

Colindale Communities Trust (CCT)

Report and financial statements
for the year ended 31 March 2022

Company number	5000069
Charity number	1103854

**Colindale Communities Trust
Trustees' Annual Report
for the year ended 31 March 2022**

Reference and administrative information

Company number 5000069

Charity number 1103854

Registered office and operational address
The Old Library
The Concourse
London
NW9 5XB

Trustees Trustees, who are also directors under company law, at the date of this report, are as follows:

Sean Wellington	Chair
Chris Smith	Treasurer
Karen Whitting	Secretary
Gill Sargeant	
Sherine McFarlane	
Carol Johnson	
Keith Balcombe	

Key management personnel Bina Omare Chief Executive Officer

Bankers Lloyds Bank plc
3rd Floor
25 Gresham Street
London EC2V 7HN

Independent Examiners Arlo Accountancy Ltd,
Chartered Accountants
107 Valley Road
Stockport
SK4 2DB

Colindale Communities Trust Trustees' Annual Report for the year ended 31 March 2022

The trustees present their report and financial statements for the year ended 31 March 2022. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Purposes and Aims

Our charity's purpose as set out in the objects contained in the company's memorandum of association are to promote the benefit of the public in the Colindale and Burnt Oak area of North London, principally in the London Borough of Barnet (the 'area of benefit'), without distinction of race or sex or sexual orientation, or of political, religious, or other opinions, by associating the public, voluntary and private sector organisations and residents in a common effort.

The aims of our charity are to:

- provide or improve facilities for community, social, recreational, sporting and other leisure-time occupation in the interests of social welfare with the object of improving the conditions of life of inhabitants in the area of benefit and in adjoining local authority areas (including the protection and improvement of their health);
- advance education for the public and to provide or help to provide opportunities for education, training, work experience and access to employment or self-employment and to advice services, particularly among unemployed people and people suffering financial hardship or social exclusion;
- develop the capacity and skills of members of socially disadvantaged communities within the area of benefit in such a way that they are better able to identify and help meet their needs and participate more fully in society;
- promote the improvement of the physical and natural environment and access to open space for the benefit of the public; and
- undertake other charitable activities as are for the general benefit of the public in the area of benefit.

Ensuring our work delivers our aims

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

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Achievements and performance

The charity's main activities and who it tries to help are described below. All its charitable activities focus on developing sustainable projects and partnerships that bring people together as well as improving the economic and social wellbeing of people in Colindale and are undertaken to further Colindale Communities Trust charitable purposes for the public benefit.

We exist to provide resources and facilities to meet the needs of our community.

2021-22 has been a year of evolving change as we gradually supported the team, volunteers, partners and community back to our pre-pandemic lives. At a local level, we have seen the high level of negative impact of Covid-19 on physical and mental health, and most critically on social isolation. These impacts have resulted through increased cost of living, unemployment and redundancies, changes to universal credit, increased anxiety and depression, and most recently fuel increases resulting in many families being forced to choose whether to heat or eat.

Key highlights of our year:

- A significant call from the community for community learning courses, and health and wellbeing social activities to bring them out of isolation, with CCT meeting that need.
- Starting the year with the renovated Old Library and ending the year with the Community centre floor refurbishment – both providing welcoming spaces.
- Under CCT's accredited training centre we delivered a Level 2 Award in Business and Administration Skills and Level 3 Award in Education and Teaching. 21 local residents achieved these qualifications, leading to 6 learners teaching in the community, 4 in paid employment and 3 into volunteering. All gained work experience.
- Our community researchers surveyed 277 households providing in-depth insight into support needs to direct new programme delivery by all stakeholders.
- Gaining a strategic partnership with Council's Public Health Team to ensure commissioned services and future services are targeted for the local Grahame Park community through the NHS Neighbourhood Model pilot.
- 'Make It Happen' – a partnership coordinated by NHG bringing on site BOOST, DWP, Youth Engagement Services, TFL, Shared Enterprise, We R Digital, Pure Insights, Twinings - all provide specialist employment, training and enterprise support for all ages and those with support needs.

This is the Seventeenth Report of the Trustees/Directors of the Colindale Communities Trust (formerly the Wright Trust). During this period, the Trust has continued to develop its activities. The activities the Trust has completed under each of its current priority areas are detailed below.

a)! To ensure the provision and management of effective community centres and facilities.

The Trust continue to manage community facilities in Colindale ensuring they are sustainable and affordable to the local community and they deliver services based on local need. We currently have The One Stop Shop, The Pulse Community Flat, Grahame Park Community Centre and The Old Grahame Park Library.

Colindale Communities Trust Trustees' Annual Report for the year ended 31 March 2022

One Stop Shop

The Trust took over the management of the One Stop Shop premises in Grahame Park in 2013. The Shop had two long-term service users and has the ability to hire out the training room. The purpose of the Shop is to provide a resource for local not for profit groups and organisations whose work contributes to the Trust's charitable objectives, and an essential trusted drop-in information, advice and guidance service to the community. Over lockdown this venue was largely unused but plans agreed for full use in 22/23.

Pulse community flat

During 2014-15, the Trust entered into an agreement with Fairview Homes. The agreement included provision of a community office in the Colindale Pulse development. Our staff have built strong relationships with residents from delivering local small support to residents coming to CCT's other, larger venues.. Youth Realities, one of our youth partnership organisations, currently deliver their services for young women from this site, alongside community events which engage all members of the community.

Grahame Park Community Centre

Based on the need to deliver more projects which supported the community needs, the Trust took on the management of the previously under-used centre in October 2017. This continues to host a wide range of daily community projects for residents which are supported by local volunteers. This has also provided IT training provision for the community and social enterprises over the year, as well as a range of community learning courses.

Grahame Park Old Library

With funding awarded from the Mayor's Good Growth Fund, the internal refurbishment during lockdown was finally completed in February for 2021 and is an employment, education, training and enterprise hub, as well as a large facility for the community and a space for private hire at weekends. This is now CCT's main office base.

New Community Hub

The new community facility design discussions have continued as part of the regeneration commitments for the area. The Trust has continued to play a major part in this project to ensure it meets the needs of the community, and not just for individual project groups and organisations. The design delivers an innovative, adaptable space including catering/learning kitchen, food growing garden space, with an iconic , new landmark building for Colindale.

(b) To identify local needs in order to influence community services;

Health & Wellbeing

Through our local partnership approach 948 people were supported through CCT's physical and mental wellbeing services. CCT also supported residents through food and emergency fund support.

- We have clear baseline data to commission and deliver programmes against gaps identified.
- We have enhanced our physical wellbeing programmes; walking, female fitness. In partnership with NHG; outdoor gym, sports clubs, as well as providing foodbank vouchers and working towards the community kitchen.
- Enhanced our social and mental wellbeing programmes; drop-in service, coffee mornings, men's club, counselling, art and craft groups, youth club.
- All local residents have opportunity to be referred to range of programmes locally, supported by LBB/NHS commissioning opportunities to meet gaps identified.
- Strategic discussions in place to bring onsite mental wellbeing services with Public Health and CCG.

(c) To ensure partners join up to prevent duplication and maximise the benefit of working together for the benefit of the community;

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Grahame Park Consortium

The Trust has worked to encourage a spirit of collaboration among local agencies, believing that more can be achieved for local people by working together, rather than in isolation. We host the Grahame Park Consortium which brings together up to 20 local organisations guided through the Neighbourhood Theory of Change model; developed with residents, local groups, and voluntary and statutory organisations, and sets out a common vision for the area, with four shared outcomes. Pre Covid-19 lock-down evaluation showed that this model was producing benefits, giving stakeholders a structure to focus work, and partners feel more able to align their organisational priorities to those of the neighbourhood. There is increased trust among Consortium members, with joint funding bids and more sharing of information.

Over the year we promoted a range of funding opportunities and training support for members, increasing the strength and resilience of members, Residents have benefitted from a health VCS sector, delivering in Grahame Park and Colindale.

The Grahame Park and local area young people focus

Over the past five years, CCT has continued to provide support to the three youth organisations who support the Grahame Park and Colindale young people. In partnership with Barnet's Vulnerable Adolescents and Adults at Risk directorate, funding was secured with the Mayor's Office Violence Reduction Unit for a Capacity Building Bid to develop 'Community Responders'. This 12-month programme started in quarter four of the year building upon our well-integrated school and community-based networks who hold trust in NW9 area. Through a community partnership approach, Community Responders support and coordinate building capacity, resilience and plans that support the diversion of young people from involvement in incidents of serious violence, strengthening community engagement through coproduction. This will ensure strong links are built with statutory providers and a seat within multi-agency strategic groups within Barnet. The core delivery partners; CCT as coordinator, The 4 Front Project, The FUSE Youth Project, Youth Realities, Saracens High School, Goldbeaters School.

Coordinated direct grant support to vulnerable residents

The Hendonian Trust has continued to provide grants for CCT and local partners to directly support individuals and families.

£7,250 supported a range of individuals and families (27 adults, 64 children and young people) around their essential and emergency needs over the year. The impact on supporting mental well-being was a key outcome.

(d) To further the economic well-being of residents by supporting the improvement of education, skills, learning and routes to employment;

Volunteering and Work Experience

Many of our volunteers were supported to move on over the lockdown period, into employment, further education and other volunteering roles. Over the year we supported 30 local people with volunteering though supporting our projects, and work experience through our reception and administrative work.

Training, learning and routes into employment

As evidenced in the previous year under lockdown, our community prefer face to face learning. This is an area we picked up immediately as a core need to reduce social isolation

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for the year ended 31 March 2022**

and decrease anxiety and depression. The first half of the year was slow but our community learning partnership, courses, workshops, digital inclusion support, and NHG coordinated 'Make It Happen' programme, we supported 2,069 people over the year.

(e) To ensure and encourage clear and accessible information and communication within the community and between agencies.

Grahame Park Strategy Group

The Trust chairs and coordinates the Grahame Park Strategy Group (GPS). This was launched in 2012 bringing together senior leaders with accountabilities against strategic statutory services to support the community, buildings, environment, and support services. The GPS Group meet quarterly to review work to date and identify barriers, future needs and strategic influence actions. The strategic action plan has been aligned to the Neighbourhood Theory of Change Framework's four key objectives. Over this year the Trust has raised its voice in the inequality of statutory health service provision for the vulnerable community which the Public Health team has acknowledged, with strengthened partnership working to address the gaps. The Trust has also raised the poor public environment which the landlord is addressing.

CCT are recognised for having a deep understanding and trust of the local community and for sharing data with partners such as schools, services and organisations who approach CCT for support when developing new programmes, identifying the ongoing needs of the local community and through their ability to successfully reach the community. These organisations will be able to support the community through their service provision in line with the Neighbourhood Change Programme, especially addressing the needs before, during and post regeneration plans over the next 20 years.

Colindale Consortium

The Trust chairs and coordinates the Consortium which includes voluntary, community, charitable and statutory providers. Information and communication is regularly shared on all activities, gaps, funding available and reviews of programmes to ensure everyone has the same communications. We returned to face to face meetings and shared information on funding and referral partners, and have seen partnership working which grew through the Covid-19 period.

- The Trust produces flyers /leaflets and posters on a regular basis to promote their own activities. These are shared widely through our email network, on all our social media feeds, CCT website, partner's websites, community What's App groups, at Colindale Library, GP surgeries, Children's Centres, and are displayed in our venues.
- The Trust promotes the activities of other organisations delivering in Grahame Park and Colindale, including NHG and Barnet Homes residents newsletters.
- Information is shared through community projects such as the Independent Living Group for over 50's which has up to 40 residents attending at their weekly sessions, and the youth programmes which have a regular attendance from young people and their families.
- We saw a high level of wider community members as CCT were initially the only organisation providing face to face services over the year.

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Colindale Communities Trust Trustees' Annual Report for the year ended 31 March 2022

Beneficiaries of our services

There are 7,216 people living on and around Grahame Park. The majority of residents (61.3%) are from Black, Asian or other minoritised ethnic backgrounds.

Public Health has identified the need to address inequalities facing Grahame Park residents with structural racism and disproportionality in local health, education, and criminal justice systems.

Grahame Park has some of the highest indices of deprivation and is made up of four Lower Super Output Areas (LSOA's).

Health (Figures from Public Health 2021)

- Healthy life expectancy in Grahame Park is 60 for both males and females. This is lower than London (63 and 64) and Barnet (65.7 and 66.3) averages
- 27% of adults on Grahame Park are physically inactive, higher than Barnet (20%) and London 22%
- Only 65% of adults on Grahame Park are physically active
- Green Space coverage in Grahame Park 2.1% is significantly lower than Barnet (14.2%)
- Over three in 10 children on Grahame Park age 4-5 are overweight or very overweight
- Over six in ten children on Grahame park age 10-11 are overweight or very overweight

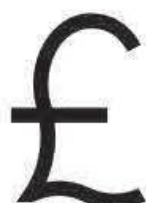
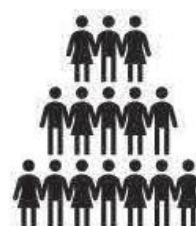
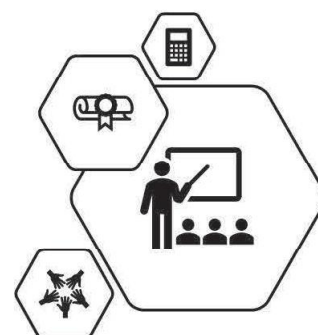
According to the 2015 health deprivation and disability domain, the estate as a whole is within 40% to 50% of the most deprived neighbourhoods in England. This considers factors such as acute morbidity, mood and anxiety disorders, hospital episodes and health benefits. In relation to physical activity, based on a Sport England Active Lives survey, those who are physically active (undertaking at least 150 minutes of physical activity a week in the last month) was 58% compared to a national average of 63% for England. Those described as 'physically inactive' (undertaking less than 30 minutes of physical activity in the last month) was 30% compared to 25% for England.

Employment

According to the 2015 employment deprivation domain, two of the LSOAs are within the 20% most deprived neighbourhoods in England. This means that there are significant numbers of involuntarily excluded members of the working age population. Furthermore, according to DWP figures for January 2019 in the 2019 Community Insight Report, 320 Universal Credit claimants are 'searching for work'. This category counts claimants who are either not working or are in employment with very low earnings. Such claimants are required to take action to secure work or more/better paid work. Covid-19 has seen a high number loose employment operating under zero-hour contracts, and there is a need to support residents to upskill.

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Performance over the year



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for the year ended 31 March 2022**

Financial review

During the year the charity had unrestricted income of £96,873 (2021: £67,152) arising from the hire of community facilities and management of projects, expenditure of £70,459 (2021: £52,598) on support and running costs resulting in an unrestricted surplus of £26,414 (2021: surplus £14,554).

Restricted income totalled £227,150 (2021: £253,129) consisting of £164,441 (2021: £226,481) in grants towards running costs (treated as donations) and £62,709 (2021: £26,648) grants towards charitable activities. Restricted expenditure totalled £250,530 (2021: £188,755) resulting in a restricted deficit of £23,380 (2021: surplus £64,374) carried forward to future years.

Funds of £5,310 (2021: £36,092) were transferred from restricted to unrestricted funds being management charges and hire income. At the year end the charity has unrestricted funds of £166,879 (2021: £135,155) and restricted funds of £83,660 (2021: £112,350).

Reserves policy

As the Trust develops its income sources, it is the intention to build up the reserves over a period of time, with a view to holding an accumulated balance of unrestricted funds which have not been designated for a specific use appropriate to the level of the Trust's running costs at a level equivalent to nine months expenditure which the trustees estimate to be £135,000. This target has been increased in 2021/22 to allow for increased staff support costs anticipated going forward and to mitigate the impact of any reduction in restricted funding. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue current activities while consideration is given to ways in which additional funds may be raised. The trustees have made considerable progress to meeting, and indeed exceeding, this target during the year with current reserves equating to 11.1 months running costs.

Financial control

The Trust receives a financial report on a quarterly basis compiled by its treasurer who draws attention to any variances from the budget. The administration of payments is managed by staff in the Colindale Communities Trust in accordance with the Trust's Financial Procedures. The Trust regularly reviews its financial position and cash flow and is confident that it is fully able to meet its liabilities for the next twelve months and beyond.

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**Colindale Communities Trust
Trustees' Annual Report
for the year ended 31 March 2022**

Plans for the future

CCT delivers strong outcomes. We reduce isolation; we empower people to be independent; we reduce poverty; we improve physical and mental health and wellbeing; we bring together different communities and cultures; we are highly respected and trusted; we mould statutory service provision to ensure needs are met, we improve cultural and social integration.

We are a holistic service and are the glue that binds together our local community. We help a diverse range of local people, be they families, children or individuals and are trusted by other organisations and groups to deliver successful partnerships. We have been established within the Colindale community for nearly two decades. Our insight and networks enable us to act dynamically.

The work of the Trust has a transformative effect, supporting routes into employment, increasing confidence, developing nurturing and positive relationships, coaching, guidance, counselling, gaining trust, and helping communities to overcome barriers.

The Grahame Park partnership has developed a shared long-term vision for the neighbourhood, identified collective outcomes needed to achieve that vision, understand what success looks like, the underlying assumptions and what drives change and explored how to create an environment in which change can happen.

CCT will build on this learning and apply them to the continuing changes in the Colindale Community. People who are new to the areas will be prompted to utilise the services on offer from CCT, to get involved in its volunteer programme and for local residents to engage through the forum.

The Trust will continue to develop the services to ensure its self-sufficiency and to better meet the needs of local residents and groups, bringing support services to provide drop-in services.

The development of the new Community Centre within 3 years provides a key strategic regeneration project for CCT to strengthen key partnerships, build on our existing relationships and networks and increase our reach. CCT will provide a focused, supportive, safe, community space in which to continue building skills, health and wellbeing and aspirations and create a new innovative central hub for the changing local community. We are perfectly placed and have the skills to help the community navigate this change positively and to bring different communities together to drive social change. The new community centre that is currently at design stage will need to be able to engage

- Anyone who lives in the local area
- Local residents who need information
- New residents
- Refugees
- Transient community

CCT understands the importance of maximising the new community centre into a self-sustaining business. It will provide a source of income from hires to cover the annual running costs of the centre.

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**Colindale Communities Trust
Trustees' Annual Report
for the year ended 31 March 2022**

Structure and history

The Wright Community Development Trust (Trust) was set up on 17 July 2003 by Choices for Grahame Park – comprised of Genesis and Notting Hill Housing Groups. The Trust was established to complement the physical regeneration programme with the delivery of a raft of improvements to the local quality of life and to make significant strides into tackling the area's significant social and economic deprivation.

The Trust registered as a company limited by guarantee on 19 December 2003 and as a registered charity on 20 May 2004.

The Trust has a geographical catchment area of both the Colindale and Burnt Oak wards but was primarily focused on the Grahame Park Estate and the immediately adjoining residential areas of Douglas Bader, Adastral Village and Willow Gardens during the initial period of its life. As regeneration of the wider Colindale area takes shape, the Trust has been developing its services in this expanded area, particularly in the new Pulse development behind Colindale Station.

On 1 April 2013, the Grahame Park Community Development Group, a charity based in Grahame Park, transferred its assets to the Wright Community Development Trust.

On 29 April 2013, the Wright Community Development Trust changed its name to Colindale Communities Trust (CCT).

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**Colindale Communities Trust
Trustees' Annual Report
for the year ended 31 March 2022**

Governance and management

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2022 was seven. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 11 to the accounts.

When recruiting trustees, the Board takes into account, to the extent the Board considers it practicable to do so, the need for new trustees to contribute to the skills mix and balance of the Board. Alongside "stakeholder" trustees amongst whom there will be a co-opted representative from LB Barnet, there are currently five "resident" trustees on the board.

Trustees/directors	Date appointed as trustee	Date appointed as director	Date resigned
Christopher Smith	17-07-2003	13-04-2004	
Gill Sargeant	26-08-2005	26-08-2005	
Karen Whitting	09-12-2014	09-12-2014	
Dr Natubhai Shah*	09-12-2014	09-12-2014	
Sherine McFarlane	06-01-2016	06-01-2016	
Carol Jackson	11-05-2016	11-05-2016	
Keith Balcombe	11-05-2016	11-05-2016	
Sean Wellington	10-07-2019	10-07-2019	
Liz Gilfillan	10-04-2019	10-04-2019	17-11-2021

*Dr Shah sadly passed away on 08-03-2022. He made a valuable contribution to the local community and to the Trust and will be greatly missed.

Co-optees	Date appointed as co-optee	Date appointment ceased
Richard Cornelius	28-01-2020	24-05-2022
Sarah Wardle (deputy)	28-01-2020	24-05-2022
Ross Houston	24-05-2022	
Anne Clarke (deputy)	24-05-2022	

Secretary	Date appointed as secretary	Date resigned
Karen Whitting	09-12-2014	

Chris Smith and Karen Whitting retire by rotation at this year's Annual General Meeting in accordance with the Articles of Association and, all being eligible, offer themselves individually for re-election.

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Trustees' Annual Report
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Trustee induction and training

New Trustees are offered an induction which includes familiarisation with the demographic and socio-economic characteristics of Colindale and details of the regeneration proposals for the Area. The role and responsibilities of a Trustee and relevant Charity law is explained to new Trustees by the Trust's Chief Executive as well as the more specific charitable objectives of the Trust. A skills audit is carried out from time to time to identify the specific contribution each Trustee can make to the Trust and identify any gaps for future recruitment, as well forming part of the induction process. A recent skills audit was completed in October 2019 due to changes in the Board.

Related parties and relationships with other organisations

Gill Sargent is also a councillor of LB Barnet. Richard Cornelius (co-opted from January 2020 to May 2022) and Sarah Wardle (co-opted as a deputy from January 2020 to May 2022) were also councillors of LB Barnet. Ross Houston (co-opted from May 2022) and Anne Clark (co-opted as a deputy from May 2022) are also councillors of LB Barnet. Sherine McFarlane works for Notting Hill Genesis who provide funding through their organisation to the Trust for our charitable purposes.

Remuneration policy for key management personnel

The organisation is led by the Chief Executive supported by the Community Development Manager and the Caretaker. The part-time Consortium Coordinator was in post for three months and the full-time Volunteering Coordinator for four months in 2021/22. Currently in post are a Triage Receptionist and an in-house Cleaner. The CEO and Community Development Manager manage the core staff team, including facilities and communications. Strategic level decisions are taken by the Board of Trustees, with the day-to-day operational decisions delegated to the Chief Executive. The Trust's Officers review staff remuneration annually. Salaries for any new posts are recommended by the Chief Executive to the Officers for review and approval, after an independent assessment/benchmarking where required.

Risk management

The Trustees regularly review and consider the risks to which the Trust could be exposed (operational, financial, governance etc.) analysing and prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks identified.

Funds held as custodian trustee on behalf of others

The charity does not have any custodian trustees. No Trustees held title to property belonging to the charity during the reporting period or at the date of approval.

**Colindale Communities Trust
Trustees' Annual Report
for the year ended 31 March 2022**

Statement of responsibilities of the trustees

The trustees (who are also directors of Colindale Communities Trust for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 16 December 2022 and signed on their behalf by:

Sean Wellington

Sean Wellington

Trustee Chair

Dated: 16 December 2022

Colindale Communities Trust (CCT)
Independent Examiners Report
for the year ended 31 March 2022

I report on the accounts of the charity for the year ended 31 March 2022 set out on pages 16 to 30.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales (ICAEW).

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Adrian Phillips FCA
Arlo Accountancy Limited
107 Valley Road
Stockport
SK4 2DB

19 / 12 / 2022

Colindale Communities Trust (CCT)
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2022

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	<i>Unrestricted funds £</i>	<i>Restricted funds £</i>	<i>Total funds 2021 £</i>
Income from:							
Donations and legacies	3	634	164,441	165,075	21,196	226,481	247,677
Charitable activities	4	96,239	62,709	158,948	45,956	26,648	72,604
Total income		96,873	227,150	324,023	67,152	253,129	320,281
Expenditure on:							
Raising funds	5	1,980	18,887	20,867	20,690	-	20,690
Charitable activities	6	68,479	231,643	300,122	31,908	188,755	220,663
Total expenditure		70,459	250,530	320,989	52,598	188,755	241,353
Net income/(expenditure) for the year	8	26,414	(23,380)	3,034	14,554	64,374	78,928
Transfer between funds		5,310	(5,310)	-	36,092	(36,092)	-
Net movement in funds for the year		31,724	(28,690)	3,034	50,646	28,282	78,928
Reconciliation of funds							
Total funds brought forward		135,155	112,350	247,505	84,509	84,068	168,577
Total funds carried forward		166,879	83,660	250,539	135,155	112,350	247,505

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

Colindale Communities Trust (CCT)
Company number 5000069

Balance sheet as at 31 March 2022

	Note	2022	2021
		£	£
Current assets			
Debtors	13	40,126	54,569
Cash at bank and in hand	14	214,830	197,540
Total current assets		254,956	252,109
Liabilities			
Creditors: amounts falling due in less than one year	15	(4,417)	(4,604)
Net current assets		250,539	247,505
Total assets less current liabilities		250,539	247,505
Net assets		250,539	247,505
The funds of the charity:			
Restricted income funds	17	83,660	112,350
Unrestricted income funds	18	166,879	135,155
Total charity funds		250,539	247,505

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 17 to 30 form part of these accounts.

Approved by the trustees on 16 December 2022 and signed on their behalf by:

Chris Smith

Chris Smith Treasurer

Sean Wellington

Sean Wellington Chair

1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Colindale Communities Trust (CCT) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b Judgments and estimates

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

g Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including their associated support costs.
- Expenditure on charitable activities includes the costs of community development undertaken to further the purposes of the charity and their
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis.

There are no capitalised assets currently.

k Fixed asset investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The Charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

l Stock

Stock is included at the lower of cost or net realisable value. In general, cost is determined on a first in, first out basis. Net realisable value is the price at which stocks can be sold in the normal course of business after allowing for the costs of realisation. Provision is made where necessary for obsolete, slow moving, and defective stocks. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

m Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Colindale Communities Trust (CCT)

Notes to the accounts for the year ended 31 March 2022 (continued)

p Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 9. There were outstanding contributions of £545 (2020: £493) at the year end which were paid over in April 2022. The costs of the defined contribution scheme are included within charitable activities, support and governance costs and allocated to funds in line with the area the employee is funded.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2022 £	Unrestricted £	Restricted £	Total 2021 £
Grants:						
Genesis Housing Group	-	94,195	94,195	-	91,670	91,670
London Borough of Barnet	-	11,496	11,496	2,000	14,500	16,500
Power to change	-	-	-	15,179	-	15,179
National Lottery	-	-	-	-	47,832	47,832
CAF	-	-	-	-	29,344	29,344
Prism Fund	-	52,500	52,500	-	-	-
Hendonians	-	6,250	6,250	-	4,750	4,750
CJRS Claims	-	-	-	3,805	38,385	42,190
Various small donations	634	-	634	212	-	212
Total	634	164,441	165,075	21,196	226,481	247,677

4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2022 £	Unrestricted £	Restricted £	Total 2021 £
Grants:						
Genesis Housing Group	-	14,991	14,991	-	14,636	14,636
London Borough of Barnet	-	4,174	4,174	-	-	-
John Lyons	-	35,000	35,000	-	6,000	6,000
Young Barnet Foundation	-	-	-	-	2,270	2,270
Barnet & Southgate College	-	2,007	2,007	-	2,721	2,721
London Sport	-	5,500	5,500	-	-	-
Aitch Gee	-	677	677	-	1,021	1,021
Hire Charges	96,239	-	96,239	30,622	-	30,622
Insurance claim	-	-	-	15,334	-	15,334
Other income	-	360	360	-	-	-
Total	96,239	62,709	158,948	45,956	26,648	72,604

5 Cost of raising funds

	Unrestricted £	Restricted £	2022 £	Unrestricted £	Restricted £	2021 £
Support costs	1,980	18,887	20,867	20,690	-	20,690
	1,980	18,887	20,867	20,690	-	20,690

Colindale Communities Trust (CCT)

Notes to the accounts for the year ended 31 March 2022 (continued)

6 Analysis of expenditure on charitable activities

	2022 £	2021 £
Community Development	166,967	110,609
Community facilities	61,528	30,061
Governance costs (see note 7)	8,964	8,802
Support costs (see note 7)	62,663	71,191
	<hr/>	<hr/>
	300,122	220,663
	<hr/>	<hr/>
Restricted expenditure	231,643	188,755
Unrestricted expenditure	68,479	31,908
	<hr/>	<hr/>
	300,122	220,663
	<hr/>	<hr/>

7 Analysis of governance and support costs

	Basis of apportionment	Support £	Governance £	Total 2022 £
Support Costs	Time spent	5,543	409	5,952
Staff costs	Time spent	57,120	7,555	64,675
Audit fees	Governance	-	1,000	1,000
		<hr/>	<hr/>	<hr/>
		62,663	8,964	71,627
		<hr/>	<hr/>	<hr/>

Comparative

	Basis of apportionment	Support £	Governance £	Total 2021 £
Support Costs	Time spent	8,323	595	8,918
Staff costs	Time spent	62,868	7,007	69,875
Audit fees	Governance	-	1,200	1,200
		<hr/>	<hr/>	<hr/>
		71,191	8,802	79,993
		<hr/>	<hr/>	<hr/>

Colindale Communities Trust (CCT)

Notes to the accounts for the year ended 31 March 2022 (continued)

8 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2022 £	2021 £
Independent examiner's fee	1,000	1,200
	<hr/>	<hr/>

9 Staff costs

Staff costs during the year were as follows:

	2022 £	2021 £
Wages and salaries	143,453	140,292
Social security costs	14,513	9,603
Pension costs	2,855	2,870
	<hr/>	<hr/>
	160,821	152,765
	<hr/>	<hr/>

One employee has employee benefits in excess of £60,000 (2021:one).

The average number of staff employed during the period was 4.3 (2021: 5.0).

The average full time equivalent number of staff employed during the period was 4.0 (2021: 3.7).

The key management personnel of the charity comprise the trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £66,300 (2021: £65,000).

10 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration during the year (2021: Nil).

One (2021: one) member of the management committee received reimbursement of expenses incurred during the year on behalf of the charity of £13 (2021:£13).

Aggregate donations from related parties were £Nil (2021: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2021: Nil).

Colindale Communities Trust (CCT)

Notes to the accounts for the year ended 31 March 2022 (continued)

11 Government grants

The government grants recognised in the accounts were as follows:

	2022 £	2021 £
London Borough of Barnet	15,670	16,500
Coronavirus Job Retention scheme	-	42,190
	<hr/>	<hr/>
	15,670	58,690
	<hr/>	<hr/>

There were no unfulfilled conditions attached to these grants.

12 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

13 Debtors

	2022 £	2021 £
Grants receivable	13,136	14,636
Trade debtors	6,070	5,153
Other debtors	14,935	33,622
Prepayments and accrued income	5,985	1,158
	<hr/>	<hr/>
	40,126	54,569
	<hr/>	<hr/>

14 Cash at bank and in hand

	2022 £	2021 £
Cash at bank and on hand	214,830	197,540
	<hr/>	<hr/>
	214,830	197,540
	<hr/>	<hr/>

Colindale Communities Trust (CCT)

Notes to the accounts for the year ended 31 March 2022 (continued)

15 Creditors: amounts falling due within one year

	2022 £	2021 £
Other creditors and accruals	3,417	3,706
Deferred income	1,000	898
	<hr/>	<hr/>
	4,417	4,604
	<hr/>	<hr/>

16 Deferred income

	2022 £	2021 £
Deferred grant brought forward	898	1,588
Grant received	1,000	898
Released to income from charitable activities	(898)	(1,588)
	<hr/>	<hr/>
Deferred grant carried forward	1,000	898
	<hr/>	<hr/>

17 Analysis of movements in restricted funds

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Fairview/other staff	24,474	19,195	(48,559)	22,349	17,459
CEO	21,662	75,000	(75,549)	-	21,113
Health & wellbeing	-	-	(55)	1,858	1,803
Consortium	10,614	5,500	(9,168)	(6,946)	-
Volunteering	23,246	-	(8,127)	-	15,119
Wellbeing					
Researchers	6,481	13,136	(9,861)	-	9,756
Youth projects	5,764	41,029	(27,097)	(18,041)	1,655
Arts & Culture	4,128	-	(2,269)	(1,859)	-
Media & IT	2,329	-	(284)	-	2,045
Training	11,643	3,044	(11,953)	201	2,935
People Moving	430	-	(58)	(372)	-
Covid-19 funds	-	52,500	(50,000)	(2,500)	-
Other	1,579	17,746	(7,550)	-	11,775
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	112,350	227,150	(250,530)	(5,310)	83,660
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

Colindale Communities Trust (CCT)

Notes to the accounts for the year ended 31 March 2022 (continued)

Comparative period

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2021 £
Fairview/other staff	11,687	14,657	(38,314)	36,444	24,474
CEO	9,518	86,214	(74,070)	-	21,662
Health & wellbeing	5,707	-	(30)	(5,677)	-
Consortium	6,283	4,728	(12,241)	11,844	10,614
Volunteering	(618)	23,457	(17,522)	17,929	23,246
Wellbeing					
Researchers	6,516	-	(35)	-	6,481
Youth projects	34,180	14,956	(22,956)	(20,416)	5,764
Arts & Culture	2,623	2,721	(1,216)	-	4,128
Media & IT	2,675	-	(346)	-	2,329
Training	337	8,971	(1,465)	3,800	11,643
People Moving					
Forward	4,460	-	(4,030)	-	430
Covid-19 funds	-	91,676	(11,660)	(80,016)	-
Other	700	5,749	(4,870)	-	1,579
Total	84,068	253,129	(188,755)	(36,092)	112,350

Name of

restricted fund

Description, nature and purposes of the fund

Fairview/other staff	Fairview Homes/Other funders - towards supporting a range of community development initiatives and support to the community.
CEO	Notting Hill Genesis Housing Group charitable fund - salary and on-costs for a CEO to develop strategic and operational delivery of CCT's
Health & wellbeing	Notting Hill Genesis Housing Group charitable fund - project funding to develop and deliver a range of health and wellbeing programmes for the community.
Consortium	Notting Hill Genesis Housing Group charitable fund - to cover salary and on-costs for a Consortium Coordinator to support the partnership working of the Colindale Consortium membership.
Volunteering	Notting Hill Genesis Housing Group charitable fund - staff funding to develop and deliver a volunteering programme to support delivery of a range of programmes on behalf of the community, and to support skills development and employment journey for local people.
Wellbeing Researchers	Notting Hill Genesis Housing Group charitable fund - operational and management to deliver community research project.

Colindale Communities Trust (CCT)

Notes to the accounts for the year ended 31 March 2022 (continued)

Youth projects	John Lyons, Awards for All, Notting Hill Genesis – operational and management costs to deliver a range of youth provision.
Arts & Culture	Barnet College, Church Urban Fund and Prime Place (Millbrook) LLP - to support a variety of courses and activities, including a community choir, mural painting and sewing.
Media & IT	Notting Hill Genesis, London Borough of Barnet - to provide broadband and internet for the IT suite and the Old Library for training purposes.
Training	Various funders to support training courses.
People Moving Forward	Barnet & Southgate College, Church Urban Fund and Prime Place (Millbrook) LLP - support for Voluntary organisations; Burnt Oak Womens Group, Grahame Park groups.
Prism fund	Resourcing racial justice fund supporting young people.
Other	Small donations and grants for restricted purposes.

18 Analysis of movement in unrestricted funds

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	As at 31 March 2022 £
General fund	135,155	96,873	(70,459)	5,310	166,879
	<u>135,155</u>	<u>96,873</u>	<u>(70,459)</u>	<u>5,310</u>	<u>166,879</u>

Comparative period

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	As at 31 March 2021 £
General fund	84,509	67,152	(52,598)	36,092	135,155
	<u>84,509</u>	<u>67,152</u>	<u>(52,598)</u>	<u>36,092</u>	<u>135,155</u>

Name of unrestricted

Description, nature and purposes of the fund

General fund	The free reserves after allowing for all designated funds
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Colindale Communities Trust (CCT)

Notes to the accounts for the year ended 31 March 2022 (continued)

19 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total 2022 £
Net current assets/(liabilities)	166,879	-	83,660	250,539
Total	166,879	-	83,660	250,539

Comparative period

	General fund £	Designated funds £	Restricted funds £	Total 2021 £
Net current assets/(liabilities)	135,155	-	112,350	247,505
Total	135,155	-	-	247,505