

FRENCH-AFRICAN WELFARE ASSOCIATION FAWA

England & Wales · Charity number 1103174

Details

Other names FRENCH AFRICAN WELFARE ASSOCIATION FAWA

Status Registered

Legal form Other

Registered 2004-04-13

Register [View on the Charity Commission register](#)

Contact

Address Canalside House 383
Ladbroke Grove
London
W10 5AA

Phone 02087619397

Email info@fawauk.org

Website www.fawauk.org

Activities

Objects: 1. THE RELIEF OF POVERTY, HARDSHIP AND DISTRESS AMONGST PEOPLE OF AFRICAN BACKGROUND IN PARTICULAR, THOSE FROM FRENCH-SPEAKING COUNTRIES ('THE BENEFICIAL CLASS').2. THE ADVANCEMENT OF EDUCATION AMONGST THE BENEFICIAL CLASS, SO AS TO IMPROVE THEIR OPPORTUNITY OF OBTAINING GAINFUL EMPLOYMENT.3. ANY OTHER PURPOSES CHARITABLE BY LAW AND FOR THE BENEFIT OF THE COMMUNITY IN PARTICULAR, THE PRESERVATION AND PROTECTION OF GOOD HEALTH AMONGST THE BENEFICIAL CLASS.

Activities: SATURDAY SUPPLEMENTARY SCHOOL CLASSRUNNING AN OFFICE DROP- IN CENTRETRANSLATION AND INTERPRETATION SERVICESREFERRAL OF CLIENTS TO OTHER SPECIALIST SERVICESPEER SUPPORT GROUPPARENTING SKILLS PROJECTYOUTH VOLUNTEERING OUTREACH-BASE WORKPROVIDING CULTURALLY APPROPRIATE ADVICE AND COUNSELLINGSEXUAL HEALTH PROMOTION/AWARENESS ORGANISING WORKSHOPSWORLD AID DAY EVENTS

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE EUROPE - UK - LONDON
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£195,780	£189,594	-	-
2024-03-31	£222,174	£174,515	-	-
2023-03-31	£113,970	£98,753	-	-
2022-03-31	£69,330	£85,863	-	-
2021-03-31	£217,859	£173,881	-	-

Trustees

Name	Role	Appointed
FABIEN ILUNGA	Chair	2024-12-20
ANTOINE BANDON		2024-12-20
Andrew Ngwenya		2024-12-20
KAYLYN ASIEDU-NESBETH		2024-12-20
Mercy Medeh Mbunui Forba		2024-12-20

FRENCH-AFRICAN WELFARE ASSOCIATION FAWA

England & Wales - Charity number 1103174

Accounts

Charity Registration Number : 1103174

FRENCH-AFRICAN WELFARE ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2025

**FRENCH-AFRICAN WELFARE ASSOCIATION
LEGAL AND ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31 MARCH 2025**

Trustees	FABIEN ILUNGA KAYLYN ASIEDU NESBETH ANTOINE BANDON MERCY MEDAH FORBA ANDREW NGWENYA
Charity Number	1103174
Registered Office	537 Norwood Road London SE27 9DL
Bankers	Lloyds Bank 137 North End Croydon CR0 1TN Surrey
Independent Examiner	KAXTON ADVISORY LTD SUITE 6 THE GENERATOR BUSINESS CENTRE 95 MILES ROAD MITCHAM CR4 3FH

FRENCH-AFRICAN WELFARE ASSOCIATION

CONTENTS

FOR THE YEAR ENDED 31 MARCH 2025

Trustees' Report

Chairman's Report

Director's Report

Independent Examiner's Report

Statement of Financial Activities

Balance Sheet

Notes to the Financial Statements

**FRENCH-AFRICAN WELFARE ASSOCIATION
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The French African Welfare Association (FAWA) was established to support people from African communities living in the UK. The organisation was born out of lived experience: when our founders first arrived in the UK, many as refugees fleeing political instability across Africa, they faced immense challenges adapting to their new environment. Language barriers made it difficult to access essential services such as housing, welfare support, education, and skills training. Even everyday tasks, like registering with a GP, proved daunting without English language skills.

In response to these challenges, members of the community came together to form a self-help group, which gradually evolved into a fully-fledged charitable organisation. FAWA was formally constituted and registered in April 2002. Today, we operate from two offices: one in West Norwood, serving communities in South London, and another in Ladbroke Grove, supporting those who live, work, or study in North London.

OUR AIMS AND OBJECTIVES:

The organisation was established to pursue the following aims and objectives:

- To relieve poverty, hardship, and distress among people of African origin, particularly those who have migrated to the UK from French-speaking African countries.
- To advance education within the French-speaking African community in the UK, thereby improving access to meaningful and sustainable employment opportunities.
- To promote any other charitable purposes that benefit the community, with a particular focus on preserving and protecting good health among the target population.


**FRENCH-AFRICAN WELFARE ASSOCIATION
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

CHAIRMAN'S REPORT

I feel very privileged to present the FAWA report and accounts for the year ended 31st March 2025. This document captures the key efforts of the management and staff of our great charity, the progress made, the achievements as well as the impact, challenges, and the support that we received, not just from our funders and network partners, but also from the members and service users who engaged with our services. Collectively, the support and goodwill ensured we had another successful twelve months, following on from the equally good previous year.

I am happy to report FAWA has continued the path of growth. We have strengthened our human and technical resources by accessing skills training, recruitment of additional staff and volunteers, and strengthening organizational capacity. We believe that collaborative work is key, particularly in times such as these, when resources are scarce and far between. For that reason, during the financial year we widened the scope of our partnerships and networks, which are spread across the entire capital of London. These networks have enabled us to extend our various work programmes.

I would like to thank my fellow members of the trustee board as well as the Management and staff who have worked day in day out to make FAWA what it is today. Equally, I would like to thank all our donors. I can assure them that their grants are making a huge difference in the lives of service users and of the community at large. I look forward to their continued support so we can serve our communities in the best way possible.



Fabien Ilunga
Chairman

**FRENCH-AFRICAN WELFARE ASSOCIATION
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

DIRECTOR'S REPORT

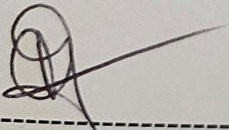
I am pleased to present an overview of FAWA's work for the year ended 31 March 2025. As the person responsible for the organisation's day to day operations, I take great pride in the progress we have made. Over the past year, FAWA has strengthened its organisational capacity through a modest expansion of our team, targeted skills development, and the diversification of our workstreams. As a result, we are now better positioned than ever to deliver meaningful, transformative impact within our community.

Throughout the financial year, I have continued to represent FAWA at various forums and stakeholder engagements, including health partnerships, BME health forums, the Kensington and Chelsea Social Council, as well as with law enforcement and legislative bodies. As a key partner in the One Voice Network (OVN), I was privileged to contribute to policy discussions that directly shape the delivery of health and care services to our community.

I would like to extend my sincere gratitude to our Chairman, Treasurer, and the entire Management Committee for their insight, guidance, and unwavering support, which have been instrumental in helping us fundraise effectively and operate efficiently.

My heartfelt thanks also go to our dedicated staff and volunteers, whose commitment and hard work continue to drive FAWA's mission forward.

Finally, I would like to express my deep appreciation to the agencies and partners who have provided the financial resources that make our work possible. Your generosity is truly valued, and I look forward to your continued partnership in the years ahead.



Marie Tameze
Director

**FRENCH-AFRICAN WELFARE ASSOCIATION
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

OVERVIEW OF ACTIVITIES IN 2024/2025

During the last financial year, FAWA rolled over multi-year projects, and initiated new ones. Below is an overview of the main projects:

Cancer awareness project

Cancer awareness and help-seeking behaviour among BAME groups are lowest across all minority ethnic groups (source: Macmillan Cancer Support). Modern advances in science means cancer survival rates are getting better, but successful cancer treatment depends on getting an early diagnosis. With that in mind, FAWA ran a ground-breaking ad campaign using three community radio channels (Galaxy, Beats FM and Congonsynthes). Think you might have cancer? was a 5-month ad campaign to raise awareness of the importance of screening for cancer, and each message ended with a referral link to cancer services.

Cancer Booklet

To complement our advertising campaign, we produced a booklet highlighting the lived experiences of one of our service users. The publication shares his personal journey, from diagnosis, through treatment, to remission; offering an authentic and relatable perspective. It also includes key information and recommendations on the types of cancer most prevalent among Africans living in the UK, along with links to cancer support services and resources available across London.

MMR education

Research shows that Black people in the UK are less likely to receive the measles, mumps, and rubella (MMR) vaccine compared to other population groups. Our MMR awareness initiative aimed to increase vaccination uptake among children, young people, and adults by promoting immunisation as an essential preventive measure. The campaign also sought to dispel myths and misconceptions surrounding the MMR vaccine, which have historically contributed to vaccine hesitancy within the community.

To achieve this, we delivered group workshops, provided referrals to local immunisation programmes, and distributed NHS informational leaflets on MMR.

Health advocacy project

This project focused on supporting patients from Black and minority ethnic communities in West London to access the most appropriate NHS services. Many individuals within these communities often encounter barriers to receiving timely and convenient healthcare. Our health advocate plays a key role in bridging this gap by connecting patients with suitable

healthcare providers and facilitating translation and interpretation services for those with limited English proficiency.

Parenting project

Today, many Black children face significant challenges as they grow up. As part of a three year initiative supported by the National Lottery Community Fund, our project continued to deliver parenting skills sessions for parents and carers, helping them provide stronger guidance and support to their children. The programme focused on empowering parents to make informed decisions and strengthening communication between African parents and their children. At our monthly group workshops, experts from local councils, education departments, legal firms, the NHS, and other partner organisations delivered insightful presentations on effective parenting strategies. Sessions focused on key topics such as personality development, managing peer pressure, the impact of social media, truancy, substance misuse, grooming, and sexual and reproductive health. Participants also gained valuable skills in money and debt management, helping them build resilience and better cope with the ongoing cost-of-living crisis.

Young people's programme

Young people today face a range of challenges in their daily lives, including peer pressure, poverty, excessive use of social media, substance misuse, and mental health difficulties. Over the past year, we delivered 12 one-to-one sessions providing young people with personalised advice and support to help them overcome these challenges. In addition, we hosted a group workshop featuring speakers from the Police, the NHS, and a Pupil Referral Unit (PRU), who delivered informative presentations on neurodivergent conditions affecting young people, with a particular focus on ADHD, autism, and Asperger's syndrome.

Long-term health conditions project

Communities originating from Sub-Saharan Africa are among the UK population groups most affected by HIV and other long-term health conditions, including certain types of cancer, obesity, hypertension, coronary heart disease, and diabetes. FAWA provides dedicated support to individuals and families, helping them live positively and with dignity while managing these conditions. Our services include group sessions, one-to-one advice, and tailored support, as well as assistance in accessing appropriate NHS healthcare services.

Drop-in services

FAWA continued to provide access to its facilities in both South and North London, allowing individuals and families to engage directly with our staff and volunteers. Experience shows that, for some service users, visiting our offices at Canalside Ladbroke Grove, and West Norwood enables a more personal and focused assessment of their needs, facilitating tailored solutions through mutual discussion. Our drop-in service also offered job seekers access to office IT resources to search for employment or skills training opportunities. They were able to draft, print, and submit job applications, either by post or email, to prospective employers.

Staff training

Throughout the year under review, FAWA staff and volunteers were supported to access ongoing training to enhance their skills and build the confidence essential for effective charity work. Training covered areas such as child protection, adult safeguarding policies and procedures, volunteering, first aid, and interviewing skills. We are grateful to the Refugee Council, KCSC, and BME Health Forum for their excellent training programmes, and to the Advocacy Project for their outstanding sessions on child protection and safeguarding policies.

Cost-of-Living support

Rising inflation and the increasing cost of goods and services have made it difficult for many individuals to make ends meet. Poverty is closely linked to poor health, and people from African and other BME communities are disproportionately affected, often struggling to pay bills, buy food, and cover other essential needs. To address this, FAWA received funding for a cost-of-living project, providing practical support, advice, and information to our service users. Through this initiative, many beneficiaries gained access to free food schemes, emergency loans, and assistance with utility bills, much of which was secured by applying for small grants on their behalf.

Active for Health project

Older people can maintain their health and well-being for longer by leading an active lifestyle. Activities such as physical exercise, walking, and yoga not only improve physical and mental health but also help reduce loneliness and social isolation. During the year under review, FAWA continued its 'Active for Health' programme in North West London, offering supervised walks in local parks and green spaces, yoga sessions, and indoor floor exercises. These sessions helped many beneficiaries regain fitness, enhance their mental well-being, and build new social connections and friendships.

World AIDS Day 2024

Each year, FAWA joins the global community in commemorating the millions of lives lost or affected by the AIDS pandemic. Our World AIDS Day 2024 event was held at St. Peter's Crypt in Camberwell, South-East London, and was well attended by members of our target communities. Highlights of the event included keynote speeches from people living with HIV, a drama skit illustrating coping strategies for HIV and other long-term health conditions, and interactive discussions addressing stigma and discrimination faced by those living with or affected by HIV.

NETWORKING

FAWA places a high value on collaboration and partnership working, actively joining networks across London to share expertise, skills, and resources, enabling us to deliver better services to more people. Over the years, FAWA has been an engaged member of numerous forums and Third Tier agencies across the city, and I have had the privilege of representing the charity at the following groups:

- Kensington and Chelsea Social Councils (KCSC)
- BME Health Forum
- One Voice Network (OVN)
- Croydon Voluntary Action (CVA)
- One Westminster
- Health Partners
- North Kensington Health and Wellbeing Network
- SOBUS
- Hammersmith & Fulham Patient Reference Group (PRG)

OUTLOOK

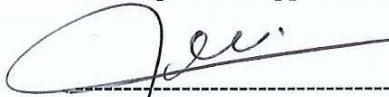
FAWA is very proud of the work accomplished over the past year and recognises that this success is the result of a powerful combination: the generous support of our funders and the dedication and commitment of our staff, volunteers, and trustees. Looking ahead, we plan to expand our services and activities in the coming year to reach more beneficiaries and address an even broader range of their needs. We warmly encourage everyone to continue their invaluable support, which has been instrumental in enabling FAWA to achieve its impact to date.

Client reach

The table below summarises the number of clients who accessed FAWA’s services during the 2024/25 period:

Service/Activity	Number of Users
Office Drop-in Services	155
Translation and Translation	38
Referrals	72
Workshops/Seminars	410
Online meetings	49
Outreach in the community	540
TOTAL	1,264

This report was approved by the trustees and signed on its behalf by:



FABIAN ILUNGA
 Chair

19 September 2025

**FRENCH-AFRICAN WELFARE ASSOCIATION
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

I report to the Trustees on my examination of the accounts of the French African Welfare Association for the year ended 31 March 2025 which consists of the statement of financial activities, balance sheet and the related notes.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Kaxton

Kaxton Advisory

EMMANUEL ASHLEY *FCCA, IFA, MSc*
for and on behalf of **KAXTON ADVISORY LTD**

13 November 2025

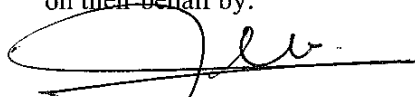
**FRENCH-AFRICAN WELFARE ASSOCIATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

Recommended categories by activity	Notes	Unrestricted funds £	Restricted income funds £	Total Funds 2025 £	Total Funds 2024 £
Income and endowments from:					
Charitable activities	2	27,000.00	167,930.00	194,930.00	220,924.00
Other	3	850.00	-	850.00	1,250.00
Total		27,850.00	167,930.00	195,780.00	222,174.00
Expenditure on:					
Raising funds		1,648.00	9,031.00	10,679.00	10,878.00
Charitable activities	4	25,039.00	147,315.00	172,354.00	156,189.00
Other	6	1,987.00	4,574.00	6,561.00	7,448.00
Total		28,674.00	160,920.00	189,594.00	174,515.00
Net income/(expenditure)		(824.00)	7,010.00	6,186.00	47,659.00
Net movement in funds		(824.00)	7,010.00	6,186.00	47,659.00
Reconciliation of funds:					
Total funds brought forward		8,736.00	31,423.00	40,159.00	(7,500.00)
Total funds carried forward		7,912.00	38,433.00	46,345.00	40,159.00

**FRENCH-AFRICAN WELFARE ASSOCIATION
BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2025**

Recommended categories by activity	Notes	Total Funds 2025 £	Total Funds 2024 £
Fixed assets			
Tangible assets	7	4,888.00	6,518.00
Total fixed assets		4,888.00	6,518.00
Current assets			
Debtors	8	6,367.00	2,834.00
Cash at bank and in hand	9	65,736.00	72,323.00
Total current assets		72,103.00	75,157.00
Creditors: amounts falling due within one year	10	3,600.00	14,269.00
Net current assets/(liabilities)		68,503.00	60,888.00
Total assets less current liabilities		73,391.00	67,406.00
Creditors: amounts falling due after one year	11	27,046.00	27,247.00
Total net assets		46,345.00	40,159.00
Funds of the Charity			
Unrestricted funds	12	7,912.00	8,736.00
Restricted income funds	12	38,433.00	31,423.00
Endowment funds	12	-	-
Total funds		46,345.00	40,159.00

The financial statements were approved by the trustees on 19 September 2025 and signed on their behalf by:



FABIEN ILUNGA
Chair
19 September 2025

**FRENCH-AFRICAN WELFARE ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. Accounting Policies

The principal accounting policies adopted by the Charity, which is a public benefit entity, in the preparation of the accounts are as follows.

1.1 Basis of preparation

These accounts have been prepared under the historical cost convention, as modified by the inclusion of charitable properties and fixed asset investments and investment properties at valuation.

These accounts have been prepared in accordance with “Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)” (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

These accounts are presented in pounds sterling and rounded to the nearest pound.

1.2 Going concern

The Trustees have prepared financial projections, taking into consideration the current economic conditions and have, at the time of approving these accounts, a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income from donations or grants

Income from donations and grants is recognised when the charity is entitled to the funds, the receipt is probable, and the amount can be measured reliably. For donations, this is usually on receipt. For grants, this is usually when a formal offer is made in writing. If a donation or grant contains terms and conditions outside of the charity’s control which must be met before the charity is entitled to the funds, or if the donor specifies that the funds must be used in future time periods, then the income is deferred.

1.4 Expenditure

Expenditure is recognised when a present legal or constructive obligation exists at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation, and the amount can be estimated reliably. It is inclusive of VAT which cannot be recovered.

Direct costs are those costs which directly attribute to its activities. Wages and salaries are allocated to direct costs based on an estimate of time spent on charitable activities by staff members.

Support costs include staff costs and are those which do not produce a direct output. Staff costs relate to specific activities and this is reflected in the allocation of payroll costs based on the percentage of time spent.

All costs, including governance costs, are allocated between the expenditure categories of the charity on a basis designed to reflect the use of the resource. Costs relating to a particular activity are charged directly; others are apportioned on an appropriate basis.

Support costs and overheads have been calculated by allocating staff time to the level of involvement in the various activities of the Charity.

1.5 Financial instruments

Charities preparing accounts normally measure a basic financial asset or basic financial liability on its initial recognition at the amount receivable or payable adjusted for any related transaction costs. However, if initially measured at fair value, transaction costs are not included in the measurement of financial assets or liabilities; instead, the transaction costs are treated as an expense. If extended credit is offered, the accounting treatment depends on those extended credit terms.

The subsequent measurement of financial assets and financial liabilities depends on their nature and settlement dates. The carrying amount must be calculated without any deduction for transaction costs that may be incurred on sale or disposal.

1.6 Fund accounting

Unrestricted funds are those funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes.

1.7 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

**FRENCH-AFRICAN WELFARE ASSOCIATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

2. Income from Charitable Activities

Analysis	Unrestricted funds	Restricted income funds	Total funds 2025	Total funds 2024
	£	£	£	£
Donations and Grants	27,000.00	167,930.00	194,930.00	220,924.00
Total	27,000.00	167,930.00	194,930.00	220,924.00

3. Other Income

Analysis	Unrestricted funds	Total funds 2025	Total funds 2024
	£	£	£
Other	850.00	850.00	1,250.00
Total	850.00	850.00	1,250.00

4. Expenditure on Charitable Activities

Analysis	Total funds 2025	Total funds 2024
	£	£
Rent and Rates	6,838.00	21,143.00
General Travel Expenses	3,756.00	890.00
Telephone and Internet	2,817.00	2,603.00
Wages and Salaries	100,630.00	72,888.00
Professional and Consultancy Fees	30,722.00	31,535.00
Projects and Workshop	13,312.00	12,326.00
Total	158,075.00	141,385.00
Support Costs	14,279.00	14,804.00
	172,354.00	156,189.00

5. Support Costs

Analysis	Total funds 2025	Total funds 2024
	£	£
Support Costs		
Advertising and marketing	2,555.00	-
Printing and stationery	2,990.00	1,396.00
Volunteering Expenses	3,940.00	4,400.00
Seasonal Workers	11,873.00	15,960.00
Governance Costs		
Independent examiners fees	1,200.00	1,200.00
Accountants fees	2,400.00	2,726.00
	24,958.00	25,682.00

6. Other Expenditure

Analysis	Unrestricted funds	Restricted income funds	Total funds 2025	Total funds 2024
	£	£	£	£
Depreciation Charge for the Year - Fixtures & Fittings	-	410.00	410.00	546.00
Depreciation Charge for the Year - Computer Equipment	-	1,220.00	1,220.00	1,627.00
Computerization Expenses	-	2,409.00	2,409.00	2,428.00
Sundry Expenses	1,987.00	535.00	2,522.00	2,847.00
Total	1,987.00	4,574.00	6,561.00	7,448.00

7. Tangible Fixed Assets

	Fixtures & Fittings	Computer Equipment
	£	£
7.1 Cost or valuation		
At 01 April 2024	2,184.00	27,403.00
Additions	-	-
Disposals	-	-
Revaluations	-	-
Transfers	-	-
At 31 March 2025	2,184.00	27,403.00
7.2 Depreciation and impairments		
At 01 April 2024	546.00	22,523.00
Charge for the year	410.00	1,220.00
Disposals	-	-
Revaluations	-	-
Transfers	-	-
At 31 March 2025	956.00	23,743.00

7.3 Net book value

At 01 April 2024	1,638.00	4,880.00
At 31 March 2025	1,228.00	3,660.00

8. Debtors: Amounts falling due within one year

	Total funds 2025	Total funds 2024
	£	£
Other debtors	6,367.00	2,834.00
Total	6,367.00	2,834.00

9. Cash at bank and in hand

	Total funds 2025	Total funds 2024
	£	£
Cash at bank and in hand	65,736.00	72,323.00
Total	65,736.00	72,323.00

10. Creditors: Amounts falling due within one year

	Total funds 2025	Total funds 2024
	£	£
Accruals for grants payable	3,600.00	2,600.00
Trade creditors	-	11,669.00
Total	3,600.00	14,269.00

11. Creditors: Amounts falling due after one year

	Total funds 2025	Total funds 2024
	£	£
Bank loans and overdrafts	27,046.00	27,247.00
Total	27,046.00	27,247.00

12. Charity funds

12.1 Details of material funds held and movements during the CURRENT reporting period

Fund names	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Unrestricted funds	8,736.00	27,850.00	28,674.00	-	-	7,912.00
Restricted income funds	31,423.00	167,930.00	160,920.00	-	-	38,433.00
Total	40,159.00	195,780.00	189,594.00	-	-	46,345.00

12.2 Details of material funds held and movements during the PREVIOUS reporting period

Fund names	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Unrestricted funds	(7,500.00)	16,825.00	589.00	-	-	8,736.00
Restricted income funds	-	205,349.00	173,926.00	-	-	31,423.00
Total	(7,500.00)	222,174.00	174,515.00	-	-	40,159.00

13. List of Donors or Funders

S/N	Funders Name	Amount
1	Main Grants (Reaching the Communities)	132,458
2	The BME Health Forum	17,870
3	Kensington and Chelsea Social Council (KCSC)	11,102
4	Baobab Foundation	16,000
5	Garfield Weston Foundation	15,000
6	NHS NWL	2,500
7	4 ALL CIC (H4 ALL)	500
	TOTAL	195,430

FRENCH-AFRICAN WELFARE ASSOCIATION FAWA

England & Wales - Charity number 1103174

Accounts

CHARITY REGISTRATION NUMBER: 1103174

FRENCH-AFRICAN WELFARE ASSOCIATION

Financial Statements

31 March 2024

FRENCH-AFRICAN WELFARE ASSOCIATION

Trustees' Annual Report *(continued)*

Year ended 31 March 2024

	Page
Annual report	
Chair's statement	4
Chief Executive Officer's (CEO) report	5
Treasurer's report	6
Trustees' report	7 – 11
Independent examiner's report to the trustees	12
Statement of financial activities	13
Statement of financial position	14
Notes to the financial statements	15 - 23

FRENCH-AFRICAN WELFARE ASSOCIATION

Trustees' Annual Report *(continued)*

Year ended 31 March 2024

The trustees present their report and the financial statements of the charity for the year ended 31 March 2024.

Reference and administrative details

Registered charity name	FRENCH-AFRICAN WELFARE ASSOCIATION	
Charity registration number	1103174	
Principal office	537 Norwood Road London SE27 9DL	
Other office	383 Ladbroke Grove Canalside House London W10 5AA	
The trustees	F ILunga K Nesbeth A Bandon MM Forba A Ngwenya	(appointed 20/12/24) (appointed 20/12/24) (re-appointed 20/12/24) (re-appointed 20/12/24) (re-appointed 20/12/24)
Chair	Fabien ILunga (Trustee)	
Treasurer	Kaylyn Nesbeth (Trustee)	
Chief Executive Officer	Marie Tameze	
Independent examiner	Eric Ashong FCCA Chartered Certified Accountants & Statutory Auditors 87 Tylecroft Road London SW16 4BJ	
Bankers	Lloyds Bank 137 N End Surrey CR0 1TN	

FRENCH-AFRICAN WELFARE ASSOCIATION

Trustees' Annual Report *(continued)*

Year ended 31 March 2024

CHAIR'S STATEMENT

It is a great privilege and honour to present this report and accounts for the year ended 31st March 2024. As always, this report marks an important milestone in the calendar of our charity because it captures the key efforts and achievements of the management and staff as well as the challenges they faced over the past twelve months. It also points out the key stakeholders whose support made it possible for FAWA to do the great work that we did. We received support not just from funders and network partners, but also from the members and service users who engaged with our services. Collectively, their support and goodwill ensured we had a successful twelve months.

I'm pleased to report that, compared to the previous financial year, FAWA did very well under conditions that remained as challenging as ever. We registered growth in terms of financial capacity and in the breadth of programmes delivered. This was achieved as a result of the diligent work and dedication of the staff, volunteers as well as members of the Management Committee. As the chair, I am committed to deepening the charity's operational reach and organizational resilience so it can face the challenges that future years can bring.

We have also deepened working relations across the capital's voluntary and community sector (VCS) and key statutory sector entities such as the NHS, GPs Practices, local councils and education and research institutions. We believe that collaborative work is key, particularly in times such as these, when we are all being asked to do more with little resources.

Additionally, we continue to build on our credentials and rapport with the community we serve. Over the years, we have shown our beneficiaries a commitment to serve and to negotiate with them the many challenges they face. On behalf of the Management Committee, the staff as well as members of FAWA, I would like to thank all our funders for their support. I can assure them that their grants have gone a long way in making a huge difference in the lives of service users and of the community at large.



Fabien ILunga
CHAIR

FRENCH-AFRICAN WELFARE ASSOCIATION

Trustees' Annual Report *(continued)*

Year ended 31 March 2024

CHIEF EXECUTIVE OFFICER'S REPORT

Every year that passes marks an important milestone in the growth of FAWA. It is an occasion for looking back at the past twelve months and asking ourselves - How have we done? I'm pleased to report that we have made huge strides in strengthening the charity's organisational, technical and human capacities. On the finance front, we succeeded in breaching the £200,000 mark for the first time. Total income was £222,174, a marked improvement on the £113,970 received in the previous year. Also, the staff complement grew from 3 to 5, and we acquired new office equipment that were essential in our work and enabled us to implement various activities outlined in the section below.

The number of beneficiaries accessing our services has increased over the past year to reach 1,281 users, and this is steadily rising. This increase does not simply reflect increasing numbers of people requiring services within the community but rather indicates our increasing ability to access those who need our support.

Our external credentials also strengthened during the past year. As the chief executive, I continued to fulfil my representative role at several forums and groupings through meetings, discussions and other consultative engagements, including with Local CVS, BME Health forums, the NHS, health and education partners as well as law enforcement agencies. As a key partner in the One Voice Network (OVN), for example, we worked with member organisations to champion the rights of underserved and underprivileged communities.

I would like to thank the Chairman, the Treasurer and the entire membership of the Management Committee whose insight, support and encouragement made it possible for us to fundraise and efficiently run FAWA. I would also like to thank and recognise the dedication of the staff and volunteers, with whom I have worked over the years, and I look forward to their continued support and service.



Marie Tameze
CEO

FRENCH-AFRICAN WELFARE ASSOCIATION

Trustees' Annual Report *(continued)*

Year ended 31 March 2024

TREASURER'S REPORT

I'm pleased to report on the finances of FAWA for the financial year ended 31 March 2024. As the Treasurer, I have responsibility for the proper administration of the charity's resources, including grants, donations and all receivables. My role also includes overseeing the implementation of the fundraising strategy to ensure we have the resources needed for carrying out the work that we do. Applying for a grant is always challenging, much more so for small charities such as FAWA. Nevertheless, we were able to put in some very competitive bids which resulted in securing new funding.

As you will notice from the financial statement, total income for the year grew by 95% over the previous year. The total grants received and other income for the year were £222,174 as compared to £113,970 for the previous year. The higher income was the result of the hard work and dedication of the CEO and staff. On my own behalf and on behalf of the Management Committee, I would like to congratulate them on the good work.

Special thanks and gratitude go to the following funders who gave us grants during the financial year under review:

1. National Lottery Fund (Reaching the Communities)
2. NHS NWL
3. London borough of Westminster
4. Kensington and Chelsea Social Council (KCSC)
5. Baobab Foundation
6. The BME Health Forum
7. The Clothworkers Foundation

We are very grateful for this support and look forward to their continued generosity over the coming months and years.

FAWA has put in place a robust system for ensuring the effective and professional management of the organisation's finances. Budgets are regularly monitored against project plans and service level agreements (SLAs). This prevents waste and misuse of funds.

I conclude by thanking all the funders who made money for our projects. I can assure them that the money has been used wisely. I look forward to their continued support for FAWA in the years ahead.



Kaylyn Nesbeth
TREASURER

FRENCH-AFRICAN WELFARE ASSOCIATION

Trustees' Annual Report *(continued)*

Year ended 31 March 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

French African Welfare Association (FAWA) was set up in 2002 to work with Africans, in particular refugees and asylum seekers from French speaking African communities. The organisation was formed by a group of migrants who were facing challenges settling into UK society. The challenges they faced ranged from the difficulty in accessing healthcare, education, housing and skills training, to not being able to get into the job market due to lack of English language skills. The language barrier meant that even some things like visiting the GP or applying for welfare support was a challenge for many. Faced with these numerous challenges, a few members of the community came together and setup a self-help group, which over time, evolved into a fully-fledged charitable body now known as FAWA.

Governing Document:

The legal status of the charity is that of a Charitable organisation which is subject to its governing document, the Constitution. FAWA was formally constituted and registered in April 2002. FAWA operates from two offices, one in West Norwood which serves communities in south London, and the other in Ladbrooke Grove, serving those who live, work or study in North London.

Method of Appointment or Election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted in accordance with the charity's Constitution. The Trustees, who do not have to be members of FAWA are nominated and passed to members for election.

Induction and training of Trustees

The elected Trustee is provided with a Trustees Handbook outlining the role and responsibilities of the Trustees and FAWA's working structure. The induction process for any newly elected member of the Trustee Board comprises an initial meeting with other Trustees, followed by training sessions by a professional on trusteeship powers and responsibilities.

Organisational structure and decision making

The Trustees meet on a quarterly basis, or more frequently as and when necessary. The day-to-day management including the implementation of strategy approved by the Trustees Board, in particular the main activities of the organisation, is delegated to the management staff that reports to the Trustees Board on quarterly basis. There is the Director who manages the day-to-day administration of the organisation. Other staffs include a full time Project Development Manager, Outreach Workers, Community mobilisers and volunteers. During the financial year under review, the trustees held four meetings.

Public benefit statement

The Trustees of the charity are required to comply with the duty in section 4 of the Charities Act 2006 and consider the Charity Commission's general guidance of public benefit, "Charities and Public Benefits".

Volunteers

Volunteers immensely contribute to FAWA mission and are a key part of the organisation. We recruit, train, and deploy both local and international volunteers with a diverse range of experience, skills and backgrounds, cultural competencies and lived experiences.

Volunteers support a range of our activities including community outreach and campaigns, support groups, information, advice and guidance, mentoring, facilitating group activities, young people, elderly people's activities, training and policy work.

FRENCH-AFRICAN WELFARE ASSOCIATION

Trustees' Annual Report *(continued)*

Year ended 31 March 2024

FAWA supports all volunteers in their roles and receive regular feedback on their performance. Volunteers are also provided with opportunities for training and are formally recognised with awards at various times including our main charity events.

Risk management

The trustees have a duty to identify and review the risks to which FAWA is exposed and to ensure appropriate controls are in place to provide reasonable assurance against these. The trustees have assessed all the major risks that may affect the operation of FAWA in the foreseeable future and are satisfied that there are systems in place to mitigate exposure to them.

OBJECTIVES AND ACTIVITIES

FAWA Objectives:

The organisation as set up, is to achieve the following aims and objectives:

- The relief of poverty, hardship and distress amongst people of African origin, in particular those who came to the UK from French speaking African countries.
- The advancement of education amongst the French speaking African community in the UK so as to improve their access to gainful employment.
- Any other purposes charitable by law and for the benefit of the community, in particular, the preservation and protection of good health amongst the target community.

ACHIEVEMENTS AND PERFORMANCE

During the last financial year, FAWA either rolled over multi-year projects or initiated new ones. Below is an overview of the main projects delivered:

Cancer Radio Campaign

Cancer remains one of the biggest killer diseases in the UK, and the African and BME communities are among the key risk groups, especially from tumour types such as prostate cancer, cervical cancer and lung cancer. With funding from Westminster NHS, we delivered a highly successful radio campaign that raised awareness of cancer and promoted early access to screening as a strategy for maximising treatment prospects. The campaign involved 30-second spot ads aired on Premier Gospel radio, Beats 103.6fm and Congosynthese.

Cancer Booklet

FAWA received a grant from RM Partners managed by BME Health Forum which was used to fund the development and distribution of a booklet on cancer. Under the title 'How I survived cancer', the booklet used a story line built around a FAWA service user, Evans as a character who had a lived experience of cancer. Through having his cancer diagnosed early, Evans underwent treatment that was successful, and he has been cancer-free since then. His story led to content containing baseline information on the various types of cancer that is common among African and other BME communities in the UK.

HIV and the Long-term condition self-management project

People from sub-Saharan Africa are the number two population group most affected by HIV, after white men who have sex with men. With funding from the Baobab Foundation, we launched a 3-year self-management intervention for people living with HIV and other long-term health conditions so they can live healthier with their condition, deal better with stigma and discrimination, and get the most help from NHS and other care providers.

Parenting Project

Raising children in a cosmopolitan society such as the UK poses many challenges for African parents. A combination of peer pressure, culture-clash, poverty and inability to control use of social media means many African children are difficult to control. It is not surprising, therefore, young people from

FRENCH-AFRICAN WELFARE ASSOCIATION

Trustees' Annual Report *(continued)*

Year ended 31 March 2024

our community are over-represented in the youth offending and criminal justice system. With funding from the National Lottery's Reaching Community Fund, we ran monthly workshops with parents and guardians that gave them gained insights, information and guidance for better parenting. The workshops benefitted from the expertise of professionals from the NHS, Social Services, teachers, and parents whose testimonies on personal experience of raising children provided invaluable lessons and insights to attendees.

Our special thanks and appreciation go to the Metropolitan Police for the tremendous support for our parenting project. The police often are at the shar end of youth issues - such as crime, substance misuse, truancy, domestic abuse and violence, and mental and behavioural problems. In our interaction with parents, these issues came up with regular frequency, so we enlisted the support of the metropolitan police who sent down officers to give parents insights and first-hand experiences of dealing with some of the issues. The Met police in Kensington and Chelsea, in particular, were very supportive. They sent use their officers from the Dalgarno Neighbouring Team who proved very instrumental in many of our workshops

Active for Health Project

Older members of the African and other Black and Asian (BAME) face peculiar challenges in their day to day lives. Key among these are mental health, loneliness, isolation, and ill health. To address these issues, we delivered the 'Active for Health' programme which involved taking older people in the 50+ age group on supervised walks on the greens and commons in North Kensington. In the colder months of the year, the project was moved indoors, with participants engaging in floor exercises, yoga as well as danse. The fortnightly walks proved very popular, particularly as it helped participants to achieve better physical and mental health. They also used their fortnightly get together to form new friendships and social circles which helped to reduce their feelings of loneliness and isolation. The Active for Health Project was funded by Kensington and Chelsea Social Council (KCSC).

The Health Advocacy Project

Access to services remains a challenge for many people from the African and BME communities. This is particularly true for those who may have settled in the UK in recent months or years, and those who have health problems. With funding from the BME Health Forum, we delivered tailored, one-on-one support that enabled clients to access services such as hospital or GP appointments, housing services, emergency loans, negotiating with utility companies about bills, and accompanying clients to service delivery points to ensure they are given the help and support that they need.

Modernisation of Office Equipment

In order for a charity to discharge its charitable activities fully and efficiently, it must have the infrastructure and equipment at its disposal. During the year, we were able to acquire a new set of tables, chairs, printer, laptops and computers, and camera kit. The purchase of these equipment was made possible, thanks to a capital grant from the Clothworker Foundation. The equipment made it a lot easier for us to discharge our duties and drove up productivity.

Emotional Support Programme

A combination of Covid-19 and socio-political developments has over recent years impacted on the lives of people from the African and migrant communities in the UK. Prejudice, low-level of education, language barriers, immigration status, poverty and unemployment, and lack of awareness of available services mean many people from these communities continue to suffer in silence.

With a small grant from the BME Health Forum Funded by London NHS Integrated Care Board. We ran a series of emotional support sessions for people living, working or studying in North Kensington who had pressing health and welfare challenges. Based on the one-to-one model, the sessions led to clients accessing the help that they need. It also improved their self-confidence and encouraged them to access health and care services. The project was part of the Community Living Well Programme.

Drop-in Service

FAWA continued to offer its facilities in both South and North London so individuals or families could

FRENCH-AFRICAN WELFARE ASSOCIATION

Trustees' Annual Report *(continued)*

Year ended 31 March 2024

engage with our staff and volunteers. Experience shows that, for some services users, coming into the office at Canalside, Ladbrooke Grove, and West Norwood enables a more intimate and focused presentation of their needs, allowing for and a tailored solution to be identified, and mutually discussed. The drop-in service also gave facilities for job seekers the opportunity to use our office IT equipment to search for jobs or skills training opportunities. They also drafted and printed off job applications, which were then either posted or emailed to prospective employers.

Staff Training

Throughout the year under review, FAWA staff and volunteers were supported to access ongoing training in order to improve their skills and self-confidence necessary ingredients in charity work. The training included skills in child protection policy, adult vulnerable policy and procedures, volunteering, first aid, and interviewing skills. We are thankful to the BME Health Forum for their fantastic training, and to the Advocacy Project for the amazing DSC Training.

Translation and Interpretation

Our translation and interpretation services enabled service-users to overcome language barriers that otherwise could have prevented them from participating effectively in services and activities. This service includes helping service users to complete forms in English and registering with GPs.

Referrals

FAWA refers its clients to other relevant organisations and agencies when necessary and appropriate, in order to ensure its users, have access to all the services they require. We also receive clients through referrals made to them from other agencies.

Networking

FAWA places great value in collaborative and partnership working, and we have joined partnerships across London where we share capacities, skills and experiences which help us to provide better services to a greater number of people. Over the years, FAWA has been an active member of several forums and Third Tier agencies across London, and I have been privileged to represent the charity at these forums or groups including:

- Health Partner Formed by NHS CCG
- Kensington and Chelsea Social Councils (KCSC)
- Metropolitan Police
- BME Health Forum
- One Voice Network (OVN)
- Croydon Voluntary Action (CVA)

Finally, partnerships have provided platform and an opportunity for the formulation of joint bids, leading to new funding for community projects.

The table below is a summary of the type of services we provided and the number of service users who accessed these services and activities.

Services/Activities	Number of Users
Office Drop-in Services	260
Translation and Translation	35
Referrals	79
Workshops/Seminars/Yoga and physical activities	389
Online meetings	68
Outreach in the community	450
TOTAL	1,281

FRENCH-AFRICAN WELFARE ASSOCIATION

Trustees' Annual Report *(continued)*

Year ended 31 March 2024

World Aids Day

Each year on 1st December, the international community commemorates the many millions of lives lost to AIDS. As a leading organization providing sexual health and HIV services to the African community, FAWA joined staff from Croydon PCT in conduct WAD outreach at Tooting Market as well as at several African churches and prayer groups. At these venues, we distributed WAD resources such as condoms, balloons, leaflets and talked to people about HIV/AIDS.

Acknowledgement

FAWA recognises that the success of its work during the financial year under review depended to a large extent on the support received from our various donor agencies and the community at large. We would like to formally register our sincere thanks and gratitude for the grant awards which made it possible for the projects to be delivered. We look forward to the continued support of the funders and can reassure them that all monies received have been expended with due diligence and in accordance with project plans.

As we progress to the next financial year, we remain confident that we shall be capable of increasing our work with the target community and are putting in place strategies and work plans that will ensure that more people from the community access services that benefit them.

FINANCIAL REVIEW

Reserves policy

The Finance Committee of the Board of Trustees review the reserve policy of the organisation annually. Their decision on the level of reserve depends on the level of unrestricted funds available. For this year they decided that the current level of reserve should be maintained at least at a level equivalent to approximately three months' expenditure. The trustees consider that reserves at this level will ensure that, in the event of any significant drop in the organisation's funding, they will be able to continue FAWA's current activities while consideration is given to ways in which additional funds may be raised.

The amount of total funds held as of 31 March 2024 was £40,159 (2023: (£7,500)). The amount of restricted funds held as of 31 March 2024 was £31,423 (2023: £0).

Principal funding sources

Funding was obtained from a variety of sources, as detailed in the report. The charity's statement of financial activities is set out on page 13 and shows total incoming resources of £222,174 (2023: £113,970). For the year, there was net income resources of £47,659 (2023: £19,891). Resources expended £174,515 (2023: £94,079). All FAWA's assets are held for the furtherance of its objectives and are adequate and sufficient to meet its objectives.

The trustees' annual report was approved on 28 January 2025 and signed on behalf of the board of trustees by:



F Ilunga
Trustee (Chair)

FRENCH-AFRICAN WELFARE ASSOCIATION

Independent Examiner's Report to the Trustees of FRENCH-AFRICAN WELFARE ASSOCIATION

Year ended 31 March 2024

I report to the trustees on my examination of the financial statements of FRENCH-AFRICAN WELFARE ASSOCIATION ('the charity') for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity, you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

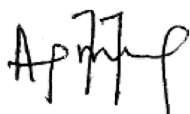
I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Eric Ashong FCCA
Independent Examiner

87 Tylecroft Road
London
SW16 4BJ

FRENCH-AFRICAN WELFARE ASSOCIATION

Statement of Financial Activities

Year ended 31 March 2024

		Unrestricted funds	2024 Restricted funds	Total funds	2023 Total funds
	Note	£	£	£	£
Income and endowments					
Charitable activities	4	15,575	205,349	220,924	113,970
Other income	5	1,250	–	1,250	–
Total income		<u>16,825</u>	<u>205,349</u>	<u>222,174</u>	<u>113,970</u>
Expenditure					
Expenditure on charitable activities	6,7	589	173,926	174,515	94,079
Total expenditure		<u>589</u>	<u>173,926</u>	<u>174,515</u>	<u>94,079</u>
Net income and net movement in funds		<u>16,236</u>	<u>31,423</u>	<u>47,659</u>	<u>19,891</u>
Reconciliation of funds					
Total funds brought forward		(7,500)	–	(7,500)	(27,391)
Total funds carried forward		<u>8,736</u>	<u>31,423</u>	<u>40,159</u>	<u>(7,500)</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 15 to 23 form part of these financial statements.

FRENCH-AFRICAN WELFARE ASSOCIATION

Statement of Financial Position

31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible fixed assets	13	6,518	–
Current assets			
Debtors	14	2,834	–
Cash at bank and in hand		72,323	31,462
		<u>75,157</u>	<u>31,462</u>
Creditors: amounts falling due within one year	15	<u>14,269</u>	<u>2,440</u>
Net current assets		<u>60,888</u>	<u>29,022</u>
Total assets less current liabilities		<u>67,406</u>	<u>29,022</u>
Creditors: amounts falling due after more than one year	16	<u>27,247</u>	<u>36,522</u>
Net assets		<u>40,159</u>	<u>(7,500)</u>
Funds of the charity			
Restricted funds		31,423	–
Unrestricted funds		<u>8,736</u>	<u>(7,500)</u>
Total charity funds	17	<u>40,159</u>	<u>(7,500)</u>

These financial statements were approved by the board of trustees and authorised for issue on 28 January 2025, and are signed on behalf of the board by:



F Ilunga
Trustee (Chair)

The notes on pages 15 to 23 form part of these financial statements.

FRENCH-AFRICAN WELFARE ASSOCIATION

Notes to the Financial Statements

Year ended 31 March 2024

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is 537 NORWOOD ROAD, LONDON, SE27 9DL.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102: (a) No cash flow statement has been presented for the company. (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

FRENCH-AFRICAN WELFARE ASSOCIATION

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

FRENCH-AFRICAN WELFARE ASSOCIATION

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Tangible assets

Tangible assets are initially recorded at cost and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	25% straight line
Equipment	-	25% straight line

FRENCH-AFRICAN WELFARE ASSOCIATION

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

FRENCH-AFRICAN WELFARE ASSOCIATION

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Project activities grant received	15,575	205,349	220,924
	<u>15,575</u>	<u>205,349</u>	<u>220,924</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Project activities grant received	113,970	–	113,970
	<u>113,970</u>	<u>–</u>	<u>113,970</u>

5. Other income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Other income	1,250	1,250	–	–
	<u>1,250</u>	<u>1,250</u>	<u>–</u>	<u>–</u>

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Charitable Activity	550	133,858	134,408
Support costs	39	40,068	40,107
	<u>589</u>	<u>173,926</u>	<u>174,515</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Charitable Activity	73,801	–	73,801
Support costs	20,278	–	20,278
	<u>94,079</u>	<u>–</u>	<u>94,079</u>

FRENCH-AFRICAN WELFARE ASSOCIATION

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2024 £	Total fund 2023 £
Charitable Activity	134,408	36,651	171,059	91,679
Governance costs	–	3,456	3,456	2,400
	<u>134,408</u>	<u>40,107</u>	<u>174,515</u>	<u>94,079</u>

8. Analysis of support costs

	Analysis of support costs £	Total 2024 £	Total 2023 £
Premises	21,143	21,143	8,202
Communications and IT	2,603	2,603	1,989
General office	11,196	11,196	4,356
Finance costs	1,708	1,708	1,040
Governance costs	3,456	3,456	4,691
	<u>40,106</u>	<u>40,106</u>	<u>20,278</u>

9. Net income

Net income is stated after charging/(crediting):

	2024 £	2023 £
Depreciation of tangible fixed assets	<u>2,173</u>	<u>2,291</u>

10. Independent examination fees

	2024 £	2023 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,200</u>	<u>2,400</u>

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024 £	2023 £
Wages and salaries	71,003	17,500
Social security costs	823	–
Other employee benefits	1,062	3,603
	<u>72,888</u>	<u>21,103</u>

FRENCH-AFRICAN WELFARE ASSOCIATION

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

11. Staff costs *(continued)*

The average head count of employees during the year was 3 (2023: 1). The average number of full-time equivalent employees during the year is analysed as follows:

	2024	2023
	No.	No.
Number of staff	3	1

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

12. Trustee remuneration and expenses

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023. However, trustees were paid out of pocket expenses to attend meetings and events. Details of these payments are disclosed in the financial statement for the year.

13. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 April 2023	–	20,896	20,896
Additions	2,184	6,507	8,691
At 31 March 2024	<u>2,184</u>	<u>27,403</u>	<u>29,587</u>
Depreciation			
At 1 April 2023	–	20,896	20,896
Charge for the year	546	1,627	2,173
At 31 March 2024	<u>546</u>	<u>22,523</u>	<u>23,069</u>
Carrying amount			
At 31 March 2024	<u>1,638</u>	<u>4,880</u>	<u>6,518</u>
At 31 March 2023	–	–	–

14. Debtors

	2024	2023
	£	£
Other debtors	2,834	–

FRENCH-AFRICAN WELFARE ASSOCIATION

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

15. Creditors: amounts falling due within one year

	2024	2023
	£	£
Accruals and deferred income	2,600	–
Social security and other taxes	–	2,440
Other creditors	11,669	–
	<u>14,269</u>	<u>2,440</u>

16. Creditors: amounts falling due after more than one year

	2024	2023
	£	£
Other creditors	<u>27,247</u>	<u>36,522</u>

17. Analysis of charitable funds

Unrestricted funds

	At			At
	1 April 2023	Income	Expenditure	31 March 2024
	£	£	£	£
General funds	<u>(7,500)</u>	<u>16,825</u>	<u>(589)</u>	<u>8,736</u>

	At			At
	1 April 2022	Income	Expenditure	31 March 2023
	£	£	£	£
General funds	<u>(27,391)</u>	<u>113,970</u>	<u>(94,079)</u>	<u>(7,500)</u>

FRENCH-AFRICAN WELFARE ASSOCIATION

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

Restricted funds

	At 1 April 2023 £	Income £	Expenditure £	At 31 March 20 24 £
Kensington and Chelsea Social Councils (KCSC)	–	25,398	(20,031)	5,367
The Health Forum	–	16,600	(16,600)	–
BAOBAB	–	16,462	(7,255)	9,207
National Lottery Fund	–	112,089	(108,018)	4,071
NHS NWL	–	6,000	(4,046)	1,954
The Clothworkers	–	9,900	(9,900)	–
Westminster Council	–	18,900	(8,076)	10,824
	<u>–</u>	<u>205,349</u>	<u>(173,926)</u>	<u>31,423</u>

18. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	–	6,518	6,518
Current assets	40,933	34,224	75,157
Creditors less than 1 year	(4,950)	(9,319)	(14,269)
Creditors greater than 1 year	(27,247)	–	(27,247)
Net assets	<u>8,736</u>	<u>31,423</u>	<u>40,159</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	–	–	–
Current assets	31,462	–	31,462
Creditors less than 1 year	(2,440)	–	(2,440)
Creditors greater than 1 year	(36,522)	–	(36,522)
Net assets	<u>(7,500)</u>	<u>–</u>	<u>(7,500)</u>

FRENCH-AFRICAN WELFARE ASSOCIATION FAWA

England & Wales - Charity number 1103174

Accounts

French African Welfare Association FAWA

Charity No. 1103174

Trustees' Report and Unaudited Accounts

31 March 2023

French African Welfare Association FAWA
Contents

	Pages
Trustees' Annual Report	1
Independent Examiner's Report	3
Statement of Financial Activities	4
Summary Income and Expenditure Account	5
Balance Sheet	6
Notes to the Accounts	7
Detailed Statement of Financial Activities	13 to 14

French African Welfare Association FAWA

Trustees Annual Report

REFERENCE AND ADMINISTRATIVE DETAILS

Charity No. 1103174

Registered Office

537 Norwood Road

West Norwood

London

SE27 9DL

Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law.

The following Trustees served during the year:

A.S. ASARE

A. NGWENYA

Accountants

GPRS Accountants Limited

Hastingwood Trading Estate

Unit G31

35 Harbet Road

London

N18 3HT

Bankers

Lloyds Bank PLC

Balham Branch

18 Upton Lane

London

E7 9LN

PLANS FOR FUTURE PERIODS

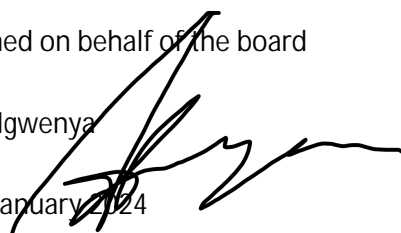
The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions as set out in Part 15 of the Charities Act 2011 and in accordance with the Charities SORP.

Signed on behalf of the board

A. Ngwenya

17 January 2024



Independent Examiner's Report to the trustees of French African Welfare Association FAWA

I report to the charity trustees on my examination of the financial statements of French African Welfare Association FAWA for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011('the 2011 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that:

- accounting records were not kept in accordance with the charity's 2011 Act ; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements the charity's 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Nemchand Proag
FCCA, ACA
GPRS Accountants Limited
Hastingwood Trading Estate
Unit G31
35 Harbet Road
London
N18 3HT
17 January 2024

French African Welfare Association FAWA

Statement of Financial Activities

for the year ended 31 March 2023

	Notes	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income and endowments from:				
Donations and legacies	3	113,970	113,970	62,491
Other	4	-	-	59
Total		113,970	113,970	62,550
Expenditure on:				
Charitable activities	6	-	-	2,000
Other	7	98,753	98,753	66,501
Total		98,753	98,753	68,501
Net gains on investments		-	-	-
Net income/(expenditure)	8	15,217	15,217	(5,951)
Transfers between funds		-	-	-
Net income/(expenditure) before other gains/(losses)		15,217	15,217	(5,951)
Other gains and losses				
Net movement in funds		15,217	15,217	(5,951)
Reconciliation of funds:				
Total funds brought forward		(27,391)	(27,391)	(21,440)
Total funds carried forward		(12,174)	(12,174)	(27,391)

French African Welfare Association FAWA
 Summary Income and Expenditure Account
 for the year ended 31 March 2023

	2023 £	2022 £
Income	113,970	62,550
Gross income for the year	<u>113,970</u>	<u>62,550</u>
Expenditure	90,748	65,555
Interest payable	1,040	938
Depreciation and charges for impairment of fixed assets	6,965	2,008
Total expenditure for the year	<u>98,753</u>	<u>68,501</u>
Net income/(expenditure) before tax for the year	15,217	(5,951)
Net income /(expenditure)for the year	<u><u>15,217</u></u>	<u><u>(5,951)</u></u>

French African Welfare Association FAWA

Balance Sheet

at 31 March 2023

Company No.	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	10	(4,674)	2,291
		<u>(4,674)</u>	<u>2,291</u>
Current assets			
Cash at bank and in hand		31,462	13,655
		<u>31,462</u>	<u>13,655</u>
Creditors: Amount falling due within one year	11	(2,440)	(1,701)
Net current assets		<u>29,022</u>	<u>11,954</u>
Total assets less current liabilities		24,348	14,245
Creditors: Amounts falling due after more than one year	12	(36,522)	(41,636)
Net liabilities excluding pension asset or liability		<u>(12,174)</u>	<u>(27,391)</u>
Total net liabilities		<u><u>(12,174)</u></u>	<u><u>(27,391)</u></u>
The funds of the charity			
Restricted funds	13		
Unrestricted funds	13		
General funds		(12,174)	(27,391)
		<u>(12,174)</u>	<u>(27,391)</u>
Reserves	13		
Total funds		<u><u>(12,174)</u></u>	<u><u>(27,391)</u></u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Charities Act 2011 relating to small companies.

For the year ended 31 March 2023 the company was entitled to exemption under section 477 of the Charities Act 2011 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Charities Act 2011.

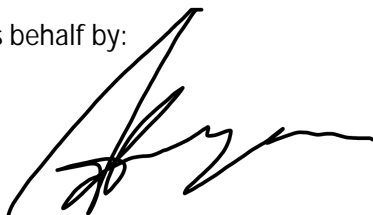
The directors acknowledge their responsibilities for complying with the requirements of the Charities Act 2011 with respect to accounting records and the preparation of accounts.

Approved by the board on 17 January 2024

And signed on its behalf by:

A. Ngwenya
Trustee

17 January 2024



for the year ended 31 March 2023

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Charities SORP, and the Charities Act 2011.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.

Designated funds These are unrestricted funds earmarked by the trustees for particular purposes.

Revaluation funds These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.

Restricted funds These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.

Income with related expenditure Where income has related expenditure the income and related expenditure is reported gross in the SoFA.

Donations and legacies Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.

Tax reclaims on donations and gifts Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.

Donated services and facilities These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.

Volunteer help The value of any volunteer help received is not included in the accounts.

Investment income This is included in the accounts when receivable.

Gains/(losses) on revaluation of fixed assets This includes any gain or loss resulting from revaluing investments to market value at the end of the year.

Gains/(losses) on investment assets This includes any gain or loss on the sale of investments.

Expenditure

Recognition of expenditure Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure on raising funds These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.

Expenditure on charitable activities These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.

Grants payable All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.

Governance costs These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.

Other expenditure These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from tax on its charitable activities.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Fixtures & fittings	33.33% Straight line
---------------------	----------------------

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2 Statement of Financial Activities - prior year

	Unrestricted funds 2022 £	Total funds 2022 £
Income and endowments from:		
Donations and legacies	62,491	62,491
Other	59	59
Total	<u>62,550</u>	<u>62,550</u>
Expenditure on:		
Charitable activities	2,000	2,000
Other	66,501	66,501
Total	<u>68,501</u>	<u>68,501</u>
Net income	<u>(5,951)</u>	<u>(5,951)</u>
Net income before other gains/(losses)	(5,951)	(5,951)
Other gains and losses:		
Net movement in funds	<u>(5,951)</u>	<u>(5,951)</u>
Reconciliation of funds:		
Total funds brought forward	(21,440)	(21,440)
Total funds carried forward	<u><u>(27,391)</u></u>	<u><u>(27,391)</u></u>

3 Income from donations and legacies

Unrestricted	Total 2023	Total 2022
£	£	£
113,970	113,970	62,491
<u>113,970</u>	<u>113,970</u>	<u>62,491</u>

4 Other income

Total 2023	Total 2022
£	£
-	59
<u>-</u>	<u>59</u>

5 Detailed Grants received

	Restricted Funds £	Unrestricted Funds £	Total 2023 £	Total 2022 £
The Health Forum BME African Advocacy Foundation	-	27,875	27,875	20,950
KCSC (WLCCG Grants)	100	-	100	8,244
NHS NWL	9,996	-	9,996	9,996
Carfield Weston	4,000	-	4,000	-
Reaching Community Main Grant	10,000	-	10,000	-
Albert Hunt SP	54,998	-	54,998	-
	7,000	-	7,000	-
	<u>86,094</u>	<u>27,875</u>	<u>113,969</u>	<u>62,490</u>

6 Expenditure on charitable activities

	Total 2023 £	Total 2022 £
<i>Expenditure on charitable activities</i>	-	2,000
<i>Governance costs</i>	<u>-</u>	<u>2,000</u>

7 Other expenditure

	Unrestricted £	Total 2023 £	Total 2022 £
Bank loan and overdraft interest payable	1,040	1,040	938
Employee costs	63,667	63,667	34,296
Motor and travel costs	2,609	2,609	1,030
Premises costs	6,278	6,278	478
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	6,965	6,965	2,008
General administrative costs	5,660	5,660	3,585
Legal and professional costs	12,534	12,534	24,166
	<u>98,753</u>	<u>98,753</u>	<u>66,501</u>

Notes to the Accounts

8 Net income/(expenditure) before transfers

	2023	2022
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	6,965	2,008

9 Staff costs

	2023	2022
Salaries and wages	17,500	-
	<u>17,500</u>	<u>-</u>

No employee received emoluments in excess of £60,000.

10 Tangible fixed assets

	Fixtures & fittings		Total
	£	£	£
Cost or revaluation			
At 1 April 2022	-	20,896	20,896
At 31 March 2023	<u>-</u>	<u>20,896</u>	<u>20,896</u>
Depreciation and impairment			
At 1 April 2022	-	18,605	18,605
Depreciation charge for the year	-	6,965	6,965
At 31 March 2023	<u>-</u>	<u>25,570</u>	<u>25,570</u>
Net book values			
At 31 March 2023	<u>-</u>	<u>(4,674)</u>	<u>(4,674)</u>
At 31 March 2022	<u>-</u>	<u>2,291</u>	<u>2,291</u>

11 Creditors:

amounts falling due within one year

	2023	2022
	£	£
Other taxes and social security	955	-
Accruals	1,485	1,701
	<u>2,440</u>	<u>1,701</u>

12 Creditors:

amounts falling due after more than one year

	2023	2022
	£	£
Bank loans and overdrafts	36,522	41,636
	<u>36,522</u>	<u>41,636</u>

13 Movement in funds

	At 1 April 2022	Incoming resources (including other gains/losses) £	Resources expended £	At 31 March 2023 £
Restricted funds:				
Unrestricted funds:				
General funds	(27,391)	113,970	(98,753)	(12,174)
Total funds	<u>(27,391)</u>	<u>113,970</u>	<u>(98,753)</u>	<u>(12,174)</u>

14 Analysis of net assets between funds

	Unrestricted funds £	Total £
Fixed assets	(4,674)	(4,674)
Net current assets	29,022	29,022
Creditors due in more than one year and provisions	(36,522)	(36,522)
	<u>(12,174)</u>	<u>(12,174)</u>

15 Reconciliation of net debt

	At 1 April 2022 £	Cash flows £	At 31 March 2023 £
Cash and cash equivalents	13,655	17,807	31,462
	<u>13,655</u>	<u>17,807</u>	<u>31,462</u>
Bank loans	(41,636)	5,114	(36,522)
	<u>(41,636)</u>	<u>5,114</u>	<u>(36,522)</u>
Net debt	<u>(27,981)</u>	<u>22,921</u>	<u>(5,060)</u>

16 Related party disclosures

Controlling party

There are no controlling party in the charity.

French African Welfare Association FAWA
Detailed Statement of Financial Activities
for the year ended 31 March 2023

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income and endowments from:			
Donations and legacies	113,970	113,970	62,491
	<u>113,970</u>	<u>113,970</u>	<u>62,491</u>
Other	-	-	59
	<u>-</u>	<u>-</u>	<u>59</u>
Total income and endowments	113,970	113,970	62,550
Expenditure on:			
Charitable activities	-	-	2,000
	<u>-</u>	<u>-</u>	<u>2,000</u>
Total of expenditure on charitable activities	-	-	2,000
Other expenditure			
Bank loan and overdraft interest payable	1,040	1,040	938
	<u>1,040</u>	<u>1,040</u>	<u>938</u>
Employee costs			
Salaries/wages	17,500	17,500	-
Staff welfare	3,603	3,603	146
Temporary staff	42,564	42,564	34,150
	<u>63,667</u>	<u>63,667</u>	<u>34,296</u>
Motor and travel costs			
Travel and subsistence	2,609	2,609	1,030
	<u>2,609</u>	<u>2,609</u>	<u>1,030</u>
Premises costs			
Rent	6,278	6,278	478
	<u>6,278</u>	<u>6,278</u>	<u>478</u>
General administrative costs, including depreciation and amortisation			
Depreciation of Fixtures & fittings	-	-	-
Depreciation of	6,965	6,965	2,008
Bank charges	-	-	15
General insurances	621	621	524
Software, IT support and related costs	1,303	1,303	64
Stationery and printing	907	907	202
Sundry expenses	840	840	100

French African Welfare Association FAWA
Detailed Statement of Financial Activities

Telephone, fax and broadband	1,989	1,989	2,680
	<u>12,625</u>	<u>12,625</u>	<u>5,593</u>
Legal and professional costs			
Accountancy and bookkeeping	2,400	2,400	2,000
Consultancy fees	10,134	10,134	21,336
Management charges	-	-	830
	<u>12,534</u>	<u>12,534</u>	<u>24,166</u>
Total of expenditure of other costs	<u>98,753</u>	<u>98,753</u>	<u>66,501</u>
Total expenditure	98,753	98,753	68,501
Net gains on investments	-	-	-
	<u>15,217</u>	<u>15,217</u>	<u>(5,951)</u>
Net income/(expenditure)			
Net income/(expenditure) before other gains/(losses)	15,217	15,217	(5,951)
Other Gains	-	-	-
	<u>15,217</u>	<u>15,217</u>	<u>(5,951)</u>
Net movement in funds			
Reconciliation of funds:			
Total funds brought forward	(27,391)	(27,391)	(21,440)
Total funds carried forward	<u>(12,174)</u>	<u>(12,174)</u>	<u>(27,391)</u>

FRENCH-AFRICAN WELFARE ASSOCIATION FAWA

England & Wales - Charity number 1103174

Accounts

FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)
Charity Registration Number: 1103174

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2022

French African Welfare Association
537 Norwood Road
West Norwood
London
SE27 9DL

383 Ladbroke Grove,
Canalside House
NW10 5AA

Tel:- 0208 761 9397 mail- info@fawauk.org & fawauk@yahoo.co.uk

CONTENTS

Title	Pages
Board of Director	3
Trustees' Report	4-13
Independent Examiner's Report	14
Statement of Financial Activities	15
Balance Sheet	15
Notes to the Financial Statements	16-18

FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)
Charity Registration Number: 1103174

Director Board of Trustees

Charles Kyazze-Chair
Mike Bossa Ssewaggudde-Treasurer
Jeanne Kanku Kaniki-Secretary
Hadijja Nabaweesi-Member
Terence Tchofor-Member
Marie Tameze - Director

Registered Office

537 Norwood Road
West Norwood
London
SE27 9DL

Charity Number

1103174

Independent Examiner

Paul Okidi UDDBS,
Fairholt Accountancy Services
18 Upton Lane
London
E7 9LN

Bankers

Lloyds Bank PLC.
Balham Branch
125 Balham High Road
London.
SW12 9AT.

The Trustees have pleasure in presenting their Report and the Financial Statements for the year ended 31 March 2022. The Financial Statements comply with current statutory requirements.

Structure, Governance and Management

Structure

French African Welfare Association is a registered charity (registration number: 1103174).

Recruitment of Trustees

A call for nominations is sent out annually to all members of the Association, who are invited to nominate suitable persons to the board. A skills audit is conducted annually to ensure that the board recruits' new members with the required skills. Nominations are submitted by the existing board where appropriate, to supplement those that come from within the membership.

Appointment and resignation of Trustees

The Constitution require that there be a minimum of 5 trustees and a maximum of 9 of which all must be elected. At each AGM one third of the elected members must resign (the longest serving members) and new members elected. Retiring Trustees may be re-nominated and serve a second term, but for no longer than a duration of six years. Nominations are received and are then put forward for election at the AGM. Association members can vote by proxy or by attending the meeting. Those receiving the maximum number of votes are elected. Trustees may co-opt members to the board to fill vacancies, but these must be approved at the next AGM.

Induction and Training

New trustees are provided with a Trustee Induction Pack, supported by an induction session with the Director and members of staff, prior to the first regular management.

Decision Making Process

The elected trustees have overall decision-making powers but may delegate some of those powers to sub-committees or individuals. In particular the day to day running of the Association is delegated to the Director who has a job description specifying their responsibilities. An annual plan and budget are presented to the trustees for approval prior to the start of the financial year. This outlines the planned activities for the year, costs them and gives approximate timescales. When approved, it is the responsibility of the Director to implement the Annual Plan. Quarterly meetings are held where the plan is monitored. A finance report is presented which compares actual income and expenditure compared to budget.

Related Parties

A branch of French African Welfare Association is situated in west London and carries on project nominated from the main office in west Norwood and it promote the same objectives of the Association.

Risk Management

During the year the General Trustees has considered the key risks to which the Association may be exposed and has implemented systems to manage those risks. A register of risks is maintained.

Reserves


The General Trustees considers it prudent to retain a small level of funds in order to protect the Association's current activities and to ensure that it continues to operate on a going concern basis. At the year end the level of unrestricted free reserves, after fixed assets, stood at £37,645, subject to the above, the General Trustee's policy is to distribute all of the funds granted to it for specific projects, having made appropriate provision for overhead costs, where eligible.

Statement of Trustees' Responsibilities

Respective responsibilities of trustees.

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charity Act) and that an independent examination is needed.

This report was approved by the Board of Trustees and signed on its behalf by:



Mike Bossa Ssewaggudde
Treasurer

Dated:

27/01/2023

WHO WE ARE

The French African Welfare Association (FAWA) was set up to work with people of African origin, particularly with refugees and asylum seekers from French speaking African communities in the UK. The organisation was formed out of a lived experience: upon arriving in the UK, mostly as refugees fleeing political upheaval in Africa, our founders struggled to settle in to their new life. Language was a big barrier; people had difficulty articulating their needs, such as for welfare benefits (housing, income support, education for children, and skills training). Even visiting the GP was a problem, due to lack of English language skills.

Faced with the numerous challenges, a few members of the community came together and found a self-help group that over time, evolved into a fully-fledged body as a charity.

FAWA was formally constituted and registered in April 2002, and we operate from two offices, one in West Norwood, that serves communities in south London, and the other in Ladbroke Grove, serving those who live, work or study in North London.

OUR AIMS AND OBJECTIVES:

The organisation as set up, is to achieve the following aims and objectives:

The relief of poverty, hardship and distress amongst people of African origin, in particular those who came to the UK from French speaking African countries;

The advancement of education amongst the French speaking African community in the UK so as to improve their access to gainful employment;

Any other purposes charitable by law and for the benefit of the community, in particular, the preservation and protection of good health amongst the target community.

ANNUAL REPORT 2022

This report and accounts cover the first post-Covid-19 year of operations, which saw FAWA, and indeed the rest of the Third Sector, return to full-fledged work. Looking back, we can say that the vast experiences of the pandemic years have been a steep learning curve. We have learnt that at challenging times such as these, the community requires a lot more than just tangible services. The provision of moral support that we extended, offered great comfort to individuals, families, friends and relatives of victims of Covid-19 pandemic. It did mean a lot to them.

The two pandemic years were a period in which many families in our community lost their loved ones. Individuals who contracted Covid-19 and were indisposed for extended periods of time. Others lost their jobs, or had their income cut. For these people, the moral support significantly helped them cope with their respective situations.

KEY SERVICES AND ACTIVITIES

FAWA delivers a range of services for and on behalf of its members and services. Key services are as follows:

- Emotional support for individuals and groups facing health and social care problems;
- Peer mentoring of men, women and young people, with a focus on the unemployed, unskilled, and health and behavioral problems;
- Mental health and education and related intervention guidance;
- Promotion of sexual and reproductive health awareness;
- Referral of clients to specialist service providers, e.g NHS hospitals, GUM clinics, Job-Centre Plus;
- Outreach-based work, including assistance with GP registration;
- Translation and interpretation services;
- A Drop-In Centre for clients;
- Organising workshops and seminars on health, social and educational issues;
- Conducting assessments on the needs of French speaking African communities;
- Running community events such as traditional dance and music classes;
- Provision of information, advice and advocacy around issues that affect the client community;
- Networking with other agencies that provide services to the client community.

CHAIRMAN'S REPORT

I have great pleasure to present this report and accounts of FAWA for the year ended 31st March 2022. This document captures the key efforts of the management and staff of our great charity, as well as the impact, challenges, and the support that we received, not just from our funders and network partners, but also from the members and service users who engaged with our services. Collectively, the support and goodwill ensured we had a successful twelve months, following on from the previous two years that characterised the Covid-19 pandemic.

Like most other agencies in both the state and voluntary sector, the pandemic years were tough. Along with my colleagues on the Management Committee as well as the Director, we took the view that when times are tough, the tough should get going! We redoubled our efforts. And the result as evidenced, we are still around, working with our community while several African and BME community groups closed.

As the chairman, it is my responsibility to oversee development in terms of policies, management, service delivery, and public relations. I am happy to report, with the support of my colleagues on the Committee, FAWA has continued on the path of growth. We have strengthened our human and technical resources, and also widened the scope of our operational networks, which are spread across the entire capital of London. These networks have enabled us to extend our various work programmes.

We believe that collaborative work is key, particularly in times such as these, when resources are scarce and far between.

Throughout the years of our existence as a charity, the service users, members and opinion leaders in the African and BME community have continued to show huge faith in the work that we do, and the past year has been no different.

On behalf of the Management Committee, the staff as well as members of FAWA, I would like to thank all our funders for their support. I can assure them that their grants are today, through, FAWA, are making a huge difference in the lives of service users and of the community at large.

Chairman:
Charles Kyazze

DIRECTOR'S REPORT

I am pleased to present an outline of the work of FAWA for the year ended 31 March 2022. As the person in charge of the day to day running of the organisation, I take huge pride in the progress that the organisation has made, even during the very challenging Covid-19 pandemic years. I, along with the Management Committee, the staff and volunteers, are truly humbled by the level of shared resilience.

At FAWA, the Covid-19 pandemic had a silver lining to it. In the face of the adversity, we did not go into bunker mode. We looked far and wide for technical and financial resources which enabled us to respond to the emergent needs of the community we work with and for. In the financial year under review, we have not only continued with many of the Covid-19 era service lines, but we also initiated new ones. Secondly, the technical resources we put in place to cope with the pandemic response continue to aid our efforts to date, ensuring a wider reach.

As the Director of the charity, I am also directly responsible for fundraising for the various programmes meant for the community we work with.

In the 2020 and 2021 financial years, the government had prioritised community support as part of its strategy to contain the spread of the virus. The amount of income raised for the 2021 financial year was, not surprisingly, significantly greater than that for the year that ended 31 March 2020, the month Covid-19 broke out in the UK.

Many of the Covid-19 themed donor programmes are now ending, so the resource pool has shrunk as result. This is reflected in our income figures for the 2022 financial year. It is worth noting, however, that the fall in grants awards did not translate into a corresponding reduction in the level of services delivered to our community. What we have done is to adopt innovative support service models and engaged partnerships that ensured a continuation of key projects that matter most.

During the last financial year, I have continued to fulfil my representative role at several forums and groupings through meetings, discussions and other consultative engagements with our network partners referenced at the networking section below.

I would like to thank the Chairman, the Treasurer and the entire membership of the Management Committee whose insight, support and encouragement made it possible to fundraise and efficiently run FAWA.

I would also like to thank and recognise the dedication of the staff and volunteers, with whom I have worked over the years and I look forward to their continued support and service.

Marie Tameze
Director

TREASURER'S REPORT

As the Treasurer, I am responsible for the finances of the charity. My role includes implementation of the fundraising strategy and the prudent administration of funds raised as well as expenditures. Like in the previous years, the latest financial year was one of many challenges on the fundraising front. The Covid-19 pandemic stretched government resources to the limit, which meant the following year was always going to be difficult in terms of resource pool. Nevertheless, we endeavored to put in competitive bids, which resulted in securing new funding.

It will be noticed, from the financial accounts below, that overall income for the financial year ending 31 March 2022 was lower 32% than that for the previous year, 2021.

With the pandemic ended, the resource pool has, likewise, reduced in size, and charities must now compete for the limited available grant funding. I'm pleased to report that, despite the post-pandemic environment, we worked hard and successfully bid for new funding.

FAWA has put in place a robust system for ensuring the effective and professional management of the organisation's finances. Budgets are regularly monitored against project plans and service level agreements (SLAs). This prevents waste and misuse of funds.


I conclude by thanking all the funders who committed money towards our projects. I can assure them that the money has been used wisely.

I look forward to their continued support for FAWA in the years ahead.

I would like, to extend special gratitude to the following funders who supported our efforts during the financial year under review.

- Kensington and Chelsea Social Councils funded by NHS CCG
- African Advocacy Foundation (AAF)
- The BME Health Forum
- Health & Care Croydon
- Trust for London

We look forward to their continued support in the coming months and years.


Mike Ssewagudde
Treasurer

Dated:

27/01/2023

OVERVIEW OF ACTIVITIES IN 2020/21

During the last financial year, FAWA rolled over multi-year projects, and initiated new ones. Below is an overview of the main projects:

HEALTH CARE PROJECT

This project was undertaken jointly with our partners, Healthwatch Croydon, and involved research work. It was commissioned by Healthwatch England and was meant to find out from local residents with little or no English language competency, all to talk about how they use health and care services. The work was aimed at determining whether language should be included in the revision of the Accessible Information Standard (AIS) nationally.

TRUST FOR LONDON: COMMUNITY ENGAGEMENT AND EMPOWERMENT SUPPORT

The BME communities in the UK, in particular those from a migrant origin, have not been playing their part in the social, economic and cultural spheres of life. This partly explains why they are not very visible on the national scene. With a 2 years funding from Trust for London, we ran a series of 'Get Involved' group sessions where participants received structured training in active citizenship, assertiveness and motivational skills. The sessions included information on local and national decision-making structures like the police, health boards, resident associations, leadership skills, advocacy skills, power dynamics.

This project was also aimed at strengthening the resilience of Black and Asian minority ethnic (BAME) communities in London in the face of the challenges thrown at them in their life in the UK. As years go by, the status of people from these communities has elevated roughly in tandem with changes in mainstream society. However, the challenges are many and varied, and overcoming them requires empowerment, assertiveness, new confidence and a new sense of community. This project was therefore not just about empowering individuals and families, they also provided an opportunity for building relationships that will go a long way in facilitating trust and opening up further engagements for BAME communities in decision making.

It was also about securing changes in the social life of people in the BAME communities.

BME HEALTH FORUM EMOTIONAL SUPPORT PROJECT:

FAWA continued to run the Emotional Support Project for people with long-term condition, including HIV. This project has been funded for over 10 years by BME health Forum of

FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)
Charity Registration Number: 1103174

Kensington and Chelsea Clinical Commission Group and involves giving one-to-one support to people with health and emotional problems.

As and when appropriate, the staff may help the client to access specialist services from provider agencies such as clinics, hospitals, counselling services, or Citizens Advice Bureau, for those with non-health related problems.

The Emotional Support Project has enabled several people with long-term health conditions to have better quality of life. More crucially, it has restored confidence and self-belief to many who had lost confidence and motivation for life. As a result, there has been a significant increase in the number of clients accessing specialist health and care services.

AFRICAN ADVOCACY FOUNDATION (AAF)

Over the years, we have supported undocumented migrants, including those who had no recourse to public funds, by providing translation and interpretation services so they can connect with essential health and care services. These covered information, advice and guidance (IAG) on how and where to access help in case of illness, helping them to understand prescribed medicines, translating to doctors, immigration officials, or Social Services, and explaining statutory measures and/or restrictions. During the Covid-19 lockdowns, we provided advice and guidance which enabled many to take appropriate measures to protect themselves and others against coronavirus.

We have also facilitated several undocumented migrants to engage with the UK immigration process. This was done by referring them to Solicitors, making interpreting for them at Home Office interviews, or writing letters to relevant authorities.

We have extended our sexual health promotion work to several female undocumented migrants who have been forced into the sex trade in a bid to survive. We gave them free condoms, held advice sessions on HIV, sexual and reproductive health, and facilitated their access to HIV tests at local clinics.

Many migrants who have no recourse to public funds have volunteered with FAWA and working with them has given us additional insight into the health and care needs of people who are outside the welfare system.

DROP-IN SERVICE:

FAWA continued to offer its facilities in both South and North London so individuals or families could engage with our staff and volunteers. Experience shows that, for some services users, coming into the office at Canalside, Ladbroke Grove, and West Norwood enables a more intimate and focused presentation of their needs, allowing for and a tailored solution to be identified, and mutually discussed. The drop-in service also gave facilities for job seekers the opportunity to use our office IT equipment to search for jobs or skills training opportunities. They also drafted and printed off job applications, which were then either posted or emailed to prospective employers.

STAFF TRAINING

Throughout the year under review, FAWA staff and volunteers were supported to access

FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)

Charity Registration Number: 1103174

ongoing training in order to improve their skills and self-confidence, necessary ingredients in charity work. The training included skills in child protection policy, Adult vulnerable policy and procedures, volunteering, first aid, and interviewing skills. We are thankful to BME Health forum for their fantastic training and the Advocacy Project for the amazing training.

NETWORKING

FAWA places great value in collaborative and partnership working, and we have joined partnerships across London in order to share capacities, skills and experiences which help us to provide better services to a greater number of people. Currently. Talking of partnerships, over the years, FAWA has been an active member of several forums and Third Tier agencies across London, and I have been privileged to represent the charity at these forums or groups:

- Health Partner Formed by NHS CCG
- Kensington and Chelsea Social Councils (KCSC)
- HealthWatch
- BME Health Forum
- One Voice Network (OVN)
- Croydon Voluntary Action (CVA)
- One Westminster

Finally, partnerships have provided platform and an opportunity for the formulation of joint bids, leading to new funding for community projects.

THE WAY FORWARD

FAWA is very proud of the work that has been carried out over the past year and acknowledges that the success of this work is a combination of a big force: support from our funders and the dedication and commitment of our staff, volunteers and trustees.

We envisage more services and activities to be established over the coming year to work with a larger number of beneficiaries and meet an even greater number of their needs. We implore you all to continue with your invaluable support that has enabled FAWA to be where we are today. The table below is a summary of the type of services we provided and the number of service users who have accessed these services and activities.

Services/Activities	Number of Users
Office Drop-in Services	132
Translation and Translation	49
Referrals	57
Workshops/Seminars	160
Online meetings	95
Outreach in the community	310
TOTAL	803

**Independent Examiner's Report to the Trustees of
The French African Welfare Association. (FAWA)
Year ended 31 March 2022**

I report to the trustees on my examination of the financial statements of The French African Welfare Association. ('the charity') for the year ended 31 March 2022.

Respective responsibilities of the Trustees and Independent Examiner.

The trustees of French African Welfare Association for the purposes of charity Act are responsible for the Preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to: -

- examine the accounts under section 145 of the 2011 Act.
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT


In connection with my examination, no matter has come to my attention:

which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 130 of the Charity Act; and

to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charity Act have not been met.

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed.....
Paul Okidi UDDBS,
Independent Examiner
Fairholt Accounting Services
18 Upton Lane, Forest Gate
London. E7 9LN

FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)
Charity Registered Number 1103174

Statement of Financial Activities
(including income and expenditure accounts)
For the year ended 31 March 2022

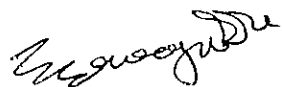
	Notes	Unrestricted Funds	Restricted Funds	2022 Total Funds	2021 Total Funds
		£	£	£	£
INCOMING RESOURCES					
	SO1				
The Health Forum BME			22,737.00	22,737.00	22,789.00
KCSC (WLCCG Grants)			14,998.00	14,998.00	-
Help & Care Croydon			800.00	800.00	-
London Community Foundation			-	-	22,760.00
LB Lambeth			-	-	5,000.00
Midaye Somalia Deve Mida			-	-	650.00
Trust for London			22,500.00	22,500.00	22,500.00
African Advocacy Foundation			8,244.00	8,244.00	7,500.00
National Lottery Community Fund			-	-	48,090.00
HealthWatch Centra			-	-	800.00
UK Community Found UKCF			-	-	18,912.00
MIND (NAMH) MIND			-	-	8,929.00
Voice4Change ENGLA			-	-	9,929.00
Other Income			59.30	59.30	50,000.00
TOTAL INCOME		-	69,338.30	69,338.30	217,859.00
RESOURCES EXPENDED					
Charitable Expenditure	SO2	-	52,599.15	52,599.15	150,960.03
Charity Support Costs	SO3	-	20,316.12	20,316.12	18,375.00
Governor and Administration	SO4	-	12,948.00	12,948.00	4,546.00
Total Resources Expended		-	85,863.27	85,863.27	173,881.03
NET INCOMING BEFORE TRANSFER		-	16,524.97	16,524.97	109,544.73
Grants Transfers Between Funds		-	-	-	-
Net incoming/out going resources after transfers		-	16,524.97	16,524.97	109,544.73
Total funds brought forward		-	54,169.97	54,169.97	10,192.00
Total funds carried forward		-	37,645.00	37,645.00	99,352.73

FRENCH AFRICAN WELFARE ASSOCIATION(FAWA)
Charity Registered Number 1103174

**French African Welfare Association(FAWA)
Balance Sheet as at 31 March 2022**

	Notes	2022 £	2021 £
Fixed Assets			
Tangible assets		748.00	997
Investments		50,000.00	50,000
Total Fixed Assets		50,748.00	50,997
Current Assets			
Debtors		12,202.03	2,987
Cash at bank and in hand		17,679.42	41,986
Total Current Assets		29,881.45	54,973
TOTAL ASSETS		80,629.45	105,970
Creditors: Amounts falling due within one year		- 1,900.00 -	1,800
Net Current Assets		78,729.45	104,170
Amount falling due after one year		- 41,084.45 -	50,000
NET TOTAL ASSET		37,645.00	54,170
Funds			
B/F		54,169.97	
Restricted			10,192.00
Unrestricted		- 16,524.97	43,977.97
TOTAL FUNDS		37,645.00	54,169.97

This report was approved by the Board of Trustees and signed on its behalf by:



Mike Bossa Ssewaggudde
Treasurer

Dated

27/01/2023

FRENCH AFRICAN WELFARE ASSOCIATION
Charity Registered Number 1103174

Notes to the Financial Statements for the Financial Year Ended 31 March 2022

1. Accounting Policies

1.1 Basis of preparation

These financial statements have been prepared in accordance with:

- a) part V1 of the Charities Act 1993;
- b) the Charities (Accounts and Reports) Regulations 1995 and 2005;
- c) the Standard of Recommended Practice (SORP) Accounting and Reporting by Charities revised in March 2005 by the Charity Commission for England and Wales;
- d) applicable Accounting Standards issued or adopted by the Accounting Standard Board.
- e) and the historical cost convention of accounting.

1.2 Going Concern

The Association is dependent on grants and donations which are reliant on projects. The association's funding is therefore uncertain. However, if funding were to be discontinued or significantly reduced, the association would have to seek alternative sources of funding or reduce its activities significantly. Funding for the year ending 31 March 2022 has been confirmed and the trustees are confident that its funding will be renewed in the following year, accordingly the financial statements have been prepared on this basis.

2. Grants and Donations Receivable:

A donation or grant to the association is recognised as an incoming resource when all of the following conditions have been met:

- a) the association is legally entitled to receipt;
- d) there is a reasonable assurance of receipt; and
- c) its monetary value can be measured with sufficient reliability.

Bank Interest:

Bank interest is recognised as an incoming resource when it is credited to the bank statement. All bank interest is treated as unrestricted income to the general funds.

Fund Accounting

Incoming resources that may be applied for the association's general purpose are treated as 'unrestricted' incoming resources and is credited to the unrestricted funds. Where a donation or grant is required to be used for a specified purpose, the amount concerned is treated as restricted incoming resources and is credited to the appropriate restricted fund'.

3. Tangible Fixed Assets and Depreciation

Depreciation on all fixed assets is provided at 25% on a reducing balance basis on all office equipment and computers.

FRENCH AFRICAN WELFARE ASSOCIATION
Charity Registered Number 1103174

	Notes
DEPRECIATIONS FIXED ASSETS	3
FIXED ASSETS	25%
Cost/valuation 01.04.2021	14,873
Additions	0
Disposal	0
Balance as at 31.03.2021	<u>14,873</u>
Depreciation 01.04.2021	14,430
Charge for the year	249
Depreciation as at 31.03.2022	14679
Net Book Value 31.03.21	<u>997</u>
Net Book Value as at 31.03.22	<u>748</u>

FRENCH AFRICAN WELFARE ASSOCIATION

Charity Registered Number 1103174

Cost of activities in furtherance of the charity objective S02	Unrestricted Funds	Restricted Funds	2022 Total	2021 Total
Wages			-	37,530.22
The Health Forum(Sessional Worker)			-	860.00
Project Supervision		13,797.00	13,797.00	7,995.00
Zoom Charges		814.61	814.61	3,107.25
Telephone		1,300.00	1,300.00	2,021.00
Sessional Workers		16,224.80	16,224.80	32,500.00
Events/Food and refreshment		477.74	477.74	4,850.00
Bank Charges			-	87.77
Bereavement		300.00	300.00	1,660.00
Grant for Partnership		3,000.00	3,000.00	
Volunteer Expenses		1,500.00	1,500.00	4,688.79
Workshops/Facilitator		4,385.00	4,385.00	6,560.00
Investment		10,800.00	10,800.00	49,100.00
Total		52,599.15	52,599.15	150,960.03

Charitable Support Cost: S03

Stationary	1,277.42	1,277.42	1,565.00
Depreciation	297.00	297.00	333.00
Management Cost/AGM	798.31	798.31	1,860.00
Rent and Rate	7,750.00	7,750.00	7,750.00
Loan Repayment	8,363.55	8,363.55	3,600.00
Website develop & maintenance	284.32	284.32	600.00
Travel expenses	1,250.00	1,250.00	2,323.00
Office provision	295.52	295.52	344.00
Total	20,316.12	20,316.12	18,375.00

Governance and admin costs:SO4

Consultancy fees	11,248.00	11,248.00	1025
Insurance		-	667
Accountancy fees/Bookkeeping	1,700.00	1,700.00	600
Investment		-	800
Others		-	1454
Total	12,948.00	12,948.00	4546

FRENCH-AFRICAN WELFARE ASSOCIATION FAWA

England & Wales - Charity number 1103174

Accounts

FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)

Charity Registration Number: 1103174

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2021

**French African Welfare Association
537 Norwood Road
West Norwood
London
SE27 9DL**

Tel: 020 8766 5849; Fax; 020 8761 1469 Email: fawaukgyahoo. co.uk

FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)
Charity Registration Number: 1103174

	Pages
Content	1
Board of Director	2
Trustees' Report	3,4
Treasurer Report	5,6
Director's Report	7,8,9,10
Independent Examiner's Report	11
Statement of Financial Activities	12
Balance Sheet	13
Notes to the Financial Statements	14,15,16,17

FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)

Charity Registration Number: 1103174

The Board of Trustees Corinne Elle Atangane(Chair)
Serges Raoul Wadjie (Treasurer)
Jeanne Kankukaniki (Secretary)
Marie-Louise Ngoy (Member)
Terence Tchofor (Member)

Director Marie Tameze

Registered Office 537 Norwood Road
West Norwood
London
SE27 9DL

Staff and Volunteers

Marie Tameze - Director
Kona Katembwe
Charles Kyazze
Whalel-WhandKitu
Aidan Agaba
Ismail Goloba
Virginie Nguenang
Alfonso Torralvo
K-Kitanda
BokeloWeyalo
MongayBapindikwa
A T Ilunga
C.M. Oloya
Oola Balham - Volunteering worker
Daniel Momo - Caterer
Rosa Smiles-Mental Health Specialist
Audrey Nguenang - Volunteer
MartheBisirikirwa - Volunteer

Charity Number 1103174

Independent Examiner Paul Okidi UDDBS.
Fairholt Accountancy Services
18 Upton Lane
London
E7 9LN

Bankers

Lloyds Bank PIC.
Balham Branch
125 Balham High Road
London.
SW12 9AT.

FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)
Charity Registration Number: 1103174

The Trustees have pleasure in presenting their Report and the Financial Statements for the year ended 31 March 2021. The Financial Statements comply with current statutory requirements.

Structure, Governance and Management

Structure

French African Welfare Association is a registered charity (registration number: 1103174).

Recruitment of Trustees

A call for nominations is sent out annually to all members of the Association, who are invited to nominate suitable persons to the board. A skills audit is conducted annually to ensure that the board recruits' new members with the required skills. Nominations are submitted by the existing board where appropriate, to supplement those that come from within the membership.

Appointment and resignation of Trustees

The Constitution require that there be a minimum of 5 trustees and a maximum of 9 of which all must be elected. At each AGM one third of the elected members must resign (the longest serving members) and new members elected. Retiring Trustees may be re-nominated and serve a second term, but for no longer than a duration of six years. Nominations are received and are then put forward for election at the AGM. Association members can vote by proxy or by attending the meeting. Those receiving the maximum number of votes are elected. Trustees may co-opt members to the board to fill vacancies, but these must be approved at the next AGM.

Induction and Training

New trustees are provided with a Trustee Induction Pack, supported by an induction session with the Director and members of staff, prior to the first regular management.

Decision Making Process

The elected trustees have overall decision-making powers but may delegate some of those powers to sub-committees or individuals. In particular the day to day running of the Association is delegated to the Director who has a job description specifying their responsibilities. An annual plan and budget are presented to the trustees for approval prior to the start of the financial year. This outlines the planned activities for the year, costs them and gives approximate timescales. When approved, it is the responsibility of the Director to implement the Annual Plan. Quarterly meetings are held where the plan is monitored. A finance report is presented which compares actual income and expenditure compared to budget.

Related Parties

A branch of French African Welfare Association is situated in west London and carries on project nominated from the main office in west Norwood and it promote the same objectives of the Association.

Risk Management

During the year the General Trustees has considered the key risks to which the Association may be exposed and has implemented systems to manage those risks. A register of risks is maintained.

Reserves

The General Trustees considers it prudent to retain a small level of funds in order to protect the Association's current activities and to ensure that it continues to operate on a going concern basis. At the year end the level of unrestricted free reserves b/f, stood at £10,192. Subject to the above, the General Trustee's policy is to distribute all of the funds granted to it for specific projects, having made appropriate provision for overhead costs, where eligible.

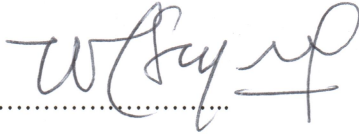
Statement of Trustees' Responsibilities

Respective responsibilities of trustees.

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charity Act) and that an independent examination is needed.

This report was approved by the Board of Trustees and signed on its behalf by:

Serges Raoul Wadjie.....



Treasurer

Dated : 28 JAN. 2022.....

FRENCH AFRICAN WELFARE ASSOCIATION

(FAWA)

ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2021

We have great pleasure in presenting the report and accounts for the financial year ended 31 March 2021. The period under review covers some very challenging times for the staff, volunteers, service users as well as our stakeholders. Covid-19 was still impacting lives of the community we work with, and the demand on our services increased considerably. This report highlights the challenges, as well as our response to them.

ABOUT FAWA

The French African Welfare Association (FAWA) was set up to work with people of African origin, particularly with refugees and asylum seekers from French speaking African communities in the UK. The organisation was registered in April 2002 and has its offices in Norwood, south-east London.

AIMS AND OBJECTIVES OF FAWA

The organisation was set up to achieve the following aims and objectives:

- The relief of poverty, hardship and distress amongst people of African origin, in particular those who came to the UK from French speaking African countries;
- The advancement of education amongst the French speaking African community in the UK so as to improve their access to gainful employment;
- Any other purposes charitable by law and for the benefit of the community, in particular, the preservation and protection of good health amongst the target community.

KEY SERVICES AND ACTIVITIES

FAWA delivers a range of services for and on behalf of its members and services. Key services are as follows:

- Emotional support for individuals and groups facing health and social care problems;
- Peer mentoring for men, women and young people, with a focus on the unemployed, unskilled, and health and behavioural problems;
- Mental health and education and related intervention guidance;
- Promotion of sexual and reproductive health awareness;
- Referral of clients to specialist service providers, e.g NHS hospitals, GUM clinics, Job-Centre Plus;
- Outreach-based work, including assistance with GP registration;
- Translation and interpretation services;
- A Drop-In Centre for clients;
- Organising workshops and seminars on health, social and educational issues;
- Conducting assessments on the needs of French speaking African communities;
- Running community events such as traditional dance and music classes;
- Provision of information, advice and advocacy around issues that affect the client community;
- Networking with other agencies that provide services to the client community.

It has been another remarkable year in the history of our organisation, and I'm very glad and honored to be in a position to report about the achievements, challenges and general experiences that the management, Trustees, staff and volunteers went through in the course of the twelve months.

This is the first year in which we make a Covid-19 annual report. Just like the last financial year, this annual report speaks to the tremendous effort that our Management Committee, The Director, staff and volunteers of FAWA made to ensure not just continued service to our community, but we also expanded the scope of our work, in what

FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)
Charity Registration Number: 1103174

can only be described as very challenging circumstances.

The UK voluntary sector was adversely affected by the Covid-19 related restrictions. Many organisations either scaled down their work or shut their door completely. Staff turnover increased considerably, and it became very difficult to recruit and maintain workers with the right skills and experience. I am happy, to report, however, that did not FAWA manage to weather the storm, but we were also successful in increase our staff complement, which ensure more services were delivered to those who needed them.

I am pleased to report that the year under review has been another successful if challenging period for us. We were able not only to expand the scope of existing programmes, but we also succeeded in securing resources that enabled us to launch new ones. Organisationally, FAWA consolidated its management base through capacity and human resources support and the strengthening of office infrastructures. We were able to maintain a paid staff as well as voluntary team who were instrumental in delivering our services to clients. The net result has been a significant improvement in the level and quality of services provided to clients.

Our success would not have been possible without the encouragement, well-wishes and positivity of the very people for whom we work. Throughout the years of our existence as an organisation, service users, members, and opinion leaders in the African and BME community have continued to show faith in the work that we do, and the past year has been no different. It is this faith that has given us the strength and determination to press ahead with our work. For this, we are forever grateful.

At FAWA, we are aware that, despite the achievements of 2020/21 financial year, we should not rest on our laurels. Therefore, we shall continue to work hard to ensure that the needs of our communities are properly and fully addressed. We are forever mindful of the need to develop services that are responsive not only to the changing needs of the client community, but also changes in government legislation and local strategies and area plans which affect the life of the people we serve.

In the above context, we are committed to joining other stakeholders in the campaign to highlight the needs of the African community so that policymakers can recognise that services that target the Black ethnic minority communities, including French speaking Africans, are not only appropriate but also accessible. Towards this end, we shall maintain an active programme of collaborative work and networking with stakeholders locally as well as nationally.

On behalf of the Management Committee, the staff as well as members of FAWA, I would like to thank all of our funders for their support to the organisation. Their grants are a demonstration of their faith and confidence in us and have enabled us to carry out our work programmes. I can assure them that their grants are today making a difference in the lives of service users and of the community at large.

We would like, in particular, to acknowledge the financial help from the donor agencies who supported our work during the last financial year. Without their grants, we would not have been able to do what we did for our community. It's my hope that they will continue to support us, and by so doing, support the men, women and young people who access services from us.

DIRECTOR'S REPORT

It is my pleasure to present the highlights of the operations of FAWA during the 12 months under review. As the Secretary has stated, the 2020/21 financial year has been one of the most challenging for the organisation, as indeed for most other voluntary sector organisations working with communities in the UK. In the face of the challenges posed by Covid-19, we had to think hard, and change the way we deliver our work.

When the pandemic broke, the government put in place stringent measures aimed at controlling the spread of the virus and ensuring those who are infected get tested. The lockdowns had a direct impact on the community we work with. In the first place, we had to shut our two offices, as staff, volunteers, and service users self-isolated. As a result, some of the services we used to provide could not be delivered in the way they used to be delivered. Secondly, group activities could not be delivered, as under lockdown rules, people were not allowed to congregate.

Several of our service users either lost their job, or had considerably reduced working hours, which impacted on their wages. Financial hardship became a major problem that was reported to us. Many service users, particularly those with children, had difficulty buying food; others fell behind with rent or utility bills, and debts grew.

The pandemic also claimed several lives from our community. Unlike in pre-pandemic times, whereby any death in the community attracted a huge response from friends, relatives and large number of mourners, bereaved families had to handle the loss of their loved ones alone, with the burial restricted to a handful of mourners. The restrictions meant bereaved families did not get sufficient level of moral and material support at the hour of need.

In light of all these factors, the Trustees and Management of FAWA put in place a strategy for supporting the community, to ameliorate the serious effects impact of the lockdown. Integral to the strategy was our desire to inform and empower people so they take measures to protect themselves and their loved ones against Covid-19 infection.

To ensure we were able to implement this strategy, we implemented a fundraising plan that involved putting grant applications to funding trusts and local authorities. I'm pleased to say that this fundraising effort met with a reasonable degree of success. We were able to raise funds for a number of programmes, in the process increasing our income for the 2020/21 year from £30,781 to £208,930.

With the funding received, we were able to deliver a wide range of support services to individuals and members from our community. These include online advice and guidance, support with accessing welfare payments, help with food supplies, bereavement support, collecting and delivering medical prescriptions, and online skills training.

I would like to end my presentation by registering my sincere thanks to the Chairman, Treasurer, and all members of the Management Committee whose insight, support and encouragement enabled us to put out in competitive grant proposals and made it possible for us to substantially increase our financial resources.

I'd also like to express my heartfelt thanks and appreciation to the following funders who supported our efforts to help our client community:

1. Trust for London
2. National Lottery Community Fund
3. London Community Response
4. UK Community Foundation
5. London Community Foundation
6. Voice 4 Change England
7. The Anti-Tribalism Movement
8. London borough of Lambeth
9. BME Health Forum
10. Westway Foundation

OVERVIEW OF ACTIVITIES IN 2020/21

The coronavirus pandemic continued to affect the lives and livelihood of many of our members and services, just as it did in previous 2019/20. It's not surprising, therefore, that the greater majority of our activities were geared towards offering relief and practical support to service users. The pandemic also brought us closer into working relationships with stakeholders such as hospitals, GP practices, Social Services, food bank, and fellow grassroots community organisations.

The lockdown had the following impact on our community:

- Fear and confusion
- Loss of jobs
- Loss of income
- Sickness, and some deaths
- Mental and behavioural problems
- Loneliness and isolation.

Caught up in the midst of all these challenges, many people, young and old, women and men, came to FAWA for help. Most service users needed practical help and support; others wanted advice on what to do in order to resolve problems. The Management of FAWA thus began seriously to look for help with addressing the many challenges facing the community. It's a testimony of our hard work and dedication that were able to secure financial support and technical resources that enabled us to do just that.

National Lottery Community Fund:

The pandemic impacted not just individuals and groups from our communities, it also has serious impact on the operations of Third Sector organisations working with the communities. Lock-downs restricted movement for staff and volunteers; clients could not come to our two offices for face-to-face help and support; and home-visits were rendered difficult.

The UK government priorities support for Third Sector organisations as part of a bid to ensure people continued receiving much needed support during the pandemic. We were successful in getting a grant from the National Lottery Fund which went towards recruiting, training, and orientating a team of dedicated project workers. The team workers were instrumental in identifying the support needs of the community during the pandemic; the assessed needs were then matched with availability of relief items such as groceries or medical prescriptions.

The team were equipped with Covid-19 secure work methods and sent out to engage with beneficiaries either through socially-distance meetings or via Zoom and other social media platforms such as WhatsApp, Facebook or SMS texts. In particular, we promoted the community's access and participation in the Test and Trace programme, which ensured that all those who tested positive for Covid-19 received the right level of support and follow up services, besides helping to protect all their family members.

London Community Response:

- **Trust for London grants:**

We applied for and were granted 2 grants by Trust for London which were applied towards providing much-needed relief to the Black and Asian minority ethnic (BAME) communities in London. The grants made a real and lasting change in living conditions of beneficiaries, particularly in respect of food relief, help with collecting medications at a time when physical movement was severely restrained during lockdowns. The project team secured groceries from food relief agencies and distribute it to needy households, thus ensuring families did not go without food. Beneficiaries in financial hardship were supported to access the right level of state support, especially around housing, access to emergency loans, and Universal Credit.

The grants also made it possible for us to reach out to beneficiaries who faced serious loneliness and isolation.

Through Zoom, we provided baseline information about Covid, social distance, face mask, including how to reduce exposure to it, and what to do in the event of a positive Covid test. We believe that, armed with the information and guidance, many beneficiaries were able to avoid getting infected, while those who test positive made informed decisions about managing the disease in such challenging circumstances.

- **London community Foundation:**

The year under review was a time of great confusion, disinformation and confusion within the community. People were exposed to conflicting information about Covid-19, its origin, infection routes, whether or not to get the vaccine etc... The net effect of the disjointed information hindered access to vital Covid-19 services such as vaccination; it also led to people not properly following government guidelines such as social-distancing wearing face masks, and regular washing of hands.

Through established networks as well as electronic platforms, we generated and disseminated accurate information about Covid-19 and promoted take-up of vaccination as well as testing services.

Ani-Tribalism Movement (ATM): Bereavement support:

The Black community has always been very resilient when it comes to bereavements. This is because a bereavement is widely viewed as being not only for the individual family involved, but for the entire community. In the Covid-19 period, many deaths occurred in the community, and as a response, we delivered a 'Resilience' project that extended much-needed support and empathy to those who lost loved ones. Using a grant offered by the Ani-Tribalism Movement (ATM), we employed a dedicated Bereavement Worker who visited bereaved families, helped organise funerals as well as application for Council services linked to burials.

Voice 4 Change grant: Health Conversations

In the midst of rampant misinformation about Covid-19, it was important that the right information was given to our client community so they could better protect against the virus. In view of this, we secure funding from Voice 4 Change to run a series of Zoom-based talk sessions on Covid-19. The service was called 'Health Conversations', and it involved recruiting a bi-lingual doctor from the community who gave the audience essential facts about the pandemic. Through this project, people in the community had a better understanding of Covid, and many had a positive mind-set about how to cope with the pandemic.

London borough of Lambeth: Organisational Development and Support

We received a small grant from the London borough of Lambeth to help with organisational and infrastructure development. The pandemic has had a serious impact on availability of staff and volunteers, so we needed to implement new ways of delivering services to the client community. The funding enabled us to acquire equipment as used in remote contact with service users. Part of it went towards office and infrastructure costs.

BME Health Forum: service access Emotional well-being and community living well project

The Emotional wellbeing Project gives support to people from BAME communities in the Royal Borough of Kensington and Chelsea, experiencing emotional upset and distress, but without a serious and enduring mental illness diagnosis. The support is delivered over the phone and zoom instead of in face-to-face sessions by staff and volunteers trained to be active listeners and to offer non-judgemental support. Staff and volunteers themselves are from BAME communities and support sessions often take place in clients own mother tongues. The project sets out to improve emotional wellbeing of those who are vulnerable and less likely to access statutory services, and to expand local partners knowledge of emotional wellbeing and mental health as it affects the communities they work with.

The BAME communities have traditionally faced health and social inequalities. The factors behind these inequalities are many and complex.

FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)
Charity Registration Number: 1103174

The table below is a summary of the type of services we provided and the number of service users who have accessed these services and activities.

Services/Activities	Number of Users
Telephone services 22 calls/weeks x 50 weeks	1,100
Zooms meetings	55
Translation and Translation	67
Referrals	78
Workshops/Seminars	25
Peer support Groups 12 sessions in the year	12
Outreach in the community	150
Office Drop-in Services	120
TOTAL	1,607

**Independent Examiner's Report to the Trustees of
The French African Welfare Association. (FAWA)
Year ended 31 March 2021**

I report to the trustees on my examination of the financial statements of The French African Welfare Association. ('the charity') for the year ended 31 March 2021.

Respective responsibilities of the Trustees and Independent Examiner.

The trustees of French African Welfare Association for the purposes of charity Act are responsible for the Preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to: -

- examine the accounts under section 145 of the 2011 Act.
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.


BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:
which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Charity Act; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charity Act have not been met.
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed.....

Paul Okidi UDDBS,
Independent Examiner
Fairholt Accounting Services
18 Upton Lane
Forest Gate
London.
E7 9LN

Statement of Financial Activities
(including income and expenditure accounts)
For the year ended 31 March 2021

	Notes	Unrestricted Funds	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
INCOMING RESOURCES					
	SO1				
Award for All			-	-	9,580
The Health Forum BME			22,789	22,789	10,700
KCSC (WLCCG Grants)			-	-	500
Greater London Authority			-	-	3,960
GLA			-	-	990
MT			-	-	191
London Community Foundation			22,760	22,760	-
LB Lamberth			5,000	5,000	-
Midaye Somalia Deve Mida			650	650	-
Trust for London			22,500	22,500	-
Anti-Tribalism Movement			7,500	7,500	-
National Lottery Community Fund			48,090	48,090	-
HealthWatch Centra			800	800	-
UK Community Found UKCF			18,912	18,912	-
MIND (NAMH) MIND			8,929	8,929	-
Voice4Change ENGLA			9,929	9,929	-
Other Income		50,000.00	-	50,000.00	4,860
TOTAL INCOME		50,000.00	167,859.00	217,859.00	30,781
RESOURCES EXPENDED					
Charitable Expenditure	SO2	7,930.22	143,029.81	150,960.03	17,745
Charity Support Costs	SO3	-	18,375.00	18,375.00	7,833
Governor and Administration	SO4	-	4,546.00	4,546.00	1,527
Total Resources Expended		7,930.22	165,950.81	173,881.03	27,105
NET INCOMING BEFORE TRANSFER		42,069.78	1,908.19	43,977.97	3,676
Grants Transfers Between Funds		-	-	-	-
Net incoming/out going resources after transfers		42,069.78	1,908.19	43,977.97	3,676
Total funds brought forward		577.00	10,769.00	10,192.00	6,516
Total funds carried forward		41,492.78	12,677.19	54,169.97	10,192.00

French African Welfare Association(FAWA)
Balance Sheet as at 31 March 2021

	Notes	2021 £	2020 £
Fixed Assets			
Tangible assets		997.00	1,330
Investments		50,000.00	-
Total Fixed Assets		50,997.00	1,330
Current Assets			
Debtors		2,987.00	-
Cash at bank and in hand		51,985.97	9,494
Total Current Assets		54,972.97	9,494
TOTAL ASSETS		105,969.97	10,824
Creditors: Amounts falling due within one year			
		- 1,800.00	- 631
Net Current Assets		104,169.97	10,193
Amount falling due after one year	4	- 50,000.00	
NET TOTAL ASSET		54,169.97	10,193
Funds			
Funds B/F		10,192.00	6,516
Restricted		43,977.97	3,676
TOTAL FUNDS		54,169.97	10,192

This report was approved by the Board of Trustees and signed on its behalf by:

Serges Raoul Wadjie

Treasurer

Dated 28 JAN 2022

Notes to the Financial Statements for the Financial Year Ended 31 March 2021

1. Accounting Policies

1.1 Basis of preparation

These financial statements have been prepared in accordance with:

- a) part V1 of the Charities Act 1993;
- b) the Charities (Accounts and Reports) Regulations 1995 and 2005;
- c) the Standard of Recommended Practice (SORP) Accounting and Reporting by Charities revised in March 2005 by the Charity Commission for England and Wales;
- d) applicable Accounting Standards issued or adopted by the Accounting Standard Board.
- e) and the historical cost convention of accounting.

1.2 Going Concern

The Association is dependent on grants and donations which are reliant on projects. The association's funding is therefore uncertain. However, if funding were to be discontinued or significantly reduced, the association would have to seek alternative sources of funding or reduce its activities significantly. Funding for the year ending 31 March 2022 has been confirmed and the trustees are confident that its funding will be renewed in the following year, accordingly the financial statements have been prepared on this basis.

2. Grants and Donations Receivable:

A donation or grant to the association is recognised as an incoming resource when all of the following conditions have been met:

- a) the association is legally entitled to receipt;
- d) there is a reasonable assurance of receipt; and
- c) its monetary value can be measured with sufficient reliability.

Bank Interest:

Bank interest is recognised as an incoming resource when it is credited to the bank statement. All bank interest is treated as unrestricted income to the general funds.

3. Tangible Fixed Assets and Depreciation

Depreciation on all fixed assets is provided at 25% on a reducing balance basis on all office equipment and computers.

4. Fund Accounting

Incoming resources that may be applied for the association's general purpose are treated as 'unrestricted' incoming resources and is credited to the unrestricted funds. Where a donation or grant is required to be used for a specified purpose, the amount concerned is treated as restricted incoming resources and is credited to the appropriate restricted fund'. Government loan used for investment is payable after more than one year.

FRENCH AFRICAN WELFARE ASSOCIATION (FAWA)
Charity Registration Number: 1103174

	Notes	
DEPRECIATIONS FIXED ASSETS	3	
FIXED ASSETS		25%
Cost/valuation 01.04.2020		14,873
Additions		0
Disposal		<u>0</u>
Balance as at 31.03.2021		<u><u>14,873</u></u>
Depreciation 01.04.2020		14,430
Charge for the year		333
Depreciation as at 31.03.2021		14,763
Net Book Value 31.03.20		<u>1,330</u>
Net Book Value as at 31.03.21		<u><u>997</u></u>

Franch African Welfare Association

Cost of activities in furtherance of the charity objective S02	Unrestricted Funds	Restricted Funds	2021 Totals	2020 Totals
Wages	7,930.22	29,600.00	37,530.22	3,000.00
The Health Forum		860.00	860.00	100.00
Project Supervision		7,995.00	7,995.00	2,150.00
Telephone/zoom Charges		3,107.25	3,107.25	1,350.00
Participant Travel		2,021.00	2,021.00	1,545.00
Sessional Worker		32,500.00	32,500.00	-
Food and refreshment		4,850.00	4,850.00	2,389.00
Bank Charges		87.77	87.77	-
Publicity		1,660.00	1,660.00	150.00
ICO		-	-	-
Volunteer Expenses		4,688.79	4,688.79	1,210.00
Workshops/Facilitator		6,560.00	6,560.00	5,340.00
Investment		49,100.00	49,100.00	-
Total	7930.22	143,029.81	150,960.03	17,234.00

Charitable Support Cost: S03

Postage and stationary		1,565.00	1,565.00	1,108.00
Depreciation		333.00	333.00	443.00
Management Cost/AGM		1,860.00	1,860.00	600.00
Rent and Rate		7,750.00	7,750.00	5,354.00
Transport Cost		3,600.00	3,600.00	757.00
Website develop & maintenance		600.00	600.00	-
Travel expenses		2,323.00	2,323.00	-
Office provision		344.00	344.00	81.00
Total		18,375.00	18,375.00	8,343.00

Governance and admin costs:SO4

Consultancy fees		1,025.00	1,025.00	475
Insurance		667.00	667.00	508
Accountancy fees/Bookkeeping		600.00	600.00	350
Independent examiner		800.00	800.00	150
Others		1,454.00	1,454.00	44
Total		4,546.00	4,546.00	1527