

Charity registration number 1103980

Company registration number 04868497 (England and Wales)

DACORUM SPORTS TRUST
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

DACORUM SPORTS TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	J E Blackburn B E Edwards J Gillan	(Appointed 3 October 2022) (Appointed 3 October 2022) (Appointed 3 October 2022)
Secretary	G Sinclair	
Key management personnel	G Sinclair (Chief Executive)	
Charity number	1103980	
Company number	04868497	
Registered office	The Arena Stafferton Way Maidenhead Berkshire United Kingdom SL6 1AY	
Auditor	Azets Audit Services Gladstone House 77-79 High Street Egham Surrey United Kingdom TW20 9HY	

DACORUM SPORTS TRUST

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DACORUM SPORTS TRUST

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

The Trustees present their annual report and financial statements for the year ended 31 March 2023.

The Trustees confirm that they comply with the requirements of the Charities Act 2011, as amended by the Companies Act 2006, the Memorandum and Articles of Association and the Charities Statement of recommended Practice (SORP) 2019.

Objectives and activities

Dacorum Sports Trust is a wholly owned charity that exists to provide or assist in the provision of facilities and services for recreational or other leisure time occupation in the interests of social welfare. Such facilities being provided to the public at large save that special facilities may be provided for persons who by reason of their youth, age, infirmity or disability, poverty or social or economic circumstances may have need of special facilities and services.

Additionally, the Charity aims to promote and preserve good health through community participation in healthy recreation and / or such other charitable purposes beneficial to the community consistent with the objects of the charity.

Achievements and performance

The Charity is very proud to have weathered the unprecedented turbulence of the last 3 years. And although these turbulent times look set to continue, the Charity is in a stronger and more resilient place than it was 3 years ago.

During the last year the Charity met its target to provide over 30,000 Smile activities to the communities it work with. We now provide regular school curriculum activities to two SEN schools.

The merger with DST has not only added 3 new leisure facilities to our portfolio, but has also increased our reach to a new community and provided a wide range of new activities to use within our programmes. The merger formed a key strategy for improving the sustainability of the Charity, especially with the addition of a primarily summer activity in golf.

Throughout the year the Charity stayed within its financial obligations to the Natwest and it is pleasing that a small surplus has been achieved for the financial year.

The Charity's strategy to dispose of car park land adjacent to its Head Office has progressed with an option agreement signed with the Council to purchase the freehold. Alongside this a subject to planning contract has been signed with a developer. A successful sale of the land could be achieved within the next financial year.

The Charity receives no local authority or government funding and relies on grants and donations to support its programmes. Without this support, the Charity would not be able to deliver the breadth and scale of activities to its beneficiaries.

DACORUM SPORTS TRUST

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Financial review

Trustees are pleased to report that Absolutely Leisure has made a surplus for the second year in succession. Despite achieving a small surplus last financial year, the Charity was impacted by the triple whammy of a slow-down in the economy amid fears of recession, heatwave temperatures throughout the summer, and the football World Cup in autumn. All combined to reduce turnover.

The Charity also incurred one-off costs associated with the merger of the two charities and the disposal of land in Maidenhead.

The merged DST charity has made considerable, planned, losses in the 6 months since being absorbed. This is largely concerned with substantial one-off restructuring costs. The Charity was also forced to renew its utility contracts at the height of the energy crisis, resulting in a circa 220% increase in costs. The Charity's peak trade is cyclically opposite to Absolutely Leisure, in that the summer months are peak income generating months, while income – and profit – fall away during the winter. All restructuring costs have been accounted within this financial year.

A significant challenge throughout 2022/3 has been staff retention and recruitment. Hospitality is traditionally a low paid industry. Rapid inflation and rising National Minimum Wage increases has added significant pressure to the Charity. The Charity was able to award all staff not receiving minimum wage increases, an annual increase in pay of 4%. Whilst this was below inflation staff were understanding and grateful for the increase. It is a credit to the Charity that during the year only one of the Management team chose to leave.

Reserves Policy

The Board has an aspiration to increase its reserves to a level of £250,000 over the next 5 years, whilst recognising that during these extraordinarily turbulent times maintaining a consistent reserve will be challenging.

Risk Management

The members of the Board have a duty to identify and review the risks to which the Charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Board members confirm that the major risks to the Charity have been reviewed and that systems or procedures have been established to manage those risks. The Board of Trustees reviews and updates the Risk Register at every Board Meeting and management work to mitigate risks identified. Of the most recent emerging risk, utility cost increases have been well managed by the Management Team. All utility contracts will expire during the next financial year and Management are regularly reviewing utility markets in order to fix prices ahead of the expiring contracts if possible. The Charity, like all leisure and hospitality businesses finds it very difficult to recruit staff. For some time the Management Team have been working to ensure that staff retention is as good as it can be to mitigate against recruitment issues. Since merging with DST the charity has struggled to engage with its client – Dacorum Borough Council. Ongoing work is needed to break down the poor relation that was inherited as part of the merger.

Plans for future periods

The Trustees are committed to improving not just the financial performance of the 3 sites it operates, but also to extend its offering to the people of Hemel Hempstead and Dacorum Borough.

The Trustees have committed to growing the reach of the Charity and to delivering the programmes of Absolutely Together in every community that the Charity works in. Additionally the Trustees want to continue to offer 'enabling support' to complementary community groups and charities through the use of our venues.

Key to the future success of DST will be to positively engage with the Council at all levels, to rebuild trust and to repair the relationship that had become so strained over the preceding period. This will be a key target for the future.

Post year-end the Charity has opened its Disc Golf product at Little Hay and is planning to introduce at least one new product at The XC. The final legal dispute with the Council has been settled which hopefully draws a line under the past.

Structure, governance and management

The Charitable Company is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

DACORUM SPORTS TRUST

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

P Batten	(Resigned 3 October 2022)
B Bickel	(Resigned 3 October 2022)
E Emptage	(Resigned 3 October 2022)
B Malyon	(Resigned 3 October 2022)
I Phipps	(Resigned 3 October 2022)
M Wood	(Resigned 1 October 2022)
J E Blackburn	(Appointed 3 October 2022)
B E Edwards	(Appointed 3 October 2022)
J Gillan	(Appointed 3 October 2022)

Recruitment and appointment of new Trustees

In exercising its powers to nominate, appoint, reappoint, elect, re-elect, approve and dismiss member, the members shall seek to ensure that the board is representative of the local community and also comprises persons with a broad range of skills who are likely to contribute to the Charity's success.

Board members induction and training

New Trustees are invited to attend and observe at least 2 Board Meetings before confirming their acceptance to become a Trustee. During the year the Board completed skills audit to help inform Trustee recruitment. This identified the need for financial, HR and legal experience amount new Trustees' skillsets.

All new members joining the Board received a full induction that is aimed at training them in their statutory responsibilities under Charity and company law. The induction will normally include:

- Meeting with the Chairman and the Board and the Managing Director;
- Tour of all facilities and an opportunity to meet staff;
- Receive copies of the Charity's rules;
- Receive copies of strategy and business planning documents;
- Receive an organisational structure and overview of the management process; and
- Details of the Charity's relationship with the parent organisation - Absolutely Together, as well as associations with other relevant third parties such as landlord, clients etc.

Organisation structure & how decision are made

The Board of Trustees has responsibility for administering the charity. The Trustees have appointed a Chief Executive Officer to manage the operations of the Charity. The Board has agreed to delegated powers to manage this arrangement.

The Management Team, led by the CEO, meet fortnightly to review performance and agree workloads to achieve the Charity's strategy. The Management Team includes Operations, Finance, People Management, Health and Safety and the Business Development function. In addition a quarterly meeting is held with the wider management team to discuss and plan future activities. Two junior managers are invited to attend each quarterly meeting to gain a better insight into the Charity and its management.

Governance and Management

The Board of Trustees are also Directors of the parent company Absolutely Together and the wholly owned limited company and subsidiary Absolutely Together Trading. Where a taxable profit is made by the subsidiary this is gifted to the Charity. The Board met for formal meetings 3 times during the year to oversee the management and administration of the Charity, and to receive regular updates on various aspects of the Charity's activities from the Management Team.

The Charity utilises the Absolutely Leisure Management Team, led by the Chief Executive. The team meets weekly to review the overall performance of the Charity, and to plan and implement necessary actions. The Management Team includes Operations, Finance, People Management, Health and Safety and Business Development functions. A quarterly meeting is held with the wider management team to discuss and plan future activities. Two junior managers are invited to attend each quarterly meeting to gain a better insight into the Charity and its management.

DACORUM SPORTS TRUST

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Setting of pay

The People Development Scheme is a company policy that endorses all pay rate levels. The Board approves any pay rises on an annual basis and these are then confirmed with the policy.

The pay of the Chief Executive is set in line with an historical survey of similar sized and complex organisations in the wider Third Sector, as well as in regard to the skills and experience of the post-holder. The Chief Executive sets the pay for his immediate team, based on the framework detailed within the Charity's People Development Scheme, and again with reference to the skills and experience of the post-holders.

Chair's Report

This report covers the period from 1st October 2022 to 31st March 2023

For several years the Trustees and Management of Dacorum Sports Trust had sought ways to stabilise the Charity and return it to a sustainable position. By early 2022 they had decided that it was not going to be possible within the existing structure. DST Management subsequently contacted Absolutely Together and discussions commenced around how the two charities could 'merge'. These discussions resulted in a formal merger on 1st October 2022, whereby DST became a wholly owned subsidiary of Absolutely Together.

All of the trustees of DST at that point had requested that they should resign, having fulfilled their task of securing the future of DST. A new Board of Trustees was therefore formed.

The restructuring of DST effectively meant the redundancy of the entire Head Office team. This was planned with their full knowledge, understanding and acceptance prior to the merger. The restructuring was completed by 31st October 2023.

DST operates three facilities within Hemel Hempstead; Little Hay Golf Complex, Our Gym and The XC.

In the months following the merger considerable work has taken place to integrate these facilities into the management structure of the rest of the Group, and where possible to standardise practices. A greater emphasis has been given to income generation and the controlling of costs, and this work has continued into the new financial year.

The Board of Trustees meets bi-monthly as part of the Group Board Meeting timetable.

Trustees are delighted to report that all three sites have adopted the Absolutely Together Smile programmes and by the end of the financial year had provided 1,957 places to children with additional needs and their families.

In the future we aim to develop new products at both Little Hay and the XC to further enhance the offering to the community.

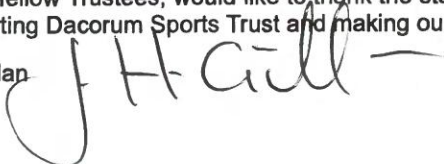
Management and Trustees also want to work hard to engage with the local authority; this relationship had become severely strained in the months and years prior to the merger of the Charity. It is important that we ensure that a coordinated approach is taken that reflects the needs of the community and the wants of the local authority.

It remains our intention to focus on children with additional needs, continually and permanently, and to further embed our programmes into every community we work in – putting smiles on faces.

I, and my fellow Trustees, would like to thank the staff of the Charity, our stakeholders and of course our customers, for supporting Dacorum Sports Trust and making our work possible.

Jackie Gillan

Chair



DACORUM SPORTS TRUST

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Public Benefit Statement

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives, and in planning future activities.

As part of the Absolutely Together Group the Charity uses Absolutely Together programmes to provide free leisure activities to local families that have children with additional needs. These families are recognised as often facing the most challenges accessing leisure for many reasons. Our programmes provide free use of Dacorum Sports Trust activities, Absolutely Leisure activities, as well as donating vouchers for free access to other local "partner" leisure facilities.

Programmes run at every venue that we operate. During the last 6 months of the year we provided over 1,957 places to children with additional needs within our communities. These activities included: climbing, skate park access, golf, foot-golf and gym use

Together Smiles in Dacorum

Since November, we have offered free access to inclusive climbing sessions at the XC Centre, foot golf sessions at the Little Hay Golf Complex, and gym access at the Our Gym facility for local families. The initial participation rate has been strong, and we are pleased to provide free weekly activities for families in need at each of our Hemel Hempstead sites.

We are excited to add these new activities to our Absolutely Together Programmes and broaden our appeal to families with SEN children.

We are also pleased to have received a grant from the Tesco Community Foundation to install a disc golf course at the Little Hay Golf Complex. While the course will be open to the general public, it will be primarily used by the families that Absolutely Together supports. Disc golf is an incredibly accessible activity and a great way for families to spend leisure time outdoors. We will also collaborate with the Golf Trust to develop a series of golf-based programs specifically for children with special needs in the coming months, further expanding the opportunities available to the local community.

We are also engaging with local SEN schools by providing them with unique opportunities for extracurricular activities at no cost. For example, the Collette School in Hemel Hempstead is participating in a weekly climbing session for students at the XC and using the Our Gym facility. They will also start a disc golf program in the new year. We hope to bring on board more SEN schools in the new academic year. In the new year we will also be implementing Absolutely Togethers successful work experience programmes at both the Golf Centre and Gym venues.

While the Absolutely Together programmes have been running for a short time we are already having a positive impact in the community as the feedback below from a recent participant shows-

"Thank you so much for the wonderful opportunities you have given our children at your facilities. They have made memories that will last a lifetime. It's also been great to try some new activities that we've never realised are so close to home like disc golf. I've not stopped telling other people how wonderful the activities were."

DACORUM SPORTS TRUST

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Statement of Trustees responsibilities

The Trustees, who are also the directors of Dacorum Sports Trust for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

In accordance with the company's articles, a resolution proposing that Azets Audit Services be reappointed as auditor of the company will be put at a General Meeting.

The Trustees report was approved by the Board of Trustees.


J Gillan

Trustees

Date: 15 December 2023

DACORUM SPORTS TRUST

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF DACORUM SPORTS TRUST

Opinion

We have audited the financial statements of Dacorum Sports Trust (the 'Charitable Company') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

DACORUM SPORTS TRUST

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF DACORUM SPORTS TRUST

Responsibilities of Trustees

As explained more fully in the statement of Trustees responsibilities, the Trustees, who are also the directors of the Charitable Company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

DACORUM SPORTS TRUST

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF DACORUM SPORTS TRUST

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

Paul Creasey (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

Chartered Accountants
Statutory Auditor

18 December 2023
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Gladstone House
77-79 High Street
Egham
Surrey
United Kingdom
TW20 9HY

DACORUM SPORTS TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

		Unrestricted funds 2023	Restricted funds 2023	Total 2023	Unrestricted funds 2022 as restated	Restricted funds 2022 as restated	Total 2022 as restated
	Notes	£	£	£	£	£	£
Income from:							
Donations and legacies	3	-	-	-	109,429	-	109,429
Charitable activities	4	2,168,187	-	2,168,187	1,928,855	-	1,928,855
Investments	5	12	-	12	20	-	20
Total income		<u>2,168,199</u>	<u>-</u>	<u>2,168,199</u>	<u>2,038,304</u>	<u>-</u>	<u>2,038,304</u>
Expenditure on:							
Charitable activities	6	<u>2,360,391</u>	<u>241,414</u>	<u>2,601,805</u>	<u>2,639,753</u>	<u>241,414</u>	<u>2,881,167</u>
Net expenditure for the year/							
Net movement in funds		(192,192)	(241,414)	(433,606)	(601,449)	(241,414)	(842,863)
Fund balances at 1 April 2022		<u>(24,777)</u>	<u>2,253,201</u>	<u>2,228,424</u>	<u>576,672</u>	<u>2,494,615</u>	<u>3,071,287</u>
Fund balances at 31 March 2023		<u>(216,969)</u>	<u>2,011,787</u>	<u>1,794,818</u>	<u>(24,777)</u>	<u>2,253,201</u>	<u>2,228,424</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

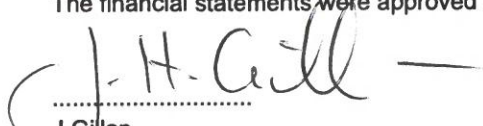
DACORUM SPORTS TRUST

BALANCE SHEET

AS AT 31 MARCH 2023

		2023		2022 as restated	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	11		2,710,415		3,068,283
Current assets					
Stocks	12	9,079		10,641	
Debtors	13	186,985		178,290	
Cash at bank and in hand		70,416		295,208	
		266,480		484,139	
Creditors: amounts falling due within one year	16	(504,129)		(465,684)	
Net current (liabilities)/assets			(237,649)		18,455
Total assets less current liabilities			2,472,766		3,086,738
Creditors: amounts falling due after more than one year	17		(246,381)		(339,817)
Provisions for liabilities			(431,567)		(518,497)
Net assets			1,794,818		2,228,424
Income funds					
Restricted funds	20		2,011,787		2,253,201
<u>Unrestricted funds</u>					
Designated funds	21	271,261		265,261	
General unrestricted funds		(488,230)		(290,038)	
			(216,969)		(24,777)
			1,794,818		2,228,424

The financial statements were approved by the Trustees on 15 December 2023


J Gillan
Trustee

Company registration number 04868497

DACORUM SPORTS TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

		2023		2022 as restated	
	Notes	£	£	£	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	26		(74,360)		127,568
Investing activities					
Purchase of tangible fixed assets		(62,724)		(34,434)	
Investment income received		12		20	
Net cash used in investing activities			(62,712)		(34,414)
Financing activities					
Repayment of borrowings		-		(12,500)	
Repayment of bank loans		(74,703)		(68,967)	
Payment of obligations under finance leases		(13,017)		(12,783)	
Net cash used in financing activities			(87,720)		(94,250)
Net decrease in cash and cash equivalents			(224,792)		(1,096)
Cash and cash equivalents at beginning of year			295,208		296,304
Cash and cash equivalents at end of year			70,416		295,208

DACORUM SPORTS TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Dacorum Sports Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is The Arena, Stafferton Way, Maidenhead, Berkshire, SL6 1AY, United Kingdom.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Charitable Company is a Public Benefit Entity as defined by FRS 102..

Dacorum Sports Trust meets the definition under FRS 102 of a public benefit entity.

The financial statements are prepared in sterling, which is the functional currency of the Charitable Company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Reduced Disclosures

In accordance with FRS 102, the Charitable Company has taken advantage of the exemptions from the following disclosure requirements:

- Section 11 'Basic Financial Instruments' & Section 12 'Other Financial Instrument Issues' - Carrying amounts, interest income/expense and net gains/losses for each category of financial instrument; basis for determining fair values.

The financial statements of the Charitable Company are consolidated in the financial statement of Absolutely Together. The consolidated financial statements of Absolutely Together are available from its registered office, The Arena, Stafferton Way, Maidenhead, Berkshire, SL6 1AY.

1.2 Going concern

At the time of approving the financial statements and based on the 2023/24 forecasts, the Trustees have a reasonable expectation that the Charitable Company has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

Restricted funds are used to account for situations where the donor required the funds must be spent on a particular purpose.

1.4 Income

All income on the Statement of Financial Activities is recognised when the Charitable Company is legally entitled to the income and the amount can be quantified with reasonable accuracy. Certain income is received in advance of the provision of the relevant service and as such is deferred until the service commences. Income for annual memberships is accounted for over the membership year.

Income from leisure activities are recognised as the related good and service are provided.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

DACORUM SPORTS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

XC Building costs	20 years straight line
Leasehold improvements	10 years straight line
Plant and equipment	5 years straight line
Fixtures and fittings	5 years straight line
IT expenditure and software	3 years straight line
XC Fixtures and fittings	5 years straight line
XC IT expenditure	3 years straight line
Gym equipment	5 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Stocks

Stocks consists of food and drink used for catering and vending and merchandising stocks for resale to customers. Stocks are valued at the lower of cost and net realisable value. Other stocks are written off in the year of purchase.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.9 Financial instruments

The Charitable Company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial assets and liabilities are recognised when the Charitable Company becomes a party to the contractual provisions of the instrument, and are offset only when the Charitable Company currently has a legally enforceable right to set off the recognised amounts and tends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

DACORUM SPORTS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

Financial assets and liabilities

The Charitable Company's debtors and creditors that meet the definition of either a financial asset of a financial liability are initially recognised at the transaction value and thereafter are stated at amortised cost using the effective interest method.

1.10 Provisions

Provisions are recognised when the Charitable Company has a legal or constructive present obligation as a result of a past event, it is probable that the Charitable Company will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charitable Company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Leases

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to income and expenditure so as to produce a constant periodic rate of charge of the net obligation outstanding in each period.

Rentals payable under operating leases are charged as an expense on a straight line basis over the lease term.

2 Critical accounting estimates and judgements

In the application of the Charitable Company's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical judgements

Leases

In categorising leases as finance leases or operating leases, management makes judgements as to whether significant risks and rewards of ownership have transferred to the Charitable Company as lessee.

DACORUM SPORTS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

3 Donations and legacies

	Total Unrestricted funds	
	2023 £	2022 £
Other grants received or accrued	-	109,429

4 Charitable activities

	Catering, vending and merchandising	Operation of sports centres and sports facilities	Total 2023	Catering, vending and merchandising	Operation of sports centres and sports facilities	Total 2022
	2023 £	2023 £	£	2022 £	2022 £	£
Customer sales	315,095	1,853,092	2,168,187	177,162	1,751,693	1,928,855

5 Investments

	Unrestricted funds	Unrestricted funds
	2023 £	2022 £
Interest receivable	12	20

DACORUM SPORTS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

6 Charitable activities

	Restricted funds	Unrestricted funds	Total	Total
	2023	2023	2023	2022
	£	£	£	£
Staff costs	-	1,034,439	1,034,439	794,505
Depreciation	241,414	179,178	420,592	435,439
Marketing and publicity	-	29,304	29,304	25,529
Maintenance and cleaning	-	199,039	199,039	206,438
Gas, electric and water	-	128,929	128,929	110,442
Governance costs	-	15,013	15,013	14,089
Venue hire	-	241,181	241,181	154,061
Other operational costs	-	322,169	322,169	326,913
Overheads	-	126,330	126,330	666,485
Other staff costs	-	13,263	13,263	38,121
Insurance	-	71,546	71,546	109,145
	<u>241,414</u>	<u>2,360,391</u>	<u>2,601,805</u>	<u>2,881,167</u>

The legal costs include £10,000 (2022: £Nil) relating to the acquisition of the company by Absolutely Together.

7 Auditor's remuneration

Fees payable to the Charitable Company's auditor and associates:	2023	2022
	£	£
Audit of the Charitable Company's annual accounts	<u>15,250</u>	<u>14,026</u>

8 Trustees

The Trustees did not receive any remuneration during the year ended 31 March 2023 (2022: £nil). There were no Trustees' expenses paid for the year ended 31 March 2023 (2022: £nil).

9 Employees

The average monthly number of employees during the year was:

	2023	2022
	Number	Number
Leisure activities	<u>52</u>	<u>45</u>
Employment costs	2023	2022
	£	£
Wages and salaries	<u>1,034,439</u>	<u>794,505</u>

DACORUM SPORTS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

9 Employees

(Continued)

The wages and salaries include £173,161 (2022: £Nil) of redundancy fees due to the acquisition of the charity by Absolutely Together on 01 October 2022.

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2023 Number	2022 Number
£70,001 - £80,000	-	1
£140,001 - £150,000	1	-
	<u>1</u>	<u>-</u>

The remuneration of key management personnel is £168,082 (2022: £270,474).

10 Taxation

No liability to UK corporation tax arose on ordinary activities for the year ended 31 March 2023 or the year ended 31 March 2022.

FOR THE YEAR ENDED 31 MARCH 2023

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DACORUM SPORTS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

11 Tangible fixed assets

(Continued)

Land and buildings at the XC centre are being written off over the term of the XC lease (20 years) whilst the other assets are being written off in accordance with our normal policy.

The net carrying value of tangible fixed assets includes the following in respect of assets held under finance leases or hire purchase contracts. The depreciation charge in respect of such assets amounted to £2,367 (2022 - £12,332) for the year.

	2023 £	2022 £
Plant and equipment	-	4,316

12 Stocks

	2023 £	2022 £
Finished goods and goods for resale	9,079	10,641

13 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Other debtors	137,000	109,505
Prepayments and accrued income	49,985	68,785
	<u>186,985</u>	<u>178,290</u>

14 Loans and overdrafts

	2023 £	2022 £
Bank loans	<u>284,330</u>	<u>359,033</u>
Payable within one year	75,449	74,800
Payable after one year	<u>208,881</u>	<u>284,233</u>

The finance lease liabilities of the Charitable Company, £3,771 (2022: £11,201) of which fall due in less than one year, with £Nil (2022: £5,584) falling due in more than one year, are secured over the assets which form part of the finance lease agreements.

The bank loans of £75,449 (2022: £74,800) within one year and £208,881 (2022: £284,233) after one year which is secured by way of a fixed and floating charge, in favour of Bank of Scotland Plc and The Co-Operative Bank Plc, over the assets of the Charitable Company.

DACORUM SPORTS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

15 Finance lease commitments

Future minimum lease payments due under finance leases:

	2023 £	2022 £
Within one year	3,771	11,204
Within two and five years	-	5,584
	<u>3,771</u>	<u>16,788</u>

16 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Bank loans	14	75,449	74,800
Obligations under finance leases	15	3,771	11,204
Other taxation and social security		20,119	22,325
Deferred income	19	68,987	85,641
Trade creditors		134,918	111,105
Amounts owed to fellow group undertakings		38,400	-
Other creditors		21,085	49,445
Accruals and deferred income		141,400	111,164
		<u>504,129</u>	<u>465,684</u>

17 Creditors: amounts falling due after more than one year

	Notes	2023 £	2022 £
Bank loans	14	208,881	284,233
Obligations under finance leases	15	-	5,584
Other creditors		37,500	50,000
		<u>246,381</u>	<u>339,817</u>

Provisions for liabilities

2023 £	2022 £
<u>431,567</u>	<u>518,497</u>

Movements on provisions:

DACORUM SPORTS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Provisions for liabilities	(Continued)	
	2023	2022
		£
At 1 April 2022		518,497
Reversal of provision		(86,930)
At 31 March 2023		<u>431,567</u>
19 Deferred income		
	2023	2022
	£	£
Arising from government grants	(5,674)	-
Other deferred income	<u>74,661</u>	<u>85,641</u>
	<u>68,987</u>	<u>85,641</u>
	2023	2022
	£	£
Deferred income is included within:		
Current liabilities	<u>68,987</u>	<u>85,641</u>
Movements in the year:		
Deferred income at 1 April 2022	85,641	62,891
Released from previous periods	(85,641)	(62,891)
Resources deferred in the year	<u>74,661</u>	<u>85,641</u>
Deferred income at 31 March 2023	<u>74,661</u>	<u>85,641</u>
Warning! Figures do not agree by:	(5,674)	-
Deferred income related to advance payments for block bookings/events at the sites that related to future dates.		

DACORUM SPORTS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

20 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2021 £	Resources expended £	Balance at 1 April 2022 £	Resources expended £	Balance at 31 March 2023 £
My Place Funding - Capital	2,494,615	(241,414)	2,253,201	(241,414)	2,011,787

The grant has been received in full. The purpose of the grant was to fund the construction of the XC centre for young people at Jarman Park. The funding was made as part of a joint application with Youth Connexions who also operate from the centre. The balance of the restricted fund represents a proportion of the capital cost less depreciation written off to date.

21 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2021 £	Movement in funds Incoming resources £	Balance at 1 April 2022 £	Movement in funds Incoming resources £	Balance at 31 March 2023 £
Revenue reserve	208,500	-	208,500	-	208,500
XC repairs fund	50,761	6,000	56,761	6,000	62,761
	259,261	6,000	265,261	6,000	271,261

The revenue reserve has been set up to provide a contingency reserve to cover one months expenditure. The Trust reviews this on an annual basis.

22 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total Unrestricted funds 2023 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:					
Tangible assets	698,630	2,011,785	2,710,415	815,082	3,068,283
Current assets/(liabilities)	(237,649)	-	(237,649)	18,455	18,455
Long term liabilities	(246,381)	-	(246,381)	(339,817)	(339,817)
Provisions	(431,567)	-	(431,567)	(518,497)	(518,497)
	(216,967)	2,011,785	1,794,818	(24,777)	2,228,424

23 Operating lease commitments

DACORUM SPORTS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

23 Operating lease commitments

(Continued)

At the reporting end date the Charitable Company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	4,740	4,740
Between two and five years	12,738	15,404
	<u>17,478</u>	<u>20,144</u>

24 Related party transactions

During the year, Dacorum Sports Trust paid £38,400 (2022: £Nil) to Absolutely Leisure, another subsidiary of Absolutely Together, for the support services provided in the period.

25 Ultimate parent undertaking and controlling related party

The ultimate parent company is Absolutely Together, a company limited by guarantee and incorporated in Great Britain by virtue of being the sole member. Company Registration No: 08466394 and Registered Charity No: 1152093. This is the smaller and largest group to consolidate these financial statements. Copies of the financial statement can be obtained from The Arena, Stafferton Way, Maidenhead, Berkshire, SL 6 1AY or on companies house website www.companieshouse.gov.uk.

The Trustees consider the Board of Trustees of Absolutely Together, a company limited by guarantee, to be the ultimate controlling party.

26 Cash generated from operations

	2023 £	2022 £
Deficit for the year	(433,606)	(842,863)
Adjustments for:		
Investment income recognised in statement of financial activities	(12)	(20)
Depreciation and impairment of tangible fixed assets	420,592	435,439
Movements in working capital:		
Decrease/(increase) in stocks	1,562	(5,420)
(Increase) in debtors	(8,696)	(20,891)
Increase in creditors	49,384	20,076
Increase/(decrease) in provisions	(86,930)	518,497
(Decrease)/increase in deferred income	(16,654)	22,750
Cash (absorbed by)/generated from operations	<u>(74,360)</u>	<u>127,568</u>

DACORUM SPORTS TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

27 Analysis of changes in net (debt)/funds

	At 1 April 2022 £	Cash flows £	At 31 March 2023 £
Cash at bank and in hand	295,208	(224,792)	70,416
Loans falling due within one year	(74,800)	(649)	(75,449)
Loans falling due after more than one year	(284,233)	75,352	(208,881)
Obligations under finance leases	(16,788)	13,017	(3,771)
	<u>(80,613)</u>	<u>(137,072)</u>	<u>(217,685)</u>

28 Prior period adjustment

Changes to the balance sheet

	At 31 March 2022 As previously reported £	Adjustment £	As restated £
Provisions for liabilities			
Other provisions	-	(518,497)	(518,497)
Capital funds			
Income funds			
Restricted funds	2,253,201	-	2,253,201
Unrestricted funds	493,720	(518,497)	(24,777)
Total equity	<u>2,746,921</u>	<u>(518,497)</u>	<u>2,228,424</u>

Changes to the profit and loss account

	Period ended 31 March 2022 As previously reported £	Adjustment £	As restated £
Raising funds	617,290	(617,290)	-
Charitable activities	1,745,380	1,135,787	2,881,167
Net movement in funds	<u>(324,366)</u>	<u>(518,497)</u>	<u>(842,863)</u>

The trustees consider that one of the charity's contracts is onerous and have provided for the fair value of the estimated future losses arising. As the contract was onerous at 31 March 2022 the liability has been recognised at that date and reflected in these financial statements as a prior year adjustment