

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

England & Wales · Charity number 1104329

Details

Other names	PYCA
Status	Registered
Legal form	Charitable company
Company number	04812799
Registered	2004-06-14
Register	View on the Charity Commission register

Contact

Address	58 Earl Howe Street Leicester LE2 0DF
Phone	01162548012
Email	contact@pyca.org.uk
Website	www.pyca.org.uk

Activities

Objects: A) TO PROMOTE THE BENEFIT OF THE PAKISTANI AND THE GREATER COMMUNITY LIVING IN LEICESTER AND LEICESTERSHIRE AND NEIGHBOURHOOD (HEREINAFTER REFERRED TO AS THE AREA OF BENEFIT), WITHOUT DISTINCTION OF SEX OR SEXUAL ORIENTATION, AGE OR OF POLITICAL OR RELIGIOUS OR OTHER OPINIONS, BY ASSOCIATING TOGETHER THE SAID INHABITANTS AND THE LOCAL AUTHORITIES, VOLUNTARY AND OTHER ORGANISATIONS IN A COMMON EFFORT TO:I) PROVIDE FOR EDUCATION, LEISURE AND CULTURAL NEEDS WITHIN THE COMMUNITY IN THE INTEREST OF SOCIAL WELFARE WITH THE OBJECT OF IMPROVING CONDITIONS OF LIFE;II) PROVIDE FOR EDUCATIONAL AND TRAINING NEEDS WIII) OFFER SOCIAL, RECREATIONAL AND CULTURAL PROGRAMMES FOR THE COMMUNITY GROUPS AND INDIVIDUALS, OFFERING SUPPORT, ADVICE AND LEISURE ACTIVITIES;IV) ASSESS AND ASSIST INDIVIDUALS TO FULFIL NEEDS AND OFFER SUPPORT & ADVICE;V) ADVOCATE FOR THE NEEDS OF THE PAKISTANI COMMUNITY IN LEICESTER TO STATUTORY, VOLUNTARY, INDEPENDENT AND COMMERCIAL SECTORS AND TO REPRESENT THE PAKISTANI COMMUNITY AS APPROPRIATE;B) TO REDUCE POVERTY AND DEPRIVATIONC) TO ADVANCE RELIGION.

Activities: To assist members of the Pakistani and other minority ethnic individuals to develop themselves in order to better participate in mainstream society. We effort to: 1. provide for social, educational and cultural needs 2. offer social, recreational and cultural programmes 3. offer information, advice & guidance in employment and careers 4. advocate for the needs of the community

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Amateur Sport, Environment/conservation/heritage, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** LEICESTER
- Leicester City
- Leicestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£188,603	£83,009	-	-
2024-03-31	£90,108	£72,996	-	-
2023-03-31	£109,231	£93,093	-	-
2022-03-31	£85,820	£77,990	-	-
2021-03-31	£93,241	£74,569	-	-

Trustees

Name	Role	Appointed
Abdul Waheed Bajwa		
Abeda Adam		2013-12-13
Aisha Ali		2023-12-04
MOHAMMAD AFZAAL		2013-12-13
MOHAMMAD HAFEEZ		
MOHAMMED AYUB		2013-12-13
Zahra Zaheer		2023-12-04

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

England & Wales - Charity number 1104329

Accounts

REGISTERED COMPANY NUMBER: 04812799 (England and Wales)
REGISTERED CHARITY NUMBER: 1104329



PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

REPORT AND FINANCIAL STATEMENTS

31st MARCH 2025

MSA Accountancy & Business Advisors
Business Box
3 Oswin Road
Leicester
Leicestershire
LE3 1HR

Pakistan Youth and Community Association

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for the Year Ended 31 March 2025

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Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REGISTERED NAME & NUMBER

Registered charity name	Pakistan Youth and Community Association
Charity registration number	1104329
Company registration number	4812799

ADDRESS

Registered office	Pakistan Centre 58 Earl Howe Street Leicester LE2 0DF
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DIRECTORS AND TRUSTEES

Pakistan Youth and Community Association have a board of directors; its members are directors for the purpose of company law and trustees for the purposes of charity law.

The following were Directors and Trustees during the year ended 31 March 2025

Chairperson	Mr Mohammed Afzaal
Vice-Chair	Mr Rafique Ahmed Jalees (Retired 14/12/2024)
Charity Secretary	Mrs Aisha Ali
Additional Secretary	Miss Zahra Zaheer
Treasurer	Mr Abdul Waheed Bajwa
Women's Officer	Miss Abeda Adam
Youth Officer	Mr Mohammed Ayub
Welfare Officer	Mr Jamil Akhter - Retired 14 December 2024
Board of Directors Members	Mr Mohammed Hafeez
Company Secretary	Mr Ghulam Mustafa Malik

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2025**

AGENTS and ADVISORS

Independent examiner

MSA Accountancy & Business
Advisors
Business Box, 3 Oswin Road
Leicester
LE3 1HR

Solicitors

SKR Legal Solicitors
131A Evington Road
Leicester
LE2 1QJ

Bankers

Barclays Bank Plc
68 Evington Road
Leicester
LE2 1HJ

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 26 June 2003 and registered as a charity on 14 June 2004. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Organisational structure

Pakistan Youth and Community Association have a board of directors comprising 9 members who serve as directors for the purpose of company law and trustees and board members for the purposes of charity law. The trustees meet regularly to manage the charity's affairs and are responsible for its strategic direction and policy. The board work as a team with a scheme designated in place to ensure the charity delivers and maintains the services specified.

The charity employs one part-time chief executive, who both manages the day-to-day administration of the charity, and organises fund-raising initiatives. The remaining staff are employed at the centre to carry out various activities and assist with fund raising.

The charity also benefits from a significant number of volunteers who are supported and supervised by relevant service manager, with annual reviews of their work.

Recruitment and appointment of new trustees

Directors of the company are also charity trustees and board members for the purposes of charity law and are known as members of the Board of Directors under the company's Articles.

All members have to be re-elected every three years at the Annual General Meeting.

New members of the Board must be members of the charity with due consideration taken by existing members of their suitability before being elected.

Trustees/Directors Induction and training

Trustees and board members are recruited locally and appointed at the Annual General Meeting.

As all of the trustees and board members must be members of the charity, they are familiar with the practical work of the charity and its objectives. Each potential trustee/board member is invited to attend a board meeting as an observer. They are then given an induction pack that includes details on:

Pakistan Youth and Community Association

Trustees' Report for the Year Ended 31 March 2025

Role description
Annual Report & Accounts
Guide to Services
List of forthcoming meetings
Policies and Procedures
Declaration of Commitment

Code of Practice
Introduction of Board Members
History of PYCA
Business Plan Insurance Coverage
Organisational Chart
Declaration of Commitment

What the Trustees Do

In addition to attending quarterly Board meetings to oversee the charity's governance, individual trustees fulfil various crucial roles:

- **Strategic Planning:** Develop and review the charity's long-term strategy and objectives.
- **Financial Oversight:** Monitor the charity's financial health, approve budgets, and ensure proper financial controls are in place.
- **Legal Compliance:** Ensure the charity operates within its legal framework and meets all regulatory requirements.
- **Representation:** Represent PYCA at conferences, committee meetings, and other external events to promote the charity's mission.
- **Recruitment:** Chair selection panels and conduct interviews for key staff positions.
- **Operational Support:** Sign cheques and legal documents as required.
- **Reporting:** Oversee the preparation of the Trustees' Annual Report and other statutory documents.
- **Fundraising:** Support and oversee fundraising activities, including grant applications and community events.
- **Performance Monitoring:** Regularly review the charity's performance against its objectives and key performance indicators.
- **Risk Management:** Identify and manage potential risks to the charity's operations and reputation.
- **Policy Development:** Create and review organizational policies to ensure effective governance.

Risk Management

The board of directors is aware of the significant risks to the future funding of the Charity and review the situation at every board meeting. Appropriate plans to deal with this are in place and are continually monitored. Procedures are also in place to monitor the health and safety of all of the Charity's staff members and visitors to the centre.

OBJECTIVES AND ACTIVITIES

Objectives and aims

"To assist members of the Pakistani and other minority ethnic individuals to develop themselves, in order to participate in mainstream society."

Summary of objectives and activities

The objectives of the organisation, as set out in its governing document are:

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2025**

a) To promote the benefit of the Pakistani and the greater community living in Leicester and Leicestershire and neighbourhood (hereinafter referred to as the area of benefit), without distinction of sex or sexual orientation, age or political or religious or other opinions, by associating together the said inhabitants and the local authorities, voluntary and other organisations in a common effort to:

- Provide for education, leisure and cultural needs within the community in the interest of social welfare with the object of improving conditions of life;
- Provide for educational and training needs;
- Offer social, recreational and cultural programmes for the community groups and individuals, offering support, advice and leisure activities;
- Assess and assist individuals to fulfil needs and offer support and advice;
- Advocate for the needs of the Pakistani community in Leicester to statutory, voluntary, independent and commercial sectors and to represent the Pakistani community as appropriate;

b) To reduce poverty and deprivation

c) To advance religion

How our activities deliver Public benefit

Pakistan Youth & Community Association (PYCA) delivers public benefit by addressing social isolation, educational disadvantage, and barriers to integration faced by Pakistani and other BAME communities in Leicester and surrounding areas. Through accessible, culturally sensitive services delivered in multiple languages, we enable individuals from disadvantaged backgrounds to develop skills, access opportunities, and participate fully in civic and economic life.

PYCA's public benefit activities include:

- Education & Training programmes that improve employability and reduce economic exclusion
- Information, Advice & Guidance services that help vulnerable individuals navigate complex systems and access their rights
- Social & Cultural events that reduce isolation, build community cohesion, and promote cross-cultural understanding
- Signposting services connecting people to specialist support, preventing crises and reducing demand on public services

Our services are open to all, with particular focus on those facing barriers, elderly people at risk of isolation, women from disadvantaged backgrounds, and young people seeking positive pathways. All activities are provided free or at minimal cost to ensure accessibility.

The board of trustees regularly reviews our activities against the Charity Commission's public benefit guidance and is satisfied that our work provides identifiable benefit to the public, particularly to disadvantaged groups.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

PYCA provides Educational, cultural, social, advice and support services in an environment tailored to specific cultural and religious needs of our community and where young people and women feel confident, comfortable and are encouraged to become lifelong learners.

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2025**

While offering much-needed services to the local community, PYCA has successfully furthered community cohesion through its inclusive approach towards members of all cultures and backgrounds.

PYCA is now participating in two additional consortiums to deliver distinct elements of the UK Government's Shared Prosperity Fund (UKSPF). The UKSPF Programme commenced in October 2023 and is scheduled to conclude in March 2026.

Positive Communities 2 Programme:

Following the successful delivery of the Positive Communities 2 Project, funded by the UK Government's Shared Prosperity Fund (UKSPF), where outputs and outcomes exceeded targets across all focus areas, we secured an extension grant for a further two years. The programme is now scheduled to conclude in March 2026.

Programme Overview

The Positive Communities 2 Programme provides a comprehensive range of personalised pre-employment support services to economically inactive communities in Leicester. Its purpose is to:

- Address barriers preventing individuals from entering or re-entering the labour market.
- Support participants to become job-ready and explore career options, including career changes.
- Help individuals build confidence and self-esteem through one-to-one sessions and employability workshops.
- Facilitate access to further and higher education opportunities, alongside sector-specific qualifications and training.

UKSPF ESOL Provision:

Through the UK Shared Prosperity Fund, we deliver English for Speakers of Other Languages (ESOL) training to help individuals improve their English skills for both work and everyday life. We are delivering this project in partnership with Leicester Adult Education College. The programme is now scheduled to conclude in March 2026.

Our ESOL courses enable learners to:

- Develop speaking, listening, reading, and writing skills.
- Learn in a lively, multicultural environment.
- Socialise with other adult learners.
- Build confidence in day-to-day life.
- Progress towards employment.

In addition to Positive Communities 2 and ESOL, we have successfully delivered several other programmes this year:

- Multiply Programme - Delivery of Multiply and Functional Skills Maths courses, contracted by Leicester Adult Education College and funded by the Department for Education (DfE).
- Functional Skills English - courses delivered by Adult Education College (Venue hire contribution).
- LIVITY Programme - Contracted by ACC to provide support sessions for carers of individuals living with cognitive impairment or mild dementia.
- PYCA Learning Programme - A diverse range of accredited and non-accredited courses.

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2025**

To deliver accredited qualifications, the charity is a registered centre with Oxford Cambridge RSA (OCR), National Open College Network (NOCN), Highfield Qualifications and Future Awards & Qualifications.

When necessary, the organisation also offers women-only sessions.

Additionally, following a rigorous reassessment this year, PYCA has successfully retained its **MATRIX Quality Standard** accreditation for Information, Advice, and Guidance services. This achievement highlights our enduring commitment to excellence in learner support.

CAPITAL INVESTMENT PROGRAMME 2024-25

During the year, PYCA secured two significant capital grants totalling £53,394.00, enabling crucial infrastructure improvements to enhance our service delivery and environmental sustainability.

Energy Efficiency Scheme (VCSE Energy Efficiency Scheme - Groundwork UK - £39,688.00)

This major capital investment addressed the building's energy inefficiency through a comprehensive upgrade programme. The project delivered:

- Installation of double-glazed windows and doors to reduce heat loss
- Solar panel installation to provide renewable energy
- LED lighting replacement throughout the premises
- Roof insulation improvements

These improvements have transformed our building into an environmentally sustainable facility, significantly reducing energy consumption and operational costs. The energy savings generated will be reinvested directly into furthering our charitable objectives. This project demonstrates our commitment to environmental responsibility whilst setting a positive example for our community in adopting green energy practices.

IT Suite Upgrade (UKSPF Digital Community Grant - £13,706.00)

Recognising the critical importance of digital access for our community, we invested in replacing computers that were over 10 years old and no longer fit for purpose.

The new IT equipment has:

- Enhanced the quality and efficiency of our IT suite and Community Internet Café
- Enabled us to deliver more Essential Digital Skills and ICT courses to harder-to-reach communities
- Improved Job Club services for those without home internet access
- Positioned us to develop commercial training offerings for long-term sustainability

Impact

These capital investments represent a strategic commitment to both environmental sustainability and digital inclusion. They have significantly enhanced our capacity to serve our community, particularly the most vulnerable and disadvantaged groups, whilst improving our operational efficiency and long-term financial sustainability. The improvements ensure PYCA remains equipped with modern, accessible facilities that reflect the professional standards our community deserves.

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2025**

FINANCIAL REVIEW

Financial position

The charity reported strong financial performance during the year. Total income reached £188,603 compared with £90,108 in the prior year. Growth came mainly from grants and charitable activity income, including new restricted funding streams. Unrestricted income also increased through learning programmes and room hire. This mix improved resilience and reduced reliance on a single source.

Total expenditure was £83,009, up from £72,996. The increase reflects higher delivery costs linked to expanded projects. Charitable activities accounted for the majority of spend, with raising funds costs remaining low at £1,015. This indicates good cost control and a high proportion of resources directed to charitable purposes.

The year ended with net income of £105,594 compared with £17,112 previously. Unrestricted funds increased to £113,015, providing improved flexibility for future operations. Restricted funds rose to £286,643, mainly linked to fixed assets and specific programme funding. The charity closed the year with total funds of £399,658.

The balance sheet remains strong. Cash at bank increased to £103,663 from £41,119. Net current assets rose to £114,582. Creditors due within one year remain modest at £14,321. The charity holds tangible fixed assets of £285,076, primarily property held for charitable use. Overall liquidity and solvency improved during the year.

Principal funding sources

As a project-based organisation, its income depends on successful grant applications and the number of projects running during the financial year.

The main funding sources are:

- Positive Communities 2 Programme (UK Shared Prosperity Fund)
- UK Shared Prosperity Fund - Capital Grant
- VCSE Energy Efficiency Programme - Capital Grant
- Everyday English (ESOL) (UK Shared Prosperity Fund)
- Racial Equity Programme (Lloyds Bank Foundation)
- Multiply - sub contracted by LAEC, funded by DfE
- LIVITY Programme - subcontracted by ACCL
- PYCA's Community Learning Programme

The charity continues to seek additional funding to keep on offering its much-needed support to the local community.

Investment policy

The board have kept reserve funds in interest bearing bank accounts.

Reserves policy

The Board of Directors have examined the charity's requirements for reserves in light of the main risks to the organisation.

Pakistan Youth and Community Association

Trustees' Report
for the Year Ended 31 March 2025

The Board continues to monitor reserve levels and review them regularly.

Going concern

The Board of Directors believe that the measures taken during the year will ensure that charity's continued operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing these financial statements. Measures being undertaken include:

- Increased provision of services directly delivered by the charity so as to raise further income;
and
- Continuously seeking alternative funding sources

PLANS FOR FUTURE PERIODS

The charity plans to continue its current activities in the coming, subject to obtaining satisfactory funding arrangements.

Approved by order of the board of trustees on 18 December 2025 and signed on its behalf by:



.....
Mr M Afzaal - Trustee



.....
Mr A W Bajwa - Trustee

**Independent Examiner's Report to the Trustees of
Pakistan Youth and Community Association**

Independent examiner's report to the trustees of Pakistan Youth and Community Association ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Muhammad Shabbir Aslam CPA

MSA Accountancy & Business Advisors
Business Box
3 Oswin Road
Leicester
Leicestershire
LE3 1HR

18 December 2025

Pakistan Youth and Community Association

Statement of Financial Activities
for the Year Ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	53,864	32,990	86,854	47,412
Charitable activities	5				
CLAR		23,501	53,393	76,894	-
Other trading activities	3	23,984	-	23,984	42,221
Investment income	4	<u>871</u>	<u>-</u>	<u>871</u>	<u>475</u>
Total		<u>102,220</u>	<u>86,383</u>	<u>188,603</u>	<u>90,108</u>
 EXPENDITURE ON					
Raising funds	6	1,015	-	1,015	3,362
Charitable activities	7				
CLAR		38,245	5,395	43,640	50,221
PC2 (UKSPF)		-	32,990	32,990	14,400
Other		<u>5,364</u>	<u>-</u>	<u>5,364</u>	<u>5,013</u>
Total		<u>44,624</u>	<u>38,385</u>	<u>83,009</u>	<u>72,996</u>
 NET INCOME		57,596	47,998	105,594	17,112
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>55,419</u>	<u>238,645</u>	<u>294,064</u>	<u>276,952</u>
 TOTAL FUNDS CARRIED FORWARD		<u>113,015</u>	<u>286,643</u>	<u>399,658</u>	<u>294,064</u>

The notes form part of these financial statements

Pakistan Youth and Community Association

Statement of Financial Position
31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	12	2,078	282,998	285,076	235,000
CURRENT ASSETS					
Debtors	13	13,500	11,740	25,240	26,900
Cash at bank and in hand		<u>105,149</u>	<u>(1,486)</u>	<u>103,663</u>	<u>41,119</u>
		118,649	10,254	128,903	68,019
CREDITORS					
Amounts falling due within one year	14	(7,712)	(6,609)	(14,321)	(8,955)
NET CURRENT ASSETS		<u>110,937</u>	<u>3,645</u>	<u>114,582</u>	<u>59,064</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>113,015</u>	<u>286,643</u>	<u>399,658</u>	<u>294,064</u>
NET ASSETS		<u>113,015</u>	<u>286,643</u>	<u>399,658</u>	<u>294,064</u>
FUNDS	15				
Unrestricted funds				113,015	55,419
Restricted funds				<u>286,643</u>	<u>238,645</u>
TOTAL FUNDS				<u>399,658</u>	<u>294,064</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Pakistan Youth and Community Association

Statement of Financial Position - continued
31 March 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 18 December 2025 and were signed on its behalf by:



.....
Mr M Afzaal - Trustee



.....
Mr A W Bajwa - Trustee

The notes form part of these financial statements

Pakistan Youth and Community Association

Notes to the Financial Statements **for the Year Ended 31 March 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations

Donations are accounted for in the period of receipt and is analysed between restricted funds and unrestricted funds. Donations received for the general purpose of the charity are included as unrestricted funds. Donations for activities restricted by the wishes of the donors are taken to restricted funds.

Grants

Grant income represents amounts received and receivable from various funders. This income may be subject to clawback in the event that in the opinion of funders, grant monies are used for purposes that are not grant aided.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- not provided
Fixtures and fittings	- 33% on cost

Freehold property is not depreciated as the Trustees are of the opinion that the property has very long useful life and the depreciation charge will therefore be immaterial.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES - continued

Fund accounting

The funds of The Association have been segregated as follows:

Restricted funds consist of grants and donations, for which the grant making body or the donor has specified the purpose for which the resources can be utilised. Outgoing resources on restricted funds reflect the appropriate expenditure that has been charged to those funds.

Restricted funds are disclosed by activities in the notes to the financial statements.

Unrestricted funds consist of all other income that has not been restricted. They are expendable at the discretion of the Trustees in furtherance of the objects of The Association.

Transfers are made between funds where there is a release of restricted funds to unrestricted funds or charges are made between funds.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

The organisation's activities are financed to a large extent from funding by various funding bodies. This support is expected to continue into the foreseeable future and as a result the accounts have been prepared on a going concern basis.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
Grants	48,500	32,990	81,490	42,400
Rates relief	<u>5,364</u>	<u>-</u>	<u>5,364</u>	<u>5,012</u>
	<u>53,864</u>	<u>32,990</u>	<u>86,854</u>	<u>47,412</u>

Grants received, included in the above, are as follows:

	31/3/25 £	31/3/24 £
UK Shared Prosperity Fund	32,990	14,400
Racial Equity Programme (Lloyds Bank Foundation)	27,500	25,000
Everyday English (ESOL) (UK Shared Prosperity Fund)	<u>21,000</u>	<u>3,000</u>
	<u>81,490</u>	<u>42,400</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
Other income	-	-	-	28,999
PYCA Learning Programme	<u>23,984</u>	<u>-</u>	<u>23,984</u>	<u>13,222</u>
	<u>23,985</u>	<u>-</u>	<u>23,984</u>	<u>42,221</u>

Other income includes the following:

	31/3/25 £	31/3/24 £
ENABLE Programme (AEB Contract)	-	8,499
LAEC Programme (LCC Contract)	<u>-</u>	<u>20,500</u>
	<u>-</u>	<u>28,999</u>

4. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
Interest receivable	<u>871</u>	<u>-</u>	<u>871</u>	<u>475</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.3.25 £	31.3.24 £
Grants	CLAR	<u>76,894</u>	<u>-</u>

Grants received, included in the above, are as follows:

	31/3/25 £	31/3/24 £
UKSPF Digital Community Grant	13,706	-
VCSE Energy Efficiency Scheme (Groundwork UK)	39,688	-
Multiply Programme	<u>23,500</u>	<u>-</u>
	<u>76,894</u>	<u>-</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

6. RAISING FUNDS

Other trading activities

	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
Accreditation and other fees	<u>1,015</u>	<u>-</u>	<u>1,015</u>	<u>3,362</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
CLAR	33,926	9,714	43,640
PC2 (UKSPF)	<u>32,990</u>	<u>-</u>	<u>32,990</u>
	<u>66,916</u>	<u>9,714</u>	<u>76,630</u>

8. SUPPORT COSTS

	Other £
CLAR	<u>9,714</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25 £	31.3.24 £
Depreciation - owned assets	<u>4,981</u>	<u>-</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

10. TRUSTEES' REMUNERATION AND BENEFITS

Trustees received no remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2013.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	33,012	14,400	47,412
Other trading activities	42,221	-	42,221
Investment income	<u>475</u>	<u>-</u>	<u>475</u>
Total	<u>75,708</u>	<u>14,400</u>	<u>90,108</u>
 EXPENDITURE ON			
Raising funds	3,362	-	3,362
Charitable activities			
CLAR	50,221	-	50,221
PC2 (UKSPF)	-	14,400	14,400
Other	<u>5,013</u>	<u>-</u>	<u>5,013</u>
Total	<u>58,596</u>	<u>14,400</u>	<u>72,996</u>
 NET INCOME	17,112	-	17,112
Transfers between funds	<u>(20)</u>	<u>20</u>	<u>-</u>
Net movement in funds	17,092	20	17,112
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>38,327</u>	<u>238,625</u>	<u>276,952</u>
 TOTAL FUNDS CARRIED FORWARD	<u><u>55,419</u></u>	<u><u>238,645</u></u>	<u><u>294,064</u></u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

12. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Totals £
COST			
At 1 April 2024	235,000	109,318	344,318
Additions	26,851	28,206	55,057
Disposals	<u>-</u>	<u>(96,668)</u>	<u>(96,668)</u>
At 31 March 2025	<u>261,851</u>	<u>40,856</u>	<u>302,707</u>
DEPRECIATION			
At 1 April 2024	-	109,318	109,318
Charge for year	-	4,981	4,981
Eliminated on disposal	<u>-</u>	<u>(96,668)</u>	<u>(96,668)</u>
At 31 March 2025	<u>-</u>	<u>17,631</u>	<u>17,631</u>
NET BOOK VALUE			
At 31 March 2025	<u>261,851</u>	<u>23,225</u>	<u>285,076</u>
At 31 March 2024	<u>235,000</u>	<u>-</u>	<u>235,000</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Prepayments and accrued income	<u>25,240</u>	<u>26,900</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade creditors	7,581	-
Social security and other taxes	1,137	1,016
Other creditors	200	225
Pension control account	-	100
Wages control account	4,203	4,413
Accruals and deferred income	1,200	1,201
Community Finance	-	2,000
	<u>14,321</u>	<u>8,955</u>

15. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	At
	£	£	31.3.25 £
Unrestricted funds			
General fund	9,456	8,940	18,396
CLAR	<u>45,963</u>	<u>48,656</u>	<u>94,619</u>
	55,419	57,596	113,015
Restricted funds			
PIAG	2,596	-	2,596
Fixed asset fund	235,000	-	235,000
PYCA Relief Fund	1,049	-	1,049
UKSPF Digital	-	9,691	9,691
VCSE	<u>-</u>	<u>38,307</u>	<u>38,307</u>
	<u>238,645</u>	<u>47,998</u>	<u>286,643</u>
TOTAL FUNDS	<u>294,064</u>	<u>105,594</u>	<u>399,658</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	9,309	(369)	8,940
CLAR	<u>92,911</u>	<u>(44,255)</u>	<u>48,656</u>
	102,220	(44,624)	57,596
Restricted funds			
PC2 (UKSPF)	32,990	(32,990)	-
UKSPF Digital	13,705	(4,014)	9,691
VCSE	<u>39,688</u>	<u>(1,381)</u>	<u>38,307</u>
	<u>86,383</u>	<u>(38,385)</u>	<u>47,998</u>
TOTAL FUNDS	<u><u>188,603</u></u>	<u><u>(83,009)</u></u>	<u><u>105,594</u></u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	8,792	684	(20)	9,456
CLAR	<u>29,535</u>	<u>16,428</u>	<u>-</u>	<u>45,963</u>
	38,327	17,112	(20)	55,419
Restricted funds				
PIAG	2,596	-	-	2,596
Fixed asset fund	235,000	-	-	235,000
PYCA Relief Fund	1,049	-	-	1,049
PC (CRF)	<u>(20)</u>	<u>-</u>	<u>20</u>	<u>-</u>
	<u>238,625</u>	<u>-</u>	<u>20</u>	<u>238,645</u>
TOTAL FUNDS	<u><u>276,952</u></u>	<u><u>17,112</u></u>	<u><u>-</u></u>	<u><u>294,064</u></u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	684	-	684
CLAR	<u>75,023</u>	<u>(58,595)</u>	<u>16,428</u>
	75,707	(58,595)	17,112
Restricted funds			
PC2 (UKSPF)	14,401	(14,401)	-
	<u>90,108</u>	<u>(72,996)</u>	<u>17,112</u>
TOTAL FUNDS			

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	8,792	9,624	(20)	18,396
CLAR	<u>29,535</u>	<u>65,084</u>	<u>-</u>	<u>94,619</u>
	38,327	74,708	(20)	113,015
Restricted funds				
PIAG	2,596	-	-	2,596
Fixed asset fund	235,000	-	-	235,000
PYCA Relief Fund	1,049	-	-	1,049
PC (CRF)	(20)	-	20	-
UKSPF Digital	-	9,691	-	9,691
VCSE	<u>-</u>	<u>38,307</u>	<u>-</u>	<u>38,307</u>
	<u>238,625</u>	<u>47,998</u>	<u>20</u>	<u>286,643</u>
TOTAL FUNDS	<u>276,952</u>	<u>122,706</u>	<u>-</u>	<u>399,658</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued for the Year Ended 31 March 2025

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	9,993	(369)	9,624
CLAR	<u>167,934</u>	<u>(102,850)</u>	<u>65,084</u>
	177,927	(103,219)	74,708
Restricted funds			
PC2 (UKSPF)	47,391	(47,391)	-
UKSPF Digital	13,705	(4,014)	9,691
VCSE	<u>39,688</u>	<u>(1,381)</u>	<u>38,307</u>
	<u>100,784</u>	<u>(52,786)</u>	<u>47,998</u>
TOTAL FUNDS	<u><u>278,711</u></u>	<u><u>(156,005)</u></u>	<u><u>122,706</u></u>

PYCA Relief Fund relates to balance left from donations collected and expended during 2011 in aid for Pakistan flood victims.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

17. NOTE ON FUNDING IN THE ACCOUNTS

The various abbreviations and acronyms used throughout the accounts represents following funding and activities:

Key	Funding and Activities Description
CLAR	Community Learning & Activities Resource
PC (CRF)	Positive Communities Programme (Community Renewal Fund)
PC2 (UKSPF)	Positive Communities 2 Programme (UK Shared Prosperity Fund)
PIAG	Pakistan Information Advice & Guidance
UKSPF Digital	UKSPF Digital Community Grant
VCSE	VCSE Energy Efficiency Scheme (Groundwork UK)

Pakistan Youth and Community Association

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Grants	48,500	32,990	81,490	42,400
Rates relief	<u>5,364</u>	<u>-</u>	<u>5,364</u>	<u>5,012</u>
	53,864	32,990	86,854	47,412
Other trading activities				
Other income	-	-	-	28,999
PYCA Learning Programme	<u>23,984</u>	<u>-</u>	<u>23,984</u>	<u>13,222</u>
	23,984	-	23,984	42,221
Investment income				
Interest receivable	871	-	871	475
Charitable activities				
Grants	<u>23,500</u>	<u>53,394</u>	<u>76,894</u>	<u>-</u>
Total incoming resources	102,219	86,384	188,603	90,108
EXPENDITURE				
Other trading activities				
Accreditation fees	1,015	-	1,015	3,362
Charitable activities				
Wages	25,747	32,990	58,737	53,863
Social security	(100)	-	(100)	-
Pensions	1,602	-	1,602	1,603
Rates and water	539	-	539	512
Insurance	1,290	-	1,290	1,260
Light and heat	2,635	-	2,635	1,548
Sundries	373	-	373	-
Equipment expensed	-	-	-	750
Repairs and maintenance	784	-	784	602
Carried forward	32,870	32,990	65,860	60,138

This page does not form part of the statutory financial statements

Pakistan Youth and Community Association

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
Charitable activities				
Brought forward	32,870	32,990	65,860	60,138
Training	346	-	346	318
Activities and events	514	-	514	88
Canteen and cleaning	<u>196</u>	<u>-</u>	<u>196</u>	<u>112</u>
	33,926	32,990	66,916	60,656
Other				
Rates	5,364	-	5,364	5,012
Support costs				
Other				
Telephone	1,653	-	1,653	1,617
Postage and stationery	712	784	1,496	694
Accountancy fees	1,200	-	1,200	1,200
Legal and professional fees	385	-	385	423
Travel and subsistence	-	-	-	32
Fixtures and fittings	<u>369</u>	<u>4,611</u>	<u>4,980</u>	<u>-</u>
	<u>4,319</u>	<u>5,395</u>	<u>9,714</u>	<u>3,966</u>
Total resources expended	<u>44,624</u>	<u>38,385</u>	<u>83,009</u>	<u>72,996</u>
Net income	<u><u>57,595</u></u>	<u><u>47,999</u></u>	<u><u>105,594</u></u>	<u><u>17,112</u></u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 04812799 (England and Wales)
REGISTERED CHARITY NUMBER: 1104329



PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

REPORT AND FINANCIAL STATEMENTS

31st MARCH 2024

MSA Accountancy & Business Advisors
Business Box
3 Oswin Road
Leicester
Leicestershire
LE3 1HR

Pakistan Youth and Community Association

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for the Year Ended 31 March 2024

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Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REGISTERED NAME & NUMBER

Registered charity name	Pakistan Youth and Community Association
Charity registration number	1104329
Company registration number	4812799

ADDRESS

Registered office	Pakistan Centre 58 Earl Howe Street Leicester LE2 0DF
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DIRECTORS and TRUSTEES

Pakistan Youth and Community Association have a board of directors; its members are directors for the purpose of company law and trustees for the purposes of charity law.

The following were Directors and Trustees during the year ended 31 March 2024

Chairperson	Mr Mohammed Afzaal
Vice-Chair	Mr Rafique Ahmed Jalees
Charity Secretary	Mrs Aisha Ali
Additional Secretary	Miss Zahra Zaheer
Treasurer	Mr Abdul Waheed Bajwa
Women's Officer	Miss Abeda Adam
Youth Officer	Mr Mohammed Ayub
Welfare Officer	Mr Jamil Akhter
Board of Directors Members	Mr Mohammed Hafeez
Company Secretary	Mr Ghulam Mustafa Malik

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2024**

AGENTS and ADVISORS

Independent examiner

MSA Accountancy & Business
Advisors
Business Box, 3 Oswin Road
Leicester
LE3 1HR

Solicitors

SKR Legal Solicitors
131A Evington Road
Leicester
LE2 1QJ

Bankers

Barclays Bank Plc
68 Evington Road
Leicester
LE2 1HJ

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 26 June 2003 and registered as a charity on 14 June 2004. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Organisational structure

Pakistan Youth and Community Association have a board of directors comprising 9 members who serve as directors for the purpose of company law and trustees and board members for the purposes of charity law. The trustees meet regularly to manage the charity's affairs and are responsible for its strategic direction and policy. The board work as a team with a scheme designated in place to ensure the charity delivers and maintains the services specified.

The charity employs one part-time chief executive, who both manages the day-to-day administration of the charity, and organises fund-raising initiatives. The remaining staff are employed at the centre to carry out various activities and assist with fund raising.

The charity also benefits from a significant number of volunteers who are supported and supervised by relevant service manager, with annual reviews of their work.

Recruitment and appointment of new trustees

Directors of the company are also charity trustees and board members for the purposes of charity law and are known as members of the Board of Directors under the company's Articles.

All members have to be re-elected every three years at the Annual General Meeting.

New members of the Board must be members of the charity with due consideration taken by existing members of their suitability before being elected.

Trustees/Directors Induction and training

Trustees and board members are recruited locally and appointed at the Annual General Meeting.

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2024**

As all of the trustees and board members must be members of the charity, they are familiar with the practical work of the charity and its objectives. Each potential trustee/board member is invited to attend a board meeting as an observer. They are then given an induction pack that includes details on:

Role description	Code of Practice
Annual Report & Accounts	Introduction of Board Members
Guide to Services	History of PYCA
List of forthcoming meetings	Business Plan Insurance Coverage
Policies and Procedures	Organisational Chart
Declaration of Commitment	Declaration of Commitment

What the Trustees Do

In addition to attending quarterly Board meetings to oversee the charity's governance, individual trustees fulfil various crucial roles:

- **Strategic Planning:** Develop and review the charity's long-term strategy and objectives.
- **Financial Oversight:** Monitor the charity's financial health, approve budgets, and ensure proper financial controls are in place.
- **Legal Compliance:** Ensure the charity operates within its legal framework and meets all regulatory requirements.
- **Representation:** Represent PYCA at conferences, committee meetings, and other external events to promote the charity's mission.
- **Recruitment:** Chair selection panels and conduct interviews for key staff positions.
- **Operational Support:** Sign cheques and legal documents as required.
- **Reporting:** Oversee the preparation of the Trustees' Annual Report and other statutory documents.
- **Fundraising:** Support and oversee fundraising activities, including grant applications and community events.
- **Performance Monitoring:** Regularly review the charity's performance against its objectives and key performance indicators.
- **Risk Management:** Identify and manage potential risks to the charity's operations and reputation.
- **Policy Development:** Create and review organizational policies to ensure effective governance.

Risk Management

The board of directors is aware of the significant risks to the future funding of the Charity and review the situation at every board meeting. Appropriate plans to deal with this are in place and are continually monitored. Procedures are also in place to monitor the health and safety of all of the Charity's staff members and visitors to the centre.

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2024**

OBJECTIVES AND ACTIVITIES

Objectives and aims

"To assist members of the Pakistani and other minority ethnic individuals to develop themselves, in order to participate in mainstream society."

Summary of objectives and activities

The objectives of the organisation, as set out in its governing document are:

a) To promote the benefit of the Pakistani and the greater community living in Leicester and Leicestershire and neighbourhood (hereinafter referred to as the area of benefit), without distinction of sex or sexual orientation, age or political or religious or other opinions, by associating together the said inhabitants and the local authorities, voluntary and other organisations in a common effort to:

- Provide for education, leisure and cultural needs within the community in the interest of social welfare with the object of improving conditions of life;
- Provide for educational and training needs;
- Offer social, recreational and cultural programmes for the community groups and individuals, offering support, advice and leisure activities;
- Assess and assist individuals to fulfil needs and offer support and advice;
- Advocate for the needs of the Pakistani community in Leicester to statutory, voluntary, independent and commercial sectors and to represent the Pakistani community as appropriate;

b) To reduce poverty and deprivation

c) To advance religion

How our activities deliver Public benefit

The charity delivers public benefit through direct services, information and signposting and raising the profile of Pakistani and other BAME communities living in Leicester and surrounding areas, their issues and concerns. The services aim to support individuals to develop themselves, in order to participate in mainstream society.

Pakistan Youth & Community Association (PYCA) runs various projects offering Education & Training, Information, Advice & Guidance (IAG), Social & Cultural events, and information & signposting schemes.

The board of directors have considered the Charity Commission's guidance on public benefit and is satisfied that the charity's activities provide a wide public social benefit.

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2024**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

PYCA provides Educational, cultural, social, advice and support services in an environment tailored to specific cultural and religious needs of our community and where young people and women feel confident, comfortable and are encouraged to become lifelong learners.

While offering much-needed services to the local community, PYCA has successfully furthered community cohesion through its inclusive approach towards members of all cultures and backgrounds.

As an active member of the Positive Communities consortium, PYCA successfully completed the programme, exceeding our anticipated outputs and outcomes. The project concluded on 31st August 2022.

Building upon this success, PYCA is now participating in two additional consortiums to deliver distinct elements of the UK Government's Shared Prosperity Fund (UKSPF). The UKSPF Programme commenced in October 2023 and is scheduled to conclude in March 2025.

Positive Communities 2 Programme:

The Positive Communities 2 Programme aims to provide a comprehensive range of personalised support services for targeted groups. These services are designed to address barriers that prevent individuals from transitioning from economic inactivity to active participation in the labour market.

Everyday English:

The Everyday English Programme seeks to enhance the English language skills of Leicester residents. The anticipated learning outcomes for participants include:

- Improvement of basic English language skills and attainment of ESOL qualifications
- Boosting of confidence and increased independence.
- Access to one-on-one support for employment seeking.
- Provision of individualised support to remove barriers, raise awareness of existing services, and promote further learning, volunteering, and employment opportunities.

Other programmes delivered this year includes:

- Multiply (delivering Multiply and Functional Skills Maths course) contracted by Leicester Adult Education College funded by Department for Education (DfE).
- LIVITY Programme - (Contracted by ACC) to deliver sessions to support those caring for people living with cognitive impairment or mild dementia.
- PYCA Learning Programme (A range of accredited as well as non-accredited courses).

To deliver accredited qualifications, the charity is a registered centre with Oxford Cambridge RSA (OCR), National Open College Network (NOCN), Highfield Qualifications and Future Awards & Qualifications.

When necessary, the organisation also offers women-only sessions.

FINANCIAL REVIEW

Financial position

As a result of the increase in overall incoming resources, the charity reported a surplus of £17,112.

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2024**

FINANCIAL REVIEW

Principal funding sources

As a project-based organisation, its income depends on successful grant applications and the number of projects running during the financial year.

The main funding sources are:

- Positive Communities 2 Programme (UK Shared Prosperity Fund)
- Everyday English (ESOL) (UK Shared Prosperity Fund)
- Racial Equity Programme (Lloyds Bank Foundation)
- Multiply - sub contracted by LAEC, funded by DfE
- LIVITY Programme - subcontracted by ACCL
- Adult Education Budget (AEB) Training Programme (ENABLE Contract)
- PYCA's Community Learning Programme

The charity continues to seek additional funding to keep on offering its much-needed support to the local community.

Investment policy

The board have kept reserve funds in interest bearing bank accounts.

Reserves policy

The Board of Directors have examined the charity's requirements for reserves in light of the main risks to the organisation.

The Board continues to monitor reserve levels and review them regularly.

Going concern

The Board of Directors believe that the measures taken during the year will ensure that charity's continued operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing these financial statements. Measures being undertaken include:

- Increased provision of services directly delivered by the charity so as to raise further income;
and
- Continuously seeking alternative funding sources

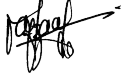
PLANS FOR FUTURE PERIODS

The charity plans to continue its current activities in the coming, subject to obtaining satisfactory funding arrangements.

Pakistan Youth and Community Association

Trustees' Report
for the Year Ended 31 March 2024

Approved by order of the board of trustees on 14 December 2024 and signed on its behalf by:



Mr M Afzaal - Trustee



Mr A W Bajwa - Trustee

**Independent Examiner's Report to the Trustees of
Pakistan Youth and Community Association**

Independent examiner's report to the trustees of Pakistan Youth and Community Association ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Muhammad Shabbir Aslam CPA

MSA Accountancy & Business Advisors
Business Box
3 Oswin Road
Leicester
Leicestershire
LE3 1HR

14 December 2024

Pakistan Youth and Community Association

Statement of Financial Activities
for the Year Ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	33,012	14,400	47,412	48,056
Other trading activities	3	42,221	-	42,221	61,106
Investment income	4	<u>475</u>	<u>-</u>	<u>475</u>	<u>69</u>
Total		<u>75,708</u>	<u>14,400</u>	<u>90,108</u>	<u>109,231</u>
EXPENDITURE ON					
Raising funds	5	3,362	-	3,362	6,240
Charitable activities	6				
CLAR		50,221	-	50,221	38,098
Covid-19 CSP (TNLCF)		-	-	-	4,171
PC (CRF)		-	-	-	39,822
PC2 (UKSPF)		-	14,400	14,400	-
Other		<u>5,013</u>	<u>-</u>	<u>5,013</u>	<u>4,762</u>
Total		<u>58,596</u>	<u>14,400</u>	<u>72,996</u>	<u>93,093</u>
NET INCOME		17,112	-	17,112	16,138
Transfers between funds	14	<u>(20)</u>	<u>20</u>	<u>-</u>	<u>-</u>
Net movement in funds		17,092	20	17,112	16,138
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>38,327</u>	<u>238,625</u>	<u>276,952</u>	<u>260,814</u>
TOTAL FUNDS CARRIED FORWARD		<u>55,419</u>	<u>238,645</u>	<u>294,064</u>	<u>276,952</u>

The notes form part of these financial statements

Pakistan Youth and Community Association

Statement of Financial Position
31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	11	-	235,000	235,000	235,000
CURRENT ASSETS					
Debtors	12	12,500	14,400	26,900	4,956
Cash at bank and in hand		<u>51,874</u>	<u>(10,755)</u>	<u>41,119</u>	<u>47,910</u>
		64,374	3,645	68,019	52,866
CREDITORS					
Amounts falling due within one year	13	(8,955)	-	(8,955)	(10,914)
NET CURRENT ASSETS		<u>55,419</u>	<u>3,645</u>	<u>59,064</u>	<u>41,952</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>55,419</u>	<u>238,645</u>	<u>294,064</u>	<u>276,952</u>
NET ASSETS		<u>55,419</u>	<u>238,645</u>	<u>294,064</u>	<u>276,952</u>
FUNDS	14				
Unrestricted funds				55,419	38,327
Restricted funds				<u>238,645</u>	<u>238,625</u>
TOTAL FUNDS				<u>294,064</u>	<u>276,952</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Pakistan Youth and Community Association

Statement of Financial Position - continued
31 March 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 14 December 2024 and were signed on its behalf by:



Mr M Afzaal - Trustee



Mr A W Bajwa - Trustee

The notes form part of these financial statements

Pakistan Youth and Community Association

Notes to the Financial Statements **for the Year Ended 31 March 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations

Donations are accounted for in the period of receipt and is analysed between restricted funds and unrestricted funds. Donations received for the general purpose of the charity are included as unrestricted funds. Donations for activities restricted by the wishes of the donors are taken to restricted funds.

Grants

Grant income represents amounts received and receivable from various funders. This income may be subject to clawback in the event that in the opinion of funders, grant monies are used for purposes that are not grant aided.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- not provided
Fixtures and fittings	- 33% on cost

Freehold property is not depreciated as the Trustees are of the opinion that the property has very long useful life and the depreciation charge will therefore be immaterial.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

1. ACCOUNTING POLICIES - continued

Fund accounting

The funds of The Association have been segregated as follows:

Restricted funds consist of grants and donations, for which the grant making body or the donor has specified the purpose for which the resources can be utilised. Outgoing resources on restricted funds reflect the appropriate expenditure that has been charged to those funds.

Restricted funds are disclosed by activities in the notes to the financial statements.

Unrestricted funds consist of all other income that has not been restricted. They are expendable at the discretion of the Trustees in furtherance of the objects of The Association.

Transfers are made between funds where there is a release of restricted funds to unrestricted funds or charges are made between funds.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

The organisation's activities are financed to a large extent from funding by various funding bodies. This support is expected to continue into the foreseeable future and as a result the accounts have been prepared on a going concern basis.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
Grants	28,000	14,400	42,400	43,294
Rates relief	<u>5,012</u>	<u>-</u>	<u>5,012</u>	<u>4,762</u>
	<u>33,012</u>	<u>14,400</u>	<u>47,412</u>	<u>48,056</u>

Grants received, included in the above, are as follows:

	31/3/24 £	31/3/23 £
Positive Communities Programme	-	43,294
UK Shared Prosperity Fund	14,400	-
Racial Equity Programme (Lloyds Bank Foundation)	25,000	-
Everyday English (ESOL) (UK Shared Prosperity Fund)	<u>3,000</u>	<u>-</u>
	<u>42,400</u>	<u>43,294</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
Other income	28,999	-	28,999	39,967
Room Hire	210	-	210	1,200
PYCA Learning Programme	<u>13,012</u>	<u>-</u>	<u>13,012</u>	<u>19,939</u>
	<u>42,221</u>	<u>-</u>	<u>42,221</u>	<u>61,106</u>

Other income includes the following:

	31/3/24 £	31/3/23 £
ENABLE Programme (AEB Contract)	8,499	24,218
EFIF Programme (LCC Contract)	-	6,749
LAEC Programme (LCC Contract)	<u>20,500</u>	<u>9,000</u>
	<u>28,999</u>	<u>39,967</u>

4. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
Interest receivable	<u>475</u>	<u>-</u>	<u>475</u>	<u>69</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

5. RAISING FUNDS

Other trading activities

	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
Accreditation and other fees	<u>3,362</u>	<u>-</u>	<u>3,362</u>	<u>6,240</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
CLAR	46,255	3,966	50,221
PC2 (UKSPF)	<u>14,401</u>	<u>-</u>	<u>14,401</u>
	<u>60,656</u>	<u>3,966</u>	<u>64,622</u>

7. SUPPORT COSTS

	Other £
CLAR	<u>3,966</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24 £	31.3.23 £
Depreciation - owned assets	<u>-</u>	<u>4,170</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

9. TRUSTEES' REMUNERATION AND BENEFITS

Trustees received no remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	4,762	43,294	48,056
Other trading activities	61,106	-	61,106
Investment income	69	-	69
Total	65,937	43,294	109,231
 EXPENDITURE ON			
Raising funds	2,583	3,657	6,240
Charitable activities			
CLAR	38,098	-	38,098
Covid-19 CSP (TNLCF)	-	4,171	4,171
PC (CRF)	-	39,822	39,822
Other	4,762	-	4,762
Total	45,443	47,650	93,093
 NET INCOME/(EXPENDITURE)	20,494	(4,356)	16,138
 RECONCILIATION OF FUNDS			
Total funds brought forward	17,833	242,981	260,814

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	<u>38,327</u>	<u>238,625</u>	<u>276,952</u>

11. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Totals £
COST			
At 1 April 2023 and 31 March 2024	<u>235,000</u>	<u>109,318</u>	<u>344,318</u>
DEPRECIATION			
At 1 April 2023 and 31 March 2024	<u>-</u>	<u>109,318</u>	<u>109,318</u>
NET BOOK VALUE			
At 31 March 2024	<u>235,000</u>	<u>-</u>	<u>235,000</u>
At 31 March 2023	<u>235,000</u>	<u>-</u>	<u>235,000</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Prepayments and accrued income	<u>26,900</u>	<u>4,956</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Social security and other taxes	1,016	1,141
Other creditors	225	1,400
Pension control account	100	100
Wages control account	4,413	5,073
Accruals and deferred income	1,201	1,200
Community Finance	<u>2,000</u>	<u>2,000</u>
	<u>8,955</u>	<u>10,914</u>

Included in creditors is a balance of £2,000 (2023: £2,000) in the form of Community Loan received last year to assist the Charity with its cash flow. This amount will be repaid as and when the charity has the funds to do so and no interest will be charged on this loan. There are no fixed repayment terms.

14. MOVEMENT IN FUNDS

	At 1.4.23	Net	Transfers	At
	£	movement	between	31.3.24
		in funds	funds	£
		£	£	
Unrestricted funds				
General fund	8,792	684	(20)	9,456
CLAR	<u>29,535</u>	<u>16,428</u>	<u>-</u>	<u>45,963</u>
	38,327	17,112	(20)	55,419
Restricted funds				
PIAG	2,596	-	-	2,596
Fixed asset fund	235,000	-	-	235,000
PYCA Relief Fund	1,049	-	-	1,049
PC (CRF)	<u>(20)</u>	<u>-</u>	<u>20</u>	<u>-</u>
	<u>238,625</u>	<u>-</u>	<u>20</u>	<u>238,645</u>
TOTAL FUNDS	<u>276,952</u>	<u>17,112</u>	<u>-</u>	<u>294,064</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	684	-	684
CLAR	<u>75,023</u>	<u>(58,595)</u>	<u>16,428</u>
	75,707	(58,595)	17,112
Restricted funds			
PC2 (UKSPF)	14,401	(14,401)	-
	<u>90,108</u>	<u>(72,996)</u>	<u>17,112</u>
TOTAL FUNDS			

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	7,513	1,279	8,792
CLAR	<u>10,320</u>	<u>19,215</u>	<u>29,535</u>
	17,833	20,494	38,327
Restricted funds			
PIAG	2,596	-	2,596
NLCF	4,171	(4,171)	-
Fixed asset fund	235,000	-	235,000
PYCA Relief Fund	1,049	-	1,049
PC (CRF)	<u>165</u>	<u>(185)</u>	<u>(20)</u>
	<u>242,981</u>	<u>(4,356)</u>	<u>238,625</u>
TOTAL FUNDS	<u>260,814</u>	<u>16,138</u>	<u>276,952</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,279	-	1,279
CLAR	<u>64,658</u>	<u>(45,443)</u>	<u>19,215</u>
	65,937	(45,443)	20,494
Restricted funds			
NLCF	-	(4,171)	(4,171)
PC (CRF)	<u>43,294</u>	<u>(43,479)</u>	<u>(185)</u>
	<u>43,294</u>	<u>(47,650)</u>	<u>(4,356)</u>
TOTAL FUNDS	<u>109,231</u>	<u>(93,093)</u>	<u>16,138</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	7,513	1,963	(20)	9,456
CLAR	<u>10,320</u>	<u>35,643</u>	<u>-</u>	<u>45,963</u>
	17,833	37,606	(20)	55,419
Restricted funds				
PIAG	2,596	-	-	2,596
NLCF	4,171	(4,171)	-	-
Fixed asset fund	235,000	-	-	235,000
PYCA Relief Fund	1,049	-	-	1,049
PC (CRF)	<u>165</u>	<u>(185)</u>	<u>20</u>	<u>-</u>
	<u>242,981</u>	<u>(4,356)</u>	<u>20</u>	<u>238,645</u>
TOTAL FUNDS	<u>260,814</u>	<u>33,250</u>	<u>-</u>	<u>294,064</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,963	-	1,963
CLAR	<u>139,681</u>	<u>(104,038)</u>	<u>35,643</u>
	141,644	(104,038)	37,606
Restricted funds			
NLCF	-	(4,171)	(4,171)
PC (CRF)	43,294	(43,479)	(185)
PC2 (UKSPF)	<u>14,401</u>	<u>(14,401)</u>	<u>-</u>
	<u>57,695</u>	<u>(62,051)</u>	<u>(4,356)</u>
TOTAL FUNDS	<u>199,339</u>	<u>(166,089)</u>	<u>33,250</u>

PYCA Relief Fund relates to balance left from donations collected and expended during 2011 in aid for Pakistan flood victims.

Transfers between funds

Deficits resulted in delivering 'Community Learning & Activities Resource' (CLAR), 'Pakistan Information Advice and Guidance' (PIAG) and 'PYCA's Social Engagement Programme' (PSEP) were subsidised by other funds.

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

16. NOTE ON FUNDING IN THE ACCOUNTS

The various abbreviations and acronyms used throughout the accounts represents following funding and activities:

Key	Funding and Activities Description
CLAR	Community Learning & Activities Resource
Covid-19 CSP (TNLCF)	Covid-19 Community Support Programme (The National Lottery Community Fund)
PC (CRF)	Positive Communities Programme (Community Renewal Fund)
PC2 (UKSPF)	Positive Communities 2 Programme (UK Shared Prosperity Fund)
PIAG	Pakistan Information Advice & Guidance
PCLP	PYCA's Community Learning Programme
NLCF	The National Lottery Community Fund

Pakistan Youth and Community Association

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Grants	28,000	14,400	42,400	43,294
Rates relief	<u>5,012</u>	<u>-</u>	<u>5,012</u>	<u>4,762</u>
	33,012	14,400	47,412	48,056
Other trading activities				
Other income	28,999	-	28,999	39,967
Room Hire	210	-	210	1,200
PYCA Learning Programme	<u>13,012</u>	<u>-</u>	<u>13,012</u>	<u>19,939</u>
	42,221	-	42,221	61,106
Investment income				
Interest receivable	<u>475</u>	<u>-</u>	<u>475</u>	<u>69</u>
Total incoming resources	75,708	14,400	90,108	109,231
EXPENDITURE				
Other trading activities				
Accreditation fees	3,362	-	3,362	6,240
Charitable activities				
Wages	39,632	14,231	53,863	67,929
Pensions	1,434	169	1,603	1,645
Rates and water	512	-	512	552
Insurance	1,260	-	1,260	1,490
Light and heat	1,548	-	1,548	1,626
Equipment expensed	750	-	750	129
Repairs and maintenance	602	-	602	777
Training	318	-	318	-
Activities and events	88	-	88	68
Canteen and cleaning	<u>112</u>	<u>-</u>	<u>112</u>	<u>69</u>
	46,256	14,400	60,656	74,285

This page does not form part of the statutory financial statements

Pakistan Youth and Community Association

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
Charitable activities				
Other				
Rates	5,012	-	5,012	4,762
Support costs				
Other				
Telephone	1,617	-	1,617	1,677
Postage and stationery	694	-	694	329
Accountancy fees	1,200	-	1,200	1,200
Legal and professional fees	423	-	423	234
Travel and subsistence	32	-	32	195
Fixtures and fittings	-	-	-	4,171
	<u>3,966</u>	<u>-</u>	<u>3,966</u>	<u>7,806</u>
Total resources expended	<u>58,596</u>	<u>14,400</u>	<u>72,996</u>	<u>93,093</u>
Net income	<u>17,112</u>	<u>-</u>	<u>17,112</u>	<u>16,138</u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 04812799 (England and Wales)
REGISTERED CHARITY NUMBER: 1104329



PAKISTAN YOUTH AND COMMUNITY ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)

REPORT AND FINANCIAL STATEMENTS

31st MARCH 2023

MSA Accountancy & Business Advisors
Business Box
3 Oswin Road
Leicester
Leicestershire
LE3 1HR

Pakistan Youth and Community Association

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for the Year Ended 31 March 2023

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Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REGISTERED NAME & NUMBER

Registered charity name	Pakistan Youth and Community Association
Charity registration number	1104329
Company registration number	4812799

ADDRESS

Registered office	Pakistan Centre 58 Earl Howe Street Leicester LE2 0DF
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DIRECTORS and TRUSTEES

Pakistan Youth and Community Association have a board of directors; its members are directors for the purpose of company law and trustees for the purposes of charity law.

The following were Directors and Trustees during the year ended 31 March 2023

Chairperson	Mr Mohammed Afzaal
Vice-Chair	Mr Rafique Ahmed Jalees
Charity Secretary	Mr Syed Tansir Asghar Bukhari (resigned 28/06/2022)
Additional Secretary	Mrs Aisha Ali
Treasurer	Mr Abdul Waheed Bajwa
Women's Officer	Miss Abeda Adam
Youth Officer	Mr Mohammed Ayub
Welfare Officer	Mr Jamil Akhter
Board of Directors Members	Mr Mohammed Hafeez Mr Morawat Hussain
Company Secretary	Mr Ghulam Mustafa Malik

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2023**

AGENTS and ADVISORS

Independent examiner

MSA Accountancy & Business Advisors
Business Box, 3 Oswin Road
Leicester
LE3 1HR

Solicitors

SKR Legal Solicitors
131A Evington Road
Leicester
LE2 1QJ

Bankers

Barclays Bank Plc
68 Evington Road
Leicester
LE2 1HJ

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 26 June 2003 and registered as a charity on 14 June 2004. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Organisational structure

Pakistan Youth and Community Association have a board of directors of 10 members who are directors for the purpose of company law and trustees and board members for the purposes of charity law.

The charity is organised so that the trustees meet regularly to manage its affairs. The board members are responsible for the strategic direction and policy of the Association. The board work as a team with a scheme designated in place to ensure the charity delivers and maintains the services specified.

There is one part time chief executive, who both manages the day to day administration of the charity, and organises fund-raising initiatives. The remaining staff are employed at the centre to carry out various activities of the charity and also assist with fund raising activities.

The charity has a significant number of volunteers who are supported and supervised by the relevant service manager. An annual review of their work is also carried out.

Recruitment and appointment of new trustees

The directors of the company are also charity trustees and board members for the purposes of charity law and are known as members of the Board of Directors under the company's Articles.

All members have to be re-elected every three years at the Annual General Meeting.

New members of the Board must be members of the charity with due consideration taken by existing members of their suitability before being elected.

Trustees/Directors Induction and training

Trustees and board members are recruited locally and appointed at the Annual General Meeting.

As all of the trustees and board members must be members of the charity, they are familiar with the practical work of the charity and its objectives. Each potential trustee/board member is invited to attend a board meeting as an observer. They are then given an induction pack that includes details on:

Role description

Annual Report & Accounts

Guide to Services

List of forthcoming meetings

Policies and Procedures

Declaration of Commitment

Code of Practice

Introduction of Board Members

History of PYCA

Business Plan Insurance Coverage

Organisational Chart

Declaration of Commitment

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2023**

What the Trustees Do

In addition to attending quarterly Board meetings to undertake the governance of the organisation, individual trustees during the past year have:

- Represented PYCA on various committees, at conferences and group meetings
- Chaired selection panels & interviews
- Signed cheques & legal documents
- Overseen the preparation of Trustees' Annual Report
- Supported & overseen fundraising activities

Risk Management

The board of directors is aware of the significant risks to the future funding of the Charity and review the situation at every board meeting. Appropriate plans to deal with this are in place and are continually monitored. Procedures are also in place to monitor the health and safety of all of the Charity's staff members and visitors to the centre.

OBJECTIVES AND ACTIVITIES

Objectives and aims

"To assist members of the Pakistani and other minority ethnic individuals to develop themselves, in order to participate in mainstream society."

Summary of objectives and activities

The objectives of the organisation, as set out in its governing document are:

a) To promote the benefit of the Pakistani and the greater community living in Leicester and Leicestershire and neighbourhood (hereinafter referred to as the area of benefit), without distinction of sex or sexual orientation, age or political or religious or other opinions, by associating together the said inhabitants and the local authorities, voluntary and other organisations in a common effort to:

- Provide for education, leisure and cultural needs within the community in the interest of social welfare
- with the object of improving conditions of life;
- Provide for educational and training needs;
Offer social, recreational and cultural programmes for the community groups and individuals, offering
- support, advice and leisure activities;
- Assess and assist individuals to fulfil needs and offer support and advice;
Advocate for the needs of the Pakistani community in Leicester to statutory, voluntary, independent and commercial sectors and to represent the Pakistani community as appropriate;

b) To reduce poverty and deprivation

c) To advance religion

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2023**

OBJECTIVES AND ACTIVITIES

How our activities deliver Public benefit

The main areas of our charitable activity and how we deliver public benefit are through the provision of direct services, information and signposting and raising the profile of Pakistani and other BAME communities living in Leicester and surrounding areas, their issues and concerns.

Our direct services aimed at providing support to individuals to develop themselves, in order to participate in mainstream society.

Pakistan Youth & Community Association (PYCA) runs various projects offering Education & Training, Information, Advice & Guidance (IAG), Covid 19 Community Support Programme and Social & Cultural events, information & signposting schemes.

The board of directors have considered the general guidance on public benefit issued by the Charity Commission and has taken due regard to that guidance. The board consider that they are satisfied that the charity's activities do provide a wide public social benefit.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

We provide Educational, cultural, social, advice and support services in an environment tailored to specific cultural and religious needs of our community and where young people and women feel confident, comfortable and are encouraged to become lifelong learners.

While offering much-needed services to the local community, PYCA has successfully furthered community cohesion through its inclusive approach towards members of all cultures and backgrounds.

In order to respond to new and emerging needs identified amongst service users within our local community, PYCA (as an active member of consortium) has successfully delivered its **Positive Communities Programme**, which was funded by the UK Community Renewal Fund.

Through this programme PYCA delivered a comprehensive support package to key target groups. In September this year the programme was completed with substantial over achievement of its set outputs and outcomes.

Other programmes delivered this year includes:

- Adult Education Budget (AEB) Training Programme (ENABLE Contract)
- English for Integration Fund Programme - EFIF (LCC Contract)
- PYCA Learning Programme (A range of accredited as well as non-accredited courses)

To deliver accredited qualifications, the charity is a registered centre with Oxford Cambridge RSA (OCR), National Open College Network (NOCN), Highfield Qualifications and Future Awards & Qualifications.

When necessary, the organisation also offers women-only sessions

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2023**

FINANCIAL REVIEW

Financial position

As a result of the increase in overall incoming resources, the charity reported a surplus of £16,138.

Principal funding sources

The charity is a project based organisation and its income depends on a number of successful grant applications and the number of projects running during the financial year.

The main funding sources are:

- Positive Communities Programme (UK Community Renewal Fund)
- Adult Education Budget (AEB) Training Programme (ENABLE Contract)
- English for Integration Fund Programme - EFIF (LAEC Contract)
- Multiply (LAEC contract)
- PYCA's Community Learning Programme

The charity continues to seek additional funding to keep on offering its much needed support to the local community.

Investment policy

The board have kept reserve funds in interest bearing bank accounts.

Reserves policy

The Board of Directors have examined the charity's requirements for reserves in light of the main risks to the organisation.

The Board will continue to monitor the levels of all reserves and reviews will be made on a regular basis using, where available, the latest budget information.

Going concern

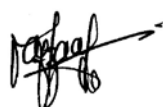
The Board of Directors believe that the measures it has taken during the year will ensure that the charity will continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing these financial statements. Measures being undertaken include:

- Increased provision of services directly delivered by the charity so as to raise further income; and
- Continuously seeking alternative funding sources

PLANS FOR FUTURE PERIODS

The charity plans continuing the activities outlined above, in the ensuing years to obtaining satisfactory funding arrangements.

Approved by order of the board of trustees on 21st December 2023 and signed on its behalf by:



.....
Mr M Afzaal - Chairperson



.....
Mr Rafique A Jalees - Vice Chair

Independent Examiner's Report to the Trustees of Pakistan Youth and Community Association

Independent examiner's report to the trustees of Pakistan Youth and Community Association ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Muhammad Shabbir Aslam CPA

MSA Accountancy & Business Advisors
Business Box
3 Oswin Road
Leicester
Leicestershire
LE3 1HR

21 December 2023

Pakistan Youth and Community Association

Statement of Financial Activities
for the Year Ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	4,762	43,294	48,056	32,008
Other trading activities	3	61,106	-	61,106	37,992
Investment income	4	69	-	69	-
Other income		-	-	-	15,820
Total		<u>65,937</u>	<u>43,294</u>	<u>109,231</u>	<u>85,820</u>
 EXPENDITURE ON					
Raising funds	5	2,583	3,657	6,240	5,456
Charitable activities	6				
Community Learning & Activities Resource		38,098	-	38,098	44,912
The National Lottery Community Fund (Covid-19 Community Support Programme)		-	4,171	4,171	4,048
Positive Communities Programme		-	39,822	39,822	18,812
Other		4,762	-	4,762	4,762
Total		<u>45,443</u>	<u>47,650</u>	<u>93,093</u>	<u>77,990</u>
 NET INCOME/(EXPENDITURE)		20,494	(4,356)	16,138	7,830
 RECONCILIATION OF FUNDS					
Total funds brought forward		17,833	242,981	260,814	252,984
 TOTAL FUNDS CARRIED FORWARD		<u>38,327</u>	<u>238,625</u>	<u>276,952</u>	<u>260,814</u>

The notes form part of these financial statements

Pakistan Youth and Community Association

Statement of Financial Position
31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	12	-	235,000	235,000	239,170
CURRENT ASSETS					
Debtors	13	4,956	-	4,956	20,996
Cash at bank and in hand		<u>43,705</u>	<u>4,205</u>	<u>47,910</u>	<u>10,358</u>
		48,661	4,205	52,866	31,354
CREDITORS					
Amounts falling due within one year	14	<u>(10,334)</u>	<u>(580)</u>	<u>(10,914)</u>	<u>(9,710)</u>
NET CURRENT ASSETS		<u>38,327</u>	<u>3,625</u>	<u>41,952</u>	<u>21,644</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>38,327</u>	<u>238,625</u>	<u>276,952</u>	<u>260,814</u>
NET ASSETS		<u>38,327</u>	<u>238,625</u>	<u>276,952</u>	<u>260,814</u>
FUNDS	15				
Unrestricted funds				38,327	17,833
Restricted funds				<u>238,625</u>	<u>242,981</u>
TOTAL FUNDS				<u>276,952</u>	<u>260,814</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Pakistan Youth and Community Association

Statement of Financial Position - continued
31 March 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 21 December 2023 and were signed on its behalf by:



.....
Mr M Afzaal - Chairperson



.....
Mr Rafique A Jalees - Vice Chair

Pakistan Youth and Community Association

Notes to the Financial Statements **for the Year Ended 31 March 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations

Donations are accounted for in the period of receipt and is analysed between restricted funds and unrestricted funds. Donations received for the general purpose of the charity are included as unrestricted funds. Donations for activities restricted by the wishes of the donors are taken to restricted funds.

Grants

Grant income represents amounts received and receivable from various funders. This income may be subject to clawback in the event that in the opinion of funders, grant monies are used for purposes that are not grant aided.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- not provided
Fixtures and fittings	- 33% on cost

Freehold property is not depreciated as the Trustees are of the opinion that the property has very long useful life and the depreciation charge will therefore be immaterial.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

The funds of The Association have been segregated as follows:

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds consist of grants and donations, for which the grant making body or the donor has specified the purpose for which the resources can be utilised. Outgoing resources on restricted funds reflect the appropriate expenditure that has been charged to those funds.

Restricted funds are disclosed by activities in the notes to the financial statements.

Unrestricted funds consist of all other income that has not been restricted. They are expendable at the discretion of the Trustees in furtherance of the objects of The Association.

Transfers are made between funds where there is a release of restricted funds to unrestricted funds or charges are made between funds.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

The organisation's activities are financed to a large extent from funding by various funding bodies. This support is expected to continue into the foreseeable future and as a result the accounts have been prepared on a going concern basis.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
Grants	-	43,294	43,294	27,246
Rates relief	<u>4,762</u>	<u>-</u>	<u>4,762</u>	<u>4,762</u>
	<u>4,762</u>	<u>43,294</u>	<u>48,056</u>	<u>32,008</u>

Grants received, included in the above, are as follows:

	31/3/23 £	31/3/22 £
HMRC (Furlough Grant)	-	8,271
Positive Communities Programme	<u>43,294</u>	<u>18,975</u>
	<u>43,294</u>	<u>27,246</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
Other income	39,967	-	39,967	24,615
Room Hire	1,200	-	1,200	-
PYCA Learning Programme	<u>19,939</u>	<u>-</u>	<u>19,939</u>	<u>13,377</u>
	<u>61,106</u>	<u>-</u>	<u>61,106</u>	<u>37,992</u>

Other income includes the following:

	31/3/23 £	31/3/22 £
ENABLE Programme (AEB Contract)	24,218	14,111
EFIF Programme (LCC Contract)	6,749	10,504
LAEC Programme (LCC Contract)	<u>9,000</u>	<u>-</u>
	<u>39,967</u>	<u>24,615</u>

4. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
Interest receivable	<u>69</u>	<u>-</u>	<u>69</u>	<u>-</u>

5. RAISING FUNDS

Other trading activities

	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
Accreditation and other fees	<u>2,583</u>	<u>3,657</u>	<u>6,240</u>	<u>5,456</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Community Learning & Activities Resource	36,170	1,928	38,098
The National Lottery Community Fund (Covid-19 Community Support Programme	-	4,171	4,171
Positive Communities Programme	<u>38,115</u>	<u>1,707</u>	<u>39,822</u>
	<u>74,285</u>	<u>7,806</u>	<u>82,091</u>

7. SUPPORT COSTS

	Other £
Community Learning & Activities Resource	1,928
The National Lottery Community Fund (Covid-19 Community Support Programme)	4,171
Positive Communities Programme	<u>1,707</u>
	<u>7,806</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23 £	31.3.22 £
Depreciation - owned assets	<u>4,170</u>	<u>4,049</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

9. TRUSTEES' REMUNERATION AND BENEFITS

Trustees received no remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2011.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

10. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Administration	6	4
Management	<u>1</u>	<u>1</u>
	<u>7</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	13,033	18,975	32,008
Other trading activities	37,990	2	37,992
Other income	<u>15,820</u>	<u>-</u>	<u>15,820</u>
Total	<u>66,843</u>	<u>18,977</u>	<u>85,820</u>
EXPENDITURE ON			
Raising funds	5,456	-	5,456
Charitable activities			
Community Learning & Activities Resource	44,912	-	44,912
The National Lottery Community Fund (Covid-19 Community Support Programme)	-	4,048	4,048
Positive Communities Programme	-	18,812	18,812

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Other	4,762	-	4,762
Total	55,130	22,860	77,990
NET INCOME/(EXPENDITURE)	11,713	(3,883)	7,830
Transfers between funds	15,539	(15,539)	-
Net movement in funds	27,252	(19,422)	7,830
RECONCILIATION OF FUNDS			
Total funds brought forward	(9,419)	262,403	252,984
TOTAL FUNDS CARRIED FORWARD	17,833	242,981	260,814

12. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Totals £
COST			
At 1 April 2022 and 31 March 2023	235,000	109,318	344,318
DEPRECIATION			
At 1 April 2022	-	105,148	105,148
Charge for year	-	4,170	4,170
At 31 March 2023	-	109,318	109,318
NET BOOK VALUE			
At 31 March 2023	235,000	-	235,000
At 31 March 2022	235,000	4,170	239,170

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.3.23	31.3.22
	£	£
Prepayments and accrued income	<u>4,956</u>	<u>20,996</u>
14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.3.23	31.3.22
	£	£
Social security and other taxes	1,141	1,570
Other creditors	1,400	2,000
Pension control account	100	-
Wages control account	5,073	-
Accruals and deferred income	1,200	4,140
Community Finance	<u>2,000</u>	<u>2,000</u>
	<u>10,914</u>	<u>9,710</u>

Included in creditors is a balance of £2,000 (2022: £2,000) in the form of Community Loan received last year to assist the Charity with its cash flow. This amount will be repaid as and when the charity has the funds to do so and no interest will be charged on this loan. There are no fixed repayment terms.

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

15. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	7,513	1,279	8,792
Community Learning and Activities Resource	10,320	19,215	29,535
	17,833	20,494	38,327
Restricted funds			
Pakistan Information Advice and Guidance	2,596	-	2,596
The National Lottery Community Fund	4,171	(4,171)	-
Fixed asset fund	235,000	-	235,000
PYCA Relief Fund	1,049	-	1,049
Positive Communities Programme	165	(185)	(20)
	242,981	(4,356)	238,625
TOTAL FUNDS	<u>260,814</u>	<u>16,138</u>	<u>276,952</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,279	-	1,279
Community Learning and Activities Resource	64,658	(45,443)	19,215
	65,937	(45,443)	20,494
Restricted funds			
The National Lottery Community Fund	-	(4,171)	(4,171)
Positive Communities Programme	43,294	(43,479)	(185)
	43,294	(47,650)	(4,356)
TOTAL FUNDS			
	109,231	(93,093)	16,138

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	(14,250)	10,757	11,006	7,513
Community Learning and Activities Resource	4,831	956	4,533	10,320
	<u>(9,419)</u>	<u>11,713</u>	<u>15,539</u>	<u>17,833</u>
Restricted funds				
Pakistan Information Advice and Guidance	2,596	-	-	2,596
The National Lottery Community Fund Fixed asset fund	4,048	(4,048)	4,171	4,171
	<u>243,219</u>	<u>-</u>	<u>(8,219)</u>	<u>235,000</u>
PYCA Relief Fund	1,049	-	-	1,049
PYCA's Social Engagement Programme	6,958	-	(6,958)	-
Community Learning and Activities Resource	4,533	-	(4,533)	-
Positive Communities Programme	<u>-</u>	<u>165</u>	<u>-</u>	<u>165</u>
	<u>262,403</u>	<u>(3,883)</u>	<u>(15,539)</u>	<u>242,981</u>
TOTAL FUNDS	<u>252,984</u>	<u>7,830</u>	<u>-</u>	<u>260,814</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	15,820	(5,063)	10,757
Community Learning and Activities Resource	51,023	(50,067)	956
	66,843	(55,130)	11,713
Restricted funds			
The National Lottery Community Fund	-	(4,048)	(4,048)
Positive Communities Programme	18,977	(18,812)	165
	18,977	(22,860)	(3,883)
TOTAL FUNDS			
	85,820	(77,990)	7,830

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	(14,250)	12,036	11,006	8,792
Community Learning and Activities Resource	4,831	20,171	4,533	29,535
	<u>(9,419)</u>	<u>32,207</u>	<u>15,539</u>	<u>38,327</u>
Restricted funds				
Pakistan Information Advice and Guidance	2,596	-	-	2,596
The National Lottery Community Fund	4,048	(8,219)	4,171	-
Fixed asset fund	243,219	-	(8,219)	235,000
PYCA Relief Fund	1,049	-	-	1,049
PYCA's Social Engagement Programme	6,958	-	(6,958)	-
Community Learning and Activities Resource	4,533	-	(4,533)	-
Positive Communities Programme	<u>-</u>	<u>(20)</u>	<u>-</u>	<u>(20)</u>
	<u>262,403</u>	<u>(8,239)</u>	<u>(15,539)</u>	<u>238,625</u>
TOTAL FUNDS	<u>252,984</u>	<u>23,968</u>	<u>-</u>	<u>276,952</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	17,099	(5,063)	12,036
Community Learning and Activities Resource	115,681	(95,510)	20,171
	132,780	(100,573)	32,207
Restricted funds			
The National Lottery Community Fund	-	(8,219)	(8,219)
Positive Communities Programme	62,271	(62,291)	(20)
	62,271	(70,510)	(8,239)
TOTAL FUNDS	195,051	(171,083)	23,968

PYCA Relief Fund relates to balance left from donations collected and expended during 2011 in aid for Pakistan flood victims.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

Pakistan Youth and Community Association

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Grants	-	43,294	43,294	27,246
Rates relief	4,762	-	4,762	4,762
	4,762	43,294	48,056	32,008
Other trading activities				
Other income	39,967	-	39,967	24,615
Room Hire	1,200	-	1,200	-
PYCA Learning Programme	19,939	-	19,939	13,377
	61,106	-	61,106	37,992
Investment income				
Interest receivable	69	-	69	-
Other income				
Insurance claim	-	-	-	15,820
Total incoming resources	65,937	43,294	109,231	85,820
EXPENDITURE				
Other trading activities				
Accreditation fees	2,583	3,657	6,240	5,456
Charitable activities				
Wages	32,579	35,350	67,929	48,881
Pensions	844	801	1,645	1,604
Rates and water	344	208	552	359
Insurance	794	696	1,490	2,413
Light and heat	876	750	1,626	522
Equipment expensed	129	-	129	822
Repairs and maintenance	467	310	777	5,403
Training	-	-	-	276
Printing and publicity	-	-	-	800
Activities and events	68	-	68	98
Canteen and cleaning	69	-	69	73
	36,170	38,115	74,285	61,251

This page does not form part of the statutory financial statements

Pakistan Youth and Community Association

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
Charitable activities				
Other				
Rates	4,762	-	4,762	4,762
Support costs				
Other				
Telephone	856	821	1,677	2,249
Postage and stationery	193	136	329	184
Accountancy fees	620	580	1,200	(540)
Legal and professional fees	234	-	234	48
Travel and subsistence	25	170	195	465
TV license fees	-	-	-	67
Fixtures and fittings	-	4,171	4,171	4,048
	<u>1,928</u>	<u>5,878</u>	<u>7,806</u>	<u>6,521</u>
Total resources expended	<u>45,443</u>	<u>47,650</u>	<u>93,093</u>	<u>77,990</u>
Net income	<u>20,494</u>	<u>(4,356)</u>	<u>16,138</u>	<u>7,830</u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 04812799 (England and Wales)
REGISTERED CHARITY NUMBER: 1104329



PAKISTAN YOUTH AND COMMUNITY ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)

REPORT AND FINANCIAL STATEMENTS

31st MARCH 2022

MSA Accountancy & Business Advisors
Business Box
3 Oswin Road
Leicester
Leicestershire
LE3 1HR

Pakistan Youth and Community Association

Contents of the Financial Statements
for the Year Ended 31 March 2022

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Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2022**

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REGISTERED NAME & NUMBER

Registered charity name	Pakistan Youth and Community Association
Charity registration number	1104329
Company registration number	4812799

ADDRESS

Registered office	Pakistan Centre 58 Earl Howe Street Leicester LE2 0DF
-------------------	--

DIRECTORS and TRUSTEES

Pakistan Youth and Community Association have a board of directors; its members are directors for the purpose of company law and trustees for the purposes of charity law.

The following were Directors and Trustees during the year ended 31 March 2022

Chairperson	Mr Mohammed Afzaal
Vice-Chair	Mr Rafique Ahmed Jalees
Charity Secretary	Mr Syed Tansir Asghar Bukhari
Additional Secretary	Mrs Aisha Ali (Resigned 31 March 2022)
Treasurer	Mr Abdul Waheed Bajwa
Women's Officer	Miss Abeda Adam
Youth Officer	Mr Mohammed Ayub
Welfare Officer	Mr Jamil Akhter
Board of Directors Members	Mr Mohammed Hafeez Mr Morawat Hussain
Company Secretary	Mr Ghulam Mustafa Malik

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2022**

AGENTS and ADVISORS

Independent examiner

MSA Accountancy & Business Advisors
Business Box, 3 Oswin Road
Leicester
LE3 1HR

Solicitors

SKR Legal Solicitors
314 Welford Road
Leicester
LE2 6EG

Bankers

Barclays Bank Plc
68 Evington Road
Leicester
LE2 1HJ

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 26 June 2003 and registered as a charity on 14 June 2004. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Organisational structure

Pakistan Youth and Community Association have a board of directors of 10 members who are directors for the purpose of company law and trustees and board members for the purposes of charity law.

The charity is organised so that the trustees meet regularly to manage its affairs. The board members are responsible for the strategic direction and policy of the Association. The board work as a team with a scheme designated in place to ensure the charity delivers and maintains the services specified.

There is one full time chief executive, who both manages the day to day administration of the charity, and organises fund-raising initiatives. The remaining staff are employed at the centre to carry out various activities of the charity and also assist with fund raising activities.

The charity has a significant number of volunteers who are supported and supervised by the relevant service manager. An annual review of their work is also carried out.

Recruitment and appointment of new trustees

The directors of the company are also charity trustees and board members for the purposes of charity law and are known as members of the Board of Directors under the company's Articles.

All members have to be re-elected every three years at the Annual General Meeting.

New members of the Board must be members of the charity with due consideration taken by existing members of their suitability before being elected.

Trustees/Directors Induction and training

Trustees and board members are recruited locally and appointed at the Annual General Meeting.

As all of the trustees and board members must be members of the charity, they are familiar with the practical work of the charity and its objectives. Each potential trustee/board member is invited to attend a board meeting as an observer. They are then given an induction pack that includes details on:

Role description

Annual Report & Accounts

Guide to Services

List of forthcoming meetings

Policies and Procedures

Declaration of Commitment

Code of Practice

Introduction of Board Members

History of PYCA

Business Plan Insurance Coverage

Organisational Chart

Declaration of Commitment

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2022**

What the Trustees Do

In addition to attending quarterly Board meetings to undertake the governance of the organisation, individual trustees during the past year have:

- Represented PYCA on various committees, at conferences and group meetings
- Chaired selection panels & interviews
- Signed cheques & legal documents
- Overseen the preparation of Trustees' Annual Report
- Supported & overseen fundraising activities

Risk Management

The board of directors is aware of the significant risks to the future funding of the Charity and review the situation at every board meeting. Appropriate plans to deal with this are in place and are continually monitored. Procedures are also in place to monitor the health and safety of all of the Charity's staff members and visitors to the centre.

OBJECTIVES AND ACTIVITIES

Objectives and aims

"To assist members of the Pakistani and other minority ethnic individuals to develop themselves, in order to participate in mainstream society."

Summary of objectives and activities

The objectives of the organisation, as set out in its governing document are:

a) To promote the benefit of the Pakistani and the greater community living in Leicester and Leicestershire and neighbourhood (hereinafter referred to as the area of benefit), without distinction of sex or sexual orientation, age or political or religious or other opinions, by associating together the said inhabitants and the local authorities, voluntary and other organisations in a common effort to:

- Provide for education, leisure and cultural needs within the community in the interest of social welfare with the object of improving conditions of life;
- Provide for educational and training needs;
Offer social, recreational and cultural programmes for the community groups and individuals, offering support, advice and leisure activities;
- Assess and assist individuals to fulfil needs and offer support and advice;
Advocate for the needs of the Pakistani community in Leicester to statutory, voluntary, independent and commercial sectors and to represent the Pakistani community as appropriate;
-

b) To reduce poverty and deprivation

c) To advance religion

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2022**

OBJECTIVES AND ACTIVITIES

How our activities deliver Public benefit

The main areas of our charitable activity and how we deliver public benefit are through the provision of direct services, information and signposting and raising the profile of Pakistani and other BAME communities living in Leicester and surrounding areas, their issues and concerns.

Our direct services aimed at providing support to individuals to develop themselves, in order to participate in mainstream society.

Pakistan Youth & Community Association (PYCA) runs various projects offering Education & Training, Information, Advice & Guidance (IAG) and Social & Cultural events, information & signposting schemes.

The board of directors have considered the general guidance on public benefit issued by the Charity Commission and has taken due regard to that guidance. The board consider that they are satisfied that the charity's activities do provide a wide public social benefit.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

We provide Educational, cultural, social, advice and support services in an environment tailored to specific cultural and religious needs of our community and where young people and women feel confident, comfortable and are encouraged to become lifelong learners.

While offering much-needed services to the local community, PYCA has successfully furthered community cohesion through its inclusive approach towards members of all cultures and backgrounds.

In order to respond to new and emerging needs identified amongst service users within our local community, PYCA (as an active member of consortium) has successfully been delivering its Positive Communities Programme, which is funded by the UK Community Renewal Fund.

This programme is providing a holistic support package for key target groups. It is offering wrap-around support to help participants move from their current situation (anxiety, disenfranchisement, economic uncertainty) to one that is more positive, and where they have a clear plan mapped out for their future, with new skills, improved self-confidence and access to improved levels of support to help them achieve it.

When necessary, the organisation also offers women-only sessions

The charity is registered with Oxford Cambridge RSA (OCR), National Open College Network (NOCN), Highfield Qualifications and Future Awards & Qualifications.

Pakistan Youth and Community Association

Trustees' Report **for the Year Ended 31 March 2022**

FINANCIAL REVIEW

Financial position

As a result of the increase in overall incoming resources, the charity reported a surplus of £7,830.

Principal funding sources

The charity is a project based organisation and its income depends on a number of successful grant applications and the number of projects running during the financial year.

The main funding sources are:

- Positive Communities Programme (UK Community Renewal Fund)
- Adult Education Budget (AEB) Training Programme (ENABLE Contract)
- English for Integration Fund Programme - EFIF (LCC Contract)
- HMRC (CJRS Grant)

The charity continues to seek additional funding to keep on offering its much needed support to the local community.

Investment policy

The board have kept reserve funds in interest bearing bank accounts.

Reserves policy

The Board of Directors have examined the charity's requirements for reserves in light of the main risks to the organisation.

The Board will continue to monitor the levels of all reserves and reviews will be made on a regular basis using, where available, the latest budget information.

Easing of the COVID-19 Lockdown

PYCA, like the rest of the country, experienced significant disruption as a result of the Covid-19 outbreak. The pandemic struck in full force during March 2020, affecting the day-to-day delivery of our usual activities and programmes, in a manner that most of us have never witnessed in our lifetimes.

People were forced to stay within their home bubble (immediate family) during the lockdown, and wearing a face mask and social distancing became mandatory. We at PYCA diligently adhered to government guidelines and did everything we could to protect our communities.

PYCA reopened its doors after the lockdown restrictions were lifted, though with fewer services owing to health and safety concerns. The rest of the year was business as usual as the services gradually returned to normal.

Pakistan Youth and Community Association

Trustees' Report
for the Year Ended 31 March 2022

Going concern

The Board of Directors believe that the measures it has taken during the year will ensure that the charity will continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing these financial statements. Measures being undertaken include:

- Increased provision of services directly delivered by the charity so as to raise further income; and
- Continuously seeking alternative funding sources

PLANS FOR FUTURE PERIODS

The charity plans continuing the activities outlined above, in the ensuing years to obtaining satisfactory funding arrangements.

Approved by order of the board of trustees on 24th December 2022 and signed on its behalf by:



.....
Mr M Afzaal - Chairperson



.....
Mr Rafique A Jalees - Vice Chair

Independent Examiner's Report to the Trustees of Pakistan Youth and Community Association

Independent examiner's report to the trustees of Pakistan Youth and Community Association ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Muhammad Shabbir Aslam FCPA
MSA Accountancy & Business Advisors
Business Box
3 Oswin Road
Leicester
Leicestershire
LE3 1HR

24 December 2022

Pakistan Youth and Community Association

Statement of Financial Activities
for the Year Ended 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	13,033	18,975	32,008	88,986
Other trading activities	3	37,990	2	37,992	4,250
Investment income	4	-	-	-	6
Other income		<u>15,820</u>	<u>-</u>	<u>15,820</u>	<u>-</u>
Total		66,843	18,977	85,820	93,242
 EXPENDITURE ON					
Raising funds	5	5,456	-	5,456	5,615
Charitable activities	6				
Community Learning & Activities Resource		44,912	-	44,912	21,405
Pakistan Information Advice & Guidance		-	-	-	1,587
The National Lottery Community Fund		-	4,048	4,048	41,200
(Covid-19 Community Support Programme					
Positive Communities Programme		-	18,812	18,812	-
Other		<u>4,762</u>	<u>-</u>	<u>4,762</u>	<u>4,762</u>
Total		55,130	22,860	77,990	74,569
 NET INCOME/(EXPENDITURE)		11,713	(3,883)	7,830	18,673
Transfers between funds	15	<u>15,539</u>	<u>(15,539)</u>	<u>-</u>	<u>-</u>
Net movement in funds		27,252	(19,422)	7,830	18,673
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>(9,419)</u>	<u>262,403</u>	<u>252,984</u>	<u>234,311</u>
 TOTAL FUNDS CARRIED FORWARD		<u>17,833</u>	<u>242,981</u>	<u>260,814</u>	<u>252,984</u>

The notes form part of these financial statements

Pakistan Youth and Community Association

Statement of Financial Position 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	12	-	239,170	239,170	243,219
CURRENT ASSETS					
Debtors	13	8,408	12,588	20,996	3,419
Cash at bank and in hand		<u>19,136</u>	<u>(8,778)</u>	<u>10,358</u>	<u>53,816</u>
		27,544	3,810	31,354	57,235
CREDITORS					
Amounts falling due within one year	14	(9,711)	1	(9,710)	(47,470)
NET CURRENT ASSETS		<u>17,833</u>	<u>3,811</u>	<u>21,644</u>	<u>9,765</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>17,833</u>	<u>242,981</u>	<u>260,814</u>	<u>252,984</u>
NET ASSETS		<u>17,833</u>	<u>242,981</u>	<u>260,814</u>	<u>252,984</u>
FUNDS	15				
Unrestricted funds				17,833	(9,419)
Restricted funds				<u>242,981</u>	<u>262,403</u>
TOTAL FUNDS				<u>260,814</u>	<u>252,984</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Pakistan Youth and Community Association

Statement of Financial Position - continued
31 March 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24th December 2022 and were signed on its behalf by:



.....
Mr M Afzaal - Chairperson



.....
Mr Rafique A Jalees - Vice Chair

The notes form part of these financial statements

Pakistan Youth and Community Association

Notes to the Financial Statements **for the Year Ended 31 March 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations

Donations are accounted for in the period of receipt and is analysed between restricted funds and unrestricted funds. Donations received for the general purpose of the charity are included as unrestricted funds. Donations for activities restricted by the wishes of the donors are taken to restricted funds.

Grants

Grant income represents amounts received and receivable from various funders. This income may be subject to clawback in the event that in the opinion of funders, grant monies are used for purposes that are not grant aided.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- not provided
Fixtures and fittings	- 33% on cost

Freehold property is not depreciated as the Trustees are of the opinion that the property has very long useful life and the depreciation charge will therefore be immaterial.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

The funds of The Association have been segregated as follows:

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds consist of grants and donations, for which the grant making body or the donor has specified the purpose for which the resources can be utilised. Outgoing resources on restricted funds reflect the appropriate expenditure that has been charged to those funds.

Restricted funds are disclosed by activities in the notes to the financial statements.

Unrestricted funds consist of all other income that has not been restricted. They are expendable at the discretion of the Trustees in furtherance of the objects of The Association.

Transfers are made between funds where there is a release of restricted funds to unrestricted funds or charges are made between funds.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Going concern

The organisation's activities are financed to a large extent from funding by various funding bodies. This support is expected to continue into the foreseeable future and as a result the accounts have been prepared on a going concern basis.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
Grants	8,271	18,975	27,246	84,224
Rates relief	<u>4,762</u>	<u>-</u>	<u>4,762</u>	<u>4,762</u>
	<u>13,033</u>	<u>18,975</u>	<u>32,008</u>	<u>88,986</u>

Grants received, included in the above, are as follows:

	31/3/22 £	31/3/21 £
The National Lottery Community Fund (Covid-19 Community Support Programme)	-	49,751
ENABLE (AEB Contract)	-	4,703
HMRC (Furlough Grant)	8,271	19,769
LCC (Lockdown VCS Grant)	-	10,000
Positive Communities Programme	<u>18,975</u>	<u>-</u>
	<u>27,246</u>	<u>84,223</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
Other income	24,615	-	24,615	-
Miscellaneous income	-	-	-	10
PYCA Learning Programme	<u>13,375</u>	<u>2</u>	<u>13,377</u>	<u>4,240</u>
	<u>37,990</u>	<u>2</u>	<u>37,992</u>	<u>4,250</u>

Other income, includes the following:

	31/3/22 £	31/3/21 £
ENABLE Programme (AEB Contract)	14,111	-
EFIF Programme (LCC Contract)	<u>10,504</u>	<u>-</u>
	<u>24,615</u>	<u>-</u>

4. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
Bank interest receivable	<u>-</u>	<u>-</u>	<u>-</u>	<u>6</u>

5. RAISING FUNDS

Other trading activities

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
Accreditation and other fees	<u>5,456</u>	<u>-</u>	<u>5,456</u>	<u>5,615</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Community Learning & Activities Resource	43,163	1,749	44,912
The National Lottery Community Fund (Covid-19 Community Support Programme)	-	4,048	4,048
Positive Communities Programme	<u>18,088</u>	<u>724</u>	<u>18,812</u>
	<u>61,251</u>	<u>6,521</u>	<u>67,772</u>

7. SUPPORT COSTS

	Other £
Community Learning & Activities Resource	1,749
The National Lottery Community Fund (Covid-19 Community Support Programme)	4,048
Positive Communities Programme	<u>724</u>
	<u>6,521</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22 £	31.3.21 £
Depreciation - owned assets	<u>4,049</u>	<u>4,048</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

9. TRUSTEES' REMUNERATION AND BENEFITS

Trustees received no remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

10. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Administration	4	8
Management	<u>1</u>	<u>1</u>
	<u>5</u>	<u>9</u>

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	14,762	74,224	88,986
Other trading activities	4,251	(1)	4,250
Investment income	<u>6</u>	<u>-</u>	<u>6</u>
Total	19,019	74,223	93,242
 EXPENDITURE ON			
Raising funds	-	5,615	5,615
 Charitable activities			
Community Learning & Activities Resource	6,169	15,236	21,405
Pakistan Information Advice & Guidance	-	1,587	1,587

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
The National Lottery Community Fund (Covid-19 Community Support Programme)	-	41,200	41,200
Other	<u>4,762</u>	<u>-</u>	<u>4,762</u>
Total	<u>10,931</u>	<u>63,638</u>	<u>74,569</u>
NET INCOME	8,088	10,585	18,673
Transfers between funds	<u>(8,469)</u>	<u>8,469</u>	<u>-</u>
Net movement in funds	(381)	19,054	18,673
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>(9,038)</u>	<u>243,349</u>	<u>234,311</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>(9,419)</u></u>	<u><u>262,403</u></u>	<u><u>252,984</u></u>

12. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Totals £
COST			
At 1 April 2021 and 31 March 2022	<u>235,000</u>	<u>109,318</u>	<u>344,318</u>
DEPRECIATION			
At 1 April 2021	-	101,099	101,099
Charge for year	<u>-</u>	<u>4,049</u>	<u>4,049</u>
At 31 March 2022	<u>-</u>	<u>105,148</u>	<u>105,148</u>
NET BOOK VALUE			
At 31 March 2022	<u><u>235,000</u></u>	<u><u>4,170</u></u>	<u><u>239,170</u></u>
At 31 March 2021	<u><u>235,000</u></u>	<u><u>8,219</u></u>	<u><u>243,219</u></u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.3.22	31.3.21
	£	£
Prepayments and accrued income	<u>20,996</u>	<u>3,419</u>
14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.3.22	31.3.21
	£	£
Social security and other taxes	1,570	1,249
Other creditors	2,000	1,105
Wages control account	-	5,542
Accruals and deferred income	4,140	37,574
Community Finance	<u>2,000</u>	<u>2,000</u>
	<u>9,710</u>	<u>47,470</u>

Included in creditors is a balance of £2,000 (2021: £2,000) in the form of Community Loan received in August 2014 to assist the Charity with its cash flow. This amount will be repaid as and when the charity has the funds to do so and no interest will be charged on this loan. There are no fixed repayment terms.

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

15. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	(14,250)	10,757	11,006	7,513
Community Learning and Activities Resource	4,831	956	4,533	10,320
	(9,419)	11,713	15,539	17,833
Restricted funds				
Pakistan Information Advice and Guidance	2,596	-	-	2,596
The National Lottery Community Fund	4,048	(4,048)	4,171	4,171
Fixed asset fund	243,219	-	(8,219)	235,000
PYCA Relief Fund	1,049	-	-	1,049
PYCA's Social Engagement Programme	6,958	-	(6,958)	-
Community Learning and Activities Resource	4,533	-	(4,533)	-
Positive Communities Programme	-	165	-	165
	262,403	(3,883)	(15,539)	242,981
TOTAL FUNDS	<u>252,984</u>	<u>7,830</u>	<u>-</u>	<u>260,814</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	15,820	(5,063)	10,757
Community Learning and Activities Resource			
	<u>51,023</u>	<u>(50,067)</u>	<u>956</u>
	66,843	(55,130)	11,713
Restricted funds			
The National Lottery Community Fund	-	(4,048)	(4,048)
Positive Communities Programme	<u>18,977</u>	<u>(18,812)</u>	<u>165</u>
	<u>18,977</u>	<u>(22,860)</u>	<u>(3,883)</u>
TOTAL FUNDS	<u><u>85,820</u></u>	<u><u>(77,990)</u></u>	<u><u>7,830</u></u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	(24,250)	3,848	6,153	(14,249)
Community Learning and Activities Resource	15,212	4,240	(14,622)	4,830
	(9,038)	8,088	(8,469)	(9,419)
Restricted funds				
Pakistan Information Advice and Guidance	342	(17,735)	19,989	2,596
The National Lottery Community Fund	-	8,551	(4,503)	4,048
Fixed asset fund	235,000	-	8,219	243,219
PYCA Relief Fund	1,049	-	-	1,049
PYCA's Social Engagement Programme	6,958	-	-	6,958
Community Learning and Activities Resource	-	19,769	(15,236)	4,533
	243,349	10,585	8,469	262,403
TOTAL FUNDS	<u>234,311</u>	<u>18,673</u>	<u>-</u>	<u>252,984</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	14,779	(10,931)	3,848
Community Learning and Activities Resource	4,240	-	4,240
	19,019	(10,931)	8,088
Restricted funds			
Pakistan Information Advice and Guidance	4,703	22,438)	(17,735)
The National Lottery Community Fund	49,751	(41,200)	8,551
Community Learning and Activities Resource	19,769	-	19,769
	74,223	(63,638)	10,585
TOTAL FUNDS	<u>93,242</u>	<u>(74,569)</u>	<u>18,673</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	(24,250)	14,605	17,159	7,514
Community Learning and Activities Resource	15,212	5,196	(10,089)	10,319
	(9,038)	19,801	7,070	17,833
Restricted funds				
Pakistan Information Advice and Guidance	342	(17,735)	19,989	2,596
The National Lottery Community Fund	-	4,503	(332)	4,171
Fixed asset fund	235,000	-	-	235,000
PYCA Relief Fund	1,049	-	-	1,049
PYCA's Social Engagement Programme	6,958	-	(6,958)	-
Community Learning and Activities Resource	-	19,769	(19,769)	-
Positive Communities Programme	-	165	-	165
	243,349	6,702	(7,070)	242,981
TOTAL FUNDS	<u>234,311</u>	<u>26,503</u>	<u>-</u>	<u>260,814</u>

Pakistan Youth and Community Association

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	30,599	(15,994)	14,605
Community Learning and Activities Resource	55,263	(50,067)	5,196
	85,862	(66,061)	19,801
Restricted funds			
Pakistan Information Advice and Guidance	4,703	(22,438)	(17,735)
The National Lottery Community Fund Community Learning and Activities Resource	49,751	(45,248)	4,503
Positive Communities Programme	19,769	-	19,769
	18,977	(18,812)	165
	93,200	(86,498)	6,702
TOTAL FUNDS			
	179,062	(152,559)	26,503

PYCA Relief Fund relates to balance left from donations collected and expended during 2011 in aid for Pakistan flood victims.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

Pakistan Youth and Community Association

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Grants	8,271	18,975	27,246	84,224
Rates relief	<u>4,762</u>	<u>-</u>	<u>4,762</u>	<u>4,762</u>
	13,033	18,975	32,008	88,986
Other trading activities				
Other income	24,615	-	24,615	-
Miscellaneous income	-	-	-	10
PYCA Learning Programme	<u>13,375</u>	<u>2</u>	<u>13,377</u>	<u>4,240</u>
	37,990	2	37,992	4,250
Investment income				
Bank interest receivable	-	-	-	6
Other income				
Insurance claim	<u>15,820</u>	<u>-</u>	<u>15,820</u>	<u>-</u>
Total incoming resources	66,843	18,977	85,820	93,242
EXPENDITURE				
Other trading activities				
Accreditation fees	5,456	-	5,456	5,615
Charitable activities				
Wages	32,678	16,203	48,881	40,606
Pensions	1,322	282	1,604	1,602
Rates and water	359	-	359	293
Insurance	2,132	281	2,413	1,590
Light and heat	-	522	522	1,382
Sessional wages	-	-	-	310
Management cost	-	-	-	2,942
Equipment expensed	822	-	822	109
Repairs and maintenance	5,403	-	5,403	1,617
Training	276	-	276	270
Printing and publicity	-	800	800	4,925
Activities and events	98	-	98	41
Carried forward	43,090	18,088	61,178	55,687

This page does not form part of the statutory financial statements

Pakistan Youth and Community Association

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
Charitable activities				
Brought forward	43,090	18,088	61,178	55,687
Canteen and cleaning	<u>73</u>	<u>-</u>	<u>73</u>	<u>-</u>
	43,163	18,088	61,251	55,687
Other				
Rates	4,762	-	4,762	4,762
Support costs				
Other				
Telephone	1,587	662	2,249	2,313
Postage and stationery	146	38	184	375
Accountancy fees	(540)	-	(540)	1,440
Legal and professional fees	38	10	48	48
Travel and subsistence	465	-	465	124
TV license fees	53	14	67	157
Fixtures and fittings	<u>-</u>	<u>4,048</u>	<u>4,048</u>	<u>4,048</u>
	<u>1,749</u>	<u>4,772</u>	<u>6,521</u>	<u>8,505</u>
Total resources expended	<u>55,130</u>	<u>22,860</u>	<u>77,990</u>	<u>74,569</u>
Net income	<u>11,713</u>	<u>(3,883)</u>	<u>7,830</u>	<u>18,673</u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 04812799 (England and Wales)
REGISTERED CHARITY NUMBER: 1104329



PAKISTAN YOUTH AND COMMUNITY ASSOCIATION
(A COMPANY LIMITED BY GUARANTEE)

REPORT AND FINANCIAL STATEMENTS

31 March 2021

Malik & Co
Certified Public Accountants
32 Turner Road
Leicester
LE5 0QA

**PAKISTAN YOUTH AND COMMUNITY ASSOCIATION
CONTENTS OF THE FINANCIAL STATEMENTS**

FOR THE YEAR ENDED 31 MARCH 2021

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Independent Examiner's Report	6
Statement of Financial Activities	7
Statement of Financial Position	8
Notes to the Financial Statements	9 to 20

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

REGISTERED NAME & NUMBER

Registered charity name	Pakistan Youth and Community Association
Charity registration number	1104329
Company registration number	4812799

ADDRESS

Registered office	Pakistan Centre 58 Earl Howe Street Leicester LE2 0DF
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DIRECTORS and TRUSTEES

Pakistan Youth and Community Association have a board of directors; its members are directors for the purpose of company law and trustees for the purposes of charity law.

The following were Directors and Trustees during the year ended 31 March 2021

Chairperson	Mr Mohammed Afzaal
Vice-Chair	Mr Rafique Ahmed Jalees
Charity Secretary	Mr Syed Tansir Asghar Bukhari
Additional Secretary	Mrs Aisha Ali
Treasurer	Mr Abdul Waheed Bajwa
Women's Officer	Miss Abeda Adam
Youth Officer	Mr Mohammed Ayub
Welfare Officer	Mr Jamil Akhter
Board of Directors Members	Mr Mohammed Hafeez Mr Morawat Hussain
Company Secretary	Mr Ghulam Mustafa Malik

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

AGENTS and ADVISORS

Independent examiner

Malik & Co
32 Turner Road
Leicester
LE5 0QA

Solicitors

SKR Legal Solicitors
131A Evington Road
Leicester
LE2 1QJ

Bankers

Barclays Bank Plc
68 Evington Road
Leicester
LE2 1HJ

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 26 June 2003 and registered as a charity on 14 June 2004. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Organisational structure

Pakistan Youth and Community Association have a board of directors of 10 members who are directors for the purpose of company law and trustees and board members for the purposes of charity law.

The charity is organised so that the trustees meet regularly to manage its affairs. The board members are responsible for the strategic direction and policy of the Association. The board work as a team with a scheme designated in place to ensure the charity delivers and maintains the services specified.

There is one full time chief executive, who both manages the day to day administration of the charity and organises fund-raising initiatives. The remaining staff are employed at the centre to carry out various activities of the charity and also assist with fund raising activities.

The charity has a significant number of volunteers who are supported and supervised by the relevant service manager. An annual review of their work is also carried out.

Recruitment and appointment of new trustees

The directors of the company are also charity trustees and board members for the purposes of charity law and are known as members of the Board of Directors under the company's Articles.

All members have to be re-elected every three years at the Annual General Meeting.

New members of the Board must be members of the charity with due consideration taken by existing members of their suitability before being elected.

Trustees/Directors Induction and training

Trustees and board members are recruited locally and appointed at the Annual General Meeting.

As all of the trustees and board members must be members of the charity, they are familiar with the practical work of the charity and its objectives. Each potential trustee/board member is invited to attend a board meeting as an observer. They are then given an induction pack that includes details on:

Role description	Code of Practice
Annual Report & Accounts	Introduction of Board Members
Guide to Services	History of PYCA
List of forthcoming meetings	Business Plan Insurance Coverage
Policies and Procedures	Organisational Chart
Declaration of Commitment	Declaration of Commitment

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

What The Trustees Do

In addition to attending quarterly Board meetings to undertake the governance of the organisation, individual trustees during the past year have:

- Represented PYCA on various committees, at conferences and group meetings
- Chaired selection panels & interviews
- Signed cheques & legal documents
- Overseen the preparation of Trustees' Annual Report
- Supported & overseen fundraising activities

Risk Management

The board of directors is aware of the significant risks to the future funding of the Charity and review the situation at every board meeting. Appropriate plans to deal with this are in place and are continually monitored. Procedures are also in place to monitor the health and safety of all of the Charity's staff members and visitors to the centre.

OBJECTIVES AND ACTIVITIES

Mission Statement

"To assist members of the Pakistani and other minority ethnic individuals to develop themselves, in order to participate in mainstream society."

Summary of objectives and activities

The objectives of the organisation, as set out in its governing document are:

a) To promote the benefit of the Pakistani and the greater community living in Leicester and Leicestershire and neighbourhood (hereinafter referred to as the area of benefit), without distinction of sex or sexual orientation, age or political or religious or other opinions, by associating together the said inhabitants and the local authorities, voluntary and other organisations in a common effort to:

- Provide for education, leisure and cultural needs within the community in the interest of social welfare with the object of improving conditions of life;
- Provide for educational and training needs;
- Offer social, recreational and cultural programmes for the community groups and individuals, offering support, advice and leisure activities;
- 'Assess and assist individuals to fulfil needs and offer support and advice;
- Advocate for the needs of the Pakistani community in Leicester to statutory, voluntary, independent and commercial sectors and to represent the Pakistani community as appropriate;

b) To reduce poverty and deprivation

c) To advance religion

How our activities deliver Public benefit

The main areas of our charitable activity and how we deliver public benefit are through the provision of direct services, information and signposting and raising the profile of Pakistani and other BAME communities living in Leicester and surrounding areas, their issues and concerns.

Our direct services aimed at providing support to individuals to develop themselves, in order to participate in mainstream society.

Pakistan Youth & Community Association (PYCA) runs various projects offering Education & Training, Information, Advice & Guidance (IAG), Covid 19 Community Support Programme and Social & Cultural events, information & signposting schemes.

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

The board of directors have considered the general guidance on public benefit issued by the Charity Commission and has taken due regard to that guidance. The board consider that they are satisfied that the charity's activities do provide a wide public social benefit.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

We provide Educational, cultural, social, advice and support services in an environment tailored to specific cultural and religious needs of our community and where young people and women feel confident, comfortable and are encouraged to become lifelong learners.

While offering much-needed services to the local community, PYCA has successfully furthered community cohesion through its inclusive approach towards members of all cultures and backgrounds.

Owing to the Covid-19 Lockdown, we were fully closed for over six months, and even when we were back, we were only partially open. During these challenging times, we wanted to reach out to our service users and provide them with support and activities to help them get through the lock down.

In order to respond to new and emerging needs identified amongst service users within our local community, PYCA's successfully developed and delivered its Covid-19 Community Support Programme funded by The National Lottery Community Fund. This programme also addressed pressing and important issues such as the loss of jobs, access to vocational training and support and the incremental and damaging impact of isolation and loneliness on elderly members of the community.

When necessary, the organisation also offers women-only sessions.

The charity is registered with Oxford Cambridge RSA (OCR), National Open College Network (NOCN), Highfield Qualifications and Future Awards & Qualifications.



PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

FINANCIAL REVIEW

Financial review

As a result of the increase in overall incoming resources, the charity reported a surplus of £18,672

Principal funding sources

The charity is a project-based organisation and its income depends on a number of successful grant applications and the number of projects running during the financial year.

The main funding sources are:

- The National Lottery Community Fund (Covid-19 Community Support Programme)
- ENABLE (AEB Contract)
- HMRC (Furlough Grant)
- LCC (Lockdown VCS Grant)

In light of increasing constraints on local authority expenditure, the charity continues to seek additional funding to keep on offering its much-needed support to the local community.

Investment policy

The board have kept reserve funds in interest bearing bank accounts.

Reserves policy

The Board of Directors have examined the charity's requirements for reserves in light of the main risks to the organisation.

The Board will continue to monitor the levels of all reserves and reviews will be made on a regular basis using, where available, the latest budget information.

Impact of Covid-19

In accordance with government guidelines, for the majority of the year, PYCA's doors remain closed to the public, either completely or partially. We hope and pray that the situation will get better in the coming year, allowing us to fully reopen our facilities and continue delivering our much-needed services.

The closure of our services will have an impact on the amount of income being received.

The government-initiated furlough scheme has provided some relief for the centre and its staff, it may become inevitable to cut services and make staff redundant when the scheme ends.

Going concern

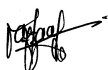
The Board of Directors believe that the measures it has taken during the year will ensure that the charity will continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing these financial statements. Measures being undertaken include:

- Increased provision of services directly delivered by the charity so as to raise further income; and
- Continuously seeking alternative funding sources

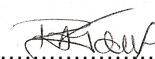
PLANS FOR FUTURE PERIODS

The charity plans continuing the activities outlined above, in the ensuing years to obtaining satisfactory funding arrangements.

Approved by order of the board of trustees on 11th June 2021 and signed on its behalf by:



.....
Mr Mohammed Afzaal – Chairperson



.....
Mr Rafique A Jalees – Vice Chair

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
PAKISTAN YOUTH AND COMMUNITY ASSOCIATION**

Independent examiner's report to the trustees of Pakistan Youth And Community Association ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1 Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



Qaiser Abbas FICB, ACPA
Malik & Co
Certified Public Accountants
32 Turner Road
Leicester
LE5 0QA

11th June 2021

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	31/03/2021 Total Funds £	31/03/2020 Total Funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	14,762	74,223	88,985	26,767
Other trading activities	3	4,250		4,250	11,766
Investment income	4	6		6	47
		<u>19,018</u>	<u>74,223</u>	<u>93,241</u>	<u>38,580</u>
Total					
EXPENDITURE ON					
Raising funds	5	-	5,615	5,615	2,734
Charitable activities	6				
Community Learning & Activities Resources		6,169	15,236	21,405	9,328
Pakistan Information Advice & Guidance		-	1,587	1,587	-
PYCA's Social Engagement Programme		-	-	-	20,456
The National Lottery Community Fund		-	41,200	41,200	-
Other		<u>4,762</u>	<u>-</u>	<u>4,762</u>	<u>35,119</u>
Total		<u>10,931</u>	<u>63,638</u>	<u>74,569</u>	<u>67,637</u>
NET INCOME/(EXPENDITURE)		<u>8,087</u>	<u>10,585</u>	<u>18,672</u>	<u>(29,057)</u>
Total funds brought forward		<u>(9,036)</u>	<u>243,348</u>	<u>234,312</u>	<u>263,369</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>(949)</u></u>	<u><u>253,933</u></u>	<u><u>252,984</u></u>	<u><u>234,312</u></u>

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

**STATEMENT OF FINANCIAL POSITION
AT 31 MARCH 2021**

	Notes	Unrestricted Funds £	Restricted Funds £	31/03/2021 Total Funds £	31/03/2020 Total Funds £
FIXED ASSETS					
Tangible assets	12	-	243,219	243,219	235,000
CURRENT ASSETS					
Debtors	13	-	3,419	3,419	921
Cash at bank and in hand		<u>18,138</u>	<u>35,678</u>	<u>53,816</u>	<u>12,683</u>
		18,138	39,097	57,235	13,604
CREDITORS					
Amounts falling due within one year	14	-	(47,470)	(47,470)	(14,292)
NET CURRENT ASSETS/(LIABILITIES)		<u>18,138</u>	<u>(8,373)</u>	<u>9,765</u>	<u>(688)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>18,138</u>	<u>234,846</u>	<u>252,984</u>	<u>234,312</u>
NET ASSETS		<u>18,138</u>	<u>234,846</u>	<u>252,984</u>	<u>234,312</u>
FUNDS	15				
Unrestricted funds				(9,419)	(9,036)
Restricted funds				<u>262,403</u>	<u>243,348</u>
TOTAL FUNDS				<u>252,984</u>	<u>234,312</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

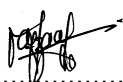
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

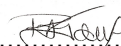
- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees on 11th June 2021 and were signed on its behalf by:



Mr Mohammed Afzaal – Chairperson



Mr Rafique A Jalees – Vice Chair

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1 ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

INCOMING RESOURCES

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Donations

Donations are accounted for in the period of receipt and is analysed between restricted funds and unrestricted funds. Donations received for the general purpose of the charity are included as unrestricted funds. Donations for activities restricted by the wishes of the donors are taken to restricted funds.

Grants

Grant income represents amounts received and receivable from various funders. This income may be subject to clawback in the event that in the opinion of funders, grant monies are used for purposes that are not grant aided.

RESOURCES EXPENDED

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category and includes any attributable VAT that cannot be recovered. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off the cost less estimated residual value of each asset over its estimated useful life.

Freehold property	- Not depreciated
Fixtures and fittings	- 33% on cost

Freehold property is not depreciated as the Trustees are of the opinion that the property has very long useful life and the depreciation charge will therefore be immaterial.

TAXATION

The charity is exempt from corporation tax on its charitable activities.

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021**

1 ACCOUNTING POLICIES - continued

FUND ACCOUNTING

The funds of The Association have been segregated as follows:

Restricted funds consist of grants and donations, for which the grant making body, or the donor has specified the purpose for which the resources can be utilised. Outgoing resources on restricted funds reflect the appropriate expenditure that has been charged to those funds.

Restricted funds are disclosed by activities in the notes to the financial statements.

Unrestricted funds consist of all other income that has not been restricted. They are expendable at the discretion of the Trustees in furtherance of the objects of The Association.

Transfers are made between funds where there is a release of restricted funds to unrestricted funds or charges are made between funds.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

GOING CONCERN

The organisation's activities are financed to a large extent from funding by various funding bodies. This support is expected to continue into the foreseeable future and as a result the accounts have been prepared on a going concern basis.

2 DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	31/03/2021 Total Funds	31/03/2020 Total Funds
	£	£	£	£
Rates Relief	4,762	-	4,762	4,687
Grants	10,000	74,223	84,223	22,080
	<u>14,762</u>	<u>74,223</u>	<u>88,985</u>	<u>26,767</u>

Grants received, included in the above, are as follows:

	31/03/2021 £	31/03/2020 £
DCLG Timebank – Pakistan Information Advice & Guidance	-	1,530
LAT (Big Lottery) – PYCA's Social Engagement Programme	-	20,550
The National Lottery Community Fund (Covid-19 Community Support Programme)	49,751	-
ENABLE (AEB Contract)	4,703	-
HMRC (Furlough Grant)	19,769	-
LCC (Lockdown VCS Grant)	10,000	-
	<u>84,223</u>	<u>22,080</u>

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

3 OTHER TRADING ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	31/03/2021 Total Funds £	31/03/2020 Total Funds £
Miscellaneous income	10	-	10	1,281
PYCA Learning Programme	4,240	-	4,240	10,485
	<u>4,250</u>	<u>-</u>	<u>4,250</u>	<u>11,766</u>

4 INVESTMENT INCOME

	Unrestricted Funds £	Restricted Funds £	31/03/2021 Total Funds £	31/03/2020 Total Funds £
Bank Interest Receivable	6	-	6	47

5 RAISING FUNDS

Other trading activities

	Unrestricted Funds £	Restricted Funds £	31/03/2021 Total Funds £	31/03/2020 Total Funds £
Accreditation and other fees	-	5,615	5,615	2,734

6 CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support Costs (See note 7) £	Totals £
Community Learning & Activities Resources	19,427	1,978	21,405
Pakistan Information Advice & Guidance	1,261	326	1,587
The National Lottery Community Fund	32,057	9,143	41,200
	<u>52,745</u>	<u>11,447</u>	<u>64,192</u>

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021**

7 SUPPORT COSTS

	Other
Community Learning & Activities Resources	£
Pakistan Information Advice & Guidance	1,978
The National Lottery Community Fund	326
	9,143
	<u>11,447</u>

8 NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/03/2021	31/03/2020
	£	£
Depreciation - owned assets	<u>4,048</u>	<u>-</u>

9 TRUSTEES' REMUNERATION AND BENEFITS

Trustees received no remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31st March 2021 nor for the year ended 31st March 2020.

10 STAFF COSTS

The average monthly number of employees during the year was as follows:

	31/03/2021	31/03/2020
Administration	8	8
Management	<u>1</u>	<u>1</u>
	<u>9</u>	<u>9</u>

No employees received emoluments in excess of £60,000.

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

11 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	6,217	20,550	26,767
Other trading activities	11,766	-	11,766
Investment income	47	-	47
Total	18,030	20,550	38,580
EXPENDITURE ON			
Raising funds	2,734	-	2,734
Charitable activities			
Community Learning & Activities Resources	9,328	-	9,328
Pakistan Information Advice & Guidance	-	-	-
PYCA's Social Engagement Programme	-	20,456	20,456
Building a Stronger Britain Together	-	-	-
Other	35,119	-	35,119
Total	47,181	20,456	67,637
NET INCOME	(29,151)	94	(29,057)
Reconciliation of Funds	20,115	243,254	263,369
TOTAL FUNDS CARRIED FORWARD	(9,036)	243,348	234,312

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

12 TANGIBLE FIXED ASSETS	Freehold Property £	Fixtures and Fittings £	Totals £
COST			
At 1 April 2020	235,000	97,051	332,051
Additions	-	12,267	12,267
At 31 March 2021	235,000	109,318	344,318
DEPRECIATION			
At 1 April 2020	-	97,051	97,051
Charge for year	-	4,048	4,048
At 31 March 2021	-	101,099	101,099
NET BOOK VALUE			
At 31 March 2021	235,000	8,219	243,219
At 31 March 2020	235,000	-	235,000

Grant funded capital expenditure

A grant from the National Lottery Community Fund for the total amount of £49,751 has been received during the year. Out of the total amount received, £12,267 have been spent for the purchase of various office equipment.

These assets have been capitalised in accordance with generally accepted accounting principles and the associated depreciation charge of £4,048 has been posted against the grant fund.

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

13 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31/03/2021	31/03/2020
	£	£
Prepayments and accrued income	<u>3,419</u>	<u>921</u>

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31/03/2021	31/03/2020
	£	£
Social security and other taxes	1,249	3,507
Other creditors	1,105	1,005
Wages control account	5,542	3,040
Accrued expenses	21,754	4,740
Community Finance	2,000	2,000
Deferred income – insurance claim proceeds	<u>15,820</u>	<u>-</u>
	<u>47,470</u>	<u>14,292</u>

Included in creditors is a balance of £2,000 (2020: £2,000) in the form of Community Loan received last year to assist the Charity with its cash flow. This amount will be repaid as and when the charity has the funds to do so and no interest will be charged on this loan. There are no fixed repayment terms.

15 MOVEMENT IN FUNDS	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds			
General fund	(24,249)	10,000	(14,249)
Community Learning and Activities Resource	<u>15,212</u>	<u>(10,382)</u>	<u>4,830</u>
	(9,036)	(382)	(9,419)
Restricted funds			
Pakistan Information Advice and Guidance	342	2,254	2,596
Community Learning and Activities Resource	-	4,533	4,533
PYCA Relief Fund	1,049	-	1,049
Fixed asset fund	235,000	8,219	243,219
PYCA's Social Engagement Programme	6,958	-	6,958
The National Lottery Community Fund	<u>-</u>	<u>4,048</u>	<u>4,048</u>
	243,348	19,054	262,403
TOTAL FUNDS	<u>234,312</u>	<u>18,672</u>	<u>252,984</u>

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

15 MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in Funds £
Unrestricted funds			
General fund	14,762	(4,762)	10,000
Community Learning and Activities Resource	-	(10,382)	(10,382)
	14,762	(15,144)	(382)
Restricted funds			
Pakistan Information Advice and Guidance	4,703	(2,449)	2,254
Community Learning and Activities Resource	19,769	(15,236)	4,533
Fixed Asset Fund	12,267	(4,048)	8,219
The National Lottery Community Fund	49,751	(45,703)	4,048
	86,490	(67,436)	19,054
TOTAL FUNDS	101,252	(82,580)	18,672

Comparatives for movement in funds

	At 1.4.19 £	Net Movement in funds £	At 31.3.20 £
Unrestricted Funds			
General fund	5,776	(30,025)	(24,249)
Community Learning and Activities Resource	14,339	873	15,212
	20,115	(29,152)	(9,036)
Restricted Funds			
Pakistan Information Advice and Guidance	342	-	342
PYCA Relief Fund	1,049	-	1,049
Fixed asset fund	235,000	-	235,000
PYCA's Social Engagement Programme	6,863	95	6,958
	243,254	95	243,348
TOTAL FUNDS	263,369	(29,057)	234,312

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

15 MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	5,094	(35,119)	(30,025)
Community Learning and Activities Resource	12,936	(12,063)	873
	18,030	(47,182)	(29,152)
Restricted funds			
Pakistan Information Advice and Guidance	-	£0	-
PYCA's Social Engagement Programme	20,550	(20,455)	95
PYCA's Building Resilience and Sharing Values Programme	-	£0	-
	20,550	(20,455)	95
TOTAL FUNDS	38,580	(67,637)	(29,057)

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	5,776	(20,025)	(14,249)
Community Learning and Activities Resource	14,339	(3,416)	10,923
	20,115	(23,441)	(3,326)
Restricted funds			
Pakistan Information Advice and Guidance	342	2,255	2,597
Community Learning and Activities Resource	-	2,695	2,695
PYCA Relief Fund	1,049	-	1,049
Fixed asset fund	235,000	8,219	243,219
PYCA's Social Engagement Programme	6,863	95	6,958
The National Lottery Community Fund	-	(208)	(208)
	243,254	13,056	256,310
TOTAL FUNDS	263,369	(10,385)	252,984

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

15 MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	19,856	(39,881)	(20,025)
Community Learning and Activities Resource	<u>12,936</u>	<u>(16,352)</u>	<u>(3,416)</u>
	32,792	(56,233)	(23,441)
Restricted funds			
Pakistan Information Advice and Guidance	4,703	(2,448)	2,255
Community Learning and Activities Resource	19,769	(17,074)	2,695
Fixed Asset Fund	8,219	£0	8,219
PYCA's Social Engagement Programme	20,550	(20,455)	95
The National Lottery Community Fund	<u>49,751</u>	<u>(49,959)</u>	<u>(208)</u>
	102,992	(89,936)	13,056
TOTAL FUNDS	<u><u>135,784</u></u>	<u><u>(146,169)</u></u>	<u><u>(10,385)</u></u>

16 RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	Unrestricted funds £	Restricted funds £	31/03/2021 Total Funds £	31/03/2020 Total Funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Rates relief	4,762	-	4,762	4,687
Grants	<u>10,000</u>	<u>74,223</u>	<u>84,223</u>	<u>22,080</u>
	14,762	74,223	88,985	26,767
Other trading activities				
Miscellaneous income	10	-	10	1,281
PYCA Learning Programme	<u>4,240</u>	<u>-</u>	<u>4,240</u>	<u>10,485</u>
	4,250	-	4,250	11,766
Investment income				
Bank interest receivable	<u>6</u>	<u>-</u>	<u>6</u>	<u>47</u>
Total incoming resources	19,018	74,223	93,241	38,580
EXPENDITURE				
Other trading activities				
Accreditation fees	-	5,615	5,615	2,734
Charitable activities				
Wages and salaries	-	40,606	40,606	44,357
Social security	-	-	-	3,103
Pensions	-	1,602	1,602	1,468
Rates and water	4,762	293	5,055	4,962
Insurance	560	1,030	1,590	855
Light and heat	712	670	1,382	1,504
Sessional wages	-	310	310	1,560
Repairs and maintenance	1,146	471	1,617	823
Training	-	270	270	-
Printing and publicity	-	4,925	4,925	725
Equipment expenses	-	60	60	-
Support costs	-	2,942	2,942	-
Activities and events	<u>-</u>	<u>41</u>	<u>41</u>	<u>1,621</u>
	7,180	53,220	60,400	60,978

PAKISTAN YOUTH AND COMMUNITY ASSOCIATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

			31/03/2021	31/03/2020
	Unrestricted funds	Restricted funds	Total Funds	Total Funds
	£	£	£	£
Other				
Fixtures and fittings	50	-	50	38
Depreciation	-	4,048	4,048	-
	50	4,048	4,098	38
Support costs				
Other				
Telephone	863	1,450	2,313	2,090
Postage and stationery	70	305	375	215
Professional - legal fees	888	600	1,488	1,248
TV licence fees	-	157	157	153
Travel & subsistence	-	123	123	181
	1,821	2,635	4,456	3,887
Total resources expended	9,051	65,518	74,569	67,637
Net income/(expenditure)	9,967	8,705	18,672	(29,057)