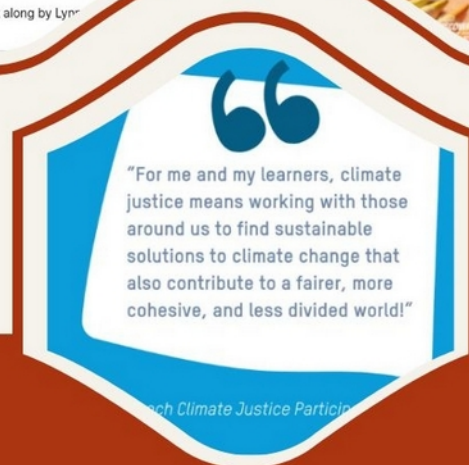
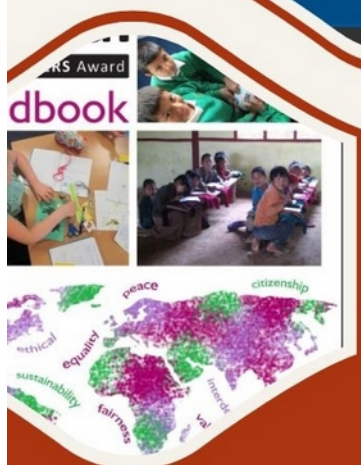


THE GLADE CENTRE



ANNUAL REPORT & FINANCIAL STATEMENTS FOR YEAR ENDED 31 MARCH 2022



DEVELOPING KNOWLEDGE, SKILLS AND ATTITUDES FOR CHANGE IN A
GLOBAL SOCIETY SINCE 1993

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Chair's Report 2022

I have tried in previous Chair's reports to present GLADE's achievements and prospects in the context of the wider society in which we operate and seek to realise our aims and ambitions. That has not been easy over the last few turbulent years but I believe it has been important that GLADE adapts its tactics and strategies to reflect current social priorities and ensure our survival.

Our role in maintaining the relevance of development education has become even more critical in the last year. As government appears to lose sight of aspirations which are important to us, building wider partnerships and attempting to diversify, what we offer has become as vital as our day-to-day activities.

So our response to the withdrawal of government support for global education has required imaginative adaptation of our existing programme and enthusiastic exploration of new possibilities. We are well-placed to pursue these activities, given our national reputation and our track record of being able to respond to changing circumstances. I have great confidence that GLADE's legendary survival instincts will lead us to new and exciting projects over the coming year.

As ever, GLADE's Trustees owe a great debt to our Programme Director Lynn Cutler, whose report contains details of our activities during 2021/22, but may not convey how she has demonstrated her own commitment by her hard work and imagination. Her partnership with colleagues in development education across Britain and beyond, as well as with Trustees, has provided the ingredients for GLADE's continuing success.

I would also like to thank my fellow Trustees for their continued enthusiasm and commitment. GLADE benefits greatly from the experience that each Trustee brings to our operation and I look forward to their ideas and dedication carrying us forward into challenging times.

Jon Gray
Chair

Programme Director's Report; Introduction

The GLADE Centre; “building knowledge, skills and attitudes for change in a global society.”

Since 1993 the GLADE Centre has existed to help people of all ages learn about the world and its people, building the key idea of interdependence.

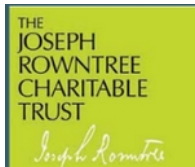
We help people find their own interests, local-global connections and actions to become involved in, with entry points through Intercultural Understanding, Sustainability, Global Citizenship, and Human Rights.

We endorse a [whole school approach to Global Learning for a Sustainable Future](#) and to this end, have [training offers to build practitioners'](#) confidence and competence for global learning. Educators can gain recognition with us for their global learning practice with the Global Teachers' Award and whole school recognition with the Global School Award

Beyond formal education, we encourage 'social learning' to help society in Somerset and beyond to *connect* with global and local issues, *challenge* their own preconceptions and *change* the way they think and act for a fairer, more sustainable future for everyone. Whether through handling artefacts from our [loanable Collections](#) or taking part in our [informal activities called Global Bites](#) we are adept at bringing the world and Somerset closer together.

We'd like to say thank you for funding our activities during 2021 – 2022 to:-

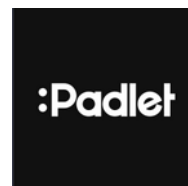




Funded by the
Erasmus+ programme
of the European Union



During 2021-2022 we used these cloud-based platforms in our delivery:-



In 2021-22 our PCs and laptops remained open source, with thanks to:-



And for our online presence, our thanks goes to:-



The GLADE Centre's year.

This has been a year when our live, online activity has been carried out by choice, often for the convenience for our participants, here and overseas. The quality of our online offers and our range of collaborative activity has been recognised within the Consortium of Development Education Centres (CODEC), by organisations such as British Council and by digital expert organisations too.

Our face to face activity has involved local whole school INSET, as well as European residential train-the-trainer events.

We continue to make the most of opportunities, with activity taking place this year including:

- Project funding from Erasmus+, led by Global Education Derby with partners in Estonia, Germany, Slovenia and Turkiye; teaching and learning for enterprise education and creativity. In particular, leading training where global learning can add value to entrepreneurship education, focusing on core skills of creativity, critical thinking, collaboration and citizenship to inspire and lead successful social and economic enterprise.
- Contracted delivery funded by Oxfam, led by Liverpool World Centre; teaching about climate justice. Our delivery of this short course for trainee teachers *“captured the trainees’ imaginations, inspired them to make a difference and helped them consider and develop their role as future educators”*.
- Contracted delivery to widen reach of new classroom materials funded by Joseph Rowntree Charitable Trust and led by Development Education Centre South Yorkshire; Non-violent Action: A Force for Change.
- Funded by FCDO and British Council, led by Pearson; delivering schools support across counties in the south west region within Connecting Classrooms through Global Learning.
- Contracted delivery of interactive webinars for British Council; guided international school partnerships.
- Recognition for teachers classroom practice; Global Teachers’ Award with option to self-accredit and gain Global School Award.

- Transitioning from homeworking back to the GLADE Centre office
- Preparing digitised resources for re-opening our Loans Service.
- Our own training and workforce development, funded through Velocity Somerset, delivered by Cosmic to make more of our digital assets and digital skills.
- Continue running all our PCs and laptops with open source operating system of Archlinux and Libre Office for our work. Grateful thanks to volunteer Nigel.
- Appointing Kernel IT Services to take care of all aspects of our website management, improving efficiency and reducing our carbon impact.
- Application to National Lottery Heritage Fund for us to be engaged with a more diverse demographic, to benefit from different perspectives and to increase our capacity with new personnel; A Place Called Home. Grateful thanks to all who helped in progressing this.

During 2022 – 2023 we are looking forward to;

- Gaining success in securing funding to bring our Connect, Challenge, Change methodology into heritage and diversity contexts with A Place Called Home.
- Re-launching our loans service with our Collections of memorable objects and everyday items enhanced by digitised materials.
- Seeking new funding with our colleagues in Devon (DDE) and Dorset (DEED) to fund our charitable work across the south west region.
- Continuing our project delivery with Global Education Derby and European partners, of teacher development with new education materials and new delivery models in the area of entrepreneurship education.
- Collaborating with Oxfam to develop even further our reputation with local ITE providers and regional universities as Trainers for Climate Justice Education.
- Preparing the next cohort of trainee teachers to incorporate the human impact of climate change into their classroom practice, in collaboration with Oxfam and Liverpool World Centre; Teaching Climate Justice

- Presenting our research into impact of CPD intervention for global learning on teachers and their classroom practice using data from the Global Teachers' Award online course

I express my heartfelt gratitude to Trustees for their commitment to the GLADE Centre and their belief in me to carry forward their wishes for our organisation. And I say a big thank you to GLADE Associates, volunteers and colleagues from the sector, for their friendship and support for GLADE.

"Let us make our future now, and let us make our dreams tomorrow's reality."
Malala Yousafzai

**Lynn Cutler; Programme Director at The GLADE Centre
October 2022**

**ANNUAL REPORT OF FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST MARCH 2022**

**THE
GLADE
CENTRE**

(A Company Limited by Guarantee)

CHARITY REGISTRATION NUMBER 1104504

COMPANY REGISTRATION NUMBER 05148165

THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)

FINANCIAL STATEMENT CONTENTS

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THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)

LEGAL AND ADMINISTRATIVE INFORMATION

WORKING NAME	Glade
CHARITY NUMBER	1104504
COMPANY REGISTRATION NUMBER	05148165
START OF THE FINANCIAL YEAR	1 st April 2021
END OF FINANCIAL YEAR	31 st March 2022
DATE OF INCORPORATION	8 th June 2004
TRUSTEES AT 31 ST MARCH 2022	Jonathan Frederic Gray(Chair) Laura Tilling (Secretary) Janet Wingfield Sandra Aldworth (Treasurer) Elizabeth Johnson-Idan Olivier Bagnara Robin Russell
GOVERNING DOCUMENT	Memorandum & Articles of Association Incorporated 8 th June 2004
OBJECTS	To advance the education of the public in all matters relating to World and community development including cultural, economic, environmental issues and other related aspects.
CORRESPONDENCE ADDRESS	The Glade Centre Resources for Learning Parkway Bridgwater TA6 4RL
PRIMARY BANKERS	Unity Trust Bank PLC Nine Brindley Place 4 Oozells Square Birmingham B1 2HB
REPORTING ACCOUNTANTS	Roberts and Madge Limited 68 Lower Bristol Road Clutton, Bristol, BS39 5QT

THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022**

Incorporating Income & Expenditure Account

INCOMING RESOURCES		Unrestricted	Restricted	TOTAL	2021
Donations Legacies and Similar Incoming Resources	3a	-	-	-	-
Incoming Resources from Operating Activities	3b	25,506	-	25,506	30,066
Investment Income	3c	9		9	-
Other Income	3d	-		-	-
TOTAL INCOMING RESOURCES		25,515	-	25,515	30,066
RESOURCES USED					
Grants Payable in Furtherance of Charity Objects	4a	-	-	-	-
Costs of Activities in Furtherance of Charity Objects	4b	23,370	-	23,370	23,550
Support Costs	4c	1,022	-	1,022	1,020
Resources Expended on Managing and Administering the Charity	4d	480	92	572	408
TOTAL RESOURCES USED		24,872	92	24,964	24,978
NET RESOURCES (OUTGOINGS)		643	(92)	551	5,088
Total Funds Brought Forward		22,542	366	22,908	17,820
Total Funds Transferred		-	-	-	-
TOTAL FUNDS CARRIED FORWARD		23,185	274	23,459	22,908

Movements on all reserves and all recognised gains and losses are shown above. All of the charity's operations are classed as continuing.

The notes on pages 14 to 18 form part of these financial statements.

THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET
AS AT 31ST MARCH 2022

	Note	2022	2021
Fixed Assets			
Tangible Assets	2	331	443
Current Assets			
Stock	6	200	200
Debtors	8	3,280	4,088
Cash at Bank and in hand	7	<u>25,023</u>	<u>21,499</u>
		28,503	25,787
Creditors: amounts falling due within one year	9	<u>5,375</u>	<u>3,322</u>
NET CURRENT ASSETS		<u>23,128</u>	<u>22,465</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>23,459</u>	<u>22,908</u>
NET ASSETS		<u>23,459</u>	<u>22,908</u>
CAPITAL AND RESERVES			
General Funds		23,185	22,542
Restricted Funds	5	274	366
		<u>23,459</u>	<u>22,908</u>

The Trustees have:

- a) taken advantage of the Companies Act 2006 in not having these Accounts audited under Section 477(2) of the Act.
- b) Confirmed that no notice has been deposited under Section 476 of the Companies Act 2006.
- c) Acknowledged their responsibilities for ensuring that the Company keeps accounting records which comply with Section 386 of the Companies Act 2006.
- d) Acknowledged their responsibilities for preparing Accounts which give a true and fair view of the Company as at the end of the year and of its surplus or deficit for the financial year in accordance with the requirements of the Companies Act 2006, so far as applicable to the Company.
- e) Taken advantage of the exemptions conferred by the Companies Act 2006 on the basis that the Company qualifies as a small company.

Approved by the Board of Trustees

J Gray (Chair)

**THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022**

1. ACCOUNTING POLICIES

The accounts have been prepared in accordance with applicable accounting standards and follow the recommendations in Statement of Recommended Practice: Accounting for Charities (SORP) issued in October 2000 as updated January 2003.

Voluntary income is received by way of donations and gifts. It is shown in full in the Statement of Financial Activities, when received. Gifts in kind are valued at their estimated value to the charity and are included under the appropriate headings.

Intangible income is valued and included in income to the extent that it represents goods or services where another party is bearing the financial cost and the benefit is quantifiable. Where it is difficult or not possible to quantify the benefit, or where there is no financial cost borne by another party (eg. Volunteers), the accounts do not include the intangible income.

Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are received.

Restricted funds are to be used for the specific purposes as required by the donor. Expenditure which meets these criteria is allocated to the relevant fund. Income derived from these funds is retained within the funds concerned. Designated funds are unrestricted funds which the trustees have designated to be used for a specific purpose. Where these funds yield investment income, this is available for general purposes. Unrestricted funds are funds which are not designated or restricted.

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a reducing balance basis over their estimated useful lives. The rates applied per annum are as follows:

Fixtures and Fittings	25%
Equipment	25%

2. TANGIBLE FIXED ASSETS

	General Equipment £	General F& F £	Restricted Equipment £	Total £
EQUIPMENT				
Cost at 1 April 2021	6,044	1,574	17,172	24,790
Disposals				
Cost at 31 March 2022	<u>6,044</u>	<u>1,574</u>	<u>17,172</u>	<u>24,790</u>
Depreciation at 1 April 2021	5,974	1,567	16,806	24,347
Charge for the year	18	2	92	112
Depreciation at 31 March 2022	<u>5,992</u>	<u>1,569</u>	<u>16,898</u>	<u>24,459</u>
Net Book Value 31 March 2022	<u>52</u>	<u>5</u>	<u>274</u>	<u>331</u>
Net Book Value 31 March 2021	<u>70</u>	<u>7</u>	<u>366</u>	<u>443</u>

THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

3. INCOMING RESOURCES	Unrestricted Funds £	Restricted Funds £	Total 2021/22 £	Total 2020/21 £
a) Donations Legacies and similar incoming resources				
Grants	-	-	-	-
Donations	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
b) Incoming resources from operating activities				
Sessions and Work Done	25,506	-	25,506	30,066
Loan of resources	-	-	-	-
Friends of Glade	-	-	-	-
	<u>25,506</u>	<u>-</u>	<u>25,506</u>	<u>30,066</u>
c) Investment Income				
Bank Interest	9	-	9	-
	<u>9</u>	<u>-</u>	<u>9</u>	<u>-</u>
d) Other Income				
Sundry Income	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

4. RESOURCES EXPENDED	Unrestricted Funds	Restricted Funds	TOTAL 2021/22	TOTAL 2020/21
a) Grants payable in Furtherance of Charity Objects				
Grants	-	-	-	-
b) Costs of Activities in Furtherance of Charity Objects				
Salaries	20,037	-	20,037	21,594
Sub Contractors fees	1,295	-	1,295	-
Travel & Workshop costs	18	-	18	-
Premises Costs	2,020	-	2,020	1,956
	<u>23,370</u>	<u>-</u>	<u>23,370</u>	<u>23,550</u>
c) Support Costs				
Telephone & Internet	317	-	317	440
Homeworking Cost	-	-	-	312
Other Office expenses	705	-	705	268
	<u>1,022</u>	<u>-</u>	<u>1,022</u>	<u>1,020</u>
d) Resources expended on Managing and Administering the Charity				
Insurance	188	-	188	188
Examination Fee	200	-	200	-
Bank Charges	72	-	72	72
Depreciation	20	92	112	148
	<u>480</u>	<u>92</u>	<u>572</u>	<u>408</u>

THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

5. RESTRICTED FUNDS

Balance 1 April 2021 £	Transfer £	Expenditure £	Balance 31 March 2022 £
366	-	92	274
<u>366</u>	<u>-</u>	<u>92</u>	<u>274</u>

The restricted funds of the charity are represented by tangible fixed assets .

6. STOCK

Stock is made up of teaching materials and goods purchased for resale in order to generate funds in furthering the charity's objects and is valued at the lower of cost and net realisable value.

7. CASH AT BANK AND IN HAND

	2022 £	2021 £
Current Account	4,976	21,460
Deposit Account	20,012	4
Petty Cash	35	35
	<u>25,023</u>	<u>21,499</u>

8. DEBTORS

	2022 £	2021 £
Debtors Control	3,280	4,088
Prepayments	-	-
	<u>3,280</u>	<u>4,088</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Creditors Control	5,175	3,122
Accountancy Fees	200	200
	<u>5,375</u>	<u>3,322</u>

**THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022**

10. STAFF COSTS AND NUMBERS

	2022 £	2021 £
Gross Wages and Salaries	19,453	21,177
Employers Pension Contribution	584	635
Provision for Taxes written back	-	(218)
	<u>20,037</u>	<u>21,594</u>

Employees who were engaged in each of the following activities:

	2022	2021
Activities in furtherance of organisation's objects	1	1

No employees received emoluments over £50,000.

11. RECONCILIATION OF MOVEMENT ON CAPITAL AND RESERVES

The Company is limited by Guarantee and is a Charity registered with the Charity Commission number 1104504 and does not have a share capital. The company has no income subject to Corporation Tax.

	Note	2022 £	2021 £
Balance brought forward		22,908	17,820
Profit for the financial year		551	5,088
		<u>23,459</u>	<u>22,908</u>

12. RISK ASSESSMENT

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

13. RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The Trustees will endeavour not to set aside funds unnecessarily.

ACCOUNTANTS REPORT TO THE MEMBERS ON THE UNAUDITED ACCOUNTS OF THE GLADE CENTRE

We report on the accounts for the year ended 31 March 2022 set out on pages 9 to 19.

Respective responsibilities of directors and reporting accountants.

As described on page 11 the Trustees, who are also the Directors of The Glade Centre for the purpose of company law, are responsible for the preparation of the accounts, and they consider that the company is exempt from an audit. It is our responsibility to carry out procedures designed to enable us to report our opinion.

Basis of opinion

Our work was conducted in accordance with the Statement of Standards for Reporting Accountants, and so our procedures consisted of comparing the accounts with the accounting records kept by the company, and making such limited enquiries of the officers of the company as we considered necessary for the purpose of this report. These procedures provide only the assurance expressed in our opinion.

Opinion

In our opinion:

- the accounts are in agreement with the accounting records kept by the company under the Companies Act 2006.
- having regard to, and on the basis of, the information contained in those accounting records
- the accounts have been drawn up in a manner consistent with the accounting requirement specified in the Act; and
- the company is satisfied the condition for exemption from an audit of the accounts for the year specified in section 476 of the Act and did not, at any time within that year, fall within any of the categories of companies not entitled to the exemption specified in the Act.

Roberts and Madge Limited
Financial and Management Consultants
68 Lower Bristol Road
Clutton
Bristol
BS39 5QT

Date

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31ST MARCH 2022

THE
GLADE
CENTRE

(A Company Limited by Guarantee)

CHARITY REGISTRATION NUMBER 1104504

COMPANY REGISTRATION NUMBER 05148165

THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)

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THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)

LEGAL AND ADMINISTRATIVE INFORMATION

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END OF FINANCIAL YEAR	31 st March 2022
DATE OF INCORPORATION	8 th June 2004
DIRECTORS AT 31 ST MARCH 2022	Jonathan Frederic Gray(Chair) Laura Tilling (Secretary) Janet Wingfield Sandra Aldworth (Treasurer) Elizabeth Idan-Johnson Olivier Bagnara Robin Russell
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THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

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THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET
AS AT 31ST MARCH 2022

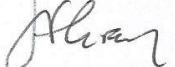
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Restricted Funds	5	274	366
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The Directors have:

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- c) Acknowledged their responsibilities for ensuring that the Company keeps accounting records which comply with Section 386 of the Companies Act 2006.
- d) Acknowledged their responsibilities for preparing Accounts which give a true and fair view of the Company as at the end of the year and of its surplus or deficit for the financial year in accordance with the requirements of the Companies Act 2006, so far as applicable to the Company.
- e) Taken advantage of the exemptions conferred by the Companies Act 2006 on the basis that the Company qualifies as a small company.

Approved by the Board

3 November 2022


J Gray (Chair)

THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

1. ACCOUNTING POLICIES

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Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are received.

Restricted funds are to be used for the specific purposes as required by the donor. Expenditure which meets these criteria is allocated to the relevant fund. Income derived from these funds is retained within the funds concerned. Designated funds are unrestricted funds which the trustees have designated to be used for a specific purpose. Where these funds yield investment income, this is available for general purposes. Unrestricted funds are funds which are not designated or restricted.

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a reducing balance basis over their estimated useful lives. The rates applied per annum are as follows:

Fixtures and Fittings	25%
Equipment	25%

2. TANGIBLE FIXED ASSETS

	General Equipment £	General F& F £	Restricted Equipment £	Total £
EQUIPMENT				
Cost at 1 April 2021	6,044	1,574	17,172	24,790
Disposals				
Cost at 31 March 2022	<u>6,044</u>	<u>1,574</u>	<u>17,172</u>	<u>24,790</u>
Depreciation at 1 April 2021	5,974	1,567	16,806	24,347
Charge for the year	18	2	92	112
Depreciation at 31 March 2022	<u>5,992</u>	<u>1,569</u>	<u>16,898</u>	<u>24,459</u>
Net Book Value 31 March 2022	<u>52</u>	<u>5</u>	<u>274</u>	<u>331</u>
Net Book Value 31 March 2021	<u>70</u>	<u>7</u>	<u>366</u>	<u>443</u>

THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

3. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Total 2021/22 £	Total 2020/21 £
a) Donations Legacies and similar incoming resources				
Grants	-	-	-	-
Donations	-	-	-	-
	-	-	-	-
b) Incoming resources from operating activities				
Sessions and Work Done	25,506	-	25,506	30,066
Loan of resources		-		-
Friends of Glade	-		-	-
	25,506	-	25,506	30,066
c) Investment Income				
Bank Interest	9	-	9	-
	9	-	9	-
d) Other Income				
Sundry Income	-	-	-	-
	-	-	-	-

THE GLADE CENTRE
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

4. RESOURCES EXPENDED	Unrestricted Funds	Restricted Funds	TOTAL 2021/22	TOTAL 2020/21
a) Grants payable in Furtherance of Charity Objects				
Grants	-	-	-	-
b) Costs of Activities in Furtherance of Charity Objects				
Salaries	20,037	-	20,037	21,594
Sub Contractors fees	1,295	-	1,295	-
Travel & Workshop costs	18	-	18	-
Premises Costs	2,020	-	2,020	1,956
	<u>23,370</u>	<u>-</u>	<u>23,370</u>	<u>23,550</u>
c) Support Costs				
Telephone & Internet	317	-	317	440
Homeworking Cost	-	-	-	312
Other Office expenses	705	-	705	268
	<u>1,022</u>	<u>-</u>	<u>1,022</u>	<u>1,020</u>
d) Resources expended on Managing and Administering the Charity				
Insurance	188	-	188	188
Examination Fee	200	-	200	-
Bank Charges	72	-	72	72
Depreciation	20	92	112	148
	<u>480</u>	<u>92</u>	<u>572</u>	<u>408</u>

THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022

5. RESTRICTED FUNDS

Balance 1 April 2021 £	Transfer £	Expenditure £	Balance 31 March 2022 £
366	-	92	274
<u>366</u>	<u>-</u>	<u>92</u>	<u>274</u>

The restricted funds of the charity are represented by tangible fixed assets .

6. STOCK

Stock is made up of teaching materials and goods purchased for resale in order to generate funds in furthering the charity's objects and is valued at the lower of cost and net realisable value.

7. CASH AT BANK AND IN HAND

	2022 £	2021 £
Current Account	4,976	21,460
Deposit Account	20,012	4
Petty Cash	35	35
	<u>25,023</u>	<u>21,499</u>

8. DEBTORS

	2022 £	2021 £
Debtors Control	3,280	4,088
Prepayments	-	-
	<u>3,280</u>	<u>4,088</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
£		
Creditors Control	5,175	3,122
Accountancy Fees	200	200
	<u>5,375</u>	<u>3,322</u>

THE GLADE CENTRE
(A COMPANY LIMITED BY GUARANTEE)
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FOR THE YEAR ENDED 31ST MARCH 2022

10. STAFF COSTS AND NUMBERS

	2022 £	2021 £
Gross Wages and Salaries	19,453	21,177
Employers Pension Contribution	584	635
Provision for Taxes written back	-	(218)
	<u>20,037</u>	<u>21,594</u>

Employees who were engaged in each of the following activities:

	2022	2021
Activities in furtherance of organisation's objects	1	1

No employees received emoluments over £50,000.

11. RECONCILIATION OF MOVEMENT ON CAPITAL AND RESERVES

The Company is limited by Guarantee and is a Charity registered with the Charity Commission number 1104504 and does not have a share capital. The company has no income subject to Corporation Tax.

	Note	2022 £	2021 £
Balance brought forward		22,908	17,820
Profit for the financial year		551	5,088
		<u>23,459</u>	<u>22,908</u>

12. RISK ASSESSMENT

The directors actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The directors have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

13. RESERVES POLICY

The directors have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The directors aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The directors will endeavour not to set aside funds unnecessarily.

ACCOUNTANTS REPORT TO THE MEMBERS ON THE UNAUDITED ACCOUNTS OF THE
GLADE CENTRE

We report on the accounts for the year ended 31 March 2022 set out on pages 3 to 10.

Respective responsibilities of directors and reporting accountants.

As described on page 5 the trustees, who are also the directors of The Glade Centre for the purpose of company law, are responsible for the preparation of the accounts, and they consider that the company is exempt from an audit. It is our responsibility to carry out procedures designed to enable us to report our opinion.

Basis of opinion

Our work was conducted in accordance with the Statement of Standards for Reporting Accountants, and so our procedures consisted of comparing the accounts with the accounting records kept by the company, and making such limited enquiries of the officers of the company as we considered necessary for the purpose of this report. These procedures provide only the assurance expressed in our opinion.

Opinion

In our opinion:

- a) the accounts are in agreement with the accounting records kept by the company under the Companies Act 2006.
- b) having regard to, and on the basis of, the information contained in those accounting records
 - 1. the accounts have been drawn up in a manner consistent with the accounting requirement specified in the Act; and
 - 2. the company is satisfied the condition for exemption from an audit of the accounts for the year specified in section 476 of the Act and did not, at any time within that year, fall within any of the categories of companies not entitled to the exemption specified in the Act.



Roberts and Madge Limited
Financial and Management Consultants
68 Lower Bristol Road
Clutton
Bristol
BS39 5QT

Date 3 November 2022

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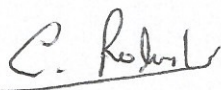
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