

Charity registration number 1104056 (England and Wales)

Company registration number 03388001

KICK IT OUT
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025



KICK IT OUT

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	M A Boffey S J L Batters S Bhandari C A Paouros D Jones K Miles W Morgan	
Secretary	S Okafor	
Senior management	S Okafor H Varney A Migale N O'Leary T Hutton A Magowan	Chief Executive Officer Chief Operating Officer Head of People and Culture (to November 2024) People and Culture Manager Head of Grassroots (to July 2025) Head of Communications and Advocacy
Charity number (England and Wales)	1104056	
Company number	03388001	
Registered office	C/O Sedulo Office 605 Albert House 256-260 Old Street London EC1V 9DD	
Auditor	Sedulo Audit Limited Office 605 Albert House 256 - 260 Old Street London United Kingdom EC1V 9DD	
Bankers	Barclays Bank UK PLC 1 Churchill Place London E14 5HP	
Solicitors	Herbert Smith Freehills Kramer LLP 12 Primrose Street London EC2A 2EG	

KICK IT OUT

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KICK IT OUT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 30 JUNE 2025

The trustees present their annual report and financial statements for the year ended 30 June 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Purpose and Vision

Unite football to end discrimination

Driven forward by our love of sport, we're here to fight discrimination. We're here to make sure football is a game for everyone – and that means putting equality and inclusion up front.

We were set up to fight racism in football in 1993. Then in 1997 we expanded to tackle all forms of discrimination. Since the beginning, we've made huge progress on and off the pitch, leading the charge for positive change. We've done it by raising awareness, confronting issues and helping our sport be better.

Today, we run education programmes for academy players, parents and fans. We campaign to make sure football is always welcoming – to everyone. We support people from under-represented and minority communities to make a career in football and thrive. And we call out discrimination wherever it happens – from your local park to the Premier League to your social feed.

We all know Kick It Out shouldn't have to exist. Our biggest hope is that one day football no longer needs us. But right now we're here to put an end to every form of discrimination. We won't stop until it stops.

Strategies for achieving aims and objectives

Amplifying voices and advocating for change

- We continue to provide a platform for those underrepresented in football, driving discussions on issues such as sexism and misogyny, antisemitism, Islamophobia and homophobia through our working groups and networks. We offer guidance on best practice in equality, diversity and inclusion, while working with partners to address the growing challenge of online abuse. Our lobbying efforts focus on ensuring that the legislation, like the Online Safety Act, is applied effectively to protect participants across the game.

Building understanding and knowledge

- Through our digital learning platform, The Academy, we aim to expand access to education for clubs, referees, grassroots teams and schools. Our programmes support participants in recognising and tackling discrimination, while our fan education initiative provides more opportunities for rehabilitation and behaviour change.

Creating opportunity and fostering inclusion

- We work to open pathways into football for people from underrepresented backgrounds. Our Raise Your Game initiative provides mentoring, skills development and networking opportunities to help participants progress at every stage of their careers. This work aims to create fairer access to roles across the football workforce.

Public benefit

The Board of Trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their power or duties. The public benefit of the charitable company's activities are outlined under 'Purpose and Vision'.

KICK IT OUT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

Achievements and performance

1. Campaigning, Communications and Public Affairs

Kick It Out's communications activity in 2024/25 began with the launch of a season-long campaign tackling sexism and misogyny in football. Building on earlier work that addressed sexism directed at coaches, the campaign extended to sexist chanting and online abuse. The launch focused on raising awareness, encouraging reporting, and pressing football to take the issue seriously.

As a result, the campaign generated widespread and sustained media coverage. Campaign videos were viewed more than 1.5 million times on social media, and a new reporting partnership with *Her Game Too* contributed to a 67% rise in reports of sexism compared to the previous season.

From a policy and public affairs perspective, Kick It Out strengthened stakeholder engagement around the Football Regulator, the Online Safety Act – including a joint report into the lived experience of online abuse in sport – and FA Rule N, which highlights workforce diversity in professional football clubs.

Other work included highlighting racism against East and South East Asian communities with the Frank Soo Foundation, tackling homophobic chanting, and marking the passing of Kick It Out's founder Lord Herman Ouseley with a commemorative documentary, screened at England's match against Latvia on what would have been his 80th birthday. Kick It Out also gained further media coverage for its restorative fan education programme and shifted towards more proactive communications to showcase both its own initiatives and that of partners working to make football more inclusive.

Media Performance (Jul 2024–Jun 2025):

- Articles: **3,463** (↑ from 2,627)
- Potential Reach: **3.04bn** (↑ from 1.74bn)
- Media Value: **£31m** (↓ from £34m)

Social Media (Jul 2024–Jun 2025):

- Total followers: **141,329** (↑ from 140,424)
- X: **89,758** (↓ 3,181)
- Facebook: **18,072** (↓ 50)
- Instagram: **22,373** (↑ 1,373)
- LinkedIn: **8,756** (↑ 1,513)
- YouTube: **1,010** (↑ 55)
- TikTok: **1,195** (new platform)
- Reach: **5.3m** (↓ from 7.0m)
- Engagement: **172,615** (↑ from 151,266)
- Engagement Rate: **3.4%** (↑ from 2.1%)

Digital Performance (Jul 2024–Jun 2025):

- Website Users: **299,000** (↑ from 260,000)
- App Downloads: **1,096** (↓ from 1,175)
- Newsletter Subscriptions: **2,986** (↑ 386)

KICK IT OUT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

2. Incident Reporting

Kick It Out received **1,398 reports** of discrimination in 2024/25, continuing the upward trend from **1,332** in 2023/24, **1,007** in 2022/23, and **610** in 2021/22. Reports came from the professional game, grassroots football, and online platforms.

Key findings:

- Sexism and misogyny reports rose by **67%**, increasing from 115 to 192, driven in part by a **72% rise in online sexism reports**.
- Online abuse generated **621 reports** (↑ 5%); racism accounted for 268 of these.
- Grassroots football accounted for **325 reports** (↑ from 303). Youth football made up **57%** of all grassroots cases, with reports in girls' football doubling and overall youth cases reaching a record **186**.
- The professional game accounted for **452 reports** (↑ from 440). While overall racism reports declined, racist incidents in the pro game rose from **223 to 245**.
- Ableist abuse reports rose by **45%** across all levels.

3. Academy Education

Through the Equality Inspires programme, delivered in partnership with the Premier League, Kick It Out ran **62 workshops** across ten player age groups (U10–U21), B-teams, academy staff, parents, and host families.

In total, **15 clubs** were visited and **1,356 people** took part. Feedback averaged **4.7/5**, with all participants recognising the sessions as necessary for improving understanding of Equality, Diversity and Inclusion, as well as online safety.

4. Digital Learning (The Academy)

By the end of 2024/25, more than **4,100 users** had signed up to The Academy, Kick It Out's online learning platform – an increase of **1,769** on the previous year. New users included members of professional and grassroots clubs, governing bodies, County FAs, charitable foundations, and over **300 schools, colleges and universities**. More than **100 new organisations** engaged with the resource during the season.

Performance (2024/25):

- Course Views: **21,817** (↑ 2,370)
- Enrolments: **4,254**
- Completions: **3,755** → completion rate **88.3%** (↑ from 77.8%)
- Knowledge increase (pre/post assessment): **+1.5 points**
- **89%** of users said they were more likely to report discrimination after completing a course

Partnerships:

- With PGMOL: **700+ officials** completed courses.
- With The FA: **1,700+ grassroots referees** completed training in sexism, Islamophobia, antisemitism, and allyship.

5. Raise Your Game (Career Development)

Raise Your Game was relaunched as **four focused events** instead of one national conference, tailored to specific audiences. Topics included media, coaching, backroom roles, and women in football.

Impact:

- **260 delegates** attended (244 individuals).
- **84 industry professionals** served as mentors.
- **48%** felt more confident applying for a football role.
- **95%** found panels/workshops helpful to their development.
- Two-thirds of attendees were from Black, Asian or mixed ethnic backgrounds; **41% were women**.
- **89 participants** joined the Raise Your Game portal for mentoring, placements, interview support and career tracking.

KICK IT OUT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

6. Fan Education

More fans than ever attended Kick It Out's rehabilitation sessions, referred through football clubs and the UK Football Policing Unit. These sessions were used as part of conditional cautions or to review attitudes at the end of banning orders, relating to discriminatory abuse. Kick It Out also built relationships with the Probation Service, Youth Justice Services, Counter Terrorism, and the Home Office Prevent team.

Performance:

- **142 fans** attended sessions (↑ 21%).
- For the first time, sessions included groups of young fans deemed at risk of offending.
- Referral sources: **49% from clubs, 41% from Dedicated Football Officers.**
- Abuse breakdown: **44% racism, 34% homophobia, 6% tragedy-related abuse** (↑ from previous season).

7. Grassroots

In 2024/25, Kick It Out supported victims of grassroots discrimination, worked with County FAs, and partnered with McDonald's Fun Football to provide bursaries for underrepresented coaches.

Impact:

- **92 victims** supported (over half cases racist in nature).
- Ten-fold increase in women and girls affected by sexism/misogyny.
- **77% of victims** were under 18, mirroring wider reporting trends.
- Cases spanned clubs from **30 of 51 County FAs.**
- **39 meetings/workshops** held with County FAs on EDI needs.
- **90 coaches** awarded bursaries for FA Level 1 / UEFA C qualifications, all from underrepresented groups and lower socio-economic backgrounds.

Financial review

Income was £2,670,637 compared to £2,409,472 in the 2023-24 reporting period and expenditure for the year was £2,759,816 compared to £2,815,169. The overall deficit for the year was £89,179 during the 12-month period to 30 June 2025 compared to £405,697 in 2023-24. The decrease in deficit for the period was mainly due to a reduction in staff costs of £163,743.

Reserves policy

The reserves policy is to hold three months of staff costs and other committed expenditure, which currently amounts to £328k based on the 2025–26 budget review. As of 30 June 2025, the charitable company held total funds of £526,776, comprising £485,644 in unrestricted funds available to meet reserve requirements and £41,132 in restricted funds. This represents approximately 4.4 months of operating expenditure, meaning reserves are above the policy level. The trustees consider that maintaining reserves at this level ensures that, in the event of a significant drop in funding, current activities can continue while additional income is secured.

KICK IT OUT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

Plans for future periods

By 2030, Kick It Out aims to create a football culture where everyone belongs, every voice is heard, opportunities are accessible, and discrimination is consistently challenged — from grassroots to elite levels. Our ambition is a game that reflects the diversity and values of the society it serves.

Our 2030 Goals for Football

Everyone is Included

Create a football community built on inclusion, from grassroots to elite levels. Together, we'll tear down barriers and foster a culture where every supporter, player or person working in the game feels welcome, safe and can be their authentic selves.

On the Pitch: Everyone Represented

Drive representation where the action happens, so everyone can easily see faces like theirs on the pitch. Together, we'll help give talent from all backgrounds the chance to play, officiate, and be seen.

Off the Pitch: Everyone Can Lead

Influence governing bodies to improve pathways for talent from all backgrounds to reach boardroom, leadership, senior coaching and coaching positions. Together, we'll harness the power of potential that's often overlooked.

Everyone Stands Up To Discrimination

Ensure football meets abuse head-on with courage and consistency. We will collect and share data, report incidents, hold power to account, and take decisive action.

How We Will Achieve Our Goals

Educate and Develop

We train the next generation. From those already in football or those taking their first steps, everyone deserves access to tools and support that changes behaviour and develops potential.

Unite Partners

We don't do it alone. We build a network of collaborations with clubs, community groups, like-minded organisations and campaigners to align efforts and drive impact.

Influence Change

We hold power to account. Using data, insight, and evidence, we will work with governing bodies, regulators, and policymakers to take real action in line with our goals.

Tackle Discrimination

We call it out and back it up. From our leading reporting tools to targeted campaigns, we work to challenge abuse and show the benefits of accountability.

Our Commitments

Champion Inclusion

Attract and develop a workforce that reflects the diversity we expect to see in the game. We want to foster a culture of trust, inclusion, and accountability, ensuring that our team and partners feel connected to our mission.

Invest In Our People

Ensure all colleagues have the skills and capabilities they need to succeed in today's world. Together, we can build a learning culture that helps our people grow and be impactful.

Scale Impact

Build a balanced and diversified funding portfolio. By developing innovative ways to generate revenue, we can increase financial sustainability and create new opportunities to scale our impact.

KICK IT OUT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

Focus On Beneficiaries

Create a movement of beneficiaries to drive progress on our goals. We'll put those affected by discrimination at the heart of our advocacy, consistently uplifting their voices with authenticity, and accelerating their participation in decision-making.

Use Tech, Data and Insights

We'll use data and AI to deepen football's understanding of discrimination and identify effective solutions. We'll prioritise data-driven audience engagement in our campaigns and commit to sharing insights with our partners. We'll also invest in digital technology to strengthen our work across education, uniting, influencing, and reporting.

Structure, governance and management

Kick It Out is a company limited by guarantee and was incorporated on 12th June 1997 and registered as a charitable company on 1st June 2004. The charitable company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. The charitable company has two categories of members: Full Members and Football Body Members. The Trustees are each Full Members.

The Football Body Members who served during the year and up to the date of signature of the financial statements were:

The Football Association

The Professional Footballers' Association

The Premier League

The English Football League

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

M A Boffey

S J L Batters

S Bhandari

C A Paouros

D Mayze

(Resigned 30 June 2025)

D Jones

K Miles

W Morgan

Recruitment and appointment of trustees

New trustees are appointed by the Trustees, who may also determine the number of trustees from time to time between a minimum of three and a maximum of eight (including the Football Body Trustee).

The Football Body Members are collectively entitled to appoint, remove and replace one trustee (the Football Body Trustee).

No employees of the charitable company are eligible to be elected as a trustee.

Organisational structure

Kick It Out is managed through a Board of Trustees, chaired by Sanjay Bhandari who was appointed as Chair in September 2019.

The organisation has established two Board sub-committees with formal governance responsibility delegated by the Board: a People and Culture Committee and Finance and Risk Group. Each is chaired by a trustee. The organisation has also established advisory groups from time to time, which have no formal governance role but which provide expert input on specific issues. These include a Football Advisory Board (chaired by the Chief Executive Officer of Kick It Out), an Antisemitism Working Group (independently chaired by Lord Mann) and an Islamophobia Working Group (independently chaired by Baroness Warsi).

KICK IT OUT

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

Induction and training of trustees

Upon appointment, new trustees are provided with the most recent audited financial statements and copies of the previous year's minutes of Trustees' meetings. In addition, new trustees are given a briefing by the secretary on the charitable company's policies and procedures. Further training requirements are assessed on the basis of need. Trustees are made aware of the availability of training courses to help them perform their role to the standards recommended by the Charity Commission.

Risk management

The trustees have a duty to identify and review the risks to which the charitable company is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Policies are in place to manage risk. The Finance and Risk Group meets at least quarterly, as a sub-committee of the Board, to monitor and assess risk and the culture and approach to risk management. The Finance and Risk Group reports regularly to the trustees at every Board meeting. A description of some key areas of potential risk is set out below:

Financial Risk

The organisation, which has historically been core funded through the football bodies, has expanded its funding base over the last 3 years; this will be a key focus for further expansion in 2025 and beyond.

Reputational Risk

Kick It Out's profile remains high within the media. Kick It Out continues to work to develop further media partners to work collaboratively on campaigns. The Board also has Trustees with expertise in marketing, finance, strategy, law, fan engagement, the media, politics and professional football to ensure that the organisation maintains its strong and considered reputation.

Auditor

In accordance with the company's articles, a resolution proposing that Sedulo Audit Limited be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



S Bhandari

Chair-Trustee

Date: 24 December 2025

KICK IT OUT

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 30 JUNE 2025

The trustees, who are also the directors of Kick it Out for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

KICK IT OUT

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF KICK IT OUT

Opinion

We have audited the financial statements of Kick it Out (the 'charitable company') for the year ended 30 June 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2025 and of its incoming resources and application of resources including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Trustees' Annual Report has been prepared in accordance with applicable legal requirements.

KICK IT OUT

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF KICK IT OUT

Matters on which we are required to report by exception

In light of our knowledge and understanding of the charitable company and its environment obtained in the course of our audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' Annual Report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The primary responsibility for the prevention and detection of fraud rested with trustees and management, and we cannot be expected to detect non-compliance with all laws and regulations.

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our knowledge of the organisation and sector, enquiries of Trustees and management, and review of regulatory information and correspondence.

We communicated identified laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.

We discussed with trustees and management the policies and procedures in place to ensure compliance with laws and regulations and otherwise prevent, deter and detect fraud.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations identified as potentially having a material effect on the financial statements.

Our procedures included review of financial statement information and testing of that information, enquiry of management and examination of relevant documentation, analytical procedures to identify unusual or unexpected relations that may indicate fraud, and procedures to address the risk of fraud through trustee or management override of controls.

KICK IT OUT

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF KICK IT OUT

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:



FAF8DC6F5252424...

Katelyn Dutton (Senior Statutory Auditor)

For and on behalf of Sedulo Audit Limited, Statutory Auditor

Chartered Certified Accountant

Office 605 Albert House

256 - 260 Old Street

London

EC1V 9DD

United Kingdom

Date: 29-Jan-2026 | 9:41 PM GMT

Sedulo Audit Limited is eligible for appointment as auditor of the charitable company by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

KICK IT OUT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 JUNE 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income from:							
Donations and legacies	3	2,196,097	-	2,196,097	1,990,589	-	1,990,589
Charitable activities	4	1,600	465,100	466,700	-	393,300	393,300
Other trading activities	5	1,045	-	1,045	15,731	-	15,731
Investments	6	6,795	-	6,795	9,852	-	9,852
Total income		<u>2,205,537</u>	<u>465,100</u>	<u>2,670,637</u>	<u>2,016,172</u>	<u>393,300</u>	<u>2,409,472</u>
Expenditure on:							
Raising funds	7	35,331	-	35,331	19,205	-	19,205
Charitable activities	8	2,192,413	532,072	2,724,485	2,402,664	393,300	2,795,964
Total expenditure		<u>2,227,744</u>	<u>532,072</u>	<u>2,759,816</u>	<u>2,421,869</u>	<u>393,300</u>	<u>2,815,169</u>
Net expenditure		(22,207)	(66,972)	(89,179)	(405,697)	-	(405,697)
Transfers between funds		6,131	(6,131)	-	-	-	-
Net movement in funds	10	(16,076)	(73,103)	(89,179)	(405,697)	-	(405,697)
Reconciliation of funds:							
Fund balances at 1 July 2024		<u>501,720</u>	<u>114,235</u>	<u>615,955</u>	<u>907,417</u>	<u>114,235</u>	<u>1,021,652</u>
Fund balances at 30 June 2025		<u>485,644</u>	<u>41,132</u>	<u>526,776</u>	<u>501,720</u>	<u>114,235</u>	<u>615,955</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 15 to 30 form part of these financial statements.

KICK IT OUT**BALANCE SHEET****AS AT 30 JUNE 2025**

		2025		2024	
	Notes	£	£	£	£
Fixed assets					
Intangible assets	14		78,554		133,222
Current assets					
Debtors	15	73,733		37,473	
Cash at bank and in hand		475,002		558,220	
		548,735		595,693	
Creditors: amounts falling due within one year	16	(100,513)		(112,960)	
Net current assets			448,222		482,733
Total assets less current liabilities			526,776		615,955
The funds of the charitable company					
Restricted income funds	19		41,132		114,235
Unrestricted funds	20		485,644		501,720
			526,776		615,955

The notes on pages 15 to 30 form part of these financial statements.

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 June 2025. However, an audit is required under Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 24th December 2025.



S Bhandari

Chair-Trustee

Company registration number 03388001 (England and Wales)

KICK IT OUT**STATEMENT OF CASH FLOWS*****FOR THE YEAR ENDED 30 JUNE 2025***

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash absorbed by operations	22		(90,013)		(371,621)
Investing activities					
Investment income received		6,795		9,852	
Net cash generated from investing activities			6,795		9,852
Net cash generated from financing activities			-		-
Net decrease in cash and cash equivalents			(83,218)		(361,769)
Cash and cash equivalents at beginning of year			558,220		919,989
Cash and cash equivalents at end of year			475,002		558,220

The notes on pages 15 to 30 form part of these financial statements.

KICK IT OUT

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2025

1 Accounting policies

Charity information

Kick it Out is a private company limited by guarantee incorporated in England and Wales. The registered office is C/O Sedulo Office 605, Albert House 256-260 Old Street, London, EC1V 9DD.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charitable company's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

In making their assessment in relation to going concern, the Trustees have reviewed budgets and forecasts which cover a period of greater than twelve months into the future.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charitable company is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charitable company has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income received from charitable activities are recognised in the Statement of Financial Activities in the year in which the activity takes place, except in those cases where the offer is conditional, income from such activities are recognised when the conditions attached are fulfilled.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

KICK IT OUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

1 Accounting policies

(Continued)

Donated Services

On receipt, donated services are recognised in income on the basis of the value of the gift to the charity, which is the amount the charity would have been willing to pay to obtain services of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt. In accordance with the Charities SORP (FRS 102), the general time of volunteers is not recognised.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity.

- Cost of raising funds comprise of costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources and are allocated on the basis of time spent.

	2025	2024
Education & Development	52%	41%
Advocacy & Communication	30%	41%
Tackling Discrimination	18%	18%

1.6 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights; and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Website	20% on cost
---------	-------------

1.7 Impairment of fixed assets

At each reporting end date, the charitable company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

KICK IT OUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

1 Accounting policies

(Continued)

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charitable company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

KICK IT OUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

2 Critical accounting estimates and judgements

In the application of the charitable company’s accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Donations and gifts	3,306	7,499
Grants	1,073,000	1,073,000
Donated goods and services	1,119,791	910,090
	<u>2,196,097</u>	<u>1,990,589</u>

Donated goods and services

During the year, the charity received donations in kind, in the form of donated services for advertising and professional fees totalling £1,119,791 (2024: £910,090). The corresponding expenditure has been recognised according to its natures:

	2025 £	2024 £
Advertising	695,000	735,000
Consultancy fees	262,756	70,000
Legal fees	162,035	105,090
	<u>1,119,791</u>	<u>910,090</u>

KICK IT OUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

4 Income from charitable activities

	Education & Development	Tackling Discrimination	Total	Education & Development	Tackling Discrimination	Total
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Partnerships	345,100	120,000	465,100	211,800	181,500	393,300
Workshops	1,600	-	1,600	-	-	-
	<u>346,700</u>	<u>120,000</u>	<u>466,700</u>	<u>211,800</u>	<u>181,500</u>	<u>393,300</u>
Analysis by fund						
Unrestricted funds	1,600	-	1,600	-	-	-
Restricted funds	<u>345,100</u>	<u>120,000</u>	<u>465,100</u>	<u>211,800</u>	<u>181,500</u>	<u>393,300</u>
	<u>346,700</u>	<u>120,000</u>	<u>466,700</u>	<u>211,800</u>	<u>181,500</u>	<u>393,300</u>

5 Income from other trading activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Sponsorships	<u>1,045</u>	<u>15,731</u>

6 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	<u>6,795</u>	<u>9,852</u>

KICK IT OUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

7 Expenditure on raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising and publicity		
Other fundraising costs	13,034	306
Staff costs	22,297	18,899
	<u>35,331</u>	<u>19,205</u>

KICK IT OUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

8 Expenditure on charitable activities	Education & Development	Advocacy & Communication	Tackling Discrimination	Total	Education & Development	Advocacy & Communication	Tackling Discrimination	Total
	2025	2025	2025	2025	2024	2024	2024	2024
	£	£	£	£	£	£	£	£
Direct costs								
Staff costs	412,944	237,691	163,250	813,885	414,205	370,143	164,408	948,756
Marketing and advertising	1,683	22,901	-	24,584	1,761	41,491	70	43,322
Travel and subsistence	25,896	10,055	1,625	37,576	52,099	18,175	6,003	76,277
IT software and consumables	1,849	6,457	14,107	22,413	2,966	2,536	7,833	13,335
Other staff costs	45,224	3,649	164	49,037	7,076	2,457	-	9,533
Event costs	3,964	1,454	-	5,418	28,200	15,441	-	43,641
General expenses	505	340	6	851	548	43	-	591
Contractors and consultants	139,152	157,329	500	296,981	87,821	67,935	-	155,756
	631,217	439,876	179,652	1,250,745	594,676	518,221	178,314	1,291,211
Share of support and governance costs (see note 9)								
Support	676,712	374,592	227,134	1,278,438	567,301	571,831	240,641	1,379,773
Governance	102,391	57,840	35,071	195,302	51,211	51,855	21,914	124,980
	1,410,320	872,308	441,857	2,724,485	1,213,188	1,141,907	440,869	2,795,964
Analysis by fund								
Unrestricted funds	998,248	872,308	321,857	2,192,413	1,001,388	1,141,907	259,369	2,402,664
Restricted funds	412,072	-	120,000	532,072	211,800	-	181,500	393,300
	1,410,320	872,308	441,857	2,724,485	1,213,188	1,141,907	440,869	2,795,964

KICK IT OUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

9 Support costs allocated to activities

	2025 £	2024 £
Staff costs	217,479	249,749
Depreciation	54,668	54,672
Bank fees	761	10
Other staff costs	13,114	64,912
Travel and subsistence	29,906	44,521
IT software and consumables	66,809	83,978
Telephones	4,973	6,770
General expenses	1,460	2,797
Insurance	3,154	2,462
Marketing and advertising	699,719	736,736
Contractors and consultants	156,696	93,253
Irrecoverable VAT	29,698	39,914
Governance costs	195,303	124,979
	<u>1,473,740</u>	<u>1,504,753</u>

Analysed between:

Education & Development	779,103	618,512
Advocacy & Communication	432,432	623,686
Tackling Discrimination	262,205	262,555
	<u>1,473,740</u>	<u>1,504,753</u>

	2025 £	2024 £
Governance costs comprise:		
Audit fees	11,825	8,700
Accountancy	13,203	9,494
Legal and professional	170,275	106,785
	<u>195,303</u>	<u>124,979</u>

10 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable to the charity's auditor:		
- for the audit of the charity's financial statements	11,825	8,700
- for other financial services	4,000	-
Amortisation of intangible assets	54,668	54,672
	<u></u>	<u></u>

KICK IT OUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charitable company during the current and previous year.

Trustees' expenses

During the year the charity paid expenses to 1 (2024: 1) trustee for the reimbursement of travel costs totalling £174 (2024: £842).

12 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Support and governance	11	11
Charitable activities	10	11
Total	21	22

Employment costs

	2025 £	2024 £
Wages and salaries	934,053	1,068,647
Social security costs	87,150	114,920
Other pension costs	32,458	33,837
	1,053,661	1,217,404

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,000 - £69,999	2	2
£70,000 - £79,999	-	2
£90,000 - £99,999	1	-

KICK IT OUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

12 Employees

(Continued)

Remuneration of key management personnel

The Key Management Personnel of the charitable company consists of the Board of Trustees (who are not remunerated) and the CEO, the COO, the Head of People and Culture, the People and Culture Manager, the Head of Communications and the Head of Grassroots (who are remunerated). The total remuneration of the key management personnel in the year was:

	2025 £	2024 £
Aggregate compensation	425,373	378,398

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

14 Intangible fixed assets

	Website £
Cost	
At 1 July 2024 and 30 June 2025	249,950
Amortisation and impairment	
At 1 July 2024	116,728
Amortisation charged for the year	54,668
At 30 June 2025	171,396
Carrying amount	
At 30 June 2025	78,554
At 30 June 2024	133,222

15 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	65,100	29,400
Prepayments and accrued income	8,633	8,073
	73,733	37,473

KICK IT OUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

16 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Other taxation and social security		67,178	42,463
Deferred income	17	-	30,600
Trade creditors		13,329	25,711
Other creditors		4,406	5,186
Accruals		15,600	9,000
		<u>100,513</u>	<u>112,960</u>

17 Deferred income

	2025 £	2024 £
Other deferred income	-	30,600
	<u>-</u>	<u>30,600</u>

Deferred income is included in the financial statements as follows:

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	-	30,600
	<u>-</u>	<u>30,600</u>
Movements in the year:		
Deferred income at 1 July 2024	30,600	-
Released from previous periods	(30,600)	(71,400)
Resources deferred in the year	-	102,000
	<u>-</u>	<u>102,000</u>
Deferred income at 30 June 2025	-	30,600
	<u>-</u>	<u>30,600</u>

18 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to statement of financial activities in respect of defined contribution schemes	32,458	33,837
	<u>32,458</u>	<u>33,837</u>

The charitable company operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

KICK IT OUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

19 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 July 2024	Incoming resources	Resources expended	Transfers	At 30 June 2025
	£	£	£	£	£
Premier League (Equality Inspires)	30,512	94,500	(125,012)	-	-
Cricket	6,131	-	-	(6,131)	-
UEFA Project (Talent ID)	77,592	-	(77,592)	-	-
The Football Association (Grassroots Football)	-	120,000	(120,000)	-	-
Coach Recruitment	-	30,600	(30,600)	-	-
The Football Association (Confidential Reporting)	-	120,000	(120,000)	-	-
Premier League (Reviews)	-	100,000	(58,868)	-	41,132
	<u>114,235</u>	<u>465,100</u>	<u>(532,072)</u>	<u>(6,131)</u>	<u>41,132</u>

Previous year:	At 1 July 2023	Incoming resources	Resources expended	Transfers	At 30 June 2024
	£	£	£	£	£
Premier League (Equality Inspires)	30,512	61,500	(61,500)	-	30,512
Cricket	6,131	-	-	-	6,131
UEFA Project (Talent ID)	77,592	-	-	-	77,592
The Football Association (Grassroots Football)	-	173,400	(173,400)	-	-
The Football Association (Confidential Reporting)	-	120,000	(120,000)	-	-
Football League (Life Skills)	-	20,400	(20,400)	-	-
Digital Learning Platform	-	18,000	(18,000)	-	-
	<u>114,235</u>	<u>393,300</u>	<u>(393,300)</u>	<u>-</u>	<u>114,235</u>

KICK IT OUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

20 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 July 2024	Incoming resources	Resources expended	Transfers	At 30 June 2025
	£	£	£	£	£
General funds	501,720	2,205,537	(2,227,744)	6,131	485,644
Previous year:	At 1 July 2023	Incoming resources	Resources expended	Transfers	At 30 June 2024
	£	£	£	£	£
General funds	907,417	2,016,172	(2,421,869)	-	501,720

21 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	2025	2025	2025
	£	£	£
At 30 June 2025:			
Intangible fixed assets	78,554	-	78,554
Current assets/(liabilities)	407,090	41,132	448,222
	485,644	41,132	526,776
	Unrestricted funds	Restricted funds	Total
	2024	2024	2024
	£	£	£
At 30 June 2024:			
Intangible fixed assets	133,222	-	133,222
Current assets/(liabilities)	368,498	114,235	482,733
	501,720	114,235	615,955

KICK IT OUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

22	Cash absorbed by operations	2025	2024
		£	£
	Deficit for the year	(89,179)	(405,697)
	Adjustments for:		
	Investment income recognised in statement of financial activities	(6,795)	(9,852)
	Amortisation and impairment of intangible assets	54,668	54,672
	Movements in working capital:		
	(Increase)/decrease in debtors	(36,260)	433,986
	Increase/(decrease) in creditors	18,153	(475,330)
	(Decrease)/increase in deferred income	(30,600)	30,600
		<hr/>	<hr/>
	Cash absorbed by operations	(90,013)	(371,621)
		<hr/>	<hr/>

23 Analysis of changes in net funds

The charitable company had no material debt during the year.

24 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

25 Members' liability

Full Members of the charitable company have voting rights and guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 30 June 2025 was 8 (2024: 8).

KICK IT OUT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2025

26 Prior Year Restatements

The financial statements have been restated to amend the allocations of income and support cost to bring in line this year's organisational structure which shows an improved and more accurate reflection of the organisation and its associated activity. The net effect of these adjustments is £nil.

The prior year have also been restated to account for a correction of irrecoverable VAT, after a full VAT review was carried out during the year. The adjustment made is as follows:

Balance Sheet:

	2024 Previous £	2024 Restated £	Adjustment £
Creditors - VAT	151,337	4,678	(146,659)
Unrestricted Funds	355,061	501,720	146,659

Statement of Financial Activities:

	2024 Previous £	2024 Restated £	Adjustment £
Support Costs	1,651,412	1,504,753	(146,659)