



Roma Support Group

**Trustees Annual Report and Financial Statements
Year ended 31 January 2025**

Charity registration - 1103782

Company number - 04645981





Community members at Health Information Session, 2024

Front page - Artwork entry for GRT History Month Art Competition 2025
by JO, aged 13

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Legal and administrative information

Charity name

Roma Support Group

Charity registration no.

1103782

Company registration no.

04645981

Registered office

17 Old Ford Road
London
E2 9PJ

Trustees

Prof. Thomas Acton OBE
Ms Roza Kotowicz
Ms Anthea Wormington
Mr Peter Norton
Mr Robert Czibi
Ms Sharon Elliott
Ms Dragica Felja
Mr Adrian Glowacki
Ms Bernadetta Hodczak
Ms Michaela Jarosinska
Mr Cornel Rezmives
Mrs Danuta Solecka
Mr Michael Tarnoky

Patron
Chair
Treasurer
Secretary

(appointed 23 November 2024)

(appointed 23 November 2024)

Company secretary

Sylvia Ingmire

Bank

HSBC Bank PLC
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London
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Independent auditor

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Accountants

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Trustees annual report

The Board of Trustees, who are also directors of the Charity for the purposes of the Companies Act, and Trustees for charity law purposes, submit their annual report and the financial statements of Roma Support Group for the year ended 31 January 2025. The Board of Trustees confirms that the annual report and financial statements of the Charity comply with current statutory requirements, including the Charity Act 2011, as well as the requirements of the Charity's governing document and the provisions of the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1st January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Reference and administrative details

Legal and administrative details are shown on page 4 of the annual report, including a full list of the Trustees who served the Charity during the period up until the date of the signing of this report.

Acknowledgements

The achievements of the past year would not be possible without the support from the following organisations: Action Reconciliation Service for Peace, Arts and Humanities Research Council, Barrow Cadbury Trust, BBC Children in Need, Big Issue, Department of Health and Social Care, Greater London Authority (GLA), Heriot-Watt University, Independent Age, The Henry Smith Foundation, The Joseph Rowntree Charitable Trust, The National Lottery Community Fund, The Jack Petchey Foundation, The Oak Foundation, The Tudor Trust.

We would also like to acknowledge the generous donation from Mr and Mrs Chris & Joyce Pountain.

Structure, governance and management

The Roma Support Group (RSG) is a company limited by guarantee incorporated on 23 January 2003 and registered as a charity on the 17th May 2004. It is governed by its Articles of Association adopted by a special resolution passed at the Annual General Meeting on the 16 November 2017.

The RSG has an active and experienced Management Committee (MC) that is voted for at the Annual General Meeting. No person other than a Trustee retiring by rotation shall be appointed or reappointed at any AGM unless s/he is recommended by the Trustees or notice is given by a member who is qualified to vote at the meeting proposing that person for appointment or reappointment, not less than 14 not more than 35 days before the date of the meeting. The Articles of Association of Roma Support Group determines methods of appointment, retirement, disqualification and removal of Trustees (clause 34 - 42). There are no provisions in the Articles of Association that entitle any external body or person to appoint Trustee(s).

None of the members of the MC/ Trustees have any beneficial interest in the company and guarantee to contribute £10 in the event of winding up.

The RSG implements an Induction Policy and Staff Development Policy, which also applies to members of the Management Committee. These were agreed on the 2nd December 2002 and are reviewed annually. The RSG's Chief Executive has prepared a MC Handbook, which is updated annually and given to all our MC Members/Trustees. This Handbook enables Trustees to have all information regarding the Charity, its history, mission, aims, service delivery, governing documents, annual accounts, etc. It also describes the duties and responsibilities of the Management Committee as a governing body of the Charity, as well as the duties and responsibilities of the MC Chief Officers and other MC Members/ Trustees. In addition to this, every new MC Member receives an induction from the RSG's Chief Executive and an existing MC Member.

In order to continuously improve the effectiveness of the MC and the Charity, we have developed a Training Development Programme for MC Members/ Trustees depending on their individual and collective needs and/or changes from both within and outside the RSG.

Organisational structure

As noted above, the work of the RSG is managed and developed by an elected MC, which comprises of Roma and non-Roma members/ Trustees. On the date of the signing of this report there were 14 members of the Management Committee, including the Chief Executive, who meet every 2 months. The MC oversees the current work/action plan of the Charity and sets the strategic agenda for the following year.

Specialist sub-committees are created, if necessary, to undertake specific tasks, such as developing and overseeing fundraising strategies; the infrastructure of the organisation; or supporting the development of new projects. These groups report to and are governed by the Management Committee.

The RSG's work is organised and supervised by the Chief Executive, who is responsible to the Board of Trustees (MC), ensuring effective co-operation between the Trustees, staff members and volunteers. The Chief Executive prepares bi-monthly reports for the MC and bears responsibility for the running of the various teams, centres and projects.

Members of staff are responsible for their own work within clear boundaries with on-going support and supervision from the Chief Executive. The staff members are responsible to the Chief Executive.

The RSG also employs a part-time Deputy Manager, who is line managed by the Chief Executive and who shares the responsibility for line-management of selected members of staff and volunteers.

Volunteers are responsible to the relevant project workers and/or to the Chief Executive.

Whilst the structure of the organisation is hierarchical with the Management Committee making final decisions, in practice the RSG's decision-making process is characterised by mutual influence. The RSG organises policy and strategy planning days, which involve Trustees and staff members, giving them an opportunity to review organisational aims, objectives and activities, as well as plan future developments and the ways to achieve them.

Volunteers

The RSG has been able to achieve much more than its resources would allow thanks to the hard work and dedication of our volunteers. They are responsible to and supervised by the relevant project workers, the Deputy Manager or the Chief Executive. The RSG has developed a Volunteer Training Programme for each service area and implements a Volunteer Policy in line with good practice guidelines.

During 2024-25, 27 volunteers helped with all our projects, e.g., Advice & Advocacy, Aspiration, Mental Health, Policy & Campaigning projects, as well as online activities, website, graphic design, archiving, interpreting and administration. Furthermore, the RSG has benefited from its partnership with the Action Reconciliation Service for Peace, which enables us to host volunteers from an EU country on a part-time basis for the duration of one year.

During the last year our volunteers have contributed an average 84 hours per week, which equals the manpower of 2.4 (Full Time Equivalent) members of staff.

Risk assessment

The Trustees have conducted their own review of the major risks to which the Charity is exposed, and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan, which allows for the diversification of funding activities whilst reviewing our aims and strategies every four years.

As such, most projects are administered in a matrix system, funded as 'stand-alone' projects – should funding be withdrawn for any one project, other RSG projects will continue unhindered. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects, and to ensure consistent quality of service for all operational aspects of the charitable company. These procedures are consistently reviewed to ensure they continue to meet the needs of the Charity.

Objectives and activities

Aims and objectives

The principal aims of the Roma Support Group are to:

- improve the quality of life and combat the social exclusion of Roma refugees and migrants by providing advocacy and advice regarding access to health, education, welfare, housing, money management, employability, etc;
- empower Roma communities with the knowledge, skills and confidence they need to challenge any discrimination that might prevent them from integrating into UK society and fulfilling their potential;
- raise awareness and help build an understanding of Roma culture, heritage and the significant challenges, which the Roma community face in the UK today;
- provide social inclusion schemes for Roma children and youth.

The Roma Support Group's objects are stated in our governing document, as follows:

Object 1

The relief of poverty by the provision of free advice and assistance to Roma people and other persons, who, for reasons of poverty would otherwise be unable to obtain such advice.

Object 2

To advance education and training of those Roma and other persons in need thereof as to advance them in life and assist them to adapt within a new community.

Object 3

To advance the education of the public about Roma arts, culture and history.

Object 4

The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life of those persons, who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances.

Public benefit

The Board of Trustees have complied with their duty in section 17 of the Charities Act 2011 to have due regard to guidance published by the Charity Commission on the public benefit of the Charity.

The Board of Trustees has concluded that:

- the aims of the organisation continue to be charitable;
- the aims and work done, give identifiable benefits to the Roma community and both indirectly and directly to the individuals in need;
- the benefits are for public, are not unreasonably restricted in any way and certainly not by their ability to pay;
- there is no detriment or harm arising from the aims or activities to any group and/or person.

Roma Support Group's main objectives for the year 2024 - 2025 and strategies for achieving them:

- Providing skills and support to Roma communities to attain independence so that they can fully engage in UK life.
- Empowering Roma communities, raising awareness of their rights, advocating for fair treatment, access, equality, and influencing long-term change for Roma people.
- Improving visibility, understanding and perceptions of Roma communities.
- Ensuring continuous development of our frontline services in the areas of advice & advocacy, health & wellbeing, education support & aspirations, as well as art / culture, policy, and campaigning projects.
- Sharing our expertise and models of good practice with statutory and non-statutory agencies while developing our enterprising skills and organisational sustainability.

Achievements and performance

The Roma Support Group's activities were planned and delivered to fulfil the Charity's aims and objectives. They are underpinned by its commitment to equal opportunities and carried out for the public benefit. In planning the activities for the year, the Trustees kept in mind the Charity Commission's guidance on public benefit. In serving the aims and objectives of the RSG, the Charity offered the following services during the last year:

Advice, Advocacy, Policy, Campaigning & Engagement

Advice & Advocacy



Information session on social welfare rights, Trinity Centre

Our frontline Advice & Advocacy support enables Roma beneficiaries to overcome some of the problems they face every day.

Last year, we focused on helping beneficiaries to overcome issues of destitution, unaffordable costs, debt, homelessness, and unemployment. Our frontline support services were delivered via phone, face-to-face and online benefitting 3,466 Roma refugees and migrants.

In 2024-25, our frontline Advice & Advocacy work included the Financial Inclusion Project, which aims to increase the financial inclusion of our beneficiaries by:

- Enabling them to navigate post-Brexit benefits and migration systems and exercise their welfare rights; and
- Improving their financial literacy and confidence to budget and manage money.

Last year, we delivered one-to-one advice and advocacy sessions on financial inclusion for 342 beneficiaries, helping them to:

- Check eligibility and make new claims for welfare benefits;
- Challenge benefits decisions;
- Deal with debts related to rent, council tax and utility bills;
- Improve money management / budgeting skills;
- Access emergency support such as vouchers to buy essential goods including food, nappies and white goods;
- Make and manage applications related to the EU Settlement Scheme.

During this period, we have also continued to reach Roma communities, who were disproportionately affected by the Covid-19 pandemic (e.g. through job loss, increased debt, deteriorated health, bereavement, etc). This focused work has enabled us to: deliver dedicated Advice & Advocacy for Romanian-speaking Roma communities; work with volunteers in order to expand our capacity; and run in-person pop-up Advice Hubs in locations throughout London. This work has also improved our capacity to support people with complex needs (e.g. people with disabilities / long-term physical and mental health conditions, people experiencing homelessness and people fleeing domestic violence).

During this period, we concluded our GLA-funded work increasing our support for help with immigration / EUSS, which involved working with partner agency, Settled, in order to ensure specialist EUSS support is available to Roma migrants in London.

Since October 2024, through funding from Independent Age, we have been able to expand our existing advice work to help target and support older Roma facing financial hardship by providing a specialised older Roma advice service. This work focuses on helping older Roma to maximise income (including checking and securing benefit entitlement) and reducing costs (e.g. utility bills/travel).

As part of this work, we have also delivered peer support and training sessions, and created information resources, covering issues such as:

- The EU Settlement Scheme;
- Employment rights and work exploitation;
- Freedom Passes;
- Energy - understanding bills, estimated bills and smart meters; and
- Migrating from legacy benefits to Universal Credit.

Until March 2024, we continued distributing emergency vouchers to Roma families in Newham under Newham Council's Household Support Fund. Since the start of 2022, Roma Support Group has now directly distributed £27,000 in total of emergency vouchers under this scheme.

We were also part of Newham Council's Cost of Living Steering Group - engaging with key Council staff and other charitable organisations working in Newham to shape how the Council responds to meet residents' needs.

As a result of our support, beneficiaries reported:

- Reduced poverty and feeling better about their financial situation as a result of our welfare advice;
- Greater confidence in budgeting and managing money;
- Increased understanding about post-Brexit migration systems, their rights and entitlements.



Mental Health peer support session with Newham Talking Therapies, May 2024. Polish speaking group

Roma Mental Health Advocacy Project

The Project continued to reach its aims to:

- Enhance Roma community members' understanding of mental health issues;
- Improve access to mental health services for Roma beneficiaries;
- Support mental health professionals in engaging with Roma patients and enhancing their understanding of the Roma community and culture.

The Project, developed as a three-pronged model of engagement with Roma community members and healthcare providers, included:

- One-to-one mental health advocacy – to improve beneficiaries' access to mental health services;
- Peer-Support Group meetings – to facilitate guided discussions in the community with health professionals about mental health issues and services, treatment options and coping strategies; and
- Collaborating with mental health professionals through support for individual beneficiaries and the delivery of training sessions on the needs, culture and health inequalities experienced by Roma patients.

During 2024-25, we have continued our partnership with Newham Talking Therapies (NHS mental health service) and Waterloo Community Counselling, which offer online and in-person counselling and psychotherapy sessions by Romanian/Polish language speaking professionals.

The Project team has co-written and contributed to the publication of [multiple reports and guidance](#) aimed at health professionals, such as “Tackling Mental Health Inequalities for Gypsy, Roma and Traveller Communities”, “Gypsy, Roma and Traveller Community Experiences of Infant Feeding - Information and Support Services”, “Guidance for Social Prescribing Link Workers on Engaging with Gypsy, Roma and Traveller Communities” and “Enablers of Digital Inclusion in Primary Care for Gypsy, Roma and Traveller Communities”. These reports were all published as part of our work within the VCSE Health & Wellbeing Alliance. The team has also supported the delivery of a series of webinars launching these reports.

We have also published [an article](#) about our work on “Tackling Mental Health Inequalities in Roma Communities in the UK” in the international journal ReFrame, in an issue focused on “Global Mental Health from the Margins”.

Since February 2024, 121 beneficiaries were supported through 253 one-to-one advocacy sessions, being referred to mental health services; helped with arranging medical appointments and liaising with health professionals; and assisted with applying for mental health-related benefits.

The programme of peer-support activities involved hosting community meetings with health professionals and stimulating open discussions on health and wellbeing-related topics. Last year, 66 beneficiaries took part in 18 peer support sessions, delivered in Polish and Romanian languages. This included Family Fun Day in September 2024, a large community event delivered in partnership with the Advice & Advocacy and Aspiration Project, funded by and co-delivered with National Energy Action.

The Project Coordinator and the Advocates have taken part in meetings with other organisations and health professionals to promote Roma Support Group and the Project, as well as to learn about other services and develop working relationships. These included meetings with professionals in public health (Southwark Council Public Health team); mental health (Mind in Tower Hamlets and Newham, Waterloo Community Counselling); NHS (NELFT, ELFT, North East London Cancer Alliance); social prescribing (London Plus Social Prescribing Network); and other charities (Healthwatch Newham, Healthwatch Redbridge, Samaritans Redbridge, Brent Health Matters, National Energy Action, Family Rights Group, The Romanian and Eastern European Hub, Sister Circle, Rosetta Arts, Culture in Newham).

Over the past year, we have also engaged 376 professionals from Queen’s Nursing Institute, NHS North East London Foundation Trust (NELFT), London Plus, Haringey Mental Health Trust and others in our training / information sessions on Roma community and culture.

We have developed several information resources in English, Polish and Romanian languages, including presentations on stress management, maternity health or infant feeding. We estimate that at least 4,800 beneficiaries have seen these resources (based on our attendance logs of group meetings and social media analytics such as Twitter, Facebook).

Since February 2024, we had more requests from beneficiaries to support with accessing primary care (GP and dentist registrations, booking GP appointments, requesting repeat prescriptions, requesting sick notes, etc.), as well as support with accessing secondary care (translating letters from health professionals, rescheduling or booking hospital appointments, etc).

As a result of our one-to-one and group activities, beneficiaries reported improved mental health and wellbeing, increased understanding of mental health issues and mental health services, as well as increased access to / satisfaction with mental health services. Health professionals reported that training seminars improved their knowledge of the Roma community and culture.



Mental Health peer support session with Newham Talking Therapies, May 2024. Romanian speaking group

‘ROMANO KHER’: Roma Housing Advocacy Project

The Project aims to improve access to housing and prevent homelessness for Roma migrants by facilitating advocacy support, community training on housing rights/ legislation, and by influencing policy and practice in response to Roma housing needs.

Last year, we supported beneficiaries with 125 housing cases, relating to a range of issues including: joining housing registers; housing benefits; rent arrears; eviction; homelessness/rough-sleeping; and disrepair.

We have also carried out work to increase knowledge on housing rights amongst Roma communities. To achieve this, we have delivered community training sessions, produced information resources, and delivered a programme of support for Roma peer-advocates across the UK. Topics covered through this work have included: evictions, deposit protection schemes, disrepair, and challenging unsuitable temporary accommodation.

Our housing advice and advocacy has been strengthened through collaboration with Public Interest Law Centre (PILC), who have provided second-tier advice for our Advice Workers and taken referrals for the most complex housing cases.

Through this collaboration, 26 Roma community members and 8 Roma advocates had the opportunity to engage directly with legal practitioners at PILC and discuss various housing related themes through focus group meetings or training sessions.

Roma people have been involved in informing and developing a series of digital resources (videos) translated in two community languages on topics such as applying for a council home or accessing temporary accommodation. Over 250 people benefited from these resources.

Our housing policy work included:

- Working with the Greater London Authority (GLA) on the Gypsy, Traveller Accommodation Needs Assessment;
- Working with the GLA “Planning for London Programme” which benefitted from the input from 15 Roma community members discussing “what makes a good neighbourhood”;

- Submitting written evidence for London Assembly Housing Committee investigation into temporary accommodation;
- Meeting with the Private Rental Sector Policy officers from the GLA about the current housing situation that Roma face in the private rental sector, i.e. 78% Roma in London are in private rental accommodation (88% for Roma Romanian), vs 30% of the London average;
- Joining the 'Cover the Cost' Coalition, calling for the Government to stop more people from becoming homeless by ensuring that housing benefit (Local Housing Allowance [LHA] and LHA rates) cover the bottom 30% of private rented accommodation. As a result of this action, Chancellor Jeremy Hunt ended the LHA freeze.

Roma Policy and Campaigning Project

The Project is promoting rights and social justice for Roma refugees and migrants while facilitating community development and building leadership within our communities. It aims to empower Roma communities to exercise their rights and respond to inequalities and injustices they face.

The Project objectives are:

- To mobilise Roma communities/ NGOs through coordinating Roma-led campaigns;
- To empower Roma communities through leadership & community development;
- To influence regional/ national policies and practice so that they address Roma needs.

During the past year, we have continued our general policy work and developed our relationships with civil servants, legal experts and other civil society organisations. We have also continued working with the Roma Rights Forum and engaged in new Roma platforms such as the Roma Child Protection Working Group or South Yorkshire Roma Interest Group.

Some of our main achievements include:

- [Roma Rights Forum \(RRF\)](#):

We have organised three RRF meetings with the main annual event taking place in Sheffield in March 2024. The event was attended by over 70 participants and it focused on the development of the Mishto Campaign.

- [Roma Holocaust Remembrance](#):

Our work with the UK International Holocaust Remembrance Alliance led to positive developments, including the first national commemoration day facilitated by the UK Government for the Roma Holocaust Remembrance on [2nd of August 2024](#) marked by the announcement about the first Roma Holocaust Memorial to be built in Newcastle.

- [Research and policy publications](#):

Re: EU Settlement Scheme

We concluded our [EUSS specific research](#) with the University of Sheffield. The research report informed and influenced the work of agencies such as the Home Office and EU Delegation in the UK.

We have also published our research documenting [Roma experiences of EUSS](#).

Re: Health

We continued working with National Voices to ensure Roma contribution to health concerns addressed by their team around inclusive communication in primary care and [experiences of Roma in relation to clinical trials](#).

We have also worked with Samaritans to explore mental health concerns, especially suicide in Roma

communities. This has led to the development of a first pool of [Roma specific resources on suicide](#).

Re: Education

We [collaborated with Friends, Families and Travellers](#) and made a joint submission to the Government's call for evidence on Improving the Curriculum and Assessment System to inform their Curriculum and Assessment Review.

Re: Roma and Children Services

Our work with Advice Now included a [joint submission](#) to the Government's Children's Social Care Inquiry. This collaboration also included publishing of the report "[Come to us in a peaceful way](#)", which highlights the experiences Roma people have in relation to children services in England.

Re: Voting

We continued our collaboration with New Europeans and published [Roma specific resources on voting](#).

- Incidents in Leeds:

The incidents that took place on 18 July 2024 followed the forceful removal of children from a Roma family in Leeds which led to social unrest.

We have supported a group of Roma activists, who provided direct assistance to the family; facilitated engagement with officials at Leeds Council and access to legal representation for the family in child protection case, and Roma people who were arrested following the riots.

We have mobilised Roma community groups and other supporters, and published [a statement reflecting our position](#) on the situation.

Overall, we supported around 100 Roma individuals, community members, advocates, activists, and professionals, contributing to Roma engagement and empowerment.

NHS Health & Wellbeing Alliance (HWA):

The Health and Wellbeing Alliance (HWA) is a cross-government programme run by NHS England, Department for Health and Social Care, and the UK Health Security Agency.

The programme brings together the national policy leads and the voluntary sector aiming to:

- Amplify the voices of the people with lived experience of health inequalities;
- Improve the ways of delivering health services which are accessible to everyone thus reducing health inequalities;
- Bring the expertise of the voluntary sector and communities they work with into national policy-making.

Throughout 2024, we have continued our work with our lead partner, Friends, Families and Travellers and have successfully concluded work, which led to publishing a series of new health related resources in areas such as maternity, infant feeding, social prescribing, and access to primary care services. All new resources are now available in our new Health Research and Guidance Page and we have been working on their dissemination. Over 300 health professionals attended our dissemination events.

Education Support & Aspiration Projects:

Roma Aspiration Project

The Project continues to support Roma children and young people through a holistic approach that includes one-to-one education advocacy, in-depth outreach work, and a comprehensive program of after-school activities. Our initiatives aim to enhance the self-confidence, life aspirations, and overall wellbeing of young Roma individuals.

Last year, we supported over 100 young beneficiaries through various face-to-face and online engagements. The Project assisted in securing digital equipment and accessing educational platforms, resources, school admissions, food vouchers, and health services.

We paid special attention to children with disabilities and complex health issues, ensuring they received the necessary support and their needs were being met. We have worked with over 30 children with long-term health conditions, on child protection registers, in foster care, and those involved in court proceedings, at risk of homelessness and insecure immigration status. In our advocacy work, we focused on education, particularly in enhancing communication between young people, schools, and parents, addressing difficulties around attendance, receiving SEN support, and helped professionals better understand Roma culture and barriers, aiming to improve their practices.

We continued our Youth Hub in Newham, offering activities and homework support to Roma beneficiaries. Within this hub, young people participated in school & employment advice sessions, quizzes, workshops on Roma history and games. We also run a music youth club, offering space to play music, dance, and explore different styles of traditional Roma and modern music while encouraging young members to explore their identities. We also delivered Youth Aspiration & Education Advocacy sessions at Plashet school engaging 24 young Roma in these activities.

Over 80 beneficiaries participated in a range of educational and recreational activities, including:

- Educational outing at Tower of London;
- Coached Summer Tennis Session;
- Stepney City Farm Outing;
- Family Fun Day;
- Madame Tussauds Outing; and
- Legoland Outing.

These excursions provided an opportunity for young Roma to explore London, learn about various subjects, and bond with their peers.

We also collaborated with schools to deliver aspirational workshops for young Roma students. These schools were encouraged to incorporate Roma culture into their curriculum and actively participated in the celebration of the Gypsy, Roma, Traveller History Month (GRTTHM) in June.

Our GRTTHM art competition saw the highest participation ever, with 74 submissions, including paintings, drawings, music videos, and poems. These creative works offered young people a platform to reflect on their Roma identities and celebrate their culture.

Through these diverse initiatives, the Project has continued to make significant strides in supporting young Roma, fostering a sense of community, and promoting cultural pride and understanding.

As a result of our activities, young beneficiaries made significant progress in:

- Increasing their life aspirations and satisfaction with their education attainment;
- Enhancing their self-confidence in relation to their areas of interest, e.g., sport, music and arts; and

- Improving their health and wellbeing.



Outing to the City Farm, August, 2024



Family Fun Day, September 2024

Training and Capacity Building:

Pharovas o Traios (Changing Futures)

Pharovas o Traios is a project co-delivered with The Big Issue and co-produced with Roma beneficiaries. It aims to empower Roma communities by improving their connections with local services, networks, and opportunities — ultimately reducing social and financial exclusion, and increasing confidence and independence.

In the first year of delivery (across London and Birmingham), the Project has focused on amplifying Roma voices, improving access to support, and fostering genuine co-production.

Engagement and Participation:

- We have engaged 175 Roma vendors across Birmingham and London.
- 17 vendors participated in four workshops (two in Birmingham, two in London).
- A further 25 vendors completed surveys.

These workshops created a safe space for Roma vendors to express their concerns, challenges, and aspirations, offering valuable insight into their lived experiences.

As a result:

- In Birmingham, The Big Issue has initiated monthly Roma focus sessions where vendors meet with staff and peer mentors to share their needs and receive tailored support.
- 56 Roma vendors were supported through one-to-one sessions, helping them connect with organisations beyond The Big Issue and Roma Support Group.

Roma-Led Training and Capacity Building:

- We trained two Roma vendors over eight sessions to co-deliver Roma Awareness Training to professionals.

This approach ensured the training was grassroots-led, culturally relevant, and reflective of real community experiences.

Co-delivery significantly boosted the vendors' confidence, particularly in public speaking and presenting to professionals.

The vendors now view their role as vital in bridging the gap between Roma communities and professionals, and are actively encouraging others to get involved.

Impact on The Big Issue's Services:

As a direct result of engagement through this Project, The Big Issue updated its peer mentoring programme to better reflect the needs of Roma communities. In addition to existing topics like digital literacy and safeguarding, the programme now includes:

- Housing support
- EUSS (EU Settlement Scheme) guidance
- Access to healthcare
- Family and children's services

Roma Awareness Training – Reach and Feedback:

Last year, training was delivered to:

- 40 Big Issue staff
- 104 professionals from external organisations.

Participants included professionals from government bodies, NGOs, and local councils across the UK.

Feedback Highlights:

- 100% of attendees found the training valuable.
- 73% reported increased understanding of Roma culture and community challenges.
- Over 50% felt more equipped to work effectively with Roma individuals.

The training led to a shift in mindset, with many participants acknowledging the importance of listening more closely to Roma voices, increasing empathy and cultural awareness, addressing personal and institutional biases.

Roma Support & Engagement Programme (RSEP)

The Programme aims to raise awareness of issues affecting Roma families and communities and to support statutory and voluntary agencies to respond effectively to the needs of Roma refugees and migrants across the UK.

In 2024 -25, 10 members of our staff and 27 Roma advocates took part in the delivery of this programme, including:

- A specialist intervention service for professionals working with Roma individuals and families;
- Training sessions for professionals and the community; and
- Specialist support for research and consultation.

Last year, we delivered:

- 17 training sessions and presentations including delivery of online training and awareness sessions;
- 22 commissioned interventions and consultations;
- Support for over 625 professionals; and
- Direct and indirect support for a minimum 1,632 Roma individuals.

99% of respondents rated our training as ‘excellent’ or ‘good’.

In addition to the above, we supported research and contributed to the:

- Heriot-Watt University research: “Enable Health Ageing-in-Place for Roma Communities”;
- Advice Now, Anglia Ruskin University and Lancaster University research which resulted in a publication of a report “Come to Us in a Peaceful Way: Improving Experiences of Roma Families with Children’s Services in England”;
- University of Sheffield research: “The Migration Status & Exclusion of Roma EU Citizens in the UK”;
- Office for National Statistics “The Lived Experiences of Roma people in England and Wales” research.

We also supported numerous families and professionals working with Roma families in child protection context.

Some of the agencies and organisations supported by RSEP last year included:

Heriot-Watt University, Derby/Redbridge/Newham Children's Services, ONS, University of Sheffield, NELFT, Slough LA, Eastside Community Trust and others.

Plans for the future

In order to achieve our organisational mission and work towards our vision, we will be pursuing the following objectives:

- To provide skills and support to Roma communities to attain independence so that they can fully engage in UK life.
- To empower Roma communities, raise awareness of their rights and advocate for fair treatment, access, equality, and influencing long-term change for Roma people.
- To improve visibility, understanding and perceptions of the Roma community.
- To ensure continuous development of our frontline services in the areas of advice & advocacy, health & wellbeing, education support & aspirations, as well as art/ culture, policy, and campaigning projects.
- To share our expertise and models of good practice with statutory and non-statutory agencies while developing our enterprising skills and organisational sustainability.

Financial review

Financial position and available funds

The Charity achieved a surplus of £117,467 in the year ended 31 January 2025 (2024: deficit of £51,199), increasing total funds at the year-end to £496,021 (2024: £378,554).

Of the total funds, £313,708 related to free reserves (2024: £271,153), £100,000 to designated fund (2024: £Nil) and £82,313 to restricted funds (2024: £107,401). The designated funds are funds the Trustees have set aside to support the short term continuation of projects at the end of each funding cycle until replacement funding is found.

Reserves policy

The Trustees have established a policy whereby the unrestricted funds, which have not been designated for a specific purpose and are not committed or invested in tangible assets, ('the free reserves') should be between six and twelve months of the resources expended. On present expenditure levels this equates to between £230,000 and £460,000 in general funds.

At this level, the Trustees feel that they would be able to continue the current activities of the Charity in the event of a significant drop in funding. In such a case, it would be necessary to consider how the funding would be replaced or activities changed.

Our present free reserves level of £313,708 are safely within this limit.

Going concern

Based on the funding commitments in place both at the year-end and on the date of approval of this report, as well as the current free reserves level, the Trustees are satisfied that the Charity will be able to continue

its objectives for the next financial year. Whilst the ongoing cost of living crisis has meant the Charity has incurred additional costs, the ongoing external crisis has had no significant impact on this assessment.

Statement of board of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the Trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the excess of income over expenditure for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the Trustees confirm that they are happy that content of the annual review in pages 5 to 18 of this document meet the requirements of both the Trustees' Annual Report under charity law and the Directors' Report under company law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

Information provided to the auditors

Each of the persons who is a Trustee at the date of approval of this report confirms that:

- so far as the Trustee is aware, there is no relevant audit information of which the company's auditors are unaware; and,
- the Trustee has taken all the steps they ought to have taken as a Trustee in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 418 of the Companies Act 2006.

Preparation of the report

This report has been prepared taking advantage of the small companies exemption of section 415A of the

Companies Act 2006.

Auditors

The auditors, Ferguson Maidment Accountants Ltd, have indicated their willingness to accept re-appointment under Section 485 of the Companies Act 2006.

This report was approved and authorised for issue by the Board of Trustees on 29 October 2025 and signed on its behalf by:



ANTHEA WORMINGTON
TREASURER



SYLVIA INGMIRE
CHIEF EXECUTIVE &
COMPANY SECRETARY



Artwork entry for GRT History Month Art Competition 2025 by DH (aged 10) and MH (aged 5)

Independent auditor's report

Opinion

We have audited the financial statements of Roma Support Group (the 'charity') for the year ended 31 January 2025 which comprise the statement of financial activities (including income and expenditure account), statement of financial position and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 January 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The extent to which the audit was considered capable of detecting irregularities including fraud

We obtained an understanding of the legal and regulatory frameworks within which the Roma Support Group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and inappropriate revenue recognition. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, corroborating balances recognised to supporting documentation on a sample basis and ensuring accounting policies are appropriate under the relevant accounting standards.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibility for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



PAUL MANALO FCA SENIOR STATUTORY AUDITOR

For and on behalf of:
Ferguson Maidment & Co.
Chartered Accountants &
Statutory Auditor
167 Fleet Street
London, EC4A 2EA

Date: 29 October 2025



Community member at Health and Housing Information Session, 2025

Statement of financial activities**Incorporating the Income and Expenditure Account & Statement of Realised Gains and Losses**

For the year ended 31 January 2025

		Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
	Notes				
Income from:					
Donations	3	136,193	366,640	502,833	395,627
Charitable activities	4	70,295	-	70,295	18,405
Investments		972	-	972	711
Total income		207,460	366,640	574,100	414,743
Expenditure on:					
Raising funds	5 & 6	3,349	29,361	32,710	31,381
Charitable activities:					
Advice, Advocacy & Campaigning	5 & 7	-	265,136	265,136	284,787
Education Support	5 & 7	-	35,124	35,124	20,156
Mental Health Advocacy	5 & 7	-	80,258	80,258	95,127
Support & Engagement Project	5 & 7	43,405	-	43,405	34,491
Total expenditure		46,754	409,879	456,633	465,942
Net income/(expenditure)		160,706	(43,239)	117,467	(51,199)
Transfer between funds	11	(18,151)	18,151	-	-
Net movement in funds		142,555	(25,088)	117,467	(51,199)
Reconciliation of funds:					
Total funds brought forward	11 & 12	271,153	107,401	378,554	429,753
Total funds carried forward	11 & 12	413,708	82,313	496,021	378,554

The notes on pages 30 to 45 form part of the financial statements.

Balance sheet

As at 31 January 2025

	Notes	£	Total Funds 2025 £	Total Funds 2024 £
Fixed assets:				
Tangible assets	9		-	-
Current assets:				
Prepayments		1,422		1,501
Cash at bank and in hand		576,613		485,313
		578,035		486,814
Creditors:				
amounts falling due within one year	10	(82,014)		(108,260)
Net current assets			496,021	378,554
Net assets			496,021	378,554
Funds of the charity:				
Restricted funds	11 & 12		82,313	107,401
Unrestricted funds:				
Designated funds	11 & 12	100,000		-
General funds	11 & 12	313,708		271,153
			413,708	271,153
			496,021	378,554

The notes on pages 30 to 45 form part of the financial statements.

The financial statements have been prepared in accordance with section 415A of the Companies Act 2006 relating to small companies and FRS 102 Section 1A.

They were approved and authorised for issue by the Board of Trustees on 29 October 2025 and signed on their behalf by:



ANTHEA WORMINGTON
TREASURER

Statement of cash flows

For the year ended 31 January 2025

		Total Funds 2025	Total Funds 2024
	£	£	£
Cash flows from operating activities			
Net income/(expenditure) for the year	117,467		(51,199)
Adjustments for:			
Investment income	(972)		(711)
(Increase)/decrease in prepayments	79		(200)
Increase/(decrease) in deferred grant income	(22,121)		47,257
Increase/(decrease) in accounts payable	(4,235)		(2,093)
Increase/(decrease) in accruals	891		600
Increase/(decrease) in HMRC payable	(765)		1,171
Increase/(decrease) in pensions payable	(16)		(820)
Net cash flows from operating activities		90,328	(5,995)
Cash flows from investment activities			
Investment income	972		711
Net cash flows from investment activities		972	711
Net movement in cash and cash equivalents		91,300	(5,284)
Cash and cash equivalents brought forward		485,313	490,597
Cash and cash equivalents carried forward		576,613	485,313

The notes on pages 30 to 45 form part of the financial statements.

Notes to the financial statements

1. Accounting policies

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), including Update Bulletin 1, and the Companies Act 2006.

The effect of any event relating to the year ended 31 January 2025, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 January 2025 and the results for the year ended on that date.

The functional currency of the Charity is sterling and amounts in the financial statements are rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Going concern

The financial statements have been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the current economic environment has had no material impact on this assessment.

Legal status

Roma Support Group is a charitable company registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member. The registered address is 17 Old Ford Road, London, E2 9PJ.

Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 11 of the financial statements.

Income

Income is recognised when the Charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy. Gift aid receivable is included when claimable.

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

1. Accounting policies (continued from previous page)

Income (continued from previous page)

Income from charitable activities, including contract income and client fees, is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Interest is recorded when it is receivable.

Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area, as outlined in note 5 of the financial statements.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their residual value, over their useful life of three years, on a straight-line basis pro-rated over the proportion of the year in which it has been held. This rate applies to all three categories of tangible fixed assets.

Costs incurred in the development of the website have been capitalised as a tangible fixed asset as the combined direct cash flow benefits and indirect economic benefit through the provision of educational information to beneficiaries are expected to be greater than the amount capitalised.

Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values but are not held for investment purposes.

Debtors and prepayments

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and accruals

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

Critical estimates and judgements

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The annual depreciation charge for tangible fixed assets is sensitive to changes in useful economic lives and residual values of assets. In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

1. Accounting policies (continued from previous page)

Financial instruments

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

Pensions

The Charity operates a defined contribution pension scheme which is administered by an external independent pension provider. Contributions are recognised in the Statement of Financial Activities as they fall due.

Finance and operating leases

Rentals applicable to operating leases are charged to the Statement of Financial Activities over the period in which the cost is incurred.

No assets have been purchased under finance leases.

2. Comparative statement of financial activities

		Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
	Notes			
Income from:				
Donations	3	87,564	308,063	395,627
Charitable activities	4	18,405	-	18,405
Investments		711	-	711
Total income		106,680	308,063	414,743
Expenditure on:				
Raising funds	5 & 6	2,491	28,890	31,381
Charitable activities:				
Advice, Advocacy & Campaigning	5 & 7	-	284,787	284,787
Education Support	5 & 7	-	20,156	20,156
Mental Health Advocacy	5 & 7	-	95,127	95,127
Support & Engagement Project	5 & 7	34,491	-	34,491
Total expenditure		36,982	428,960	465,942
Net income/(expenditure)		69,698	(120,897)	(51,199)
Transfer between funds	11	(2,739)	2,739	-
Net movement in funds		66,959	(118,158)	(51,199)
Reconciliation of funds:				
Total funds brought forward	11 & 12	204,194	225,559	429,753
Total funds carried forward	11 & 12	271,153	107,401	378,554

3. Income from donations and legacies

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £
Grant income (see analysis below)	116,253	366,640	482,893
Other donations	19,940	-	19,940
Total income from donations	136,193	366,640	502,833
Analysis of grant income			
Cash received in year			
Arts & Humanities Research Council via Heriot-Watt University	-	27,937	27,937
Barrow Cadbury Trust (see note 13)	-	21,000	21,000
BBC Children in Need	-	31,072	31,072
Department of Health and Social Care (see note 14)	-	38,050	38,050
Greater London Authority	-	6,701	6,701
Henry Smith Foundation (Financial Inclusion)	-	47,500	47,500
Henry Smith Foundation (COVID-19 Long-term Support Programme)	-	39,050	39,050
Independent Age	-	21,654	21,654
The Jack Petchey Foundation	-	1,800	1,800
Joseph Rowntree Charitable Trust	5,598	55,979	61,577
Oak Foundation	77,655	-	77,655
TNLCF via Big Issue Foundation	-	53,776	53,776
The Tudor Trust	33,000	-	33,000
Deferred revenue			
Brought forward	11,667	76,590	88,257
Carried forward	(11,667)	(54,469)	(66,136)
	116,253	366,640	482,893

3. Income from donations and legacies (continued from previous page)

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
Grant income (see analysis below)	68,880	308,063	376,943
Other donations	18,684	-	18,684
Total income from donations	87,564	308,063	395,627
Analysis of grant income			
Cash received in year			
Barrow Cadbury Trust (see note 13)	-	20,000	20,000
BBC Children in Need	-	15,382	15,382
Department of Health and Social Care (see note 14)	-	28,681	28,681
Greater London Authority	-	60,310	60,310
Henry Smith Foundation (Financial Inclusion)	-	46,300	46,300
Henry Smith Foundation (COVID-19 Long-term Support Programme)	-	38,200	38,200
The Jack Petchey Foundation	-	1,800	1,800
Joseph Rowntree Charitable Trust	10,547	55,980	66,527
Oak Foundation	70,000	10,000	80,000
The Tudor Trust	-	67,000	67,000
Deferred revenue			
Brought forward	-	41,000	41,000
Carried forward	(11,667)	(76,590)	(88,257)
	68,880	308,063	376,943

4. Income from charitable activities

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £
Commissioned services and training	70,220	-	70,220
Sales of resources	75	-	75
	70,295	-	70,295

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
Commissioned services and training	18,289	-	18,289
Sales of resources	116	-	116
	18,405	-	18,405

5. Total expenditure

	Direct costs		Indirect costs		Total
	Staff costs	Other costs	Staff costs	Other costs	expenditure
	2025	2025	2025	2025	2025
	£	£	£	£	£
Costs of raising funds	26,645	-	1,647	4,418	32,710
Charitable activities					
Advice, Advocacy & Campaigning	197,608	18,362	13,353	35,813	265,136
Education Support	26,936	1,675	1,769	4,744	35,124
Mental Health Advocacy	65,375	-	4,042	10,841	80,258
Support & Engagement Project	24,886	10,469	2,186	5,864	43,405
	341,450	30,506	22,997	61,680	456,633

	Direct costs		Indirect costs		Total
	Staff costs	Other costs	Staff costs	Other costs	expenditure
	2024	2024	2024	2024	2024
	£	£	£	£	£
Costs of raising funds	25,346	-	1,233	4,802	31,381
Charitable activities					
Advice, Advocacy & Campaigning	204,601	25,421	11,190	43,575	284,787
Education Support	15,580	700	792	3,084	20,156
Mental Health Advocacy	72,434	4,400	3,738	14,555	95,127
Support & Engagement Project	20,202	7,656	1,355	5,278	34,491
	338,163	38,177	18,308	71,294	465,942

Indirect costs have been allocated based on a proportion of direct staff costs and direct other costs attributable to each activity.

An analysis of staff costs can be found in note 8.

An analysis of costs of raising funds split between restricted and unrestricted funds can be found in note 6.

An analysis of charitable activities split between restricted and unrestricted funds can be found in note 7.

5. Total expenditure (continued from previous page)

Indirect costs includes:

	2025	2024
	£	£
Staff costs	22,997	18,308
Staff travel and support costs	8,860	8,672
Premises and venue hire	24,897	24,025
Professional fees	15,782	23,288
Administrative and other costs	8,325	11,700
Governance	3,816	3,609
	84,677	89,602

Governance costs includes:

	2025	2024
	£	£
Audit fee	2,400	2,268
Insurance	1,416	1,237
Meeting expenses	-	104
	3,816	3,609

6. Expenditure on raising funds

	Unrestricted Funds	Restricted Funds	Total Funds
	2025	2025	2025
	£	£	£
Direct staff costs	2,728	23,917	26,645
Indirect costs	621	5,444	6,065
	3,349	29,361	32,710

	Unrestricted Funds	Restricted Funds	Total Funds
	2024	2024	2024
	£	£	£
Direct staff costs	2,012	23,334	25,346
Indirect costs	479	5,556	6,035
	2,491	28,890	31,381

7. Expenditure on charitable activities

	Unrestricted	Restricted	Total
	Funds	Funds	Funds
	2025	2025	2025
	£	£	£
Advice, Advocacy & Campaigning			
Direct staff costs	-	197,608	197,608
Direct other costs	-	18,362	18,362
Indirect costs	-	49,166	49,166
Advice, Advocacy & Campaigning	-	265,136	265,136
Education Support			
Direct staff costs	-	26,936	26,936
Direct other costs	-	1,675	1,675
Indirect costs	-	6,513	6,513
Education Support	-	35,124	35,124
Mental Health Advocacy			
Direct staff costs	-	65,375	65,375
Indirect costs	-	14,883	14,883
Mental Health Advocacy	-	80,258	80,258
Support & Engagement Project			
Direct staff costs	24,886	-	24,886
Direct other costs	10,469	-	10,469
Indirect costs	8,050	-	8,050
Support & Engagement Project	43,405	-	43,405
	43,405	380,518	423,923

7. Expenditure on charitable activities (continued from previous page)

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
Advice, Advocacy & Campaigning			
Direct staff costs	-	204,601	204,601
Direct other costs	-	25,421	25,421
Indirect costs	-	54,765	54,765
Advice, Advocacy & Campaigning	-	284,787	284,787
Education Support			
Direct staff costs	-	15,580	15,580
Direct other costs	-	700	700
Indirect costs	-	3,876	3,876
Education Support	-	20,156	20,156
Mental Health Advocacy			
Direct staff costs	-	72,434	72,434
Direct other costs	-	4,400	4,400
Indirect costs	-	18,293	18,293
Mental Health Advocacy	-	95,127	95,127
Support & Engagement Project			
Direct staff costs	20,202	-	20,202
Direct other costs	7,656	-	7,656
Indirect costs	6,633	-	6,633
Support & Engagement Project	34,491	-	34,491
	34,491	400,070	434,561

8. Staff costs

	2025	2024
	£	£
Gross salaries	330,471	323,282
Employer's NIC	20,757	20,267
Employer's pension	13,219	12,922
	364,447	356,471

The average headcount during the period was 12 persons (2024: 12 persons).

No employee received employee benefits of more than £60,000 (2024: NIL).

The total employee benefits paid to key management personnel during the year was £53,289 (2024: £50,692).

9. Tangible fixed assets

	Website development costs £	Sports and music equipment £	Office equipment £	Total £
Cost				
At 1 February 2024	1,800	410	4,516	6,726
At 31 January 2025	1,800	410	4,516	6,726
Depreciation				
At 1 February 2024	1,800	410	4,516	6,726
At 31 January 2025	1,800	410	4,516	6,726
Net book value				
At 1 February 2024	-	-	-	-
At 31 January 2025	-	-	-	-

10. Creditors: amounts falling due within one year

	Total Funds 2025 £	Total Funds 2024 £
Deferred grant income	66,136	88,257
Accounts payable	835	5,070
Accruals	4,995	4,104
HMRC payable	6,002	6,767
Pensions payable	4,046	4,062
	82,014	108,260
Deferred grant income		
As at 1 February 2024	88,257	41,000
Amount released to incoming resources	(88,257)	(41,000)
Amount deferred in year	66,136	88,257
As at 31 January 2025	66,136	88,257

11. Analysis of charity funds

	Balance brought forward 2025 £	Income for the period 2025 £	Expenditure in the period 2025 £	Transfer between funds 2025 £	Balance carried forward 2025 £
Unrestricted funds					
General funds	271,153	207,460	(46,754)	(118,151)	313,708
Designated funds					
Project continuation fund	-	-	-	100,000	100,000
Designated funds	-	-	-	100,000	100,000
Unrestricted funds	271,153	207,460	(46,754)	(18,151)	413,708
Restricted funds					
Advice & advocacy	25,218	265,571	(285,594)	-	5,195
Art & Cultural Development	25,429	-	-	-	25,429
Education support, youth aspiration & inclusion	56,754	32,769	(37,834)	-	51,689
Health information	-	68,300	(86,451)	18,151	-
Restricted funds	107,401	366,640	(409,879)	18,151	82,313
Total funds	378,554	574,100	(456,633)	-	496,021

Restricted expenditure in the period includes an allocation of costs for raising funds where permitted by those funding these specific projects and so this table does not directly reconcile to note 7 of the financial statements.

Project continuation fund:

These are funds the Trustees have set aside to support the short term continuation of projects at the end of each funding cycle until replacement funding is secured.

Advice, advocacy & cultural development:

These are funds that the Charity has received directly for its work advising Roma beneficiaries that have overcome some of the barriers they face in their process of integration within wider society, including, but not exclusively, the Roma Financial Inclusion Project, EU Settlement Scheme Project, Ketane Project and the Roma News Project. It is funded by several funding bodies, and also includes the wider policy and campaigning work carried out by the Charity.

Education support, youth aspiration & inclusion:

These are funds the Charity has received for work aimed at increasing the academic attainment, inclusion and aspiration of Roma children and young people. These funds are received from a number of different funding bodies.

11. Analysis of charity funds (continued from previous page)

Health information:

These funds are restricted for use on health and mental health projects including for the Roma Mental Health Advocacy Project.

	Balance brought forward 2024 £	Income for the period 2024 £	Expenditure in the period 2024 £	Transfer between funds 2024 £	Balance carried forward 2024 £
Unrestricted funds					
General funds	204,194	106,680	(36,982)	(2,739)	271,153
Unrestricted funds	204,194	106,680	(36,982)	(2,739)	271,153
Restricted funds					
Advice & advocacy	120,332	210,238	(305,352)	-	25,218
Art & Music Development	25,429	-	-	-	25,429
Education support, youth					
aspiration & inclusion	61,240	17,126	(21,612)	-	56,754
Health information	18,558	80,699	(101,996)	2,739	-
Restricted funds	225,559	308,063	(428,960)	2,739	107,401
Total funds	429,753	414,743	(465,942)	-	378,554

12. Analysis of net assets

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £
Tangible fixed assets	-	-	-
Current assets	429,586	148,449	578,035
Current liabilities	(15,878)	(66,136)	(82,014)
	413,708	82,313	496,021
	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
Tangible fixed assets	-	-	-
Current assets	291,156	195,658	486,814
Current liabilities	(20,003)	(88,257)	(108,260)
	271,153	107,401	378,554

13. Barrow Cadbury Trust

During the year the Charity continued to receive funding from the Barrow Cadbury Trust for its Roma Policy and Campaigning Project.

As per the figure in note 3, during the financial year 1 February 2024 to 31 January 2025, the Charity received total cash income of £21,000 and brought forward a balance of £6,700 from the prior year.

During the period, the Charity incurred expenditure of £21,034 resulting in a cash balance of £6,666 at the end of the period.

14. Department of Health and Social Care

During the year the Charity received funding as part of the Health & Wellbeing Alliance from the Department of Health & Social Care.

As per the figure in note 3, during the financial year 1 February 2024 to 31 January 2025, the Charity received total cash income of £38,050, with a balance of £Nil brought forward from the previous period.

During the same period, the Charity incurred expenditure of £38,050 resulting in a cash balance of £Nil at the end of the period.

15. Trustee remuneration

During the year, no trustee received any remuneration (2024: £Nil). No members of the Board of Trustees received reimbursement of expenses (2024: £Nil).

16. Related party transactions

During the year there were no related party transactions (2024: £Nil).

