

Nottinghamshire Sexual Violence Support Services Ltd

30 Chaucer Street
Nottingham
NG1 5LP

Company Number : 04823994

Charity Number : 1103071

Rogers Spencer
Chartered Accountants
Newstead House
Pelham Road
Nottingham
NG5 1AP

Dear Sirs

The following representations are made on the basis of enquiries of management and staff with relevant knowledge and experience such as we consider necessary in the connection with your audit on the charity's financial statements for the year ended 31 March 2025. These enquiries have included inspection of supporting documentation where appropriate and are sufficient to satisfy ourselves that we can make each of the following representations. All representations are made to the best of our knowledge and belief.

General

- 1 We have fulfilled our responsibilities as directors / trustees as set out in the terms of your engagement letter, under the Companies Act 2006 / Charities Act 2011 for preparing financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), for being satisfied that they give a true and fair view and for making accurate representations to you.
- 2 All the transactions undertaken by the charity have been properly reflected and recorded in the accounting records.
- 3 All the accounting records have been made available to you for the purpose of your audit. We have provided you with unrestricted access to all appropriate persons within the charity, and with all other records and related information requested, including minutes of management and trustee meetings and correspondence with The Charity Commission.
- 4 The financial statements are free of material misstatements, including omissions. We confirm the misstatements identified during the audit and our associated actions as outlined on Appendix 1.
- 5 The effect of uncorrected misstatements is immaterial both individually and in total.

Internal control and fraud

- 6 We acknowledge our responsibility for the design, implementation and maintenance of internal control systems to prevent and detect fraud and error. We have disclosed to you the results of our risk assessment that the financial statements may be misstated as a result of fraud.
- 7 We have disclosed to you all instances of known or suspected fraud affecting the entity involving management, employees who have a significant role in internal control or others that could have a material effect on the financial statements.
- 8 We have also disclosed to you all information in relation to allegations of fraud or suspected fraud affecting the entity's financial statements communicated by current or former employees, analysts, regulators or others.

Assets and liabilities

- 9 The charity has satisfactory title to all assets and there are no liens or encumbrances on the charity's assets, except for those that are disclosed in the notes to the financial statements.
- 10 All actual liabilities, contingent liabilities and guarantees given to third parties have been recorded or disclosed as appropriate.

- 11 We have no plans or intentions that may materially alter the carrying value and where relevant the fair value measurements or classification of assets and liabilities reflected in the financial statements.

Accounting estimates

- 12 The methods, data and significant assumptions used by us in making accounting estimates, and their related disclosures, are appropriate to achieve recognition, measurement and disclosure that is reasonable in the context of the applicable financial reporting framework.

Loans and arrangements

- 13 The charity has not granted any advances or credits to, or made guarantees on behalf of, directors / trustees other than those disclosed in the financial statements.

Legal claims

- 14 We have disclosed to you all claims in connection with litigation that have been, or are expected to be, received and such matters, as appropriate, have been properly accounted for, and disclosed in, the financial statements.

Law and regulations

- 15 We have disclosed to you all known instances of non-compliance or suspected non-compliance with laws and regulations whose affects should be considered when preparing the financial statements.

Related parties

- 16 Related party relationships and transactions have been appropriately accounted for and disclosed in the financial statements. We have disclosed to you all relevant information concerning such relationships and transactions and are not aware of any other matters which require disclosure in order to comply with legislative and accounting standards requirements.

Subsequent events

- 17 All events subsequent to the date of the financial statements which require adjustment or disclosure have been properly accounted for and disclosed.

Going concern

- 18 We believe that the charity's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support (included on the 2025/26 forecast) will be more than adequate for the charity's needs. We have considered a period of twelve months from the date of approval of the financial statements. We believe that no further disclosures relating to the charity's ability to continue as a going concern need to be made in the financial statements.

Grants and donations

- 19 All grants, donations and other income, the receipt of which is subject to specific terms or conditions, have been notified to you. There have been no breaches of terms or conditions in the application of such income.

Restricted grants and donations are as follows:

| | |
|--------------------|----------|
| Consent Coalition | £9,000 |
| SSS & ISVA (PCC) | £553,377 |
| SVA Hub | £949,496 |
| Waiting List (PCC) | £174,952 |
| Peer Support | £35,720 |

We confirm that there was £6,366 restricted funds to carry forward as at 31 March 2025.

We acknowledge our legal responsibilities regarding disclosure of information to you as auditor and confirm that so far as we are aware, there is no relevant audit information needed by you in connection with preparing your audit report of which you are unaware.

Each director has taken all steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that you are aware of that information.

Yours faithfully



Signed on behalf of the board of Nottinghamshire Sexual Violence Support Services Ltd

Date 13/11/2025

Appendix 1: Misstatements identified

| Description | Value | SOFA effect | Adjusted SOFA | Balance Sheet effect | Adjusted Balance Sheet | Adjusted/Not adjusted |
|---|--------------|-------------|---------------|----------------------|------------------------|-----------------------|
| Draft accounts | | | 50,764 | | 697,447 | |
| Expenses not accrued for (understated accruals) | 1,688 | - | - | - | - | Not adjusted |
| Unadjusted misstatements: | 1,688 | | | | | |
| Final surplus / net assets following audit adjustments | | | 50,764 | | 697,447 | |
| <i>Total unadjusted misstatements identified - not material</i> | <u>1,688</u> | | | | | |

| | |
|-------------------------|--------|
| Overall materiality | 21,000 |
| Performance materiality | 18,900 |
| Triviality | 1,000 |

Company registration number: 04823994

Charity registration number: 1103071

Nottinghamshire Sexual Violence Support Services Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Nottinghamshire Sexual Violence Support Services Ltd

Contents

| | |
|--------------------------------------|----------|
| Reference and Administrative Details | 1 |
| Trustees' Report | 2 to 9 |
| Independent Auditors' Report | 10 to 13 |
| Statement of Financial Activities | 14 to 15 |
| Balance Sheet | 16 |
| Statement of Cash Flows | 17 |
| Notes to the Financial Statements | 18 to 27 |

Nottinghamshire Sexual Violence Support Services Ltd

Reference and Administrative Details

Trustees

Angela Piesold, Co-Chair

Claire Ward, Co-Chair

Ruth Tarlo, Treasurer

Shane Morgan

Kate O'Neill

Clare Fox

Leonic Mathers

Kristen Hopkins

Arya Suresh

Leah Cleghorn

Senior Management Team

Novlet Business, CEO

Yulia Penhale, HR Manager

Deborah Hooton, Operations Manager and Contracts Lead

Helen Bolam, Clinical Policy Officer

Other Key Staff Members

Jolanta Nanda, Finance Officer

Charity Registration Number

1103071

Company Registration Number

04823994

Registered Office

30 Chaucer Street

Nottingham

Nottinghamshire

NG1 5LP

Auditor

Rogers Spencer

Newstead House

Pelham Road

Nottingham

NG5 1AP

Solicitors:

Wrigleys Solicitors LLP

3rd Floor

3 Wellington Place

Leeds

LS1 4AA

Bankers

Barclays Bank

Nottingham

2 High Street

Nottingham

NG1 2EN

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2025.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

| | |
|-----------|--------------------------|
| Trustees: | Angela Piesold, Co-Chair |
| | Claire Ward, Co-Chair |
| | Ruth Tarlo, Treasurer |
| | Shane Morgan |
| | Kate O'Neill |
| | Clare Fox |
| | Leonie Mathers |
| | Kristen Hopkins |
| | Arya Suresh |
| | Leah Cleghorn |

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 7/7/2003 and most recently amended 19/12/2008. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

New members are recruited by advertising on Social Media, the NSVSS Website, on-line job boards, other local newspapers and the internet. Application packs are sent to interested candidates, all returned applications are shortlisted. Successful shortlisted applicants are invited to attend an interview. If successful all prospective new members will receive training, then they are invited to attend a Trustee meeting, where they will be co-opted on to the committee.

Arrangements for setting key management personnel remuneration

Potential trustees are required to complete an application form, all candidates are interviewed by the CEO and the Chair. Successful candidates get appointed at the trustee meeting.

Trustees are responsible for setting remuneration levels for the most senior employees based on recommendations provided by the CEO, in order to offer fair pay to attract and keep appropriately qualified staff, to lead, manage, support and deliver the charity's aims and objectives.

All staff's pay rates (including cost of living increase) are set in accordance with National Joint Council pay scales, budget and affordability.

Staff pay rates are benchmarked against similar positions for the other organisations in the sector.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

Objectives and activities

Objects and aims

The principal objects of the charity are to relieve the trauma, distress and/or suffering of victims of rape, indecent assault and all other forms of sexual abuse, including but without limitation sexual harassment (the 'crisis issues').

Objectives, strategies and activities

Objectives:

- To provide the ASA Hub and Therapy Services for Adult Survivors of Sexual Violence
- To provide the Independent Sexual Violence Advisor Service
- To provide the Survivors Support Service
- To provide services to East Midlands Children and Young Peoples Sexual Assault Services
- To provide resources and information for statutory and voluntary organisations and the public
- To provide talks and training sessions in a variety of settings, e.g. Hospitals, Schools and the Police
- To deliver quality assured, performance managed, equitable services to the population served by each contract
- To provide opportunities for engagement and consultation with all stakeholders to inform and shape our service delivery
- To secure funding to fulfil the aims and objectives of the organisation and fund new areas of development.
- To work in partnership with a range of organisations to support survivors.

Activities:

Adult Mental Health Assessments, Attending and Chairing Multi-Agency Meetings in Nottinghamshire and Nationally, Awareness Raising, Audit, Campaigns, Cognitive Behavioural Therapy, Counselling, Drop-in Sessions, East Midlands Children and Young People's Sexual Assault Service (Single Point of Access, Crisis Support Services, Therapeutic Support Services), Email Support, Engagement and Consultation, Eye Movement Desensitisation Regime, Group Support Services, including Beyond Survival Group, Service User Forum, Creating Safety & Mindfulness, Helpline, Hub Single Point of Access, Independent Sexual Violence Advisor Service, Partnership Development, Performance Management, Policy and Procedure, Development, Provision of Information, Quality Assurance, Risk and Needs Assessments, Resources, Safeguarding, Signposting and Referrals, Support for partners, parents, families, and carers, Survivors Support Service for survivors of Institutional Child Sexual Abuse, Training and Talks, Waiting List Service, Website, Workforce Development.

Our core values are:

- To support and uphold the survivor's voice and experiences through free, confidential and non-judgmental support and to actively encourage survivors to participate in the further development of centre as a whole;
- To empower survivors by using appropriate person-centred counselling and support, enabling survivors to explore their experiences in a safe non-judgemental environment;
- To work in non-discriminatory way, by supporting survivors, regardless of their age, gender, ethnicity, sexuality, education or socio-economic background, religion or beliefs, health, ability or disability and challenging discriminatory practice in other organisations and wider society;
- To acknowledge diversity and to work on a basis of inclusivity, thus drawing on a range of ethnic, social and economic backgrounds and experiences and making the centre stronger as a whole;
- To uphold one-another's human rights;

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

- To be pro-choice in our support, by enabling and empowering survivors to make their own decisions with regards to their sexual health, reproductive rights and the right to safe abortion, in a safe, non-judgemental environment;
- To promote social change through active campaigning, raising awareness and challenging misconceptions around issues of women's rights and empowerment, rape, sexual violence and abuse;
- To promote Substantive Equality by examining the root causes of inequality and challenging these through direct campaigning and leading by example and expectation.

Activities in the year

Notts SVSS continued to be commissioned by The Police and Crime Commissioner for Nottinghamshire to deliver Asa Sexual Violence and Abuse Hub Support and Specialist Therapy for adults in Nottinghamshire. The funding secured has enabled Notts SVSS to continue with the provision of all our hub and therapy services raising our profile.

1016 referrals were received for ASA services

4093 contacts were made with our Hub Helpline

393 assessments of risks and needs (clinical assessment) were completed for survivors to ensure that their needs are managed and safeguarded

3755 counselling sessions were completed for survivors to ensure that their needs are managed and safeguarded

80% of survivors who had a planned ending with therapy services reported an improvement in their outcomes.

Our Asa Hub and Counselling/Therapy Services are Lime Culture Male Quality Standards accredited, assuring male survivors on the quality of services we offer to them.

Meeting the benchmarks that LimeCulture sets for providing high-quality, sensitive, and effective support to male clients, particularly in trauma, safeguarding, or sexual abuse contexts is a mechanism to support access to our services for male survivors.

We continued to meet the needs of service users on our waiting list through the Waiting List Initiative. This includes check-ins, mindfulness and Creating Safety groups and enables them to get the most from the counselling/therapy that follows.

We have been awarded with additional funding by NHS England (via the OPCC) to provide a Clinical Psychologist service.

Notts SVSS have continued to be subcontracted by Nottingham University Hospitals NHS Trust to provide 24/7 hub and crisis support services at the East Midlands Children and Young People's Sexual Assault Service.

We provide a 24/7 helpline cover for referrals to East Midlands Children and Young People's Sexual Assault Service, manage the administration of referrals, Crisis Support Workers support children and young people accessing the suite at Queens Medical Centre for forensic medical examinations and complete forensic cleaning of the facilities.

100% compliance with forensic regulator cleaning standards has been achieved by the Crisis Support Worker team.

Notts SVSS was funded by the Big Lottery to implement Peer Support Services for survivors that have completed their journey with us to enable them to continue on their recovery journey with support from their peers. We will offer weekly groups for survivors to attend across various venues in Nottinghamshire.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

Notts SVSS have continued to deliver an Independent Sexual Violence Advisor (ISVA) Service and Survivors Support Service (for adult survivors of institutional Childhood Sexual Abuse) as commissioned by The Police and Crime Commissioner for Nottinghamshire.

Our Independent Sexual Violence Advisor (ISVA) Services are Lime Culture ISVA Quality Standards accredited assuring high quality of services provided to survivors navigating the criminal justice system.

911 referrals were received for ISVA/SSS services.

ISVA team holds an average of 550 open cases per quarter.

ISVA team supported 171 survivors at Court.

Notts SVSS have been working with a full-time Specialist Mental Health Nurse Practitioner seconded to us via Nottinghamshire NHS Trust. This person has worked to embed ethical and holistic mental health care that is risk managed and signposted to the appropriate services.

We contact and safeguard all referrals made into our service in a timely manner. All self-referrals for counselling/therapy services are contacted within one working day, while 97% of other referrals are contacted within 2 working days. 97% of referrals are offered a risk and needs assessment within one working week.

We have fully embedded a hybrid system of work and delivery, offering service users their choice of in-person or online face-to-face support for counselling.

We have focussed on removing barriers to our service. This has included specific work on meeting with and working with diverse groups, trans inclusion and continuing to use the Recite Me Accessibility Tool on our website. We have met targets set to us by commissioners with respect to reaching survivors from diverse groups.

31% of survivors accessing were from LGBTQ+ communities evidencing our reach to all communities across Nottinghamshire

18% of survivors accessing were male evidencing our reach to males across Nottinghamshire, this is an increase from 13%

20% of survivors accessing were from Black, Asian, Minority Ethnic, and Refugee communities evidencing our reach to all communities across Nottinghamshire

Networking with partners has resulted in improved awareness and referral pathways and has strengthened joint working activity with other agencies, including probation and prison services and organisations working with the homeless and vulnerably housed.

Notts SVSS continues to be heavily involved with the development of campaigns and messaging around consent. This year we led a Week of Activism for Sexual Abuse and Sexual Violence Awareness Week. Our 'Surveys and Consultations' page empowered over 260 service users/interested members of the public to link through to the government's Call for Evidence on so-called 'Sex for Rent.'

We continue to work within the core group for the Consent Coalition. We took the lead on writing the Safe Space Guide which, as part of the Safe Space Pledge, was used in the bid for Nottingham's purple flag accreditation.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

Financial review

We ended the year with free reserves of £677,728. This healthy level of reserves is in line with our reserves policy.

Our income remained broadly stable at slightly over £2.1m. We continued to be commissioned and funded by The Office of the Police and Crime Commissioner for Nottinghamshire (OPCC) to deliver Asa Sexual Violence and Abuse Hub Support and Specialist Therapy for adults in Nottinghamshire and an Independent Sexual Violence Advisor (ISVA) Service and Survivors Support Service (for adult survivors of institutional Childhood Sexual Abuse). We were also awarded with additional funding by NHS England (via the OPCC) to provide a Clinical Psychologist service.

Notts SVSS continued to be subcontracted by Nottingham University Hospitals NHS Trust to provide 24/7 hub and crisis support services at the East Midlands Children and Young People's Sexual Assault Service.

We are being funded by the Big Lottery to implement Peer Support Services for survivors that have completed their journey with us to enable them to continue on their recovery journey with support from their peers.

We continue to recognise the substantial impact of the challenging economic environment on our staff. We therefore took a decision to award a 3% increase in staff salaries in 2024-25. This was made possible by our healthy level of reserves, built up during earlier periods and tightly controlled budgeting during the year. Our total expenditure during the year was slightly under £2.1m, leaving us with a surplus of £50,764 largely due to recruitment delays which were expected to be resolved early in the new financial year.

We reviewed our reserves policy during 2024-25, to reflect our risk assessment. We aim to have reserves amounting to four months' running costs with the minimum reserve amounting to three months running costs for the organisation as a whole. In the event of reserves dipping below this figure Notts SVSS will aim to restore the reserves at the first possible opportunity via increased fund raising, increasing earned income or reducing expenditure. If the reserves exceed four months' running costs Notts SVSS will consider proposals to use the excess to improve existing services or to support new or expanded services or activities.

We are satisfied that our current reserves and our reserves policy remain appropriate for the year ahead, in the light of current risks and commitments. We will review the policy again before the end of the financial year, when we have confirmation of the costs associated with the premises move. Refurbishment, removal and additional rental costs are expected to require substantial funding from reserves during 2025-26.

Our financial risks relate to contract renewals, staff retention and recruitment, and uncertainties over the premises move and refurbishment costs.

One of the principal risks identified by the charity trustees is the pending expiration of our largest contract, which began in January 2020 and is scheduled to conclude in December 2025. The Office of the Police and Crime Commissioner (OPCC) has indicated that the re-tendering process will begin in summer 2025. As this will be a competitive process, it presents a significant uncertainty that could impact the financial stability of the charity.

In response, the Senior Management Team (SMT) is proactively preparing for the tender opportunity by reviewing and strengthening service delivery, impact measurement, and value for money to ensure a competitive submission. In parallel, the SMT is also actively exploring and diversifying income streams by identifying and preparing to apply for alternative grants and tender opportunities that align with the organisation's mission and capabilities. These strategic actions are designed to mitigate the financial risk posed by potential changes in core funding and to enhance long-term sustainability.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

The outcome of the OPCC tender and success in securing additional funding sources are likely to significantly influence the charity's financial performance and operational capacity in the coming years.

The financial environment remains challenging for the organisation and for our staff, and we have continued to budget carefully to protect the financial stability of the organisation and to navigate challenging times marked by the ongoing cost of living crisis, rising inflation, and a significant increase in National Insurance contributions in the financial year 2025-26.

The future of the lease on our main premises remains a matter of some uncertainty and therefore a risk for the organisation. Towards the end of the financial year we had to vacate one of our offices at short notice. We have found a temporary, city-based premises we currently use to provide the service. A more permanent location has also been found and we are in a process of securing a 10-year lease. It is bigger and in a good central location, with good access via bus, tram and car (car parking available). Currently this office is open plan and it will require some reconfiguration in order for the space to be suitable for our services. We will be sharing the building with another like-minded organisation.

We will be retaining some of the support and counselling space at the Nottingham Womens Centre, as it is important and necessary to provide a women only space and continue to support the VAWG (Violence Against Women and Girls) strategy.

Our funds are not in deficit and we do not hold funds for 3rd parties.

We are not expecting to be in deficit in the financial year 2025-26.

Policy on reserves

The Trustees set a reserves policy which requires:

- Free reserves be maintained at a level which ensures that core activities could continue during a period of unforeseen difficulty.
- A proportion of reserves be maintained in a readily reliable form.

Notts SVSS aims to have reserves amounting to four months' running costs (approximately £667K) with the minimum reserve amounting to three months running costs (approximately £500K) for the organisation as a whole. We ended the year with total free reserves (unrestricted net current assets) of £677,728 which is equivalent to 4.06 months' running costs.

In the event of reserves dipping below this target figure Notts SVSS will aim to restore the reserves at the first possible opportunity via increased fund raising, increasing earned income or reducing expenditure. If the reserves exceed four months' running costs Notts SVSS will consider proposals to use the excess to improve existing services or to support new or expanded services or activities.

The Trustees will consider the Business Plan, budget, financial projections and funding strategy each year and will review the reserves policy in light of their findings.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

Aims and key objectives for future periods

With the changing landscape, such as national and local commissioner's requirements, political agendas and funding cuts it is currently difficult to set plans in place. However, when faced with different challenges, we have shown ourselves to be adaptable, resilient and resourceful.

We are a strong and stable organisation with good staff retention and were able to both continue and expand our services during the Covid-19 pandemic. We plan to keep to our Vision, whilst adapting to changes and opportunities for the best interests of both our service users and the organisation as a whole.

- To continue to meet all outcomes of all contracts including SVA Hub and ISVA and SSS, Police & Crime Commissioner funding and NUH sub-contract EMCYPSAS.
- To continue developing a Funding Strategy to enhance delivery and resources of all services. This includes looking for additional sources of funding.
- To continue with campaigns to raise awareness of sexual violence issues such as low conviction rate and consent. This is an ongoing commitment. A significant amount of our awareness raising is via social media and is inclusive of all genders, races, religions, and abilities. We will continue our involvement with the Consent Coalition and hosting their website. We will continue to use campaigns such as Men's Health Week to raise awareness and link people to our services.
- To continue to improve access by promoting all services. We have already improved access in a number of ways, and this is a continuing piece of work. We will deliver our Engagement Strategy to further run our own professionals' advisory group and to join advisory groups in communities we are not reaching. This is intended to help answer any questions about our services, build relationships between services and help us to better understand how we can improve accessibility and perceived relevance.
- To continue creating the Nottinghamshire Sexual Violence Strategy in conjunction with the statutory and third sector agencies and partner agencies.
- To prioritise employee engagement and retention. An anonymous satisfaction survey has been sent to all employees to help us focus on what they feel is going well, where the challenges are and where we might consider making changes. Staff are being provided with regular updates on where changes can be or have been made. This will be an annual exercise.
- To respond to staff requests for a more visible Board of Trustees by continuing to contribute to the staff newsletter, inviting all members of staff to attend the AGM and attending staff engagement events where appropriate.

Principal risks and uncertainties

Uncertainty of future income

The charity operates in an environment that is financially uncertain, the main risk is securing funding to continue with the level of activities we currently offer.

Statement of Responsibilities

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

The trustees (who are also the directors of Nottinghamshire Sexual Violence Support Services Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

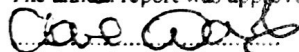
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 13/11/2025 and signed on its behalf by:



Claire Ward
Trustee

Nottinghamshire Sexual Violence Support Services Ltd

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

Opinion

We have audited the financial statements of Nottinghamshire Sexual Violence Support Services Ltd (the 'charity') for the year ended 31 March 2025, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Nottinghamshire Sexual Violence Support Services Ltd

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Statement of Responsibilities (set out on page 8), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Nottinghamshire Sexual Violence Support Services Ltd

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting relevant correspondence; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the charity's remuneration policies.
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with relevant regulators.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

Nottinghamshire Sexual Violence Support Services Ltd

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud.

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;

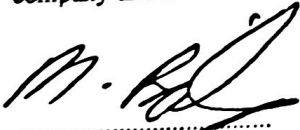
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Melvin Bailey FCCA DChA (Senior Statutory Auditor)
For and on behalf of Rogers Spencer, Statutory Auditor

Newstead House
Pelham Road
Nottingham
NG5 1AP

Date: 13/11/2025

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

| | Note | Unrestricted £ | Restricted £ | Total 2025 £ | Total 2024 £ |
|------------------------------------|------|-------------------|--------------------|--------------------|--------------------|
| Income and Endowments from: | | | | | |
| Donations and legacies | 2 | 403,626 | - | 403,626 | 386,932 |
| Charitable activities | 3 | - | 1,722,545 | 1,722,545 | 1,726,447 |
| Investment income | 5 | 8,468 | - | 8,468 | 4,761 |
| Total Income | | <u>412,094</u> | <u>1,722,545</u> | <u>2,134,639</u> | <u>2,118,140</u> |
| Expenditure on: | | | | | |
| Charitable activities | 6 | <u>(376,174)</u> | <u>(1,707,701)</u> | <u>(2,083,875)</u> | <u>(1,992,359)</u> |
| Total Expenditure | | <u>(376,174)</u> | <u>(1,707,701)</u> | <u>(2,083,875)</u> | <u>(1,992,359)</u> |
| Net income | | 35,920 | 14,844 | 50,764 | 125,781 |
| Transfers between funds | | <u>8,478</u> | <u>(8,478)</u> | <u>-</u> | <u>-</u> |
| Net movement in funds | | 44,398 | 6,366 | 50,764 | 125,781 |
| Reconciliation of funds | | | | | |
| Total funds brought forward | | <u>646,683</u> | <u>-</u> | <u>646,683</u> | <u>520,902</u> |
| Total funds carried forward | 13 | <u>691,081</u> | <u>6,366</u> | <u>697,447</u> | <u>646,683</u> |

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for the period is shown in note 13.

The notes on pages 18 to 27 form an integral part of these financial statements.

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Financial Activities for the Year Ended 31 March 2025 **(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

These are the figures for the previous accounting period and are included for comparative purposes

| | Note | Unrestricted funds £ | Restricted funds £ | Total 2024 £ |
|------------------------------------|------|----------------------------|--------------------------|--------------------|
| Income and Endowments from: | | | | |
| Donations and legacies | 2 | 386,932 | - | 386,932 |
| Charitable activities | 3 | 1,138 | 1,725,309 | 1,726,447 |
| Investment income | 5 | 4,761 | - | 4,761 |
| Total income | | <u>392,831</u> | <u>1,725,309</u> | <u>2,118,140</u> |
| Expenditure on: | | | | |
| Charitable activities | 6 | <u>(254,568)</u> | <u>(1,737,791)</u> | <u>(1,992,359)</u> |
| Total expenditure | | <u>(254,568)</u> | <u>(1,737,791)</u> | <u>(1,992,359)</u> |
| Net income/(expenditure) | | <u>138,263</u> | <u>(12,482)</u> | <u>125,781</u> |
| Net movement in funds | | 138,263 | (12,482) | 125,781 |
| Reconciliation of funds | | | | |
| Total funds brought forward | | <u>508,420</u> | <u>12,482</u> | <u>520,902</u> |
| Total funds carried forward | 13 | <u>646,683</u> | <u>-</u> | <u>646,683</u> |

The notes on pages 18 to 27 form an integral part of these financial statements.

Nottinghamshire Sexual Violence Support Services Ltd

(Registration number: 04823994)
Balance Sheet as at 31 March 2025

| | Note | 2025 £ | 2024 £ |
|---|------|-----------------|-----------------|
| Fixed assets | | | |
| Tangible assets | 10 | 13,353 | 13,479 |
| Current assets | | | |
| Debtors | 11 | 59,305 | 302,729 |
| Cash at bank and in hand | | <u>699,052</u> | <u>424,175</u> |
| | | 758,357 | 726,904 |
| Creditors: Amounts falling due within one year | 12 | <u>(74,263)</u> | <u>(93,700)</u> |
| Net current assets | | <u>684,094</u> | <u>633,204</u> |
| Net assets | | <u>697,447</u> | <u>646,683</u> |
| Funds of the charity: | | | |
| Restricted income funds | | | |
| Restricted funds | 13 | 6,366 | - |
| Unrestricted income funds | | | |
| Unrestricted funds | | <u>691,081</u> | <u>646,683</u> |
| Total funds | 13 | <u>697,447</u> | <u>646,683</u> |

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 14 to 27 were approved by the trustees, and authorised for issue on 13/4/25 and signed on their behalf by:


.....
Ruth Tarlo
Trustee

The notes on pages 18 to 27 form an integral part of these financial statements.

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Cash Flows for the Year Ended 31 March 2025

| | Note | 2025 £ | 2024 £ |
|---|------|-----------------------|-----------------------|
| Cash flows from operating activities | | | |
| Net cash income | | 50,764 | 125,781 |
| Adjustments to cash flows from non-cash items | | | |
| Depreciation | | 10,046 | 7,339 |
| Investment income | 5 | <u>(8,468)</u> | <u>(4,761)</u> |
| | | 52,342 | 128,359 |
| Working capital adjustments | | | |
| Decrease/(increase) in debtors | 11 | 243,424 | (154,146) |
| (Decrease)/increase in creditors | 12 | <u>(19,437)</u> | <u>49,586</u> |
| Net cash flows from operating activities | | <u>276,329</u> | <u>23,799</u> |
| Cash flows from investing activities | | | |
| Interest receivable and similar income | 5 | 8,468 | 4,761 |
| Purchase of tangible fixed assets | 10 | <u>(9,920)</u> | <u>(20,218)</u> |
| Net cash flows from investing activities | | <u>(1,452)</u> | <u>(15,457)</u> |
| Net increase in cash and cash equivalents | | 274,877 | 8,342 |
| Cash and cash equivalents at 1 April | | <u>424,175</u> | <u>415,833</u> |
| Cash and cash equivalents at 31 March | | <u><u>699,052</u></u> | <u><u>424,175</u></u> |
| Reconciliation of net cash flow to movement in net funds | | | |
| Increase in cash | | 274,877 | 8,342 |
| Net funds at 1 April 2024 | | <u>424,175</u> | <u>415,833</u> |
| Net funds at 31 March 2025 | | <u><u>699,052</u></u> | <u><u>424,175</u></u> |

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 18 to 27 form an integral part of these financial statements.

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Nottinghamshire Sexual Violence Support Services Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1,000 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

| Asset class | Depreciation method and rate |
|--------------------|-------------------------------------|
| Computer equipment | 33.3% straight line |

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2 Income from donations and legacies

| | Unrestricted funds General £ | Total 2025 £ | Total 2024 £ |
|---|---------------------------------------|--------------------|--------------------|
| Donations and legacies; | | | |
| Donations from companies, trusts and similar proceeds | - | - | 6,528 |
| Donations from individuals | 4,260 | 4,260 | - |
| Grants, including capital grants; | | | |
| Government grants | 399,366 | 399,366 | 380,404 |
| | <u>403,626</u> | <u>403,626</u> | <u>386,932</u> |

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

3 Income from charitable activities

| | Restricted funds £ | Total 2025 £ | Total 2024 £ |
|--------------------|-----------------------------------|-----------------------------|-----------------------------|
| Grants & donations | 1,722,545 | 1,722,545 | 1,725,309 |
| Sundry income | - | - | 1,138 |
| | <u>1,722,545</u> | <u>1,722,545</u> | <u>1,726,447</u> |

4 Grants & donations

| | Unrestricted funds £ | Restricted funds £ | Total £ | 2024 £ |
|-------------------------------------|-------------------------------------|-----------------------------------|--------------------|-------------------|
| Police & Crime Commissioner | - | 1,686,325 | 1,686,325 | 1,725,309 |
| Nottingham University Hospital | 395,240 | - | 395,240 | 380,404 |
| Sundry | 4,261 | - | 4,261 | 6,528 |
| Nottinghamshire Healthcare Trust | 4,125 | - | 4,125 | - |
| Derbyshire PCC | - | 500 | 500 | - |
| The National Lottery Community Fund | - | 35,720 | 35,720 | - |
| | <u>403,626</u> | <u>1,722,545</u> | <u>2,126,171</u> | <u>2,112,241</u> |

5 Investment income

| | Unrestricted funds General £ | Total 2025 £ | Total 2024 £ |
|---|---|-----------------------------|-----------------------------|
| Interest receivable and similar income; | | | |
| Interest receivable on bank deposits | 8,468 | 8,468 | 4,761 |

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

6 Expenditure on charitable activities

The following table presents expenditure using a natural classification.

| | Unrestricted funds | | Restricted funds | Total 2025 | Total 2024 |
|-----------------------------------|--------------------|--------------|------------------|------------------|------------------|
| | Designated £ | General £ | £ | £ | £ |
| Staff costs | 342,346 | - | 1,462,936 | 1,805,282 | 1,647,131 |
| Contract staff | - | - | 30,949 | 30,949 | 79,266 |
| Depreciation & impairment | 10,046 | - | - | 10,046 | 7,339 |
| Advertising | 1,239 | - | 12,881 | 14,120 | 31,432 |
| Equipment, repairs & renewals | (532) | - | 2,523 | 1,991 | 2,562 |
| Legal, professional & insurance | 4,837 | 223 | 32,426 | 37,486 | 29,384 |
| Printing & office supplies | 472 | - | 3,454 | 3,926 | 6,783 |
| Rent & room hire | 1,794 | - | 41,941 | 43,735 | 41,009 |
| Hospitality | 113 | - | 81 | 194 | 1,833 |
| Publicity, fundraising & website | 306 | - | 1,427 | 1,733 | - |
| Recruitment | - | - | 4,445 | 4,445 | 600 |
| Staff expenses | 1,767 | - | 3,253 | 5,020 | 3,831 |
| Staff training | 1,228 | - | 25,035 | 26,263 | 22,460 |
| Supervision | 1,907 | - | 30,397 | 32,304 | 30,178 |
| Bank charges | 20 | - | 112 | 132 | 132 |
| Repairs & maintenance | - | - | - | - | 5,135 |
| Subscriptions & software licenses | 1,191 | - | 10,212 | 11,403 | 12,607 |
| Communications | 8,412 | - | 45,284 | 53,696 | 70,677 |
| Operational supplies | 805 | - | 345 | 1,150 | - |
| | <u>375,951</u> | <u>223</u> | <u>1,707,701</u> | <u>2,083,875</u> | <u>1,992,359</u> |

7 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year or in the prior period.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year or in the prior period.

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

8 Staff costs

The aggregate payroll costs were as follows:

| | 2025 £ | 2024 £ |
|--|------------------|------------------|
| Staff costs during the year were: | | |
| Wages and salaries | 1,550,969 | 1,428,559 |
| Social security costs | 156,724 | 132,498 |
| Pension costs | 97,589 | 86,074 |
| | <u>1,805,282</u> | <u>1,647,131</u> |

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

| | 2025 No | 2024 No |
|-----------------------------|------------|------------|
| Average number of employees | <u>51</u> | <u>48</u> |

51 (2024 - 48) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £97,589 (2024 - £86,074).

The number of employees whose emoluments fell within the following bands was:

| | 2025 No | 2024 As restated No |
|-------------------|------------|---------------------------|
| £60,001 - £70,000 | <u>2</u> | <u>2</u> |

Prior period restatement

It was identified that the comparatives for employee bandings above were incorrect and have therefore been restated. This is a restatement of a disclosure only and does not affect any other figures in the financial statements.

The total employee benefits of the key management personnel of the charity were £235,812 (2024 - £223,362).

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Tangible fixed assets

| | Computer equipment £ | Total £ |
|-----------------------|-------------------------------------|--------------------|
| Cost | | |
| At 1 April 2024 | 57,677 | 57,677 |
| Additions | 9,920 | 9,920 |
| At 31 March 2025 | <u>67,597</u> | <u>67,597</u> |
| Depreciation | | |
| At 1 April 2024 | 44,198 | 44,198 |
| Charge for the year | 10,046 | 10,046 |
| At 31 March 2025 | <u>54,244</u> | <u>54,244</u> |
| Net book value | | |
| At 31 March 2025 | <u>13,353</u> | <u>13,353</u> |
| At 31 March 2024 | <u>13,479</u> | <u>13,479</u> |

11 Debtors

| | 2025 £ | 2024 £ |
|----------------|-------------------|-------------------|
| Accrued income | 13,379 | 56,754 |
| Other debtors | 45,926 | 245,975 |
| | <u>59,305</u> | <u>302,729</u> |

12 Creditors: amounts falling due within one year

| | 2025 £ | 2024 £ |
|------------------------------------|-------------------|-------------------|
| Other taxation and social security | 38,348 | - |
| Other creditors | 11,157 | 10,464 |
| Accruals | 24,758 | 83,236 |
| | <u>74,263</u> | <u>93,700</u> |

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

13 Funds

| | Balance at 1 April 2024 £ | Incoming resources £ | Resources expended £ | Transfers £ | Balance at 31 March 2025 £ |
|---------------------------------|---------------------------------|----------------------------|----------------------------|------------------|-------------------------------------|
| Unrestricted funds | | | | | |
| <i>General</i> | | | | | |
| General | 156,403 | 16,854 | (223) | 421,035 | 594,069 |
| <i>Designated</i> | | | | | |
| PSARC | 392,243 | 395,240 | (374,926) | (412,557) | - |
| Building | 98,037 | - | (1,025) | - | 97,012 |
| | <u>490,280</u> | <u>395,240</u> | <u>(375,951)</u> | <u>(412,557)</u> | <u>97,012</u> |
| Total unrestricted funds | <u>646,683</u> | <u>412,094</u> | <u>(376,174)</u> | <u>8,478</u> | <u>691,081</u> |
| Restricted funds | | | | | |
| Consent Coalition | - | 9,000 | (8,985) | - | 15 |
| SSS & ISVA (PCC) | - | 553,377 | (551,275) | (2,102) | - |
| SVA Hub | - | 949,496 | (944,108) | (5,388) | - |
| Waiting List (PCC) | - | 174,952 | (174,093) | (859) | - |
| Peer Support | - | 35,720 | (29,240) | (129) | 6,351 |
| Total restricted funds | <u>-</u> | <u>1,722,545</u> | <u>(1,707,701)</u> | <u>(8,478)</u> | <u>6,366</u> |
| Total funds | <u>646,683</u> | <u>2,134,639</u> | <u>(2,083,875)</u> | <u>-</u> | <u>697,447</u> |

The specific purposes for which the funds are to be applied are as follows:

Designated

PSARC – Funding for the service delivery of East Midlands Children and Young People’s Sexual Assault Service.

Building - To be used for future relocation costs.

Restricted

Consent Coalition - Services for City and County clients.

SSS & ISVA (PCC) - Services for City and County clients.

Waiting List (PCC) - Support for those awaiting services.

SVA Hub - Hub and specialist therapy for adults in Nottinghamshire.

Peer Support - funded by The National Lottery for the Peer Support project.

The transfers from the restricted funds to the General fund represents the net book value of fixed assets, the use of which is not subject to any restriction.

The transfer from the PSARC fund to the General fund reflects the ending of any designation on the use of these funds.

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

| | Balance at 1 April 2023 £ | Incoming resources £ | Resources expended £ | Balance at 31 March 2024 £ |
|---------------------------------|---------------------------------|----------------------------|----------------------------|----------------------------------|
| Unrestricted funds | | | | |
| <i>General</i> | | | | |
| General | 146,987 | 12,427 | (3,011) | 156,403 |
| <i>Designated</i> | | | | |
| PSARC | 258,396 | 380,404 | (246,557) | 392,243 |
| Building | 103,037 | - | (5,000) | 98,037 |
| | <u>361,433</u> | <u>380,404</u> | <u>(251,557)</u> | <u>490,280</u> |
| Total unrestricted funds | <u>508,420</u> | <u>392,831</u> | <u>(254,568)</u> | <u>646,683</u> |
| Restricted | | | | |
| Consent Coalition | 12,482 | 5,000 | (17,482) | - |
| SSS & ISVA (PCC) | - | 567,647 | (567,647) | - |
| SVA Hub | - | 973,862 | (973,862) | - |
| Waiting List (PCC) | - | 178,800 | (178,800) | - |
| | <u>12,482</u> | <u>1,725,309</u> | <u>(1,737,791)</u> | <u>-</u> |
| Total restricted funds | <u>12,482</u> | <u>1,725,309</u> | <u>(1,737,791)</u> | <u>-</u> |
| Total funds | <u>520,902</u> | <u>2,118,140</u> | <u>(1,992,359)</u> | <u>646,683</u> |

14 Analysis of net assets between funds

| | Unrestricted | | 2025 Total funds |
|-----------------------|-----------------|-----------------|---------------------|
| | General £ | Restricted £ | £ |
| Tangible fixed assets | 13,353 | - | 13,353 |
| Current assets | 713,643 | 44,714 | 758,357 |
| Current liabilities | <u>(35,915)</u> | <u>(38,348)</u> | <u>(74,263)</u> |
| Total net assets | <u>691,081</u> | <u>6,366</u> | <u>697,447</u> |
| | Unrestricted | | 2024 Total funds |
| | General £ | Restricted £ | £ |
| Tangible fixed assets | 13,479 | - | 13,479 |
| Current assets | 726,904 | - | 726,904 |
| Current liabilities | <u>(93,700)</u> | <u>-</u> | <u>(93,700)</u> |
| Total net assets | <u>646,683</u> | <u>-</u> | <u>646,683</u> |

15 Related party transactions

There were no related party transactions in the year, or the prior period.

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

16 Analysis of governance and support costs

Support Costs

Support costs have not been separately allocated and disclosed as the Trustees believe they are immaterial to the financial statements.

Governance costs

| | Unrestricted funds General £ | Total 2025 £ | Total 2024 £ |
|-----------------------------------|---------------------------------------|--------------------|--------------------|
| Audit fees | | | |
| Audit of the financial statements | 7,080 | 7,080 | 6,300 |
| Other governance costs | 2,340 | 2,340 | 2,124 |
| | <u>9,420</u> | <u>9,420</u> | <u>8,424</u> |

17 Auditors' remuneration

| | 2025 £ | 2024 £ |
|-----------------------------------|--------------|--------------|
| Audit of the financial statements | <u>7,080</u> | <u>6,300</u> |