

**REGISTERED COMPANY NUMBER: 04869234 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1103781**

**STRATEGIC REPORT, REPORT OF THE TRUSTEES AND  
AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024  
FOR  
MATCHBOX DAY NURSERY LIMITED**

Johnsons Chartered Accountants  
Statutory Auditor  
1-2 Craven Road  
Ealing  
London  
W5 2UA

# **MATCHBOX DAY NURSERY LIMITED**

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## **MATCHBOX DAY NURSERY LIMITED**

### **STRATEGIC REPORT FOR THE YEAR ENDED 31 MARCH 2024**

The trustees present their strategic report for the year ended 31 March 2024.

#### **REVIEW OF BUSINESS**

Please refer to the trustees report for the financial review for the current year.

#### **PRINCIPAL RISKS AND UNCERTAINTIES**

When operating a nursery in the UK, several principal risks and uncertainties could impact the business. These can be categorized into financial, operational, regulatory, and external risks.

##### **Financial Risks**

**Funding & Cash Flow Issues:** the nursery relies on government funding (e.g., free childcare hours), which may not always cover operational costs. Delays in funding payments can create cash flow problems.

**Rising Costs:** Increasing wages (due to minimum wage increases), rent, utilities, and food costs can impact cashflows. Rising premiums for liability insurance can add to financial pressures.

**Low Occupancy Rates:** If demand drops due to demographic changes or economic downturns, revenue could decline.

##### **Operational Risks**

**Staffing Issues:** Recruiting and retaining qualified childcare professionals is challenging, especially with industry-wide staff shortages.

**Safeguarding & Child Protection:** Ensuring child safety and compliance with safeguarding procedures is critical. Any incidents can lead to reputational damage and legal consequences.

**Health & Safety Concerns:** Accidents, food safety issues, or infectious disease outbreaks (e.g., norovirus, flu, or COVID-19) can disrupt operations.

**Parent Satisfaction & Reputation:** Negative reviews or complaints from parents can harm reputation and reduce enrolment.

##### **Regulatory & Legal Risks**

**Ofsted Inspections & Compliance:** Failing an Ofsted inspection could lead to enforcement actions, reputational damage, or even closure.

**Changing Government Policies:** Adjustments to early years funding, ratios, or regulatory requirements can impact business operations.

**Employment Law Compliance:** Ensuring fair pay, contract management, and compliance with UK employment laws is essential.

**Data Protection (GDPR):** Managing sensitive child and parent data securely to avoid legal penalties.

##### **External Risks**

**Economic Downturn:** A recession or financial crisis could lead to fewer parents affording private childcare.

**Competition:** New nurseries opening in the area could affect enrolment numbers.

**Pandemics & Public Health Crises:** Disease outbreaks may force closures, impacting income and staffing levels.

**Brexit-Related Supply Chain Issues:** Costs for food, toys, and equipment may rise due to import delays or increased tariffs.

##### **Environmental Risks**

**Extreme Weather Events:** Flooding, snow, or storms could disrupt operations or cause property damage.

**Sustainability Regulations:** Increasing environmental policies may require investment in eco-friendly solutions.

##### **Mitigation Strategies**

To reduce these risks, the nursery maintains strong financial planning and reserves, invests in staff training and retention programmes. The nursery also ensures regularly reviews of safeguarding, health & safety, and compliance procedures and stay informed on government policies and adapt accordingly. The nursery also builds a strong local reputation through quality service and parent engagement.

**MATCHBOX DAY NURSERY LIMITED**

**STRATEGIC REPORT  
FOR THE YEAR ENDED 31 MARCH 2024**

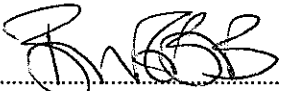
**SECTION 172(1) STATEMENT**

The matters set out in section 172(1) (a) to (f) of the Companies Act 2006 are that a director must act in the way they consider, in good faith, would be most likely to promote the success of the nursery for the benefit of its members as a whole, and in doing so have regard (amongst other matters) to:

- (a) the likely consequences of any decision in the long term,
- (b) the interests of the nursery's directors,
- (c) the need to foster the nursery's business relationships with suppliers, customers and others,
- (d) the impact of the nursery's operations on the community and the environment,
- (e) the desirability of the nursery maintaining a reputation for high standards of business conduct, and
- (f) the need to act fairly between members of the nursery.

The directors, both individually and collectively, consider that they have acted in good faith to promote the success of the nursery for the benefit of its stakeholders as a whole (having regard to the matters set out in section 172 of the Act) in the decisions taken during the year.

Approved by order of the board of trustees on.....20/02/25.....and signed on its behalf by:

  
.....  
Ms B A Webb - Trustee

## **MATCHBOX DAY NURSERY LIMITED**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **Objectives and aims**

Matchbox is a Community Nursery which opened in 2003. The nursery offers 98 full time equivalent places for children aged from 3 months to 5 years of age.

Matchbox is a registered charity that uses a self-sustaining social enterprise model. The trustees ensure that any surplus is reinvested back into the business to provide more childcare places for children in an area of high disadvantage.

We developed an ambitious growth plan to meet the needs of more children and families. This has taken us five years due to delays that were mainly caused by the Covid-19 pandemic. This year this came to fruition, and we opened our new nursery facility at Aberfeldy Village, providing an additional 48 places for children.

The nurseries are open Monday to Friday 8.00am to 6.00pm throughout the year, excluding staff training days, bank holidays and the Christmas week where we close completely.

We recognise the benefits of Early Years Education and Care for children. Young brains are built by their experiences in early years, which fundamentally shapes their whole lives, influencing their future in areas such as health, well-being and career development. Our Nursery teams work hard to provide high quality care and education to the children in our care and also to support their families. Our aim is to become part of the local community that we operate in. We have a good partnership with our landlord, Poplar Harca, and work closely with the local community centres that are run by our landlord. We are also planning on some joint Stay and Play sessions with the local doctor's surgery at the Aberfeldy Village when they open in the next few months.

As a learning organisation, we seek to further improve our competence in delivery of high quality Early Years Care and Education that is accessible and affordable.

Recruitment has been challenging as we compete with not just other nurseries but other sectors who are also trying to attract staff. Underpinning this was our concern about the physical and mental well-being of our staff as they worked harder and harder to cover staff shortages. We made the decision five years ago, when we started plans to open a second nursery, to take the route of apprenticeships for recruiting staff. With the extreme support and help of our staff, we trained several apprentices to take on childcare practitioner roles at both nurseries. We have also helped others to gain their childcare qualifications who have moved on to work elsewhere in the sector. We are committed to continuing with our apprenticeship programme and will soon recruit more apprentices to start their training towards qualification.

Our staff team consists of the Nursery Manager, two Deputy Managers/Early Years Teachers, Office Administrator, Room Leaders, Room Deputies and Childcare Practitioners. There are also Catering staff, who provide daily cooked meals for all the children at both nurseries.

Our staff members have a variety of qualifications and experiences which all add up to the service we offer. We are committed to continuing the professional development of all our staff and all regularly attend training for CPD.

Matchbox Nurseries continue to be run by a management team which takes care of the day to day running of the nursery and has a committee which is made up of interested people who meet four times a year. We have a small committee and this year there are no Trustees that have children at either nursery, though most have had children in the past. We try very hard to encourage new members, but most people using the nurseries have busy lives and do not want to commit to adding to their workload.

## **MATCHBOX DAY NURSERY LIMITED**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

This year the government has availed more funding to working parents which directly impacts the operations of the nursery. The 15-hour free entitlement provided by the government for 2, 3 and 4 year-olds is used by a high proportion of our parents. There is also an additional 15 hours free childcare for eligible working parents of 3 year olds. From April 2024 this was extended initially to working parents of 2 year olds and from September 2024 this has been extended to children from 9 months old. In 2025 this increases to 30 hours for all children from 9 months upwards. We encourage parents to apply for this funding and will help as much as possible with the process. We also advise parents to register for Tax Free Childcare. All of these schemes make childcare more affordable which is good for all parents.

We continue to see many changes to the local area. Most of the management team and trustees have been involved with not only this nursery but other settings/groups over many years around this area. There continues to be a high need for childcare places, mostly due to continued development in the area around our nursery on Burdett. The new nursery at Aberfeldy Village is also part of a very big regeneration area. The result of this is that the Burdett nursery is very full and has very little availability in all rooms and the new Aberfeldy nursery is close to capacity already.

#### **Financial Review**

This year has seen all costs increasing compared to last year due to the opening of the new nursery. This has put pressure on our finances, but overall, we have had a good year in the Burdett nursery and made a good start at our new Aberfeldy nursery.

Total income from both nurseries £1,453,982 as the Burdett Nursery was operational the whole year and Aberfeldy opened from September 2023. Our total expenditure was £1,512,690 for both nurseries, this includes the cost of setting up the new nursery, lease and rental expenses, depreciation charges, nursery food, staff costs and legal costs. So although it is a deficit year the actual cashflows were positive even when factoring in the costs of opening the new nursery.

This coming year we have plans in place to refurbish and change the layout of the rooms at Burdett nursery. We will combine the baby rooms with the other children to make a joined up childcare facility. We have seen how well this works during the covid times, and used this design for the Aberfeldy nursery. We hope to complete this over the summer period to be ready for the September 2024 term.

#### **Staff performance**

We are all very thankful for the incredible hard work from staff and are amazed by the variety of activities that goes on to provide such a rich, diverse, and fun environment for all our children.

Our outside areas continue to be utilised to full capacity. A lot of our time is spent outside exploring and learning. It continues to be a great success in all seasons. We also make a lot of use of our forest school area for the children.

We continue to celebrate notable awareness raising days, such as World Book Day, Sports Relief and Children in Need, International Mud Day, Den Day, etc. This year we have also added our own dress up days and theme days on a bigger scale: - superhero days, magic day, science day and many more.

We continue to have a good relationship with local schools, and some transition visits from local teachers have gone ahead this year. There continues to be a lot of information sharing around the children's transition to school and this mixture seems to be working well.

We continue to support children with additional needs, and our staff have continued to be supported and trained by outside professionals, when needed. We would again like to thank all the staff involved in this, as well as the outreach teams and all other professionals involved in this.

The staff team have been consistent this year, with some staff transferring to the Aberfeldy nursery and taking on lead roles and our qualified apprentices taking on childcare practitioner roles. Our 2 Nursery Deputies/Early Years Teachers continue to oversee the rooms and guide planning and observations of the children. We continue to work closely with the playgroup. Staff really support each other.

We are all extremely proud of the achievements of everybody at both nurseries and would like to thank them for the dedication and commitment they have shown throughout the year to deliver quality service. We would like to thank everybody who has been involved in the smooth running of the nurseries and playgroup especially the Apprentices, Students, Poplar HARCA, Children's Community Nursing Team, Child Development Team and LBTH Early Education Service.

## **MATCHBOX DAY NURSERY LIMITED**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Company number**

04869234 (England and Wales)

##### **Registered Charity number**

1103781

##### **Registered office**

1 & 2 Butler House  
Burdett Road  
London  
E14 7AB

##### **Trustees**

Ms D Aston Work-Life Balance Adviser  
R Clarke Youth And Community Leader  
Ms K Hogger Domestic  
Ms L Traversi Recruitment Manager  
Ms B A Webb Nursery Deputy Manager

##### **Company Secretary**

A D Webb

##### **Auditors**

Johnsons Chartered Accountants  
Statutory Auditor  
1-2 Craven Road  
Ealing  
London  
W5 2UA

#### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Matchbox Day Nursery Limited for the purposes of company law) are responsible for preparing the Report of the trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**MATCHBOX DAY NURSERY LIMITED**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued**

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Johnsons Chartered Accountants, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 20/02/25 .....and signed on its behalf by:

  
.....  
Ms B A Webb - Trustee



## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MATCHBOX DAY NURSERY LIMITED**

### **Opinion**

We have audited the financial statements of Matchbox Day Nursery Limited (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Report of the independent auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic report and the Report of the trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic report and the Report of the trustees has been prepared in accordance with applicable legal requirements.

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MATCHBOX DAY NURSERY LIMITED**

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic report and the Report of the trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MATCHBOX DAY NURSERY LIMITED**

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the independent auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

### **Extent to which the audit was considered capable of detecting irregularities, including fraud**

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

### **Identification and assessment of potential risks**

In identifying and assessing potential risks related to irregularities in identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we conducted:

- Discussions with those charged with governance and those who review the company's internal ethics and compliance reporting summaries, including those concerning investigations;
- Enquiries of management, including obtaining and reviewing supporting documentation, concerning the company's material policies and procedures relating to identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance relating to the detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- Our review of the company's remuneration policies, and key drivers for remuneration and bonus levels;
- Our review of any material transactions with related parties and key individuals; and
- Discussions among the engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud. The engagement team includes the Audit Director and staff who have extensive experience of working with companies in the same sectors as the company, and this experience was relevant to the discussion about where fraud risks may arise.

### **Risks arising from legal and regulatory frameworks**

We are also required to perform specific procedures to respond to the risk of management override. We also obtained an understanding of the legal and regulatory frameworks in which the company operates, focusing on provisions of those areas that had a direct effect on the determination of material amounts and disclosures in the financial statements.

We did not identify any material audit matters related to the potential risk of fraud or non-compliance with laws and regulations from our work:

- (i) Reviewing management override of controls;
- (ii) Testing the appropriateness of journal entries and other accounting adjustments;
- (iii) Assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- (iv) Evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.


We also communicated our assessment of the relevant laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
MATCHBOX DAY NURSERY LIMITED**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Edmund Cartwright FMAAT FCCA (Senior Statutory Auditor)  
for and on behalf of Johnsons Chartered Accountants  
Statutory Auditor  
1-2 Craven Road  
Ealing  
London  
W5 2UA

Date: 21st Feb 2025

**Note:**

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**MATCHBOX DAY NURSERY LIMITED**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2024**

		<b>2024 Unrestricted fund £</b>	<b>Unaudited 2023 Total funds as restated £</b>
<b>INCOME AND ENDOWMENTS FROM</b>	<b>Notes</b>		
Donations and legacies	2	62	116
<b>Charitable activities</b>	<b>4</b>		
Charitable		1,443,327	995,773
Investment income	3	3,993	1,261
Other income		6,600	-
<b>Total</b>		<b>1,453,982</b>	<b>997,150</b>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>	<b>5</b>		
Charitable		1,507,683	986,945
<b>NET INCOME/(EXPENDITURE)</b>		<b>(53,701)</b>	<b>10,205</b>
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>			
As previously reported		752,904	758,899
Prior year adjustment	10	16,200	-
<b>As restated</b>		<b>769,104</b>	<b>758,899</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>715,403</b>	<b>769,104</b>

The notes form part of these financial statements

**MATCHBOX DAY NURSERY LIMITED**

**BALANCE SHEET  
31 MARCH 2024**

	Notes	2024 Unrestricted fund £	Unaudited 2023 Total funds as restated £
<b>FIXED ASSETS</b>			
Intangible assets	11	157,275	16,200
Tangible assets	12	336,924	426,345
		<u>494,199</u>	<u>442,545</u>
<b>CURRENT ASSETS</b>			
Debtors	13	25,568	9,249
Cash at bank and in hand		252,570	326,810
		<u>278,138</u>	<u>336,059</u>
<b>CREDITORS</b>			
Amounts falling due within one year	14	(39,580)	(9,500)
		<u>238,558</u>	<u>326,559</u>
<b>NET CURRENT ASSETS</b>			
		<u>732,757</u>	<u>769,104</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			
<b>CREDITORS</b>			
Amounts falling due after more than one year	15	(17,354)	-
		<u>715,403</u>	<u>769,104</u>
<b>NET ASSETS</b>			
<b>FUNDS</b>	17		
Unrestricted funds		715,403	769,104
<b>TOTAL FUNDS</b>		<u>715,403</u>	<u>769,104</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 20.10.25 and were signed on its behalf by:



B A Webb - Trustee

**MATCHBOX DAY NURSERY LIMITED**

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2024**

		<b>2024</b>	<b>Unaudited 2023 as restated</b>
	<b>Notes</b>	<b>£</b>	<b>£</b>
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	110,661	29,086
Net cash provided by operating activities		<u>110,661</u>	<u>29,086</u>
 <b>Cash flows from investing activities</b>			
Purchase of intangible fixed assets		(145,800)	(16,200)
Purchase of tangible fixed assets		(43,094)	(21,969)
Interest received		3,993	1,261
Net cash used in investing activities		<u>(184,901)</u>	<u>(36,908)</u>
 <b>Change in cash and cash equivalents in the reporting period</b>		<u>(74,240)</u>	<u>(7,822)</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>326,810</u>	<u>334,632</u>
 <b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>252,570</u></u>	<u><u>326,810</u></u>

The notes form part of these financial statements

**MATCHBOX DAY NURSERY LIMITED**

**NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 MARCH 2024**

**1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM  
OPERATING ACTIVITIES**

	2024	Unaudited 2023 as restated
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of financial activities)	(53,701)	10,205
Adjustments for:		
Depreciation charges	137,240	10,141
Interest received	(3,993)	(1,261)
(Increase)/decrease in debtors	(16,319)	6,965
Increase in creditors	47,434	3,036
Net cash provided by operations	<u>110,661</u>	<u>29,086</u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	Unaudited At 1/4/23 £	Cash flow £	At 31/3/24 £
Net cash			
Cash at bank and in hand	326,810	(74,240)	252,570
	<u>326,810</u>	<u>(74,240)</u>	<u>252,570</u>
Total	<u>326,810</u>	<u>(74,240)</u>	<u>252,570</u>



## MATCHBOX DAY NURSERY LIMITED

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 5% on reducing balance
Plant and machinery	- 12.8% on cost

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

# MATCHBOX DAY NURSERY LIMITED

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

### 2. DONATIONS AND LEGACIES

	2024	Unaudited 2023 as restated
	£	£
Donations	62	116

### 3. INVESTMENT INCOME

	2024	Unaudited 2023 as restated
	£	£
Deposit account interest	3,993	1,261

### 4. INCOME FROM CHARITABLE ACTIVITIES

	2024	Unaudited 2023 as restated
	£	£
Fees	1,443,327	995,773

The charity has not received any restricted funds in the current year (2023: Nil)

### 5. CHARITABLE ACTIVITIES COSTS

	2024	Unaudited 2023
	£	£
Charitable	1,507,683	986,945

### 6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	Unaudited 2023 as restated
	£	£
Depreciation - owned assets	132,515	10,141
Lease asset amortisation	4,725	-
Audit fees	12,000	-

### 7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

#### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**MATCHBOX DAY NURSERY LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

**8. STAFF COSTS**

	<b>2024</b>	<b>Unaudited 2023 as restated</b>
	<b>£</b>	<b>£</b>
Wages and salaries	989,407	836,114
Social security costs	57,283	21,451
Other pension costs	11,819	4,150
	<u>1,058,509</u>	<u>861,715</u>

The average monthly number of employees during the year was as follows:

	<b>2024</b>	<b>2023 as restated</b>
Total staff	<u>45</u>	<u>37</u>

No employees received emoluments in excess of £60,000.

**9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	<b>Unaudited Unrestricted fund as restated £</b>
<b>INCOME AND ENDOWMENTS FROM</b>	
Donations and legacies	116
<b>Charitable activities</b>	
Charitable	995,773
Investment income	1,261
<b>Total</b>	<u>997,150</u>
<b>EXPENDITURE ON</b>	
<b>Charitable activities</b>	
Charitable	<u>986,945</u>
<b>NET INCOME</b>	10,205
<b>RECONCILIATION OF FUNDS</b>	
Total funds brought forward	758,899
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>769,104</u>

# MATCHBOX DAY NURSERY LIMITED

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

### 10. PRIOR YEAR ADJUSTMENT

In the prior year the charity incorrectly expensed in full the premium paid on the lease of 12 Aberfeldy Square amounting to £16,200. Due to this, charitable expenditure reduced by £16,200 and total funds carried forward increase by £16,200. The following table summarises the impact of the restatement of the 2023 reported numbers.

Financial items	£ 2023 Previously presented	£ Net adjustments	£ 2023 As restated
Expenditure	1,003,145	(16,200)	986,945
Intangible asset - lease asset	-	16,200	16,200
Fund	752,904	16,200	769,104

### 11. INTANGIBLE FIXED ASSETS

	Lease asset £
<b>Cost</b>	
At 1 April 2023 - unaudited	16,200
Additions	145,800
At 31 March 2024	162,000
<b>Amortisation</b>	
Charge for year	4,725
<b>Net book value</b>	
At 31 March 2024	157,275
At 31 March 2023 - unaudited	16,200

The intangible asset relates to lease premium that has been paid in line with the lease agreement that will be amortised over the life of the lease.

### 12. TANGIBLE FIXED ASSETS

	Improvements to property £	Plant and machinery £	Totals £
<b>Cost</b>			
At 1 April 2023 -unaudited	878,010	240,502	1,118,512
Additions	-	43,094	43,094
At 31 March 2024	878,010	283,596	1,161,606
<b>Depreciation</b>			
At 1 April 2023 - unaudited	513,039	179,128	692,167
Charge for year	120,440	12,075	132,515
At 31 March 2024	633,479	191,203	824,682
<b>Net book value</b>			
At 31 March 2024	244,531	92,393	336,924
At 31 March 2023 - unaudited	364,971	61,374	426,345

**MATCHBOX DAY NURSERY LIMITED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024**

<b>13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	<b>2024</b>	<b>Unaudited 2023 as restated</b>
	<b>£</b>	<b>£</b>
Trade debtors	25,568	9,249
	<u>          </u>	<u>          </u>
<b>14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	<b>2024</b>	<b>Unaudited 2023 as restated</b>
	<b>£</b>	<b>£</b>
Trade creditors	15,316	7,750
Social security and other taxes	2,532	-
Other creditors	5,532	-
Accrued expenses	16,200	1,750
	<u>39,580</u>	<u>9,500</u>

Other creditors relate to payroll costs that were settled post year end while social security and other taxes relate to pension liabilities at year end.

<b>15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR</b>	<b>2024</b>	<b>Unaudited 2023 as restated</b>
	<b>£</b>	<b>£</b>
Lease liabilities	17,354	-
	<u>          </u>	<u>          </u>

**16. LEASING AGREEMENTS**

Lease obligation (Aberfeldy Square)

	<b>2024</b>	<b>Unaudited 2023</b>
	<b>£</b>	<b>£</b>
Within one year	17,354	-
Between one and five years	119,000	-
Over five years	458,645	-
	<u>595,000</u>	<u>          </u>

Matchbox Day Nursery Ltd has entered into a 20-year lease agreement with Poplar Housing and Regeneration Community Association Limited, commencing on 1st September 2023. The lease pertains to 12 Aberfeldy Square, E14 0XA. The agreement includes a premium of £162,000, which will be capitalised and amortised over the 20-year lease term. The annual rent of £35,000 will commence on 1st September 2026, following a 3-year rent-free period. Lease payments will be expensed on a straight-line basis over the lease term.

Lease obligation (Butler House)

	<b>2024</b>	<b>Unaudited 2023</b>
	<b>£</b>	<b>£</b>
Within one year	20,004	20,004
Between one and five years	60,012	80,016
Over five years	-	-
	<u>80,016</u>	<u>100,020</u>

# MATCHBOX DAY NURSERY LIMITED

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

### 16. LEASING AGREEMENTS - continued

Matchbox Day Nursery Ltd has entered into a 25-year lease agreement with Poplar Housing and Regeneration Community Association Limited, which commenced on 1st April 2003. The lease pertains to the ground floor of 1 and 2 Butler House, Burdett Estate, Poplar, E14 7AB. Under the terms of the lease, there is an annual rental obligation of £12,000, subject to a rent review every year. The rent review is structured to increase by 4% above the base rate on each anniversary of the lease commencement. Lease payments will be recognised and expensed on a straight-line basis over the term of the lease.

### 17. MOVEMENT IN FUNDS

	Unaudited At 1/4/23 £	Prior year adjustment £	Net movement in funds £	At 31/3/24 £
<b>Unrestricted funds</b>				
General fund	752,904	16,200	(53,701)	715,403
<b>TOTAL FUNDS</b>	<u>752,904</u>	<u>16,200</u>	<u>(53,701)</u>	<u>715,403</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,453,982	(1,507,683)	(53,701)
<b>TOTAL FUNDS</b>	<u>1,453,982</u>	<u>(1,507,683)</u>	<u>(53,701)</u>

Comparatives for movement in funds

	Unaudited At 1/4/22 £	Net movement in funds £	At 31/3/23 £
<b>Unrestricted funds</b>			
General fund	758,899	10,205	769,104
<b>TOTAL FUNDS</b>	<u>758,899</u>	<u>10,205</u>	<u>769,104</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	997,150	(986,945)	10,205
<b>TOTAL FUNDS</b>	<u>997,150</u>	<u>(986,945)</u>	<u>10,205</u>

**MATCHBOX DAY NURSERY LIMITED****NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2024****17. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	Unaudited At 1/4/22 £	Prior year adjustment £	Net movement in funds £	At 31/3/24 £
<b>Unrestricted funds</b>				
General fund	758,899	16,200	(43,496)	731,603
<b>TOTAL FUNDS</b>	<u>758,899</u>	<u>16,200</u>	<u>(43,496)</u>	<u>731,603</u>

The current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	2,451,132	(2,494,628)	(43,496)
<b>TOTAL FUNDS</b>	<u>2,451,132</u>	<u>(2,494,628)</u>	<u>(43,496)</u>

**18. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**MATCHBOX DAY NURSERY LIMITED**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2024**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>as restated £</b>
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	62	116
<b>Investment income</b>		
Deposit account interest	3,993	1,261
<b>Charitable activities</b>		
Fees	1,443,327	995,773
<b>Other income</b>		
Other income	6,600	-
<b>Total incoming resources</b>	<b>1,453,982</b>	<b>997,150</b>
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Salaries	989,407	836,114
Social security	57,283	21,451
Pensions	11,819	4,150
Rates	15,885	-
Utilities	16,142	-
Telephone	7,288	5,801
Rent	37,358	25,047
Repair and maintenance	48,921	2,954
Accountancy	4,200	1,750
Material and consumables	27,325	-
Training	17,569	-
Subscription	7,954	7,130
Nursery food	88,870	59,605
Travelling	130	-
Cleaning	6,484	-
Uniform	843	-
Entertainment	3,936	-
Professional cost	1,770	6,850
Insurance	6,275	4,241
General expenses	-	1,711
Bank charges	60	-
Audit fee	12,000	-
Bad debts	8,924	-
Depreciation of tangible fixed assets	137,240	10,141
	<b>1,507,683</b>	<b>986,945</b>
<b>Total resources expended</b>	<b>1,507,683</b>	<b>986,945</b>
<b>Net (expenditure)/income</b>	<b>(53,701)</b>	<b>10,205</b>

This page does not form part of the statutory financial statements