

STEPPING STONES MINISTRIES UK

England & Wales · Charity number 1104612

Details

Other names STEPPING STONES MINISTRIES

Status Registered

Legal form Other

Registered 2004-06-29

Register [View on the Charity Commission register](#)

Contact

Address 26 Moor Lane
Newby
Scarborough
YO12 5SH

Phone 01723374540

Email tpshby@hotmail.com

Website www.steppingstonesuk.org

Activities

Objects: (1) THE RELIEF OF FINANCIAL HARDSHIP, EITHER GENERALLY OR INDIVIDUALLY OF PEOPLE LIVING IN INDIA BY MAKING GRANTS OF MONEY FOR PROVIDING OR PAYING FOR ITEMS, SERVICES OR FACILITIES FOR THE RELIEF OF THE SICK/POOR LIVING IN INDIA EITHER GENERALLY OR INDIVIDUALLY THROUGH THE PROVISION OF GRANTS, GOODS OR SERVICES. (2) TO ADVANCE THE CHRISTIAN RELIGION IN INDIA FOR THE BENEFIT OF THE PUBLIC THROUGH THE HOLDING OF PRAYER MEETINGS, LECTURES, PUBLIC CELEBRATION OF RELIGIOUS FESTIVALS, PRODUCING LITERATURE AND DISTRIBUTING LITERATURE ON CHRISTIANITY TO ENLIGHTEN OTHERS ABOUT THE CHRISTIAN RELIGION. (3) TO ADVANCE THE EDUCATION OF THE PUBLIC IN INDIA IN THE SUBJECTS OF LITERACY, LANGUAGES, HISTORY, MATHEMATICS, GEOGRAPHY, SCIENCES, HEALTH AND ANY OTHER NATIONALLY RECOGNISED GOVERNMENT CURRICULUM SUBJECTS.

Activities: Raising funds for sister charity Stepping Stones India, based in Ranaghat, India, West Bengal, for the relief of poverty. We do not fund other charities or NGO's.

Classification

- **How:** Provides Other Finance, Acts As An Umbrella Or Resource Body
- **What:** The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities
- **Who:** Children/young People, Other Defined Groups

Geography

- **Area of benefit:** FOR THE RELIEF OF THE SICK/POOR LIVING IN INDIA.
- India
- North Yorkshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-05	£58,996	£61,511	-	-
2024-04-05	£64,973	£53,403	-	-
2023-04-05	£50,508	£46,075	-	-
2022-04-05	£57,369	£63,282	-	-
2021-04-05	£55,759	£48,315	-	-

Trustees

Name	Role	Appointed
PETER GARWOOD HICK	Chair	
DAVID BAKER		
Matthew Baines		2025-08-18
REVEREND GRAEME DAVID PARKINS		
RICHARD WILLIAM PASHBY BA		
Scarlett Elizabeth Twells Payne		2025-08-18
Tracey Pashby		

STEPPING STONES MINISTRIES UK

England & Wales - Charity number 1104612

Accounts



Trustees' Annual Report for the period

From 6 April 2024 To 5 April 2025

Charity name: Stepping Stones Ministries UK

Charity registration number: 1104612

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To raise finances for our sister charity in India for the purpose of: - 1) The relief of financial hardship, either generally or individually, of people living in India by making grants of money for providing or paying for items, services or facilities for the relief of the sick/poor living in India either generally or individually through the provision of grants goods or services. 2) To advance the Christian religion in India for the benefit of the public through the holding of prayer meetings, lectures, public celebration of religious festivals, producing literature and distributing literature on Christianity to enlighten others about the Christian religion. 3) To advance the education of the public in India in literacy, language, history, mathematics, geography, science, health and any other nationally recognised government curriculum subject.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Fundraising to provide for the work carried out by its' sister charity Stepping Stones India. Maintaining contact and providing information for individual sponsors regarding their sponsorship. To provide finances for the provision of a loving home, and meet the physical, emotional, educational and mental needs of children in need in India, including their care, clothing, food, medication, education and staff to care for them. Providing where possible various health camps in villages local to a Stepping Stones centre. Supporting the local church in Christian outreaches in to local villages
Statement confirming whether the trustees have	Para 1.18	The trustees of Stepping Stones Ministries UK have had regard to the guidance issued

had regard to the guidance issued by the Charity Commission on public benefit		by the Charity Commission on public benefit.
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>In the year 6 April 2024– 5 April 2025 the finances provided by Stepping Stones Ministries has been blessed to impact :-</p> <p>In Ranaghat West Bengal, caring for the lives and wellbeing of 25 boys (4 of whom joined us in May 24 and 1 in August 24 and 20 girls,(1 new in Feb 25) through provision of care, accommodation, medication, food, clothing, education, physical exercise, additional out of school tuition and guidance and advice from staff and teachers.</p> <p>In all 20 local people (1 of whom was previously a resident of Bethel House) have been employed in the work of the children's' homes (including 2 new employees, and one employee returning home) and 6 Teachers were contracted to provide additional tuition. Staff include 8 widows.</p> <p>1 Bethany girl completed her school, married one of our previous Bethel House Boys and has gone to join him at Bible</p>

		<p>college. 2 boys finished their schooling and returned to their homes. They have not yet decided upon their next steps.</p> <p>We were also able to repair Bethel House kitchen and provide new drainage solutions to Bethany Home grounds which have been suffering from floods in recent years. Bethany Home was also completely repainted. Stepping Stones funded the building of a well in the village of one of our outworkers. 1 boy was supported through a hospital stay and recovery and finally, in the UK, a 20 year celebration was held.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

<p>Achievements against objectives set</p>	<p>Para 1.41</p>	
<p>Performance of fundraising activities against objectives set</p>	<p>Para 1.41</p>	
<p>Investment performance against objectives</p>	<p>Para 1.41</p>	

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Receipts and Payment account shows a Deficit of £2,515 comparing to a surplus of £11,570 last year. Free reserves held at the year end amounted to £2,731 (2024: £5,148).
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity is a small charity with a small income, however the trustees agree to allocate 20% of all general incomes (when available) to keep as a 'buffer'. The aim is to reach 3 x monthly costs of SSI budget (total approx. £6,600). These monies are kept within the general business account and allocated on an end of month basis via journals to a nominal code named 'Buffer'. At the end of 2024/2025 there was £6,662 in the buffer account. It is agreed that this buffer is accessible should the need arise.
Amount of reserves held	Para 1.22	Total reserves held amounted to £16,268
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	All income is received by donation of either individual or church organisation. This means that incomes will never be guaranteed as all relate to the personal circumstances and financial abilities of individuals.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Individual sponsors. / Church sponsorship
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Trust Deed

(trust deed, royal charter)		
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	A charitable Trust
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Proposal by an existing trustee – voted on by a majority vote.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Stepping Stones Ministries UK
Other name the charity uses	Stepping Stones
Registered charity number	1104612
Charity's principal address	26 Moor Lane, Newby, Scarborough, YO12 5SH

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Tracey Pashby	
Position (eg Secretary, Chair, etc)	Treasurer	

Date 18/07/2025



Trustees' Annual Report for the period

From 6 April 2024 To 5 April 2025

Charity name: **Stepping Stones Ministries UK**

Charity registration number: **1104612**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To raise finances for our sister charity in India for the purpose of: - 1) The relief of financial hardship, either generally or individually, of people living in India by making grants of money for providing or paying for items, services or facilities for the relief of the sick/poor living in India either generally or individually through the provision of grants goods or services. 2) To advance the Christian religion in India for the benefit of the public through the holding of prayer meetings, lectures, public celebration of religious festivals, producing literature and distributing literature on Christianity to enlighten others about the Christian religion. 3) To advance the education of the public in India in literacy, language, history, mathematics, geography, science, health and any other nationally recognised government curriculum subject.
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Statement confirming whether the trustees have	Para 1.18	The trustees of Stepping Stones Ministries UK have had regard to the guidance issued

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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>In the year 6 April 2024– 5 April 2025 the finances provided by Stepping Stones Ministries has been blessed to impact :-</p> <p>In Ranaghat West Bengal, caring for the lives and wellbeing of 25 boys (4 of whom joined us in May 24 and 1 in August 24 and 20 girls,(1 new in Feb 25) through provision of care, accommodation, medication, food, clothing, education, physical exercise, additional out of school tuition and guidance and advice from staff and teachers.</p> <p>In all 20 local people (1 of whom was previously a resident of Bethel House) have been employed in the work of the children's' homes (including 2 new employees, and one employee returning home) and 6 Teachers were contracted to provide additional tuition. Staff include 8 widows.</p> <p>1 Bethany girl completed her school, married one of our previous Bethel House Boys and has gone to join him at Bible</p>

		<p>college. 2 boys finished their schooling and returned to their homes. They have not yet decided upon their next steps.</p> <p>We were also able to repair Bethel House kitchen and provide new drainage solutions to Bethany Home grounds which have been suffering from floods in recent years. Bethany Home was also completely repainted. Stepping Stones funded the building of a well in the village of one of our outworkers. 1 boy was supported through a hospital stay and recovery and finally, in the UK, a 20 year celebration was held.</p>
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Additional information (optional)

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A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Trust Deed

(trust deed, royal charter)		
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The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Stepping Stones Ministries UK
Other name the charity uses	Stepping Stones
Registered charity number	1104612
Charity's principal address	26 Moor Lane, Newby, Scarborough, YO12 5SH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Pashby			
2	Tracey Pashby	Treasurer		
3	Peter Hick	Chairman		
4	Graeme Parkins			
5	David Baker			
6	Susan Ward			
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19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--


Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Tracey Pashby	
Position (eg Secretary, Chair, etc)	Treasurer	

Date 18/07/2025



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Stepping Stones Ministries UK

**On accounts for the year
ended**

5 April 2025

**Charity no
(if any)**

1104612

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **05/04/2025**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~ *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

[Signature box]

Date:

13/08/2025

Name:

Anna Wiffen

**Relevant professional
qualification(s) or body
(if any):**

FCCA

Address:

Ashby Berry Coulsons

2 Belgrave Crescent, Scarborough,

North Yorkshire YO11 1UB

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

STEPPING STONES MINISTRIES UK

England & Wales - Charity number 1104612

Accounts



Trustees' Annual Report for the period

From April 2023 Period start date. To April 2024 Period end date.

Charity name: Stepping Stones Ministries UK

Charity registration number: 1104612

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		In May, we were also able to Support Sanjoy Mondal, our SSI CEO to travel to the UK and visit with numerous supporters to update them with all the benefits that their support has provided.
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Additional information (optional)

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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Receipts and Payment account shows a Surplus of £11,570 comparing to £4,433 last year. Free reserves held at the year end amounted to £5,148 (2023: £2,168).
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity is a small charity with a small income, however the trustees agree to allocate 20% of all general incomes (when available) to keep as a 'buffer'. The aim is to reach 3 x monthly costs of SSI budget (total approx. £6,600). These monies are kept within the general business account and allocated on an end of month basis via journals to a nominal code named 'Buffer'. At the end of 2023/2024 there was £1,750 in the buffer account. It is agreed that this buffer is accessible should the need arise.
Amount of reserves held	Para 1.22	Total reserves held amounted to £18,783
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	All income is received by donation of either individual or church organisation. This means that incomes will never be guaranteed as all relate to the personal circumstances and financial abilities of individuals.

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(trust deed, royal charter)		
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Other name the charity uses	Stepping Stones
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Charity's principal address	26 Moor Lane, Newby, Scarborough, YO12 5SH

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	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Pashby			
2	Tracey Pashby	Treasurer		
3	Peter Hick	Chairman		
4	Graeme Parkins			
5	David Baker			
6	Susan Ward			
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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Tracey Pashby	
Position (eg Secretary, Chair, etc)	Treasurer	

Date 10/09/2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name Stepping Stones Muinistries UK	No (if any) 1104612
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CC16a

Receipts and payments accounts

For the period from	Period start date 06/04/2023	To	Period end date 05/04/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	56,348	-	-	56,348	43,343
Gift Aid	7,482	-	-	7,482	6,530
Fundraising	1,010	-	-	1,010	635
Interest received	133	-	-	133	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	64,973	-	-	64,973	50,508
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	64,973	-	-	64,973	50,508
A3 Payments					
Transfers to India	40,358	-	-	40,358	33,846
Mission expenditure	2,696	-	-	2,696	2,602
Director stipend	6,000	-	-	6,000	6,000
Trustees fees	2,760	-	-	2,760	2,060
Travel and subsistence	-	-	-	-	80
Post and stationery	10	-	-	10	247
Repairs and renewals	-	-	-	-	13
Bank charges	138	-	-	138	142
Accountancy	600	-	-	600	600
Miscellaneous	533	-	-	533	160
Subscriptions	308	-	-	308	325
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	53,403	-	-	53,403	46,075
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	53,403	-	-	53,403	46,075
Net of receipts/(payments)	11,570.17	-	-	11,570	4,433
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	7,212	-	-	7,212	2,779
Cash funds this year end	18,783	-	-	18,783	7,212

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	8,955	-	-
	Cash	165	-	-
	BMM	9,663	-	-
	Total cash funds	18,783	-	-

(agree balances with receipts and payments account(s))

OK Unrestricted funds OK Restricted funds OK Endowment funds

B2 Other monetary assets	Details	to nearest £	to nearest £	to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-

B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Laptop	Unrestricted	529	
	Printer	Unrestricted	60	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Tracey Pashby	19/10/2024

Stepping Stones Ministries UK
Charity number: 1104612
Period ended 5 April 2024

06/04/2023

05/04/2024

Notes

Related party disclosures:

1. Director stipend and trustee fees include remuneration to 2 Trustees for their work for the charity and admin and accountancy work amounting to total of £8,760 (2023: £8,060).

2. Stepping Stones Ministries UK has been set up to fundraise and provide support for its sister charity Stepping Stones India, Non Government Organisation in India in it's own right. Transfers to India amounted to £40,358 (2023: £33,846)



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Stepping Stones Ministries UK

**On accounts for the year
ended**

5 April 2024

**Charity no
(if any)**

1104612

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **05/04/2024**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

[Signature box]

Date:

22/10/2024

Name:

Anna Wiffen

**Relevant professional
qualification(s) or body
(if any):**

FCCA

Address:

Ashby Berry Coulsons

2 Belgrave Crescent, Scarborough,

North Yorkshire YO11 1UB

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

STEPPING STONES MINISTRIES UK

England & Wales - Charity number 1104612

Accounts



Trustees' Annual Report for the period

From April 2022 Period start date. To April 2023 Period end date.

Charity name: Stepping Stones Ministries UK

Charity registration number: 1104612

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To raise finances for our sister charity in India for the purpose of:- 1) The relief of financial hardship, either generally or individually, of people living in India by making grants of money for providing or paying for items, services or facilities for the relief of the sick/poor living in India either generally or individually through the provision of grants goods or services. 2) To advance the Christian religion in India for the benefit of the public through the holding of prayer meetings, lectures, public celebration of religious festivals, producing literature and distributing literature on Christianity to enlighten others about the Christian religion. 3) To advance the education of the public in India in literacy, language, history, mathematics, geography, science, health and any other nationally recognised government curriculum subject.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Fundraising to provide for the work carried out by its' sister charity Stepping Stones India. Maintaining contact and providing information for individual sponsors regarding their sponsorship. To provide finances for the provision of a loving home, and meet the physical, emotional, educational and mental needs of children in need in India, including their care, clothing, food, medication, education and staff to care for them. Providing where possible various health camps in villages local to a Stepping Stones centre. Supporting the local church in Christian outreaches in to local villages
Statement confirming whether the trustees have	Para 1.18	The trustees of Stepping Stones Ministries UK have had regard to the guidance issued

had regard to the guidance issued by the Charity Commission on public benefit		by the Charity Commission on public benefit.
---	--	--

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>In the year April 2022 – April 5th 2023 the finances provided by Stepping Stones Ministries has been blessed to impact :-</p> <p>In Ranaghat West Bengal, caring for the lives and wellbeing of 22 boys and 27 girls. (during the year, SSI facilitated the return of 2 girls to their guardians following a change in circumstances), through provision of care, accommodation, medication, food, clothing, education, physical exercise, additional out of school tuition and guidance and advice from staff and teachers.</p> <p>In all 18 local people have been employed in the work of the children's' homes (including 2 new employees) and 6 Teachers were contracted to provide additional tuition. Staff include 8 widows. 4 Bethany girls are still working towards nurse's training when they finish year 12. 1 girl successfully completed year 10. 35 villages and about 5000 people received food parcel, blankets and other help through the outreach team.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Receipts and Payment account shows a Surplus of £4433 comparing to £8930 deficit last year. Total reserves held at the year end amounted to £2168 of which £2168 are free reserves.(2022: 515).
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity is a small charity with a small income, however the trustees agree to allocate 20% of all general incomes (when available) to keep as a 'buffer'. The aim is to reach 3 x monthly costs of SSI budget (total approx. £6600). These monies are kept within the general business account and allocated on an end of month basis via journals to a nominal code named 'Buffer'. During this financial year the majority of these reserves were transferred to India. At the end of 2022/2023 there was £8 in the buffer account. It is agreed that this buffer is accessible should the need arise.
Amount of reserves held	Para 1.22	Total reserves held at the year end amounted to £2168 of which £2168 are free reserves
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	All income is received by donation of either individual or church organisation. This means that incomes will never be guaranteed as all relate to the personal circumstances and financial abilities of individuals.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Individual sponsors. / Church sponsorship
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust Deed
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	A charitable Trust
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Proposal by a existing trustee – voted on by a majority vote.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Stepping Stones Ministries UK
Other name the charity uses	Stepping Stones
Registered charity number	1104612
Charity's principal address	26 Moor Lane, Newby, Scarborough, YO12 5SH

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--


Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Tracey Pashby	
Position (eg Secretary, Chair, etc)	Treasurer	

Date 24/10/2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Stepping Stones Muinistries UK

No (if any)
1104612

CC16a

Receipts and payments accounts

For the period from 06/04/2022 To 05/04/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	43,343	-	-	43,343	49,649
Gift Aid	6,530	-	-	6,530	6,843
Fundraising	635	-	-	635	127
Misc Income	-	-	-	-	750
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	50,508	-	-	50,508	57,369
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	50,508	-	-	50,508	57,369
A3 Payments					
Transfers to India	33,846	-	-	33,846	52,699
Mission expenditure	2,602	-	-	2,602	-
Director stipend	6,000	-	-	6,000	9,500
Trustees fees	2,060	-	-	2,060	1,560
Travel and subsistence	80	-	-	80	-
Post and stationery	247	-	-	247	101
Telephone	-	-	-	-	158
Repairs and renewals	13	-	-	13	500
Bank charges	142	-	-	142	252
Accountancy	600	-	-	600	1,200
Miscellaneous	160	-	-	160	328
Subscriptions	325	-	-	325	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	46,075	-	-	46,075	66,300
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	46,075	-	-	46,075	66,300
Net of receipts/(payments)	4,433	-	-	4,433	- 8,931
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	2,779	-	-	2,779	11,710
Cash funds this year end	7,212	-	-	7,212	2,779



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Stepping Stones Ministries UK

**On accounts for the year
ended**

5 April 2023

**Charity no
(if any)**

1104612

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **05/04/2023**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

[Signature box]

Date:

7/11/2023

Name:

Anna Wiffen

**Relevant professional
qualification(s) or body
(if any):**

FCCA

Address:

Ashby Berry Coulsons

2 Belgrave Crescent, Scarborough,

North Yorkshire YO11 1UB

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

STEPPING STONES MINISTRIES UK

England & Wales - Charity number 1104612

Accounts



Trustees' Annual Report for the period

From April 2021 Period start date. To April 2022 Period end date.

Charity name: Stepping Stones Ministries UK

Charity registration number: 1104612

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To raise finances for our sister charity in India for the purpose of:- 1)The relief of financial hardship, either generally or individually, of people living in India by making grants of money for providing or paying for items, services or facilities for the relief of the sick/poor living in India either generally or individually through the provision of grants goods or services. 2) To advance the Christian religion in India for the benefit of the public through the holding of prayer meetings, lectures, public celebration of religious festivals, producing literature and distributing literature on Christianity to enlighten others about the Christian religion. 3) To advance the education of the public in India in literacy, language, history, mathematics, geography, science, health and any other nationally recognised government curriculum subject.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Fundraising to provide for the work carried out by its' sister charity Stepping Stones India. Maintaining contact and providing information for individual sponsors regarding their sponsorship. To provide finances for the provision of a loving home, and meet the physical, emotional, educational and mental needs of children in need in India, including their care, clothing, food, medication, education and staff to care for them. Providing where possible various health camps in villages local to a Stepping Stones centre. Supporting the local church in Christian outreaches in to local villages
Statement confirming whether the trustees have	Para 1.18	The trustees of Stepping Stones Ministries UK have had regard to the guidance issued

had regard to the guidance issued by the Charity Commission on public benefit		by the Charity Commission on public benefit.
---	--	--

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>In the year April 2021 – April 5th 2022 the finances provided by Stepping Stones Ministries has been blessed to impact :-</p> <p>In Ranaghat West Bengal, caring for the lives and wellbeing of 22 boys and 28 girls. Through provision of care, accommodation, medication, food, clothing, education, physical exercise, additional out of school tuition and guidance and advice from staff and teachers.</p> <p>5 girls completed year 10 exams and were helped to return to families for summer break. 4 returned to continue their education and train as nurses.</p> <p>In all 16 local people have been employed in the work of the children's' homes and 6 Teachers were contracted to provide additional tuition. Staff include 8 widows. 1 staff member was given hospital care following a stroke and blood clots and is recovering.</p> <p>All staff and children were kept safe and well during the Covid outbreak. Following guidelines in all areas including teacher</p>

		<p>visits. All children have been able to maintain their school education to a high level.</p> <p>Food parcels and blankets were distributed in 6 different regions assisting over 830 families. Including partnership with another local organisation</p> <p>Outreach worker Som was provided with a motor bike to aid his outreach work.</p> <p>68 people were funded to receive Covid Vaccinations.</p> <p>1 Alumni boy has been accepted into a college of further education.</p> <p>Donations of over £9500 received to help with the needs arising from the Covid pandemic.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Receipts and Payment account shows a deficit of £8930 comparing to £7,444 surplus last year. Total reserves held at the year end amounted to £515. of which £515 are free reserves.(2021: 3,337).
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity is a small charity with a small income, however the trustees agree to allocate 20% of all general incomes (when available) to keep as a 'buffer'. The aim is to reach 3 x monthly costs of SSI budget (total approx. £6600). These monies are kept within the general business account and allocated on an end of month basis via journals to a nominal code named 'Buffer'. During this financial year the majority of these reserves were transferred to India. At the end of 2021/2022 there was £515 in the buffer account. It is agreed that this buffer is accessible should the need arise.
Amount of reserves held	Para 1.22	Total reserves held at the year end amounted to £515 of which £515 are free reserves
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	All income is received by donation of either individual or church organisation. This means that incomes will never be guaranteed as all relate to the personal circumstances and financial abilities of individuals.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Individual sponsors. / Church sponsorship
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust Deed
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	A charitable Trust
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Proposal by a existing trustee – voted on by a majority vote.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Stepping Stones Ministries UK
Other name the charity uses	Stepping Stones
Registered charity number	1104612
Charity's principal address	26 Moor Lane, Newby, Scarborough, YO12 5SH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Pashby			
2	Tracey Pashby	Treasurer		
3	Peter Hick	Chairman		
4	Graeme Parkins			
5	David Baker			
6	Susan Ward			
7	Susanne Marks		6 th April 2021 – 19 th Oct 2021	
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
-----------------	------	---------

Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--


Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Tracey Pashby	
Position (eg Secretary, Chair, etc)	Treasurer	
Date	10/10/22	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Stepping Stones Muinistries UK

No (if any)
1104612

CC16a

Receipts and payments accounts

For the period from	Period start date 06/04/2021	To	Period end date 05/04/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	49,649	-	-	49,649	50,128
Gift Aid	6,843	-	-	6,843	4,862
Fundraising	127	-	-	127	769
Misc Income	750	-	-	750	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	57,369	-	-	57,369	55,759
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	57,369	-	-	57,369	55,759
A3 Payments					
Transfers to India	52,681	-	-	52,681	39,584
Director stipend	9,500	-	-	9,500	5,950
Trustees fees	1,560	-	-	1,560	1,560
Post and stationery	101	-	-	101	44
Telephone	158	-	-	158	58
Repairs and renewals	500	-	-	500	243
Bank charges	252	-	-	252	304
Accountancy	1,200	-	-	1,200	-
Miscellaneous	328	-	-	328	572
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	66,282	-	-	66,282	48,315
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	66,282	-	-	66,282	48,315
Net of receipts/(payments)	(8,913)	-	-	(8,913)	7,444
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	11,710	-	-	11,710	4,266
Cash funds this year end	2,797	-	-	2,797	11,710

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	2,539	-	-
	Cash	230	-	-
	Other (paypal etc)	10	-	-
	Total cash funds	2,779	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Laptop	Unrestricted	529	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	T Pashby	T Pashby	07/12/2022

Stepping Stones Ministries UK
Charity number: 1104612
Period ended 5 April 2022

06/04/2021

05/04/2022

Notes

Related party disclosures:

1. Director stipend and trustee fees include remuneration to 2 Trustees for their work for the charity and admin and accountancy work amounting to total of £11,060 (2021: 7,510).

2. Stepping Stones Ministries UK has been set up to fundraise and provide support for its sister charity Stepping Stones India, Non Government Organisation in India in it's own right. Transfers to India amounted to £51,213 (2021: 39,584)



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Stepping Stones Ministries UK

**On accounts for the year
ended**

5 April 2022

**Charity no
(if any)**

1104612

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **05/04/2022**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

[Signature box]

Date:

25/1/2023

Name:

Anna Wiffen

**Relevant professional
qualification(s) or body
(if any):**

FCCA

Address:

Ashby Berry Coulsons

2 Belgrave Crescent, Scarborough,

North Yorkshire YO11 1UB

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

STEPPING STONES MINISTRIES UK

England & Wales - Charity number 1104612

Accounts



Trustees' Annual Report for the period

From April 2020 Period start date. To April 2021 Period end date.

Charity name: Stepping Stones Ministries UK

Charity registration number: 1104612

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To raise finances for our sister charity in India for the purpose of:- 1)The relief of financial hardship, either generally or individually, of people living in India by making grants of money for providing or paying for items, services or facilities for the relief of the sick/poor living in India either generally or individually through the provision of grants goods or services. 2) To advance the Christian religion in India for the benefit of the public through the holding of prayer meetings, lectures, public celebration of religious festivals, producing literature and distributing literature on Christianity to enlighten others about the Christian religion. 3) To advance the education of the public in India in literacy, language, history, mathematics, geography, science, health and any other nationally recognised government curriculum subject.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Fundraising to provide for the work carried out by its' sister charity Stepping Stones India. Maintaining contact and providing information for individual sponsors regarding their sponsorship. To provide finances for the provision of a loving home, and meet the physical, emotional, educational and mental needs of children in need in India, including their care, clothing, food, medication, education and staff to care for them. Providing where possible various health camps in villages local to a Stepping Stones centre. Supporting the local church in Christian outreaches in to local villages
Statement confirming whether the trustees have	Para 1.18	The trustees of Stepping Stones Ministries UK have had regard to the guidance issued

had regard to the guidance issued by the Charity Commission on public benefit		by the Charity Commission on public benefit.
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>In the year April 2020 – April 5th 2021 the finances provided by Stepping Stones Ministries has been blessed to impact :-</p> <p>In Ranaghat West Bengal, The lives and well being of 22 boys and 28 girls. Through provision of care, accommodation, medication, food, clothing, education, physical exercise, additional out of school tuition and guidance and advice from staff and teachers.</p> <p>1 Alumni boy became an Outreach worker employed by SSI. He also became a father in this time.</p> <p>8 boys were helped to return to families whose situations had improved.</p> <p>2 girls were helped to return to their family as their situation has improved.</p> <p>In all 16 local people have been employed in the work of the children's' homes and 6 Teachers were contracted to provide additional tuition. Staff include 8 widows.</p> <p>1 further local person has been employed for work in the local community</p>

		<p>2 boys completed their final year achieving grade 1 and returned to their families. 1 of these boys later applied for and began a further education course</p> <p>1 girl was given hospital care with a female issue and has recovered well.</p> <p>All staff and children were kept safe and well during the Covid outbreak. Following guidelines in all areas including teacher visits. All children have been able to maintain their school education to a high level.</p> <p>1 further Alumni boy requested and received financial support for 22 families in his area to receive food parcels and other necessities during the Covid outbreak. Food parcels were distributed on 10 + occasions in 4 different regions assisting over 250 families. Including partnership with another local organisation</p> <p>Roof was replaced after cyclone destruction.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Receipts and Payment account shows a surplus of £7,444 comparing to £3,170 deficit last year. Total reserves held at the year end amounted to £11,710 of which £3337 are free reserves.(2020: 4,266).
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity is a small charity with a small income, however the trustees agree to allocate 20% of all general incomes (when available) to keep as a 'buffer'. The aim is to reach 3 x monthly costs of SSI budget (total approx. £6600). These monies are kept within the general business account and allocated on an end of month basis via journals to a nominal code named 'Buffer'. At the end of 2020/2021 there was £3337 in the buffer account. It is agreed that this buffer is accessible should the need arise.
Amount of reserves held	Para 1.22	Total reserves held at the year end amounted to £11,710 of which £3337 are free reserves
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	All income is received by donation of either individual or church organisation. This means that incomes will never be guaranteed as all relate to the personal circumstances and financial abilities of individuals.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Individual sponsors. / Church sponsorship
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust Deed
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	A charitable Trust
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Proposal by a existing trustee – voted on by a majority vote.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Stepping Stones Ministries UK
Other name the charity uses	Stepping Stones
Registered charity number	1104612
Charity's principal address	26 Moor Lane, Newby, Scarborough, YO12 5SH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Richard Pashby			
2	Tracey Pashby	Treasurer		
3	Peter Hick	Chairman		
4	Graeme Parkins			
5	David Baker			
6	Suzanne Marks			
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Tracey Pashby	
Position (eg Secretary, Chair, etc)	Treasurer	
Date	14/01/22	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name Stepping Stones Muinistries UK	No (if any) 1104612
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CC16a

Receipts and payments accounts

For the period from	Period start date 06/04/2020	To	Period end date 05/04/2021
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	50,128	-	-	50,128	44,678
Gift Aid	4,862	-	-	4,862	6,290
Fundraising	769	-	-	769	2,534
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	55,759	-	-	55,759	53,503
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	55,759	-	-	55,759	53,503
A3 Payments					
Transfers to India	39,584	-	-	39,584	35,239
Mission expenditure	-	-	-	-	751
Trustees stipend	5,950	-	-	5,950	11,375
Trustees fees	1,560	-	-	1,560	1,560
Travel and subsistence	-	-	-	-	314
Post and stationery	44	-	-	44	247
Telephone	58	-	-	58	190
Repairs and renewals	243	-	-	243	-
Bank charges	304	-	-	304	432
Accountancy	-	-	-	-	168
Miscellaneous	572	-	-	572	57
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	48,315	-	-	48,315	50,333
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	48,315	-	-	48,315	50,333
Net of receipts/(payments)	7,444	-	-	7,444	3,170
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	4,266	-	-	4,266	1,096
Cash funds this year end	11,710	-	-	11,710	4,266

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	11,679	-	-
	Cash	30	-	-
	Other (paypal etc)		-	-
	Total cash funds	11,710	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Laptop	Unrestricted	529	
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	Tracey Pashby	T Pashby		

Stepping Stones Ministries UK
Charity number: 1104612
Period ended 5 April 2021

Notes

Related party disclosures:

1. Trustees stipend and fees include remuneration to 2 Trustees for their work for the charity and admin and accountancy work amounting to total of £7,510 (2020: 12,935).

2. Stepping Stones Ministries UK has been set up to fundraise and provide support for its sister charity Stepping Stones India, Non Government Organisation in India in it's own right. Transfers to India amounted to £39,584 (2020: 35,239)



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Stepping Stones Ministries UK

**On accounts for the year
ended**

5 April 2021 **Charity no
(if any)** 1104612

Set out on pages

1-2
(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **05/04/2021**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

**Independent
examiner's statement**

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

19/01/2022

Name:

Anna Wiffen

**Relevant professional
qualification(s) or body
(if any):**

FCCA

Address:

Ashby Berry Coulsons
2 Belgrave Crescent, Scarborough,
North Yorkshire YO11 1UB

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.