

**FINANCIAL STATEMENTS**

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**FOR THE YEAR ENDED**

**31 MARCH 2022**

**French African Welfare Association**  
**537 Norwood Road**  
**West Norwood**  
**London**  
**SE27 9DL**

**383 Ladbroke Grove,**  
**Canalside House**  
**NW10 5AA**

**Tel:- 0208 761 9397    mail- [info@fawauk.org](mailto:info@fawauk.org) & [fawauk@yahoo.co.uk](mailto:fawauk@yahoo.co.uk)**

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**FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)**  
**Charity Registration Number: 1103174**

**Director Board of Trustees**

Charles Kyazze-Chair  
Mike Bossa Ssewaggudde-Treasurer  
Jeanne Kanku Kaniki-Secretary  
Hadijja Nabaweesi-Member  
Terence Tchofor-Member  
Marie Tameze - Director

**Registered Office**

537 Norwood Road  
West Norwood  
London  
SE27 9DL

**Charity Number**

1103174

**Independent Examiner**

Paul Okidi UDBS,  
Fairholt Accountancy Services  
18 Upton Lane  
London  
E7 9LN

**Bankers**

Lloyds Bank PLC.  
Balham Branch  
125 Balham High Road  
London.  
SW12 9AT.

The Trustees have pleasure in presenting their Report and the Financial Statements for the year ended 31 March 2022. The Financial Statements comply with current statutory requirements.

### **Structure, Governance and Management**

#### **Structure**

French African Welfare Association is a registered charity (registration number: 1103174).

#### **Recruitment of Trustees**

A call for nominations is sent out annually to all members of the Association, who are invited to nominate suitable persons to the board. A skills audit is conducted annually to ensure that the board recruits new members with the required skills. Nominations are submitted by the existing board where appropriate, to supplement those that come from within the membership.

#### **Appointment and resignation of Trustees**

The Constitution require that there be a minimum of 5 trustees and a maximum of 9 of which all must be elected. At each AGM one third of the elected members must resign (the longest serving members) and new members elected. Retiring Trustees may be re-nominated and serve a second term, but for no longer than a duration of six years. Nominations are received and are then put forward for election at the AGM. Association members can vote by proxy or by attending the meeting. Those receiving the maximum number of votes are elected. Trustees may co-opt members to the board to fill vacancies, but these must be approved at the next AGM.

#### **Induction and Training**

New trustees are provided with a Trustee Induction Pack, supported by an induction session with the Director and members of staff, prior to the first regular management.

#### **Decision Making Process**

The elected trustees have overall decision-making powers but may delegate some of those powers to sub-committees or individuals. In particular the day to day running of the Association is delegated to the Director who has a job description specifying their responsibilities. An annual plan and budget are presented to the trustees for approval prior to the start of the financial year. This outlines the planned activities for the year, costs them and gives approximate timescales. When approved, it is the responsibility of the Director to implement the Annual Plan. Quarterly meetings are held where the plan is monitored. A finance report is presented which compares actual income and expenditure compared to budget.

#### **Related Parties**

A branch of French African Welfare Association is situated in west London and carries on project nominated from the main office in west Norwood and it promote the same objectives of the Association.

**Risk Management**

During the year the General Trustees has considered the key risks to which the Association may be exposed and has implemented systems to manage those risks. A register of risks is maintained.

**Reserves**

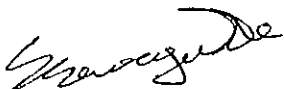
The General Trustees considers it prudent to retain a small level of funds in order to protect the Association's current activities and to ensure that it continues to operate on a going concern basis. At the year end the level of unrestricted free reserves, after fixed assets, stood at £37,645, subject to the above, the General Trustee's policy is to distribute all of the funds granted to it for specific projects, having made appropriate provision for overhead costs, where eligible.

**Statement of Trustees' Responsibilities**

Respective responsibilities of trustees.

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charity Act) and that an independent examination is needed.

**This report was approved by the Board of Trustees and signed on its behalf by:**



**Mike Bossa Ssewaggudde**  
**Treasurer**

Dated:

27/01/2023

## **WHO WE ARE**

The French African Welfare Association (FAWA) was set up to work with people of African origin, particularly with refugees and asylum seekers from French speaking African communities in the UK. The organisation was formed out of a lived experience: upon arriving in the UK, mostly as refugees fleeing political upheaval in Africa, our founders struggled to settle in to their new life. Language was a big barrier; people had difficulty articulating their needs, such as for welfare benefits (housing, income support, education for children, and skills training). Even visiting the GP was a problem, due to lack of English language skills.

Faced with the numerous challenges, a few members of the community came together and found a self-help group that over time, evolved into a fully-fledged body as a charity.

FAWA was formally constituted and registered in April 2002, and we operate from two offices, one in West Norwood, that serves communities in south London, and the other in Ladbroke Grove, serving those who live, work or study in North London.

## **OUR AIMS AND OBJECTIVES:**

The organisation as set up, is to achieve the following aims and objectives:

The relief of poverty, hardship and distress amongst people of African origin, in particular those who came to the UK from French speaking African countries;

The advancement of education amongst the French speaking African community in the UK so as to improve their access to gainful employment;

Any other purposes charitable by law and for the benefit of the community, in particular, the preservation and protection of good health amongst the target community.

## **ANNUAL REPORT 2022**

This report and accounts cover the first post-Covid-19 year of operations, which saw FAWA, and indeed the rest of the Third Sector, return to full-fledged work. Looking back, we can say that the vast experiences of the pandemic years have been a steep learning curve. We have learnt that at challenging times such as these, the community requires a lot more than just tangible services. The provision of moral support that we extended, offered great comfort to individuals, families, friends and relatives of victims of Covid-19 pandemic. It did mean a lot to them.

The two pandemic years were a period in which many families in our community lost their loved ones. Individuals who contracted Covid-19 and were indisposed for extended periods of time. Others lost their jobs, or had their income cut. For these people, the moral support significantly helped them cope with their respective situations.

## KEY SERVICES AND ACTIVITIES

FAWA delivers a range of services for and on behalf of its members and services. Key services are as follows:

- Emotional support for individuals and groups facing health and social care problems;
- Peer mentoring for men, women and young people, with a focus on the unemployed, unskilled, and health and behavioral problems;
- Mental health and education and related intervention guidance;
- Promotion of sexual and reproductive health awareness;
- Referral of clients to specialist service providers, e.g NHS hospitals, GUM clinics, Job-Centre Plus;
- Outreach-based work, including assistance with GP registration;
- Translation and interpretation services;
- A Drop-In Centre for clients;
- Organising workshops and seminars on health, social and educational issues;
- Conducting assessments on the needs of French speaking African communities;
- Running community events such as traditional dance and music classes;
- Provision of information, advice and advocacy around issues that affect the client community;
- Networking with other agencies that provide services to the client community.

## CHAIRMAN'S REPORT

I have great pleasure to present this report and accounts of FAWA for the year ended 31<sup>st</sup> March 2022. This document captures the key efforts of the management and staff of our great charity, as well as the impact, challenges, and the support that we received, not just from our funders and network partners, but also from the members and service users who engaged with our services. Collectively, the support and goodwill ensured we had a successful twelve months, following on from the previous two years that characterised the Covid-19 pandemic.

Like most other agencies in both the state and voluntary sector, the pandemic years were tough. Along with my colleagues on the Management Committee as well as the Director, we took the view that when times are tough, the tough should get going! We redoubled our efforts. And the result as evidenced, we are still around, working with our community while several African and BME community groups closed.

As the chairman, it is my responsibility to oversee development in terms of policies, management, service delivery, and public relations. I am happy to report, with the support of my colleagues on the Committee, FAWA has continued on the path of growth. We have strengthened our human and technical resources, and also widened the scope of our operational networks, which are spread across the entire capital of London. These networks have enabled us to extend our various work programmes.

We believe that collaborative work is key, particularly in times such as these, when resources are scarce and far between.

Throughout the years of our existence as a charity, the service users, members and opinion leaders in the African and BME community have continued to show huge faith in the work that we do, and the past year has been no different.

On behalf of the Management Committee, the staff as well as members of FAWA, I would like to thank all our funders for their support. I can assure them that their grants are today, through, FAWA, are making a huge difference in the lives of service users and of the community at large.

**Chairman:**  
**Charles Kyazze**



## **DIRECTOR'S REPORT**

I am pleased to present an outline of the work of FAWA for the year ended 31 March 2022.

As the person in charge of the day to day running of the organisation, I take huge pride in the progress that the organisation has made, even during the very challenging Covid-19 pandemic years. I, along with the Management Committee, the staff and volunteers, are truly humbled by the level of shared resilience.

At FAWA, the Covid-19 pandemic had a silver lining to it. In the face of the adversity, we did not go into bunker mode. We looked far and wide for technical and financial resources which enabled us to respond to the emergent needs of the community we work with and for. In the financial year under review, we have not only continued with many of the Covid-19 era service lines, but we also initiated new ones. Secondly, the technical resources we put in place to cope with the pandemic response continue to aid our efforts to date, ensuring a wider reach.

As the Director of the charity, I am also directly responsible for fundraising for the various programmes meant for the community we work with.

In the 2020 and 2021 financial years, the government had prioritised community support as part of its strategy to contain the spread of the virus. The amount of income raised for the 2021 financial year was, not surprisingly, significantly greater than that for the year that ended 31 March 2020, the month Covid-19 broke out in the UK.

Many of the Covid-19 themed donor programmes are now ending, so the resource pool has shrunk as result. This is reflected in our income figures for the 2022 financial year. It is worth noting, however, that the fall in grants awards did not translate into a corresponding reduction in the level of services delivered to our community. What we have done is to adopt innovative support service models and engaged partnerships that ensured a continuation of key projects that matter most.

During the last financial year, I have continued to fulfil my representative role at several forums and groupings through meetings, discussions and other consultative engagements with our network partners referenced at the networking section below.

I would like to thank the Chairman, the Treasurer and the entire membership of the Management Committee whose insight, support and encouragement made it possible to fundraise and efficiently run FAWA.

I would also like to thank and recognise the dedication of the staff and volunteers, with whom I have worked over the years and I look forward to their continued support and service.

**Marie Tameze**  
**Director**

## TREASURER'S REPORT

As the Treasurer, I am responsible for the finances of the charity. My role includes implementation of the fundraising strategy and the prudent administration of funds raised as well as expenditures. Like in the previous years, the latest financial year was one of many challenges on the fundraising front. The Covid-19 pandemic stretched government resources to the limit, which meant the following year was always going to be difficult in terms of resource pool. Nevertheless, we endeavored to put in competitive bids, which resulted in securing new funding.

It will be noticed, from the financial accounts below, that overall income for the financial year ending 31 March 2022 was lower 32% than that for the previous year, 2021.

With the pandemic ended, the resource pool has, likewise, reduced in size, and charities must now compete for the limited available grant funding. I'm pleased to report that, despite the post-pandemic environment, we worked hard and successfully bid for new funding.

FAWA has put in place a robust system for ensuring the effective and professional management of the organisation's finances. Budgets are regularly monitored against project plans and service level agreements (SLAs). This prevents waste and misuse of funds.

I conclude by thanking all the funders who committed money towards our projects. I can assure them that the money has been used wisely.

I look forward to their continued support for FAWA in the years ahead.

I would like, to extend special gratitude to the following funders who supported our efforts during the financial year under review.

- Kensington and Chelsea Social Councils funded by NHS CCG
- African Advocacy Foundation (AAF)
- The BME Health Forum
- Health & Care Croydon
- Trust for London

We look forward to their continued support in the coming months and years.



Mike Ssewagudde  
Treasurer

Dated:

27/01/2023

## **OVERVIEW OF ACTIVITIES IN 2020/21**

During the last financial year, FAWA rolled over multi-year projects, and initiated new ones. Below is an overview of the main projects:

### **HEALTH CARE PROJECT**

This project was undertaken jointly with our partners, Healthwatch Croydon, and involved research work. It was commissioned by Healthwatch England and was meant to find out from local residents with little or no English language competency, all to talk about how they use health and care services. The work was aimed at determining whether language should be included in the revision of the Accessible Information Standard (AIS) nationally.

### **TRUST FOR LONDON: COMMUNITY ENGAGEMENT AND EMPOWERMENT SUPPORT**

The BME communities in the UK, in particular those from a migrant origin, have not been playing their part in the social, economic and cultural spheres of life. This partly explains why they are not very visible on the national scene. With a 2 years funding from Trust for London, we ran a series of 'Get Involved' group sessions where participants received structured training in active citizenship, assertiveness and motivational skills. The sessions included information on local and national decision-making structures like the police, health boards, resident associations, leadership skills, advocacy skills, power dynamics.

This project was also aimed at strengthening the resilience of Black and Asian minority ethnic (BAME) communities in London in the face of the challenges thrown at them in their life in the UK. As years go by, the status of people from these communities has elevated roughly in tandem with changes in mainstream society. However, the challenges are many and varied, and overcoming them requires empowerment, assertiveness, new confidence and a new sense of community. This project was therefore not just about empowering individuals and families, they also provided an opportunity for building relationships that will go a long way in facilitating trust and opening up further engagements for BAME communities in decision making.

It was also about securing changes in the social life of people in the BAME communities.

### **BME HEALTH FORUM EMOTIONAL SUPPORT PROJECT:**

FAWA continued to run the Emotional Support Project for people with long-term condition, including HIV. This project has been funded for over 10 years by BME health Forum of

**FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)**  
**Charity Registration Number: 1103174**

Kensington and Chelsea Clinical Commission Group and involves giving one-to-one support to people with health and emotional problems.

As and when appropriate, the staff may help the client to access specialist services from provider agencies such as clinics, hospitals, counselling services, or Citizens Advice Bureau, for those with non-health related problems.

The Emotional Support Project has enabled several people with long-term health conditions to have better quality of life. More crucially, it has restored confidence and self-belief to many who had lost confidence and motivation for life. As a result, there has been a significant increase in the number of clients accessing specialist health and care services.

#### **AFRICAN ADVOCACY FOUNDATION (AAF)**

Over the years, we have supported undocumented migrants, including those who had no recourse to public funds, by providing translation and interpretation services so they can connect with essential health and care services. These covered information, advice and guidance (IAG) on how and where to access help in case of illness, helping them to understand prescribed medicines, translating to doctors, immigration officials, or Social Services, and explaining statutory measures and/or restrictions. During the Covid-19 lockdowns, we provided advice and guidance which enabled many to take appropriate measures to protect themselves and others against coronavirus.

We have also facilitated several undocumented migrants to engage with the UK immigration process. This was done by referring them to Solicitors, making interpreting for them at Home Office interviews, or writing letters to relevant authorities.

We have extended our sexual health promotion work to several female undocumented migrants who have been forced into the sex trade in a bid to survive. We gave them free condoms, held advice sessions on HIV, sexual and reproductive health, and facilitated their access to HIV tests at local clinics.

Many migrants who have no recourse to public funds have volunteered with FAWA and working with them has given us additional insight into the health and care needs of people who are outside the welfare system.

#### **DROP-IN SERVICE:**

FAWA continued to offer its facilities in both South and North London so individuals or families could engage with our staff and volunteers. Experience shows that, for some services users, coming into the office at Canalside, Ladbroke Grove, and West Norwood enables a more intimate and focused presentation of their needs, allowing for and a tailored solution to be identified, and mutually discussed. The drop-in service also gave facilities for job seekers the opportunity to use our office IT equipment to search for jobs or skills training opportunities. They also drafted and printed off job applications, which were then either posted or emailed to prospective employers.

#### **STAFF TRAINING**

Throughout the year under review, FAWA staff and volunteers were supported to access

## FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)

Charity Registration Number: 1103174

ongoing training in order to improve their skills and self-confidence, necessary ingredients in charity work. The training included skills in child protection policy, Adult vulnerable policy and procedures, volunteering, first aid, and interviewing skills. We are thankful to BME Health forum for their fantastic training and the Advocacy Project for the amazing training.

### NETWORKING

FAWA places great value in collaborative and partnership working, and we have joined partnerships across London in order to share capacities, skills and experiences which help us to provide better services to a greater number of people. Currently, Talking of partnerships, over the years, FAWA has been an active member of several forums and Third Tier agencies across London, and I have been privileged to represent the charity at these forums or groups:

- Health Partner Formed by NHS CCG
- Kensington and Chelsea Social Councils (KCSC)
- HealthWatch
- BME Health Forum
- One Voice Network (OVN)
- Croydon Voluntary Action (CVA)
- One Westminster

Finally, partnerships have provided platform and an opportunity for the formulation of joint bids, leading to new funding for community projects.

### THE WAY FORWARD

FAWA is very proud of the work that has been carried out over the past year and acknowledges that the success of this work is a combination of a big force: support from our funders and the dedication and commitment of our staff, volunteers and trustees.

We envisage more services and activities to be established over the coming year to work with a larger number of beneficiaries and meet an even greater number of their needs. We implore you all to continue with your invaluable support that has enabled FAWA to be where we are today. The table below is a summary of the type of services we provided and the number of service users who have accessed these services and activities.

Services/Activities	Number of Users
Office Drop-in Services	132
Translation and Translation	49
Referrals	57
Workshops/Seminars	160
Online meetings	95
Outreach in the community	310
<b>TOTAL</b>	<b>803</b>

**Independent Examiner's Report to the Trustees of  
The French African Welfare Association. (FAWA)**  
**Year ended 31 March 2022**

I report to the trustees on my examination of the financial statements of The French African Welfare Association. ('the charity') for the year ended 31 March 2022.

Respective responsibilities of the Trustees and Independent Examiner.

The trustees of French African Welfare Association for the purposes of charity Act are responsible for the Preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to: -

- examine the accounts under section 145 of the 2011 Act.
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

**BASIS OF INDEPENDENT EXAMINER'S REPORT**

My examination was carried out in accordance with the general Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**INDEPENDENT EXAMINER'S STATEMENT**


In connection with my examination, no matter has come to my attention:

which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 130 of the Charity Act; and

to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charity Act have not been met.

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed.....

Paul Okidi UDDBS,

Independent Examiner

Fairholt Accounting Services

18 Upton Lane, Forest Gate

London. E7 9LN

**FRENCH AFRICAN WELFARE ASSOCIATION(FAWA)**

Charity Registered Number 1103174

**Statement of Financial Activities**  
**(including income and expenditure accounts)**  
**For the year ended 31 March 2022**

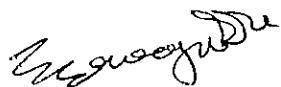
				<b>2022</b>	<b>2021</b>
	<b>Notes</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total Funds</b>	<b>Total Funds</b>
			<b>£</b>	<b>£</b>	<b>£</b>
<b>INCOMING RESOURCES</b>	<b>SO1</b>				
The Health Forum BME			22,737.00	22,737.00	22,789.00
KCSC (WLCCG Grants)			14,998.00	14,998.00	-
Help & Care Croydon			800.00	800.00	-
London Community Foundation				-	22,760.00
LB Lambeth				-	5,000.00
Midaye Somalia Deve Mida				-	650.00
Trust for London			22,500.00	22,500.00	22,500.00
African Advocacy Foundation			8,244.00	8,244.00	7,500.00
National Lottery Community Fund				-	48,090.00
HealthWatch Centra				-	800.00
UK Community Found UKCF				-	18,912.00
MIND (NAMH) MIND				-	8,929.00
Voice4Change ENGLA				-	9,929.00
Other Income			59.30	59.30	50,000.00
<b>TOTAL INCOME</b>		<b>-</b>	<b>69,338.30</b>	<b>69,338.30</b>	<b>217,859.00</b>
<b>RESOURCES EXPENDED</b>					
Charitable Expenditure	<b>SO2</b>	-	52,599.15	52,599.15	150,960.03
Charity Support Costs	<b>SO3</b>	-	20,316.12	20,316.12	18,375.00
Governor and Administration	<b>SO4</b>	-	12,948.00	12,948.00	4,546.00
<b>Total Resources Expended</b>		<b>-</b>	<b>85,863.27</b>	<b>85,863.27</b>	<b>173,881.03</b>
<b>NET INCOMING BEFORE TRANSFER</b>		<b>-</b>	<b>16,524.97</b>	<b>16,524.97</b>	<b>109,544.73</b>
<b>Grants Transfers Between Funds</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net incoming/out going resources after transfers</b>		<b>-</b>	<b>16,524.97</b>	<b>16,524.97</b>	<b>109,544.73</b>
<b>Total funds brought forward</b>			<b>54,169.97</b>	<b>54,169.97</b>	<b>10,192.00</b>
<b>Total funds carried forward</b>		<b>-</b>	<b>37,645.00</b>	<b>37,645.00</b>	<b>99,352.73</b>

FRENCH AFRICAN WELFARE ASSOCIATION(FAWA)  
Charity Registered Number 1103174

**French African Welfare Association(FAWA)**  
**Balance Sheet as at 31 March 2022**

	Notes	2022 £	2021 £
<b>Fixed Assets</b>			
Tangible assets		748.00	997
Investments		50,000.00	50,000
<b>Total Fixed Assets</b>		<u>50,748.00</u>	<u>50,997</u>
<b>Current Assets</b>			
Debtors		12,202.03	2,987
Cash at bank and in hand		17,679.42	41,986
<b>Total Current Assets</b>		<u>29,881.45</u>	<u>54,973</u>
<b>TOTAL ASSETS</b>		<u><u>80,629.45</u></u>	<u><u>105,970</u></u>
<b>Creditors: Amounts falling due within one year</b>		- 1,900.00 -	1,800
<b>Net Current Assets</b>		<u>78,729.45</u>	<u>104,170</u>
<b>Amount falling due after one year</b>		- 41,084.45 -	50,000
<b>NET TOTAL ASSET</b>		<u>37,645.00</u>	<u>54,170</u>
<b>Funds</b>			
<b>B/F</b>		54,169.97	
Restricted			10,192.00
Unrestricted		- 16,524.97	43,977.97
<b>TOTAL FUNDS</b>		<u>37,645.00</u>	<u>54,169.97</u>

This report was approved by the Board of Trustees and signed on its behalf by:



**Mike Bossa Ssewaggudde**  
**Treasurer**

**Dated**

27/01/2023



**FRENCH AFRICAN WELFARE ASSOCIATION**  
**Charity Registered Number 1103174**

**Notes to the Financial Statements for the Financial Year Ended 31 March 2022**

**1. Accounting Policies**

**1.1 Basis of preparation**

These financial statements have been prepared in accordance with:

- a) part V1 of the Charities Act 1993;
- b) the Charities (Accounts and Reports) Regulations 1995 and 2005;
- c) the Standard of Recommended Practice (SORP) Accounting and Reporting by Charities revised in March 2005 by the Charity Commission for England and Wales;
- d) applicable Accounting Standards issued or adopted by the Accounting Standard Board.
- e) and the historical cost convention of accounting.

**1.2 Going Concern**

The Association is dependent on grants and donations which are reliant on projects. The association's funding is therefore uncertain. However, if funding were to be discontinued or significantly reduced, the association would have to seek alternative sources of funding or reduce its activities significantly. Funding for the year ending 31 March 2022 has been confirmed and the trustees are confident that its funding will be renewed in the following year, accordingly the financial statements have been prepared on this basis.

**2. Grants and Donations Receivable:**

A donation or grant to the association is recognised as an incoming resource when all of the following conditions have been met:

- a) the association is legally entitled to receipt;
- d) there is a reasonable assurance of receipt; and
- c) its monetary value can be measured with sufficient reliability.

**Bank Interest:**

Bank interest is recognised as an incoming resource when it is credited to the bank statement. All bank interest is treated as unrestricted income to the general funds.

**Fund Accounting**

Incoming resources that may be applied for the association's general purpose are treated as 'unrestricted' incoming resources and is credited to the unrestricted funds. Where a donation or grant is required to be used for a specified purpose, the amount concerned is treated as restricted incoming resources and is credited to the appropriate restricted fund'.

**3. Tangible Fixed Assets and Depreciation**

Depreciation on all fixed assets is provided at 25% on a reducing balance basis on all office equipment and computers.

**FRENCH AFRICAN WELFARE ASSOCIATION**  
**Charity Registered Number 1103174**

	Notes
<b>DEPRECIATIONS FIXED ASSETS</b>	<b>3</b>
<b>FIXED ASSETS</b>	<b>25%</b>
Cost/valuation 01.04.2021	14,873
Additions	0
Disposal	0
Balance as at 31.03.2021	<u>14,873</u>
Depreciation 01.04.2021	14,430
Charge for the year	249
Depreciation as at 31.03.2022	14679
Net Book Value 31.03.21	<u>997</u>
Net Book Value as at 31.03.22	<u>748</u>

**FRENCH AFRICAN WELFARE ASSOCIATION**

**Charity Registered Number 1103174**

<b>Cost of activities in furtherance of the charity objective S02</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2022 Total</b>	<b>2021 Total</b>
Wages			-	37,530.22
The Health Forum(Sessional Worker)			-	860.00
Project Supervision		13,797.00	13,797.00	7,995.00
Zoom Charges		814.61	814.61	3,107.25
Telephone		1,300.00	1,300.00	2,021.00
Sessional Workers		16,224.80	16,224.80	32,500.00
Events/Food and refreshment		477.74	477.74	4,850.00
Bank Charges			-	87.77
Bereavement		300.00	300.00	1,660.00
Grant for Partnership		3,000.00	3,000.00	
Volunteer Expenses		1,500.00	1,500.00	4,688.79
Workshops/Facilitator		4,385.00	4,385.00	6,560.00
Investment		10,800.00	10,800.00	49,100.00
<b>Total</b>		<b>52,599.15</b>	<b>52,599.15</b>	<b>150,960.03</b>

**Charitable Support Cost: S03**

Stationary	1,277.42	1,277.42	1,565.00
Depreciation	297.00	297.00	333.00
Management Cost/AGM	798.31	798.31	1,860.00
Rent and Rate	7,750.00	7,750.00	7,750.00
Loan Repayment	8,363.55	8,363.55	3,600.00
Website develop & maintenance	284.32	284.32	600.00
Travel expenses	1,250.00	1,250.00	2,323.00
Office provision	295.52	295.52	344.00
<b>Total</b>	<b>20,316.12</b>	<b>20,316.12</b>	<b>18,375.00</b>

**Governance and admin costs:SO4**

<b>Consultancy fees</b>	11,248.00	11,248.00	1025
<b>Insurance</b>		-	667
<b>Accountancy fees/Bookkeeping</b>	1,700.00	1,700.00	600
<b>Investment</b>		-	800
<b>Others</b>		-	1454
<b>Total</b>	<b>12,948.00</b>	<b>12,948.00</b>	<b>4546</b>