COLINDALE COMMUNITIES TRUST (CCT)

England & Wales · Charity number 1103854

Details

Other names	THE WRIGHT COMMUNITY DEVELOPMENT TRUST, THE WRIGHT TRUST
Status	Registered
Legal form	Charitable company
Company number	05000069
Registered	2004-05-20
Register	View on the Charity Commission register

Contact

Address	The Old Library The Concourse London NW9 5XA
Phone	020 8200 3014
Email	cct@colindalecct.org
Website	www.colindalecommunitiestrust.org

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Activities

Objects: THE CHARITY'S OBJECTS (`THE OBJECTS) ARE:TO PROMOTE THE BENEFIT OF THE PUBLIC IN THE COLINDALE AND BURNT OAK AREA OF NORTH LONDON, PRINCIPALLY IN THE LONDON BOROUGH OF BARNET (THE 'AREA OF BENEFIT'), WITHOUT DISTINCTION OF RACE OR SEX OR SEXUAL ORIENTATION, OR OF POLITICAL, RELIGIOUS, OR OTHER OPINIONS, BY ASSOCIATING THE PUBLIC, VOLUNTARY AND PRIVATE SECTOR ORGANISATIONS AND RESIDENTS IN A COMMON EFFORT:1) TO PROVIDE OR IMPROVE FACILITIES FOR COMMUNITY, SOCIAL, RECREATIONAL, SPORTING AND OTHER LEISURE-TIME OCCUPATION IN THE INTERESTS OF SOCIAL WELFARE WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE OF INHABITANTS IN THE AREA OF BENEFIT AND IN ADJOINING LOCAL AUTHORITY AREAS (INCLUDING THE PROTECTION AND IMPROVEMENT OF THEIR HEALTH);2) TO ADVANCE EDUCATION FOR THE PUBLIC AND TO PROVIDE OR HELP TO PROVIDE OPPORTUNITIES FOR EDUCATION, TRAINING, WORK EXPERIENCE AND ACCESS TO EMPLOYMENT OR SELF-EMPLOYMENT AND TO ADVICE SERVICES, PARTICULARLY AMONG UNEMPLOYED PEOPLE AND PEOPLE SUFFERING FINANCIAL HARDSHIP OR SOCIAL EXCLUSION;3) TO DEVELOP THE CAPACITY AND SKILLS OF MEMBERS OF SOCIALLY DISADVANTAGED COMMUNITIES WITHIN THE AREA OF BENEFIT IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY AND HELP MEET THEIR NEEDS AND PARTICIPATE MORE FULLY IN SOCIETY;4) TO PROMOTE THE IMPROVEMENT OF THE PHYSICAL AND NATURAL ENVIRONMENT AND ACCESS TO OPEN SPACE FOR THE BENEFIT OF THE PUBLIC;5) TO UNDERTAKE OTHER CHARITABLE ACTIVITIES AS ARE FOR THE GENERAL BENEFIT OF THE PUBLIC IN THE AREA OF BENEFIT.

Activities: The Trust's vision is to develop sustainable services and projects that improve the economic and social well-being of people in Colindale. Key aims - to a) ensure provision and management of community facilities, b) identify local needs, c) facilitate working together of local groups, d) further residents' well-being and e) encourage clear communication within the community and between agencies

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** Education/training, Arts/culture/heritage/science, Economic/community Development/employment, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** IN THE COLINDALE AND BURNT OAK AREA OF NORTH LONDON, PRINCIPALLY IN THE LONDON BOROUGH OF BARNET
- Barnet

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Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£244,382	£306,197	-	-
2024-03-31	£230,752	£266,935	-	-
2023-03-31	£254,426	£238,600	-	-
2022-03-31	£324,023	£320,989	-	-
2021-03-31	£320,281	£241,353	-	-

Trustees

Name	Role	Appointed
Nicola Theron	Chair	2024-11-13
CHRIS SMITH		
Carol Johnson		2016-05-11
GILL SARGEANT		
Karen Whitting		2014-12-09
Keith Balcombe		2016-05-11
Magali Marthe Peyrefitte		2023-11-15

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COLINDALE COMMUNITIES TRUST (CCT)

England & Wales - Charity number 1103854

Accounts

Colindale Communities Trust (CCT)

Report and financial statements
for the year ended 31 March 2025

Company number	5000069
Charity number	1103854

Colindale Communities Trust
Trustees' Annual Report
for the year ended 31 March 2025

Reference and administrative information

Company number	5000069
Charity number	1103854
Registered office and operational address	The Old Library The Concourse London NW9 5XB
Trustees	Trustees, who are also directors under company law, at the date of this report, are as follows:

Nicola Theron	Chair
Chris Smith	Treasurer
Karen Whitting	Secretary
Gill Sargeant	
Carol Johnson	
Keith Balcombe	
Magali Peyrefitte	

Key management personnel	Bina Omare	Chief Executive Officer

Bankers	Lloyds Bank plc 3rd Floor 25 Gresham Street London EC2V 7HN
Independent Examiner	Adrian Phillips Arlo Accountancy Ltd Chartered Accountants 107 Valley Road Stockport SK4 2DB

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The trustees present their report and financial statements for the year ended 31 March 2025. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Purposes and Aims

Our charity's purpose as set out in the objects contained in the company's memorandum of association are to promote the benefit of the public in the Colindale and Burnt Oak area of North London, principally in the London Borough of Barnet (the 'area of benefit'), without distinction of race or sex or sexual orientation, or of political, religious, or other opinions, by associating the public, voluntary and private sector organisations and residents in a common effort.

The aims of our charity are to:

- provide or improve facilities for community, social, recreational, sporting and other leisure-time occupation in the interests of social welfare with the object of improving the conditions of life of inhabitants in the area of benefit and in adjoining local authority areas (including the protection and improvement of their health);
- advance education for the public and to provide or help to provide opportunities for education, training, work experience and access to employment or self-employment and to advice services, particularly among unemployed people and people suffering financial hardship or social exclusion;
- develop the capacity and skills of members of socially disadvantaged communities within the area of benefit in such a way that they are better able to identify and help meet their needs and participate more fully in society;
- promote the improvement of the physical and natural environment and access to open space for the benefit of the public; and
- undertake other charitable activities as are for the general benefit of the public in the area of benefit.

Ensuring our work delivers our aims

The trustees review the aims, objectives, and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

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Achievements and performance

Achievements and performance

Introduction

This year has been marked by both significant achievements and increasing pressures on our community. With long-standing regeneration delays, rising living costs, and reductions in statutory face-to-face support across Barnet, CCT has continued to act as the trusted anchor organisation for Grahame Park and wider Colindale. Our commitment to providing warm, safe, accessible, and culturally competent support ensured that thousands of residents received timely help during periods of crisis, instability, and uncertainty.

CCT remains deeply embedded within local partnerships and continues to influence strategic agendas—particularly around mental health, inequalities in service access especially health and debt, and the lived reality of residents navigating poverty, digital exclusion, and displacement anxiety caused by regeneration.

Summary of Performance and Delivery

Across 2024/25, demand for our services remained extremely high. This reflects CCT's unique role as the only daily, in-person, trusted triage space on Grahame Park supporting residents through complex challenges. CCT has again met and exceeded our projected key performance indicators.

Service Footfall & Engagement:

4,982 unique residents engaged with our services, an increase from previous year. Of these, 12,244 repeat visits recorded across programmes and activities.

- 222 young people through our youth club partnering (22% increase)
- 297 benefiting from physical wellbeing (significant 66% increase)
- 503 from mental and social wellbeing
- 1,542 through food poverty support
- 171 with digital inclusion
- 124 through ESOL classes significant (181% increase with additional classes)
- 52 through community learning classes (8 at Level 2 accreditation)
- 10 helped directly into employment by CCT
- 33 through volunteering and work experience
- 94 VCSE hirers of our community venues
- 439 Triage reception Information, Advice & Guidance
- 174 Holistic Financial Inclusion Casework
- 1,070 Partnership employment and training support
- 1,083 Partnership NHS community health services

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Key Areas of Support:

- Crisis Support & Housing Needs – Including rent arrears, universal credit delays, eviction notices, and support for regeneration documentation.
- Mental Health & Wellbeing – Ongoing high levels of anxiety, depression, and isolation.
- Learning & Education – Expanded ESOL and community learning pathways.
- Public Safety – Facilitating ward panels, police engagement, and community reassurance.
- Partnerships – Playing a key role in borough-wide working groups including Grahame Park Adults Health & Wellbeing Group, Strategic Coordinating Group, Barnet Food Partnership, and Suicide Prevention networks.
- Learning and sharing – Coordinating the Colindale VCSE Consortium, including partnership funding, joint training, co-produced activities and referrals.

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CCT's Social Return on Investment (SROI):

Through robust monitoring of Key Performance Indicators, the following table evidences our high impact against budget spend. This value is achieved through co-production of our services with residents, and collaboration with local VCSEs who provide specialist services to those hardest to reach.

COLINDALE COMMUNITIES TRUST

Social Return On Investment 2024/2025

Programme Name	Project Name	Budget Value	Actual Adjusted Total Wellbeing	Actual Saving to Exchequer	Actual Adjusted Total Social Value	Actual SROI for £1 CCT spend
Engaging communities to influence place-based facilities	VCFSE low-cost hire of community venues	£24,000	£9,859,612	£124,062	£9,966,995	£415
Unlock barriers to enterprise, employment and education	Digital Inclusion	£300	£0	£0	£985,984	£3,286
	ESOL (English)	£7,500	£516,996	£11,772	£526,256	£70
	Gaining Employment	£550	£68,639	£78,561	£121,038	£220
	Work Skills L2 Course	£580	£132,767	£38,802	£160,480	£277
Improve health, social and economic wellbeing - *Economic*	Triage Services face-to-face	£22,000	£15,590,105	£3,249,789	£18,235,102	£829
Improve health, social & economic wellbeing - *Physical*	Female Fitness	£3,360	£224,424	£283,013	£2,452,655	£730
	Walking Group	£1,500	£2,268,526	£345,216	£2,544,768	£1,696
Improve health, social and economic wellbeing - *Social and Mental*	Coffee Morning Drop-in	£100	£0	£0	£25,480	£255
	Creative co-produced Arts & Crafts	£6,500	£205,286	£191,104	£396,383	£61
	Health & Wellbeing Drop-in	£2,700	£0	£0	£932,296	£345
Overall SROI Insights 2023/24 Programmes		**£69,090**	**£30,866,359**	**£4,322,328**	**£36,347,439**	

Note: based on UK Social and Mental Wellbeing Bank

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Organisational Changes and Asset Developments

Facilities and Asset Management:

We manage three community venues: The Old Library, Grahame Park Community center and The Pulse Community Flat. This year we continued to manage significant challenges with our ageing community estate, including water leaks, heating failures, and structural concerns—further exacerbated by regeneration delays. An Asset Management Risk Plan was submitted to the Local Authority highlighting the deteriorating condition and the need for a contingency repair fund.

New Community Hub:

The anticipated clarity around the new community centre was delayed due to NHG restructuring. Key uncertainties remain regarding service charges, fit-out, procurement, and legacy funding. These delays prevent CCT from submitting capital or mobilisation funding bids.

One Stop Shop Transition:

The handover of 4/5 The Concourse to the Centre of Excellence (CoE) was completed, reducing operational pressure on CCT and supporting the growth of an important community-led organisation.

Financial Context and Fundraising

National funding conditions became increasingly challenging during the year, with success rates for medium-to-large funding bids falling to between 2–5%. Several major funders closed programmes for review.

CCT-Specific Challenges:

- NHG confirmed a 50% reduction in its community development contribution from April 2025.
- Statutory commissioned services continued to reduce across Barnet.
- Competition for funding across London increased sharply.

Despite this environment CCT:

- Secured multiple small and medium-sized local grants.
- Expanded partnership bids (NHS, Arts Depot, consortium applications).
- Commissioned specialist fundraising support.
- Delivered a strengthened fundraising strategy through trustee oversight.

Quarter 1 of 2025/26 has already secured £31,325, with a strong likelihood of a further £120,000 NHS ICB fund for holistic caseworkers, a critical need to support immediate crisis and develop longer-term health and well-being plans with individual/family's supported.

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Governance and Strategic Development

CCT made significant progress in strengthening its governance framework this year.

Key achievements include:

- Updating the Strategic Risk Register.
- Producing new Reserves and Financial Controls policies.
- Ensuring all organisational policies were current.
- Conducting a comprehensive Trustee Awayday, which reset organisational priorities and strengthened board capacity.

Trustees confirmed personal commitments in areas including fundraising, partnerships, strategic advocacy, resident engagement, and regeneration oversight.

Summary of 2024/25

In an increasingly challenging context—rising resident hardship, overstretched statutory services, community safety concerns, and regeneration uncertainty—CCT has remained a stabilising force within Grahame Park.

Our daily presence, trusted relationships, and cross-sector influence ensured that thousands of residents received support when they needed it most. We strengthened partnerships, secured recognition for the VCSE sector, and ensured resident voice remained central to neighbourhood planning.

Beneficiaries of our services

CCT serves residents living in Grahame Park and the surrounding Colindale area; now identified as one of the 10% most deprived communities in the UK. The area is home to more than 10,000 residents from over 60 nationalities; 61% from minoritised ethnic backgrounds; and 28% speaking English as a second language. The community includes long-term social housing tenants; newly arrived migrants, refugee and asylum-seeking families; young parents; and an increasing number of private renters.

Levels of need are significantly higher than borough averages. 31% of children live in poverty; 42.8% of households are single-parent families; and one in five homes are overcrowded. 37.6% of adults are economically inactive, with many experiencing long-term illness or caring responsibilities. Digital exclusion remains acute; an estimated 1 in 3 residents lack functional IT access or confidence to use online public services.

Public Health identifies disproportionately high levels of long-term conditions across the estate, including depression and anxiety, obesity, cardiovascular disease and respiratory illness. Emergency hospital admissions for preventable conditions are higher than the Barnet average; with mental health, respiratory, and diabetes-related presentations particularly prevalent. Residents also face higher exposure to community safety risks; substance misuse; and the wider effects of structural discrimination in access to healthcare, policing and education.

Against this backdrop, CCT provides one of the only daily, open-door, face-to-face triage and crisis support services in the borough; supporting residents with urgent issues related to housing, debt, welfare benefits, digital access, mental wellbeing and family stability. Our two community centres operate as trusted, multilingual, culturally competent spaces used for advice, group activities, training, and social connection. Many beneficiaries cannot navigate online systems, or face long waits for statutory support; making CCT's relational and immediate model essential.

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We reach those least likely to engage with formal services, including isolated older adults, people with limited English, single men with complex needs, carers, newly arrived families, refugees and asylum seekers. Through daily drop-ins, outreach, trained resident researchers, and partnerships with more than 20 VCSE and statutory organisations, CCT provides early intervention; reduces anxiety; improves access to services; and strengthens community resilience.

CCT's beneficiaries reflect one of Barnet's most diverse and high-need populations; our consistent, embedded presence and partnership-based approach remain critical in reducing inequalities and supporting residents to improve their stability, health and long-term outcomes.

Strategic Focus for 2026

Based on trustee awayday priorities, emerging community needs, and organisational risk, the following will guide our work in 2026:

1. Securing long-term sustainability: Raising minimum £70,000 new funding for core costs, diversifying income, and implementing the five-year refreshed Business Plan.
2. Preparing for the new community hub: Navigating procurement and securing clarity on service charges, fit-out, and legacy funding.
3. Expanding holistic casework and crisis prevention: Delivering the planned NHS ICB programme and strengthening early intervention. Strengthened by securing Legal and General Health Equity Fund supporting immediate debt crisis onto holistic support.
4. Enhancing learning and pathways to work: Further expanding ESOL and training partnerships.
5. Increasing neighbourhood influence: Ensuring statutory partners address inequity through stronger data, resident voice, and co-production.
6. Strengthening CCT's profile: Implementing enhanced communications, PR, and digital strategies to support growth and visibility.
7. Expanding our staffing structure from four to seven employees to support service growth and organisational sustainability.

CCT enters 2026 with clarity, purpose, and a strengthened organisational focus. Despite economic challenges and regeneration delays, our role as the anchor community charity remains vital, especially within the NHS neighbourhood model. I remain immensely proud of the dedication and professionalism of our staff, volunteers, trustees, and partners.

Together, we will continue to support our residents to thrive and ensure that no one in Grahame Park or Colindale is left behind.

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Structure and history

CCT has evolved over many years into a trusted anchor charity, managing community spaces and coordinating services across a wide network of VCSE and statutory partners. The table below highlights our journey—where we started, how we have grown, and the achievements that have brought us to where we are today.

Year	Key Milestones
2003/04	The Wright Community Development Trust set up on 17 July 2003 by Choices for Grahame Park – comprising Genesis and Notting Hill Housing Groups. The Trust was established to complement the physical regeneration programme with the delivery of a raft of improvements to the local quality of life and to make significant strides into tackling the area's significant social and economic deprivation. The Wright Community Trust registered as a company limited by guarantee on 19 December 2003. The Wright Community Trust is registered as a charity on 20 May 2004. The Trust has a geographical catchment area of both the Colindale and Burnt Oak wards but was primarily focused on the Grahame Park Estate and the immediately adjoining residential areas of Douglas Bader, Adastral Village and Willow Gardens during the initial period of its life. As regeneration of the wider Colindale area takes shape, the Trust has been developing its services in this expanded area, particularly in the new Pulse development behind Colindale Station.
2013/14 **2 Community Assets** **1 Employee** **1 Apprentice**	Grahame Park Community Development Group, a charity based in Grahame Park, transfers its assets to the Wright Community Development Trust on 1 April 2013. GPCD Group was set up by Barnet Homes out of the SRB Budget which developed the one stop shop venue and services. GPCD Group managed the venue and hired it out to services that benefited the community. The Wright Community Development Trust changes its name to Colindale Communities Trust (CCT) on 29 April 2013, driven by residents wanting the name to be more relevant to the local area and community. Partnership with RAF and Heritage Lottery Fund created a post of Community Development Manager (local employment) to expand the services. This strengthened the critical partnership with Barnet & Southgate College Adult Community learning. CCT took on lease of Pulse Community Flat (redevelopment of Colindale Hospital), identifying local needs started a parent group,

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	counselling sessions, hosting community events, and resident's celebrations. CCT coordinated Colindale Consortium for VCSEs working locally and supporting residents in joint bids and delivering successful health and wellbeing projects. Employed a local Consortium Coordinator to take ownership of joint partnership approaches and encouraged people to work collaboratively.
2015/16 **2 Community Assets** **2 Employees** **481 Individuals supported**	Supported local organisations and residents to be business incubators, with low-cost office space connecting services to resident needs. CCT nurturing and mentoring such as 'The 4Front Project' began here. Undertook a DCLG 'Our Place Project' Colindale Community asset mapping. Grahame Park community centre was underused and unloved. Discussions began about the development of a new community centre in Colindale and CCT worked with Colindale consortium members to identify needs, led by the regeneration team. Administered Genesis Community Fund supporting 8 VCSE's to develop / deliver services. Funding discussions for Health & Wellbeing Coordinator and Colindale Consortium worker began.
2017/18 **3 Community Assets** **6 Employees** **2114** **Service visits**	A Chief Executive was recruited, through partnership with NHG legacy, to provide leadership and long-term strategy with growth through the regeneration and post sustainability. Leased the community centre, co-produced activities with residents starting the health and wellbeing drop-in. Through working with partners, new groups started to hire the space based on local needs including cookery classes, community learning, art classes, and CCT found a commercial hire for weekends for regular income to cover overheads. This benefitted one off events such as drama groups, resident groups, and consultation was on-going to identify local needs. Secured LBB Area Committee funding to convert a room into an IT suite. NHG legacy funding supported recruitment of three roles; Health & Wellbeing Coordinator, Caretaker providing local employment matched with ESF funds, Colindale Consortium Development Worker matched with LBB Hendon Area Committee funds.

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	Delivered a range of comprehensive training courses for volunteers to upskill them and continued with accredited training for business administration and work experience. Delivered accredited training for residents as Community Teachers, further employing them to deliver co-produced community courses. Started negotiations with Council to lease the empty Old Library as a community asset for use by residents. Coordinated a 'Universal Youth Offer' with On The Ball Youth Services, The 4 Front Project, Youth Realities and Art Against Knives to deliver a consistent trusted programme to meet the needs of young people and provided a service every day of the week. Initially funded by NHG and further sustained through a range of funders including the John Lyon's Trust for the 8-16 year programme. Successfully delivered the Grahame Park community festival, on behalf of NHG, with over 1000 residents attending, 30 community organisations promoting their services, supported by 20 volunteers. CCT started the journey of the NHG funded Grahame Park Neighbourhood Theory of Change programme with residents, VCSE organisations and statutory partners to identify priority needs and establish a partnership approach for delivery to maximise impact of services. This became the action plan for the Grahame Park Strategic Group which CCT chaired. NHG in partnership with CCT secured the Mayor's Good Growth Fund to refurbish CCT' leased Old Library as new base for the charity. This year saw a dramatic growth; new website, partnership work, consortium membership, development of free counselling service, supporting volunteers and residents into work experience and employment, delivered a number of community events, and started to generate income through hire of One Stop Shop and Pulse Community Flat to VCSE's and local service providers.
2019/20 **4 Community Assets** **4 Employees**	CCT nurtured and incubated a local resident to set up the FUSE Youth Project (Fun Unique Social Enterprise CIC) as our in-house delivery partner for 8-16 years youth provision. Recruited a Volunteering Coordinator to support our 20 volunteers through one-year NHG legacy fund. Successfully delivered the Grahame Park community festival for the second year in a row. Supported Grahame Park's Real People Honest Talk Conversations (Near Neighbours). Piloted Art Against Knives 'NW9 Nails' for young women through YBF Space2Grow fund.

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3607 **Service visits** **60 Vulnerable people supported** **via phone** **45%** **increase in food bank** **vouchers**	Barnet & Southgate College Adult Community Resident Art Class produced our first mural, 'Grow Together as One' depicting cultural diversity on Grahame Park. This year saw a high level of acknowledgement for CCT's impact in supporting the community; CCT awarded Atul Pathak Community Group of the Year from the Appt Corporation, the largest McDonald's franchise in the UK. Received the Barnet & Southgate College's Community Partner of the Year for its arts & culture partnership alongside RAF Museum, Notting Hill Housing Group, Barnet & Southgate College. Awarded the Community Group Award by Barnet Homes and received an award from London Borough of Barnet for Outstanding Service to the Community. Chris Smith, CCT Treasurer, recognised with Barnet Group Award for Volunteer of the year (over 25), and Anthony Quelch (Caretaker at CCT) receives Barnet Group Award for Volunteer of the year (under 25). During Covid the CCT team volunteered within the local community such as the Food Bank and supported known vulnerable residents through regular phone calls. CCT reopened mid lockdown to residents with request for external walking group to break isolation and developed a hybrid way of supporting, providing services remotely to residents. Started a long-standing partnership with the Hendonian Trust providing crisis funds to individual residents.
2021/22 **4 Community Assets** **5 Employees** **7275** **Service visits**	The Old Library was refurbished, and CCT moved into their new site and continues to manage the Pulse community flat, their original one stop shop and the community centre. CCT manages and maintains 4 community assets. Established on-site enterprise/employment hub, 'Make It Happen' through NHG. Implemented at home and on-site keeping fit programme during/post Covid-19 with London Sport as many residents felt unease being in a public environment but wanted to engage. Recruited a Triage Receptionist to be the front facing support for CCT, providing local employment, year one funded through Barnet Community Innovation Fund. Brought cleaning in-house by recruiting a CCT cleaner reducing outsourced service and providing local employment. Conducted face-to-face Community Needs Assessment funded by legacy NHG, training/employing residents as accredited community researchers representing the diversity of the locality. Post lockdown

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	277 residents responded identifying the same needs as highlighted in the Theory of Change in 2019, but with more intensity. Nurtured and mentored the development of Center of Excellence as a C.I.C. established to support the needs of the hard-to-reach high concentration of Somali community. Coordinated and led 4 VCSE's and 2 schools' partnership as Community Responders with LBB through MOPAC VRU funding aimed at strengthening community capacity and response to incidents of violence. Charities Aid Foundation and LBB Resilient Funds supported CCT through Cost-of-Living Crisis. Power to Change Resilient Communities funding awarded. Official Warm Space and volunteer-led digital support supported by Barnet Community Fund. CIL funding renovated Community Centre floor, reduced costs with Barnet Homes CSR partner. Dr Magali Peyrefitte, Brunel University joined as 'academic in residence' for an intensive research programme. Commissioned by LBB for Saracens Superzone parent/carer consultation, Youth Realities on student/teacher feedback. Advocated for community, resulting in closure of a key drug den. Lottery Heritage Fund for GP Hidden Histories, supporting NHG's Past Present Future programme. Coordinated 4 VCFSEs with Inclusion Barnet's BBP; interviewed 97 residents experience of access to care and health services. Established Community Fridge food recycling, alongside clothing/shoes/books initiative Nominated for Barnet Civic Awards in recognition of our services. Trustees began journey on 5-year business plan, new strategic pillars and action plan towards the development of the new community centre, developed by NHG regeneration. Sustainability and meeting existing and new community needs are key drivers going forwards.
2023/24	Recruited an Early Intervention & Prevention Caseworker through Barnet Innovation Fund and developed partnership with LBB revenues and benefits team 'Benefits Calculator'. CCT committed to

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4 Community Assets **4.8 employees** **13,689** **service visits**	recruitment of an Engagement & Activities Coordinator to enhance our delivery. Delivered a research project on Access to Health Services for NHS ICB/Inclusion Barnet coordinating a partnership of four VCSEs, with 97 residents interviewed across all demographics in the locality. Supported the procurement of Barnet Homes regeneration contractors for North of estate. Amplified the benefits of the Metropolitan Police's Clear Hold Build Initiative on Grahame Park as key voice representing the community. Hosted the 'Made in Grahame Park – keeping it local' community event bringing locally led festivities back. Hosted a Silver Week event offering taster sessions for CCT activities for over 55's.
2024/25 **3 Community Assets** **4.2 employees** **12,244** **service visits** **4,982** **unique residents**	Trustee Awayday provided revised key focus to CCT's business plan and medium- and long-term focus. CCT's impact and remit around embedding social value highlighted at Brunel University's Social Value Urban Regeneration Policy Brief led by Dr Magali Peyrefitte. Valuable learning amongst academics and strategic leads in local authorities, housing associations and wider. Jan Brennan, CCT Community Development Manager, awarded at Barnet's International Women's Day Inspiration ALL Awards. CCT's original office base has been formally reassigned to the Centre of Excellence (CoE), providing the CoE with a dedicated space and reduced operating costs. This transition also enables the CEO to redirect valuable time and focus towards CCT's core strategic priorities. Part of the Deputy Mayor for London Crime and Police walkabout to hear about the progress of the 'Clear, Hold, Build' programme, and CCT's key contributions. Funding secured to upgrade IT equipment, software, and IT support, enabling CCT to be more efficient, professional, and work smarter with partners.

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Financial review

During the year, the charity had unrestricted income of £108,580 (2024: £117,975) arising from the hire of community facilities and management of projects, expenditure of £249,085 (2024: £135,162) on support and running costs which resulted in an unrestricted deficit for the year of £140,505 (2024: deficit £17,187).

Restricted income totalled £135,802 (2024: £112,777) consisting of £132,786 (2024: £108,181) in grants towards running costs (treated as donations) and £3,016 (2024: £4,596) grants towards charitable activities. Restricted expenditure totalled £57,112 (2024: £131,773) resulting in a restricted surplus for the year of £78,690 (2024: deficit £18,996).

Funds of £84,255 were transferred from restricted to unrestricted funds (2024: £9,476 from restricted to unrestricted funds). £Nil (2024: £21,500) was transferred from restricted to designated funds. At the year end the charity has unrestricted funds of £89,254 (2024: £145,504), designated funds of £56,500 (2024: £56,500) and restricted funds of £22,613 (2024: £28,178).

Reserves policy

As the Trust develops its income sources, it is the intention to hold an accumulated balance of unrestricted funds (which have not been designated for a specific use) appropriate to the level of the Trust's running costs equivalent to six months expenditure which the trustees estimate to be £126,000. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue current activities while consideration is given to ways in which additional funds may be raised. As at 31 March 2025 current reserves comprise 4.25 months running costs (excluding designated funds) and 6.9 months running costs (including designated funds).

Financial control

The Trust receives a financial report on a quarterly basis compiled by its treasurer who draws attention to any variances from the budget. The administration of payments is managed by staff in the Colindale Communities Trust in accordance with the Trust's Financial Procedures. The Trust regularly reviews its financial position and cash flow and is confident that it is fully able to meet its liabilities for the next twelve months and beyond.

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Governance and management

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2025 was seven. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 11 to the accounts.

When recruiting trustees, the Board takes into account, to the extent the Board considers it practicable to do so, the need for new trustees to contribute to the skills mix and balance of the Board. Alongside "stakeholder" trustees amongst whom there will be a co-opted representative from LB Barnet, there are currently four "resident" trustees on the board.

Trustees/directors	Date appointed as trustee	Date appointed as director	Date resigned
Christopher Smith	17-07-2003	13-04-2004	
Gill Sargeant	26-08-2005	26-08-2005	
Karen Whitting	09-12-2014	09-12-2014	
Sherine McFarlane	06-01-2016	06-01-2016	18-10-2024
Carol Johnson	11-05-2016	11-05-2016	
Keith Balcombe	11-05-2016	11-05-2016	
Sean Wellington	10-07-2019	10-07-2019	13-11-2024
Tim Mulvenna	15-11-2023	15-11-2023	10-07-2024
Magali Peyrefitte	15-11-2023	15-11-2023	
Nicola Theron	13-11-2024	13-11-2024	

Co-optees	Date appointed as co-optee	Date appointment ceased
Ross Houston	24-05-2022	
Anne Clarke (deputy)	24-05-2022	05-04-2024
Andreas Ioannidis (deputy)	13-11-2024	
Elliott Sweetman	13-11-2024	
Sarah Connelly	13-11-2024	
Sarah Pearce	13-11-2024	31-01-2025

Secretary	Date appointed as secretary	Date resigned
Karen Whitting	09-12-2014	

Magali Peyrefitte, Keith Balcombe and Carol Johnson retire by rotation at this year's Annual General Meeting in accordance with the Articles of Association and, all being eligible, offer themselves individually for re-election.

Trustee induction and training

New Trustees are offered an induction which includes familiarisation with the demographic and socio-economic characteristics of Colindale and details of the regeneration proposals for the Area. The role and responsibilities of a Trustee and relevant Charity law is explained to new Trustees by the Trust's Chief Executive as well as the more specific charitable objectives of the Trust. A skills audit is conducted from time to time to identify the specific contribution each Trustee can make to the Trust and identify any gaps for future recruitment, as well forming part of the induction process.

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Related parties and relationships with other organisations

Gill Sargent is also a councillor of LB Barnet. Ross Houston (co-opted from May 2022), Anne Clark (co-opted as a deputy from May 2022 to April 2024) and Andreas Ioannidis (co-opted as a deputy from April 2024) (are also councillors of LB Barnet. Sherine McFarlane worked for Notting Hill Genesis who provide funding through their organisation to the Trust for our charitable purposes.

Remuneration policy for key management personnel

The organisation is led by the Chief Executive supported by the Community Development Manager, and up to April 2023 a full-time Caretaker. The part-time Early Intervention & Prevention Caseworker joined the team in March 2023 to March 2024, a full-time Engagement & Activities Coordinator joined the team in March 2024. Currently in post are a Triage Receptionist and an in-house Cleaner. The CEO and Community Development Manager manage the core staff team, including facilities and communications. Strategic level decisions are taken by the Board of Trustees, with the day-to-day operational decisions delegated to the Chief Executive. The Trust's Officers review staff remuneration annually. Salaries for any new posts are recommended by the Chief Executive to the Officers for review and approval, after an independent assessment/benchmarking where required.

Risk management

The Trustees regularly review and consider the risks to which the Trust could be exposed (operational, financial, governance etc.) analysing and prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks identified.

Funds held as custodian trustee on behalf of others

The charity does not have any custodian trustees. No Trustees held title to property belonging to the charity during the reporting period or at the date of approval.

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Statement of responsibilities of the trustees

The trustees (who are also directors of Colindale Communities Trust for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 19 December 2025 and signed on their behalf by:

Nicola A Theron

Nicola Theron

Chair

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Colindale Communities Trust (CCT)
Independent Examiners Report
for the year ended 31 March 2025

I report on the accounts of the charity for the year ended 31 March 2025 set out on pages 20 to 31.

Respective responsibilities of trustees and examiner
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement
My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
    - to keep accounting records in accordance with section 130 of the Charities Act; and
    - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

   have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Adrian Phillips

Adrian Phillips FCA
Arlo Accountancy Limited
107 Valley Road
Stockport
SK4 2DB

23 / 12 / 2025

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Colindale Communities Trust (CCT)

Statement of Financial Activities (including Income & Expenditure account)

for the year ended 31 March 2025

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2025 £	*Unrestricted funds £*	*Designated funds £*	*Restricted funds £*	*Total funds 2024 £*
Income from:									
Donations and legacies	3	220	-	132,786	133,006	*242*		*108,181*	*108,423*
Charitable activities:	4	103,830	-	3,016	106,846	*113,246*		*4,596*	*117,842*
Investments	5	4,530	-	-	4,530	*4,487*		-	*4,487*
Total income		**108,580**	**-**	**135,802**	**244,382**	***117,975***	**-**	***112,777***	***230,752***
Expenditure on:									
Raising funds	6	25,989	-	-	25,989	*3,557*		*20,400*	*23,957*
Charitable activities:	7	223,096	-	57,112	280,208	*131,605*		*111,373*	*242,978*
Total expenditure		**249,085**	**-**	**57,112**	**306,197**	***135,162***	**-**	***131,773***	***266,935***
Net income / (expenditure) for the year	9	**(140,505)**	**-**	**78,690**	**(61,815)**	***(17,187)***	**-**	***(18,996)***	***(36,183)***
Transfer between funds	19	84,255	-	(84,255)	-	*9,476*	*21,500*	*(30,976)*	-
Net movement in funds for the year		**(56,250)**	**-**	**(5,565)**	**(61,815)**	***(7,711)***	***21,500***	***(49,972)***	***(36,183)***
Reconciliation of funds									
Total funds brought forward	21	145,504	56,500	28,178	230,182	*153,215*	*35,000*	*78,150*	*266,365*
Total funds carried forward	21	**89,254**	**56,500**	**22,613**	**168,367**	***145,504***	***56,500***	***28,178***	***230,182***

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

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Colindale Communities Trust (CCT)
Company number 5000069

Balance sheet as at 31 March 2025

	Note	2025 £	2025 £	*2024 £*	*2024 £*
Current assets					
Debtors	14	36,290		*62,825*	
Short term deposits	15	-		*50,000*	
Cash and cash equivalents	16	137,947		*130,467*	
Total current assets		**174,237**		***243,292***	
Liabilities					
Creditors: amounts falling due in less than one year	17	(5,870)		*(13,110)*	
Net current assets			**168,367**		***230,182***
Total assets less current liabilities			168,367		*230,182*
Net assets			**168,367**		***230,182***
The funds of the charity:					
Restricted income funds	19		22,613		*28,178*
Unrestricted income funds	20		89,254		*145,504*
Designated income funds	20		56,500		*56,500*
Total charity funds	21		**168,367**		***230,182***

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and in accordance with FRS102 SORP, and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 22 to 31 form part of these accounts.

Approved by the trustees on 19 December 2025 and signed on their behalf

Chris Smith

Chris Smith Treasurer

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1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Colindale Communities Trust (CCT) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b Judgements and estimates

The trustees do not consider that there are sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

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e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

g Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including their associated support costs.
- Expenditure on charitable activities includes the costs of community development undertaken to further the purposes of the charity and their associated support costs.

- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis.

There are currently no capitalised assets.

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k **Fixed assets investments**

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the quoted market price. The statement of financial activities includes the net gains and

The Charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risks, and changes to sentiment concerning equities and within particular sectors or sub sectors.

l **Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

m **Short term deposits**

Short term deposits includes investments with a maturity of more than three months from the date of acquisition or opening of the deposit or similar accounts.

n **Cash and cash equivalents**

Cash and cash equivalements includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o **Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

p **Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q **Pensions**

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 10. There were outstanding contributions of £669 (2024: £736) at the year end which were paid over in April 2025. The costs of the defined contribution scheme are included within charitable activities, support and governance costs and allocated to funds in line with the area the employee is funded.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

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3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2025 £	*Unrestricted £*	*Restricted £*	*Total 2024 £*
Grants:						
Notting Hill Genesis	-	60,000	60,000	-	*60,000*	*60,000*
London Borough of Barnet	-	11,626	11,626	-	*12,333*	*12,333*
Hendonians	-	3,800	3,800	-	*7,500*	*7,500*
John Lyons	-	42,000	42,000	-	-	-
Young Barnet Foundation	-	4,500	4,500	-	*1,000*	*1,000*
Inclusion Barnet	-	-	-	-	*641*	*641*
Hubbub Foundation	-	-	-	-	*1,000*	*1,000*
National Lottery	-	-	-	-	*14,800*	*14,800*
Age UK	-	-	-	-	*1,083*	*1,083*
Home Group	-	2,500	2,500	-	*7,500*	*7,500*
Claremont Communications	-	2,000	2,000	-	*2,000*	*2,000*
Sun Realm Heating Co		3,760	3,760	-	-	-
Various small donations	220	2,600	2,820	*242*	*324*	*566*
Total	220	132,786	133,006	*242*	*108,181*	*108,423*

4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2025 £	*Unrestricted £*	*Restricted £*	*Total 2024 £*
Grants:						
Notting Hill Genesis	-	147	147	-	*3,360*	*3,360*
Barnet & Southgate College	-	969	969	-	*704*	*704*
Insurance claim	-	-	-	-	*532*	*532*
Hire charges	103,580	-	103,580	*113,246*	-	*113,246*
Other income	250	1,900	2,150	-	-	-
Total	103,830	3,016	106,846	*113,246*	*4,596*	*117,842*

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5 Investment income

	Unrestricted £	Restricted £	2025 £	*Unrestricted £*	*Restricted £*	*2024 £*
Interest received	4,530	-	4,530	*4,487*	-	*4,487*
	4,530	-	4,530	*4,487*	-	*4,487*

6 Cost of raising funds

	Unrestricted £	Restricted £	2025 £	*Unrestricted £*	*Restricted £*	*2024 £*
Support costs	25,989	-	25,989	*3,557*	*20,400*	*23,957*
	25,989	-	25,989	*3,557*	*20,400*	*23,957*

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7 Analysis of expenditure on charitable activities

	Total 2025 £	*Total 2024 £*
Community development	104,793	*94,376*
Community facilities	63,784	*71,535*
Governance costs (see note 8)	10,674	*10,084*
Support costs (see note 8)	100,957	*66,983*
	280,208	242,978

	2025 £	*2024 £*
Restricted expenditure	57,112	*111,373*
Unrestricted expenditure	223,096	*131,605*
	280,208	*242,978*

8 Analysis of governance and support costs

	Basis of apportionment	Support £	Governance £	Total 2025 £
Support costs	Time spent	13,376	989	14,365
Staff costs	Time spent	87,581	8,485	96,066
Audit fees	Governance	-	1,200	1,200
		100,957	10,674	111,631

Comparative period

	Basis of apportionment	*Support £*	*Governance £*	*Total 2024 £*
Support costs	Time spent	*9,961*	*724*	*10,685*
Staff costs	Time spent	*57,022*	*8,160*	*65,182*
Audit fees	Governance	-	*1,200*	*1,200*
		66,983	*10,084*	*77,067*

9 Net income for the year

This is stated after charging/(crediting):	2025 £	*2024 £*
Independent examiner's fee	1,200	*1,200*

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10 Staff costs

Staff costs during the year were as follows:

	2025 £	*2024 £*
Wages and salaries	174,183	*164,471*
Social security costs	17,761	*16,221*
Pension costs	3,562	*3,234*
	195,506	*183,926*

One employee has employee benefits in excess of £60,000 (2024:one). See below.

The average number of staff employed during the period was 5.0 (2024: 5.2).
The average full time equivalent number of staff employed during the period was 4.2 (2024: 3.5).

The key management personnel of the charity comprise the trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £74,502 (2024: £71,637).

11 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration during the year (2024: Nil).

One (2024: one) member of the management committee received reimbursement of expenses incurred during the year on behalf of the charity of £34 (2024:£13).

Aggregate donations from related parties were £Nil (2024: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2024: Nil).

12 Government grants

The government grants recognised in the accounts were as follows:

	2025 £	*2024 £*
London Borough of Barnet	11,626	*12,333*
	11,626	*12,333*

13 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

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14 Debtors

	2025 £	*2024 £*
Grants receivable	14,386	*22,800*
Trade debtors	1,991	*12,956*
Other debtors	18,500	*18,500*
Prepayments and accrued income	1,413	*8,569*
	36,290	*62,825*

15 Short term deposits

	2025 £	*2024 £*
Short term bank deposits	-	*50,000*
	-	*50,000*

16 Cash at bank and in hand

	2025 £	*2024 £*
Cash at bank and in hand	137,947	*130,467*
	137,947	*130,467*

17 Creditors: amounts falling due within one year

	2025 £	*2024 £*
Other creditors and accruals	5,645	*5,711*
Deferred income (see note 18)	225	*7,398*
	5,870	*13,109*

18 Deferred income

	2025 £	*2024 £*
Deferred income brought forward	7,398	*4,598*
Income received (net)	(7,398)	*(4,598)*
Released to income from charitable activities	225	*7,398*
Deferred grant carried forward	225	*7,398*

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19 Analysis of movements in restricted funds

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2025 £
CEO	-	60,000	-	(60,000)	-
Core staff	-	9,000	-	(9,000)	-
Health & wellbeing	3,891	3,907	(3,445)	-	4,353
Volunteering	14,579	-	(204)	-	14,375
Youth	-	42,000	(31,128)	(10,872)	-
London Borough of Barnet	-	10,626	(10,239)	-	387
National Heritage Lottery	8,160	-	(8,107)	(53)	-
Other	1,548	10,269	(3,989)	(4,330)	3,498
Total	28,178	135,802	(57,112)	(84,255)	22,613

Comparative period	*Balance at 1 April 2023 £*	*Income £*	*Expenditure £*	*Transfers £*	*Balance at 31 March 2024 £*
Fairview/other staff	*13,644*	*4,400*	*(20,257)*	*2,213*	-
CEO	*16,416*	*60,000*	*(81,601)*	*5,185*	-
Core staff	-	*15,300*	-	*(15,300)*	-
Health & wellbeing	*2,531*	*3,560*	*(3,809)*	*1,609*	*3,891*
Volunteering	*15,007*	-	*(428)*	-	*14,579*
Wellbeing Researchers	*9,756*	-	*(2,479)*	*(7,277)*	-
Media & IT	*301*	-	-	*(301)*	-
Training	*2,691*	-	*(3,100)*	*409*	-
Power to Change	*10,000*	-	-	*(10,000)*	-
Space2Grow	*4,908*	-	*(4,895)*	*(13)*	-
Community fridge	*547*	*1,000*	*(105)*	*(1,442)*	-
National Heritage Lottery	-	*14,800*	*(3,790)*	*(2,850)*	*8,160*
Other	*2,349*	*13,717*	*(11,309)*	*(3,209)*	*1,548*
Total	*78,150*	*112,777*	*(131,773)*	*(30,976)*	*28,178*

Name of restricted fund	**Description, nature and purposes of the fund**
CEO	Notting Hill Genesis charitable fund - salary and on-costs for a CEO to develop strategic and operational delivery of CCT's work.
Core staff	Funding for core staff.
Health & wellbeing	Notting Hill Genesis charitable fund and Sun Realm Heating - project funding to develop and deliver a range of health and wellbeing programmes for the community.
Volunteering	National Lottery and other funders - to develop and deliver a range of programmes on behalf of the community, and to support skills development, volunteering, work experience and employment journey for local people.

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19 Analysis of movements in restricted funds (cont…)

Youth	John Lyons funding for FUSE organisation.
National Heritage Lottery	Local history project
London Borough of Barnet	Contribution to updating website and IT systems
Other	Small donations and grants (Hendonians Trust, London Borough of Barnet and others) for restricted purposes to support the community.

20 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	As at 31 March 2025 £
General fund	145,504	108,580	(249,085)	84,255	89,254
Designated fund	56,500	-	-	-	56,500
	202,004	108,580	(249,085)	84,255	145,754

Comparative period	*Balance at 1 April 2023 £*	*Income £*	*Expenditure £*	*Transfers £*	*As at 31 March 2024 £*
General fund	*153,215*	*117,975*	*(135,162)*	*9,476*	*145,504*
Designated fund	*35,000*	*-*	*-*	*21,500*	*56,500*
	188,215	*117,975*	*(135,162)*	*30,976*	*202,004*

Name of unrestricted fund	**Description, nature and purposes of the fund**
General fund	The free reserves after allowing for all designated funds
Designated fund	Funds set aside for staff core costs.

21 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total 2025 £
Net current assets/(liabilities)	89,254	56,500	22,613	168,367
Total	89,254	56,500	22,613	168,367

Comparative period

	General fund £	Designated funds £	Restricted funds £	Total 2024 £
Net current assets/(liabilities)	*145,504*	*56,500*	*28,178*	*230,182*
Total	*145,504*	*56,500*	*28,178*	*230,182*

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COLINDALE COMMUNITIES TRUST (CCT)

England & Wales - Charity number 1103854

Accounts

Colindale Communities Trust (CCT)

Report and financial statements
for the year ended 31 March 2024

Company number 5000069

Charity number 1103854

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Colindale Communities Trust (CCT)
Trustees' Annual Report
for the year ended 31 March 2024

Reference and administrative information

Company number	5000069
Charity number	1103854
Registered office and operational address	The Old Library The Concourse London NW9 5XB
Trustees	Trustees, who are also directors under company law, at the date of this report, are as follows:

Nicola Theron	Chair
Chris Smith	Treasurer
Karen Whitting	Secretary
Gill Sargeant	
Carol Johnson	
Keith Balcombe	
Magali Peyrefitte	

Key management personnel	Bina Omare	Chief Executive Officer

Bankers	Lloyds Bank plc 3rd Floor 25 Gresham Street London EC2V 7HN
Independent Examiner	Adrian Phillips FCA Arlo Accountancy Ltd Chartered Accountants 107 Valley Road Stockport SK4 2DB

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The trustees present their report and financial statements for the year ended 31 March 2024. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Purposes and Aims

Our charity's purpose as set out in the objects contained in the company's memorandum of association are to promote the benefit of the public in the Colindale and Burnt Oak area of North London, principally in the London Borough of Barnet (the 'area of benefit'), without distinction of race or sex or sexual orientation, or of political, religious, or other opinions, by associating the public, voluntary and private sector organisations and residents in a common effort.

The aims of our charity are to:

- provide or improve facilities for community, social, recreational, sporting and other leisure-time occupation in the interests of social welfare with the object of improving the conditions of life of inhabitants in the area of benefit and in adjoining local authority areas (including the protection and improvement of their health);
- advance education for the public and to provide or help to provide opportunities for education, training, work experience and access to employment or self-employment and to advice services, particularly among unemployed people and people suffering financial hardship or social exclusion;
- develop the capacity and skills of members of socially disadvantaged communities within the area of benefit in such a way that they are better able to identify and help meet their needs and participate more fully in society;
- promote the improvement of the physical and natural environment and access to open space for the benefit of the public; and
- undertake other charitable activities as are for the general benefit of the public in the area of benefit.

Ensuring our work delivers our aims

The trustees review the aims, objectives, and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

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Achievements and performance

With a strong presence on Grahame Park and Colindale and wider trust in our services, CCT is committed to being a place-based community charity and anchor institution that invests in communities where people can flourish and thrive. Great health and wellbeing are essential foundations for thriving and resilience communities and a successful economy, and CCT are rightly proud to provide safe, warm, and trusted facilities and holistic service, a key cornerstone for good health.

CCT recognise the impact of other determinants of health for our communities, such as income and employment status, and the implications this has for tenancy sustainment and creating and sustaining resilience communities. As a member of the Grahame Park (Strategic) Steering Group focusing on Neighbourhood partnership working through a Neighbourhood Theory of Change approach, CCT leads on ensuring the Resident Voice is heard at all levels. Our leadership of the Colindale Consortium which comprises of up to twenty VCSEs ensures the smaller third sector organisations contributions and needs for the community are intrinsic in the Neighbourhood approach. Tackling inequalities of service access caused by the wider determinants of health is a key focus for CCT. This provides us with the opportunity to strategically influence and shape local health and social care service to reduce the clear inequality of statutory services to the 62% culturally diverse community within the ten percent of deprivation indicators.

There is a strong commitment from the CCT Board and Staff Team to place health, wellbeing, and prosperity at the heart of the charity and this is reflected in the Business Plan and specific aims to achieve over the next five years. CCT knows that we cannot achieve these ambitions alone and are therefore committed to working in partnership with others to make a positive lasting difference to the diverse range of people and communities we serve. This report covers a challenging period for individuals and families attributed to sharp increases in the cost of living, hard on the heels of the Covid-19 pandemic, stop and start of the regeneration moves, driving many more residents into further difficulty. CCT was on the front line of dealing with the fall-out, supporting the local community struggling with anxiety and mental health issues, as well as increased pressure on finances.

During the year 2023-2024, the team at CCT met and exceeded our projected key performance indicators. We have had;

- 13,689 service users come through our doors, 190% increase
- 4,007 are unique visitors, 160% increase
- 175 young people through our partnering youth club
- 179 benefitting from physical wellbeing
- 505 from mental and social wellbeing
- 1,542 through food poverty support
- 520 with digital inclusion
- 44 through ESOL classes
- 8 helped directly into employment by CCT
- 33 through volunteering and work experience
- 106 VCSE hirers of our community venues
- 547 Triage reception Information, Advice & Guidance
- 174 Holistic Financial Inclusion Casework
- 727 Partnership employment and training support

And as proud as we are of these numbers, we know that they do not tell the entire story of our impact in the community.

CCT has been a trusted anchor within Grahame Park for many years, providing essential, independent, and face-to-face advice and support to vulnerable residents. Our engagement spans various groups, including local VCSEs, resident associations, and individuals, many of whom are often neglected by statutory bodies due to barriers like

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digital exclusion and language difficulties. As an independent organisation, we listen actively to the community to understand their needs and develop bespoke services, either through direct delivery or strategic partnerships.

We take a holistic approach, connecting residents to relevant services and specialist VCSEs depending on their needs, be it translation and cultural needs, mental health support, employment services, or substance misuse programs. This helps prevent a relapse into financial or emotional distress and contributes to wider public health outcomes, including reducing emergency hospital admissions, evictions, and improving overall well-being.

Key highlights of our year:

- We have robust monitoring of our Key Performance Indicators and measure the Social Return on Investment (SROI) of our services. CCT can evidence the following impact over 2023/24.
- We are very proud of our Walking Group as a key example, which may seem a simple approach, but through the pre and post surveys and follow-on support and additional services, we can evidence for every £1 spend, we have generated a SROI of £44,594 which has benefited 80 adults, majority elderly and with a range of health conditions over the year.

Programme name	Project name	Budget Value	Actual Adjusted Total Wellbeing	Actual Adjusted Total Social Value	Actual Saving to Exchequer	Actual SROI for £1 CCT spend
Engaging communities to influence place-based facilities	VCFSE low-cost hire of community venues	£15,000	£3,016	£9,966,995	£124,062	£831
Unlock barriers to enterprise, employment and education	Digital Inclusion	£100	£0	£830,167	£0	£8,302
	ESOL (English)	£6,000	£424,436	£553,388	£11,772	£92
	Gaining Employment	£550	£47,731	£82,410	£49,029	£150
	Hairdressing Course	£4,322	£1,458,271	£1,945,489	£557,638	£450
	Work Skills L2 Course	£560	£119,098	£160,480	£38,802	£287
Improve health, social and economic wellbeing - Economic	Triage Services face-to-face	£20,000	£599,425	£18,235,102	£3,249,798	£912
	Financial Inclusion Casework	£24,758	£488	£6,928,310	£887,341	£280
Improve health, social & economic wellbeing - Physical	Female Fitness	£3,000	£313,446	£2,208,441	£277,251	£736
	Walking Group	£50	£771,772	£2,229,699	£336,960	£44,594
Improve health, social and economic wellbeing - Social and Mental	Coffee Morning Drop-in	£100	£0	£26,793	£0	£268
	Creative co-produced Arts & Crafts	£6,500	£119	£396,383	£191,104	£61
	Health & Wellbeing Drop-in	£2,800	£0	£935,844	£0	£347
	One-to-one Counselling support	£5	£0	£284,800	£0	£56,960
Overall SROI Insights 2023/24 Programmes		**£83,745**	**£3,737,801**	**£44,784,301**	**£5,723,757**	

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a) To ensure the provision and management of effective community centres and facilities.

The Trust continue to manage four community facilities in Colindale ensuring they are sustainable and affordable to the local community, and they deliver services based on local need and led by our theory of change. We engage private organisations as well as voluntary, community and social enterprises to take advantage of place-based facilities. We do this both by raising awareness of available facilities in the community and providing our own space for hire. Use of these place-based facilities means that organisations delivering services and support to people within the community can be more accessible and useful to them.

One Stop Shop

The Trust took over the management of the One Stop Shop premises in Grahame Park in 2013. The Shop continues to have two long-term service users and has the ability to hire out the training room. The purpose of the Shop is to provide a resource for local not for profit groups and organisations whose work contributes to the Trust's charitable objectives, and an essential trusted drop-in information, advice, and guidance service to the community.

Pulse community flat

During 2014-15, the Trust entered into an agreement with Fairview Homes. The agreement included provision of a community office in the Colindale Pulse development. Youth Realities, one of our youth partnership organisations, continue delivery of their services for young women from this site, alongside community events which engage all members of the community.

Grahame Park Community Centre

Based on the need to deliver more projects which supported the community needs, the Trust took on the management of the previously under-used centre in October 2017. This continues to host a wide range of daily community projects for residents which are supported by local volunteers, through the IT Suite and through a range of VCSE partners.

Grahame Park Old Library

With funding awarded from the Mayor's Good Growth Fund, this is CCT's main office and open-door triage reception service. We host NHG's Make It Happen (employment, training, and enterprise) Hub, alongside a range of community learning courses, social health and well-being activities and services, a warm space, digital inclusion support and community kitchen. The large facility can also be hired out at weekends.

New Community Hub

The new community facility design discussions have continued as part of the regeneration commitments for the area. The Trust has continued to play a major part in this project to ensure it meets the needs of the community, and not just for individual project groups and organisations. The design delivers an innovative, adaptable space including catering/learning kitchen, food growing garden space, with an iconic, new landmark building for Colindale. The development of this new base will be in partnership with the new Medical Hub and any other local facilities to ensure we are not duplicating services, and maximising known services for all.

(b) To identify local needs in order to influence community services;

Health & Wellbeing

Through our local partnership approach 684 people were supported through CCT's physical and mental wellbeing services. CCT also supported 1,085 residents through food and emergency fund support. We also distributed 3221 recycled clothing as well as additional shoes and books.

- We have clear baseline data to commission and deliver programmes against gaps identified.

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- We have continued to expand and change our physical programmes with two female fitness classes, and two walking sessions.
- Enhanced our social and mental wellbeing programmes, drop-in service, coffee mornings, counselling, art and craft groups, youth club, warm space.
- All residents have opportunities to be referred to range of programmes locally, supported by commissioning opportunities to meet gaps identified.
- Have brought onsite mental wellbeing services and substance misuse services.

(c) To ensure partners join up to prevent duplication and maximise the benefit of working together for the benefit of the community;

Grahame Park Consortium

The Trust continues to strengthen the collaboration between VCSEs, statutory providers and commissioned services, to ensure there is a cohesive impactful delivery of services by all. We host the Grahame Park Consortium which brings together up to twenty local organisations guided through the Neighbourhood Theory of Change model; developed with residents, local groups, and voluntary and statutory organisations, and sets out a common vision for the area. There is increased trust among Consortium members, with joint funding bids and more sharing of information.

Over the year we have taken on commissions through a range of council directorates and NHS, and larger umbrella VCSEs with delivery and associated funding allocated to up to five local organisations. This has strengthened their finances and solidified our partnership working and trust with the communities we all support.

The Grahame Park and local area young people focus

CCT's universal youth offer approach continues with local schools and VCSEs; FUSE Youth Project, Youth Realities, The 4Front Project, Art Against Knives and Center of Excellence. Our strength of partnership with Saracens High School and Orion Primary School continues through joint projects and promotion of services to parents/carers and young people. We continue to support NHG's young people research through Common Vision's intensive work on the ground to guide the youth strategy and action plan and identifying where our role sits within this.

Coordinated direct grant support to vulnerable residents

The Hendonian Trust has continued to provide grants for CCT and local partners to directly support individuals and families.

£7,500 supported a range of individuals and families (39 adults, 19 children and young people) around their essential and emergency needs over the year. The impact on supporting mental well-being was a key outcome.

(d) To further the economic well-being of residents by supporting the improvement of education, skills, learning and routes to employment;

Volunteering and Work Experience

Over the year we supported 33 local people with volunteering though supporting our projects, and work experience through our reception and administrative work.

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Training, learning and routes into employment

Our community prefer face to face learning. This is an area we focus on as a core need to reduce social isolation and decrease anxiety and depression and raise aspirations. Through our community learning partnership, courses, workshops, digital inclusion support, and NHG coordinated 'Make It Happen' programme, we supported 1,546 people over the year. As an accredited training centre, we are enhancing much needed training to build the confidence and skills of our community, supporting them into work experience and into employment.

(e) To ensure and encourage clear and accessible information and communication within the community and between agencies.

Grahame Park Communications (previously Strategy) Group (GPCG)

The Trust handed over the chair and coordination to the London Borough of Barnet as all the actions in we could progress were completed. Outstanding areas required leadership from the Council and Barnet Homes for outstanding areas. The GPCG brings together senior leaders with accountabilities against strategic statutory services to support the community, buildings, environment, and support services. The GPCG meet quarterly to review work to date and identify barriers, future needs, and strategic influence actions. The strategic action plan has been aligned to the Neighbourhood Theory of Change Framework's four key objectives. Over this year the Trust has successfully raised it voice in the inequality of statutory health service provision for the vulnerable community which the Public Health team has acknowledged, with strengthened partnership working to address the gaps. The Trust also raised the poor public environment which the landlord has addressed. CCT is very proud of its achievements in improving the local environment and services to date for the community and continues to play a key Residents Voice and VCSE voice.

CCT are recognised for having a deep understanding and trust of the local community and for sharing data with partners such as schools, services and organisations who approach CCT for support when developing new programmes, identifying the ongoing needs of the local community and through their ability to successfully reach the community. These organisations will be able to support the community through their service provision in line with the Neighbourhood Change Programme, especially addressing the needs before, during and post regeneration plans over the next 20 years.

Colindale Consortium

The Trust chairs and coordinates the Consortium which includes voluntary, community, charitable and statutory providers. Information and communication are regularly shared on all activities, gaps, funding available and reviews of programmes to ensure everyone has the same communications.

- The Trust produces leaflets and posters on a regular basis as residents have said they prefer hard copies. These are shared widely through our email network, on our social media feeds, CCT website, partner's websites, community What's App groups, at Colindale Library, GP surgeries, Children's Centres, and are displayed in our venues. Website hits have doubled this year with 7,394, the following quadrupled; Facebook 3616, Twitter 3,586, Instagram 1,480.
- The Trust promotes the activities of other organisations, including NHG and Barnet Homes supporting distribution of residents' newsletters and all our partner VCSEs from older people, Somali group through to young people's services.
- CCT continues to be the only consistent organisation providing daily face to face services over the year.

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Beneficiaries of our services

CCT operates within Grahame Park Estate -Barnet's largest social housing estate- and surrounding areas in Colindale, Greater London. Despite a 20-year-old regeneration plan, the estate remains in dire need, approx. 550 homes in non-secure tenancies and pervasive deprivation.

Public Health acknowledges systemic inequalities across health, education, employment, and criminal justice systems, disproportionately affecting residents. Ranking among 20% most deprived neighbourhoods in England, 51.8% in bottom 10%. Highly diverse population; 61.3% from minoritised ethnic backgrounds, 27.7% non-native English speakers, and high levels of digital exclusion. Health indicators are dire: emergency hospital admissions significantly above the national average, the lowest life expectancy in the borough, and highest rates of obesity, substance misuse, and mental health issues. Economic challenges are severe: 31% children live in poverty, 42.8% single parent households, 37.6% economically inactive.

These systemic challenges create a cycle of poverty, exacerbating residents' inability to improve their health, wellbeing, or economic prospects. The need for face-to-face services supported by IT is essential and not provided to the detailed support we deliver elsewhere in the borough.

We support a high level of displacement anxiety due to the long-running regeneration programme, with 20 more years ahead. We have also experienced a high level of needs from the locally placed asylum seekers and refugees and work in partnership with specialist services for referrals.

Financial review

During the year, the charity had unrestricted income of £117,975 (2023: £108,038) arising from the hire of community facilities and management of projects, expenditure of £135,162 (2023: £83,523) on support and running costs which resulted in an unrestricted deficit for the year of £17,187 (2023: surplus £24,515).

Restricted income totalled £112,777 (2023: £146,388) consisting of £108,181 (2023: £146,388) in grants towards running costs (treated as donations) and £4,596 (2023: £nil) grants towards charitable activities. Restricted expenditure totalled £131,773 (2023: £155,077) resulting in a restricted deficit for the year of £18,996 (2023: deficit £8,689).

Funds of £9,476 were transferred from restricted to unrestricted funds (2023: £3,179 from unrestricted to restricted funds). £21,500 (2023: £35,000) was transferred from restricted to designated funds. At the year end the charity has unrestricted funds of £145,504 (2023: £153,215), designated funds of £56,500 (2023: £35,000) and restricted funds of £28,178 (2023: £78,150).

Reserves policy

As the Trust develops its income sources, it is the intention to hold an accumulated balance of unrestricted funds (which have not been designated for a specific use) appropriate to the level of the Trust's running costs equivalent to six months expenditure which the trustees estimate to be £128,000. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue current activities while consideration is given to ways in which additional funds may be raised. As at 31 March 2024 current reserves (excluding designated funds) comprise 6.8 months running costs so we are at the required level.

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Financial control

The Trust receives a financial report on a quarterly basis compiled by its treasurer who draws attention to any variances from the budget. The administration of payments is managed by staff in the Colindale Communities Trust in accordance with the Trust's Financial Procedures. The Trust regularly reviews its financial position and cash flow and is confident that it is fully able to meet its liabilities for the next twelve months and beyond.

Plans for the future

Over 2023/24, our one-year funding for a specialist Early Intervention & Prevention Caseworker proved invaluable in addressing interconnected challenges faced by vulnerable residents. This support provided immediate debt assistance, stabilised incomes, mitigated food poverty, prevented utility cut-offs, and averted evictions. By addressing these urgent needs, we enabled residents to shift focus towards improving their health and pursuing long-term goals such as education and employment. Once stabilised, residents engaged with our broader team, accessing additional services such as digital skills training (including NHS tools), employability programs, and connections to trusted local partners for holistic wellbeing support.

Our approach's core strength lies in transitioning individuals from crisis to resilience by embedding them into sustainable support systems, enhancing their overall quality of life. Recognising the success of this model, we plan to expand our reach to address the needs of both existing and new residents facing crisis situations, and new offers for other identified needs.

A significant milestone ahead is our move into a new community centre, part of a major regeneration project. This move represents a growth opportunity for CCT to foster a cohesive and inclusive community by serving both long-standing residents and newcomers. However, delays in the regeneration process have resulted in increased maintenance costs for our current aging venues. Simultaneously, the funding landscape for small to medium-sized charities, especially in London, has become more challenging due to reduced grant availability, economic pressures, and shifting donor priorities. Many funders are narrowing their focus or closing entirely, exacerbating difficulties for organisations like ours to sustain financial stability amidst rising operational costs and fluctuating income.

To address these challenges, we are revising our five-year Strategy and Fundraising Plan. This plan will guide us in adapting to funding cuts while driving a fairer local society. We aim to transform how we demonstrate impact, open new opportunities for community engagement, and create meaningful connections for all Colindale residents to be part of CCT's mission.

Our position as a trusted and embedded partner within the local authority and NHS underscores our commitment to exploring commissioning opportunities. By leveraging our leadership within the Colindale Consortium and our Neighbourhood Theory of Change approach, we will continue to amplify the voice of the local VCSE sector. Our track record of improving health and wellbeing in Colindale is built on collaborative relationships with residents, including those often considered "hard to reach." In an area marked by both deprivation and significant regeneration, CCT's role as a well-established and trusted charity is more critical than ever.

Looking ahead, we will manage the new community centre sustainably, co-producing solutions with residents and advancing our neighbourhood Theory of Change goals. Our plans include developing self-sustaining services and expanding drop-in support to meet diverse community needs.

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The development of the new community centre within the next three years represents a transformational opportunity for CCT. This hub will strengthen our partnerships, expand our networks, and increase our reach, offering a focused and inclusive space to build skills, improve health and wellbeing, and inspire aspirations. CCT is uniquely positioned to help the community navigate the challenges of regeneration, bringing together diverse groups to foster unity and drive social change.

Structure and history

2003	The Wright Community Development Trust (Trust) set up on 17 July 2003 by Choices for Grahame Park – comprising Genesis and Notting Hill Housing Groups. The Trust was established to complement the physical regeneration programme with the delivery of a raft of improvements to the local quality of life and to make significant strides into tackling the area's significant social and economic deprivation. The Wright Community Trust registered as a company limited by guarantee on 19 December 2003.
2004	The Wright Community Trust is registered as a charity on 20 May 2004. The Trust has a geographical catchment area of both the Colindale and Burnt Oak wards but was primarily focused on the Grahame Park Estate and the immediately adjoining residential areas of Douglas Bader, Adastral Village and Willow Gardens during the initial period of its life. As regeneration of the wider Colindale area takes shape, the Trust has been developing its services in this expanded area, particularly in the new Pulse development behind Colindale Station.
2013	Grahame Park Community Development Group, a charity based in Grahame Park, transfers its assets to the Wright Community Development Trust on 1 April 2013. GPCD Group was set up by Barnet Homes out of the SRB Budget which developed the one stop shop venue and services. GPCD Group managed the venue and hired it out to services that benefited the community. The Trust is run by a voluntary board of management, composed of residents and people drawn from organisations with a strong interest in the Grahame Park and Colindale area. There is also one co-optee who sits on the board, a senior local authority councillor. The Wright Community Development Trust changes its name to Colindale Communities Trust (CCT) on 29 April 2013. This decision was driven by residents who wanted the name of the charity to be more relevant to the local area and community.
2014	Partnership with RAF and Heritage Lottery Fund created a post of Community Development Manager (local employment) to expand the services and develop the community flat in Colindale. Started a parent group and held community celebration events such as summer festivals and Christmas events and delivered counselling sessions and community events and rented to residents to hold children's parties. CCT established the Colindale Consortium as local organisations and groups (VCSEs) working locally and supporting residents putting in joint bid and delivering successful health and wellbeing projects. Employed a local Consortium Coordinator to take ownership of joint partnership approaches and encouraged people to work collaboratively.
2015	Support local organisations and residents to be business incubators, with office space and supporting them to connect to residents and with due diligence, CCT nurturing and mentoring including 'The 4Front Project' began here.

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2016	Undertook a 'Our Place Project' Colindale Community asset mapping. Grahame Park community centre was underused and unloved. A Chief Executive was recruited to provide leadership and long-term strategy with growth. CCT approached Barnet Council to lease the community centre and engage with residents to co-produce activities starting the health and wellbeing drop-in. Through working with partners, new groups started to hire the space based on local needs including cookery classes, community learning, art classes, and CCT found a commercial hire for weekends to get regular income to cover overheads. This benefitted one off events such as drama groups, resident groups, and consultation was on-going to identify local needs. CCT secured funding to convert one room into an IT suite. Discussions began about the development of a new community centre in Colindale and CCT worked with Colindale consortium members, led by the regeneration team at the council. Administered Genesis Community Fund supporting 8 VCSE's to develop / deliver services. This year saw a dramatic growth; new website, partnership work, consortium membership, counselling service, supported volunteers and residents into work experience and employment, delivered a number of community events, and started to generate income through hire of its One Stop Shop and Pulse Community Flat to VCSE's and local service providers.
2017	Recruited a Health & Wellbeing Coordinator. Recruited as Caretaker providing local employment. Delivered a range of comprehensive training courses for volunteers to upskill them and continued with accredited training for business administration and work experience.
2018	Started negotiations with the Council to lease the empty Old Library as a community asset for use by residents. Coordinated a 'Universal Youth Offer' with On The Ball Youth Services, The 4 Front Project, Youth Realities and Art Against Knives to deliver a consistent trusted programme to meet the needs of young people and provided a service every day of the week. Initially funded by NHG and further sustained through a range of funders including the John Lyon's Trust for the 8-16 year programme. Successfully delivered the Grahame Park community festival, on behalf of NHG, with over 1000 residents attending, 30 residents promoting their services supported by 20 volunteers. CCT started the journey of the NHG funded Grahame Park Neighbourhood Theory of Change programme with residents, VCSE organisations and statutory partners to identify priority needs and establish a partnership approach for delivery to maximise impact of services. Delivered accredited training for residents as Community Teachers, further employing them to deliver courses.
2019	CCT nurtured and incubated a local resident to set up the FUSE Youth Project (Fun Unique Social Enterprise CIC) as our in-house delivery partner for 8-16 years youth provision. Recruited a Volunteering Coordinator to support our 20 volunteers. Successfully delivered the Grahame Park community festival for the second year in a row.

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	CCT awarded Atul Pathak Community Group of the Year from the Appt Corporation, the largest McDonald's franchise in the UK. Chris Smith, CCT Treasurer, recognised with Barnet Group Award for Volunteer of the year (over 25). CCT received the Barnet & Southgate College's Community Partner of the Year for its arts & culture partnership alongside RAF Museum, Notting Hill Housing Group, Barnet & Southgate College. Started a long-standing partnership with Hendonian Trust providing crisis funds to individual residents.
2020	CCT received an award from London Borough of Barnet for Outstanding Service to the Community. Anthony Quelch (Caretaker at CCT) receives Barnet Group Award for Volunteer of the year (under 25). During Covid the CCT team volunteered within the local community and supported via phone calls to vulnerable residents. CCT reopened mid lockdown to residents, and developed a hybrid way of supporting, providing services remotely to residents.
2021	The Old Library was refurbished, and Colindale Communities Trust moved into this new site and continues to manage the Pulse community flat, their original one stop shop and the community centre. CCT manages and maintains 4 community assets. Recruited a Triage Receptionist to be the front facing support for CCT, providing local employment. Started an intense face to face community research training and employing local residents as community researchers. Nurtured and mentored the development of Center of Excellence as a C.I.C. established to support the needs of the hard-to-reach high concentration of Somali community.
2022	Brought cleaning in-house by recruiting a CCT cleaner reducing outsourced service and providing local employment. Became an official Warm Space and volunteer-led digital support drop-in venue. Received Dementia friendly accreditation for our community venues.
2023	Recruit an Early Intervention & Prevention Caseworker and partnership with LBB revenues and benefits. Deliver a research project on Access to Health Services for NHS/Inclusion Barnet CCT write a new business plan ahead of the new community centre being built by NHG. Trustees and CCT come together on a trustee awayday and agree new strategic pillars and an action plan.
2024	Recruited an Engagement & Activities Coordinator to enhance our delivery. Supported the procurement of Barnet Homes regeneration contractors for North of estate. Amplified the benefits of the Metropolitan Police's Clear Hold Build Initiative on Grahame Park as key voice representing the community. Hosted the 'Made in Grahame Park – keeping it local' community event bringing locally led festivities back. Hosted a Silver Week evet offering taster sessions for CCT activities for over 55's.

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Governance and management

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2024 was nine. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 11 to the accounts.

When recruiting trustees, the Board takes into account, to the extent the Board considers it practicable to do so, the need for new trustees to contribute to the skills mix and balance of the Board. Alongside "stakeholder" trustees amongst whom there will be a co-opted representative from LB Barnet, there are currently five "resident" trustees on the board.

Trustees/directors	**Date appointed as trustee**	**Date appointed as director**	**Date resigned**
Christopher Smith	17-07-2003	13-04-2004	
Gill Sargeant	26-08-2005	26-08-2005	
Karen Whitting	09-12-2014	09-12-2014	
Sherine McFarlane	06-01-2016	06-01-2016	18-10-2024
Carol Jackson	11-05-2016	11-05-2016	
Keith Balcombe	11-05-2016	11-05-2016	
Sean Wellington	10-07-2019	10-07-2019	13-11-2024
Tim Mulvenna	15-11-2023	15-11-2023	10-07-2024
Magali Peyrefitte	15-11-2023	15-11-2023	
Nicola Theron	13-11-2024	13-11-2024	

Co-optees	**Date appointed as co-optee**	**Date appointment ceased**
Ross Houston	24-05-2022	
Anne Clarke (deputy)	24-05-2022	05-04-2024
Andreas Ioannidis (deputy)	13-11-2024	
Elliott Sweetman	13-11-2024	
Sarah Connelly	13-11-2024	
Sarah Pearce	13-11-2024	

Secretary	**Date appointed as secretary**	**Date resigned**
Karen Whitting	09-12-2014	

Gill Sargeant, Chris Smith, and Karen Whitting retire by rotation at this year's Annual General Meeting in accordance with the Articles of Association and, all being eligible, offer themselves individually for re-election.

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Trustee induction and training

New Trustees are offered an induction which includes familiarisation with the demographic and socio-economic characteristics of Colindale and details of the regeneration proposals for the Area. The role and responsibilities of a Trustee and relevant Charity law is explained to new Trustees by the Trust's Chief Executive as well as the more specific charitable objectives of the Trust. A skills audit is conducted from time to time to identify the specific contribution each Trustee can make to the Trust and identify any gaps for future recruitment, as well forming part of the induction process.

Related parties and relationships with other organisations

Gill Sargent is also a councillor of LB Barnet. Ross Houston (co-opted from May 2022), Anne Clark (co-opted as a deputy from May 2022 to April 2024) and Andreas Ioannidis (co-opted as a deputy from April 2024) (are also councillors of LB Barnet. Sherine McFarlane worked for Notting Hill Genesis who provide funding through their organisation to the Trust for our charitable purposes.

Remuneration policy for key management personnel

The organisation is led by the Chief Executive supported by the Community Development Manager, and up to April 2023 a full-time Caretaker. The part-time Early Intervention & Prevention Caseworker joined the team in March 2023 to March 2024, a full-time Engagement & Activities Coordinator joined the team in March 2024. Currently in post are a Triage Receptionist and an in-house Cleaner. The CEO and Community Development Manager manage the core staff team, including facilities and communications. Strategic level decisions are taken by the Board of Trustees, with the day-to-day operational decisions delegated to the Chief Executive. The Trust's Officers review staff remuneration annually. Salaries for any new posts are recommended by the Chief Executive to the Officers for review and approval, after an independent assessment/benchmarking where required.

Risk management

The Trustees regularly review and consider the risks to which the Trust could be exposed (operational, financial, governance etc.) analysing and prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks identified.

Funds held as custodian trustee on behalf of others

The charity does not have any custodian trustees. No Trustees held title to property belonging to the charity during the reporting period or at the date of approval.

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Statement of responsibilities of the trustees

The trustees (who are also directors of Colindale Communities Trust for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 20 December 2024 and signed on their behalf by:

Nicola A Theron

Nicola Theron

Chair

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Colindale Communities Trust (CCT)
Independent Examiners Report
for the year ended 31 March 2024

I report on the accounts of the charity for the year ended 31 March 2024 set out on pages 17 to 29.

Respective responsibilities of trustees and examiner
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement
My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
    - to keep accounting records in accordance with section 130 of the Charities Act; and
    - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

   have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Adrian Phillips

Adrian Phillips FCA
Arlo Accountancy Limited
107 Valley Road
Stockport
SK4 2DB

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Colindale Communities Trust (CCT)

Statement of Financial Activities (including Income & Expenditure account)

for the year ended 31 March 2024

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2024 £	*Unrestricted funds £*	*Designated funds £*	*Restricted funds £*	*Total funds 2023 £*
Income from:									
Donations and legacies	3	242	-	108,181	108,423	*10,229*	-	*146,388*	*156,617*
Charitable activities:	4	113,246	-	4,596	117,842	*97,589*	-	-	*97,589*
Investments	5	4,487	-	-	4,487	*220*	-	-	*220*
Total income		**117,975**	**-**	**112,777**	**230,752**	***108,038***	**-**	***146,388***	***254,426***
Expenditure on:									
Raising funds	6	3,557	-	20,400	23,957	*2,452*	-	*19,924*	*22,376*
Charitable activities:	7	131,605	-	111,373	242,978	*81,071*	-	*135,153*	*216,224*
Total expenditure		**135,162**	**-**	**131,773**	**266,935**	***83,523***	**-**	***155,077***	***238,600***
Net income / (expenditure) for the year	9	**(17,187)**	**-**	**(18,996)**	**(36,183)**	***24,515***	**-**	***(8,689)***	***15,826***
Transfer between funds		9,476	21,500	(30,976)	-	*(38,179)*	*35,000*	*3,179*	-
Net movement in funds for the year		**(7,711)**	**21,500**	**(49,972)**	**(36,183)**	***(13,664)***	***35,000***	***(5,510)***	***15,826***
Reconciliation of funds									
Total funds brought forward	21	153,215	35,000	78,150	266,365	*166,879*	-	*83,660*	*250,539*
Total funds carried forward	21	**145,504**	**56,500**	**28,178**	**230,182**	***153,215***	***35,000***	***78,150***	***266,365***

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

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Colindale Communities Trust (CCT)
Company number 5000069

Balance sheet as at 31 March 2024

	Note	2024 £	2024 £	*2023 £*	*2023 £*
Current assets					
Debtors	14	62,825		*47,314*	
Short term deposits	15	50,000		*50,000*	
Cash and cash equivalents	16	130,467		*176,827*	
Total current assets		**243,292**		***274,141***	
Liabilities					
Creditors: amounts falling due in less than one year	17	(13,110)		*(7,776)*	
Net current assets			**230,182**		***266,365***
Total assets less current liabilities			230,182		*266,365*
Net assets			**230,182**		***266,365***
The funds of the charity:					
Restricted income funds	19		28,178		*78,150*
Unrestricted income funds	20		145,504		*153,215*
Designated income funds	20		56,500		*35,000*
Total charity funds	21		**230,182**		***266,365***

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and in accordance with FRS102 SORP, and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 19 to 28 form part of these accounts.

Approved by the trustees on 20 December 2024 and signed on their behalf by:

Chris Smith Treasurer Chris Smith

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1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Colindale Communities Trust (CCT) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b Judgements and estimates

The trustees do not consider that there are sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

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e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

g Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including their associated support costs.
- Expenditure on charitable activities includes the costs of community development undertaken to further the purposes of the charity and their associated support costs.

- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis.

There are currently no capitalised assets.

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k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Short term deposits

Short term deposits includes investments with a maturity of more than three months from the date of acquisition or opening of the deposit or similar accounts.

m Cash and cash equivalents

Cash and cash equivalents includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

n Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

o Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

p Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 10. There were outstanding contributions of £736 (2023: £603) at the year end which were paid over in April 2024. The costs of the defined contribution scheme are included within charitable activities, support and governance costs and allocated to funds in line with the area the employee is funded.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

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3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2024 £	Unrestricted £	Restricted £	Total 2023 £
Grants:						
Genesis Housing Group	-	60,000	60,000	-	78,390	*78,390*
London Borough of Barnet	-	12,333	12,333	-	39,877	*39,877*
Power to Change	-	-	-	-	10,000	*10,000*
Hendonians	-	7,500	7,500	-	5,300	*5,300*
Barnet & Southgate College	-	-	-	-	2,465	*2,465*
Young Barnet Foundation	-	1,000	1,000	4,092	4,908	*9,000*
Inclusion Barnet	-	641	641	6,000	1,000	*7,000*
Hubbub Foundation	-	1,000	1,000	-	3,000	*3,000*
Arnold Clark Automobiles	-	-	-	-	1,000	*1,000*
National Lottery	-	14,800	14,800	-	-	-
Age UK	-	1,083	1,083	-	-	-
Home Group	-	7,500	7,500	-	-	-
Claremont Communications	-	2,000	2,000	-	-	-
Various small donations	242	324	566	137	448	*585*
Total	242	108,181	108,423	10,229	146,388	*156,617*

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4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2024 £	Unrestricted £	Restricted £	Total 2023 *£*
Grants:						
Genesis Housing Group	-	3,360	3,360	-	-	-
Barnet & Southgate College	-	704	704	-	-	-
Insurance claim	-	532	532	-	-	-
Hire Charges	113,246	-	113,246	97,239	-	*97,239*
Other income	-	-	-	350	-	*350*
Total	113,246	4,596	117,842	97,589	-	*97,589*

5 Investment income

	Unrestricted £	Restricted £	2024 £	Unrestricted £	Restricted £	*2023 £*
Interest received	4,487	-	4,487	220	-	*220*
	4,487	-	4,487	220	-	220

6 Cost of raising funds

	Unrestricted £	Restricted £	2024 £	Unrestricted £	Restricted £	*2023 £*
Support costs	3,557	20,400	23,957	2,452	19,924	*22,376*
	3,557	20,400	23,957	2,452	19,924	22,376

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7 Analysis of expenditure on charitable activities

	Total 2024 £	*Total 2023 £*
Community Development	94,376	50,318
Community facilities	71,535	67,362
Governance costs (see note 8)	10,084	*9,673*
Support costs (see note 8)	66,983	*88,871*
	242,978	216,224

	2024 £	*2023 £*
Restricted expenditure	111,373	135,153
Unrestricted expenditure	131,605	81,071
	242,978	216,224

8 Analysis of governance and support costs

	Basis of apportionment	Support £	Governance £	Total 2024 £
Support Costs	Time spent	9,961	724	10,685
Staff costs	Time spent	57,022	8,160	65,182
Audit fees	Governance	-	1,200	1,200
		66,983	10,084	77,067

Comparative period

	Basis of apportionment	Support £	Governance £	Total 2023 £
Support Costs	Time spent	6,865	503	7,368
Staff costs	Time spent	82,006	7,970	89,976
Audit fees	Governance	-	1,200	1,200
		88,871	9,673	98,544

9 Net income for the year

This is stated after charging/(crediting):	2024 £	*2023 £*
Independent examiner's fee	1,200	1,200

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10 Staff costs

Staff costs during the year were as follows:

	2024	*2023*
	£	*£*
Wages and salaries	164,471	158,977
Social security costs	16,221	16,356
Pension costs	3,234	2,894
	183,926	*178,227*

One employee has employee benefits in excess of £60,000 (2023:one). See below.

The average number of staff employed during the period was 5.2 (2023: 5.1).
The average full time equivalent number of staff employed during the period was 3.5 (2023: 4.3).

The key management personnel of the charity comprise the trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £71,637 (2023: £69,550).

11 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration during the year (2023: Nil).

One (2023: one) member of the management committee received reimbursement of expenses incurred during the year on behalf of the charity of £13 (2023:£13).

Aggregate donations from related parties were £Nil (2023: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2022: Nil).

12 Government grants

The government grants recognised in the accounts were as follows:

	2024	*2023*
	£	*£*
London Borough of Barnet	12,333	39,877
	12,333	39,877

13 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

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14 Debtors

	2024	*2023*
	£	*£*
Grants receivable	22,800	9,180
Trade debtors	12,956	13,092
Other debtors	18,500	16,998
Prepayments and accrued income	8,569	8,044
	62,825	*47,314*

15 Short term deposits

	2024	*2023*
	£	*£*
Short term bank deposits	50,000	50,000
	50,000	*50,000*

16 Cash at bank and in hand

	2024	*2023*
	£	*£*
Cash at bank and in hand	130,467	176,827
	130,467	176,827

17 Creditors: amounts falling due within one year

	2024	*2023*
	£	*£*
Other creditors and accruals	5,711	3,178
Deferred income (see note 18)	7,399	4,598
	13,110	*7,776*

18 Deferred income

	2024	*2023*
	£	*£*
Deferred income brought forward	4,598	1,000
Released to income from charitable activities	(4,598)	*(1,000)*
Income received (net)	7,398	4,598
Deferred income carried forward	7,398	*4,598*

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19 Analysis of movements in restricted funds

	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
Fairview/other staff	13,644	4,400	(20,257)	2,213	-
CEO	16,416	60,000	(81,601)	5,185	-
Core staff	-	15,300	-	(15,300)	-
Health & wellbeing	2,531	3,560	(3,809)	1,609	3,891
Volunteering	15,007	-	(428)	-	14,579
Wellbeing Researchers	9,756	-	(2,479)	(7,277)	-
Media & IT	301	-	-	(301)	-
Training	2,691	-	(3,100)	409	-
Power to Change	10,000	-	-	(10,000)	-
Space2Grow	4,908	-	(4,895)	(13)	-
Community fridge	547	1,000	(105)	(1,442)	-
National Heritage Lottery	-	14,800	(3,790)	(2,850)	8,160
Other	2,349	13,717	(11,309)	(3,209)	1,548
Total	78,150	112,777	(131,773)	(30,976)	28,178

Comparative period

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
Fairview/other staff	17,459	14,137	(47,862)	29,910	13,644
CEO	21,113	75,000	(79,697)	-	16,416
Health & wellbeing	1,803	4,600	(3,872)	-	2,531
Volunteering	15,119	-	(112)	-	15,007
Wellbeing Researchers	9,756	-	-	-	9,756
Youth projects	1,655	208	(1,863)	-	-
Media & IT	2,045	-	(1,777)	33	301
Training	2,935	2,465	(2,709)	-	2,691
Community responders	-	23,040	-	(23,040)	-
Power to Change	-	10,000	-	-	10,000
Space2Grow	-	4,908	-	-	4,908
Community fridge	-	3,000	(453)	(2,000)	547
Other	11,775	9,030	(16,732)	(1,724)	2,349
Total	83,660	146,388	(155,077)	3,179	78,150

Name of restricted fund	Description, nature and purposes of the fund
Fairview/other staff	Fairview Homes/London Borough of Barnet/other funders - towards supporting a range of community development initiatives and support to the community.
CEO	Notting Hill Genesis Housing Group charitable fund - salary and on-costs for a CEO to develop strategic and operational delivery of CCT's work.
Core staff	Funding for core staff.

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19 Analysis of movements in restricted funds, continued

Health & wellbeing	Notting Hill Genesis Housing Group charitable fund - project funding to develop and deliver a range of health and wellbeing programmes for the community.
Volunteering	National Lottery and other funders - to develop and deliver a range of programmes on behalf of the community, and to support skills development, volunteering, work experience and employment journey for local people.
Wellbeing Researchers	Notting Hill Genesis Housing Group charitable fund - operational and management to deliver community research projects.
Media & IT	Notting Hill Genesis, London Borough of Barnet - to provide broadband and internet for the IT suite and the Old Library for training purposes.
Training	Barnet & Southgate College/various funders to support training courses.
Power to Change	Power to change - to support cost of living impact on charity core delivery and support utilities and energy improvements.
Space2Grow	Young Barnet Foundation - to support youth delivery through FUSE partnership.
Community fridge	Hubbub Foundation - to establish community fridge to support cost of living needs of the community.
National Heritage Lottery	Local history project
Other	Small donations and grants (Hendonians Trust, London Borough of Barnet and others) for restricted purposes to support the community.

20 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	As at 31 March 2024 £
General fund	153,215	117,975	(135,162)	9,476	145,504
Designated fund	35,000	-	-	21,500	56,500
	188,215	117,975	(135,162)	30,976	202,004

Comparative period	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	As at 31 March 2023 £
General fund	166,879	108,038	(83,523)	(38,179)	153,215
Designated fund	-	-	-	35,000	35,000
	166,879	108,038	(83,523)	(3,179)	188,215

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20 Analysis of movement in unrestricted funds (cont)

Name of unrestricted fund	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds
Designated fund	Funds set aside for community development officer costs.

21 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total 2024 £
Net current assets/(liabilities)	145,504	56,500	28,178	230,182
Total	145,504	56,500	28,178	230,182

Comparative period

	General fund £	Designated funds £	Restricted funds £	Total 2023 £
Net current assets/(liabilities)	153,215	35,000	78,150	266,365
Total	153,215	35,000	78,150	266,365

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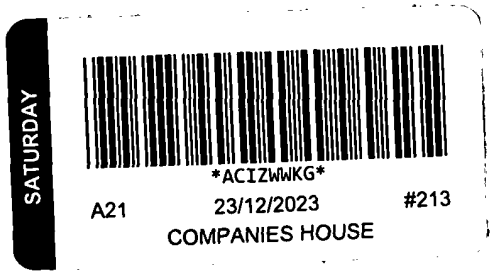
COLINDALE COMMUNITIES TRUST (CCT)

England & Wales - Charity number 1103854

Accounts

Colindale Communities Trust (CCT)

Report and financial statements
for the year ended 31 March 2023



Company number 5000069

Charity number 1103854

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Colindale Communities Trust (CCT)
Trustees' Annual Report
for the year ended 31 March 2023

Reference and administrative information

Registered office and operational address	The Old Library The Concourse London NW9 5XB	
Trustees	Trustees, who are also directors under company law, at the date of this report, are as follows:	
	Sean Wellington	Chair
	Chris Smith	Treasurer
	Karen Whitting	Secretary
	Gill Sargeant	
	Sherine McFarlane	
	Carol Johnson	
	Keith Balcombe	
Key management personnel	Bina Omare	Chief Executive Officer
Bankers	Lloyds Bank plc 3rd Floor 25 Gresham Street London EC2V 7HN	
Independent Examiner	Adrian Phillips FCA Arlo Accountancy Ltd Chartered Accountants 107 Valley Road Stockport SK4 2DB	

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Colindale Communities Trust (CCT)
Trustees' Annual Report
for the year ended 31 March 2023

The trustees present their report and financial statements for the year ended 31 March 2023. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Purposes and Aims

Our charity's purpose as set out in the objects contained in the company's memorandum of association are to promote the benefit of the public in the Colindale and Burnt Oak area of North London, principally in the London Borough of Barnet (the 'area of benefit'), without distinction of race or sex or sexual orientation, or of political, religious, or other opinions, by associating the public, voluntary and private sector organisations and residents in a common effort.

The aims of our charity are to:

- provide or improve facilities for community, social, recreational, sporting and other leisure-time occupation in the interests of social welfare with the object of improving the conditions of life of inhabitants in the area of benefit and in adjoining local authority areas (including the protection and improvement of their health);
- advance education for the public and to provide or help to provide opportunities for education, training, work experience and access to employment or self-employment and to advice services, particularly among unemployed people and people suffering financial hardship or social exclusion;
- develop the capacity and skills of members of socially disadvantaged communities within the area of benefit in such a way that they are better able to identify and help meet their needs and participate more fully in society;
- promote the improvement of the physical and natural environment and access to open space for the benefit of the public; and
- undertake other charitable activities as are for the general benefit of the public in the area of benefit.

Ensuring our work delivers our aims

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

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Achievements and performance

In recent times, we've faced a seemingly endless stream of challenges. Most of the community we support were already struggling with cost of living and then coronavirus pandemic hit, and it sadly remains relevant. Over this year we were impacted by changes in government, the conflict in Ukraine and a dire cost-of-living crisis. As a small team at CCT, we have felt drained by the personal impacts, however our charity's duty is to lobby for and support whatever the community need us for, providing vital support and guidance, or just a place to feel safe and listened to.

Alongside the crisis needs, we are proud of the positive developments over the year especially partnerships coming on board. CCT has achieved remarkable successes for young people and adults across the neighbourhood theory of change partnership. Our four community hubs in Colindale have flourished, fostering local relationships, providing low-cost spaces to our VCSE partners to deliver essential specialist services and CCT being recognised Barnet-wide as a charity who has the trust and reach of vulnerable residents, especially those who are considered hard-to-reach.

CCT has become the trusted friend at the heart of the Colindale Community supporting wellbeing, improving skills, and training and giving independent advice and support. We are an independent voice and act as the conduit, welcoming everyone who comes through our doors, actively talking and listening to the local community to understand their issues and thoughtfully co-design and deliver bespoke services to meet the needs of the community. This approach and focus have helped us to create real and tangible impact in our community.

During the year 2022-2023, the team at CCT met and exceeded our projected key performance indicators. We have had;

- 4,711 service users come through our doors
- 1,538 are unique visitors
- 178 young people through our partnering youth club
- 221 benefitting from physical wellbeing
- 412 from mental and social wellbeing
- 1,542 through food poverty support
- 153 with digital inclusion
- 70 through ESOL classes
- 12 helped directly into employment by CCT
- 17 through volunteering and work experience
- 70 VCSE hirers of our community venues

And as proud as we are of these numbers, we know that they don't tell the entire story of out impact in the community.

In this time we have also seen local groups and strategic partners communicate better, sharing information and referring people to different services, where residents are making new friends, their confidence and aspirations are raised, their wellbeing has improved, and they have less worries and anxiety.

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Key highlights of our year:

- A continued call from the community for learning courses, and health and wellbeing social activities to bring them out of isolation, with CCT meeting that need through creative courses, with Bollywood dancing and Yoga delivered by residents who became accredited community teachers through our in-house training centre.
- CCT supported the set-up from initial ideas through to establishment and launch of a new CIC Community organisation, Center of Excellence (CoE), supporting the prominent level of Somalian residents on and surrounding Grahame Park moving into their own site (CCT community venue), bringing this space into effective community use. This is a very positive development, as we have struggled to connect with the Somalian community, now actively engaging in CCT's programmes.
- Became an official Community Fridge venue to deliver a food recycling project, alongside our clothing/shoes/books recycling – a much valued service. This is managed by a volunteer who completed our Level 2 Work Skills course, and was looking for a voluntary role, as he is unable to work due to ill health.
- Launch of our Community Wellbeing Café providing mental health support and crisis support every week by MIND and Meridian Wellbeing. CCT influenced the LBB Public Health Neighbourhood Place-based Pilot to develop this service provision on site.
- Commissioned by LBB to lead VCSE engagement for the Mayor's Office Violence Reduction Unit as Community Responders identifying support needs, providing effective community communications, and reducing youth violence, vulnerability, and exploitation.
- Commissioned by LBB to lead community engagement for the Saracens Schools Superzone identifying needs and recommendations to improve community safety and environmental improvements.
- Towards the end of the year we secured funding to employ our Intervention & Prevention Caseworker, providing end to end support ensuring we do not loose crisis needs through inadequate referral systems especially with the vulnerabilities present.
- Partnership with Barnet Digital Strategy as a local venue alongside the library and BOOST digital triage pilot.
- Two amazing murals on our community centre walls welcoming people into the estate, designed and painted by our local art students encapsulate words the community wanted.
- Secured Dementia Friendly Venues Charter through Greater London Authority.

The activities the Trust has completed under each of its current priority areas are detailed below.

a)! To ensure the provision and management of effective community centres and facilities.

The Trust continue to manage community facilities in Colindale ensuring they are sustainable and affordable to the local community, and they deliver services based on local need and led by our theory of change. We currently have The One Stop Shop, The Pulse Community Flat, Grahame Park Community Centre and The Old Grahame Park Library. We have had 70 VCSE and 20 private hirers over the year. We engage private organisations as well as voluntary, community and social enterprises to take advantage of place-based facilities in the community. We do this both by raising awareness of available facilities in the community and providing our own space for hire. Use of these place-based facilities means that organisations delivering services and support to people within the community can be more accessible and useful to them.

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One Stop Shop
The Trust took over the management of the One Stop Shop premises in Grahame Park in 2013. The Shop had two long-term service users and has the ability to hire out the training room. The purpose of the Shop is to provide a resource for local not for profit groups and organisations whose work contributes to the Trust's charitable objectives, and an essential trusted drop-in information, advice, and guidance service to the community.

Pulse community flat
During 2014-15, the Trust entered into an agreement with Fairview Homes. The agreement included provision of a community office in the Colindale Pulse development. Youth Realities, one of our youth partnership organisations, currently deliver their services for young women from this site, alongside community events which engage all members of the community.

Grahame Park Community Centre
Based on the need to deliver more projects which supported the community needs, the Trust took on the management of the previously under-used centre in October 2017. This continues to host a wide range of daily community projects for residents which are supported by local volunteers, through the IT Suite and through a range of VCSE partners.

Grahame Park Old Library
With funding awarded from the Mayor's Good Growth Fund, this is CCT's main office and open-door triage reception service. We host NHG's Make It Happen (employment, training, and enterprise) Hub, alongside a range of community learning courses, social health and well-being activities and services, a warm space, digital inclusion support and community kitchen. The large facility can also be hired out at weekends.

New Community Hub
The new community facility design discussions have continued as part of the regeneration commitments for the area. The Trust has continued to play a major part in this project to ensure it meets the needs of the community, and not just for individual project groups and organisations. The design delivers an innovative, adaptable space including catering/learning kitchen, food growing garden space, with an iconic, new landmark building for Colindale.

(b) To identify local needs in order to influence community services;

Health & Wellbeing

Through our local partnership approach 767 people were supported through CCT's physical and mental wellbeing services. CCT also supported 1,584 residents through food and emergency fund support.

- We have clear baseline data to commission and deliver programmes against gaps identified.
- We have enhanced our physical wellbeing programmes; walking, female fitness. In partnership with NHG; outdoor gym, sports clubs, yoga as well as providing foodbank vouchers and the community kitchen.
- Enhanced our social and mental wellbeing programmes, drop-in service, coffee mornings, men's club, counselling, art and craft groups, youth club, warm space.
- All residents have opportunity to be referred to range of programmes locally, supported by LBB/NHS commissioning opportunities to meet gaps identified.
- Have brought onsite mental wellbeing services and substance misuse services.

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(c) To ensure partners join up to prevent duplication and maximise the benefit of working together for the benefit of the community;

Grahame Park Consortium

The Trust has had a successful year in collaboration between VCSEs, statutory providers and commissioned services, to ensure there is a cohesive impactful delivery of services by all. We host the Grahame Park Consortium which brings together up to 20 local organisations guided through the Neighbourhood Theory of Change model; developed with residents, local groups, and voluntary and statutory organisations, and sets out a common vision for the area. There is increased trust among Consortium members, with joint funding bids and more sharing of information.

Over the year we have taken on commissions through a range of council directorates and NHS, with delivery and associated funding allocated to up to 7 local organisations. This has strengthened their finances and solidified our partnership working and trust with the communities we all support.

The Grahame Park and local area young people focus

CCT's universal youth offer approach continues with local schools and VCSEs; FUSE Youth Project, Youth Realities, The 4Front Project, Art Against Knives and Center of Excellence. Our strength of partnership with Saracens High School and Orion Primary School continues through joint projects and promotion of services to parents/carers and young people. We have supported NHG's young people research through Common Vision's intensive work on the ground to guide the youth strategy and action plan, and identifying where our role sits within this.

Coordinated direct grant support to vulnerable residents

The Hendonian Trust has continued to provide grants for CCT and local partners to directly support individuals and families.

£5,800 supported a range of individuals and families (33 adults, 25 children and young people) around their essential and emergency needs over the year. The impact on supporting mental well-being was a key outcome.

(d) To further the economic well-being of residents by supporting the improvement of education, skills, learning and routes to employment;

Volunteering and Work Experience

Over the year we supported 25 local people with volunteering though supporting our projects, and work experience through our reception and administrative work.

Training, learning and routes into employment

Our community prefer face to face learning. This is an area we focus on as a core need to reduce social isolation and decrease anxiety and depression and raise aspirations. Through our community learning partnership, courses, workshops, digital inclusion support, and NHG coordinated 'Make It Happen' programme, we supported 2,702 people over the year. As an accredited training centre we are enhancing much needed training to build the confidence and skills of our community, supporting them into work experience and into employment.

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(e) To ensure and encourage clear and accessible information and communication within the community and between agencies.

Grahame Park Strategy Group

The Trust chairs and coordinates the Grahame Park Strategy Group (GPS) bringing together senior leaders with accountabilities against strategic statutory services to support the community, buildings, environment, and support services. The GPS Group meet quarterly to review work to date and identify barriers, future needs and strategic influence actions. The strategic action plan has been aligned to the Neighbourhood Theory of Change Framework's four key objectives. Over this year the Trust has raised it voice in the inequality of statutory health service provision for the vulnerable community which the Public Health team has acknowledged, with strengthened partnership working to address the gaps. The Trust has also raised the poor public environment which the landlord is addressing.

CCT are recognised for having a deep understanding and trust of the local community and for sharing data with partners such as schools, services and organisations who approach CCT for support when developing new programmes, identifying the ongoing needs of the local community and through their ability to successfully reach the community. These organisations will be able to support the community through their service provision in line with the Neighbourhood Change Programme, especially addressing the needs before, during and post regeneration plans over the next 20 years.

Colindale Consortium

The Trust chairs and coordinates the Consortium which includes voluntary, community, charitable and statutory providers. Information and communication are regularly shared on all activities, gaps, funding available and reviews of programmes to ensure everyone has the same communications.

- The Trust produces leaflets and posters on a regular basis as residents have said they prefer hard copies. These are shared widely through our email network, on our social media feeds, CCT website, partner's websites, community What's App groups, at Colindale Library, GP surgeries, Children's Centres, and are displayed in our venues. Website hits 3637, Facebook 815, Twitter 885, Instagram 328.
- The Trust promotes the activities of other organisations, including NHG and Barnet Homes supporting residents' newsletters.
- Information is shared through community projects such as the weekly Independent Living Group for over 50's which has up to 40 residents attending, and the youth programmes which have a regular attendance from young people and their families.
- CCT continued to be the only consistent organisation providing daily face to face services over the year.

Beneficiaries of our services

There are 7,216 people living on and around Grahame Park. Most residents (61.3%) are from Black, Asian, or other minoritised ethnic backgrounds.

Public Health has identified the need to address inequalities facing Grahame Park residents with structural racism and disproportionality in local health, education, and criminal justice systems.

Grahame Park has some of the highest indices of deprivation and is made up of four Lower Super Output Areas (LSOA's).

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Health (Figures from Public Health 2021)

- Healthy life expectancy in Grahame Park is 60 for both males and females. This is lower than London (63 and 64) and Barnet (65.7 and 66.3) averages
- 27% of adults on Grahame Park are physically inactive, higher than Barnet (20%) and London 22%
- Only 65% of adults on Grahame Park are physically active
- Green Space coverage in Grahame Park 2.1% is significantly lower than Barnet (14.2%)
- Over three in 10 children on Grahame Park age 4-5 are overweight or very overweight
- Over six in ten children on Grahame Park age 10-11 are overweight or very overweight

According to the 2015 health deprivation and disability domain, the estate is within 40% to 50% of the most deprived neighbourhoods in England. This considers factors such as acute morbidity, mood and anxiety disorders, hospital episodes and health benefits. In relation to physical activity, based on a Sport England Active Lives survey, those who are physically active (undertaking at least 150 minutes of physical activity a week in the last month) was 58% compared to a national average of 63% for England. Those described as 'physically inactive' (undertaking less than 30 minutes of physical activity in the last month) was 30% compared to 25% for England.

Employment

According to the 2015 employment deprivation domain, two of the LSOAs are within the 20% most deprived neighbourhoods in England. This means that there are significant numbers of involuntarily excluded members of the working age population. Furthermore, according to DWP figures for January 2019 in the 2019 Community Insight Report, 320 Universal Credit claimants are 'searching for work'. This category counts claimants who are either not working or are in employment with very low earnings. Such claimants are required to take action to secure work or more/better paid work. Covid-19 has seen a high number loose employment operating under zero-hour contracts, and there is a need to support residents to upskill.

Financial review

During the year the charity had unrestricted income of £108,038 (2022: £96,873) arising from the hire of community facilities and management of projects, expenditure of £83,523 (2022: £70,459) on support and running costs which resulted in an unrestricted surplus for the year of £24,515 (2022: surplus £26,414).

Restricted income totalled £146,388 (2022: £227,150) consisting of £146,388 (2022: £164,441) in grants towards running costs (treated as donations) and £nil (2022: £62,709 grants towards charitable activities. Restricted expenditure totalled £155,077 (2022: £250,530) resulting in a restricted deficit for the year of £8,689 (2022: deficit £23,380).

Funds of £3,179 (2022: £5,310) were transferred from unrestricted to restricted funds. £35,000 (2022: £Nil) was transferred from unrestricted to designated funds At the year end the charity has unrestricted funds of £153,215 (2022: £166,879), designated funds of £35,000 (2022: £Nil) and restricted funds of £78,150 (2022: £83,660).

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Reserves policy

As the Trust develops its income sources, it is the intention to hold an accumulated balance of unrestricted funds (which have not been designated for a specific use) appropriate to the level of the Trust's running costs equivalent to nine months expenditure which the trustees estimate to be £153,750. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue current activities while consideration is given to ways in which additional funds may be raised. As at 31 March 2023 current reserves comprise 8.97 months running costs so we are at the required level.

Financial control

The Trust receives a financial report on a quarterly basis compiled by its treasurer who draws attention to any variances from the budget. The administration of payments is managed by staff in the Colindale Communities Trust in accordance with the Trust's Financial Procedures. The Trust regularly reviews its financial position and cash flow and is confident that it is fully able to meet its liabilities for the next twelve months and beyond.

Plans for the future

CCT is embarking on the next phase in our development having secured management of a new community centre in three years under the current regeneration programme of the area we are based in. We have defined our new strategic pillars, developed a five-year business plan, and are trailblazing a Neighbourhood Theory of Change programme with our consortia of twenty VCSE and stakeholder members, alongside supporting the community needs pre and post regeneration of Barnet's largest social housing estate, a pocket of extreme deprivation. Our impact is something we are proud of with our strong track record of working with and for the community to improve the health and wellbeing of local people in the ward of Colindale, in the London Borough of Barnet, by creating a safe community space in which activities and projects build capacity, life skills and raise aspirations. We recognise that in an area of multiple deprivation and amidst significant regeneration that brings in new diverse communities, it is vital to have a well embedded and trusted charity. CCT is successful at working collaboratively with local people, including those who are often termed 'hard to reach'. We will be able to manage the new centre sustainably, continuing to co-produce with local people and achieve the aims we have set out in the current and soon revised neighbourhood Theory of Change programme.

There are two important phases to the development of the new community centre. Phase one takes part whilst the centre is in the design and build stage. CCT will focus on developing strategic partners, utilising the skills of our trustees, and growing the staffing team to increase the charities reach and networks. During this phase there will be ongoing work with local people to identify local assets, needs and co-design responses. Phase two will be when CCT moves into the new community centre. Successful completion of phase one will mean that CCT will be in a strong position to be sustainable by increasing long term funding through new strategic partnerships; being commissioned to deliver activities that relate to new strategic pillars and core vision of the charity and by raising revenue from private events and hires that support the running costs of the centre and the growing staffing team.

The impact of the plan will be empowered, connected communities, a stronger charity that influences policy and understands the needs of the community through its growing resident forum which helps to build a stronger Colindale community that grows skills and aspirations. The Grahame Park Strategic partnership has developed a shared long-term vision for the neighbourhood, identified collective outcomes needed to achieve that vision, understand what success looks like, the underlying assumptions and what drives change and explored how to create an environment in which change can happen.

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CCT will build on this learning and apply them to the continuing changes in the Colindale Community. People who are new to the areas will be prompted to utilise the services on offer from CCT and our partners, to get involved in our volunteer programme and for residents to engage through the forum.

The Trust will continue to develop the services to ensure its self-sufficiency and to better meet the needs of local residents and groups, bringing support services to provide drop-in services.

The development of the new Community Centre within 3 years provides a key strategic regeneration project for CCT to strengthen key partnerships, build on our existing relationships and networks and increase our reach. CCT will provide a focused, supportive, safe, community space in which to continue building skills, health and wellbeing and aspirations and create a new innovative central hub for the changing local community. We are perfectly placed and have the skills to help the community navigate this change positively and to bring different communities together to drive social change.

Structure and history

2003	The Wright Community Development Trust (Trust) set up on 17 July 2003 by Choices for Grahame Park – comprising Genesis and Notting Hill Housing Groups. The Trust was established to complement the physical regeneration programme with the delivery of a raft of improvements to the local quality of life and to make significant strides into tackling the area's significant social and economic deprivation. The Wright Community Trust registered as a company limited by guarantee on 19 December 2003.
2004	The Wright Community Trust is registered as a charity on 20 May 2004. The Trust has a geographical catchment area of both the Colindale and Burnt Oak wards but was primarily focused on the Grahame Park Estate and the immediately adjoining residential areas of Douglas Bader, Adastral Village and Willow Gardens during the initial period of its life. As regeneration of the wider Colindale area takes shape, the Trust has been developing its services in this expanded area, particularly in the new Pulse development behind Colindale Station.
2013	Grahame Park Community Development Group, a charity based in Grahame Park, transfers its assets to the Wright Community Development Trust on 1 April 2013. GPCD Group was set up by Barnet Homes out of the SRB Budget which developed the one stop shop venue and services. GPCD Group managed the venue and hired it out to services that benefited the community. The Trust is run by a voluntary board of management, composed of residents and people drawn from organisations with a strong interest in the Grahame Park and Colindale area. There is also one co-optee who sits on the board, a senior local authority councillor. The Wright Community Development Trust changes its name to Colindale Communities Trust (CCT) on 29 April 2013. This decision was driven by residents who wanted the name of the charity to be more relevant to the local area and community.
2014	Partnership with RAF and Heritage Lottery Fund created a post of Community Development Manager (local employment) to expand the services and develop the community flat in Colindale. Started a parent group and held community celebration events such as Summer festivals and Christmas events and delivered counselling sessions and community events and rented to residents to hold children's parties. CCT established the Colindale Consortium as local organisations and groups (VCSEs) working locally and supporting residents putting in joint bid and delivering successful health and wellbeing projects. Employed a local Consortium

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	Coordinator to take ownership of joint partnership approaches and encouraged people to work collaboratively.
2015	Support local organisations and residents to be business incubators, with office space and supporting them to connect to residents and with due diligence, CCT nurturing and mentoring including 'The 4Front Project' began here.
2016	Undertook a 'Our Place Project' Colindale Community asset mapping. Grahame Park community centre was underused and unloved. A Chief Executive was recruited to provide leadership and long-term strategy with growth. CCT approached Barnet Council to lease the community center and engage with residents to co-produce activities starting the health and wellbeing drop-in. Through working with partners, new groups started to hire the space based on local needs including cookery classes, community learning, art classes, and CCT found a commercial hire for weekends to get regular income to cover overheads. This benefitted one off events such as drama groups, resident groups, and consultation was on-going to identify local needs. CCT secured funding to convert one room into an IT suite. Discussions began about the development of a new community centre in Colindale and CCT worked with Colindale consortium members, led by the regeneration team at the council. Administered Genesis Community Fund supporting 8 VCSE's to develop / deliver services. This year saw a dramatic growth; new website, partnership work, consortium membership, counselling service, supported volunteers and residents into work experience and employment, delivered a number of community events, and started to generate income through hire of its One Stop Shop and Pulse Community Flat to VCSE's and local service providers.
2017	Recruited a Health & Wellbeing Coordinator. Recruited as Caretaker providing local employment. Delivered a range of comprehensive training courses for volunteers to upskill them and continued with accredited training for business administration and work experience.
2018	Started negotiations with the Council to lease the empty Old Library as a community asset for use by residents. Coordinated a 'Universal Youth Offer' with On The Ball Youth Services, The 4 Front Project, Youth Realities and Art Against Knives to deliver a consistent trusted programme to meet the needs of young people and provided a service every day of the week. Initially funded by NHG and further sustained through a range of funders including the John Lyon's Trust for the 8-16 year programme. Successfully delivered the Grahame Park community festival, on behalf of NHG, with over 1000 residents attending, 30 residents promoting their services supported by 20 volunteers. CCT started the journey of the NHG funded Grahame Park Neighbourhood Theory of Change programme with residents, VCSE organisations and statutory partners to identify priority needs and establish a partnership approach for delivery to maximise impact of services. Delivered accredited training for residents as Community Teachers, further employing them to deliver courses.
2019	CCT nurtured and incubated a local resident to set up the FUSE Youth Project (Fun Unique Social Enterprise CIC) as our in-house delivery partner for 8-16

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	years youth provision. Recruited a Volunteering Coordinator to support our 20 volunteers. Successfully delivered the Grahame Park community festival for the second year in a row. CCT awarded Atul Pathak Community Group of the Year from the Appt Corporation, the largest McDonald's franchise in the UK. Chris Smith, CCT Treasurer, recognised with Barnet Group Award for Volunteer of the year (over 25). CCT received the Barnet & Southgate College's Community Partner of the Year for its arts & culture partnership alongside RAF Museum, Notting Hill Housing Group, Barnet & Southgate College. Started a long-standing partnership with Hendonian Trust providing crisis funds to individual residents.
2020	CCT received an award from London Borough of Barnet for Outstanding Service to the Community. Anthony Quelch (Caretaker at CCT) receives Barnet Group Award for Volunteer of the year (under 25). During Covid the CCT team volunteered within the local community and supported via phone calls to vulnerable residents. CCT reopened mid lockdown to residents, and developed a hybrid way of supporting, providing services remotely to residents.
2021	The Old Library was refurbished, and Colindale Communities Trust moved into this new site and continues to manage the Pulse community flat, their original one stop shop and the community centre. CCT manages and maintains 4 community assets. Recruited a Triage Receptionist to be the front facing support for CCT, providing local employment. Started an intense face to face community research training and employing local residents as community researchers. Nurtured and mentored the development of Center of Excellence as a C.I.C. established to support the needs of the hard-to-reach high concentration of Somali community.
2022	Brought cleaning in-house by recruiting a CCT cleaner reducing outsourced service and providing local employment. Became an official Warm Space and volunteer-led digital support drop-in venue. Received Dementia friendly accreditation for our community venues.
2023	Recruit an Early Intervention & Prevention Caseworker and partnership with LBB revenues and benefits. Deliver a research project on Access to Health Services for NHS/Inclusion Barnet CCT write a new business plan ahead of the new community centre being built by NHG. Trustees and CCT come together on a trustee awayday and agree new strategic pillars and an action plan.

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Governance and management

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2023 was seven. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 11 to the accounts.

When recruiting trustees, the Board takes into account, to the extent the Board considers it practicable to do so, the need for new trustees to contribute to the skills mix and balance of the Board. Alongside "stakeholder" trustees amongst whom there will be a co-opted representative from LB Barnet, there are currently five "resident" trustees on the board.

Trustees/directors	Date appointed as trustee	Date appointed as director	Date resigned
Christopher Smith	17-07-2003	13-04-2004	
Gill Sargeant	26-08-2005	26-08-2005	
Karen Whitting	09-12-2014	09-12-2014	
Sherine McFarlane	06-01-2016	06-01-2016	
Carol Jackson	11-05-2016	11-05-2016	
Keith Balcombe	11-05-2016	11-05-2016	
Sean Wellington	10-07-2019	10-07-2019	

Co-optees	Date appointed as co-optee	Date appointment ceased
Richard Cornelius	28-01-2020	24-05-2022
Sarah Wardle (deputy)	28-01-2020	24-05-2022
Ross Houston	24-05-2022	
Anne Clarke (deputy)	24-05-2022	

Secretary	Date appointed as secretary	Date resigned
Karen Whitting	09-12-2014	

Carol Johnson, Keith Balcombe and Sherine McFarlane retire by rotation at this year's Annual General Meeting in accordance with the Articles of Association and, all being eligible, offer themselves individually for re-election.

Trustee induction and training

New Trustees are offered an induction which includes familiarisation with the demographic and socio-economic characteristics of Colindale and details of the regeneration proposals for the Area. The role and responsibilities of a Trustee and relevant Charity law is explained to new Trustees by the Trust's Chief Executive as well as the more specific charitable objectives of the Trust. A skills audit is carried out from time to time to identify the specific contribution each Trustee can make to the Trust and identify any gaps for future recruitment, as well forming part of the induction process.

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Related parties and relationships with other organisations

Gill Sargent is also a councillor of LB Barnet. Richard Cornelius (co-opted from January 2020 to May 2022) and Sarah Wardle (co-opted as a deputy from January 2020 to May 2022) were also councillors of LB Barnet. Ross Houston (co-opted from May 2022) and Anne Clark (co-opted as a deputy from May 2022) are also councillors of LB Barnet. Sherine McFarlane works for Notting Hill Genesis who provide funding through their organisation to the Trust for our charitable purposes.

Remuneration policy for key management personnel

The organisation is led by the Chief Executive supported by the Community Development Manager, and up to April 2023 a full-time Caretaker. The part-time Early Intervention & Prevention Caseworker joined the team in March 2023. Currently in post are a Triage Receptionist and an in-house Cleaner. The CEO and Community Development Manager manage the core staff team, including facilities and communications. Strategic level decisions are taken by the Board of Trustees, with the day-to-day operational decisions delegated to the Chief Executive. The Trust's Officers review staff remuneration annually. Salaries for any new posts are recommended by the Chief Executive to the Officers for review and approval, after an independent assessment/benchmarking where required.

Risk management

The Trustees regularly review and consider the risks to which the Trust could be exposed (operational, financial, governance etc.) analysing and prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks identified.

Funds held as custodian trustee on behalf of others

The charity does not have any custodian trustees. No Trustees held title to property belonging to the charity during the reporting period or at the date of approval.

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Statement of responsibilities of the trustees

The trustees (who are also directors of Colindale Communities Trust for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 21 December 2023 and signed on their behalf by:

Sean Wellington

Sean Wellington

Trustee Chair

Dated: 21 December 2023

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Colindale Communities Trust (CCT)
Independent Examiners Report
for the year ended 31 March 2023

I report on the accounts of the charity for the year ended 31 March 2023 set out on pages 17 to 30.

Respective responsibilities of trustees and examiner
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales (ICAEW).

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement
My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
    - to keep accounting records in accordance with section 130 of the Charities Act; and
    - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

    have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Adrian Phillips

Adrian Phillips FCA
Arlo Accountancy Limited
107 Valley Road
Stockport
SK4 2DB

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Colindale Communities Trust (CCT)

Statement of Financial Activities (including Income and Expenditure account) for the year ended 31 March 2023

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds 2023 £	*Unrestricted funds £*	*Restricted funds £*	*Total funds 2022 £*
Income from:								
Donations and legacies	3	10,229	-	146,388	156,617	*634*	*164,441*	*165,075*
Charitable activities:	4	97,589	-	-	97,589	*96,239*	*62,709*	*158,948*
Investments	5	220	-	-	220	-	-	-
Total income		**108,038**	**-**	**146,388**	**254,426**	***96,873***	***227,150***	***324,023***
Expenditure on:								
Raising funds	6	2,452	-	19,924	22,376	*1,980*	*18,887*	*20,867*
Charitable activities:	7	81,071	-	135,153	216,224	*68,479*	*231,643*	*300,122*
Total expenditure		**83,523**	**-**	**155,077**	**238,600**	***70,459***	***250,530***	***320,989***
Net income / (expenditure) for the year	9	**24,515**	**-**	**(8,689)**	**15,826**	***26,414***	***(23,380)***	***3,034***
Transfer between funds		(38,179)	35,000	3,179	-	*5,310*	*(5,310)*	-
Net movement in funds for the year		**(13,664)**	**35,000**	**(5,510)**	**15,826**	***31,724***	***(28,690)***	***3,034***
Reconciliation of funds								
Total funds brought forward	21	166,879	-	83,660	250,539	*135,155*	*112,350*	*247,505*
Total funds carried forward	21	**153,215**	**35,000**	**78,150**	**266,365**	***166,879***	***83,660***	***250,539***

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

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Colindale Communities Trust (CCT)
Company number 5000069

Balance sheet as at 31 March 2023

	Note	2023 £	£	*2022* £	*£*
Current assets					
Debtors	14	47,314		*40,126*	
Short term deposits	15	50,000		-	
Cash and cash equivalents	16	176,827		*214,830*	
Total current assets		**274,141**		***254,956***	
Liabilities					
Creditors: amounts falling due in less than one year	17	(7,776)		*(4,417)*	
Net current assets			**266,365**		***250,539***
Total assets less current liabilities			266,365		*250,539*
Net assets			**266,365**		***250,539***
The funds of the charity:					
Restricted income funds	19		78,150		*83,660*
Unrestricted income funds	20		153,215		*166,879*
Designated income funds	20		35,000		-
Total charity funds	21		**266,365**		***250,539***

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and in accordance with FRS102 SORP, and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 19 to 30 form part of these accounts.

Approved by the trustees on 21 December 2023 and signed on their behalf by:

Chris Smith

Chris Smith Treasurer

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1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Colindale Communities Trust (CCT) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b Judgements and estimates

The trustees do not consider that there are sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

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e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

g Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including their associated support costs.
- Expenditure on charitable activities includes the costs of community development undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis.

There are currently no capitalised assets.

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k **Fixed assets investments**

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The Charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risks, and changes to sentiment concerning equities and within particular sectors or sub sectors.

l **Stock**

Stock is included at the lower of cost or net realisable value. In general, cost is determined on a first in, first out basis. Net realisable value is the price at which stocks can be sold in the normal course of busines after allowing for the costs of realisation. Provision is made where necesary for obsolete, slow moving, and defective stocks. Donated items of stock are recognised at fair value whuch is the amount the charity would have been willing to pay for the items on the open market.

m **Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n **Short term deposits**

Short term deposits include investments with a maturity of more than three months from the date of acquisition or opening of the deposit or simimar accounts.

o **Cash and cash equivalents**

Cash and cash equivalents includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

p **Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

q **Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

r **Pensions**

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 10. There were outstanding contributions of £603 (2022: £545) at the year end which were paid over in April 2023. The costs of the defined contribution scheme are included within charitable activities, support and governance costs and allocated to funds in line with the area the employee is funded.

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2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

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3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2023 £	*Unrestricted £*	*Restricted £*	*Total 2022 £*
Grants:						
Genesis Housing Group	-	78,390	78,390	-	*94,195*	*94,195*
London Borough of Barnet	-	39,877	39,877	-	*11,496*	*11,496*
Power to Change	-	10,000	10,000	-	-	-
Hendonians	-	5,300	5,300	-	*6,250*	*6,250*
Prism Fund	-	-	-	-	*52,500*	*52,500*
Barnet & Southgate College	-	2,465	2,465	-	-	-
Young Barnet Foundation	4,092	4,908	9,000	-	-	-
Inclusion Barnet	6,000	1,000	7,000	-	-	-
Hubbub Foundation	-	3,000	3,000	-	-	-
Arnold Clark Automobiles	-	1,000	1,000	-	-	-
Various small donations	137	448	585	*634*	-	*634*
Total	10,229	146,388	156,617	*634*	*164,441*	*165,075*

4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2023 £	*Unrestricted £*	*Restricted £*	*Total 2022 £*
Grants:						
Genesis Housing Group	-	-	-	-	*14,991*	*14,991*
London Borough of Barnet	-	-	-	-	*4,174*	*4,174*
John Lyons	-	-	-	-	*35,000*	*35,000*
Barnet & Southgate College	-	-	-	-	*2,007*	*2,007*
London Sport	-	-	-	-	*5,500*	*5,500*
Aitch Gee	-	-	-	-	*677*	*677*
Hire Charges	97,239	-	97,239	*96,239*	-	*96,239*
Other income	350	-	350	-	*360*	*360*
Total	97,589	-	97,589	*96,239*	*62,709*	*158,948*

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5 Investment income

	Unrestricted £	Restricted £	2023 £	*Unrestricted £*	*Restricted £*	*2022 £*
Interest received	220	-	220	-	-	-
	220	-	220	-	-	-

6 Cost of raising funds

	Unrestricted £	Restricted £	2023 £	*Unrestricted £*	*Restricted £*	*2022 £*
Support costs	2,452	19,924	22,376	*1,980*	*18,887*	*20,867*
	2,452	19,924	22,376	*1,980*	*18,887*	*20,867*

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7 Analysis of expenditure on charitable activities

	Total 2023 £	*Total 2022 £*
Community Development	50,318	*166,967*
Community facilities	67,362	*61,528*
Governance costs (see note 8)	9,673	*8,964*
Support costs (see note 8)	88,871	*62,663*
	216,224	*300,122*

	2023 £	*2022 £*
Restricted expenditure	135,153	*231,643*
Unrestricted expenditure	81,071	*68,479*
	216,224	*300,122*

8 Analysis of governance and support costs

	Basis of apportionment	Support £	Governance £	Total 2023 £
Support Costs	Time spent	6,865	503	7,368
Staff costs	Time spent	82,006	7,970	89,976
Audit fees	Governance	-	1,200	1,200
		88,871	9,673	98,544

Comparative period

	Basis of apportionment	*Support £*	*Governance £*	*Total 2022 £*
Support Costs	Time spent	*5,543*	*409*	*5,952*
Staff costs	Time spent	*57,120*	*7,555*	*64,675*
Audit fees	Governance	-	*1,000*	*1,000*
		62,663	*8,964*	*71,627*

9 Net income for the year

This is stated after charging/(crediting):

	2023 £	*2022 £*
Independent examiner's fee	1,200	1,000

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10 Staff costs

Staff costs during the year were as follows:

	2023 £	2022 £
Wages and salaries	158,977	143,453
Social security costs	16,356	14,513
Pension costs	2,894	2,855
	178,227	160,821

One employee has employee benefits in excess of £60,000 (2022:one). See below.

The average number of staff employed during the period was 5.1 (2022: 4.3).
The average full time equivalent number of staff employed during the period was 4.3 (2022: 4.0).

The key management personnel of the charity comprise the trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £69,550 (2022: £66,300).

11 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration during the year (2022: Nil).

One (2022: one) member of the management committee received reimbursement of expenses incurred during the year on behalf of the charity of £13 (2022:£13).

Aggregate donations from related parties were £Nil (2022: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2022: Nil).

12 Government grants

The government grants recognised in the accounts were as follows:

	2023 £	2022 £
London Borough of Barnet	39,877	15,670
	39,877	15,670

13 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

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14 Debtors

	2023 £	2022 £
Grants receivable	9,180	13,136
Trade debtors	13,092	6,070
Other debtors	16,998	14,935
Prepayments and accrued income	8,044	5,985
	47,314	40,126

15 Short term deposits

	2023 £	2022 £
Short term bank deposits	50,000	-
	50,000	-

16 Cash at bank and in hand

	2023 £	2022 £
Cash at bank and in hand	176,827	214,830
	176,827	214,830

17 Creditors: amounts falling due within one year

	2023 £	2022 £
Other creditors and accruals	3,178	3,417
Deferred income (see note 18)	4,598	1,000
	7,776	4,417

18 Deferred income

	2023 £	2022 £
Deferred income brought forward	1,000	898
Income received (net)	4,598	1,000
Released to income from charitable activities	(1,000)	(898)
Deferred grant carried forward	4,598	1,000

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19 Analysis of movements in restricted funds

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2023 £
Fairview/other staff	17,459	14,137	(47,862)	29,910	13,644
CEO	21,113	75,000	(79,697)	-	16,416
Health & wellbeing	1,803	4,600	(3,872)	-	2,531
Volunteering	15,119	-	(112)	-	15,007
Wellbeing Researchers	9,756	-	-	-	9,756
Youth projects	1,655	208	(1,863)	-	-
Media & IT	2,045	-	(1,777)	33	301
Training	2,935	2,465	(2,709)	-	2,691
Community responders	-	23,040	-	(23,040)	-
Power to Change	-	10,000	-	-	10,000
Space2Grow	-	4,908	-	-	4,908
Community fridge	-	3,000	(453)	(2,000)	547
Other	11,775	9,030	(16,732)	(1,724)	2,349
Total	83,660	146,388	(155,077)	3,179	78,150

Comparative period

	Balance at 1 April 2021 £	*Income £*	*Expenditure £*	*Transfers £*	*Balance at 31 March 2022 £*
Fairview/other staff	*24,474*	*19,195*	*(48,559)*	*22,349*	*17,459*
CEO	*21,662*	*75,000*	*(75,549)*	-	*21,113*
Health & wellbeing	-	-	*(55)*	*1,858*	*1,803*
Consortium	*10,614*	*5,500*	*(9,168)*	*(6,946)*	-
Volunteering	*23,246*	-	*(8,127)*	-	*15,119*
Wellbeing researchers	*6,481*	*13,136*	*(9,861)*	-	*9,756*
Youth projects	*5,764*	*41,029*	*(27,097)*	*(18,041)*	*1,655*
Arts & Culture	*4,128*	-	*(2,269)*	*(1,859)*	-
Media & IT	*2,329*	-	*(284)*	-	*2,045*
Training	*11,643*	*3,044*	*(11,953)*	*201*	*2,935*
People Moving Forward	*430*	-	*(58)*	*(372)*	-
Prism	-	*52,500*	*(50,000)*	*(2,500)*	-
Other	*1,579*	*17,746*	*(7,550)*	-	*11,775*
Total	*112,350*	*227,150*	*(250,530)*	*(5,310)*	*83,660*

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19 Analysis of movements in restricted funds, continued

Name of restricted fund	*Description, nature and purposes of the fund*
Fairview/other staff	Fairview Homes/London Borough of Barnet/other funders - towards supporting a range of community development initiatives and support to the community.
CEO	Notting Hill Genesis Housing Group charitable fund - salary and on-costs for a CEO to develop strategic and operational delivery of CCT's work.
Health & wellbeing	Notting Hill Genesis Housing Group charitable fund - project funding to develop and deliver a range of health and wellbeing programmes for the community.
Volunteering	National Lottery and other funders - to develop and deliver a range of programmes on behalf of the community, and to support skills development, volunteering, work experience and employment journey for local people.
Wellbeing Researchers	Notting Hill Genesis Housing Group charitable fund - operational and management to deliver community research projects.
Media & IT	Notting Hill Genesis, London Borough of Barnet - to provide broadband and internet for the IT suite and the Old Library for training purposes.
Training	Barnet & Southgate College/various funders to support training courses.
Power to Change	Power to change - to support cost of living impact on charity core delivery and support utilities and energy improvements.
Space2Grow	Young Barnet Foundation - to support youth delivery through FUSE partnership.
Community fridge	Hubbub Foundation - to establish community fridge to support cost of living needs of the community.
Other	Small donations and grants (Hendonians Trust, London Borough of Barnet and others) for restricted purposes to support the community.

20 Analysis of movement in unrestricted funds

Current reporting period	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers £	As at 31 March 2023 £
General fund	166,879	108,038	(83,523)	(38,179)	153,215
Designated fund	-	-	-	35,000	35,000
	166,879	108,038	(83,523)	(3,179)	188,215

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20 Analysis of movement in unrestricted funds (continued)

Comparative period

	Balance at 1 April 2021 £	*Income* £	*Expenditure* £	*Transfers* £	*As at 31 March 2022* £
General fund	*135,155*	*96,873*	*(70,459)*	*5,310*	*166,879*
Designated fund	-	-	-	-	-
	135,155	*96,873*	*(70,459)*	*5,310*	*166,879*

Name of unrestricted fund	**Description, nature and purposes of the fund**
General fund	The free reserves after allowing for all designated funds
Designated fund	Funds set aside for community development officer costs.

21 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total 2023 £
Net current assets/(liabilities)	153,215	35,000	78,150	266,365
Total	153,215	35,000	78,150	266,365

Comparative period

	General fund £	*Designated funds* £	*Restricted funds* £	*Total 2022* £
Net current assets/(liabilities)	*166,879*	-	*83,660*	*250,539*
Total	*166,879*	-	*83,660*	*250,539*

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COLINDALE COMMUNITIES TRUST (CCT)

England & Wales - Charity number 1103854

Accounts

Colindale Communities Trust (CCT)

Report and financial statements
for the year ended 31 March 2022

Company number	5000069
Charity number	1103854

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Colindale Communities Trust
Trustees' Annual Report
for the year ended 31 March 2022

Reference and administrative information

Company number	5000069
Charity number	1103854
Registered office and operational address	The Old Library The Concourse London NW9 5XB
Trustees	Trustees, who are also directors under company law, at the date of this report, are as follows:

Sean Wellington	Chair
Chris Smith	Treasurer
Karen Whitting	Secretary
Gill Sargeant	
Sherine McFarlane	
Carol Johnson	
Keith Balcombe	

Key management personnel	Bina Omare	Chief Executive Officer

Bankers	Lloyds Bank plc 3rd Floor 25 Gresham Street London EC2V 7HN
Independent Examiners	Arlo Accountancy Ltd, Chartered Accountants 107 Valley Road Stockport SK4 2DB

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The trustees present their report and financial statements for the year ended 31 March 2022. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Purposes and Aims

Our charity's purpose as set out in the objects contained in the company's memorandum of association are to promote the benefit of the public in the Colindale and Burnt Oak area of North London, principally in the London Borough of Barnet (the 'area of benefit'), without distinction of race or sex or sexual orientation, or of political, religious, or other opinions, by associating the public, voluntary and private sector organisations and residents in a common effort.

The aims of our charity are to:

- provide or improve facilities for community, social, recreational, sporting and other leisure-time occupation in the interests of social welfare with the object of improving the conditions of life of inhabitants in the area of benefit and in adjoining local authority areas (including the protection and improvement of their health);
- advance education for the public and to provide or help to provide opportunities for education, training, work experience and access to employment or self-employment and to advice services, particularly among unemployed people and people suffering financial hardship or social exclusion;
- develop the capacity and skills of members of socially disadvantaged communities within the area of benefit in such a way that they are better able to identify and help meet their needs and participate more fully in society;
- promote the improvement of the physical and natural environment and access to open space for the benefit of the public; and
- undertake other charitable activities as are for the general benefit of the public in the area of benefit.

Ensuring our work delivers our aims

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

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Achievements and performance

The charity's main activities and who it tries to help are described below. All its charitable activities focus on developing sustainable projects and partnerships that bring people together as well as improving the economic and social wellbeing of people in Colindale and are undertaken to further Colindale Communities Trust charitable purposes for the public benefit.

We exist to provide resources and facilities to meet the needs of our community.

2021-22 has been a year of evolving change as we gradually supported the team, volunteers, partners and community back to our pre-pandemic lives. At a local level, we have seen the high level of negative impact of Covid-19 on physical and mental health, and most critically on social isolation. These impacts have resulted through increased cost of living, unemployment and redundancies, changes to universal credit, increased anxiety and depression, and most recently fuel increases resulting in many families being forced to choose whether to heat or eat.

Key highlights of our year:

- A significant call from the community for community learning courses, and health and wellbeing social activities to bring them out of isolation, with CCT meeting that need.
- Starting the year with the renovated Old Library and ending the year with the Community centre floor refurbishment – both providing welcoming spaces.
- Under CCT's accredited training centre we delivered a Level 2 Award in Business and Administration Skills and Level 3 Award in Education and Teaching. 21 local residents achieved these qualifications, leading to 6 learners teaching in the community, 4 in paid employment and 3 into volunteering. All gained work experience.
- Our community researchers surveyed 277 households providing in-depth insight into support needs to direct new programme delivery by all stakeholders.
- Gaining a strategic partnership with Council's Public Health Team to ensure commissioned services and future services are targeted for the local Grahame Park community through the NHS Neighbourhood Model pilot.
- 'Make It Happen' – a partnership coordinated by NHG bringing on site BOOST, DWP, Youth Engagement Services, TFL, Shared Enterprise, We R Digital, Pure Insights, Twinings - all provide specialist employment, training and enterprise support for all ages and those with support needs.

This is the Seventeenth Report of the Trustees/Directors of the Colindale Communities Trust (formerly the Wright Trust). During this period, the Trust has continued to develop its activities. The activities the Trust has completed under each of its current priority areas are detailed below.

a)! To ensure the provision and management of effective community centres and facilities.

The Trust continue to manage community facilities in Colindale ensuring they are sustainable and affordable to the local community and they deliver services based on local need. We currently have The One Stop Shop, The Pulse Community Flat, Grahame Park Community Centre and The Old Grahame Park Library.

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One Stop Shop
The Trust took over the management of the One Stop Shop premises in Grahame Park in 2013. The Shop had two long-term service users and has the ability to hire out the training room. The purpose of the Shop is to provide a resource for local not for profit groups and organisations whose work contributes to the Trust's charitable objectives, and an essential trusted drop-in information, advice and guidance service to the community. Over lock-down this venue was largely unused but plans agreed for full use in 22/23.

Pulse community flat
During 2014-15, the Trust entered into an agreement with Fairview Homes. The agreement included provision of a community office in the Colindale Pulse development. Our staff have built strong relationships with residents from delivering local small support to residents coming to CCT's other, larger venues.. Youth Realities, one of our youth partnership organisations, currently deliver their services for young women from this site, alongside community events which engage all members of the community.

Grahame Park Community Centre
Based on the need to deliver more projects which supported the community needs, the Trust took on the management of the previously under-used centre in October 2017. This continues to host a wide range of daily community projects for residents which are supported by local volunteers. This has also provided IT training provision for the community and social enterprises over the year, as well as a range of community learning courses.

Grahame Park Old Library
With funding awarded from the Mayor's Good Growth Fund, the internal refurbishment during lockdown was finally completed in February for 2021and is an employment, education, training and enterprise hub, as well as a large facility for the community and a space for private hire at weekends. This is now CCT's main office base.

New Community Hub
The new community facility design discussions have continued as part of the regeneration commitments for the area. The Trust has continued to play a major part in this project to ensure it meets the needs of the community, and not just for individual project groups and organisations. The design delivers an innovative, adaptable space including catering/learning kitchen, food growing garden space, with an iconic , new landmark building for Colindale.

(b) To identify local needs in order to influence community services;

Health & Wellbeing

Through our local partnership approach 948 people were supported through CCT's physical and mental wellbeing services. CCT also supported residents through food and emergency fund support.

- We have clear baseline data to commission and deliver programmes against gaps identified.
- We have enhanced our physical wellbeing programmes; walking, female fitness. In partnership with NHG; outdoor gym, sports clubs, as well as providing foodbank vouchers and working towards the community kitchen.
- Enhanced our social and mental wellbeing programmes; drop-in service, coffee mornings, men's club, counselling, art and craft groups, youth club.
- All local residents have opportunity to be referred to range of programmes locally, supported by LBB/NHS commissioning opportunities to meet gaps identified.
- Strategic discussions in place to bring onsite mental wellbeing services with Public Health and CCG.

(c) To ensure partners join up to prevent duplication and maximise the benefit of working together for the benefit of the community;

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Grahame Park Consortium

The Trust has worked to encourage a spirit of collaboration among local agencies, believing that more can be achieved for local people by working together, rather than in isolation. We host the Grahame Park Consortium which brings together up to 20 local organisations guided through the Neighbourhood Theory of Change model; developed with residents, local groups, and voluntary and statutory organisations, and sets out a common vision for the area, with four shared outcomes. Pre Covid-19 lock-down evaluation showed that this model was producing benefits, giving stakeholders a structure to focus work, and partners feel more able to align their organisational priorities to those of the neighbourhood. There is increased trust among Consortium members, with joint funding bids and more sharing of information.

Over the year we promoted a range of funding opportunities and training support for members, increasing the strength and resilience of members, Residents have benefitted from a health VCS sector, delivering in Grahame Park and Colindale.

The Grahame Park and local area young people focus

Over the past five years, CCT has continued to provide support to the three youth organisations who support the Grahame Park and Colindale young people. In partnership with Barnet's Vulnerable Adolescents and Adults at Risk directorate, funding was secured with the Mayor's Office Violence Reduction Unit for a Capacity Building Bid to develop 'Community Responders'. This 12-month programme started in quarter four of the year building upon our well-integrated school and community-based networks who hold trust in NW9 area. Through a community partnership approach, Community Responders support and coordinate building capacity, resilience and plans that support the diversion of young people from involvement in incidents of serious violence, strengthening community engagement through coproduction. This will ensure strong links are built with statutory providers and a seat within multi-agency strategic groups within Barnet. The core delivery partners; CCT as coordinator, The 4 Front Project, The FUSE Youth Project, Youth Realities, Saracens High School, Goldbeaters School.

Coordinated direct grant support to vulnerable residents

The Hendonian Trust has continued to provide grants for CCT and local partners to directly support individuals and families.

£7,250 supported a range of individuals and families (27 adults, 64 children and young people) around their essential and emergency needs over the year. The impact on supporting mental well-being was a key outcome.

(d) To further the economic well-being of residents by supporting the improvement of education, skills, learning and routes to employment;

Volunteering and Work Experience

Many of our volunteers were supported to move on over the lockdown period, into employment, further education and other volunteering roles. Over the year we supported 30 local people with volunteering though supporting our projects, and work experience through our reception and administrative work.

Training, learning and routes into employment

As evidenced in the previous year under lockdown, our community prefer face to face learning. This is an area we picked up immediately as a core need to reduce social isolation

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and decrease anxiety and depression. The first half of the year was slow but our community learning partnership, courses, workshops, digital inclusion support, and NHG coordinated 'Make It Happen' programme, we supported 2,069 people over the year.

(e) To ensure and encourage clear and accessible information and communication within the community and between agencies.

Grahame Park Strategy Group

The Trust chairs and coordinates the Grahame Park Strategy Group (GPS). This was launched in 2012 bringing together senior leaders with accountabilities against strategic statutory services to support the community, buildings, environment, and support services. The GPS Group meet quarterly to review work to date and identify barriers, future needs and strategic influence actions. The strategic action plan has been aligned to the Neighbourhood Theory of Change Framework's four key objectives. Over this year the Trust has raised it voice in the inequality of statutory health service provision for the vulnerable community which the Public Health team has acknowledged, with strengthened partnership working to address the gaps. The Trust has also raised the poor public environment which the landlord is addressing.

CCT are recognised for having a deep understanding and trust of the local community and for sharing data with partners such as schools, services and organisations who approach CCT for support when developing new programmes, identifying the ongoing needs of the local community and through their ability to successfully reach the community. These organisations will be able to support the community through their service provision in line with the Neighbourhood Change Programme, especially addressing the needs before, during and post regeneration plans over the next 20 years.

Colindale Consortium

The Trust chairs and coordinates the Consortium which includes voluntary, community, charitable and statutory providers. Information and communication is regularly shared on all activities, gaps, funding available and reviews of programmes to ensure everyone has the same communications. We returned to face to face meetings and shared information on funding and referral partners, and have seen partnership working which grew through the Covid-19 period.

- The Trust produces flyers /leaflets and posters on a regular basis to promote their own activities. These are shared widely through our email network, on all our social media feeds, CCT website, partner's websites, community What's App groups, at Colindale Library, GP surgeries, Children's Centres, and are displayed in our venues.
- The Trust promotes the activities of other organisations delivering in Grahame Park and Colindale, including NHG and Barnet Homes residents newsletters.
- Information is shared through community projects such as the Independent Living Group for over 50's which has up to 40 residents attending at their weekly sessions, and the youth programmes which have a regular attendance from young people and their families.
- We saw a high level of wider community members as CCT were initially the only organisation providing face to face services over the year.

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Beneficiaries of our services

There are 7,216 people living on and around Grahame Park. The majority of residents (61.3%) are from Black, Asian or other minoritised ethnic backgrounds.

Public Health has identified the need to address inequalities facing Grahame Park residents with structural racism and disproportionality in local health, education, and criminal justice systems.

Grahame Park has some of the highest indices of deprivation and is made up of four Lower Super Output Areas (LSOA's).

Health (Figures from Public Health 2021)

- Healthy life expectancy in Grahame Park is 60 for both males and females. This is lower than London (63 and 64) and Barnet (65.7 and 66.3) averages
- 27% of adults on Grahame Park are physically inactive, higher than Barnet (20%) and London 22%
- Only 65% of adults on Grahame Park are physically active
- Green Space coverage in Grahame Park 2.1% is significantly lower than Barnet (14.2%)
- Over three in 10 children on Grahame Park age 4-5 are overweight or very overweight
- Over six in ten children on Grahame park age 10-11 are overweight or very overweight

According to the 2015 health deprivation and disability domain, the estate as a whole is within 40% to 50% of the most deprived neighbourhoods in England. This considers factors such as acute morbidity, mood and anxiety disorders, hospital episodes and health benefits. In relation to physical activity, based on a Sport England Active Lives survey, those who are physically active (undertaking at least 150 minutes of physical activity a week in the last month) was 58% compared to a national average of 63% for England. Those described as 'physically inactive' (undertaking less than 30 minutes of physical activity in the last month) was 30% compared to 25% for England.

Employment

According to the 2015 employment deprivation domain, two of the LSOAs are within the 20% most deprived neighbourhoods in England. This means that there are significant numbers of involuntarily excluded members of the working age population. Furthermore, according to DWP figures for January 2019 in the 2019 Community Insight Report, 320 Universal Credit claimants are 'searching for work'. This category counts claimants who are either not working or are in employment with very low earnings. Such claimants are required to take action to secure work or more/better paid work. Covid-19 has seen a high number loose employment operating under zero-hour contracts, and there is a need to support residents to upskill.

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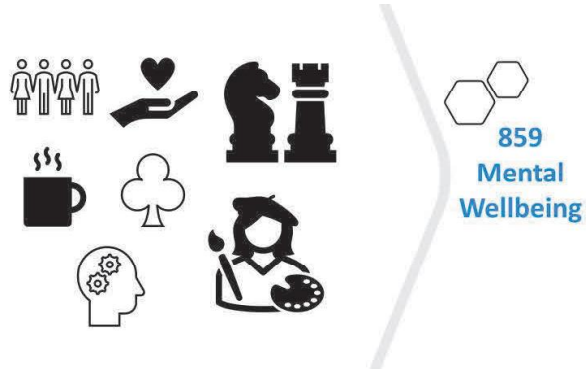
Performance over the year



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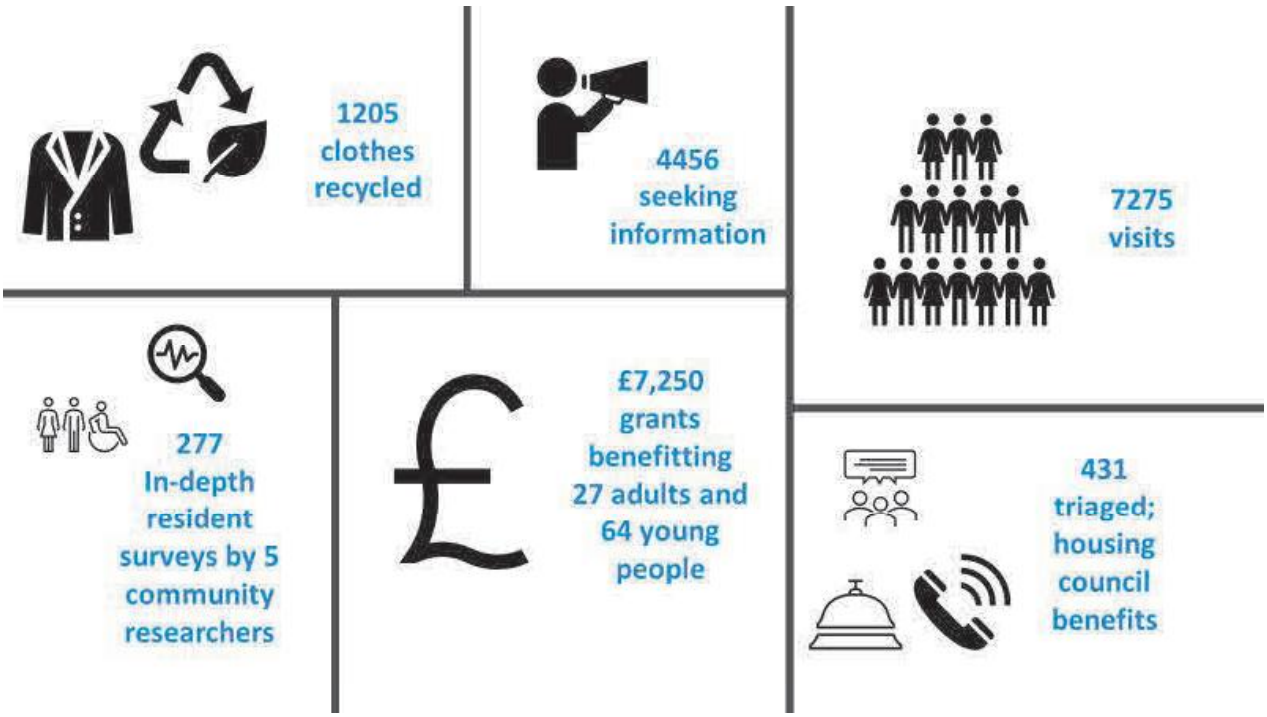

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Financial review

During the year the charity had unrestricted income of £96,873 (2021: £67,152) arising from the hire of community facilities and management of projects, expenditure of £70,459 (2021: £52,598) on support and running costs resulting in an unrestricted surplus of £26,414 (2021: surplus £14,554).

Restricted income totalled £227,150 (2021: £253,129) consisting of £164,441 (2021: £226,481) in grants towards running costs (treated as donations) and £62,709 (2021: £26,648 grants towards charitable activities. Restricted expenditure totalled £250,530 (2021: £188,755) resulting in a restricted deficit of £23,380 (2021: surplus £64,374) carried forward to future years.

Funds of £5,310 (2021: £36,092) were transferred from restricted to unrestricted funds being management charges and hire income. At the year end the charity has unrestricted funds of £166,879 (2021: £135,155) and restricted funds of £83,660 (2021: £112,350).

Reserves policy

As the Trust develops its income sources, it is the intention to build up the reserves over a period of time, with a view to holding an accumulated balance of unrestricted funds which have not been designated for a specific use appropriate to the level of the Trust's running costs at a level equivalent to nine months expenditure which the trustees estimate to be £135,000. This target has been increased in 2021/22 to allow for increased staff support costs anticipated going forward and to mitigate the impact of any reduction in restricted funding. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue current activities while consideration is given to ways in which additional funds may be raised. The trustees have made considerable progress to meeting, and indeed exceeding, this target during the year with current reserves equating to 11.1 months running costs.

Financial control

The Trust receives a financial report on a quarterly basis compiled by its treasurer who draws attention to any variances from the budget. The administration of payments is managed by staff in the Colindale Communities Trust in accordance with the Trust's Financial Procedures. The Trust regularly reviews its financial position and cash flow and is confident that it is fully able to meet its liabilities for the next twelve months and beyond.

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Plans for the future

CCT delivers strong outcomes. We reduce isolation; we empower people to be independent; we reduce poverty; we improve physical and mental health and wellbeing; we bring together different communities and cultures; we are highly respected and trusted; we mould statutory service provision to ensure needs are met, we improve cultural and social integration.

We are a holistic service and are the glue that binds together our local community. We help a diverse range of local people, be they families, children or individuals and are trusted by other organisations and groups to deliver successful partnerships. We have been established within the Colindale community for nearly two decades. Our insight and networks enable us to act dynamically.

The work of the Trust has a transformative effect, supporting routes into employment, increasing confidence, developing nurturing and positive relationships, coaching, guidance, counselling, gaining trust, and helping communities to overcome barriers.

The Grahame Park partnership has developed a shared long-term vision for the neighbourhood, identified collective outcomes needed to achieve that vision, understand what success looks like, the underlying assumptions and what drives change and explored how to create an environment in which change can happen.

CCT will build on this learning and apply them to the continuing changes in the Colindale Community. People who are new to the areas will be prompted to utilise the services on offer from CCT, to get involved in its volunteer programme and for local residents to engage through the forum.

The Trust will continue to develop the services to ensure its self-sufficiency and to better meet the needs of local residents and groups, bringing support services to provide drop-in services.

The development of the new Community Centre within 3 years provides a key strategic regeneration project for CCT to strengthen key partnerships, build on our existing relationships and networks and increase our reach. CCT will provide a focused, supportive, safe, community space in which to continue building skills, health and wellbeing and aspirations and create a new innovative central hub for the changing local community. We are perfectly placed and have the skills to help the community navigate this change positively and to bring different communities together to drive social change. The new community centre that is currently at design stage will need to be able to engage

- Anyone who lives in the local area
- Local residents who need information
- New residents
- Refugees
- Transient community

CCT understands the importance of maximising the new community centre into a self-sustaining business. It will provide a source of income from hires to cover the annual running costs of the centre.

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Structure and history

The Wright Community Development Trust (Trust) was set up on 17 July 2003 by Choices for Grahame Park – comprised of Genesis and Notting Hill Housing Groups. The Trust was established to complement the physical regeneration programme with the delivery of a raft of improvements to the local quality of life and to make significant strides into tackling the area's significant social and economic deprivation.

The Trust registered as a company limited by guarantee on 19 December 2003 and as a registered charity on 20 May 2004.

The Trust has a geographical catchment area of both the Colindale and Burnt Oak wards but was primarily focused on the Grahame Park Estate and the immediately adjoining residential areas of Douglas Bader, Adastral Village and Willow Gardens during the initial period of its life. As regeneration of the wider Colindale area takes shape, the Trust has been developing its services in this expanded area, particularly in the new Pulse development behind Colindale Station.

On 1 April 2013, the Grahame Park Community Development Group, a charity based in Grahame Park, transferred its assets to the Wright Community Development Trust.

On 29 April 2013, the Wright Community Development Trust changed its name to Colindale Communities Trust (CCT).

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Governance and management

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2022 was seven. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 11 to the accounts.

When recruiting trustees, the Board takes into account, to the extent the Board considers it practicable to do so, the need for new trustees to contribute to the skills mix and balance of the Board. Alongside "stakeholder" trustees amongst whom there will be a co-opted representative from LB Barnet, there are currently five "resident" trustees on the board.

Trustees/directors	**Date appointed as trustee**	**Date appointed as director**	**Date resigned**
Christopher Smith	17-07-2003	13-04-2004	
Gill Sargeant	26-08-2005	26-08-2005	
Karen Whitting	09-12-2014	09-12-2014	
Dr Natubhai Shah*	09-12-2014	09-12-2014	
Sherine McFarlane	06-01-2016	06-01-2016	
Carol Jackson	11-05-2016	11-05-2016	
Keith Balcombe	11-05-2016	11-05-2016	
Sean Wellington	10-07-2019	10-07-2019	
Liz Gilfillan	10-04-2019	10-04-2019	17-11-2021

*Dr Shah sadly passed away on 08-03-2022. He made a valuable contribution to the local community and to the Trust and will be greatly missed.

Co-optees	**Date appointed as co-optee**	**Date appointment ceased**
Richard Cornelius	28-01-2020	24-05-2022
Sarah Wardle (deputy)	28-01-2020	24-05-2022
Ross Houston	24-05-2022	
Anne Clarke (deputy)	24-05-2022	

Secretary	**Date appointed as secretary**	**Date resigned**
Karen Whitting	09-12-2014	

Chris Smith and Karen Whitting retire by rotation at this year's Annual General Meeting in accordance with the Articles of Association and, all being eligible, offer themselves individually for re-election.

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Trustee induction and training

New Trustees are offered an induction which includes familiarisation with the demographic and socio-economic characteristics of Colindale and details of the regeneration proposals for the Area. The role and responsibilities of a Trustee and relevant Charity law is explained to new Trustees by the Trust's Chief Executive as well as the more specific charitable objectives of the Trust. A skills audit is carried out from time to time to identify the specific contribution each Trustee can make to the Trust and identify any gaps for future recruitment, as well forming part of the induction process. A recent skills audit was completed in October 2019 due to changes in the Board.

Related parties and relationships with other organisations

Gill Sargent is also a councillor of LB Barnet. Richard Cornelius (co-opted from January 2020 to May 2022) and Sarah Wardle (co-opted as a deputy from January 2020 to May 2022) were also councillors of LB Barnet. Ross Houston (co-opted from May 2022) and Anne Clark (co-opted as a deputy from May 2022) are also councillors of LB Barnet. Sherine McFarlane works for Notting Hill Genesis who provide funding through their organisation to the Trust for our charitable purposes.

Remuneration policy for key management personnel

The organisation is led by the Chief Executive supported by the Community Development Manager and the Caretaker. The part-time Consortium Coordinator was in post for three months and the full-time Volunteering Coordinator for four months in 2021/22. Currently in post are a Triage Receptionist and an in-house Cleaner. The CEO and Community Development Manager manage the core staff team, including facilities and communications. Strategic level decisions are taken by the Board of Trustees, with the day-to-day operational decisions delegated to the Chief Executive. The Trust's Officers review staff remuneration annually. Salaries for any new posts are recommended by the Chief Executive to the Officers for review and approval, after an independent assessment/benchmarking where required.

Risk management

The Trustees regularly review and consider the risks to which the Trust could be exposed (operational, financial, governance etc.) analysing and prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks identified.

Funds held as custodian trustee on behalf of others

The charity does not have any custodian trustees. No Trustees held title to property belonging to the charity during the reporting period or at the date of approval.

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Statement of responsibilities of the trustees

The trustees (who are also directors of Colindale Communities Trust for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 16 December 2022 and signed on their behalf by:

Sean Wellington

Sean Wellington

Trustee Chair

Dated: 16 December 2022

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Colindale Communities Trust (CCT)
Independent Examiners Report
for the year ended 31 March 2022

I report on the accounts of the charity for the year ended 31 March 2022 set out on pages 16 to 30.

Respective responsibilities of trustees and examiner
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales (ICAEW).

It is my responsibility to:

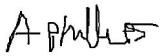
- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement
My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
    - to keep accounting records in accordance with section 130 of the Charities Act; and
    - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

    have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Adrian Phillips FCA
Arlo Accountancy Limited
107 Valley Road
Stockport
SK4 2DB

19 / 12 / 2022

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Colindale Communities Trust (CCT)

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2022

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	*Unrestricted funds £*	*Restricted funds £*	*Total funds 2021 £*
Income from:							
Donations and legacies	3	634	164,441	165,075	*21,196*	*226,481*	*247,677*
Charitable activities	4	96,239	62,709	158,948	*45,956*	*26,648*	*72,604*
Total income		**96,873**	**227,150**	**324,023**	***67,152***	***253,129***	***320,281***
Expenditure on:							
Raising funds	5	1,980	*18,887*	20,867	*20,690*	-	*20,690*
Charitable activities	6	68,479	231,643	300,122	*31,908*	*188,755*	*220,663*
Total expenditure		**70,459**	**250,530**	**320,989**	***52,598***	***188,755***	***241,353***
Net income/(expenditure) for the year	8	**26,414**	**(23,380)**	**3,034**	***14,554***	***64,374***	***78,928***
Transfer between funds		5,310	(5,310)	-	*36,092*	*(36,092)*	-
Net movement in funds for the year		**31,724**	**(28,690)**	**3,034**	***50,646***	***28,282***	***78,928***
Reconciliation of funds							
Total funds brought forward		135,155	112,350	247,505	*84,509*	*84,068*	*168,577*
Total funds carried forward		**166,879**	**83,660**	**250,539**	***135,155***	***112,350***	***247,505***

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

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Colindale Communities Trust (CCT)
Company number 5000069

Balance sheet as at 31 March 2022

	Note	2022		*2021*	
		£	£	*£*	*£*
Current assets					
Debtors	13	40,126		*54,569*	
Cash at bank and in hand	14	214,830		*197,540*	
Total current assets		**254,956**		*252,109*	
Liabilities					
Creditors: amounts falling due in less than one year	15	(4,417)		*(4,604)*	
Net current assets			**250,539**		*247,505*
Total assets less current liabilities			250,539		*247,505*
Net assets			**250,539**		*247,505*
The funds of the charity:					
Restricted income funds	17		83,660		*112,350*
Unrestricted income funds	18		166,879		*135,155*
Total charity funds			**250,539**		*247,505*

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 17 to 30 form part of these accounts.

Approved by the trustees on 16 December 2022 and signed on their behalf by:

Chris Smith

Chris Smith Treasurer

Sean Wellington

Sean Wellington Chair

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1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Colindale Communities Trust (CCT) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b Judgments and estimates

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

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d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

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g Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of commercial trading including their associated support costs.
- Expenditure on charitable activities includes the costs of community development undertaken to further the purposes of the charity and their
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis.

There are no capitalised assets currently.

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k Fixed asset investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The Charity does not acquire put options, derivatives or other complex financial instruments.

The main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

l Stock

Stock is included at the lower of cost or net realisable value. In general, cost is determined on a first in, first out basis. Net realisable value is the price at which stocks can be sold in the normal course of business after allowing for the costs of realisation. Provision is made where necessary for obsolete, slow moving, and defective stocks. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

m Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

o Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

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p Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

q Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 9. There were outstanding contributions of £545 (2020: £493) at the year end which were paid over in April 2022. The costs of the defined contribution scheme are included within charitable activities, support and governance costs and allocated to funds in line with the area the employee is funded.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

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3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2022 £	*Unrestricted £*	*Restricted £*	*Total 2021 £*
Grants:						
Genesis Housing Group	-	94,195	94,195	-	*91,670*	*91,670*
London Borough of Barnet	-	11,496	11,496	*2,000*	*14,500*	*16,500*
Power to change	-		-	*15,179*	-	*15,179*
National Lottery	-		-	-	*47,832*	*47,832*
CAF	-		-	-	*29,344*	*29,344*
Prism Fund	-	52,500	52,500	-	-	-
Hendonians	-	6,250	6,250	-	*4,750*	*4,750*
CJRS Claims	-	-	-	*3,805*	*38,385*	*42,190*
Various small donations	634	-	634	*212*	-	*212*
Total	634	164,441	165,075	*21,196*	*226,481*	*247,677*

4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2022 £	*Unrestricted £*	*Restricted £*	*Total 2021 £*
Grants:						
Genesis Housing Group	-	14,991	14,991	-	*14,636*	*14,636*
London Borough of Barnet	-	4,174	4,174	-	-	-
John Lyons	-	35,000	35,000	-	*6,000*	*6,000*
Young Barnet Foundation	-	-	-	-	*2,270*	*2,270*
Barnet & Southgate College	-	2,007	2,007	-	*2,721*	*2,721*
London Sport	-	5,500	5,500	-	-	-
Aitch Gee	-	677	677	-	*1,021*	*1,021*
Hire Charges	96,239	-	96,239	*30,622*	-	*30,622*
Insurance claim	-	-	-	*15,334*	-	*15,334*
Other income	-	360	360	-	-	-
Total	96,239	62,709	158,948	45,956	26,648	72,604

5 Cost of raising funds

	Unrestricted £	Restricted £	2022 £	*Unrestricted £*	*Restricted £*	*2021 £*
Support costs	1,980	18,887	20,867	*20,690*	-	*20,690*
	1,980	18,887	20,867	*20,690*	-	*20,690*

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6 Analysis of expenditure on charitable activities

	2022 £	*2021* *£*
Community Development	166,967	*110,609*
Community facilities	61,528	*30,061*
Governance costs (see note 7)	8,964	*8,802*
Support costs (see note 7)	62,663	*71,191*
	300,122	*220,663*
Restricted expenditure	231,643	*188,755*
Unrestricted expenditure	68,479	*31,908*
	300,122	*220,663*

7 Analysis of governance and support costs

	Basis of apportionment	Support £	Governance £	*Total 2022* *£*
Support Costs	Time spent	5,543	409	5,952
Staff costs	Time spent	57,120	7,555	64,675
Audit fees	Governance	-	1,000	1,000
		62,663	8,964	71,627

Comparative

	Basis of apportionment	*Support* *£*	*Governance* *£*	*Total 2021* *£*
Support Costs	*Time spent*	*8,323*	*595*	*8,918*
Staff costs	*Time spent*	*62,868*	*7,007*	*69,875*
Audit fees	*Governance*	-	*1,200*	*1,200*
		71,191	*8,802*	*79,993*

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8 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2022 £	*2021* *£*
Independent examiner's fee	1,000	*1,200*

9 Staff costs

Staff costs during the year were as follows:

	2022 £	*2021* *£*
Wages and salaries	143,453	*140,292*
Social security costs	14,513	*9,603*
Pension costs	2,855	*2,870*
	160,821	*152,765*

One employee has employee benefits in excess of £60,000 (2021:one).

The average number of staff employed during the period was 4.3 (2021: 5.0).
The average full time equivalent number of staff employed during the period was 4.0 (2021: 3.7).

The key management personnel of the charity comprise the trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £66,300 (2021: £65,000).

10 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration during the year (2021: Nil).

One (2021: one) member of the management committee received reimbursement of expenses incurred during the year on behalf of the charity of £13 (2021:£13).

Aggregate donations from related parties were £Nil (2021: £Nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2021: Nil).

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11 Government grants

The government grants recognised in the accounts were as follows:

	2022 £	*2021* *£*
London Borough of Barnet	15,670	*16,500*
Coronavirus Job Retention scheme	-	*42,190*
	15,670	*58,690*

There were no unfufilled conditions attached to these grants.

12 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

13 Debtors

	2022 £	*2021* *£*
Grants receivable	13,136	*14,636*
Trade debtors	6,070	*5,153*
Other debtors	14,935	*33,622*
Prepayments and accrued income	5,985	*1,158*
	40,126	*54,569*

14 Cash at bank and in hand

	2022 £	*2021* *£*
Cash at bank and on hand	214,830	*197,540*
	214,830	*197,540*

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15 Creditors: amounts falling due within one year

	2022 £	*2021 £*
Other creditors and accruals	3,417	*3,706*
Deferred income	1,000	*898*
	4,417	4,604

16 Deferred income

	2022 £	*2021 £*
Deferred grant brought forward	898	*1,588*
Grant received	1,000	*898*
Released to income from charitable activities	(898)	*(1,588)*
Deferred grant carried forward	1,000	*898*

17 Analysis of movements in restricted funds

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2022 £
Fairview/other staff	24,474	19,195	(48,559)	22,349	17,459
CEO	21,662	75,000	(75,549)	-	21,113
Health & wellbeing	-	-	(55)	1,858	1,803
Consortium	10,614	5,500	(9,168)	(6,946)	-
Volunteering	23,246	-	(8,127)	-	15,119
Wellbeing Researchers	6,481	13,136	(9,861)	-	9,756
Youth projects	5,764	41,029	(27,097)	(18,041)	1,655
Arts & Culture	4,128	-	(2,269)	(1,859)	-
Media & IT	2,329	-	(284)	-	2,045
Training	11,643	3,044	(11,953)	201	2,935
People Moving	430	-	(58)	(372)	-
Covid-19 funds	-	52,500	(50,000)	(2,500)	-
Other	1,579	*17,746*	*(7,550)*	-	11,775
Total	112,350	227,150	(250,530)	(5,310)	83,660

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Comparative period

	Balance at 1 April 2020 £	*Income £*	*Expenditure £*	*Transfers £*	*Balance at 31 March 2021 £*
Fairview/other staff	*11,687*	*14,657*	*(38,314)*	*36,444*	*24,474*
CEO	*9,518*	*86,214*	*(74,070)*	*-*	*21,662*
Health & wellbeing	*5,707*	*-*	*(30)*	*(5,677)*	*-*
Consortium	*6,283*	*4,728*	*(12,241)*	*11,844*	*10,614*
Volunteering	*(618)*	*23,457*	*(17,522)*	*17,929*	*23,246*
Wellbeing Researchers	*6,516*	*-*	*(35)*	*-*	*6,481*
Youth projects	*34,180*	*14,956*	*(22,956)*	*(20,416)*	*5,764*
Arts & Culture	*2,623*	*2,721*	*(1,216)*	*-*	*4,128*
Media & IT	*2,675*	*-*	*(346)*	*-*	*2,329*
Training	*337*	*8,971*	*(1,465)*	*3,800*	*11,643*
People Moving Forward	*4,460*	*-*	*(4,030)*	*-*	*430*
Covid-19 funds	*-*	*91,676*	*(11,660)*	*(80,016)*	*-*
Other	*700*	*5,749*	*(4,870)*	*-*	*1,579*
Total	*84,068*	*253,129*	*(188,755)*	*(36,092)*	*112,350*

Name of restricted fund	**Description, nature and purposes of the fund**
Fairview/other staff	Fairview Homes/Other funders - towards supporting a range of community development initiatives and support to the community.
CEO	Notting Hill Genesis Housing Group charitable fund - salary and on-costs for a CEO to develop strategic and operational delivery of CCT's
Health & wellbeing	Notting Hill Genesis Housing Group charitable fund - project funding to develop and deliver a range of health and wellbeing programmes for the community.
Consortium	Notting Hill Genesis Housing Group charitable fund - to cover salary and on-costs for a Consortium Coordinator to support the partnership working of the Colindale Consortium membership.
Volunteering	Notting Hill Genesis Housing Group charitable fund - staff funding to develop and deliver a volunteering programme to support delivery of a range of programmes on behalf of the community, and to support skills development and employment journey for local people.
Wellbeing Researchers	Notting Hill Genesis Housing Group charitable fund - operational and management to deliver community research project.

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Youth projects	John Lyons, Awards for All, Notting Hill Genesis – operational and management costs to deliver a range of youth provision.
Arts & Culture	Barnet College, Church Urban Fund and Prime Place (Millbrook) LLP - to support a variety of courses and activities, including a community choir, mural painting and sewing.
Media & IT	Notting Hill Genesis, London Borough of Barnet - to provide broadband and internet for the IT suite and the Old Library for training purposes.
Training	Various funders to support training courses.
People Moving Forward	Barnet & Southgate College, Church Urban Fund and Prime Place (Millbrook) LLP - support for Voluntary organisations; Burnt Oak Womens Group, Grahame Park groups.
Prism fund	Resourcing racial justice fund supporting young people.
Other	Small donations and grants for restricted purposes.

18 Analysis of movement in unrestricted funds

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers £	As at 31 March 2022 £
General fund	135,155	96,873	(70,459)	5,310	166,879
	135,155	96,873	(70,459)	5,310	166,879

Comparative period

	Balance at 1 April 2020 £	*Income £*	*Expenditure £*	*Transfers £*	*As at 31 March 2021 £*
General fund	*84,509*	*67,152*	*(52,598)*	*36,092*	*135,155*
	84,509	*67,152*	*(52,598)*	*36,092*	*135,155*

Name of unrestricted	**Description, nature and purposes of the fund**
General fund	The free reserves after allowing for all designated funds

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19 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total 2022 £
Net current assets/(liabilities)	166,879	-	83,660	250,539
Total	166,879	-	83,660	250,539

Comparative period

	General fund £	*Designated funds £*	*Restricted funds £*	*Total 2021 £*
Net current assets/(liabilities)	*135,155*	*-*	*112,350*	*247,505*
Total	*135,155*	*-*	*-*	*247,505*

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COLINDALE COMMUNITIES TRUST (CCT)

England & Wales - Charity number 1103854

Accounts

Colindale Communities Trust (CCT)

Report and financial statements
for the year ended 31 March 2021

Company number	5000069
Charity number	1103854

Doc ID: c248c77a7c5dc3bb68ecceb562137712d58aaaa3

Colindale Communities Trust (CCT)
Trustees' Annual Report
for the year ended 31 March 2021

Reference and administrative information

Company number	5000069
Charity number	1103854
Registered office and operational address	One Stop Shop 4/5 The Concourse London NW9 5XB
Trustees	Trustees, who are also directors under company law, at the date of this report, are as follows:

Sean Wellington	Chair
Chris Smith	Treasurer
Karen Whitting	Secretary
Gill Sargeant	
Dr Natubhai Shah	
Sherine McFarlane	
Carol Johnson	
Keith Balcombe	

Key management personnel	Bina Omare	Chief Executive Officer

Bankers	Lloyds Bank plc 3rd Floor 25 Gresham Street London EC2V 7HN
Independent Examiner	Adrian Phillips FCA Arlo Accountancy Ltd, Chartered Accountants 107 Valley Road Stockport SK4 2DB

Doc ID: c248c77a7c5dc3bb68ecceb562137712d58aaaa3

The trustees present their report and financial statements for the year ended 31 March 2021. Included within the trustees' report is the directors' report as required by company law.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Objectives and activities

Purposes and Aims

Our charity's purpose as set out in the objects contained in the company's memorandum of association are to promote the benefit of the public in the Colindale and Burnt Oak area of North London, principally in the London Borough of Barnet (the 'area of benefit'), without distinction of race or sex or sexual orientation, or of political, religious, or other opinions, by associating the public, voluntary and private sector organisations and residents in a common effort.

The aims of our charity are to:

- provide or improve facilities for community, social, recreational, sporting and other leisure-time occupation in the interests of social welfare with the object of improving the conditions of life of inhabitants in the area of benefit and in adjoining local authority areas (including the protection and improvement of their health);
- advance education for the public and to provide or help to provide opportunities for education, training, work experience and access to employment or self-employment and to advice services, particularly among unemployed people and people suffering financial hardship or social exclusion;
- develop the capacity and skills of members of socially disadvantaged communities within the area of benefit in such a way that they are better able to identify and help meet their needs and participate more fully in society;
- promote the improvement of the physical and natural environment and access to open space for the benefit of the public; and
- undertake other charitable activities as are for the general benefit of the public in the area of benefit.

Ensuring our work delivers our aims

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

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Achievements and performance

The charity's main activities and who it tries to help are described below. All its charitable activities focus on developing sustainable projects and partnerships that bring people together as well as improving the economic and social wellbeing of people in Colindale and are undertaken to further Colindale Communities Trust charitable purposes for the public benefit.

We exist to provide resources and facilities to meet the needs of our community. 2020/21 has been a year like none other as the Covid-19 affected all our plans for the year and has created higher need and some changes to our focus.

Key highlights of our year:

- Receiving just under £100,000 grants from Covid-19 resilience funders to help us sustain our loss of hire and rental income and inability to raise core funding for staff.
- Our ability to continue supporting the community and our vulnerable volunteers throughout the lockdowns, bringing some back to deliver face to face support.
- The learning for staff and volunteers has been valuable to reset thinking and planning individuals and group motivation.
- Starting up the external walking club as soon as restrictions allowed through requests of our previous participants so they did not feel isolated and could exercise, generating new members to join.
- Supporting our young people through our partnership with The FUSE Youth Project to provide valuable one to one time with young people and supporting a range of referral support for their families.
- Renovation of The Old Library during lockdown so we could start afresh in a new building from April 2021.

This is the Sixteenth Report of the Trustees/Directors of the Colindale Communities Trust (formerly the Wright Trust). During this period, the Trust has continued to develop its activities. The activities the Trust has completed under each of its current priority areas are detailed below.

a)! To ensure the provision and management of effective community centres and facilities.

The Trust continue to manage community facilities in Colindale ensuring they are sustainable and affordable to the local community and they deliver services based on local need. We currently have The One Stop Shop, The Pulse Community Flat, Grahame Park Community Centre and The Old Grahame Park Library. All facilities were in majority closed for the general community due to lockdown criteria over this period, however through careful risk assessments, we were able to allow the local youth organisations to provide support to young people.

One Stop Shop
The Trust took over the management of the One Stop Shop premises in Grahame Park in 2013. The Shop has two long-term service users and also hires out the training room and other spaces on a regular basis. The purpose of the Shop is to provide a resource for local not for profit groups and organisations whose work contributes to the Trust's charitable objectives, and an essential trusted drop-in information, advice and guidance service to the community.

Pulse community flat
During 2014-15, the Trust entered into an agreement with Fairview Homes. The agreement included provision of a community office in the Colindale Pulse development. Our staff have built strong relationships with residents and are running events in the Pulse community office to benefit the local community.

Grahame Park Community Centre
Based on the need to deliver more projects which supported the community needs, the Trust took on the management of the previously under-used centre in October 2017.

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This continues to host a wide range of daily community projects identified by residents and supported through local volunteers. This has also provided IT training provision for the community and social enterprises over the year, as well as a range of community learning courses.

Grahame Park Old Library

With funding awarded from the Mayor's Good Growth Fund, the internal refurbishment during lockdown was finally completed and for 2021/22 onwards supports an employment, education, training and enterprise hub, as well as a large community facility for the community and private hire over weekends.

New Community Hub

The proposed new community facility design discussions continue as part of the regeneration of the area. The Trust will continue to play a major part in this project to ensure it meets the needs of the community, and not just for individual project groups and organisations.

(b) To identify local needs in order to influence community services;

Health & Wellbeing

Our key focus continues to be supporting the mental and physical well-being of the community, more so with the Covid-19 impact where we have seen increased needs. CCT has been directly delivering where possible during this year, as well as referring to wider community services; face to face, online or by phone throughout the year supporting basic needs to be addressed; food, medication support, care appointments, counselling, online and phone benefits support, copying and scanning essential paperwork, etc. It made people feel valued and not alone, knowing we were there to help them. It helped them access services as majority have been online (which many could not access as digitally excluded) or by phone to right services.

Through the local partnership approach 248 people were supported through physical and mental wellbeing. Of those CCT supported majority through the walking groups, and through food and emergency fund support.

Youth Services

Since the covid-19 outbreak we have supported our youth partner, The FUSE Youth Project, to adapt the youth provision to provide additional hours of support for young people in the form of detached youth work, 1:2:1 engagement, distribution of goods/food, foodbank vouchers and online support – offering them free food, health products and activities which promote good mental health, personal development and wellbeing. Since May 2020 take away lunches to those in need and food parcels of non-perishables and toiletries both after school and during the holiday and half term periods were distributed. They distributed approximately 900 meals and food parcels to local young people and families in the area. From September through to December they were operating in bubbles of 15 young people on a Friday evening in line with government and the national youth agency guidelines and since the third lockdown when the schools closed again they moved their bubbles online. The detached youth work which conducted in unison with online activities has allowed the team to speak to young people on the streets offering them help and advice. 600 free hand sanitisers and masks were handed out to young people speaking to them and giving them advice about how to keep safe on the streets. Working with young people in this way has enabled the team to identify and support some identified as high risk who are vulnerable to gang and sexual grooming, signposting them to necessary services and working closely with them and their social workers to provide extra interventional support.

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Facilitating online interactions is not something our FUSE team have done before, but in light of covid-19 we felt that this was going to be a safe and effective way to meet with the young people. Online engagements are a safe space for young people to speak with a trusted adult about their concerns and successes. Our youth workers also played games and set activities to do online. They utilised Instagram to host live sessions to update members about what is happening in the service and to put out useful content. They had a great response to the online engagements getting between 50 – 100 hits on Instagram lives and 10 -15 young people in a zoom session.

A key gap continues to be mental health support needs for young people and adults, s well as support around drug and alcohol dependencies and this is a focus for 2021/22.

(c) To ensure partners join up to prevent duplication and maximise the benefit of working together for the benefit of the community;

Grahame Park Consortium

The Trust chairs and plays a key role in facilitating the work of the Consortium which comprises key stakeholders working in Grahame Park and had 20 members by the end of this year. This programme secured funding for a dedicated officer over 2020 and the Neighbourhood Change impact can be seen through increased partnerships. The Consortium has already made significant progress in working towards a Neighbourhood Change ethos, members are more transparent and successful partnerships have been formed and duplication has reduced. The members developed a strong referral mechanism over the lockdown to support local people.

With support from The Hendonian Trust, the Trust was able to secure and disperse funds identified by four local partners to directly support individuals and families. £3,871 supported 28 individuals/families around their essential and emergency needs over the year. The impact on allaying mental well-being was a key outcome.

(d) To further the economic well-being of residents by supporting the improvement of education, skills, learning and routes to employment;

Volunteering

Due to the complexities raised through Covid-19, both physical space and mental wellbeing, our role was to support our volunteers directly, more so as majority had vulnerabilities. We achieved this support through a arrange of online and phone support, with zoom meetings always attended by volunteers.

Training, learning and routes into employment

This area of our support was limited in the first half of the year due to face to face and space restrictions. Tutors were not able to come on-site with their risk assessment requirements. Whilst we promoted and shared online training, many of our local community prefer face to face contact. In September we started delivery of face to face courses ensuring social distancing and other guidelines were adhered to, and whilst small numbers, it was clear the participants valued them to help their mental wellbeing. The Trust supported volunteers throughout this year in majority through online and telephone support. Volunteers went through a range of training enhancing their skills and confidence, and through this some went into employment towards the end of the year.

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(e) To ensure and encourage clear and accessible information and communication within the community and between agencies.

Grahame Park Strategy Group

A Trust staff member chairs and coordinates the Grahame Park Community and Economic Development Strategy (GPS). This was launched in 2012 and is supported by over 15 local groups and organisations. The GPS Group meet quarterly to review work to date and identify future needs and strategic influence actions. The strategic action plan has been aligned to the Neighbourhood Theory of Change Framework's four key objectives, with accountabilities against strategic statutory partners to support the community, buildings, environment and support services. Meetings were held online to ensure action plans were monitored and actioned.

Colindale Consortium

A Trust staff member chairs and coordinates the Consortium which includes voluntary, community, charitable and statutory providers. Information and communication is regularly shared on all activities, gaps, funding available and reviews of programmes to ensure everyone has the same communications. A Consortium newsletter is produced, and the operational action plan flows from the strategic plan. Over the year we carried out online meetings and shared information on funding and referral partners.

Information and Communication to Community

- The Trust provides seasonal information booklets communicating their own and other projects available for the community delivered door-to-door on Grahame Park and through other agencies and partners at their venues.
- All activities are communicated through a range of materials such as leaflets, posters on all community venues, local Library, word of mouth, through Consortium and other agencies, profiled through Barnet Council's website and email communication to agencies for referrals, GP Surgery, Children's Centres, on the Trust's website and Facebook and Twitter.
- Information is shared through community projects such as the Independent Living Group for over 50's which has up to 40 residents attending at their weekly sessions, and the youth programmes which have a regular attendance from young people and their families.
- Due to the high level of site closures, we posted on-going support and information through our Facebook and Twitter, with updates on our website.

Beneficiaries of our services

The area around Grahame Park is in the 10% most deprived LSOAs in England and the top 5% most deprived LSOAs in London; and is the 2,623th in terms or ranking, more deprived than in 2010 when was ranked 5,029th. The regeneration plans for Grahame Park have been delayed, resulting in continuing needs of this highly deprived community, with planned regeneration for the main area start 8 years ahead.

Significant to note this year is the dramatic increase in requests for food bank vouchers; many continue to be related to universal credit delays and no funds, however as reported the previous year, in the month of March 2020 leading to Covid-19 lockdown, we saw a high increase due to loss of employment in the care sector (zero hour contracts), and these needs continued for those in retail, minicab and art sectors.

Timeline of services over Covid-19 lockdowns

March – June 2020

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At the end of March 2020, the CCT office closed as a safety precaution to prevent the transmission of the virus between staff members, volunteers and the community; which meant that volunteers were no longer able to come onto the premises to carry out their volunteering duties. All community access to venues and programmes had to cease.

July 2020
We realised that much of the social and educational progress that has been achieved with volunteers pre-mid-March had to be re-visited, as the significant length of time away from the office resulted in a decrease in self-confidence and IT skills. The mental and physical wellbeing of individual volunteers had worsened, and such impacts felt a greater scale by those who (prior to the global pandemic) already had low levels of wellbeing.

August 2020
We opened the One Stop Shop, with slightly reduced opening hours for reception and were able to support a high level of the community with food bank vouchers, online support to update their universal credit, phone calls to essential services such as housing, utilities and health needs. They were also able to use the free wi-fi as many do not have this at home. This was critical for many of the community who worked in the care sector, uber and retail sector, creative arts, as many had lost their jobs and needed guidance and emergency funds to survive.

Due to the space constraints, and also vulnerabilities of our volunteers, the Volunteering Coordinator held regular group and one-to-one online meetings with volunteers to ensure that contact is maintained. We loaned equipment to those who did not have any, and made phone calls to those who preferred that method of contact. This started to build the confidence and cohesion as a team, especially for those who felt isolated and were struggling with anxiety or depression.

Volunteers, whilst unable to come into the reception work, supported the external walking groups on two days a week. This saw high engagement from our older residents who saw this as the only day they met other people. We also saw a diverse group of men build friendships.

The Consortium Coordinator provided one to one guidance to the voluntary and community organisations, supporting them to develop risk assessments for their work, help them to join together and identify fundraising opportunities, and also identify training needs which we brokered for free and provided online. Five organisations submitted bids during this month.

Counselling for adults has continued through phone and online services supporting a minimum of 4 a month through weekly sessions. We also have delivered face to face for a few people who did not have online or phone ability by opening our office.

We were also able to open all venues so that critical young people's services could be delivered. The venues were used almost every day between three local youth providers, all also office based with us and support from our full team.

September 2020
In September we opened for the full day, and volunteers came back spaced at one at a time to maintain social distancing. However residents generally came on Tuesdays and Thursdays for food vouchers and any other support to not then have to come out every day.

September also saw the start of social distanced community learning courses we sought from and was funded by Barnet & Southgate College, and training delivered within our IT

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Suite for volunteers and the Community through the Lottery funding. The walking groups continued through bubbles.

We were also able to support the older peoples group with their outdoor exercise programme (usually delivered every week within our community center).

After school tuition groups for young people, and also basic skills for adults returned in our venues at the start of September.

By the end of the month we had increased levels of homeless people coming in daily, with no specific request for support, more as a base out of the cold. Due to health & safety concerns - Covid-19 transmission, drug and alcohol abuse and aggressive behaviour – and the rule of 6 restrictions, we reverted to the Tuesday and Thursday opening days and worked back office or from home for the other times, along with phone and email support. Volunteers were again not able to return due to their vulnerabilities due to the increase in infection rates in the area.

October 2020
Working with a local organisation, we were able to start distributing food kits to the community, with 60 bags distributed twice a week. This was especially valuable for those who live on their own, elderly and young people as instructions and all ingredients down to the spices were provided for a full meal.

This also gave us the opportunity to identify any other needs people had. Volunteers distributed the bags to those who were known to be isolating locally.

The Volunteer Coordinator continued the volunteers zoom social sessions, building on training programme and continued to identify online courses. Volunteers had one full day of training in September maintaining social distance, which gave a great confidence boost.

We also delivered IT course over 8 weeks, one for our volunteers, and one for a group of elderly residents; basic skills, use of social media, online shopping and identifying scams, accessing services online, shopping online etc.

Despite the impacts of Coronavirus, it has been encouraging to see volunteers engage in activities outside of their volunteering with CCT, using their initiative to embark on new challenges; 3 volunteers engaged in volunteering activities with other external organisations (particularly foodbanks).

Up to end of October until the second lockdown, we had on average 18 people participating weekly in the walking groups, with new members replacing some previous members who were shielding. "If it wasn't for
this walking group I wouldn't see anyone all week" 84 year old male who lives alone.

November - December 2020
Following volunteers interaction and engagement with the CCT, it has been positive to see volunteers take part in courses and activities that contribute to their skillset and personal wellbeing. From September 2020 to December 2020 they have booked onto a range of courses from basic IT skills, first aid through to arts and craft courses.

November lockdown has again meant some courses, walking groups, and return of volunteers is on hold. We have continued the socially distanced education community courses which community members are keen on and are fully booked. We had five courses running throughout the week; first aid, basic IT, braiding, sewing, drawing, mental health workshops, with more due later this month.

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Highest need through the One Stop Shop has been food vouchers (up to 25 every Tuesday and every Thursday), and telephone support for homelessness, benefit issues and help with unpaid utilities and energy costs. We support on average 40 people each day, recently a high level of homeless people and refugees who have been housed locally without any support mechanisms.

January – March 2021
Lockdown continued over the first two months of the year, with support provided by phone and online. Majority of needs were for food bank vouchers, emergency funds and benefit support.

Over March CCT moved offices from our old base to the fully refurbished Old Library. We also set up the online monitoring tool to measure footfall and participation ready for the new financial year.

Outdoor activities started with the Walking Group at the request of the previous participants, and we saw a dramatic increase of new participants.

Financial review

During the year the charity had unrestricted income of £67,152 (2020: £64,240) arising from the hire of community facilities and management of projects, expenditure of £52,598 (2020: £54,547) on support and running costs resulting in an unrestricted surplus of £14,554 (2020: surplus £9,693).

Restricted income totalled £253,129 (2020: £201,903) consisting of £226,481 (2020: £116,896) in grants towards running costs (treated as donations) and £26,648 (2020: £85,007 grants towards charitable activities. Restricted expenditure totalled £188,755 (2020: £219,120) resulting in a restricted surplus of £64,374 (2020: deficit £17,217) carried forward to future years.

Unrestricted funds of £36,092 (2020: £14,654) were transferred from restricted to unrestricted funds being management charges and hire income. At the year end the charity has unrestricted funds of £135,155 (2020: £84,509) and restricted funds of £112,350 (2020: £84,068).

Reserves policy

As the Trust develops its income sources, it is the intention to build up the reserves over a period of time, with a view to holding an accumulated balance of unrestricted funds which have not been designated for a specific use appropriate to the level of the Trust's running costs at a level equivalent to six months expenditure which the trustees estimate to be £85,000. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue current activities while consideration is given to ways in which additional funds may be raised. The trustees have made considerable progress to meeting, and indeed exceeding, this target during the year with current reserves equating to 9.5 months running costs.

Financial control

The Trust receives a financial report on a quarterly basis compiled by its treasurer who draws attention to any variances from the budget. The administration of payments is managed by staff in the Colindale Communities Trust in accordance with the Trust's Financial Procedures. The Trust regularly reviews its financial position and cash flow and is confident that it is fully able to meet its liabilities for the next twelve months and beyond.

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Plans for the future

The initial regeneration has started on the borders of the main Grahame Park Estate. The Trust will continue to play a major part in the discussions around the new Community Hub and the various developments taking place in the Colindale area. The Trust secured the lease for the Grahame Park Community Centre and The Old Library, and both have provided the essential space for the community programmes delivered by The Trust and other local VSCE providers. The Old Library refurbishment is completed and opened in April 2021 providing accessibility to local residents and organisations providing a large enterprise, employment and training hub, alongside a large community space. Use has been limited over the Covid-19 lockdown periods this year but has been valuable for those who have attended.

The Trust will continue to develop the services at the One Stop Shop to ensure its self-sufficiency and to better meet the needs of local residents and groups, bringing support services to provide drop-in services.

a) Old Grahame Park Library

We secured the lease under the Community Based Assessment Tool (CBAT) to take on management of this unused venue. Our plans are to deliver an integrated youth safe space hub supporting a range of generic and specialist service for the young people, delivered by voluntary and community-based organisations in the locality. Mayor's Growth Fund secured to renovate and develop this space into an Enterprise, Employment, Training and Cultural Hub to open in January 2021.

b) Employment, Financial Inclusion and Digital Inclusion Programme

Partnerships to provide on-going 1:1 and group support, advice and referral services for local people furthest away from employment, digital skills or financially excluded. This includes pre-employment training, confidence building, basic digital skills through to being better able to manage their finances. The new Hub in The Old Library will provide a daily resource for the community from specialist agencies.

c) Residents' Voice and Social Research

We provided local accredited training for community researchers to capture, through peer to peer, up to date demographic profiling data and research around needs and opinions to better target needs and services for the community on Grahame Park and wider Colindale, especially with the influx of refugees and changes in tenure. The physical research was due to start in April 2020 but had to be delayed for a year due to the Covid-19 lockdown. We will also work with the local VSCE youth providers to ensure the youth voice is raised for local service enhancements, especially around mental health support needs. Public Health and the Local Authority has provided their support to enhance this area of need which was due to start in 2021.

This will also support consultation around the latest regeneration plans, future needs and support needs of current residents who need to move on.

Developing the Residents' Voice through this programme hearing the voice that's not being heard and developing communication tools to meet these needs.

d) Covid-19 Rehabilitation

At the end of March 2020, the CCT office closed as a safety precaution to prevent the transmission of the virus between staff members and the community; this meant that volunteers were no longer able to come onto the premises to carry out their volunteering duties and our staff were placed on furlough on full pay for four months. As soon as staff returned to work, the volunteer coordinator has been holding weekly online meetings with volunteers to ensure that contact is maintained. Much of the social and educational progress that has been achieved with volunteers will need to

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be re-visited, as the significant length of time away from the office will likely mean a decrease in self-confidence and IT skills.

The mental and physical wellbeing of individual volunteers has worsened, in line with predications that have been made nationally by several recent research publications. Such impacts have been felt on a greater scale by those who (prior to the global pandemic) already had low levels of wellbeing. The Trust secured funding to kick-start the support plan for volunteers over this year.

Covid-19 has overall had a significant negative impact on an already deprived community which The Trust supports. We have seen a significant increase in mental wellbeing issues amongst adults and young people, along with substance misuse dependencies. Through our strategic work and the Neighbourhood Change Framework, we have secured commitment for the statutory services to provide on-site provision for drugs, alcohol and mental health support when Covid-19 lockdown restrictions cease. These have been delayed over the year and we expect onsite services available in early 2022.

This has also put a high level of the community into further poverty through loss of employment, the majority in low to semi-skilled roles; retail is highest, also in the care sector where those on zero hours contracts have been significantly hit and self-employment including drivers. We are positive that working alongside Notting Hill Genesis, who will be delivering a wide-reaching employment, training and enterprise offer within our Old Library venue, local people will have support in place to help them on their journey back into employment.

Structure and history

The Wright Community Development Trust (Trust) was set up on 17 July 2003 by Choices for Grahame Park – comprised of Genesis and Notting Hill Housing Groups. The Trust was established to complement the physical regeneration programme with the delivery of a raft of improvements to the local quality of life and to make significant strides into tackling the area's significant social and economic deprivation.

The Trust registered as a company limited by guarantee on 19 December 2003 and as a registered charity on 20 May 2004.

The Trust has a geographical catchment area of both the Colindale and Burnt Oak wards but was primarily focused on the Grahame Park Estate and the immediately adjoining residential areas of Douglas Bader, Adastral Village and Willow Gardens during the initial period of its life. As regeneration of the wider Colindale area takes shape, the Trust has been developing its services in this expanded area, particularly in the new Pulse development behind Colindale Station.

On 1 April 2013, the Grahame Park Community Development Group, a charity based in Grahame Park, transferred its assets to the Wright Community Development Trust.

On 29 April 2013, the Wright Community Development Trust changed its name to Colindale Communities Trust (CCT).

Governance and management

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2020 was nine. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

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All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 11 to the accounts.

When recruiting trustees, the Board takes into account, to the extent the Board considers it practicable to do so, the need for new trustees to contribute to the skills mix and balance of the Board. Alongside "stakeholder" trustees amongst whom there will be a co-opted representative from LB Barnet, there are currently five "resident" trustees on the board.

Trustees/directors	Date appointed as trustee	Date appointed as director	Date resigned
Christopher Smith	17-07-2003	13-04-2004	
Gill Sargeant	26-08-2005	26-08-2005	
Tracey McIntosh	14-09-2011	14-09-2011	13-11-2019
Karen Whitting	09-12-2014	09-12-2014	
Dr Natubhai Shah	09-12-2014	09-12-2014	
Sherine McFarlane	06-01-2016	06-01-2016	
Carol Jackson	11-05-2016	11-05-2016	
Keith Balcombe	11-05-2016	11-05-2016	
Tim Blackman	10-05-2017	10-05-2017	10-07-2019
Sean Wellington	10-07-2019	10-07-2019	
Stephen Wallace	10-01-2018	10-01-2018	13-11-2019
Liz Gilfillan	10-04-2019	10-04-2019	17-11-2021

Co-optees	Date appointed as co-optee	Date appointment ceased
Gabriel Rozenberg	22-05-2018	24-09-2019
Richard Cornelius	28-01-2020	
Sarah Wardle (deputy)	28-01-2020	

Secretary	Date appointed as secretary	Date resigned
Karen Whitting	09-12-2014	

Gill Sargeant and Sean Wellington retire by rotation at this year's Annual General Meeting in accordance with the Articles of Association and, all being eligible, offer themselves individually for re-election.

Trustee induction and training

New Trustees are offered an induction which includes familiarisation with the demographic and socio-economic characteristics of Colindale and details of the regeneration proposals for the Area. The role and responsibilities of a Trustee and relevant Charity law is explained to new Trustees by the Trust's Chief Executive as well as the more specific charitable objectives of the Trust. A skills audit is carried out from time to time to identify the specific contribution each Trustee can make to the Trust and identify any gaps for future recruitment, as well forming part of the induction process. A recent skills audit was completed in October 2019 due to changes in the Board.

Related parties and relationships with other organisations

Gill Sargent is also a councillor of LB Barnet. Richard Cornelius (co-opted in January 2020) and Sarah Wardle (co-opted as a deputy in January 2020) are also councillors of LB Barnet. Trustees from Notting Hill Genesis (Sherine McFarlane) provided funding through their organisation to the Trust for our charitable purposes.

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Remuneration policy for key management personnel

The organisation is led by the Chief Executive supported by the Community Development Manager and the Caretaker. The part-time Consortium Coordinator has continued, and full-time Volunteering Coordinator supported the organisation over 2020. The CEO and Community Development Manager manage the core staff team, including facilities and communications. Strategic level decisions are taken by the Board of Trustees, with the day-to-day operational decisions delegated to the Chief Executive. The Finance and Human Resources Board Sub Committee reviews staff remuneration and makes recommendations to the Board for approval. The Chief Executive's salary has been set against the funding allocation for the role. Other key management salaries prior to appointment are recommended by the Chief Executive, after an independent assessment where required, to the Finance and Human Resources Sub Committee, then recommended to the Board for approval. Annual reviews take place for all staff.

Risk management

The Trustees regularly review and consider the risks to which the Trust could be exposed (operational, financial, governance etc.) analysing and prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks identified.

Funds held as custodian trustee on behalf of others

The charity does not have any custodian trustees. No Trustees held title to property belonging to the charity during the reporting period or at the date of approval.

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Statement of responsibilities of the trustees

The trustees (who are also directors of Colindale Communities Trust for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006.

The trustees' annual report has been approved by the trustees on 21 December 2021 and signed on their behalf by:

Sean Wellington

Sean Wellington

Trustee Chair

Dated: 21 December 2021

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Colindale Communities Trust (CCT)
Independent Examiners Report
for the year ended 31 March 2021

I report on the accounts of the charity for the year ended 31 March 2021 set out on pages 16 to 31.

Respective responsibilities of trustees and examiner
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales (ICAEW).

It is my responsibility to:

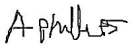
- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement
My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
    - to keep accounting records in accordance with section 130 of the Charities Act; and
    - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

    have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Adrian Phillips FCA
Arlo Accountancy Limited
107 Valley Road
Stockport
SK4 2DB

24 / 12 / 2021

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Colindale Communities Trust (CCT)

Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2021

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	*Unrestricted funds £*	*Restricted funds £*	*Total funds 2020 £*
Income from:							
Donations and legacies	3	21,196	226,481	247,677	*3,642*	*116,896*	*120,538*
Charitable activities	4	45,956	26,648	72,604	*60,598*	*85,007*	*145,605*
Total income		**67,152**	**253,129**	**320,281**	*64,240*	*201,903*	*266,143*
Expenditure on:							
Raising funds	5	20,690	-	20,690	*18,381*	-	*18,381*
Charitable activities	6	31,908	188,755	220,663	*36,166*	*219,120*	*255,286*
Total expenditure		**52,598**	**188,755**	**241,353**	**54,547**	**219,120**	*273,667*
Net income/(expenditure) for the year	8	**14,554**	**64,374**	**78,928**	**9,693**	**(17,217)**	*(7,524)*
Transfer between funds		36,092	(36,092)	-	*14,654*	(14,654)	-
Net movement in funds for the year		**50,646**	**28,282**	**78,928**	**24,347**	**(31,871)**	*(7,524)*
Reconciliation of funds							
Total funds brought forward		84,509	84,068	168,577	*60,162*	115,939	*176,101*
Total funds carried forward		**135,155**	**112,350**	**247,505**	**84,509**	**84,068**	*168,577*

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

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Colindale Communities Trust (CCT)
Company number 5000069

Balance sheet as at 31 March 2021

	Note	2021		*2020*	
		£	£	*£*	*£*
Fixed assets					
Tangible assets	13		-		-
Total fixed assets			**-**		-
Current assets					
Stock		-		-	
Debtors	14	54,569		*52,643*	
Cash at bank and in hand	15	197,540		*120,542*	
Total current assets		**252,109**		*173,185*	
Liabilities					
Creditors: amounts falling due in less than one year	16	(4,604)		*(4,608)*	
Net current assets			**247,505**		*168,577*
Total assets less current liabilities			247,505		*168,577*
Net assets			**247,505**		*168,577*
The funds of the charity:					
Restricted income funds	18		112,350		*84,068*
Unrestricted income funds	19		135,155		*84,509*
Total charity funds			**247,505**		*168,577*

For the year in question, the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 18 to 31 form part of these accounts.

Approved by the trustees on 21 December 2021 and signed on their behalf by:

Chris Smith

Chris Smith (Treasurer)

Sean Wellington

Sean Wellington (Chair)

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1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Colindale Communities Trust (CCT) meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £ sterling.

b Judgments and estimates

The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

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d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

e Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

f Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

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g Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

h Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of managing the rental of space and associated support costs.
- Expenditure on charitable activities includes the costs of community development undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i Support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 7.

j Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

k Tangible fixed assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis. All assets have been fully depreciated.

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l Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

m Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

n Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

o Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

p Pensions

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 9. There were £493 (2020: 614) outstanding contributions at the year end.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 1.

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3 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2021 £	*Unrestricted £*	*Restricted £*	*Total 2020 £*
Grants:						
Genesis Housing Group	-	91,670	91,670	-	*109,114*	*109,114*
London Borough of Barnet	2,000	14,500	16,500	-	-	-
Power to change	15,179	-	15,179	-	-	-
National Lottery	-	47,832	47,832	-	-	-
CAF	-	29,344	29,344	-	-	-
Appt Corporation Ltd	-	-	-	*3,000*	-	*3,000*
Groundwork	-	-	-	-	*100*	*100*
Hendonians	-	4,750	4,750	-	*1,700*	*1,700*
Talisman Charitable Trust	-	-	-	-	*600*	*600*
CJRS Claims	3,805	38,385	42,190	*492*	*4,171*	*4,663*
Various small donations	212	-	212	*150*	*1,211*	*1,361*
Total	21,196	226,481	247,677	*3,642*	*116,896*	*120,538*

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4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2021 £	*Unrestricted £*	*Restricted £*	*Total 2020 £*
Grants:			-			
Genesis Housing Group	-	14,636	14,636	-	*24,698*	*24,698*
John Lyons	-	6,000	6,000	-	*39,000*	*39,000*
Young Barnet Foundation	-	2,270	2,270	-	*986*	*986*
Barnet Homes	-	-	-	-	*1,795*	*1,795*
Barnet & Southgate College	-	2,721	2,721	-	*6,527*	*6,527*
National Lottery	-	-	-	-	*8,010*	*8,010*
Prime Place Millbrook	-	-	-	-	*1,000*	*1,000*
Ad Hoc Property	-	-	-	-	*500*	*500*
Aitch Gee	-	1,021	1,021	-	*1,585*	*1,585*
Hire Charges	30,622	-	30,622	*60,528*	-	*60,528*
Insurance claim	15,334	-	15,334	-	-	-
Activity contributions	-	-	-	*70*	-	*70*
Other income	-	-	-	-	*906*	*906*
Total	45,956	26,648	72,604	60,598	85,007	145,605

5 Cost of raising funds

	Unrestricted £	Restricted £	2021 £	*Unrestricted £*	*Restricted £*	*2020 £*
Staff costs	20,690	-	20,690	*18,381*	-	*18,381*
	20,690	-	20,690	*18,381*	-	*18,381*

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6 Analysis of expenditure on charitable activities

	Total 2021 £	*Total 2020 £*
Community Development	110,609	*139,548*
Community facilities	30,061	*33,684*
Governance costs (see note 7)	8,802	*71,701*
Support costs (see note 7)	71,191	*10,353*
	220,663	*255,286*
Restricted expenditure	188,755	*219,120*
Unrestricted expenditure	31,908	*36,166*
	220,663	*255,286*

7 Analysis of governance and support costs

	Basis of apportionment	Support £	Governance £	*Total 2021 £*
Support Costs	Per event	8,323	595	8,918
Staff costs	Time spent	62,868	7,007	69,875
Audit fees	Governance	-	1,200	1,200
		71,191	8,802	79,993

	Basis of apportionment	Support £	Governance £	*Total 2020 £*
Support Costs	Per event	8,453	1,082	9,535
Staff costs	Time spent	63,248	6,427	69,675
Audit fees	Governance	-	1,200	1,200
Legal and profession	Governance	-	1,644	1,644
		71,701	10,353	82,054

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8 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2021 £	*2020* *£*
Independent examiner's fee	1,200	*1,200*

9 Staff costs

Staff costs during the year were as follows:

	2021 £	*2020* *£*
Wages and salaries	140,292	*136,323*
Social security costs	9,603	*9,905*
Pension costs	2,870	*2,840*
Redundancy and termination costs	-	-
	152,765	*149,068*
Allocated as follows:		
Charitable activities	65,173	*63,177*
Support costs	87,592	*85,891*
	152,765	*149,068*

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One employee has employee benefits in excess of £60,000 (2020: Nil).

The average number of staff employed during the period was 5 (2020: 5.)
The average full time equivalent number of staff employed during the period was 3.7 (2020: 3.8).

The key management personnel of the charity comprise the trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £65,000 (2020: £59,000).

10 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2020: Nil).

1 member of the management committee received travel and subsistence expenses during the year of £13 (2020:£163).

Aggregate donations from related parties were £nil (2020: £nil).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2020: nil).

11 Government grants

The government grants recognised in the accounts were as follows:

	2021 £	*2020* *£*
London Borough of Barnet	16,500	-
Coronavirus Job Retention scheme	42,190	*4,663*
	58,690	*4,663*

There were no unfufilled conditions attached to these grants.

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12 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

13 Fixed assets: tangible assets

	Office equipment	Total
Cost	£	£
At 1 April 2020	1,102	1,102
Disposals	(1,102)	(1,102)
At 31 March 2021	-	-
Depreciation		
At 1 April 2020	1,102	1,102
Disposals	(1,102)	(1,102)
At 31 March 2021	-	-
Net book value		
At 31 March 2021	-	-
At 31 March 2020	-	-

14 Debtors

	2021	*2020*
	£	*£*
Grants receivable	14,636	*29,859*
Trade debtors	5,153	*982*
Other debtors	33,622	*19,463*
Prepayments and accrued income	1,158	*2,339*
	54,569	*52,643*

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15 Cash at bank and in hand

	2021	*2020*
	£	*£*
Cash at bank and on hand	197,540	*120,542*
	197,540	*120,542*

16 Creditors: amounts falling due within one year

	2021	*2020*
	£	*£*
Other creditors and accruals	3,706	*3,020*
Deferred income	898	*1,588*
	4,604	4,608

17 Deferred income

	2021	*2020*
	£	*£*
Deferred grant brought forward	1,588	*8,746*
Grant received	898	*1,588*
Released to income from charitable activities	(1,588)	*(8,746)*
Deferred grant carried forward	898	*1,588*

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18 Analysis of movements in restricted funds

	Balance at 1 April 2020	Income	Expenditure	Transfers	Balance at 31 March 2021
	£	£	£	£	£
Fairview/other staff	11,687	14,657	(38,314)	36,444	24,474
CEO	9,518	86,214	(74,070)	-	21,662
Health & wellbeing	5,707	-	(30)	(5,677)	-
Consortium	6,283	4,728	(12,241)	11,844	10,614
Volunteering	(618)	23,457	(17,522)	17,929	23,246
Wellbeing Researchers	6,516	-	(35)	-	6,481
Youth projects	34,180	14,956	(22,956)	(20,416)	5,764
Arts & Culture	2,623	2,721	(1,216)	-	4,128
Media & IT	2,675	-	(346)	-	2,329
Training	337	8,971	(1,465)	3,800	11,643
People Moving Forward	4,460	-	(4,030)	-	430
Covid-19 funds	-	91,676	(11,660)	(80,016)	-
Other	700	5,749	(4,870)	-	1,579
Total	84,068	253,129	(188,755)	(36,092)	112,350

Comparative period

	Balance at 1 April 2019	*Income*	*Expenditure*	*Transfers*	*Balance at 31 March 2020*
	£	*£*	*£*	*£*	*£*
Fairview/other staff	22,616	*1,307*	*(38,338)*	*26,102*	*11,687*
CEO	11,649	*65,198*	*(67,329)*	-	*9,518*
Health & wellbeing	13,440	*146*	*(7,879)*	-	*5,707*
Consortium	7,041	*8,410*	*(12,284)*	*3,116*	*6,283*
Volunteering	-	*21,006*	*(21,624)*	-	*(618)*
Wellbeing Researche	-	*17,364*	*(1,500)*	*(9,348)*	*6,516*
Festival	-	*25,558*	*(19,592)*	*(5,966)*	-
Youth projects	47,263	*40,933*	*(31,463)*	*(22,553)*	*34,180*
Space2Grow	9,114	*986*	*(4,300)*	*(5,800)*	-
GWF Wellbeing	(1)	-	-	*1*	-
Arts & Culture	-	*11,077*	*(8,619)*	*165*	*2,623*
Media & IT	3,639	-	*(964)*	-	*2,675*
Training	-	*2,085*	*(2,548)*	*800*	*337*
People Moving Forward	-	*4,460*	-	-	*4,460*
Other	1,178	*3,373*	*(2,680)*	*(1,171)*	*700*
Total	*115,939*	*201,903*	*(219,120)*	*(14,654)*	*84,068*

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Fairview/other staff	Fairview Homes/Other funders - towards supporting a range of community development initiatives and support to the community.
CEO	Notting Hill Genesis Housing Group charitable fund - salary and on-costs for a CEO to develop strategic and operational delivery of CCT's work.
Health & wellbeing	Notting Hill Genesis Housing Group charitable fund - project funding to develop and deliver a range of health and wellbeing programmes for the community.
Consortium	costs for a Consortium Coordinator to support the partnership working of
Volunteering	Notting Hill Genesis Housing Group charitable fund - staff funding to develop and deliver a volunteering programme to support delivery of a range of programmes on behalf of the community, and to support skills development and employment journey for local people.
Wellbeing Researche	Notting Hill Genesis Housing Group charitable fund - operational and management to deliver community research project.
Youth projects	John Lyons, Awards for All, Notting Hill Genesis – operational and management costs to deliver a range of youth provision.
Arts & Culture	Barnet College, Church Urban Fund and Prime Place (Millbrook) LLP - to support a variety of courses and activities, including a community choir, mural painting and sewing.
Media & IT	Notting Hill Genesis, London Borough of Barnet - to provide broadband and internet for the IT suite and the Old Library for training purposes.
Training	Various funders to support training courses.
People Moving Forward	Church Urban Fund - support for Voluntary organisations; Burnt Oak Womens Group, Grahame Park groups.
Covid-19 funds	National Lottery, London Borough of Barnet provision during lockdown.
Other	Small donations and grants for restricted purposes.

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19 Analysis of movement in unrestricted funds

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	As at 31 March 2021 £
General fund	84,509	67,152	(52,598)	36,092	135,155
	84,509	67,152	(52,598)	36,092	135,155

Comparative period

	Balance at 1 April 2019 £	*Income £*	*Expenditure £*	*Transfers £*	*As at 31 March 2020 £*
General fund	*60,162*	*64,240*	*(54,547)*	*14,654*	*84,509*
	60,162	*64,240*	*(54,547)*	*14,654*	*84,509*

Name of unrestricted fund	Description, nature and purposes of the fund
General fund	The free reserves after allowing for all designated funds

20 Analysis of net assets between funds

	General fund £	Designated funds £	Restricted funds £	Total 2021 £
Net current assets	135,155	-	112,350	247,505
Total	135,155	-	112,350	247,505

Comparative period

	General fund £	Designated funds £	Restricted funds £	Total 2020 £
Net current assets/(liabilities)	84,509	-	84,068	168,577
Total	84,509	-	84,068	168,577

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