

COMPANY REGISTRATION NUMBER: 4623222  
CHARITY REGISTRATION NUMBER: 1104207

**HER COLLECTIVE LTD**

**Company Limited by Guarantee**

**Trustees' Report and Financial Statements**

**31 March 2025**

**FRED MICHAEL & CO**

Chartered accountants  
12 Town Quay Wharf  
Abbey Road  
Barking  
UK  
IG11 7BZ

# HER COLLECTIVE LTD

Company Limited by Guarantee

## Financial Statements

Year ended 31 March 2025

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# HER COLLECTIVE LTD

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2025

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The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

## Reference and administrative details

Registered charity name	HER COLLECTIVE LTD
Charity registration number	1104207
Company registration number	4623222
Principal office and registered office	218-224 Heathway The Mall Dagenham RM10 8QS Essex

## The trustees

ATESS GAKONA (Appointed 8<sup>th</sup> June 2024)  
EVA MBABAZI (Appointed 22<sup>nd</sup> October 2022)  
NANCY MOGOKO (Appointed 8<sup>th</sup> July 2024)  
FRANK AMBEI (Appointed 12<sup>th</sup> June 2009)

Independent examiner	Fred Michael & Co 12 Town Quay Wharf Abbey Road Barking UK IG11 7BZ
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# **HER COLLECTIVE LTD**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 31 March 2025**

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#### **Structure, governance and management**

##### **Governing Document**

The organisation is a charitable company limited by guarantee, incorporated on DEC 2002 and registered as a charity on 8 June 2004. The company was established under the company act 2005 and is governed by its Memorandum and Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

##### **Board of Trustees**

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the board of trustees. Under the requirements of the Memorandum and Articles of Association the members of the board of trustees are elected at the AGM to administer the charity. The trustees give their time voluntarily and receive no benefits from the charity.

New trustees are inducted to familiarise themselves with the charity and the context within which it operates including main documents which set out the operational framework for the charity such as the Memorandum and Articles and the latest published accounts

##### **Organisational Structure**

To facilitate effective operations, the programme manager has delegated authority, within terms of delegation approved by the trustees, for operational matters including finance and employment. The charity also has a young people's board which acts as the voice of young people and gives directions on all matters of youth participation and involvement.

##### **Risk Management**

The board of trustees, on an annual basis, conducts a review of the major risks to which the charity is exposed, where appropriate plans are put in place to mitigate any risks the charity may face. Procedures are in place to ensure compliance with health and safety, financial management, child protection and safeguarding.

##### **Main Objectives**

To promote the benefit of young people, in particular but not exclusively of African and Caribbean young women and girls, between the ages of 5 and 25 years in the UK and elsewhere, in particular to preserve and protect good health, advance education and training, relieve poverty and distress and to provide facilities in the interest of social welfare for recreation and other leisure-time activities

##### **This Financial Year's Goals**

During this financial year, Her Collective has built on its previous objectives, further engaging beneficiaries toward deeper, sustained outcomes for young girls and women aged 5-25 and their families predominantly resident in Barking & Dagenham and Havering. Our focus has remained on supporting those most affected by poverty, isolation, and multiple disadvantages, whilst strengthening pathways that support longer-term resilience, confidence, and opportunity.



# HER COLLECTIVE LTD

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

#### Year ended 31 March 2025

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To achieve this, we strengthened our holistic, lived-experience-led support models and created consistent, trusted spaces for engagement. This focus supported progress toward the following objectives:

- Reducing social isolation by strengthening peer connection, engagement, and community belonging
- Improving physical health and well-being through active music and dance sessions
- Developing practical life skills and confidence to support independence
- Expanding opportunities for training, volunteering, and leadership
- Continuing to address food poverty, hunger, and distress in response to ongoing cost-of-living pressures
- Strengthening motivation, self-confidence, and self-esteem
- Supporting improved commitment to education through homework clubs and by addressing underlying challenges
- Reduce incidence of ill health and improve mental health

#### Activities

Demand for our support remained high, with increasing complexity of need. In particular, we saw a rise in domestic abuse and violence, including cases involving teenage girls living with boyfriends or extended family members, alongside ongoing pressures linked to poverty, household care responsibilities, housing insecurity, and poor mental health. The young people and families we supported commonly experienced one or more of the following disadvantages:

- Domestic abuse and violence
- Involvement in care and/or experiences of running away
- Food poverty, hunger, and acute financial hardship
- Previous contact or at risk of contact with the youth justice system
- Mental health, body image, and wider wellbeing challenges
- Bullying, racism, and other forms of marginalisation
- Caring responsibilities at a young age
- Migration-related challenges, including being new migrants, refugees, or asylum seekers

To achieve our annual goals, we delivered the following activities, led by paid staff and supported by trained peer and adult volunteers, known within the community as "big sisters" and "aunties", respectively:

- Health and wellbeing support, including emotional support, practical advice, and signposting, escorting, and referrals to relevant health and wellbeing services
  - Recreational and social activities, including dance, music, sports, creative sessions, and group outings
  - Peer and intergenerational peer group support activities, including breakfast clubs for mothers
  - Intensive parents' support, including advice on parenting, identity development, and cross-cultural parenting, alongside practical help
  - Food and basic essentials support, including food deliveries and vouchers for families in severe need
  - Education, training, employment, and career guidance
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# HER COLLECTIVE LTD

## Company Limited by Guarantee

### Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

#### Year ended 31 March 2025

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- Life skills workshops and training covering healthy living, food preparation, emotional wellbeing, safety, conflict resolution, and resilience
  - Mentoring support, including peer mentoring and one-to-one guidance

#### Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

#### Achievements and performance

##### Outreach to core beneficiaries

Through a mix of in-house delivery, outreach, and detached youth work methods, including face-to-face and remote support, we reached approximately 1000 direct beneficiaries and over 3,600 indirect beneficiaries. The majority were young girls and women and their families from disadvantaged Black and minoritised communities, many facing multiple and overlapping risks.

##### Recruited and trained more volunteers

We strengthened our volunteer base by recruiting 20 new adult volunteers, including 15 new 'Aunties'. This further embedded our culturally responsive, community-led mentoring model, enabling trusted mother-figure volunteers to provide consistent, relationship-based support to young girls and young women navigating complex personal and family challenges.

##### Organisational development

We continued to strengthen organisational capacity through targeted investment in systems, governance, and workforce development. This included improvements to safeguarding practice, volunteer support and supervision, financial management, and fundraising capability. These developments supported more stable delivery, improved retention of staff and volunteers, and increased our ability to respond flexibly to rising levels of need while maintaining quality and accountability.

#### Outcomes

At the end of the year, evaluation of our work with beneficiaries showed the following outcomes:

- 91% of beneficiaries reported reduced social isolation and loneliness
- 88% reported improved mental and physical health and overall wellbeing
- 88% reported an improved sense of community belonging
- 92% were registered with a GP and/or other health practitioners
- 71% reported being able to avoid further physical abuse and felt safer
- 84% reported improved life skills and greater ability to self-manage and address personal challenges independently
  
- 78% reported having made new friends
  
- 92% reported feeling happier and more positive about their lives
- 33% reported an increase in household income
- 61% reported securing employment, training, volunteering, or a leadership role

Outcomes were assessed using a combination of informal focus group discussions, twice-yearly surveys and self-assessment questionnaires, and one-to-one interviews with beneficiaries, allowing both quantitative trends and lived experiences to inform our evaluation.

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# HER COLLECTIVE LTD

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

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## Financial review

### Financial result

Results for the year ended 31 March 2025 are given in the Statement of Financial Activities. The assets and liabilities are given in the Balance Sheet. The financial statements should be read in conjunction with the related notes. In summary, incoming resources amounted to **£74,164** and resources expended totaled **£78,7300**, resulting in a deficit in the amount of **£4,604**. The Net Reserves of the organisation as at 31 March 2025 was **£25,167**.

### Reserves Policy

In line with our reserve policy, the charity has to hold free unrestricted funds not committed or invested in tangible fixed assets equivalent to between 3 and 6 months of its operating cost. Budgeted operating cost expenditure for 2025/26 is **£ 66,300** on a target range of **£16,575 to £ 33,150**. Our current free reserves of **£22,100** within the target range of our reserve policy and a good safety net.

### Future Plans

The charity plans to continue the activities outlined above in the forthcoming years subject to satisfactory funding arrangements. The charity will also continue to recruit more volunteers (young and old) and work towards empowering and developing their capacity in order to enable them to support our current staff and eventually take more responsibility within the organisation. We are also aiming to move many of our indoor activities to a more spacious Family Hub with better accessible facilities. This will help us expand our support and reach more children and mothers from pregnancy up to 12 years old.

# HER COLLECTIVE LTD

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

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## Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report and the strategic report were approved on 23<sup>rd</sup>/12/2025 and signed on behalf of the board of trustees by:



Mr FRANK AMBEI  
Trustee

# HER COLLECTIVE LTD

## Company Limited by Guarantee

### Independent Examiner's Report to the Trustees of HER COLLECTIVE LTD

Year ended 31 March 2025

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I report to the trustees on my examination of the financial statements of HER COLLECTIVE LTD ('the charity') for the year ended 31 March 2025.

#### Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Independent Examiner

12 Town Quay Wharf  
Abbey Road  
Barking  
UK  
IG11 7BZ

**FRED MICHAEL & CO LTD**  
Chartered Certified Accountants  
12 Town Quay Wharf, Abbey Road  
Barking IG11 7BZ



# HER COLLECTIVE LTD

Company Limited by Guarantee

## Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2025

			2025		2024
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
<b>Income and endowments</b>					
Donations and legacies	5	24,455	49,709	74,164	83,526
<b>Total income</b>		24,455	49,709	74,164	83,526
<b>Expenditure</b>					
Expenditure on charitable activities	6,7	29,034	49,733	78,768	70,255
<b>Total expenditure</b>		29,034	49,733	78,768	70,255
<b>Net (expenditure)/income and net movement in funds</b>		(4,579)	(24)	(4,604)	13,271
<b>Reconciliation of funds</b>					
Total funds brought forward		29,769	1	29,770	11,541
<b>Total funds carried forward</b>		25,190	(23)	25,167	24,812

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 13 to 22 form part of these financial statements.

# HER COLLECTIVE LTD

Company Limited by Guarantee

## Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible fixed assets	11	1,867	667
<b>Current assets</b>			
Debtors	12	10,467	—
Cash at bank and in hand		14,032	24,145
		<u>24,499</u>	<u>24,145</u>
<b>Creditors: amounts falling due within one year</b>	13	1,200	—
<b>Net current assets</b>		<u>23,299</u>	<u>24,145</u>
<b>Total assets less current liabilities</b>		<u>25,166</u>	<u>24,812</u>
<b>Funds of the charity</b>			
Restricted funds		(23)	5,605
Unrestricted funds		25,190	19,207
<b>Total charity funds</b>	15	<u>25,167</u>	<u>24,812</u>

For the year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 23<sup>rd</sup>/12/2025 and are signed on behalf of the board by:



Mr FRANK AMBEI  
Trustee

The notes on pages 13 to 22 form part of these financial statements.

# HER COLLECTIVE LTD

## Company Limited by Guarantee

### Notes to the Financial Statements

Year ended 31 March 2025

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#### 1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 218-224 Heathway, The Mall, Dagenham, RM10 8QS, Essex.

#### 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### 3. Accounting policies

##### Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

##### Going concern

There are no material uncertainties about the charity's ability to continue.

##### Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102.

(a) No cash flow statement has been presented for the company. (b) Disclosures in respect of financial instruments have not been presented.

##### Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

# HER COLLECTIVE LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

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#### 3. Accounting policies *(continued)*

##### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

##### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.



# HER COLLECTIVE LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

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#### 3. Accounting policies *(continued)*

##### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

##### Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

##### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:



# HER COLLECTIVE LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

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#### 3. Accounting policies *(continued)*

##### **Impairment of fixed assets**

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

##### **Financial instruments**

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

# HER COLLECTIVE LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

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#### 3. Accounting policies *(continued)*

##### Financial instruments *(continued)*

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

##### Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

#### 4. Limited by guarantee

Her Collective LTD is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

#### 5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Other Incomes	9,240	—	9,240

# HER COLLECTIVE LTD

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

## 5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
<b>Grants</b>			
London Foundation	—	—	—
Rosa Fund	—	—	—
UK Youth	4,300	—	4,300
Awards for All	—	—	—
London Community	10,467	9,679	20,146
Peoples Health Trust	—	18,732	18,732
Refunds	448	—	448
LCF-MOPAC	—	21,298	21,298
Grants receivable type 9	—	—	—
	<u>24,455</u>	<u>49,709</u>	<u>74,164</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
<b>Donations</b>			
Other Incomes	1,200	—	1,200
<b>Grants</b>			
London Foundation	—	10,000	10,000
Rosa Fund	—	36,318	36,318
UK Youth	—	4,300	4,300
Awards for All	—	10,000	10,000
London Community	—	—	—
Peoples Health Trust	—	—	—
Refunds	—	6,968	6,968
LCF-MOPAC	10,440	—	10,440
Grants receivable type 9	4,300	—	4,300
	<u>15,940</u>	<u>67,586</u>	<u>83,526</u>



# HER COLLECTIVE LTD

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

## 6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
life Skills and Practical Support	17,935	32,965	50,899
Education , Training and Employment	2,712	16,165	18,879
Health & Wellbeing	-	-	-
Recreational & Social Activities	-	-	-
Parent's & Household Support	-	-	-
Support costs	8,387	603	8,990
	<u>29,034</u>	<u>49,733</u>	<u>78,768</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
life Skills and Practical Support	8,273	39,729	48,002
Education , Training and Employment	-	4,024	4,024
Health & Wellbeing	-	4,531	4,531
Recreational & Social Activities	-	9,399	9,399
Parent's & Household Support	-	4,299	4,299
Support costs	-	-	-
	<u>8,273</u>	<u>61,982</u>	<u>70,255</u>

## 7. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2025 £	Total fund 2024 £
life Skills and Practical Support	50,899	8,990	59,889	48,002
Education , Training and Employment	18,879	-	18,879	4,024
Health & Wellbeing	-	-	-	4,531
Recreational & Social Activities	-	-	-	9,399
Parent's & Household Support	-	-	-	4,299
	<u>69,778</u>	<u>8,990</u>	<u>78,768</u>	<u>70,255</u>

## 8. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	2025 £	2024 £
Operating lease rentals	-	1,326

# HER COLLECTIVE LTD

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2025

#### 9. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	50,871	35,879
Social security costs	—	6,852
Employer contributions to pension plans	4,621	858
Other employee benefits	1,636	2,755
	<u>57,128</u>	<u>46,344</u>

The average head count of employees during the year was 2 (2024: 2).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

#### 10. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees;

#### 11. Tangible fixed assets

	Fixtures and fittings £
<b>Cost</b>	
At 1 April 2024	11,706
Additions	1,200
<b>At 31 March 2025</b>	<u>12,906</u>
<b>Depreciation</b>	
At 1 April 2024 and 31 March 2025	<u>11,039</u>
<b>Carrying amount</b>	
At 31 March 2025	<u>1,867</u>
At 31 March 2024	<u>667</u>

#### 12. Debtors

	2025	2024
	£	£
Trade debtors	<u>10,467</u>	<u>—</u>

#### 13. Creditors: amounts falling due within one year

	2025	2024
	£	£
Bank loans and overdrafts	<u>1,200</u>	<u>—</u>



# HER COLLECTIVE LTD

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

## 14. Pensions and other post retirement benefits

### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £4,621 (2024: £858).

## 15. Analysis of charitable funds

### Unrestricted funds

	At 1 April 2024 £	Income £	Expenditure £	At 31 March 2025 £
General funds	29,769	24,455	(29,034)	25,190

  

	At 1 April 2023 £	Income £	Expenditure £	At 31 March 2024 £
General funds	11,540	11,435	(3,768)	19,207
Garfield- Foundation	—	4,505	(4,505)	—
	11,540	15,940	(8,273)	19,207

# HER COLLECTIVE LTD

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

## 15. Analysis of charitable funds *(continued)*

### Restricted funds

	At 1 April 2024 £	Income £	Expenditure £	At 31 March 2025 £
General Funds- Prepayments	–	(35,109)	24,586	(10,523)
Restricted Fund 2 - desc in a/cs	–	39,348	(39,348)	–
Post Code Fund	1	–	–	1
ROI-Baudouin	–	27,098	(20,401)	6,697
Restricted fund 10 - desc in a/cs	–	18,372	(14,570)	3,802
	<u>1</u>	<u>49,709</u>	<u>(49,733)</u>	<u>(23)</u>

	At 1 April 2023 £	Income £	Expenditure £	At 31 March 2024 £
General Funds- Prepayments	–	15,210	(19,844)	(4,634)
Restricted Fund 2 - desc in a/cs	–	20,668	(17,548)	3,120
Restricted Fund 3 - desc in a/cs	–	6,968	(6,968)	–
Post Code Fund	1	–	–	1
ROI-Baudouin	–	10,440	(4,640)	5,800
Health Forum	–	4,300	(2,982)	1,318
Restricted fund 10 - desc in a/cs	–	10,000	(10,000)	–
	<u>1</u>	<u>67,586</u>	<u>(61,982)</u>	<u>5,605</u>