

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2025
for
Women's Interfaith Network

Wesley Pemberton LLP
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Women's Interfaith Network

Contents of the Financial Statements
for the Year Ended 31 March 2025

	Page
Report of the Trustees	1 to 3
Independent Examiner's Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes to the Financial Statements	7 to 11
Detailed Statement of Financial Activities	12

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The promotion of religious harmony for the benefit of the public by facilitating and encouraging interaction and friendship among people from different faith backgrounds in order to promote understanding and appreciation of distinctive beliefs and practices and of common ground. To support and promote the establishment of local interfaith groups.

Significant activities

As well as supporting our groups, WIN runs a range of projects that tie into WIN's mission of promoting friendship and embracing difference, and also addressing key issues that impact women and girls of all faiths and none.

Interfaith Shared Meal Project

This project aimed to bring communities together in local areas of Waltham Forest and we were pleased to co-organise with our friends at Waltham Forest WIN and with support from Waltham Forest Migrant Action. We came together, sharing food and conversation with new friends and familiar faces. We were delighted to be joined by the Mayor of Waltham Forest, Councillor Sharon Waldron. Food & Friendship brings together our communities with local migrant communities, including refugees, asylum-seekers and those without settled status or access to government support. Sharing food opens up conversations and breaks down barriers, as well as allowing us to celebrate and share our cultural heritage.

All of Us Youth Campaign

The All of Us Youth Campaign has continued to attract interest and we are currently exploring partnership work with two former actors who want to establish a formal nonprofit organisation that will use our resources with youth organisations and schools. The vision is to respond to the growing pressures facing young people by addressing the gaps left by formal education and championing creativity and self-expression as vital tools for growth, connection, and problem-solving. Our mission is to help shape a more rounded, inclusive experience of childhood-one that not only nurtures emotional and imaginative development, but also equips young people with the confidence, curiosity, and resilience to navigate and shape an increasingly complex world.

The 'Keeping Faith' Programme

This year, WIN celebrated its 20th anniversary and launched a 'Keeping Faith' programme: a year-long national conversation engaging people of different cultures, ages and backgrounds as well as bridging secular and religious divides. Throughout the year, we brought different audiences together to explore the theme of 'Keeping Faith', through a series of events, interview podcasts and a book of women's writing, which was published in October 2025.

Keeping Faith podcasts can be found on this website: Keeping Faith: A How To Guide

Our Chair, Lady Gilda Levy shares the meaning behind the project:

"Twenty years ago when we launched WIN the world was still in profound shock from 9/11 and its aftermath. Now, twenty years later, little seems to have changed - or has it? Keeping Faith is a celebration of our twentieth anniversary through exploring where we are today as a society, how we got here, and our faith in a better future for all. My sincere thanks go to: Staff for all their hard work and commitment in putting this project together; Sorcha Connell, for her help and advice in managing the logistics; Adam Brichto for all his help with the podcast and Jasey Finesilver for his inspiring art work."

Zine workshop - WIN & City St George's University

In February this year, we partnered with City University to offer The Zine workshop as part of our 'Keeping Faith' themed anniversary year. The aim of this event was to introduce young people to interfaith and WIN with a positive, accessible experience. The event was a collaboration between WIN and:

- Ioana Simion, Zine facilitator (Ioana supplied all the materials for the event)
- City's Chaplaincy Team, led by coordinating Chaplain Rev Ian Worsfold
- City's EDI Team

Social media coverage of the events reached over 1000 students through City's Instagram, Twitter/X and student newsletters.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

Members are recruited from local grassroots communities where our Groups are based in the London Boroughs of Barnet, Redbridge, Waltham Forest and Eastbourne. Trustees are recruited through advertising in print and social media as well as using our networks through partnerships formed.

Organisational structure

WIN is managed by 6 trustees drawn from diverse faith backgrounds. We have 1 CEO, 1 Communications Officer and 1 project manager. In addition our Groups are managed by volunteers led by a Committee of 6 people. They are responsible for reporting to Head Office of their weekly/monthly activities and are supported financially to run those activities.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1103676

Principal address

3 Marylebone Mews
London
W1G 8PU

Trustees

G Levy
G N Walker
D Sridhar
T Danesh
Rev M Nunn
S Connell

Independent Examiner

Wesley Pemberton LLP
84a Lancaster Road
Enfield
Middlesex
EN2 0BX

END OF YEAR MESSAGES

End of Year Message from Lady Gilda Levy, WIN Founder and Chair

"WIN's 2024/2025 anniversary year was truly exceptional. We hosted an inspiring series of events and podcasts that showcased the remarkable work of WIN and the unwavering commitment of our members to making a positive difference in the world. This was also a year when we made many more members. My heartfelt thanks go to everyone whose dedication and contributions made this year such a success.

Our anniversary celebration and book launch in October at Speaker's House in Parliament was an unforgettable highlight. It was a powerful reflection of the friendship, warmth, and sense of community that define our membership.

We will endeavour to make 2026 the year we extend our message of friendship, respect, and unity to even more women and communities. I am confident that the extraordinary women of WIN will continue to be a source of hope and peace for the future."

End of Year Message from Marion Waruguru, WIN CEO

"WIN was able to attract new membership through the increased events and outreach. This 'real' engagement and better understand our place in the Interfaith space enabled us to put WIN on the map and more connections made at the 5 community forums and meetings attended by staff as well as during our 20th anniversary celebration in October 2025. More people are interacting with our social media accounts and got a higher following in the interfaith space too.

In addition:

- WIN's organisational reach improved - New relationships built from the Keeping Faith book and podcast episodes. All of our events in 2025 had multiple attendees who hadn't heard of WIN before they attended. More potential members reached out to us this year than in 2023 (and about the same number of people as in 2024), proving that the need for WIN is still there. WIN is reaching a more diverse age range than previous years through partnerships, the podcast and social media. Extensive networking (often resulting in invitations/meetings/collaboration) by WIN staff has seen WIN gain prominence in the Interfaith sector in 2025 and beyond.

- WIN engaged new audiences thereby building new partnerships and continuing existing ones - Successful through Keeping Faith book, podcast, events and networking. We feel that projects are the best way of meaningfully engaging new audiences with WIN.

- Stronger connection with our 1200 strong members were made - Members really appreciate the visits from the whole team."

Approved by order of the board of trustees on 19/01/26 and signed on its behalf by:



.....
G Levy - Trustee

Independent Examiner's Report to the Trustees of
Women's Interfaith Network

Independent examiner's report to the trustees of Women's Interfaith Network

I report to the charity trustees on my examination of the accounts of Women's Interfaith Network (the Trust) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Rajiv Gunesh

Wesley Pemberton LLP
84a Lancaster Road
Enfield
Middlesex
EN2 0BX

19 January 2026

Women's Interfaith Network

Statement of Financial Activities
for the Year Ended 31 March 2025

	Notes	31.3.25 Unrestricted fund £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies		162,528	215,818
EXPENDITURE ON			
Raising funds	2	7,611	6,790
Charitable activities			
Charity activities		7,078	3,118
Other		195,741	210,813
Total		210,430	220,721
NET INCOME/(EXPENDITURE)		(47,902)	(4,903)
RECONCILIATION OF FUNDS			
Total funds brought forward		119,591	124,494
TOTAL FUNDS CARRIED FORWARD		71,689	119,591

The notes form part of these financial statements

Women's Interfaith Network

Balance Sheet
31 March 2025

	Notes	31.3.25 Unrestricted fund £	31.3.24 Total funds £
FIXED ASSETS			
Tangible assets	5	359	809
CURRENT ASSETS			
Debtors	6	522	522
Cash at bank and in hand		78,937	125,345
		<hr/>	<hr/>
		79,459	125,867
CREDITORS			
Amounts falling due within one year	7	(8,129)	(7,085)
		<hr/>	<hr/>
NET CURRENT ASSETS		71,330	118,782
		<hr/>	<hr/>
TOTAL ASSETS LESS CURRENT LIABILITIES		71,689	119,591
		<hr/>	<hr/>
NET ASSETS		71,689	119,591
		<hr/>	<hr/>
FUNDS	8		
Unrestricted funds		71,689	119,591
		<hr/>	<hr/>
TOTAL FUNDS		71,689	119,591
		<hr/>	<hr/>

The financial statements were approved by the Board of Trustees and authorised for issue on 19/01/26..... and were signed on its behalf by:



.....
G Levy - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

2. RAISING FUNDS

Raising donations and legacies

	31.3.25	31.3.24
	£	£
Support costs	7,611	6,790
	<u> </u>	<u> </u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £
INCOME AND ENDOWMENTS FROM	
Donations and legacies	215,818
	<u> </u>
EXPENDITURE ON	
Raising funds	6,790
Charitable activities	
Charity activities	3,118
Other	210,813
	<u> </u>
Total	220,721
	<u> </u>
NET INCOME/(EXPENDITURE)	(4,903)
RECONCILIATION OF FUNDS	
Total funds brought forward	124,494
	<u> </u>
TOTAL FUNDS CARRIED FORWARD	119,591
	<u> </u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

5. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2024 and 31 March 2025	6,031	5,581	11,612
DEPRECIATION			
At 1 April 2024	5,701	5,102	10,803
Charge for year	330	120	450
At 31 March 2025	6,031	5,222	11,253
NET BOOK VALUE			
At 31 March 2025	-	359	359
At 31 March 2024	330	479	809

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Prepayments and accrued income	522	522

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Taxation and social security	3,127	2,083
Other creditors	5,002	5,002
	8,129	7,085

8. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	119,591	(47,902)	71,689
TOTAL FUNDS	119,591	(47,902)	71,689

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	162,528	(210,430)	(47,902)
TOTAL FUNDS	162,528	(210,430)	(47,902)

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

8. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	124,494	(4,903)	119,591
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>124,494</u>	<u>(4,903)</u>	<u>119,591</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	215,818	(220,721)	(4,903)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>215,818</u>	<u>(220,721)</u>	<u>(4,903)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	124,494	(52,805)	71,689
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>124,494</u>	<u>(52,805)</u>	<u>71,689</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	378,346	(431,151)	(52,805)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>378,346</u>	<u>(431,151)</u>	<u>(52,805)</u>

9. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

Women's Interfaith Network

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Events & donations	160,753	213,550
Deposit account interest	1,775	2,268
	<hr/>	<hr/>
	162,528	215,818
	<hr/>	<hr/>
Total incoming resources	162,528	215,818
EXPENDITURE		
Charitable activities		
Event costs	7,078	3,118
Other		
Wages	112,904	100,567
Pensions	2,578	386
Postage & stationery	220	285
Film production & video costs	72,439	94,964
Insurance	750	677
Computer costs	4,689	2,687
Sundries	850	-
Rent & rates	1,053	10,968
Meeting room expenses	258	279
	<hr/>	<hr/>
	195,741	210,813
Support costs		
Finance		
Training	6,956	6,390
Bank charges	205	212
Depreciation of tangible fixed assets	450	188
	<hr/>	<hr/>
	7,611	6,790
	<hr/>	<hr/>
Total resources expended	210,430	220,721
	<hr/>	<hr/>
Net expenditure	<u>(47,902)</u>	<u>(4,903)</u>

This page does not form part of the statutory financial statements