



Roma Support Group

Trustees Annual Report and Financial
Statements

Year ended 31 January 2021

Charity registration - 1103782

Company number - 04645981



Robert Czibi - collage

Front page - Estera (age 15) GRTHM art competition winner

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Legal and administrative information

Charity name

Roma Support Group

Charity registration no.

1103782

Company registration no.

04645981

Registered office

17 Old Ford Road
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Trustees

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Ms Roza Kotowicz
Ms Anthea Wormington
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Patron
Chair
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Company secretary

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Trustees annual report

The Board of Trustees, who are also directors of the Charity for the purposes of the Companies Act, and Trustees for charity law purposes, submit their annual report and the financial statements of Roma Support Group for the year ended 31 January 2021. The Board of Trustees confirms that the annual report and financial statements of the Charity comply with current statutory requirements, including the Charity Act 2011, as well as the requirements of the Charity's governing document and the provisions of the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1st January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Reference and administrative details

Legal and administrative details are shown on page 4 of the annual report, including a full list of the Trustees who served the Charity during the period up until the date of the signing of this report.

Acknowledgements

The achievements of the past year would not be possible without the support from the following organisations: Action Reconciliation Service for Peace, Aston-Mansfield, Barrow Cadbury Trust, Barrow Cadbury Trust Covid-19 Support Fund, BBC Children in Need, City Bridge Trust, Henry Smith Charity, Home Office, Joseph Rowntree Charitable Trust, New Philanthropy Capital's Transition Advice Fund, Odin Charitable Trust, Paul Hamlyn Foundation, The Jack Petchey Foundation, The National Lottery Community Fund, The Respond and Adapt Programme. We would also like to acknowledge the generous donation from Mr and Mrs Chris & Joyce Pountain.

Structure, governance and management

The Roma Support Group (RSG) is a company limited by guarantee incorporated on 23 January 2003 and registered as a charity on the 17th May 2004. It is governed by its Articles of Association adopted by a special resolution passed at the Annual General Meeting on the 16 November 2017.

The RSG has an active and experienced Management Committee (MC) that is voted for at the Annual General Meeting. No person other than a Trustee retiring by rotation shall be appointed or reappointed at any AGM unless s/he is recommended by the Trustees or notice is given by a member who is qualified to vote at the meeting proposing that person for appointment or reappointment, not less than 14 not more than 35 days before the date of the meeting. The Articles of Association of Roma Support Group determines methods of appointment, retirement, disqualification and removal of Trustees (clause 34 - 42). There are no provisions in the Articles of Association that entitle any external body or person to appoint Trustee(s).

None of the members of the MC/ Trustees have any beneficial interest in the company and guarantee to contribute £10 in the event of winding up.

The RSG implements an Induction Policy and Staff Development Policy, which also applies to members of the Management Committee. These were agreed on the 2nd December 2002 and are reviewed annually. The RSG's Chief Executive has prepared a MC Handbook, which is updated annually and given to all our MC Members/Trustees. This Handbook enables Trustees to have all information regarding the Charity, its history, mission, aims, service delivery, governing documents, annual accounts, etc. It also describes the duties and responsibilities of the Management Committee as a governing body of the Charity, as well as the duties and responsibilities of the MC Chief Officers and other MC Members/ Trustees. In addition to this, every new MC Member receives an induction from the RSG's Chief Executive and an existing MC Member.

In order to continuously improve the effectiveness of the MC and the Charity, we have developed a Training Development Programme for MC Members/ Trustees depending on their individual and collective needs and/or changes from both within and outside the RSG.

Organisational structure

As noted above, the work of the RSG is managed and developed by an elected MC, which comprises of Roma and non-Roma members/ Trustees. On the date of the signing of this report there were 13 members of the Management Committee, including the Chief Executive, who meet every 2 months. The MC oversees the current work/action plan of the Charity and sets the strategic agenda for the following year.

Specialist sub-committees are created, if necessary, to undertake specific tasks, such as developing and overseeing fundraising strategies; the infrastructure of the organisation; or supporting the development of new projects. These groups report to and are governed by the Management Committee.

The RSG's work is organised and supervised by the Chief Executive, who is responsible to the Board of Trustees (MC), ensuring effective co-operation between the Trustees, staff members and volunteers. The Chief Executive prepares bi-monthly reports for the MC and bears responsibility for the running of the various teams, centres and projects.

Members of staff are responsible for their own work within clear boundaries with on-going support and supervision from the Chief Executive. The staff members are responsible to the Chief Executive.

The RSG also employs a part-time Deputy Manager, who is line managed by the Chief Executive and who shares the responsibility for line-management of selected members of staff and volunteers.

Volunteers are responsible to the relevant project workers and/or to the Chief Executive.

Whilst the structure of the organisation is hierarchical with the Management Committee making final decisions, in practice the RSG's decision-making process is characterised by mutual influence. The RSG organises policy and strategy planning days, which involve Trustees and staff members, giving them an opportunity to review organisational aims, objectives and activities, as well as plan future developments and the ways to achieve them.

Volunteers

The RSG has been able to achieve much more than its resources would allow thanks to the hard work and dedication of our volunteers. They are responsible to and supervised by the relevant project workers, the Deputy Manager or the Chief Executive. The RSG has developed a Volunteer Training Programme for each service area and implements a Volunteer Policy in line with good practice guidelines.

During 2020-21, 40 volunteers helped with all our projects, e.g., Advice & Advocacy, Aspiration, Mental Health, Policy & Campaigning projects, as well as online activities, website, graphic design, interpreting and administration. Furthermore, the RSG has benefited from its partnership with the Action Reconciliation Service for Peace, which enables us to host volunteers from an EU country on a full-time basis for the duration of one year.

During the last year our volunteers have contributed an average 113 hours per week, which equals the manpower of 3.2 (Full Time Equivalent) members of staff.

Risk assessment

The Trustees have conducted their own review of the major risks to which the Charity is exposed, and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan, which allows for the diversification of funding activities whilst reviewing our aims and strategies every four years.

As such, most projects are administered in a matrix system, funded as 'stand-alone' projects – should funding be withdrawn for any one project, other RSG projects will continue unhindered. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects, and to ensure consistent quality of service for all operational aspects of the charitable company. These procedures are consistently reviewed to ensure they continue to meet the needs of the Charity.

Objectives and activities

Aims and objectives

The principal aims of the Roma Support Group are to:

- improve the quality of life and combat the social exclusion of Roma refugees and migrants by providing advocacy and advice regarding access to health, education, welfare, housing, money management, employability, etc;
- empower Roma communities with the knowledge, skills and confidence they need to challenge any discrimination that might prevent them from integrating into UK society and fulfilling their potential;
- raise awareness and help build an understanding of Roma culture, heritage and the significant challenges, which the Roma community face in the UK today;
- provide social inclusion schemes for Roma children and youth.

The Roma Support Group's objects are stated in our governing document, as follows:

Object 1

The relief of poverty by the provision of free advice and assistance to Roma people and other persons, who, for reasons of poverty would otherwise be unable to obtain such advice.

Object 2

To advance education and training of those Roma and other persons in need thereof as to advance them in life and assist them to adapt within a new community.

Object 3

To advance the education of the public about Roma arts, culture and history.

Object 4

The provision of facilities for recreation or other leisure time occupation with the object of improving the conditions of life of those persons, who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances.

Public benefit

The Board of Trustees have complied with their duty in section 17 of the Charities Act 2011 to have due regard to guidance published by the Charity Commission on the public benefit of the Charity.

The Board of Trustees has concluded that:

- the aims of the organisation continue to be charitable;
- the aims and work done, give identifiable benefits to the Roma community and both indirectly and directly to the individuals in need;
- the benefits are for public, are not unreasonably restricted in any way and certainly not by their ability to pay;
- there is no detriment or harm arising from the aims or activities to any group and/or person.

Roma Support Group's main objectives for the year 2020 - 2021 and strategies for achieving them:

- Continuation and development of our existing frontline projects to respond to the Covid-19 pandemic's impact on our beneficiaries;
- Developing our local and national Policy, Information and Campaigning work in order to empower Roma communities and strengthening our effectiveness and capacity to influence policy and decision makers;
- Strengthening the sustainability of the organisation by implementing the Roma Support and Engagement Programme, which enables us to share our expertise and models of good practice with statutory and non-statutory agencies and develop our enterprising skills;
- Promoting an understanding of Roma culture and history, as well as sharing models of good practice through the delivery of our training, consultancy work and commissioned interventions, as well as dissemination of our reports and educational resources;
- Implementing our fundraising strategy to ensure the continuity of frontline services in the areas of advice & advocacy, education support, aspiration, as well as art/ culture, policy and campaigning projects.

Achievements and performance

The Roma Support Group's activities were planned and delivered to fulfil the Charity's aims and objectives. They are underpinned by its commitment to equal opportunities and carried out for the public benefit. In planning the activities for the year, the Trustees kept in mind the Charity Commission's guidance on public benefit. In serving the aims and objectives of the RSG, the Charity offered the following services during the last year:

Advice, Advocacy, Policy, Campaigning & Engagement

Our frontline **Advice and Advocacy** support enables Roma beneficiaries to overcome some of the problems, which they face every day. Last year we focused on delivering emergency support in response to the Covid-19 crisis helping them to overcome issues that were exacerbated by the pandemic, including destitution, homelessness, unemployment, as well as health/ education inequalities.

Due to the pandemic, we have transformed all our face-to-face services to be delivered via phone and online, thus increasing our geographical reach beyond the London region and making them accessible for Roma community members UK-wide.

The Covid-19 emergency funding has enabled us to adapt and respond to the crisis by producing online information keeping our beneficiaries and Roma communities across the UK well informed about Covid-19 restrictions, rules and available support.

Last year, 3,739 Roma refugees and migrants directly benefitted from our frontline support services and approximately 86,490 people have accessed our online information which helped them navigate through the crisis.

Roma Financial Inclusion Project aims to increase financial inclusion of Roma people in London, enabling them to navigate post-Brexit migration/ benefit systems, exercise their welfare rights, and enhance their confidence to manage their money.

Last year, 241 beneficiaries were supported with one-to-one advice and advocacy sessions to:

- Access the welfare system and exercise their welfare rights (e.g., eligibility, claims, challenges/ appeals);
- Improve their money/ debt management and budgeting skills - (e.g., options for dealing with debts, drawing-up budgets, negotiating with creditors, reducing expenditure);
- Submit their EUSS applications (e.g., language/ digital/ follow-up support and further referrals of complex cases).

We organised 2 consultation meetings attended by 21 beneficiaries to identify their training needs and 6 training sessions held online and attended via Zoom/watched on Facebook by 14,134 beneficiaries, covering: EUSS, Covid-19, access to welfare (Self-employed Income Support Scheme, Test & Trace self-isolation payments, food banks); Energy costs (switching suppliers, Warm Home Discount, payment methods, smart meters, understanding bills); Covid rules (staying safe and avoiding fines for non-compliance); 2021 Census (how to complete and avoid fines).

The Project also delivered bi-monthly peer-support sessions which enabled 48 beneficiaries to explore the link between debt and mental health, saving money on phone/ internet costs, staying safe from money scams, financial support for carers, and completing the 2021 Census.

Furthermore, we produced and disseminated online information material and leaflets in English and community languages (including Polish, Romanian, Slovak, Hungarian, Romanes) on Warm Home Discount, Census, Covid-19 rules, EUSS application process and deadline, Carer's Allowance and other support for carers, reaching over 18,000 people.

100% of beneficiaries of our one-to-one advice & advocacy sessions, community training and peer-support work, reported being:

- More satisfied with their welfare situation following our advice;
- More confident in their money/ debt management and budgeting skills;
- More informed about their rights to EUSS and their entitlements after the Brexit.

Covid-19 Emergency Support Projects enabled us to help an additional 246 beneficiaries through the delivery of one-to-one advice sessions focusing on: accessing emergency support including food banks; distribution of supermarket vouchers for families in need; helping with costs of burials and repatriations of bodies; accessing and navigating the welfare system; supporting rough sleepers to access housing and find employment; and informing people about their housing rights.

We have also delivered online training sessions on welfare support and Covid-19 restrictions, and produced/ distributed information materials in community languages reaching over 3,000 via Facebook.

Many of our beneficiaries are facing barriers when accessing public services, such as language, illiteracy, digital exclusion and not being able to navigate complex systems (including the welfare system) without support. This project helped to address these inequalities not only by offering one-to-one advice and community training but also by helping beneficiaries to access digital platforms and linking them to other services.

EU Settlement Scheme (EUSS) Advocacy Project: We have been a member of a pan-London partnership led by Crisis, which involves 9 organisations working with EU citizens across homelessness and migration sectors. The aim of this initiative was to maximise the number of vulnerable and at-risk EU citizens to make EU Settlement Scheme applications, including homeless people, those at risk of becoming homeless and other categories of vulnerable individuals.

Last year, we informed 10,185 Roma migrants about the EUSS through our online information sessions, videos and workshops in community centres and schools. These workshops were delivered in collaboration with the Public Interest Law Centre, Settled and New Europeans, whose legal expertise has empowered Roma community members and enhanced their knowledge about the EUSS process and its requirements.

As a result of this work, last year, we supported 527 Roma people to apply for EUSS by offering language and technical assistance, helping to obtain documents to prove their identity and residence in the UK and effectively helped to submit 234 EUSS applications (147 applications for pre-settled status and 87 for settled status).

Roma Mental Health Advocacy Project aims to:

- Enhance Roma community members' understanding of mental health issues;
- Improve access to mental health services for Roma beneficiaries;

- Support mental health professionals in engaging with Roma patients and enhancing their understanding of the Roma community and culture.

During the pandemic, the intersection of physical and mental health became even more evident, therefore we offered a more flexible approach and also supported beneficiaries with issues related to their physical health. Furthermore, we provided Covid-19 related information that had been approved by the Government and the NHS.

Last year, the Project supported 220 beneficiaries exceeding our annual target by 214%. The key focus of these sessions was supporting beneficiaries' mental health needs through booking appointments with GPs, mental health professionals and interpreters, raising issues related to prescribed medication, making suitable referrals to relevant external services and providing information about mental health support and treatments available.

In addition to our one-to-one advocacy, we also organised 11 Peer Support and mental health awareness sessions which were co-delivered with health professionals and attended by 31 beneficiaries. The sessions provided an opportunity for beneficiaries to meet digitally during lockdowns and share their anxieties, increase awareness, and learn how to cope with mental health difficulties that arose as a result of the pandemic.

Furthermore, we disseminated leaflets – co-produced with our beneficiaries – to convey information about mental health and means of accessing support and treatment via email, WhatsApp and Facebook and regularly produced online content through our website and social media channels in different community languages. This included up-to-date information about Covid-19, Government guidelines and mental health care during the pandemic, making this information accessible to thousands of Roma across the UK. At least 500 people on Facebook viewed our posts and approximately 3,500 viewed our videos.

As a result of the Project's activities,

- 80% of beneficiaries reported increased understanding of mental health issues/ services;
- 75% of beneficiaries reported increased confidence in making positive choices related to their mental health; and
- 70% of beneficiaries reported enhanced sense of self-empowerment when interacting with health professionals.

The Project's activities were vital during the pandemic as we were able to outreach beneficiaries via phone and provide one-to-one advocacy and emotional support. Our beneficiaries told us that our services have had a significant impact on their ability to adjust to the "new normal", which in turn improved their overall wellbeing, ability to cope with problems and access relevant support digitally.

The Project also supported 112 professionals in their work with Roma patients. We worked closely with 68 professionals from CCGs, primary and secondary mental health services, such as Child and Adolescent Mental Health Services (CAMHS), Improving Access to Psychological Therapies (IAPT), Access and Brief Treatment teams and Recovery Teams in different London boroughs.

Additionally, we engaged with 59 professionals through our training seminars enhancing their understanding of Roma culture and health needs.

We have worked with ThriveLDN and Healthwatch Newham to provide feedback on mental health service provision during the pandemic and promote improvements in service delivery to Roma patients.

90% of mental health professionals directly involved in supporting our beneficiaries reported improved engagement with their Roma patients as a result of our collaboration.

Roma Policy and Campaigning Project aims to promote the fair treatment of Roma refugees and migrants in the UK and address the disadvantages and discrimination they face.

Roma people are among the EU citizens most at risk from Brexit, both of losing their immigration status in the UK and of not being able to access their rights, therefore, one of our priorities is to maximise opportunities for Roma migrants to be permanently resident in the UK under the EU Settlement Scheme

(EUSS).

Meanwhile, the Covid-19 pandemic has led to increased vulnerability and need for support among Roma communities, and created new barriers for Roma people to access services. Our policy and campaigning team has been working to ensure that the Roma perspective is represented in national and local discussions on immigration, education and health policy, and that members of the community are able to talk about their lived experiences to decision-makers.

Last year, our work focused on:

- a) Campaigning and policy work in response to the Covid-19 pandemic;
- b) Communicating and campaigning with Roma communities to raise their awareness about the EUSS;
- c) Collaborating with advocacy/ campaigning/ legal groups and voluntary organisations to raise their awareness about concerns shared by Roma communities with regards to the EUSS and to enable them to provide support to Roma communities;
- d) Influencing and raising awareness of decision makers at local, regional and national levels on the issues concerning the Roma community and the EUSS.

Re: a) As the pandemic created panic, confusion and fear throughout Roma communities across Britain, we have created videos and other resources for Roma communities on Covid-19 rules, restrictions, government's responses/support, messages from community leaders, etc. Roma advocates, church and community leaders have helped us to share Covid-19 information within their communities.

We worked with our beneficiaries, as well as Roma-led and Roma-supporting NGOs across the UK to consult and support them through the crisis, co-facilitating community meetings with local authorities, central Government, health agencies and civil society groups to raise awareness of Roma inequalities and risks and co-shape their strategies and action plans for supporting Roma communities during and after the pandemic.

We have designed a survey distributed to our beneficiaries and other Roma-led NGOs to assess the impact of Covid-19 on Roma families and their access to public services, the result of which was used by us to create a toolkit and recommendations to local authorities and other public services. The Project has also drawn attention to concerns regarding the Roma in the [Covid 19](#) context through the media.

Re: b) As the implementation of the Project was affected by the crisis, our face-to-face work with Roma communities was replaced with engagement through online platforms and social media channels reaching over 180,000 people. We have created videos and other resources for Roma communities in community languages on EUSS, some of which were produced in partnership with GLA, Public Interest Law Centre (PILC), New Europeans and explored themes around the difference between Pre-Settled and Settled Status, EUSS application process (step-by-step), and Indefinite Leave to Remain (ILR).

Furthermore, during the pandemic, we have increased our outreach through working closely with church leaders, Roma advocates and Roma professionals in different regions, who have helped us to assist vulnerable people and share EUSS information within their communities via online platforms. Just one of such events – organised in partnership with Luton Roma Trust and Polish Migrants Organise for Change (POMOC) was viewed by 12,000 people. The Project has also drawn attention to concerns regarding the Roma community in the [EUSS](#) context through the media.

Re: c) The Project has continued to coordinate and facilitate the Roma EUSS Network to address concerns regarding the EUSS' impact on Roma migrants, share good practice and discuss strategies to increase the chances for as many Roma as possible to make EUSS applications before the deadline. In June 2020, the Project has published the [Brexit, EU Settlement Scheme and the Roma Communities in the UK report](#) based on the findings identified through collaboration with the Roma EUSS Network. The Network has developed a campaign for more EUSS support for Roma communities and proposed changes to EUSS digital-only status highlighting the risks it presents for Roma communities.

The Project has facilitated and supported research around the EUSS and Roma, including collaboration between Liverpool University and the Roma EUSS network, which focused on the issues of Roma children in relation to the [EUSS](#) and [British citizenship](#), as well as [research implemented by New Europeans](#) looking

at the EUSS digital-only status for Roma communities and elderly people.

Our [EUSS toolkit for organisations and local authorities](#) on how to engage and support Roma communities with their EUSS applications was received (among other agencies) by all Citizens Advice Bureaus funded by the Home Office for their EUSS support and distributed by the National Education Union to all their members through their [website](#).

Re: d) The Project has influenced decision makers at all levels. Through the [campaign on digital-only status](#) we have worked with numerous local authorities as well as MPs and Peers. Our briefing was referred to in the parliamentary debates by several MPs and Peers ([Stephen Timms MP](#), [Lord Alton](#)) on the EU Withdrawal Bill seeking to include an amendment that would provide EU citizens with physical proof of their status. As a consequence of our work, the [HO Policy Equality Statement](#), published in November 2020, makes a specific reference to Roma communities in relation to disadvantages regarding digital-only status.

In November 2020, the Project hosted [an online event](#) with the All-Party Parliamentary Group for Gypsy, Roma and Travellers to discuss the impact of the EUSS on the Roma communities. The event was attended by over 70 people, including MPs and Peers, as well as lawyers and academics and Roma activists and was summarised in the report: [“Falling through the gaps: the EU Settlement Scheme and the case of Roma communities in the UK”](#).

We followed up this event by publishing a [toolkit for organisations and local authorities](#) (January 2021), co-developed with local authorities (LAs) and the Roma EUSS Network. The Home Office (HO) shared it through their internal communication platform with all EUSS grant funded organisation reaching over 70 lead organisations (including local authorities) and a total of around 300 organisations benefiting from the HO's EUSS funding.

We regularly contributed to the Home Office Safeguarding User Group on vulnerable groups of EU citizens. Concerns raised with other campaign organisations on safeguarding vulnerable EU citizens led to the Government adopting a “generous approach” to late applications to the EUSS.

In February 2021, we held an [online Q&A session](#) on good practice in outreaching/ supporting Roma communities. We polled attendees on what they learned from the session and 63% of attendees said they knew more at the end of the session about which organisations in their local area support the Roma community and how to work with them. As a direct result of this event and our campaign, Newham Council has agreed to dedicate funding to the [consortium of voluntary organisations](#) in this borough to deliver EUSS support to Newham residents, including Roma. We also collaborated with the Greater London Authority (GLA) on how to provide more adequate support for Roma rough sleepers and published an [article](#) at FEANTSA's magazine highlighting the experience of Roma rough sleepers in the UK.

Last year, we have also produced 7 newsletters – sent to over 530 subscribers – featuring debates and information on forthcoming events across the country, and contributed to the change in the way Roma migrants are portrayed in the media by increasing representation of Roma voice in local and national media.

‘Ketane - Together: Roma Shaping Futures’ Project aims to:

- Empower Roma communities with training, information resources, and specialist advice regarding the post-Brexit changes which will impact on their rights for settlement in the UK;
- Increase self-help capacity of Roma communities through IT support and a peer advocacy programme;
- Support the voice of Roma communities through campaigning and policy work.

The Project empowers Roma migrant communities across the UK through a programme of inter-connected training, advocacy and campaigning to improve their capacity for self-help actions and self-representation in post-Brexit Britain.

Last year, we have established partnerships with four Roma-led/ Roma-supporting agencies (Rugul Aprins in Ipswich; Community Renewal in Glasgow; Granby Toxteth Development Trust in Liverpool; and Roma Access in Newcastle) and delivered focus group meetings (face-to-face and virtual) with 80 Roma community members to identify their training needs and share their concerns, which mainly related to EUSS and the economic, health, educational and housing impact of the Covid-19 crisis on Roma communities.



Ana Maria (age 18) GRTHM art competition winner

We have delivered four training sessions (face-to-face and online) in collaboration with PILC and POMOC, which have further explored the issues identified during the focus groups. These training sessions were translated into Romanes, Romanian and Polish, accessed by 56 beneficiaries (face-to-face) and 2,888 Roma community members online.

The Project has produced several information resources including videos and digital leaflets about Covid-19 and the immigration changes affecting Roma migrants, translated these resources into several languages, Polish, Romanes, Slovak, Romanian, and Hungarian, and shared them on various social media platforms accessed by 9,288 people.

Furthermore, in collaboration with PILC, we provided one-to-one advice and advocacy for 93 beneficiaries in London supporting them to submit their EUSS applications.

In order to enhance self-help capacity of Roma communities, we created a programme of online [ESOL classes](#) in collaboration with the East London Advice Technology Training (ELATT) reaching 3,265 people.

We also facilitated collaboration between two Roma-led/ Roma-supporting organisations and their local Law Centres in Ipswich and Glasgow. These partnerships resulted in an increased number of EUSS applications being submitted in areas outside of London and enabled Roma organisations to become part of the Law Centres' locally-based legal advice networks. These collaborations are making a real difference in the lives of Roma community members living in Suffolk and Glasgow, as they are now empowered with knowledge, which helps them to exercise their rights as settled immigrants in the UK, as well as having direct access to legal expertise locally, which results in stronger and more connected communities.

Engaging with Roma advocates in different regions has enabled us to build a network of Roma advocates and Roma-led organisations across the UK that can campaign for Roma rights and affect policy on local and national levels thus increasing Roma advocates' role in local and national decision-making processes; encouraging a practice that is more responsive to the needs of Roma migrants; influencing and co-shaping policies, which affect Roma in Britain, while ensuring that their voice/perspective is effectively communicated to the UK Government, statutory sector, the media and other key stakeholders.

Education Support & Aspiration Projects:

Roma Aspiration Project supports Roma children and young people through a combination of one-to-one education advocacy, in-depth outreach work and a programme of after-school activities. These activities shape our holistic approach to working with young Roma people aiming to enhance their self-confidence, life aspirations and improve their health and well-being.

Last year, the Aspiration Project assisted 104 beneficiaries through face-to-face, via phone and online support carrying out needs assessment, and helping them to communicate with schools, secure digital equipment, access online school/ teaching platforms and resources, school admissions, food vouchers, health services, etc. We have continued our work with children with disabilities, complex mental and physical health facilitating their access to appropriate services and supporting families on child protection register, foster care and/ or in court proceedings.

Beneficiaries were also internally referred to our Financial Inclusion team to help those whose parents lost their jobs and become destitute, and to local authorities for emergency COVID-19 support.

The Project scaled-up our homework support for 30 children and their parents, so they can access and benefit from online school education. We have coordinated a programme of online tutorials to help with maths, science and literacy delivered in partnership with volunteers from Turn Around (most of whom are teachers or former teachers) and tutors from the King's College/ Traveller Movement tutoring programme. The Project Worker has provided technical support for beneficiaries and their parents and shared additional online educational resources.

Throughout the pandemic, beneficiaries have been involved in our weekly aspiration-raising afterschool activities, delivered online, which enabled them to stay socially connected with their friends and peers and develop their skills in music, art (e.g., by participating in our [Gypsy, Roma Traveller History Month Art Competition](#)).

Roma News Project aims to bring relevant information to Roma communities in the UK, enhance media skills and a voice of young Roma people and raise public awareness about Roma culture and their situation in Britain. The Roma News programme is a platform for young Roma to learn, improve and express their media skills and to empower them to become actors of the change they are seeking.

Last year, 14 beneficiaries were involved in attending monthly workshops on filming, video editing, script writing and social media and producing Roma News videos, each reaching on average some 2,500 people and viewed by 600 people.

Furthermore, in partnership with On Road Media, we co-delivered workshops and peer-support sessions engaging ten young Roma activists and community leaders to enhance their media skills with a strong focus on self-care and peer support, interviewing skills and learning how the media works and being strategic in communicating with the media – moving away from awareness raising to shifting what people think about Roma.

Training and Capacity Building:

Roma Support & Engagement Programme (RSEP) aims to support statutory and voluntary agencies to respond effectively to the needs of Roma refugees and migrants across the UK.

In 2020-21, four members of our staff and five Roma professionals took part in the delivery of this programme, including:

- A specialist intervention service for professionals working with Roma individuals and families;
- Training sessions for professionals and the community;
- Specialist support for research and consultation.

Last year, we delivered:

- 13 training sessions and presentations including delivery of online training and awareness sessions;
- 6 commissioned interventions and consultations;
- Support for 362 professionals who work with over 27,170 Roma individuals.

Over 90% of respondents rated our training as 'excellent' or 'good'.

Some of the agencies and organisations supported by RSEP include: East of England LGA – Parallel Lives Roma Project, Tower Hamlets Children's Services, Manchester University, Westminster Adult Services, NELFT etc.

Plans for the future

- Continuing to develop all our existing frontline projects while ensuring that they answer the needs of Roma communities through Covid recovery and post-Brexit period;
- Developing our local and national Policy, Information and Campaigning work in order to empower Roma communities and strengthen our effectiveness and capacity to influence policy and decision makers;
- Further developing the Roma Support and Engagement Programme, which enables us to share our expertise and models of good practice with statutory and non-statutory agencies and develop our enterprising skills;
- Promoting an understanding of Roma culture and history; and
- Implementing our fundraising strategy to ensure the continuity of frontline services in the areas of advice & advocacy, education support, aspiration, as well as art/ culture, policy and campaigning projects.

Financial review

Financial position and available funds

The Charity achieved a surplus of £148,542 in the year ended 31 January 2021 (2020: £500), increasing total funds at the year-end to £410,419 (2020: £261,877).

Of the total funds, £185,841 related to unrestricted funds/free reserves (2020: £121,352) and £224,578 to restricted funds (2019: £140,525).

Reserves policy

The Trustees have established a policy whereby the unrestricted funds, which have not been designated for a specific purpose and are not committed or invested in tangible assets, ("the free reserves") should be between three and six months of the resources expended. On present expenditure levels this equates to between £87,000 and £173,000 in general funds.

At this level, the Trustees feel that they would be able to continue the current activities of the Charity in the event of a significant drop in funding. In such a case, it would be necessary to consider how the funding would be replaced or activities changed.

Our present free reserves level of £185,841 falls slightly above this limit but is not deemed excessive, especially considering the ongoing COVID-19 pandemic and our emergency package of support to respond to the community's needs during the crisis.

Going concern

Based on the funding commitments in place both at the year-end and on the date of approval of this report, as well as the current free reserves level, the Trustees are satisfied that the Charity will be able to continue its objectives for the next financial year. Whilst COVID-19 has meant the Charity has had to modify some of its project implementation, the ongoing pandemic has had no significant impact on this assessment.

Statement of board of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the Trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the excess of income over expenditure for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the Trustees confirm that they are happy that content of the annual review in pages 5 to 17 of this document meet the requirements of both the Trustees' Annual Report under charity law and the Directors' Report under company law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the Charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

Information provided to the auditors

Each of the persons who is a Trustee at the date of approval of this report confirms that:

- so far as the Trustee is aware, there is no relevant audit information of which the company's auditors are unaware; and,
- the Trustee has taken all the steps they ought to have taken as a Trustee in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 418 of the Companies Act 2006.

Preparation of the report

This report has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

Auditors

The auditors, Ferguson Maidment Accountants Ltd, have indicated their willingness to accept re-appointment under Section 485 of the Companies Act 2006.

This report was approved and authorised for issue by the Board of Trustees on 25 October 2021 and signed on its behalf by:



ANTHEA WORMINGTON
TREASURER



SYLVIA INGMIRE
CHIEF EXECUTIVE &
COMPANY SECRETARY

Independent auditor's report

Opinion

We have audited the financial statements of Roma Support Group (the 'charity') for the year ended 31 January 2021 which comprise the statement of financial activities (including income and expenditure account), statement of financial position and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 January 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, and health and safety legislation.
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur; by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in note 1 were indicative or potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- obtaining an understanding of the legal and regulatory framework applicable to the Charity and how the Charity is complying with that framework;
- obtaining an understanding of the Charity's policies and procedures and how the Charity has complied with these, through discussions and sample testing;
- obtaining an understanding of the Charity's risk assessment process, including the risk of fraud;
- designing our audit procedures to respond to our risk assessment; and
- performing audit testing over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibility for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



PAUL MANALO

SENIOR STATUTORY AUDITOR

For and on behalf of:
Ferguson Maidment & Co.
Chartered Accountants &
Statutory Auditor
167 Fleet Street
London, EC4A 2EA

Date: 28 October 2021

Statement of financial activities

Incorporating the Income and Expenditure Account & Statement of Realised Gains and Losses

For the year ended 31 January 2021

		Unrestricted	Restricted	Total	Total
		Funds	Funds	Funds	Funds
		2021	2021	2021	2020
	Notes	£	£	£	£
Income from:					
Donations	3	80,102	405,988	486,090	316,900
Charitable activities	4	9,300	-	9,300	35,108
Investments		49	-	49	96
Other		-	-	-	163
Total income		89,451	405,988	495,439	352,267
Expenditure on:					
Raising funds	5 & 6	2,137	27,560	29,697	33,572
Charitable activities:					
Advice, Advocacy & Campaigning	5 & 7	-	231,336	231,336	192,952
Art & Cultural Development	5 & 7	-	7,925	7,925	17,107
Early Years Education	5 & 7	-	116	116	5,758
Education Support	5 & 7	-	16,365	16,365	21,981
Mental Health Advocacy	5 & 7	-	38,633	38,633	37,734
Sport Inclusion	5 & 7	-	-	-	1,380
Support & Engagement Project	5 & 7	22,825	-	22,825	41,283
Total expenditure		24,962	321,935	346,897	351,767
Net income/(expenditure)		64,489	84,053	148,542	500
Reconciliation of funds:					
Total funds brought forward	11 & 12	121,352	140,525	261,877	261,377
Total funds carried forward	11 & 12	185,841	224,578	410,419	261,877

The notes on pages 24 to 39 form part of the financial statements.

Balance sheet

As at 31 January 2021

	Notes	£	Total Funds 2021 £	Total Funds 2020 £
Fixed assets:				
Tangible assets	9		468	1,005
Current assets:				
Accounts receivable		-		11,304
Accrued income		843		-
Prepayments		2,455		1,153
Cash at bank and in hand		513,393		310,980
		516,691		323,437
Creditors:				
amounts falling due within one year	10	(106,740)		(62,565)
Net current assets			409,951	260,872
Net assets			410,419	261,877
Funds of the charity:				
Restricted funds	11 & 12		224,578	140,525
Unrestricted funds:				
General funds	11 & 12	185,841		121,352
		185,841		121,352
		410,419		261,877

The notes on pages 24 to 39 form part of the financial statements.

The financial statements have been prepared in accordance with section 415A of the Companies Act 2006 relating to small companies and FRS 102 Section 1A.

They were approved and authorised for issue by the Board of Trustees on 13 October 2021 and signed on their behalf by:



ANTHEA WORMINGTON
TREASURER

Notes to the financial statements

1. Accounting policies

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), including Update Bulletin 1, and the Companies Act 2006.

The effect of any event relating to the year ended 31 January 2021, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 January 2021 and the results for the year ended on that date.

The functional currency of the Charity is sterling and amounts in the financial statements are rounded to the nearest pound.

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Going concern

The financial statements have been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the ongoing global COVID-19 pandemic has had no material impact on this assessment.

Legal status

Roma Support Group is a charitable company registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per member. The registered address is 17 Old Ford Road, London, E2 9PJ.

Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 11 of the financial statements.

Income

Income is recognised when the Charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy. Gift aid receivable is included when claimable.

1. Accounting policies (continued from previous page)

Income (continued from previous page)

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

Income from charitable activities, including contract income and client fees, is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Interest is recorded when it is receivable.

Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area, as outlined in note 5 of the financial statements.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their residual value, over their useful life of three years, on a straight-line basis pro-rated over the proportion of the year in which it has been held. This rate applies to all three categories of tangible fixed assets.

Costs incurred in the development of the website have been capitalised as a tangible fixed asset as the combined direct cash flow benefits and indirect economic benefit through the provision of educational information to beneficiaries are expected to be greater than the amount capitalised.

Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values but are not held for investment purposes.

Debtors and prepayments

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and accruals

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

Critical estimates and judgements

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The annual depreciation charge for tangible fixed assets is sensitive to changes in useful economic lives and residual values of assets. In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

1. Accounting policies (continued from previous page)

Financial instruments

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

Pensions

The Charity operates a defined contribution pension scheme which is administered by an external independent pension provider. Contributions are recognised in the Statement of Financial Activities as they fall due.

Finance and operating leases

Rentals applicable to operating leases are charged to the Statement of Financial Activities over the period in which the cost is occurred.

No assets have been purchased under finance leases.

2. Comparative statement of financial activities

		Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
	Notes			
Income from:				
Donations	3	36,961	279,939	316,900
Charitable activities	4	35,108	-	35,108
Investments		96	-	96
Other		163	-	163
Total income		72,328	279,939	352,267
Expenditure on:				
Raising funds	5 & 6	4,501	29,071	33,572
Charitable activities:				
Advice, Advocacy & Campaigning	5 & 7	-	192,952	192,952
Art & Cultural Development	5 & 7	-	17,107	17,107
Early Years Education	5 & 7	-	5,758	5,758
Education Support	5 & 7	-	21,981	21,981
Mental Health Advocacy	5 & 7	-	37,734	37,734
Sport Inclusion	5 & 7	1,380	-	1,380
Support & Engagement Project	5 & 7	41,283	-	41,283
Total expenditure		47,164	304,603	351,767
Net income/(expenditure)		25,164	(24,664)	500
Reconciliation of funds:				
Total funds brought forward	11 & 12	96,188	165,189	261,377
Total funds carried forward	11 & 12	121,352	140,525	261,877

3. Income from donations and legacies

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Grant income (see analysis below)	60,250	405,988	466,238
Coronavirus Job Retention Scheme	672	-	672
Other donations	19,180	-	19,180
Total income from donations	80,102	405,988	486,090
Analysis of grant income			
Cash received in year			
Aston-Mansfield	-	208	208
Barrow Cadbury Trust (see note 13)	-	20,000	20,000
Barrow Cadbury Trust (COVID-19 Support Fund)	-	22,700	22,700
BBC Children in Need	-	31,404	31,404
City Bridge Trust	10,250	43,800	54,050
Henry Smith Charity	-	43,650	43,650
Home Office	-	54,210	54,210
The Jack Petchey Foundation	-	1,250	1,250
Joseph Rowntree Charitable Trust	-	48,756	48,756
The National Lottery Community Fund	-	115,212	115,212
New Philanthropy Capital's Transition Advice Fund	-	11,250	11,250
Odin Charitable Trust	-	3,000	3,000
Paul Hamlyn Foundation	20,000	60,000	80,000
Respond and Adapt Fund	30,000	-	30,000
Deferred revenue			
Brought forward	-	45,516	45,516
Carried forward	-	(94,968)	(94,968)
	60,250	405,988	466,238

3. Income from donations and legacies (continued from previous page)

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Grant income (see analysis below)	22,275	279,939	302,214
Other donations	14,686	-	14,686
Total income from donations	36,961	279,939	316,900
Analysis of grant income			
Cash received in year			
Aston-Mansfield	-	4,996	4,996
Barrow Cadbury Trust (see note 13)	-	20,000	20,000
BBC Children in Need	-	29,264	29,264
City Bridge Trust	-	30,750	30,750
Comic Relief	22,275	-	22,275
Henry Smith Charity	-	21,850	21,850
Home Office	-	48,309	48,309
The Jack Petchey Foundation	-	1,500	1,500
Joseph Rowntree Charitable Trust	-	22,500	22,500
Law Centres Network Guardian Christmas Appeal Fund	-	6,250	6,250
The National Lottery Community Fund	-	47,757	47,757
The National Lottery Heritage Fund	-	37,802	37,802
New Philanthropy Capital's Transition Advice Fund	-	11,250	11,250
Trust for London	-	10,000	10,000
Deferred revenue			
Brought forward	-	33,227	33,227
Carried forward	-	(45,516)	(45,516)
	22,275	279,939	302,214

4. Income from charitable activities

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Commissioned services and consultancy	6,276	-	6,276
Training seminars & workshops	2,959	-	2,959
Sales of resources	65	-	65
	9,300	-	9,300

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Commissioned services and consultancy	16,112	-	16,112
Training seminars & workshops	18,830	-	18,830
Sales of resources	166	-	166
	35,108	-	35,108

5. Total expenditure

	Direct costs		Indirect costs		Total
	Staff costs	Other costs	Staff costs	Other costs	expenditure
	2021	2021	2021	2021	2021
	£	£	£	£	£
Costs of raising funds	22,400	-	2,738	4,559	29,697
Charitable activities					
Advice, Advocacy & Campaigning	171,201	3,618	21,209	35,308	231,336
Art & Cultural Development	4,837	1,421	626	1,041	7,925
Early Years Education	-	116	-	-	116
Education Support	12,344	-	1,509	2,512	16,365
Mental Health Advocacy	29,140	-	3,562	5,931	38,633
Support & Engagement Project	17,216	-	2,105	3,504	22,825
	257,138	5,155	31,749	52,855	346,897

	Direct costs		Indirect costs		Total
	Staff costs	Other costs	Staff costs	Other costs	expenditure
	2020	2020	2020	2020	2020
	£	£	£	£	£
Costs of raising funds	22,412	-	3,420	7,740	33,572
Charitable activities					
Advice, Advocacy & Campaigning	126,283	3,712	19,291	43,666	192,952
Art & Cultural Development	9,404	3,020	1,435	3,248	17,107
Early Years Education	2,426	1,691	503	1,138	5,758
Education Support	14,674	-	2,239	5,068	21,981
Mental Health Advocacy	25,190	-	3,844	8,700	37,734
Sport Inclusion	-	953	131	296	1,380
Support & Engagement Project	14,448	14,340	3,829	8,666	41,283
	214,837	23,716	34,692	78,522	351,767

Indirect costs have been allocated based on a proportion of direct staff costs and direct other costs attributable to each activity.

An analysis of staff costs can be found in note 8.

An analysis of costs of raising funds split between restricted and unrestricted funds can be found in note 6.

An analysis of charitable activities split between restricted and unrestricted funds can be found in note 7.

5. Total expenditure (continued from previous page)

Indirect costs includes:

	2021	2020
	£	£
Staff costs	31,749	34,692
Staff travel and support costs	11,724	18,372
Premises and venue hire	18,291	21,770
Professional fees	13,968	16,232
Administrative and other costs	5,837	18,955
Governance	3,035	3,193
	84,604	113,214

Governance costs includes:

	2021	2020
	£	£
Audit fee	1,980	1,800
Insurance	1,055	993
Meeting expenses	-	400
	3,035	3,193

6. Expenditure on raising funds

	Unrestricted Funds	Restricted Funds	Total Funds
	2021	2021	2021
	£	£	£
Direct staff costs	1,612	20,788	22,400
Indirect costs	525	6,772	7,297
	2,137	27,560	29,697

	Unrestricted Funds	Restricted Funds	Total Funds
	2020	2020	2020
	£	£	£
Direct staff costs	3,005	19,407	22,412
Indirect costs	1,496	9,664	11,160
	4,501	29,071	33,572

7. Expenditure on charitable activities

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Advice, Advocacy & Campaigning			
Direct staff costs	-	171,201	171,201
Direct other costs	-	3,618	3,618
Indirect costs	-	56,517	56,517
Advice, Advocacy & Campaigning	-	231,336	231,336
Art & Cultural Development			
Direct staff costs	-	4,837	4,837
Direct other costs	-	1,421	1,421
Indirect costs	-	1,667	1,667
Art & Cultural Development	-	7,925	7,925
Early Years Education			
Direct other costs	-	116	116
Early Years Education	-	116	116
Education Support			
Direct staff costs	-	12,344	12,344
Indirect costs	-	4,021	4,021
Education Support	-	16,365	16,365
Mental Health Advocacy			
Direct staff costs	-	29,140	29,140
Indirect costs	-	9,493	9,493
Mental Health Advocacy	-	38,633	38,633
Support & Engagement Project			
Direct staff costs	17,216	-	17,216
Indirect costs	5,609	-	5,609
Support & Engagement Project	22,825	-	22,825
	22,825	294,375	317,200

7. Expenditure on charitable activities (continued from previous page)

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Advice, Advocacy & Campaigning			
Direct staff costs	-	126,283	126,283
Direct other costs	-	3,712	3,712
Indirect costs	-	62,957	62,957
Advice, Advocacy & Campaigning	-	192,952	192,952
Art & Cultural Development			
Direct staff costs	-	9,404	9,404
Direct other costs	-	3,020	3,020
Indirect costs	-	4,683	4,683
Art & Cultural Development	-	17,107	17,107
Early Years Education			
Direct staff costs	-	2,426	2,426
Direct other costs	-	1,691	1,691
Indirect costs	-	1,641	1,641
Early Years Education	-	5,758	5,758
Education Support			
Direct staff costs	-	14,674	14,674
Indirect costs	-	7,307	7,307
Education Support	-	21,981	21,981
Mental Health Advocacy			
Direct staff costs	-	25,190	25,190
Indirect costs	-	12,544	12,544
Mental Health Advocacy	-	37,734	37,734
Sport Inclusion			
Direct other costs	953	-	953
Indirect costs	427	-	427
Sport Inclusion	1,380	-	1,380
Support & Engagement Project			
Direct staff costs	14,448	-	14,448
Direct other costs	14,340	-	14,340
Indirect costs	12,495	-	12,495
Support & Engagement Project	41,283	-	41,283
	42,663	275,532	318,195

8. Staff costs

	2021	2020
	£	£
Gross salaries	263,537	228,036
Employer's NIC	16,872	13,884
Employer's pension	8,478	7,608
	288,887	249,528

The average headcount during the period was 13 persons (2020: 13 persons).

No employee received employee benefits of more than £60,000 (2020: NIL).

The total employee benefits paid to key management personnel during the year was £44,801 (2020: £44,823).

9. Tangible fixed assets

	Website development costs £	Sports and music equipment £	Office equipment £	Total £
Cost				
At 1 February 2020	1,800	410	4,516	6,726
Additions in year	-	-	-	-
At 31 January 2021	1,800	410	4,516	6,726
Depreciation				
At 1 February 2020	1,800	410	3,511	5,721
Charge for year	-	-	537	537
At 31 January 2021	1,800	410	4,048	6,258
Net book value				
At 1 February 2020	-	-	1,005	1,005
At 31 January 2021	-	-	468	468

10. Creditors: amounts falling due within one year

	Total Funds 2021 £	Total Funds 2020 £
Deferred grant income	94,968	45,516
Accounts payable	1,752	6,409
Accruals	3,711	3,125
HMRC payable	5,130	5,838
Pensions payable	1,179	1,677
	106,740	62,565
Deferred grant income		
As at 1 February 2020	45,516	33,227
Amount released to incoming resources	(45,516)	(33,227)
Amount deferred in year	94,968	45,516
As at 31 January 2021	94,968	45,516

11. Analysis of charity funds

	Balance brought forward 2021 £	Income for the period 2021 £	Expenditure in the period 2021 £	Transfer between funds 2021 £	Balance carried forward 2021 £
Unrestricted funds					
General funds	121,352	89,451	(24,962)	-	185,841
Unrestricted funds	121,352	89,451	(24,962)	-	185,841
Restricted funds					
Advice & advocacy	79,990	302,859	(252,994)	-	129,855
Art & Cultural Development	18,890	27,017	(8,667)	-	37,240
Early years education	33,753	-	(127)	-	33,626
Education support, youth aspiration & inclusion	7,388	31,737	(17,897)		21,228
Health information	504	44,375	(42,250)	-	2,629
Restricted funds	140,525	405,988	(321,935)	-	224,578
Total funds	261,877	495,439	(346,897)	-	410,419

Restricted expenditure in the period includes an allocation of costs for raising funds where permitted by those funding these specific projects and so this table does not directly reconcile to note 7 of the financial statements.

Advice, advocacy & cultural development:

These are funds that the Charity has received directly for its work advising Roma beneficiaries that have overcome some of the barriers they face in their process of integration within wider society, including, but not exclusively, the Roma Financial Inclusion Project, EU Settlement Scheme Project, Ketane Project and the Roma News Project. It is funded by several funding bodies, and also includes the wider policy and campaigning work carried out by the Charity.

Early years education:

These are funds that the Charity has raised through public fundraising and grant support to work with pre-school Roma children and their families.

Education support, youth aspiration & inclusion:

These are funds the Charity has received for work aimed at increasing the academic attainment, inclusion and aspiration of Roma children and young people. These funds are received from a number of different funding bodies.

Health information:

These funds are restricted for use on health and mental health projects including for the Roma Mental Health Advocacy Project.

11. Analysis of charity funds (continued from previous page)

	Balance brought forward 2020 £	Income for the period 2020 £	Expenditure in the period 2020 £	Transfer between funds 2020 £	Balance carried forward 2020 £
Unrestricted funds					
General funds	96,188	72,328	(47,164)	-	121,352
Unrestricted funds	96,188	72,328	(47,164)	-	121,352
Restricted funds					
Advice & advocacy	122,014	171,286	(213,310)	-	79,990
Art & Music Development	-	37,802	(18,912)	-	18,890
Early years education	40,119	-	(6,366)	-	33,753
Education support, youth aspiration & inclusion	-	31,688	(24,300)	-	7,388
Health information	3,056	39,163	(41,715)	-	504
Restricted funds	165,189	279,939	(304,603)	-	140,525
Total funds	261,377	352,267	(351,767)	-	261,877

12. Analysis of net assets

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £
Tangible fixed assets	468	-	468
Current assets	197,145	319,546	516,691
Current liabilities	(11,772)	(94,968)	(106,740)
	185,841	224,578	410,419
	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £
Tangible fixed assets	1,005	-	1,005
Current assets	137,396	186,041	323,437
Current liabilities	(17,049)	(45,516)	(62,565)
	121,352	140,525	261,877

13. Barrow Cadbury Trust

During the year the Charity continued to receive funding from the Barrow Cadbury Trust for its Roma Policy and Campaigning Project within two grants - on terminating in November 2020 and a new one starting in December 2020.

As per the figure in note 3, during the financial year 1 February 2020 to 31 January 2021, the Charity received total cash income of £20,000 of which £10,000 related to the grant ending in the period and £10,000 related to the new grant.

On the existing grant the Charity brought forward £6,992 from the prior period. Expenditure of £16,756 was incurred against this grant in the year, resulting in a balance of £236 at the end of the grant.

On the new grant, the Charity incurred expenditure of £3,038, resulting in a balance of £6,962 at the end of the period.

14. Trustee remuneration

During the year, no trustee received any remuneration (2020: £Nil). No members of the Board of Trustees received reimbursement of expenses (2020: £Nil).

15. Related party transactions

During the year there were no related party transactions (2020: £Nil).

16. Other financial commitments

At 31 January 2021, the Charity had annual future minimum lease payments under non-cancellable operating leases (all for office equipment) as set out below:

	Total 2021 £	Total 2020 £
Operating lease which expire:		
within one year	-	2,202
	-	2,202



Aaminah (age 7) GRTHM art competition winner

ROMA
SUPPORT GROUP