



THE FITZROVIA COMMUNITY CENTRE LTD

**REPORT & FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

**Charity No. 1104135
Company No. 04755140**

THE FITZROVIA COMMUNITY CENTRE LTD
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THE FITZROVIA COMMUNITY CENTRE LTD
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2023

Company number	04755140	
Charity number	1104135	
Registered office & operational address	2 Foley Street London, W1W 6DL	
Board of Trustees	David A Whittleton Jairo Ouko Bee de Soto Mark Linehan Fiona Clark	(Chair until October 2023) (Acting Chair from November 2023) (Resigned September 2023)
Senior Management Team	Donna Yay Gaby Antonutto – Foi	Centre Director Programme & Volunteer Manager
Bankers	Unity Trust Bank Plc PO Box 7193 Planetary Road Willenhall WV1 9DG Metro Bank One Southampton Row London WC1B 5HA Aldermore Bank Apex Plaza Forbury Road Reading, RG1 1AX	
Independent Examiner	S A Wright Accountants Office 12 19 Moorfield Road Slyfield Industrial Estate Guildford Surrey GU1 1RU	

THE FITZROVIA COMMUNITY CENTRE LTD

REPORT OF THE DIRECTORS/TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2023

The Trustees of Fitzrovia Community Centre ("FCC") are pleased to submit their report and accounts for the year ended 31 December 2023.

AIMS & OBJECTIVES

The Purposes of the Charity, as set out in its Memorandum & Articles of Association:

1. To promote the benefit of the inhabitants of Fitzrovia (defined as people who live and / or work in Fitzrovia which is bounded by Oxford Street / New Oxford Street on the south, Gower Street on the east, Euston Road on the north and Great Portland Street on the west and its environs) of which the neighbourhood (hereinafter called the area of benefit) without distinction of gender, sexual orientation, ethnicity or of political, religious or other opinions, by associating together the said inhabitants and the local authorities, voluntary and other organisations in a common effort to advance education and to provide facilities in the interests of social welfare, for recreation and leisure-time occupation with the object of improving the conditions of life for the said inhabitants.
2. To establish or secure the establishment of a community centre and to maintain and manage the same (whether alone or in co-operation with any local authority or other person or body) in furtherance of these objects.

STRATEGIC AIM & OUTCOMES 2021-24

Overall aim

Improved quality of life for all those who live, work and study in Fitzrovia.

Outcomes

1. The Fitzrovia community is more connected, with FCC and within itself
2. Increased sense of belonging within the local area
3. Increased physical, mental and emotional wellbeing of local people
4. Increased opportunity for all members of the community to grow and develop

ENSURING OUR WORK DELIVERS OUR AIM

In March 2023, the Trustees and the Centre Director reviewed the charity's work against the 2021-24 aim and outcomes. This light touch review looked at the current programmes, service users, progress towards objectives and fundraising. Priorities were agreed for the remainder of the strategic period with a view to conducting a full review at the end. These priorities aimed to increase the diversity of users to reflect the community local to the centre, with a focus on those who had been hit the hardest through the cost-of-living crisis. A strategy day will be held in 2024

THE FITZROVIA COMMUNITY CENTRE LTD

REPORT OF THE DIRECTORS/TRUSTEES (continued)

FOR THE YEAR ENDED 31 DECEMBER 2023

for trustees and staff to agree future direction.

HOW OUR WORK DELIVERS PUBLIC BENEFIT

Our core programmes are:

- **Children & Families** – supporting the development of children aged 0-5 and providing affordable, educational and enriching opportunities for primary-aged children and their parents. Activities include Stay & Play, messy play, parenting support, speech & language support, afterschool clubs, holiday clubs, one-off events and daytrips.
- **Arts, Culture & Heritage** - encouraging creativity across all ages through high-quality artist-led classes and projects in arts & crafts, sewing, dressmaking, arts for wellbeing, cultural visits, exhibitions and events. In 2023 we took over delivery of the annual arts street party, Fitzrovia Fete from Pollock's Toy Museum. We host community arts partners Camden Adult Learning, Fitzrovia Neighbourhood Association, Working Men's College, London Life Drawing, Art in the Village, Mini Mozart and Fitzrovia Arts Festival.
- **Seniors' Services** – improving physical and mental wellbeing through creative, fitness and social opportunities; including ballroom dancing, Zumba Gold, Open Age exercise class and an online poetry group.
- **Health & Wellbeing** – free and affordable opportunities to improve physical health, including healthy cooking, yoga, mindfulness, art for wellness, women-only and men-only fitness classes and quarterly wellness days. Our wellbeing partners offer discounted or free places to their classes.

ACHIEVEMENTS AND PERFORMANCE

Numbers

- 794 people attended FCC's services and activities – over double the number of users in 2022
- 679 sessions were delivered across 22 services/activities – over triple the number of sessions delivered in 2022
- Centre users made 4,631 attendances in total – nearly 1,300 more than the number of attendances in 2022
- 11 volunteers regularly gave their time and skills to help us deliver activities, look after the garden and welcome visitors at reception
- 24 volunteers from corporate partners supported us at activities, events and carried out work in the Centre
- 20 community partners delivered activities and services at FCC, providing our local community with services around health & wellbeing, welfare advice, arts and culture, faith,

THE FITZROVIA COMMUNITY CENTRE LTD
REPORT OF THE DIRECTORS/TRUSTEES (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023

education and addiction

- FCC's rooms were hired by 30 community groups/public bodies, 13 businesses, and 38 individuals, demonstrating the value of our facilities in the local area

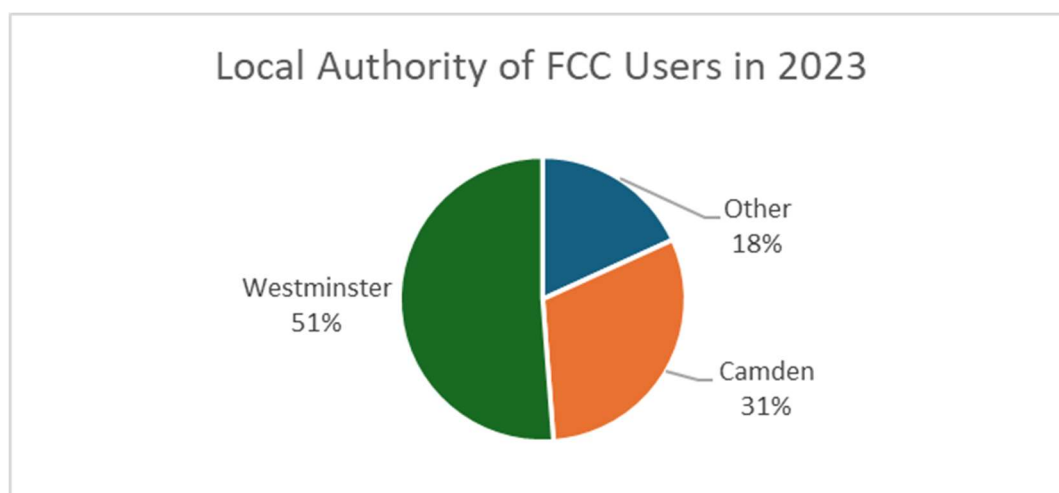
Who we supported in 2023

We collected information on all existing and new FCC users in 2023, which was the first year where all our data was collated and handled on our Salesforce system as opposed to the paper- and Excel-based systems in previous years. Please note, we are reporting only on the complete data we hold, as some people choose not to share their full demography information with us.

Local Authority

We are pleased to report most FCC users are residents of either Camden or Westminster, who are our priority. We strive for a 50/50 split across the two boroughs, accepting variance according to the programmes on offer at the time. The number of Camden residents we supported dropped in 2023, as our work with Afghan refugees in bridging hotels wound down. We expect this to increase again in 2024, to reflect new partnerships and networks within Camden Council and its VCS. 8% of our userbase did not share their local authority information with us.

We have been surprised to find users travelling from other parts of London to attend our services. Much of the news of our activities has spread via word-of-mouth, meaning that many local residents are inviting their friends from other boroughs. With over double the users in 2023 than in 2022, our focus remains on our priority audience as we grow: low-income, disadvantaged or vulnerable Camden or Westminster residents who live within one mile of the community centre.



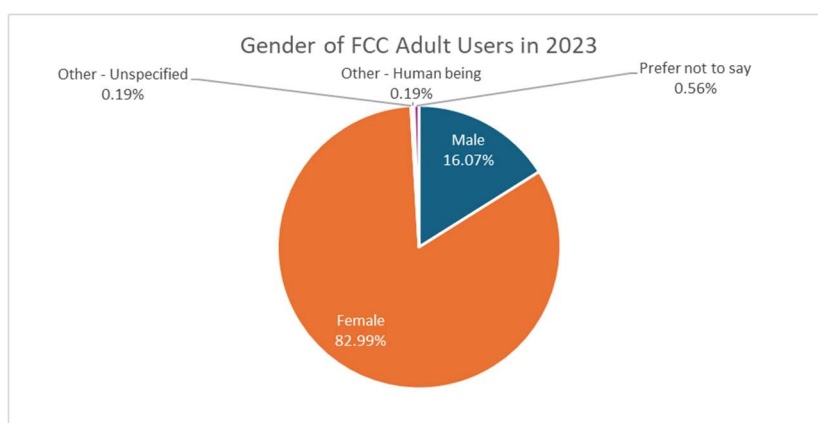
THE FITZROVIA COMMUNITY CENTRE LTD

REPORT OF THE DIRECTORS/TRUSTEES (continued)

FOR THE YEAR ENDED 31 DECEMBER 2023

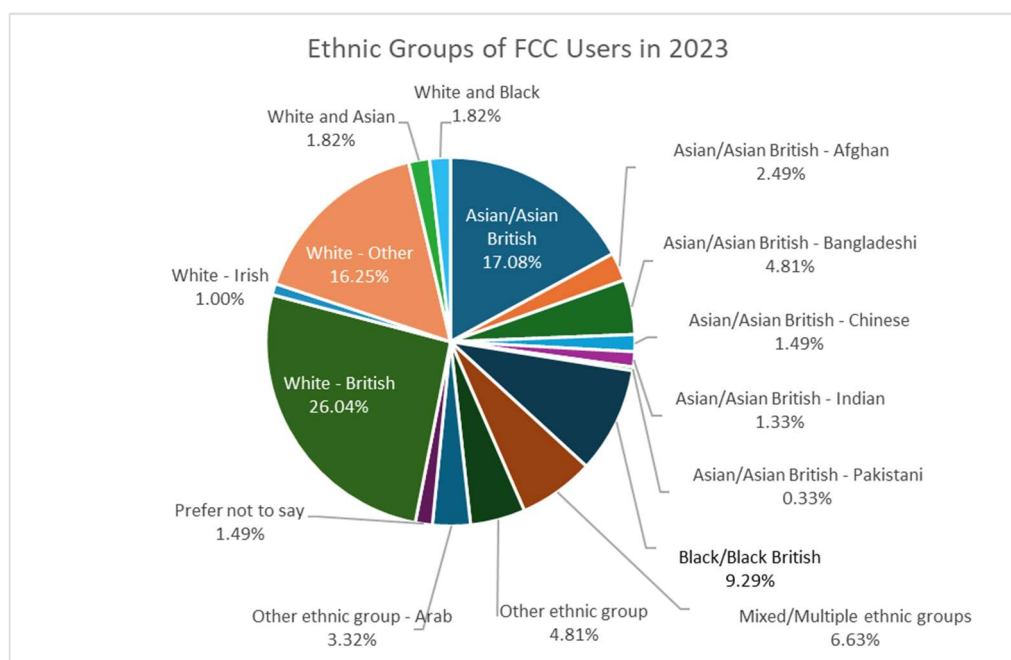
Gender

The gender breakdown of users in 2023 is about the same as in 2022, which remains heavily weighted towards the female side. However, after the pilot of our women's programme in 2022-23, we have secured funding in 2024 for a men-only class and other activities which will help address the gender imbalance. 15% of our userbase did not share their gender identity with us.



Ethnicity

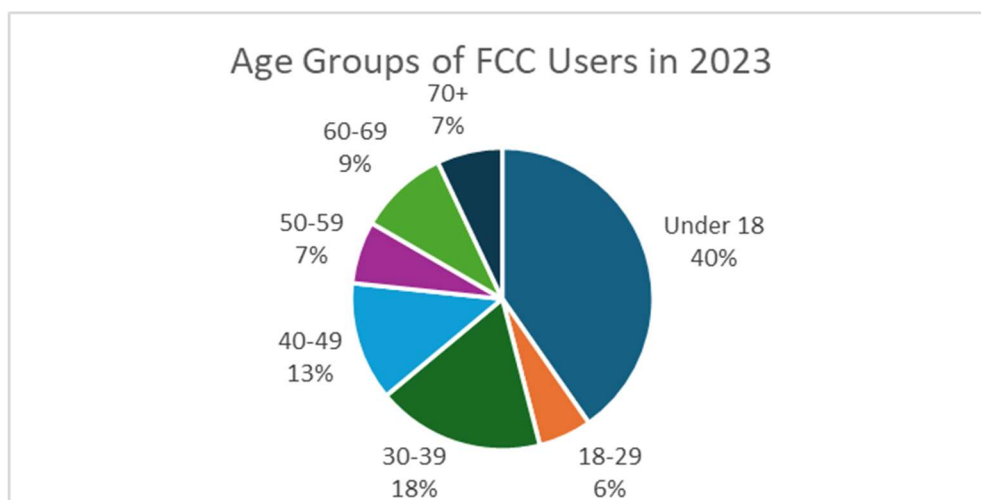
The vast majority of service users in 2023 were BAMER with 57% being from a broad range of ethnic identities. Just 26% identified as White - British. Our largest ethnic groups were Asian communities combined, at 33%, and after White - British, it was White – Other (16%) which includes Eastern & Western European. 24% of our userbase did not share their ethnicity with us.



THE FITZROVIA COMMUNITY CENTRE LTD
REPORT OF THE DIRECTORS/TRUSTEES (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023

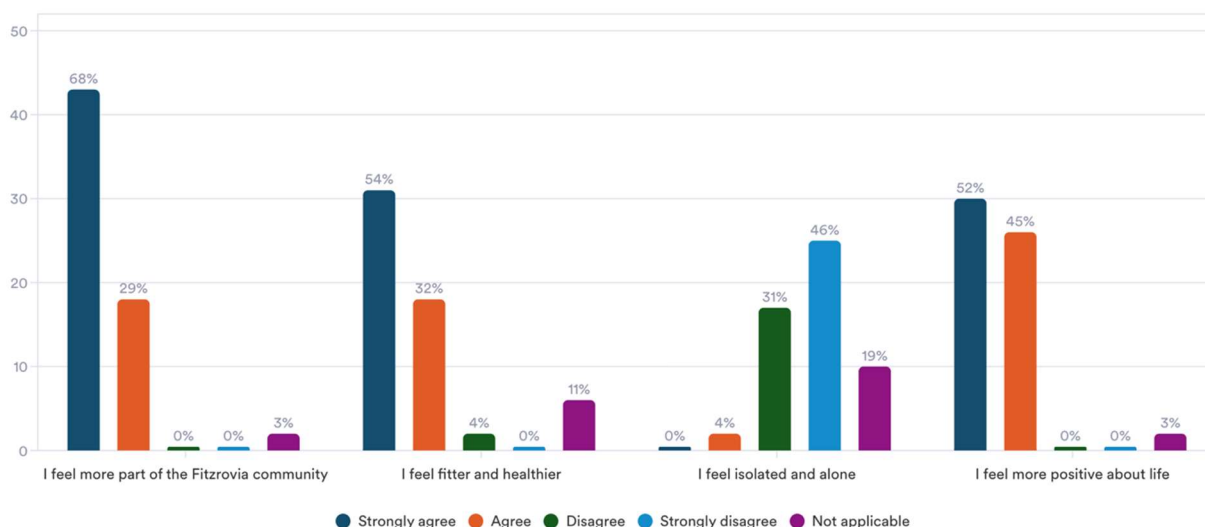
Age groups

The largest segment of our userbase are children under 18, mostly under 5. We have a relatively even split among the other age groups, with nearly 20% consisting of over 50s, our second largest audience and users of our seniors' programme. 20% of our userbase did not share their age with us.



2023 Evaluation of FCC users after attending activities for at least one term

We evaluate our services at the end of each term to measure their impact on residents' lives. 97% agreed or strongly agreed that they felt more part of the Fitzrovia community as a result of attending our activities, with 86% feeling fitter and healthier, 77% less isolated and alone, and 97% feeling more positive about life.

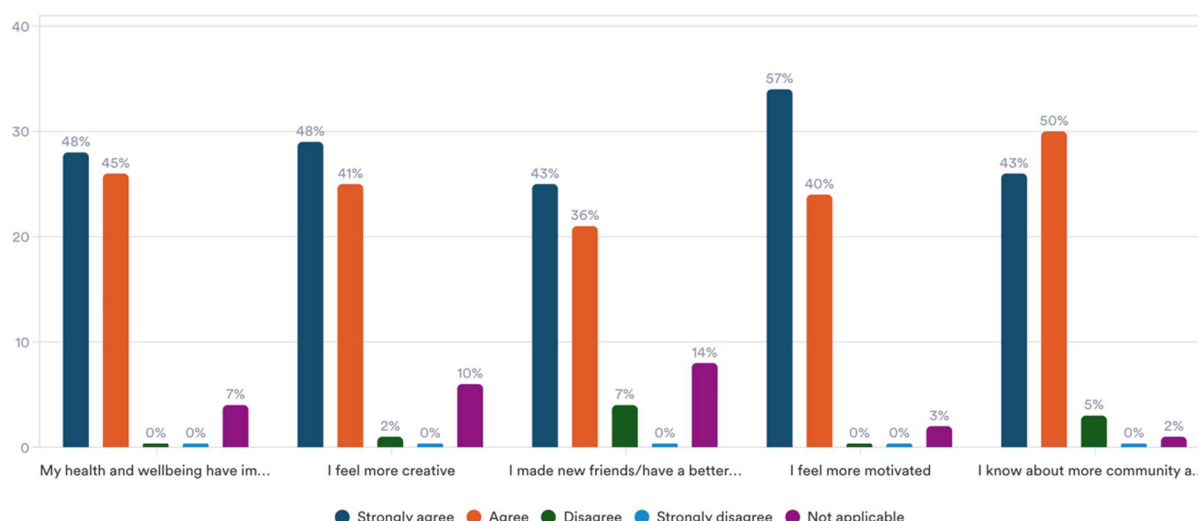


THE FITZROVIA COMMUNITY CENTRE LTD

REPORT OF THE DIRECTORS/TRUSTEES (continued)

FOR THE YEAR ENDED 31 DECEMBER 2023

93% of users felt their health and wellbeing had improved after coming to FCC activities in 2023, and 89% felt more creative, 79% made new friends, 97% felt more motivated, and 93% felt they knew more about community activities and services locally.



A selection of quotes from the 2023 evaluation:

'This was the first session that I joined at the FCC after a bereavement. I now feel part of the community and as well as feeling creative again I have made friends with some great people.'

'I feel I had the opportunity to express myself, be myself, be free, be creative, I feel good and ready to get on with the rest of my week.'

'At my peak. I always leave with an increased sense of well-being. At the end of each class, I feel very positive.'

'I attended my first class 3 weeks ago, I didn't know anyone locally and had never participated in any group fitness classes beforehand. Since then I've socialised with the women in the group, which really helped my confidence and have continued exercising even at home. I've felt so motivated, so welcomed and extremely grateful all due to these classes every week. I'll be sure to continue in September and onwards.'

'It is the only space I can carve for myself. I feel better and more connected to Fitzrovia community.'

THE FITZROVIA COMMUNITY CENTRE LTD

REPORT OF THE DIRECTORS/TRUSTEES (continued)

FOR THE YEAR ENDED 31 DECEMBER 2023

THANKS TO OUR FUNDERS, SUPPORTERS AND COLLABORATORS

We would like to thank...

Our funders:

Action Funder
Atomico Foundation
Camden Council
City of Westminster Charitable Trust
Derwent London
Edward Harvist Trust
John Lyon's Charity
London Community Foundation
London HQ
Octavia Foundation
National Lottery Community Fund
St Andrew Holborn
Westminster Amalgamated Charities
Westminster City Council
Young Westminster Foundation

Our supporters:

Arup Group
G-Research
The Fitzrovia Partnership

And our collaborators:

C4 (Camden Community Centres Consortium)
Camden Adult Community Learning
Epoch Fitness
Fitzrovia Arts Festival (Rebecca Hossack Gallery)
Open Age
ProTouch SA CIC

THE FITZROVIA COMMUNITY CENTRE LTD
REPORT OF THE DIRECTORS/TRUSTEES (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023

FINANCIAL REVIEW

The results of the year's operation are set out in the attached financial statements. The net movement in funds for the year resulted in a surplus of £38,724 with a surplus of £41,541 for 2022. The retained reserves at 31 December 2023 amounted to £102,990 and £79,105 for 2022 respectively.

Included in the retained reserves above is unrestricted funds of £56,742. The trustees have been aware of the need to comply with good practice guidelines on free reserves and The Fitzrovia Community Centre Ltd policy is included in the notes to the accounts.

RISK MANAGEMENT

The trustees have examined the major risks which The Fitzrovia Community Centre Ltd faces and believe that maintaining our free reserves at a reasonable level, and a strong bank balance, combined with our annual review of the controls over key financial systems, will provide sufficient resources in the event of further adverse conditions. The trustees have also examined other operational and business risks which we face and confirm that they have established systems to mitigate the significant risks.

FUNDS AVAILABLE

The present level of funding, and the progress made in the first part of 2024, are adequate to support the continuation of the Company operations for the medium term, and the trustees consider the financial position of the Company to be satisfactory.

RESERVES POLICY

The proposed value of the charity's reserves is six months' running costs, including closure costs, although we are currently running below this. This is driven by the lead time involved in securing long-term future funding.

Reserves are made up of unrestricted funds. Unrestricted funds can be spent on the charity's general charitable objectives as needed. The reserves policy will be reviewed annually in conjunction with the annual financial statements.

VOLUNTEERS

The Fitzrovia Community Centre Ltd recognises the significant contributions made by volunteers.

FOR THE YEAR ENDED 31 DECEMBER 2023

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable standards and statement of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the project will continue in operation.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

27/09/2024

Date2024

Position	Trustee & member of the Finance & Governance Subgroup
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INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF THE FITZROVIA COMMUNITY CENTRE LTD
FOR THE YEAR ENDED 31 DECEMBER 2023

I report on the accounts of the charity, which are set out on pages 14 to 15.

Respective responsibilities of trustees and examiner

The Company's Directors, who are also the charity's trustees, are responsible for the preparation of the accounts. The charity's trustees consider that although no audit is required for this year under section 144 of the Charities Act 2011 (the Charities Act), they have nevertheless concluded that an independent examination is desirable.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements to:

- keep accounting records in accordance with section 130 of the Charities Act; and
- prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Steve Wright
Signed:

Date: 26/09/2024.....2024

S A Wright Accountants
Office 12, 19 Moorfield Road, Slyfield Industrial Estate, Guildford Surrey GU1 1RU

THE FITZROVIA COMMUNITY CENTRE LTD
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted Funds	Restricted Funds	2023 Total Funds	2022 Total Funds
Incoming Resources	3-4	£	£	£	£
Donations and Legacies		2,414		2,414	6,005
Charitable Activities		99,023	131,200	230,223	188,376
Other trading activities		78,000		78,000	95,315
Other Income		13,244		13,244	8,436
Total Incoming Resources		192,681	131,200	323,881	298,132
Resources Expended					
Charitable Activities		180,401	104,756	285,157	256,591
Governance					
Total Resources Expended		180,401	104,756	285,157	256,591
Net Income/Expenditure		12,280	26,444	38,724	41,541
Extraordinary Items	7	-14,839		-14,839	
Net Movement in Funds		-2,559	26,444	23,885	41,541
Total Funds Brought Forward		59,301	19,804	79,105	37,564
Total Funds Carried Forward		56,742	46,248	102,990	79,105

THE FITZROVIA COMMUNITY CENTRE LTD**BALANCE SHEET****AS AT 31 DECEMBER 2023**

	Notes	Unrestricted Funds £	Restricted Funds £	2023 Total Funds £	2022 Total Funds £
Current assets					
Debtors	19	17,191		17,191	75,279
Cash at bank and in hand	24	178,801	71,949	250,750	177,027
Total current assets		195,992	71,949	267,941	252,306
Creditors: amounts falling due within one year	20	139,250	25,701	164,951	173,201
Net current assets		56,742	46,348	102,990	79,105
Total net assets/liabilities		56,742	46,348	102,990	79,105
REPRESENTED BY FUNDS:					
Restricted funds			46,248	46,248	19,804
Unrestricted funds		56,742		56,742	59,301
Total funds		56,742	46,248	102,990	79,105

Audit exemption statement

For the twelve months ending 31st Dec 2023, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the period in question in accordance with section 476. The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The Directors (Trustees) declare that they have approved the accounts above and signed on behalf of the the Board of Directors/Trustees:

Signed *Fiona Clark*

Date2024

Print Name Fiona Clark

Position Trustee & member of the Finance & Governance Subgroup

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 BASIS OF PREPARATION

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with: the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014; and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102); and with the Charities Act 2011.

1.2 Going concern

The financial statements have been prepared on a going concern basis. The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note 2.

NOTE 2 ACCOUNTING POLICIES

2.2 INCOME

Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance

related conditions are met (5.16 FRS 102 SORP).

Government grants	The charity has received government grants in the reporting period.
Donated goods	<p>Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.</p> <p>The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.</p> <p>Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.</p> <p>Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.</p> <p>Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.</p>
Donated services and facilities	<p>Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.</p> <p>Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.</p>
Support costs	The charity has incurred expenditure on support costs.
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

2.3 EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.
Governance and support costs	<p>Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.</p> <p>Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.</p>
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.
Redundancy cost	The charity made no redundancy payments during the reporting period.
Deferred income	No material item of deferred income has been included in the accounts.
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts.
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

2.4 ASSETS

Tangible fixed assets for use by charity	<p>These are capitalised if they can be used for more than one year, and cost at least.</p> <p>They are valued at cost.</p> <p>The depreciation rates and methods used are disclosed in note 14.</p>
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Debtors Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

NOTE 3 INCOME

Analysis of income	Unrestricted funds	Restricted income funds	Total funds 2023	Total funds 2022
			£	£
Donations & Gifts	2,414		2,414	6,005
Charitable activities	99,023	115,886	214,909	188,376
Premises rent	78,000			95,315
Interest income	1,565			
Other	11,679			8,436
Total	192,681	115,886	308,567	298,132

NOTE 4 INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

4.1 Government Grants

Description	2023 £	2022 £
Camden Council Afghan Support		3,000
Camden Council Cost of Living Fund	2,053	
Camden Council Resilience Fund	11,090	15,000
HAF Westminster City Council (DfE)	7,040 1,320	
HAF Young Camden Foundation (DfE)	7,040 880	
Westminster City Council Emergency Fund	15,000	
Westminster City Council Inside Out Fund	10,000	
Westminster City Council NCIL	22,583	
Total	77,006	18,000

4.2 Trusts & Foundations

Description	2023 £	2022 £
Arts Council England via London Community Foundation		9,708
Atomico Foundation	16,000	
John Lyon's Charity		3,700
London HQ via Action Funder		5,000
Octavia Better Lives Community Fund	6,000	
St Andrew Holborn		4,932
Westminster Amalgamated Charities		8,000
Westminster Community Contribution Fund		19,810
Young Westminster Foundation		8,888
Total	22,000	60,038

4.3 Other

Description	2023 £	2022 £
Derwent London	27,000	27,000

NOTE 7 EXTRAORDINARY ITEMS

Description	2023 £	2022 £
During the course of the accounts preparation an historic accounting error was found and this has been written off accordingly. There has been no impact on the Centre's funds or ability to continue	14,839	0

NOTE 10 DETAILS OF CERTAIN TYPES OF EXPENDITURE

	2023 £	2022 £
Other fees paid to the independent examiner	1,800	1,160

NOTE 11 PAID EMPLOYEES

Staff Costs

	2023	2022
	£	£
Salaries and wages	91,001	73,886
Social security costs	5,798	6,379
Pension costs (defined contribution scheme)	2,760	2,757
Total staff costs	99,559	83,022

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

The average number of employees during the year, calculated on the basis of full-time equivalent, was as follows:

	2023	2022
Centre Director	0.8	0.8
Programme Delivery	0.8	1.4
Administration & support	1.3	0.9
Total	2.9	3.1

NOTE 12 DEFINED CONTRIBUTION PENSION SCHEME

	2023	2022
	£	£
Contributions recognised in the SOFA as an expense	2,760	2,757

NOTE 19 DEBTORS & PREPAYMENTS

	2023	2022
	£	£
Trade debtors	16,101	58,682
Prepayments and accrued income	1,090	1,758
Other debtors		14,839
Total	17,191	75,279

NOTE 20 CREDITORS & ACCRUALS

20.1 Analysis of creditors

Amounts falling due within one year	2023 £	2022 £
Trade creditors	42,998	40,041
Accruals and deferred income	117,051	128,272
Taxation and social security	3,337	2,494
Other creditors	1,565	2,394
Total	164,951	173,201

20.2 Deferred income

	2023 £	2022 £
Balance at the start of the reporting period	76,516	72,868
Amounts added in current period	172,973	103,177
Amounts released to income from previous periods	- 201,559	- 99,529
Balance at the end of the reporting period	47,930	76,516

NOTE 24 CASH AT BANK AND IN HAND

	2023 £	2022 £
Short term deposits	85,499	
Cash at bank and on hand	165,251	177,027
Total	250,750	177,027