

FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)

Charity Registration Number: 1103174

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2021

**French African Welfare Association
537 Norwood Road
West Norwood
London
SE27 9DL**

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FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)
Charity Registration Number: 1103174

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FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)

Charity Registration Number: 1103174

The Board of Trustees

Corinne Elle Atangane(Chair)
Serges Raoul Wadjie (Treasurer)
Jeanne Kankukaniki (Secretary)
Marie-Louise Ngoy (Member)
Terence Tchofor (Member)

Director

Marie Tameze

Registered Office

537 Norwood Road
West Norwood
London
SE27 9DL

Staff and Volunteers

Marie Tameze - Director
Kona Katembwe
Charles Kyazze
Whalel-WhandKitu
Aidan Agaba
Ismail Goloba
Virginie Nguenang
Alfonso Torralvo
K-Kitanda
BokeloWeyalo
MongayBapindikwa
A T Ilunga
C.M. Oloya
Oola Balham - Volunteering worker
Daniel Momo - Caterer
Rosa Smiles-Mental Health Specialist
Audrey Nguenang - Volunteer
MartheBisirikirwa - Volunteer

Charity Number

1103174

Independent Examiner

Paul Okidi UDBS.
Fairholt Accountancy Services
18 Upton Lane
London
E7 9LN

Bankers

Lloyds Bank PIC.
Balham Branch
125 Balham High Road
London.
SW12 9AT.

The Trustees have pleasure in presenting their Report and the Financial Statements for the year ended 31 March 2021. The Financial Statements comply with current statutory requirements.

Structure, Governance and Management

Structure

French African Welfare Association is a registered charity (registration number: 1103174).

Recruitment of Trustees

A call for nominations is sent out annually to all members of the Association, who are invited to nominate suitable persons to the board. A skills audit is conducted annually to ensure that the board recruits' new members with the required skills. Nominations are submitted by the existing board where appropriate, to supplement those that come from within the membership.

Appointment and resignation of Trustees

The Constitution require that there be a minimum of 5 trustees and a maximum of 9 of which all must be elected. At each AGM one third of the elected members must resign (the longest serving members) and new members elected. Retiring Trustees may be re-nominated and serve a second term, but for no longer than a duration of six years. Nominations are received and are then put forward for election at the AGM. Association members can vote by proxy or by attending the meeting. Those receiving the maximum number of votes are elected. Trustees may co-opt members to the board to fill vacancies, but these must be approved at the next AGM.

Induction and Training

New trustees are provided with a Trustee Induction Pack, supported by an induction session with the Director and members of staff, prior to the first regular management.

Decision Making Process

The elected trustees have overall decision-making powers but may delegate some of those powers to sub-committees or individuals. In particular the day to day running of the Association is delegated to the Director who has a job description specifying their responsibilities. An annual plan and budget are presented to the trustees for approval prior to the start of the financial year. This outlines the planned activities for the year, costs them and gives approximate timescales. When approved, it is the responsibility of the Director to implement the Annual Plan. Quarterly meetings are held where the plan is monitored. A finance report is presented which compares actual income and expenditure compared to budget.

Related Parties

A branch of French African Welfare Association is situated in west London and carries on project nominated from the main office in west Norwood and it promote the same objectives of the Association.

Risk Management

During the year the General Trustees has considered the key risks to which the Association may be exposed and has implemented systems to manage those risks. A register of risks is maintained.

Reserves

The General Trustees considers it prudent to retain a small level of funds in order to protect the Association's current activities and to ensure that it continues to operate on a going concern basis. At the year end the level of unrestricted free reserves b/f, stood at £10,192. Subject to the above, the General Trustee's policy is to distribute all of the funds granted to it for specific projects, having made appropriate provision for overhead costs, where eligible.

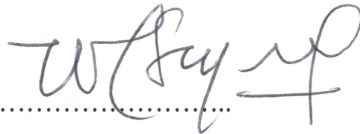
Statement of Trustees' Responsibilities

Respective responsibilities of trustees.

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charity Act) and that an independent examination is needed.

This report was approved by the Board of Trustees and signed on its behalf by:

Serges Raoul Wadjie.....



Treasurer

Dated : 28 JAN 2022

FRENCH AFRICAN WELFARE ASSOCIATION

(FAWA)

ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2021

We have great pleasure in presenting the report and accounts for the financial year ended 31 March 2021. The period under review covers some very challenging times for the staff, volunteers, service users as well as our stakeholders. Covid-19 was still impacting lives of the community we work with, and the demand on our services increased considerably. This report highlights the challenges, as well as our response to them.

ABOUT FAWA

The French African Welfare Association (FAWA) was set up to work with people of African origin, particularly with refugees and asylum seekers from French speaking African communities in the UK. The organisation was registered in April 2002 and has its offices in Norwood, south-east London.

AIMS AND OBJECTIVES OF FAWA

The organisation was set up to achieve the following aims and objectives:

- The relief of poverty, hardship and distress amongst people of African origin, in particular those who came to the UK from French speaking African countries;
- The advancement of education amongst the French speaking African community in the UK so as to improve their access to gainful employment;
- Any other purposes charitable by law and for the benefit of the community, in particular, the preservation and protection of good health amongst the target community.

KEY SERVICES AND ACTIVITIES

FAWA delivers a range of services for and on behalf of its members and services. Key services are as follows:

- Emotional support for individuals and groups facing health and social care problems;
- Peer mentoring for men, women and young people, with a focus on the unemployed, unskilled, and health and behavioural problems;
- Mental health and education and related intervention guidance;
- Promotion of sexual and reproductive health awareness;
- Referral of clients to specialist service providers, e.g NHS hospitals, GUM clinics, Job-Centre Plus;
- Outreach-based work, including assistance with GP registration;
- Translation and interpretation services;
- A Drop-In Centre for clients;
- Organising workshops and seminars on health, social and educational issues;
- Conducting assessments on the needs of French speaking African communities;
- Running community events such as traditional dance and music classes;
- Provision of information, advice and advocacy around issues that affect the client community;
- Networking with other agencies that provide services to the client community.

It has been another remarkable year in the history of our organisation, and I'm very glad and honored to be in a position to report about the achievements, challenges and general experiences that the management, Trustees, staff and volunteers went through in the course of the twelve months.

This is the first year in which we make a Covid-19 annual report. Just like the last financial year, this annual report speaks to the tremendous effort that our Management Committee, The Director, staff and volunteers of FAWA made to ensure not just continued service to our community, but we also expanded the scope of our work, in what

can only be described as very challenging circumstances.

The UK voluntary sector was adversely affected by the Covid-19 related restrictions. Many organisations either scaled down their work or shut their door completely. Staff turnover increased considerably, and it became very difficult to recruit and maintain workers with the right skills and experience. I am happy, to report, however, that FAWA managed to weather the storm, but we were also successful in increasing our staff complement, which ensured more services were delivered to those who needed them.

I am pleased to report that the year under review has been another successful if challenging period for us. We were able not only to expand the scope of existing programmes, but we also succeeded in securing resources that enabled us to launch new ones. Organisationally, FAWA consolidated its management base through capacity and human resources support and the strengthening of office infrastructures. We were able to maintain a paid staff as well as a voluntary team who were instrumental in delivering our services to clients. The net result has been a significant improvement in the level and quality of services provided to clients.

Our success would not have been possible without the encouragement, well-wishes and positivity of the very people for whom we work. Throughout the years of our existence as an organisation, service users, members, and opinion leaders in the African and BME community have continued to show faith in the work that we do, and the past year has been no different. It is this faith that has given us the strength and determination to press ahead with our work. For this, we are forever grateful.

At FAWA, we are aware that, despite the achievements of 2020/21 financial year, we should not rest on our laurels. Therefore, we shall continue to work hard to ensure that the needs of our communities are properly and fully addressed. We are forever mindful of the need to develop services that are responsive not only to the changing needs of the client community, but also changes in government legislation and local strategies and area plans which affect the life of the people we serve.

In the above context, we are committed to joining other stakeholders in the campaign to highlight the needs of the African community so that policymakers can recognise that services that target the Black ethnic minority communities, including French speaking Africans, are not only appropriate but also accessible. Towards this end, we shall maintain an active programme of collaborative work and networking with stakeholders locally as well as nationally.

On behalf of the Management Committee, the staff as well as members of FAWA, I would like to thank all of our funders for their support to the organisation. Their grants are a demonstration of their faith and confidence in us and have enabled us to carry out our work programmes. I can assure them that their grants are today making a difference in the lives of service users and of the community at large.

We would like, in particular, to acknowledge the financial help from the donor agencies who supported our work during the last financial year. Without their grants, we would not have been able to do what we did for our community. It's my hope that they will continue to support us, and by so doing, support the men, women and young people who access services from us.

DIRECTOR'S REPORT

It is my pleasure to present the highlights of the operations of FAWA during the 12 months under review. As the Secretary has stated, the 2020/21 financial year has been one of the most challenging for the organisation, as indeed for most other voluntary sector organisations working with communities in the UK. In the face of the challenges posed by Covid-19, we had to think hard, and change the way we deliver our work.

When the pandemic broke, the government put in place stringent measures aimed at controlling the spread of the virus and ensuring those who are infected get tested. The lockdowns had a direct impact on the community we work with. In the first place, we had to shut our two offices, as staff, volunteers, and service users self-isolated. As a result, some of the services we used to provide could not be delivered in the way they used to be delivered. Secondly, group activities could not be delivered, as under lockdown rules, people were not allowed to congregate.

Several of our service users either lost their job, or had considerably reduced working hours, which impacted on their wages. Financial hardship became a major problem that was reported to us. Many service users, particularly those with children, had difficulty buying food; others fell behind with rent or utility bills, and debts grew.

The pandemic also claimed several lives from our community. Unlike in pre-pandemic times, whereby any death in the community attracted a huge response from friends, relatives and large number of mourners, bereaved families had to handle the loss of their loved ones alone, with the burial restricted to a handful of mourners. The restrictions meant bereaved families did not get sufficient level of moral and material support at the hour of need.

In light of all these factors, the Trustees and Management of FAWA put in place a strategy for supporting the community, to ameliorate the serious effects impact of the lockdown. Integral to the strategy was our desire to inform and empower people so they take measures to protect themselves and their loved ones against Covid-19 infection.

To ensure we were able to implement this strategy, we implemented a fundraising plan that involved putting grant applications to funding trusts and local authorities. I'm pleased to say that this fundraising effort met with a reasonable degree of success. We were able to raise funds for a number of programmes, in the process increasing our income for the 2020/21 year from £30,781 to £208,930.

With the funding received, we were able to deliver a wide range of support services to individuals and members from our community. These include online advice and guidance, support with accessing welfare payments, help with food supplies, bereavement support, collecting and delivering medical prescriptions, and online skills training.

I would like to end my presentation by registering my sincere thanks to the Chairman, Treasurer, and all members of the Management Committee whose insight, support and encouragement enabled us to put out in competitive grant proposals and made it possible for us to substantially increase our financial resources.

I'd also like to express my heartfelt thanks and appreciation to the following funders who supported our efforts to help our client community:

1. Trust for London
2. National Lottery Community Fund
3. London Community Response
4. UK Community Foundation
5. London Community Foundation
6. Voice 4 Change England
7. The Anti-Tribalism Movement
8. London borough of Lambeth
9. BME Health Forum
10. Westway Foundation

OVERVIEW OF ACTIVITIES IN 2020/21

The coronavirus pandemic continued to affect the lives and livelihood of many of our members and services, just as it did in previous 2019/20. It's not surprising, therefore, that the greater majority of our activities were geared towards offering relief and practical support to service users. The pandemic also brought us closer into working relationships with stakeholders such as hospitals, GP practices, Social Services, food bank, and fellow grassroots community organisations.

The lockdown had the following impact on our community:

- Fear and confusion
- Loss of jobs
- Loss of income
- Sickness, and some deaths
- Mental and behavioural problems
- Loneliness and isolation.

Caught up in the midst of all these challenges, many people, young and old, women and men, came to FAWA for help. Most service users needed practical help and support; others wanted advice on what to do in order to resolve problems. The Management of FAWA thus began seriously to look for help with addressing the many challenges facing the community. It's a testimony of our hard work and dedication that were able to secure financial support and technical resources that enabled us to do just that.

National Lottery Community Fund:

The pandemic impacted not just individuals and groups from our communities, it also has serious impact on the operations of Third Sector organisations working with the communities. Lock-downs restricted movement for staff and volunteers; clients could not come to our two offices for face-to-face help and support; and home-visits were rendered difficult.

The UK government priorities support for Third Sector organisations as part of a bid to ensure people continued receiving much needed support during the pandemic. We were successful in getting a grant from the National Lottery Fund which went towards recruiting, training, and orientating a team of dedicated project workers. The team workers were instrumental in identifying the support needs of the community during the pandemic; the assessed needs were then matched with availability of relief items such as groceries or medical prescriptions.

The team were equipped with Covid-19 secure work methods and sent out to engage with beneficiaries either through socially-distance meetings or via Zoom and other social media platforms such as WhatsApp, Facebook or SMS texts. In particular, we promoted the community's access and participation in the Test and Trace programme, which ensured that all those who tested positive for Covid-19 received the right level of support and follow up services, besides helping to protect all their family members.

London Community Response:

- **Trust for London grants:**

We applied for and were granted 2 grants by Trust for London which were applied towards providing much-needed relief to the Black and Asian minority ethnic (BAME) communities in London. The grants made a real and lasting change in living conditions of beneficiaries, particularly in respect of food relief, help with collecting medications at a time when physical movement was severely restrained during lockdowns. The project team secured groceries from food relief agencies and distribute it to needy households, thus ensuring families did not go without food. Beneficiaries in financial hardship were supported to access the right level of state support, especially around housing, access to emergency loans, and Universal Credit.

The grants also made it possible for us to reach out to beneficiaries who faced serious loneliness and isolation.

Through Zoom, we provided baseline information about Covid, social distance, face mask, including how to reduce exposure to it, and what to do in the event of a positive Covid test. We believe that, armed with the information and guidance, many beneficiaries were able to avoid getting infected, while those who test positive made informed decisions about managing the disease in such challenging circumstances.

- **London community Foundation:**

The year under review was a time of great confusion, disinformation and confusion within the community. People were exposed to conflicting information about Covid-19, its origin, infection routes, whether or not to get the vaccine etc... The net effect of the disjointed information hindered access to vital Covid-19 services such as vaccination; it also led to people not properly following government guidelines such as social-distancing wearing face masks, and regular washing of hands.

Through established networks as well as electronic platforms, we generated and disseminated accurate information about Covid-19 and promoted take-up of vaccination as well as testing services.

Ani-Tribalism Movement (ATM): Bereavement support:

The Black community has always been very resilient when it comes to bereavements. This is because a bereavement is widely viewed as being not only for the individual family involved, but for the entire community. In the Covid-19 period, many deaths occurred in the community, and as a response, we delivered a 'Resilience' project that extended much-needed support and empathy to those who lost loved ones. Using a grant offered by the Ani-Tribalism Movement (ATM), we employed a dedicated Bereavement Worker who visited bereaved families, helped organise funerals as well as application for Council services linked to burials.

Voice 4 Change grant: Health Conversations

In the midst of rampant misinformation about Covid-19, it was important that the right information was given to our client community so they could better protect against the virus. In view of this, we secure funding from Voice 4 Change to run a series of Zoom-based talk sessions on Covid-19. The service was called 'Health Conversations', and it involved recruiting a bi-lingual doctor from the community who gave the audience essential facts about the pandemic. Through this project, people in the community had a better understanding of Covid, and many had a positive mind-set about how to cope with the pandemic.

London borough of Lambeth: Organisational Development and Support

We received a small grant from the London borough of Lambeth to help with organisational and infrastructure development. The pandemic has had a serious impact on availability of staff and volunteers, so we needed to implement new ways of delivering services to the client community. The funding enabled us to acquire equipment as used in remote contact with service users. Part of it went towards office and infrastructure costs.

BME Health Forum: service access Emotional well-being and community living well project

The Emotional wellbeing Project gives support to people from BAME communities in the Royal Borough of Kensington and Chelsea, experiencing emotional upset and distress, but without a serious and enduring mental illness diagnosis. The support is delivered over the phone and zoom instead of in face-to-face sessions by staff and volunteers trained to be active listeners and to offer non-judgemental support. Staff and volunteers themselves are from BAME communities and support sessions often take place in clients own mother tongues. The project sets out to improve emotional wellbeing of those who are vulnerable and less likely to access statutory services, and to expand local partners knowledge of emotional wellbeing and mental health as it affects the communities they work with.

The BAME communities have traditionally faced health and social inequalities. The factors behind these inequalities are many and complex.

FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)
Charity Registration Number: 1103174

The table below is a summary of the type of services we provided and the number of service users who have accessed these services and activities.

Services/Activities	Number of Users
Telephone services 22 calls/weeks x 50 weeks	1,100
Zooms meetings	55
Translation and Translation	67
Referrals	78
Workshops/Seminars	25
Peer support Groups 12 sessions in the year	12
Outreach in the community	150
Office Drop-in Services	120
TOTAL	1,607

**Independent Examiner's Report to the Trustees of
The French African Welfare Association. (FAWA)**
Year ended 31 March 2021

I report to the trustees on my examination of the financial statements of The French African Welfare Association. ('the charity') for the year ended 31 March 2021.

Respective responsibilities of the Trustees and Independent Examiner.

The trustees of French African Welfare Association for the purposes of charity Act are responsible for the Preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to: -

- examine the accounts under section 145 of the 2011 Act.
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.


BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:
which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Charity Act; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charity Act have not been met.
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed.....

Paul Okidi UDDBS,
Independent Examiner
Fairholt Accounting Services
18 Upton Lane
Forest Gate
London.
E7 9LN

Statement of Financial Activities
(including income and expenditure accounts)
For the year ended 31 March 2021

	Notes	Unrestricted Funds	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
INCOMING RESOURCES SO1					
Award for All			-	-	9,580
The Health Forum BME			22,789	22,789	10,700
KCSC (WLCCG Grants)			-	-	500
Greater London Authority			-	-	3,960
GLA			-	-	990
MT			-	-	191
London Community Foundation			22,760	22,760	-
LB Lamberth			5,000	5,000	-
Midaye Somalia Deve Mida			650	650	-
Trust for London			22,500	22,500	-
Anti-Tribalism Movement			7,500	7,500	-
National Lottery Community Fund			48,090	48,090	-
HealthWatch Centra			800	800	-
UK Community Found UKCF			18,912	18,912	-
MIND (NAMH) MIND			8,929	8,929	-
Voice4Change ENGLA			9,929	9,929	-
Other Income		50,000.00	-	50,000.00	4,860
TOTAL INCOME		50,000.00	167,859.00	217,859.00	30,781
RESOURCES EXPENDED					
Charitable Expenditure	SO2	7,930.22	143,029.81	150,960.03	17,745
Charity Support Costs	SO3	-	18,375.00	18,375.00	7,833
Governor and Administration	SO4	-	4,546.00	4,546.00	1,527
Total Resources Expended		7,930.22	165,950.81	173,881.03	27,105
NET INCOMING BEFORE TRANSFER		42,069.78	1,908.19	43,977.97	3,676
Grants Transfers Between Funds		-	-	-	-
Net incoming/out going resources after transfers		42,069.78	1,908.19	43,977.97	3,676
Total funds brought forward	-	577.00	10,769.00	10,192.00	6,516
Total funds carried forward		41,492.78	12,677.19	54,169.97	10,192.00

French African Welfare Association(FAWA)
Balance Sheet as at 31 March 2021

	Notes	2021 £	2020 £
Fixed Assets			
Tangible assets		997.00	1,330
Investments		50,000.00	-
Total Fixed Assets		50,997.00	1,330
Current Assets			
Debtors		2,987.00	-
Cash at bank and in hand		51,985.97	9,494
Total Current Assets		54,972.97	9,494
TOTAL ASSETS		105,969.97	10,824
Creditors: Amounts falling due within one year		- 1,800.00	- 631
Net Current Assets		104,169.97	10,193
Amount falling due after one year	4	- 50,000.00	
NET TOTAL ASSET		54,169.97	10,193
Funds			
Funds B/F		10,192.00	6,516
Restricted		43,977.97	3,676
TOTAL FUNDS		54,169.97	10,192

This report was approved by the Board of Trustees and signed on its behalf by:

Serges Raoul Wadjie

Treasurer

Dated 28 JAN 2022

Notes to the Financial Statements for the Financial Year Ended 31 March 2021

1. Accounting Policies

1.1 Basis of preparation

These financial statements have been prepared in accordance with:

- a) part V1 of the Charities Act 1993;
- b) the Charities (Accounts and Reports) Regulations 1995 and 2005;
- c) the Standard of Recommended Practice (SORP) Accounting and Reporting by Charities revised in March 2005 by the Charity Commission for England and Wales;
- d) applicable Accounting Standards issued or adopted by the Accounting Standard Board.
- e) and the historical cost convention of accounting.

1.2 Going Concern

The Association is dependent on grants and donations which are reliant on projects. The association's funding is therefore uncertain. However, if funding were to be discontinued or significantly reduced, the association would have to seek alternative sources of funding or reduce its activities significantly. Funding for the year ending 31 March 2022 has been confirmed and the trustees are confident that its funding will be renewed in the following year, accordingly the financial statements have been prepared on this basis.

2. Grants and Donations Receivable:

A donation or grant to the association is recognised as an incoming resource when all of the following conditions have been met:

- a) the association is legally entitled to receipt;
- d) there is a reasonable assurance of receipt; and
- c) its monetary value can be measured with sufficient reliability.

Bank Interest:

Bank interest is recognised as an incoming resource when it is credited to the bank statement. All bank interest is treated as unrestricted income to the general funds.

3. Tangible Fixed Assets and Depreciation

Depreciation on all fixed assets is provided at 25% on a reducing balance basis on all office equipment and computers.

4. Fund Accounting

Incoming resources that may be applied for the association's general purpose are treated as 'unrestricted' 'incoming resources and is credited to the unrestricted funds. Where a donation or grant is required to be used for a specified purpose, the amount concerned is treated as restricted incoming resources and is credited to the appropriate restricted fund'. Government loan used for investment is payable after more than one year.

FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)
Charity Registration Number: 1103174

	Notes
DEPRECIATIONS FIXED ASSETS	3
FIXED ASSETS	25%
Cost/valuation 01.04.2020	14,873
Additions	0
Disposal	0
Balance as at 31.03.2021	<u>14,873</u>
Depreciation 01.04.2020	14,430
Charge for the year	333
Depreciation as at 31.03.2021	14,763
Net Book Value 31.03.20	<u>1,330</u>
Net Book Value as at 31.03.21	<u>997</u>

Franch African Welfare Association

Cost of activities in furtherance of the charity objective S02	Unrestricted Funds	Restricted Funds	2021 Totals	2020 Totals
Wages	7,930.22	29,600.00	37,530.22	3,000.00
The Health Forum		860.00	860.00	100.00
Project Supervision		7,995.00	7,995.00	2,150.00
Telephone/zoom Charges		3,107.25	3,107.25	1,350.00
Participant Travel		2,021.00	2,021.00	1,545.00
Sessional Worker		32,500.00	32,500.00	-
Food and refreshment		4,850.00	4,850.00	2,389.00
Bank Charges		87.77	87.77	-
Publicity		1,660.00	1,660.00	150.00
ICO		-	-	-
Volunteer Expenses		4,688.79	4,688.79	1,210.00
Workshops/Facilitator		6,560.00	6,560.00	5,340.00
Investment		49,100.00	49,100.00	-
Total	7930.22	143,029.81	150,960.03	17,234.00

Charitable Support Cost: S03

Postage and stationary	1,565.00	1,565.00	1,108.00
Depreciation	333.00	333.00	443.00
Management Cost/AGM	1,860.00	1,860.00	600.00
Rent and Rate	7,750.00	7,750.00	5,354.00
Transport Cost	3,600.00	3,600.00	757.00
Website develop & maintenance	600.00	600.00	-
Travel expenses	2,323.00	2,323.00	-
Office provision	344.00	344.00	81.00
Total	18,375.00	18,375.00	8,343.00

Governance and admin costs:SO4

Consultancy fees	1,025.00	1,025.00	475
Insurance	667.00	667.00	508
Accountancy fees/Bookkeeping	600.00	600.00	350
Independent examiner	800.00	800.00	150
Others	1,454.00	1,454.00	44
Total	4,546.00	4,546.00	1527