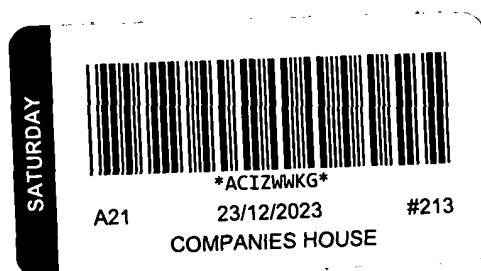


# Colindale Communities Trust (CCT)

Report and financial statements  
for the year ended 31 March 2023



**Company number** 5000069  
**Charity number** 1103854

**Colindale Communities Trust (CCT)**  
**Trustees' Annual Report**  
**for the year ended 31 March 2023**

**Reference and administrative information**

**Registered office and  
operational address**

The Old Library  
The Concourse  
London  
NW9 5XB

**Trustees**

Trustees, who are also directors under company law, at the date of this report, are as follows:

Sean Wellington	Chair
Chris Smith	Treasurer
Karen Whitting	Secretary
Gill Sargeant	
Sherine McFarlane	
Carol Johnson	
Keith Balcombe	

**Key management  
personnel**

Bina Omare	Chief Executive Officer
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**Bankers**

Lloyds Bank plc  
3rd Floor  
25 Gresham Street  
London EC2V 7HN

**Independent Examiner**

Adrian Phillips FCA  
Arlo Accountancy Ltd  
Chartered Accountants  
107 Valley Road  
Stockport  
SK4 2DB

**Colindale Communities Trust (CCT)**  
**Trustees' Annual Report**  
**for the year ended 31 March 2023**

The trustees present their report and financial statements for the year ended 31 March 2023. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

## **Objectives and activities**

### **Purposes and Aims**

Our charity's purpose as set out in the objects contained in the company's memorandum of association are to promote the benefit of the public in the Colindale and Burnt Oak area of North London, principally in the London Borough of Barnet (the 'area of benefit'), without distinction of race or sex or sexual orientation, or of political, religious, or other opinions, by associating the public, voluntary and private sector organisations and residents in a common effort.

The aims of our charity are to:

- provide or improve facilities for community, social, recreational, sporting and other leisure-time occupation in the interests of social welfare with the object of improving the conditions of life of inhabitants in the area of benefit and in adjoining local authority areas (including the protection and improvement of their health);
- advance education for the public and to provide or help to provide opportunities for education, training, work experience and access to employment or self-employment and to advice services, particularly among unemployed people and people suffering financial hardship or social exclusion;
- develop the capacity and skills of members of socially disadvantaged communities within the area of benefit in such a way that they are better able to identify and help meet their needs and participate more fully in society;
- promote the improvement of the physical and natural environment and access to open space for the benefit of the public; and
- undertake other charitable activities as are for the general benefit of the public in the area of benefit.

### **Ensuring our work delivers our aims**

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

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## **Achievements and performance**

In recent times, we've faced a seemingly endless stream of challenges. Most of the community we support were already struggling with cost of living and then coronavirus pandemic hit, and it sadly remains relevant. Over this year we were impacted by changes in government, the conflict in Ukraine and a dire cost-of-living crisis. As a small team at CCT, we have felt drained by the personal impacts, however our charity's duty is to lobby for and support whatever the community need us for, providing vital support and guidance, or just a place to feel safe and listened to.

Alongside the crisis needs, we are proud of the positive developments over the year especially partnerships coming on board. CCT has achieved remarkable successes for young people and adults across the neighbourhood theory of change partnership. Our four community hubs in Colindale have flourished, fostering local relationships, providing low-cost spaces to our VCSE partners to deliver essential specialist services and CCT being recognised Barnet-wide as a charity who has the trust and reach of vulnerable residents, especially those who are considered hard-to-reach.

CCT has become the trusted friend at the heart of the Colindale Community supporting wellbeing, improving skills, and training and giving independent advice and support. We are an independent voice and act as the conduit, welcoming everyone who comes through our doors, actively talking and listening to the local community to understand their issues and thoughtfully co-design and deliver bespoke services to meet the needs of the community. This approach and focus have helped us to create real and tangible impact in our community.

During the year 2022-2023, the team at CCT met and exceeded our projected key performance indicators. We have had;

- 4,711 service users come through our doors
- 1,538 are unique visitors
- 178 young people through our partnering youth club
- 221 benefitting from physical wellbeing
- 412 from mental and social wellbeing
- 1,542 through food poverty support
- 153 with digital inclusion
- 70 through ESOL classes
- 12 helped directly into employment by CCT
- 17 through volunteering and work experience
- 70 VCSE hirers of our community venues

And as proud as we are of these numbers, we know that they don't tell the entire story of our impact in the community.

In this time we have also seen local groups and strategic partners communicate better, sharing information and referring people to different services, where residents are making new friends, their confidence and aspirations are raised, their wellbeing has improved, and they have less worries and anxiety.

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**Key highlights of our year:**

- A continued call from the community for learning courses, and health and wellbeing social activities to bring them out of isolation, with CCT meeting that need through creative courses, with Bollywood dancing and Yoga delivered by residents who became accredited community teachers through our in-house training centre.
- CCT supported the set-up from initial ideas through to establishment and launch of a new CIC Community organisation, Center of Excellence (CoE), supporting the prominent level of Somali residents on and surrounding Grahame Park moving into their own site (CCT community venue), bringing this space into effective community use. This is a very positive development, as we have struggled to connect with the Somali community, now actively engaging in CCT's programmes.
- Became an official Community Fridge venue to deliver a food recycling project, alongside our clothing/shoes/books recycling – a much valued service. This is managed by a volunteer who completed our Level 2 Work Skills course, and was looking for a voluntary role, as he is unable to work due to ill health.
- Launch of our Community Wellbeing Café providing mental health support and crisis support every week by MIND and Meridian Wellbeing. CCT influenced the LBB Public Health Neighbourhood Place-based Pilot to develop this service provision on site.
- Commissioned by LBB to lead VCSE engagement for the Mayor's Office Violence Reduction Unit as Community Responders identifying support needs, providing effective community communications, and reducing youth violence, vulnerability, and exploitation.
- Commissioned by LBB to lead community engagement for the Saracens Schools Superzone identifying needs and recommendations to improve community safety and environmental improvements.
- Towards the end of the year we secured funding to employ our Intervention & Prevention Caseworker, providing end to end support ensuring we do not lose crisis needs through inadequate referral systems especially with the vulnerabilities present.
- Partnership with Barnet Digital Strategy as a local venue alongside the library and BOOST digital triage pilot.
- Two amazing murals on our community centre walls welcoming people into the estate, designed and painted by our local art students encapsulate words the community wanted.
- Secured Dementia Friendly Venues Charter through Greater London Authority.

The activities the Trust has completed under each of its current priority areas are detailed below.

**a)! To ensure the provision and management of effective community centres and facilities.**

The Trust continue to manage community facilities in Colindale ensuring they are sustainable and affordable to the local community, and they deliver services based on local need and led by our theory of change. We currently have The One Stop Shop, The Pulse Community Flat, Grahame Park Community Centre and The Old Grahame Park Library. We have had 70 VCSE and 20 private hirers over the year. We engage private organisations as well as voluntary, community and social enterprises to take advantage of place-based facilities in the community. We do this both by raising awareness of available facilities in the community and providing our own space for hire. Use of these place-based facilities means that organisations delivering services and support to people within the community can be more accessible and useful to them.

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**One Stop Shop**

The Trust took over the management of the One Stop Shop premises in Grahame Park in 2013. The Shop had two long-term service users and has the ability to hire out the training room. The purpose of the Shop is to provide a resource for local not for profit groups and organisations whose work contributes to the Trust's charitable objectives, and an essential trusted drop-in information, advice, and guidance service to the community.

**Pulse community flat**

During 2014-15, the Trust entered into an agreement with Fairview Homes. The agreement included provision of a community office in the Colindale Pulse development. Youth Realities, one of our youth partnership organisations, currently deliver their services for young women from this site, alongside community events which engage all members of the community.

**Grahame Park Community Centre**

Based on the need to deliver more projects which supported the community needs, the Trust took on the management of the previously under-used centre in October 2017. This continues to host a wide range of daily community projects for residents which are supported by local volunteers, through the IT Suite and through a range of VCSE partners.

**Grahame Park Old Library**

With funding awarded from the Mayor's Good Growth Fund, this is CCT's main office and open-door triage reception service. We host NHG's Make It Happen (employment, training, and enterprise) Hub, alongside a range of community learning courses, social health and well-being activities and services, a warm space, digital inclusion support and community kitchen. The large facility can also be hired out at weekends.

**New Community Hub**

The new community facility design discussions have continued as part of the regeneration commitments for the area. The Trust has continued to play a major part in this project to ensure it meets the needs of the community, and not just for individual project groups and organisations. The design delivers an innovative, adaptable space including catering/learning kitchen, food growing garden space, with an iconic, new landmark building for Colindale.

**(b) To identify local needs in order to influence community services;**

**Health & Wellbeing**

Through our local partnership approach 767 people were supported through CCT's physical and mental wellbeing services. CCT also supported 1,584 residents through food and emergency fund support.

- We have clear baseline data to commission and deliver programmes against gaps identified.
- We have enhanced our physical wellbeing programmes; walking, female fitness. In partnership with NHG; outdoor gym, sports clubs, yoga as well as providing foodbank vouchers and the community kitchen.
- Enhanced our social and mental wellbeing programmes, drop-in service, coffee mornings, men's club, counselling, art and craft groups, youth club, warm space.
- All residents have opportunity to be referred to range of programmes locally, supported by LBB/NHS commissioning opportunities to meet gaps identified.
- Have brought onsite mental wellbeing services and substance misuse services.

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**(c) To ensure partners join up to prevent duplication and maximise the benefit of working together for the benefit of the community;**

**Grahame Park Consortium**

The Trust has had a successful year in collaboration between VCSEs, statutory providers and commissioned services, to ensure there is a cohesive impactful delivery of services by all. We host the Grahame Park Consortium which brings together up to 20 local organisations guided through the Neighbourhood Theory of Change model; developed with residents, local groups, and voluntary and statutory organisations, and sets out a common vision for the area. There is increased trust among Consortium members, with joint funding bids and more sharing of information.

Over the year we have taken on commissions through a range of council directorates and NHS, with delivery and associated funding allocated to up to 7 local organisations. This has strengthened their finances and solidified our partnership working and trust with the communities we all support.

**The Grahame Park and local area young people focus**

CCT's universal youth offer approach continues with local schools and VCSEs; FUSE Youth Project, Youth Realities, The 4Front Project, Art Against Knives and Center of Excellence. Our strength of partnership with Saracens High School and Orion Primary School continues through joint projects and promotion of services to parents/carers and young people. We have supported NHG's young people research through Common Vision's intensive work on the ground to guide the youth strategy and action plan, and identifying where our role sits within this.

**Coordinated direct grant support to vulnerable residents**

The Hendonian Trust has continued to provide grants for CCT and local partners to directly support individuals and families.

£5,800 supported a range of individuals and families (33 adults, 25 children and young people) around their essential and emergency needs over the year. The impact on supporting mental well-being was a key outcome.

**(d) To further the economic well-being of residents by supporting the improvement of education, skills, learning and routes to employment;**

**Volunteering and Work Experience**

Over the year we supported 25 local people with volunteering through supporting our projects, and work experience through our reception and administrative work.

**Training, learning and routes into employment**

Our community prefer face to face learning. This is an area we focus on as a core need to reduce social isolation and decrease anxiety and depression and raise aspirations. Through our community learning partnership, courses, workshops, digital inclusion support, and NHG coordinated 'Make It Happen' programme, we supported 2,702 people over the year. As an accredited training centre we are enhancing much needed training to build the confidence and skills of our community, supporting them into work experience and into employment.

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**(e) To ensure and encourage clear and accessible information and communication within the community and between agencies.**

**Grahame Park Strategy Group**

The Trust chairs and coordinates the Grahame Park Strategy Group (GPS) bringing together senior leaders with accountabilities against strategic statutory services to support the community, buildings, environment, and support services. The GPS Group meet quarterly to review work to date and identify barriers, future needs and strategic influence actions. The strategic action plan has been aligned to the Neighbourhood Theory of Change Framework's four key objectives. Over this year the Trust has raised its voice in the inequality of statutory health service provision for the vulnerable community which the Public Health team has acknowledged, with strengthened partnership working to address the gaps. The Trust has also raised the poor public environment which the landlord is addressing.

CCT are recognised for having a deep understanding and trust of the local community and for sharing data with partners such as schools, services and organisations who approach CCT for support when developing new programmes, identifying the ongoing needs of the local community and through their ability to successfully reach the community. These organisations will be able to support the community through their service provision in line with the Neighbourhood Change Programme, especially addressing the needs before, during and post regeneration plans over the next 20 years.

**Colindale Consortium**

The Trust chairs and coordinates the Consortium which includes voluntary, community, charitable and statutory providers. Information and communication are regularly shared on all activities, gaps, funding available and reviews of programmes to ensure everyone has the same communications.

- The Trust produces leaflets and posters on a regular basis as residents have said they prefer hard copies. These are shared widely through our email network, on our social media feeds, CCT website, partner's websites, community What's App groups, at Colindale Library, GP surgeries, Children's Centres, and are displayed in our venues. Website hits 3637, Facebook 815, Twitter 885, Instagram 328.
- The Trust promotes the activities of other organisations, including NHG and Barnet Homes supporting residents' newsletters.
- Information is shared through community projects such as the weekly Independent Living Group for over 50's which has up to 40 residents attending, and the youth programmes which have a regular attendance from young people and their families.
- CCT continued to be the only consistent organisation providing daily face to face services over the year.

**Beneficiaries of our services**

There are 7,216 people living on and around Grahame Park. Most residents (61.3%) are from Black, Asian, or other minoritised ethnic backgrounds.

Public Health has identified the need to address inequalities facing Grahame Park residents with structural racism and disproportionality in local health, education, and criminal justice systems.

Grahame Park has some of the highest indices of deprivation and is made up of four Lower Super Output Areas (LSOA's).



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**Health** (Figures from Public Health 2021)

- Healthy life expectancy in Grahame Park is 60 for both males and females. This is lower than London (63 and 64) and Barnet (65.7 and 66.3) averages
- 27% of adults on Grahame Park are physically inactive, higher than Barnet (20%) and London 22%
- Only 65% of adults on Grahame Park are physically active
- Green Space coverage in Grahame Park 2.1% is significantly lower than Barnet (14.2%)
- Over three in 10 children on Grahame Park age 4-5 are overweight or very overweight
- Over six in ten children on Grahame Park age 10-11 are overweight or very overweight

According to the 2015 health deprivation and disability domain, the estate is within 40% to 50% of the most deprived neighbourhoods in England. This considers factors such as acute morbidity, mood and anxiety disorders, hospital episodes and health benefits. In relation to physical activity, based on a Sport England Active Lives survey, those who are physically active (undertaking at least 150 minutes of physical activity a week in the last month) was 58% compared to a national average of 63% for England. Those described as 'physically inactive' (undertaking less than 30 minutes of physical activity in the last month) was 30% compared to 25% for England.

**Employment**

According to the 2015 employment deprivation domain, two of the LSOAs are within the 20% most deprived neighbourhoods in England. This means that there are significant numbers of involuntarily excluded members of the working age population. Furthermore, according to DWP figures for January 2019 in the 2019 Community Insight Report, 320 Universal Credit claimants are 'searching for work'. This category counts claimants who are either not working or are in employment with very low earnings. Such claimants are required to take action to secure work or more/better paid work. Covid-19 has seen a high number loose employment operating under zero-hour contracts, and there is a need to support residents to upskill.

**Financial review**

During the year the charity had unrestricted income of £108,038 (2022: £96,873) arising from the hire of community facilities and management of projects, expenditure of £83,523 (2022: £70,459) on support and running costs which resulted in an unrestricted surplus for the year of £24,515 (2022: surplus £26,414).

Restricted income totalled £146,388 (2022: £227,150) consisting of £146,388 (2022: £164,441) in grants towards running costs (treated as donations) and £nil (2022: £62,709 grants towards charitable activities. Restricted expenditure totalled £155,077 (2022: £250,530) resulting in a restricted deficit for the year of £8,689 (2022: deficit £23,380).

Funds of £3,179 (2022: £5,310) were transferred from unrestricted to restricted funds. £35,000 (2022: £Nil) was transferred from unrestricted to designated funds. At the year end the charity has unrestricted funds of £153,215 (2022: £166,879), designated funds of £35,000 (2022: £Nil) and restricted funds of £78,150 (2022: £83,660).

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## **Reserves policy**

As the Trust develops its income sources, it is the intention to hold an accumulated balance of unrestricted funds (which have not been designated for a specific use) appropriate to the level of the Trust's running costs equivalent to nine months expenditure which the trustees estimate to be £153,750. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue current activities while consideration is given to ways in which additional funds may be raised. As at 31 March 2023 current reserves comprise 8.97 months running costs so we are at the required level.

## **Financial control**

The Trust receives a financial report on a quarterly basis compiled by its treasurer who draws attention to any variances from the budget. The administration of payments is managed by staff in the Colindale Communities Trust in accordance with the Trust's Financial Procedures. The Trust regularly reviews its financial position and cash flow and is confident that it is fully able to meet its liabilities for the next twelve months and beyond.

## **Plans for the future**

CCT is embarking on the next phase in our development having secured management of a new community centre in three years under the current regeneration programme of the area we are based in. We have defined our new strategic pillars, developed a five-year business plan, and are trailblazing a Neighbourhood Theory of Change programme with our consortia of twenty VCSE and stakeholder members, alongside supporting the community needs pre and post regeneration of Barnet's largest social housing estate, a pocket of extreme deprivation. Our impact is something we are proud of with our strong track record of working with and for the community to improve the health and wellbeing of local people in the ward of Colindale, in the London Borough of Barnet, by creating a safe community space in which activities and projects build capacity, life skills and raise aspirations. We recognise that in an area of multiple deprivation and amidst significant regeneration that brings in new diverse communities, it is vital to have a well embedded and trusted charity. CCT is successful at working collaboratively with local people, including those who are often termed 'hard to reach'. We will be able to manage the new centre sustainably, continuing to co-produce with local people and achieve the aims we have set out in the current and soon revised neighbourhood Theory of Change programme.

There are two important phases to the development of the new community centre. Phase one takes part whilst the centre is in the design and build stage. CCT will focus on developing strategic partners, utilising the skills of our trustees, and growing the staffing team to increase the charities reach and networks. During this phase there will be ongoing work with local people to identify local assets, needs and co-design responses. Phase two will be when CCT moves into the new community centre. Successful completion of phase one will mean that CCT will be in a strong position to be sustainable by increasing long term funding through new strategic partnerships; being commissioned to deliver activities that relate to new strategic pillars and core vision of the charity and by raising revenue from private events and hires that support the running costs of the centre and the growing staffing team.

The impact of the plan will be empowered, connected communities, a stronger charity that influences policy and understands the needs of the community through its growing resident forum which helps to build a stronger Colindale community that grows skills and aspirations. The Grahame Park Strategic partnership has developed a shared long-term vision for the neighbourhood, identified collective outcomes needed to achieve that vision, understand what success looks like, the underlying assumptions and what drives change and explored how to create an environment in which change can happen.

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CCT will build on this learning and apply them to the continuing changes in the Colindale Community. People who are new to the areas will be prompted to utilise the services on offer from CCT and our partners, to get involved in our volunteer programme and for residents to engage through the forum.

The Trust will continue to develop the services to ensure its self-sufficiency and to better meet the needs of local residents and groups, bringing support services to provide drop-in services.

The development of the new Community Centre within 3 years provides a key strategic regeneration project for CCT to strengthen key partnerships, build on our existing relationships and networks and increase our reach. CCT will provide a focused, supportive, safe, community space in which to continue building skills, health and wellbeing and aspirations and create a new innovative central hub for the changing local community. We are perfectly placed and have the skills to help the community navigate this change positively and to bring different communities together to drive social change.

## **Structure and history**

<b>2003</b>	<p>The Wright Community Development Trust (Trust) set up on 17 July 2003 by Choices for Grahame Park – comprising Genesis and Notting Hill Housing Groups. The Trust was established to complement the physical regeneration programme with the delivery of a raft of improvements to the local quality of life and to make significant strides into tackling the area's significant social and economic deprivation.</p> <p>The Wright Community Trust registered as a company limited by guarantee on 19 December 2003.</p>
<b>2004</b>	<p>The Wright Community Trust is registered as a charity on 20 May 2004. The Trust has a geographical catchment area of both the Colindale and Burnt Oak wards but was primarily focused on the Grahame Park Estate and the immediately adjoining residential areas of Douglas Bader, Adastral Village and Willow Gardens during the initial period of its life. As regeneration of the wider Colindale area takes shape, the Trust has been developing its services in this expanded area, particularly in the new Pulse development behind Colindale Station.</p>
<b>2013</b>	<p>Grahame Park Community Development Group, a charity based in Grahame Park, transfers its assets to the Wright Community Development Trust on 1 April 2013. GPCD Group was set up by Barnet Homes out of the SRB Budget which developed the one stop shop venue and services.</p> <p>GPCD Group managed the venue and hired it out to services that benefited the community. The Trust is run by a voluntary board of management, composed of residents and people drawn from organisations with a strong interest in the Grahame Park and Colindale area. There is also one co-optee who sits on the board, a senior local authority councillor.</p> <p>The Wright Community Development Trust changes its name to Colindale Communities Trust (CCT) on 29 April 2013.</p> <p>This decision was driven by residents who wanted the name of the charity to be more relevant to the local area and community.</p>
<b>2014</b>	<p>Partnership with RAF and Heritage Lottery Fund created a post of Community Development Manager (local employment) to expand the services and develop the community flat in Colindale. Started a parent group and held community celebration events such as Summer festivals and Christmas events and delivered counselling sessions and community events and rented to residents to hold children's parties.</p> <p>CCT established the Colindale Consortium as local organisations and groups (VCSEs) working locally and supporting residents putting in joint bid and delivering successful health and wellbeing projects. Employed a local Consortium</p>

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	Coordinator to take ownership of joint partnership approaches and encouraged people to work collaboratively.
<b>2015</b>	Support local organisations and residents to be business incubators, with office space and supporting them to connect to residents and with due diligence, CCT nurturing and mentoring including 'The 4Front Project' began here.
<b>2016</b>	<p>Undertook a 'Our Place Project' Colindale Community asset mapping. Grahame Park community centre was underused and unloved.</p> <p>A Chief Executive was recruited to provide leadership and long-term strategy with growth.</p> <p>CCT approached Barnet Council to lease the community center and engage with residents to co-produce activities starting the health and wellbeing drop-in. Through working with partners, new groups started to hire the space based on local needs including cookery classes, community learning, art classes, and CCT found a commercial hire for weekends to get regular income to cover overheads. This benefitted one off events such as drama groups, resident groups, and consultation was on-going to identify local needs.</p> <p>CCT secured funding to convert one room into an IT suite.</p> <p>Discussions began about the development of a new community centre in Colindale and CCT worked with Colindale consortium members, led by the regeneration team at the council.</p> <p>Administered Genesis Community Fund supporting 8 VCSE's to develop / deliver services.</p> <p>This year saw a dramatic growth; new website, partnership work, consortium membership, counselling service, supported volunteers and residents into work experience and employment, delivered a number of community events, and started to generate income through hire of its One Stop Shop and Pulse Community Flat to VCSE's and local service providers.</p>
<b>2017</b>	<p>Recruited a Health &amp; Wellbeing Coordinator.</p> <p>Recruited as Caretaker providing local employment.</p> <p>Delivered a range of comprehensive training courses for volunteers to upskill them and continued with accredited training for business administration and work experience.</p>
<b>2018</b>	<p>Started negotiations with the Council to lease the empty Old Library as a community asset for use by residents.</p> <p>Coordinated a 'Universal Youth Offer' with On The Ball Youth Services, The 4 Front Project, Youth Realities and Art Against Knives to deliver a consistent trusted programme to meet the needs of young people and provided a service every day of the week. Initially funded by NHG and further sustained through a range of funders including the John Lyon's Trust for the 8-16 year programme. Successfully delivered the Grahame Park community festival, on behalf of NHG, with over 1000 residents attending, 30 residents promoting their services supported by 20 volunteers.</p> <p>CCT started the journey of the NHG funded Grahame Park Neighbourhood Theory of Change programme with residents, VCSE organisations and statutory partners to identify priority needs and establish a partnership approach for delivery to maximise impact of services.</p> <p>Delivered accredited training for residents as Community Teachers, further employing them to deliver courses.</p>
<b>2019</b>	CCT nurtured and incubated a local resident to set up the FUSE Youth Project (Fun Unique Social Enterprise CIC) as our in-house delivery partner for 8-16

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	<p>years youth provision.</p> <p>Recruited a Volunteering Coordinator to support our 20 volunteers.</p> <p>Successfully delivered the Grahame Park community festival for the second year in a row.</p> <p>CCT awarded Atul Pathak Community Group of the Year from the Appt Corporation, the largest McDonald's franchise in the UK.</p> <p>Chris Smith, CCT Treasurer, recognised with Barnet Group Award for Volunteer of the year (over 25).</p> <p>CCT received the Barnet &amp; Southgate College's Community Partner of the Year for its arts &amp; culture partnership alongside RAF Museum, Notting Hill Housing Group, Barnet &amp; Southgate College.</p> <p>Started a long-standing partnership with Hendonian Trust providing crisis funds to individual residents.</p>
<b>2020</b>	<p>CCT received an award from London Borough of Barnet for Outstanding Service to the Community.</p> <p>Anthony Quelch (Caretaker at CCT) receives Barnet Group Award for Volunteer of the year (under 25).</p> <p>During Covid the CCT team volunteered within the local community and supported via phone calls to vulnerable residents. CCT reopened mid lockdown to residents, and developed a hybrid way of supporting, providing services remotely to residents.</p>
<b>2021</b>	<p>The Old Library was refurbished, and Colindale Communities Trust moved into this new site and continues to manage the Pulse community flat, their original one stop shop and the community centre. CCT manages and maintains 4 community assets.</p> <p>Recruited a Triage Receptionist to be the front facing support for CCT, providing local employment.</p> <p>Started an intense face to face community research training and employing local residents as community researchers.</p> <p>Nurtured and mentored the development of Center of Excellence as a C.I.C. established to support the needs of the hard-to-reach high concentration of Somali community.</p>
<b>2022</b>	<p>Brought cleaning in-house by recruiting a CCT cleaner reducing outsourced service and providing local employment.</p> <p>Became an official Warm Space and volunteer-led digital support drop-in venue.</p> <p>Received Dementia friendly accreditation for our community venues.</p>
<b>2023</b>	<p>Recruit an Early Intervention &amp; Prevention Caseworker and partnership with LBB revenues and benefits.</p> <p>Deliver a research project on Access to Health Services for NHS/Inclusion Barnet</p> <p>CCT write a new business plan ahead of the new community centre being built by NHG.</p> <p>Trustees and CCT come together on a trustee awayday and agree new strategic pillars and an action plan.</p>

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for the year ended 31 March 2023**

## **Governance and management**

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2023 was seven. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 11 to the accounts.

When recruiting trustees, the Board takes into account, to the extent the Board considers it practicable to do so, the need for new trustees to contribute to the skills mix and balance of the Board. Alongside "stakeholder" trustees amongst whom there will be a co-opted representative from LB Barnet, there are currently five "resident" trustees on the board.

<b>Trustees/directors</b>	<b>Date appointed as trustee</b>	<b>Date appointed as director</b>	<b>Date resigned</b>
Christopher Smith	17-07-2003	13-04-2004	
Gill Sargeant	26-08-2005	26-08-2005	
Karen Whitting	09-12-2014	09-12-2014	
Sherine McFarlane	06-01-2016	06-01-2016	
Carol Jackson	11-05-2016	11-05-2016	
Keith Balcombe	11-05-2016	11-05-2016	
Sean Wellington	10-07-2019	10-07-2019	

<b>Co-optees</b>	<b>Date appointed as co-optee</b>	<b>Date appointment ceased</b>
Richard Cornelius	28-01-2020	24-05-2022
Sarah Wardle (deputy)	28-01-2020	24-05-2022
Ross Houston	24-05-2022	
Anne Clarke (deputy)	24-05-2022	

<b>Secretary</b>	<b>Date appointed as secretary</b>	<b>Date resigned</b>
Karen Whitting	09-12-2014	

Carol Johnson, Keith Balcombe and Sherine McFarlane retire by rotation at this year's Annual General Meeting in accordance with the Articles of Association and, all being eligible, offer themselves individually for re-election.

## **Trustee induction and training**

New Trustees are offered an induction which includes familiarisation with the demographic and socio-economic characteristics of Colindale and details of the regeneration proposals for the Area. The role and responsibilities of a Trustee and relevant Charity law is explained to new Trustees by the Trust's Chief Executive as well as the more specific charitable objectives of the Trust. A skills audit is carried out from time to time to identify the specific contribution each Trustee can make to the Trust and identify any gaps for future recruitment, as well forming part of the induction process.

**Colindale Communities Trust (CCT)**  
**Trustees' Annual Report**  
**for the year ended 31 March 2023**

**Related parties and relationships with other organisations**

Gill Sargent is also a councillor of LB Barnet. Richard Cornelius (co-opted from January 2020 to May 2022) and Sarah Wardle (co-opted as a deputy from January 2020 to May 2022) were also councillors of LB Barnet. Ross Houston (co-opted from May 2022) and Anne Clark (co-opted as a deputy from May 2022) are also councillors of LB Barnet. Sherine McFarlane works for Notting Hill Genesis who provide funding through their organisation to the Trust for our charitable purposes.

**Remuneration policy for key management personnel**

The organisation is led by the Chief Executive supported by the Community Development Manager, and up to April 2023 a full-time Caretaker. The part-time Early Intervention & Prevention Caseworker joined the team in March 2023. Currently in post are a Triage Receptionist and an in-house Cleaner. The CEO and Community Development Manager manage the core staff team, including facilities and communications. Strategic level decisions are taken by the Board of Trustees, with the day-to-day operational decisions delegated to the Chief Executive. The Trust's Officers review staff remuneration annually. Salaries for any new posts are recommended by the Chief Executive to the Officers for review and approval, after an independent assessment/benchmarking where required.

**Risk management**

The Trustees regularly review and consider the risks to which the Trust could be exposed (operational, financial, governance etc.) analysing and prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks identified.

**Funds held as custodian trustee on behalf of others**

The charity does not have any custodian trustees. No Trustees held title to property belonging to the charity during the reporting period or at the date of approval.

**Colindale Communities Trust (CCT)**  
**Trustees' Annual Report**  
**for the year ended 31 March 2023**

**Statement of responsibilities of the trustees**

The trustees (who are also directors of Colindale Communities Trust for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 21 December 2023 and signed on their behalf by:

*Sean Wellington*

Sean Wellington

Trustee Chair

Dated: 21 December 2023



**Colindale Communities Trust (CCT)**  
**Independent Examiners Report**  
**for the year ended 31 March 2023**

I report on the accounts of the charity for the year ended 31 March 2023 set out on pages 17 to 30.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales (ICAEW).

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*Adrian Phillips*

Adrian Phillips FCA  
Arlo Accountancy Limited  
107 Valley Road  
Stockport  
SK4 2DB

**Colindale Communities Trust (CCT)**  
**Statement of Financial Activities**  
**(including Income and Expenditure account)**  
**for the year ended 31 March 2023**

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2023 £	Unrestricted funds £	Restricted funds £	Total funds 2022 £
<b>Income from:</b>								
Donations and legacies	3	10,229	-	146,388	156,617	634	164,441	165,075
Charitable activities:	4	97,589	-	-	97,589	96,239	62,709	158,948
Investments	5	220	-	-	220	-	-	-
<b>Total income</b>		<b>108,038</b>	<b>-</b>	<b>146,388</b>	<b>254,426</b>	<b>96,873</b>	<b>227,150</b>	<b>324,023</b>
<b>Expenditure on:</b>								
Raising funds	6	2,452	-	19,924	22,376	1,980	18,887	20,867
Charitable activities:	7	81,071	-	135,153	216,224	68,479	231,643	300,122
<b>Total expenditure</b>		<b>83,523</b>	<b>-</b>	<b>155,077</b>	<b>238,600</b>	<b>70,459</b>	<b>250,530</b>	<b>320,989</b>
<b>Net income / (expenditure) for the year</b>	9	<b>24,515</b>	<b>-</b>	<b>(8,689)</b>	<b>15,826</b>	<b>26,414</b>	<b>(23,380)</b>	<b>3,034</b>
Transfer between funds		(38,179)	35,000	3,179	-	5,310	(5,310)	-
<b>Net movement in funds for the year</b>		<b>(13,664)</b>	<b>35,000</b>	<b>(5,510)</b>	<b>15,826</b>	<b>31,724</b>	<b>(28,690)</b>	<b>3,034</b>
<b>Reconciliation of funds</b>								
Total funds brought forward	21	166,879	-	83,660	250,539	135,155	112,350	247,505
<b>Total funds carried forward</b>	21	<b>153,215</b>	<b>35,000</b>	<b>78,150</b>	<b>266,365</b>	<b>166,879</b>	<b>83,660</b>	<b>250,539</b>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

**Colindale Communities Trust (CCT)**  
**Company number 5000069**

**Balance sheet as at 31 March 2023**

	Note	2023 £	£	2022 £	£
<b>Current assets</b>					
Debtors	14	47,314		40,126	
Short term deposits	15	50,000		-	
Cash and cash equivalents	16	176,827		214,830	
<b>Total current assets</b>		<b>274,141</b>		<b>254,956</b>	
<b>Liabilities</b>					
Creditors: amounts falling due in less than one year	17	(7,776)		(4,417)	
<b>Net current assets</b>			<b>266,365</b>		<b>250,539</b>
<b>Total assets less current liabilities</b>			<b>266,365</b>		<b>250,539</b>
<b>Net assets</b>			<b>266,365</b>		<b>250,539</b>
<b>The funds of the charity:</b>					
Restricted income funds	19		78,150		83,660
Unrestricted income funds	20		153,215		166,879
Designated income funds	20		35,000		-
<b>Total charity funds</b>	21		<b>266,365</b>		<b>250,539</b>

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and in accordance with FRS102 SORP, and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 19 to 30 form part of these accounts.

Approved by the trustees on 21 December 2023 and signed on their behalf by:

*Chris Smith*  
Chris Smith Treasurer

# Colindale Communities Trust (CCT)

## Notes to the accounts for the year ended 31 March 2023

### 1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

#### a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Colindale Communities Trust (CCT) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

#### b Judgements and estimates

The trustees do not consider that there are sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and

#### c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

#### d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

## Colindale Communities Trust (CCT)

### Notes to the accounts for the year ended 31 March 2023 (continued)

#### **e Donated services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

#### **f Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

#### **g Fund accounting**

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

#### **h Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including their associated support costs.
- Expenditure on charitable activities includes the costs of community development undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

#### **i Operating leases**

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

#### **j Tangible fixed assets**

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis.

There are currently no capitalised assets.

## Colindale Communities Trust (CCT)

### Notes to the accounts for the year ended 31 March 2023 (continued)

#### **k Fixed assets investments**

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The Charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risks, and changes to sentiment concerning equities and within particular sectors or sub sectors.

#### **l Stock**

Stock is included at the lower of cost or net realisable value. In general, cost is determined on a first in, first out basis. Net realisable value is the price at which stocks can be sold in the normal course of business after allowing for the costs of realisation. Provision is made where necessary for obsolete, slow moving, and defective stocks. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

#### **m Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### **n Short term deposits**

Short term deposits include investments with a maturity of more than three months from the date of acquisition or opening of the deposit or similar accounts.

#### **o Cash and cash equivalents**

Cash and cash equivalents includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### **p Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

#### **q Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

#### **r Pensions**

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 10. There were outstanding contributions of £603 (2022: £545) at the year end which were paid over in April 2023. The costs of the defined contribution scheme are included within charitable activities, support and governance costs and allocated to funds in line with the area the employee is funded.

## **Colindale Communities Trust (CCT)**

### **Notes to the accounts for the year ended 31 March 2023 (continued)**

#### **2 Legal status of the charity**

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

**Colindale Communities Trust (CCT)**

**Notes to the accounts for the year ended 31 March 2023 (continued)**

**3 Income from donations and legacies**

	Unrestricted £	Restricted £	Total 2023 £	Unrestricted £	Restricted £	Total 2022 £
Grants:						
Genesis Housing Group	-	78,390	78,390	-	94,195	94,195
London Borough of Barnet	-	39,877	39,877	-	11,496	11,496
Power to Change	-	10,000	10,000	-	-	-
Hendonians	-	5,300	5,300	-	6,250	6,250
Prism Fund	-	-	-	-	52,500	52,500
Barnet & Southgate College	-	2,465	2,465	-	-	-
Young Barnet Foundation	4,092	4,908	9,000	-	-	-
Inclusion Barnet	6,000	1,000	7,000	-	-	-
Hubbub Foundation	-	3,000	3,000	-	-	-
Arnold Clark Automobiles	-	1,000	1,000	-	-	-
Various small donations	137	448	585	634	-	634
<b>Total</b>	<b>10,229</b>	<b>146,388</b>	<b>156,617</b>	<b>634</b>	<b>164,441</b>	<b>165,075</b>

**4 Income from charitable activities**

	Unrestricted £	Restricted £	Total 2023 £	Unrestricted £	Restricted £	Total 2022 £
Grants:						
Genesis Housing Group	-	-	-	-	14,991	14,991
London Borough of Barnet	-	-	-	-	4,174	4,174
John Lyons	-	-	-	-	35,000	35,000
Barnet & Southgate College	-	-	-	-	2,007	2,007
London Sport	-	-	-	-	5,500	5,500
Aitch Gee	-	-	-	-	677	677
Hire Charges	97,239	-	97,239	96,239	-	96,239
Other income	350	-	350	-	360	360
<b>Total</b>	<b>97,589</b>	<b>-</b>	<b>97,589</b>	<b>96,239</b>	<b>62,709</b>	<b>158,948</b>



**Colindale Communities Trust (CCT)**

**Notes to the accounts for the year ended 31 March 2023 (continued)**

**5 Investment income**

	Unrestricted £	Restricted £	2023 £	Unrestricted £	Restricted £	2022 £
Interest received	220	-	220	-	-	-
	<u>220</u>	<u>-</u>	<u>220</u>	<u>-</u>	<u>-</u>	<u>-</u>

**6 Cost of raising funds**

	Unrestricted £	Restricted £	2023 £	Unrestricted £	Restricted £	2022 £
Support costs	2,452	19,924	22,376	1,980	18,887	20,867
	<u>2,452</u>	<u>19,924</u>	<u>22,376</u>	<u>1,980</u>	<u>18,887</u>	<u>20,867</u>

# Colindale Communities Trust (CCT)

## Notes to the accounts for the year ended 31 March 2023 (continued)

### 7 Analysis of expenditure on charitable activities

	Total 2023 £	Total 2022 £
Community Development	50,318	166,967
Community facilities	67,362	61,528
Governance costs (see note 8)	9,673	8,964
Support costs (see note 8)	88,871	62,663
	<u>216,224</u>	<u>300,122</u>
	2023 £	2022 £
Restricted expenditure	135,153	231,643
Unrestricted expenditure	81,071	68,479
	<u>216,224</u>	<u>300,122</u>

### 8 Analysis of governance and support costs

	Basis of apportionment	Support £	Governance £	Total 2023 £
Support Costs	Time spent	6,865	503	7,368
Staff costs	Time spent	82,006	7,970	89,976
Audit fees	Governance	-	1,200	1,200
		<u>88,871</u>	<u>9,673</u>	<u>98,544</u>

#### Comparative period

	Basis of apportionment	Support £	Governance £	Total 2022 £
Support Costs	Time spent	5,543	409	5,952
Staff costs	Time spent	57,120	7,555	64,675
Audit fees	Governance	-	1,000	1,000
		<u>62,663</u>	<u>8,964</u>	<u>71,627</u>

### 9 Net income for the year

This is stated after charging/(crediting):

	2023 £	2022 £
Independent examiner's fee	<u>1,200</u>	<u>1,000</u>

## Colindale Communities Trust (CCT)

### Notes to the accounts for the year ended 31 March 2023 (continued)

#### 10 Staff costs

Staff costs during the year were as follows:

	2023 £	2022 £
Wages and salaries	158,977	143,453
Social security costs	16,356	14,513
Pension costs	2,894	2,855
	<hr/>	<hr/>
	178,227	160,821
	<hr/>	<hr/>

One employee has employee benefits in excess of £60,000 (2022:one). See below.

The average number of staff employed during the period was 5.1 (2022: 4.3).

The average full time equivalent number of staff employed during the period was 4.3 (2022: 4.0).

The key management personnel of the charity comprise the trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £69,550 (2022: £66,300).

#### 11 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration during the year (2022: Nil).

One (2022: one) member of the management committee received reimbursement of expenses incurred during the year on behalf of the charity of £13 (2022:£13).

Aggregate donations from related parties were £Nil (2022: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2022: Nil).

#### 12 Government grants

The government grants recognised in the accounts were as follows:

	2023 £	2022 £
London Borough of Barnet	39,877	15,670
	<hr/>	<hr/>
	39,877	15,670
	<hr/>	<hr/>

#### 13 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

**Colindale Communities Trust (CCT)**

**Notes to the accounts for the year ended 31 March 2023 (continued)**

**14 Debtors**

	2023 £	2022 £
Grants receivable	9,180	13,136
Trade debtors	13,092	6,070
Other debtors	16,998	14,935
Prepayments and accrued income	8,044	5,985
	<hr/>	<hr/>
	47,314	40,126
	<hr/>	<hr/>

**15 Short term deposits**

	2023 £	2022 £
Short term bank deposits	50,000	-
	<hr/>	<hr/>
	50,000	-
	<hr/>	<hr/>

**16 Cash at bank and in hand**

	2023 £	2022 £
Cash at bank and in hand	176,827	214,830
	<hr/>	<hr/>
	176,827	214,830
	<hr/>	<hr/>

**17 Creditors: amounts falling due within one year**

	2023 £	2022 £
Other creditors and accruals	3,178	3,417
Deferred income (see note 18)	4,598	1,000
	<hr/>	<hr/>
	7,776	4,417
	<hr/>	<hr/>

**18 Deferred income**

	2023 £	2022 £
Deferred income brought forward	1,000	898
Income received (net)	4,598	1,000
Released to income from charitable activities	(1,000)	(898)
	<hr/>	<hr/>
Deferred grant carried forward	4,598	1,000
	<hr/>	<hr/>

# Colindale Communities Trust (CCT)

## Notes to the accounts for the year ended 31 March 2023 (continued)

### 19 Analysis of movements in restricted funds

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
Fairview/other staff	17,459	14,137	(47,862)	29,910	13,644
CEO	21,113	75,000	(79,697)	-	16,416
Health & wellbeing	1,803	4,600	(3,872)	-	2,531
Volunteering	15,119	-	(112)	-	15,007
Wellbeing Researchers	9,756	-	-	-	9,756
Youth projects	1,655	208	(1,863)	-	-
Media & IT	2,045	-	(1,777)	33	301
Training	2,935	2,465	(2,709)	-	2,691
Community responders	-	23,040	-	(23,040)	-
Power to Change	-	10,000	-	-	10,000
Space2Grow	-	4,908	-	-	4,908
Community fridge	-	3,000	(453)	(2,000)	547
Other	11,775	9,030	(16,732)	(1,724)	2,349
<b>Total</b>	<b>83,660</b>	<b>146,388</b>	<b>(155,077)</b>	<b>3,179</b>	<b>78,150</b>
<b>Comparative period</b>					
	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Fairview/other staff	24,474	19,195	(48,559)	22,349	17,459
CEO	21,662	75,000	(75,549)	-	21,113
Health & wellbeing	-	-	(55)	1,858	1,803
Consortium	10,614	5,500	(9,168)	(6,946)	-
Volunteering	23,246	-	(8,127)	-	15,119
Wellbeing researchers	6,481	13,136	(9,861)	-	9,756
Youth projects	5,764	41,029	(27,097)	(18,041)	1,655
Arts & Culture	4,128	-	(2,269)	(1,859)	-
Media & IT	2,329	-	(284)	-	2,045
Training	11,643	3,044	(11,953)	201	2,935
People Moving Forward	430	-	(58)	(372)	-
Prism	-	52,500	(50,000)	(2,500)	-
Other	1,579	17,746	(7,550)	-	11,775
<b>Total</b>	<b>112,350</b>	<b>227,150</b>	<b>(250,530)</b>	<b>(5,310)</b>	<b>83,660</b>

## Colindale Communities Trust (CCT)

### Notes to the accounts for the year ended 31 March 2023 (continued)

#### 19 Analysis of movements in restricted funds, continued

Name of restricted fund	Description, nature and purposes of the fund
Fairview/other staff	Fairview Homes/London Borough of Barnet/other funders - towards supporting a range of community development initiatives and support to the community.
CEO	Notting Hill Genesis Housing Group charitable fund - salary and on-costs for a CEO to develop strategic and operational delivery of CCT's work.
Health & wellbeing	Notting Hill Genesis Housing Group charitable fund - project funding to develop and deliver a range of health and wellbeing programmes for the community.
Volunteering	National Lottery and other funders - to develop and deliver a range of programmes on behalf of the community, and to support skills development, volunteering, work experience and employment journey for local people.
Wellbeing Researchers	Notting Hill Genesis Housing Group charitable fund - operational and management to deliver community research projects.
Media & IT	Notting Hill Genesis, London Borough of Barnet - to provide broadband and internet for the IT suite and the Old Library for training purposes.
Training	Barnet & Southgate College/various funders to support training courses.
Power to Change	Power to change - to support cost of living impact on charity core delivery and support utilities and energy improvements.
Space2Grow	Young Barnet Foundation - to support youth delivery through FUSE partnership.
Community fridge	Hubbub Foundation - to establish community fridge to support cost of living needs of the community.
Other	Small donations and grants (Hendonians Trust, London Borough of Barnet and others) for restricted purposes to support the community.

#### 20 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	As at 31 March 2023 £
General fund	166,879	108,038	(83,523)	(38,179)	153,215
Designated fund	-	-	-	35,000	35,000
	<u>166,879</u>	<u>108,038</u>	<u>(83,523)</u>	<u>(3,179)</u>	<u>188,215</u>

# Colindale Communities Trust (CCT)

## Notes to the accounts for the year ended 31 March 2023 (continued)

### 20 Analysis of movement in unrestricted funds (continued)

Comparative period	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	As at 31 March 2022 £
General fund	135,155	96,873	(70,459)	5,310	166,879
Designated fund	-	-	-	-	-
	<u>135,155</u>	<u>96,873</u>	<u>(70,459)</u>	<u>5,310</u>	<u>166,879</u>

Name of unrestricted fund	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds
Designated fund	Funds set aside for community development officer costs.

### 21 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total 2023 £
Net current assets/(liabilities)	153,215	35,000	78,150	266,365
Total	<u>153,215</u>	<u>35,000</u>	<u>78,150</u>	<u>266,365</u>

Comparative period	General fund £	Designated funds £	Restricted funds £	Total 2022 £
Net current assets/(liabilities)	166,879	-	83,660	250,539
Total	<u>166,879</u>	<u>-</u>	<u>83,660</u>	<u>250,539</u>