

Company registration number: 04823994

Charity registration number: 1103071

Nottinghamshire Sexual Violence Support Services Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2023

Nottinghamshire Sexual Violence Support Services Ltd

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Nottinghamshire Sexual Violence Support Services Ltd

Reference and Administrative Details

Trustees	Shane Morgan, Co-Chair
	Claire Ward, Co-Chair
	Ruth Tarlo, Treasurer
	Kate O'Neill
	Clare Fox
	Leonie Mathers
	Kristen Hopkins
	Angela Piesold
Senior Management Team	Novlet Holness, CEO
	Yulia Penhale, HR & Finance Manager
	Deborah Hooton, Operations Manager and Contracts Lead
	Helen Bolam, Clinical Policy Officer
Charity Registration Number	1103071
Company Registration Number	04823994
Registered Office	30 Chaucer Street Nottingham Nottinghamshire NG1 5LP
Auditor	Melvin Bailey Rogers Spencer Newstead House Pelham Road Nottingham NG5 1AP
Solicitors:	Wrigleys Solicitors LLP 3rd Floor 3 Wellington Place Leeds LS1 4AA
Bankers	Barclays Bank Nottingham 2 High Street Nottingham NG1 2EN

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2023.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Shane Morgan, Co-Chair
	Claire Ward, Co-Chair
	Ruth Tarlo, Treasurer (appointed 13 July 2022)
	Kate O'Neill
	Clare Fox
	Leonie Mathers
	Kristen Hopkins (appointed 13 July 2022)
	Angela Piesold (appointed 13 July 2022)
	Cheril Bascombe (resigned 13 July 2022)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 7/7/2003 and most recently amended 19/12/2008. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

New members are recruited by advertising on Social Media, the NSVSS Website, on-line job boards, other local newspapers and the internet. Application packs are sent to interested candidates, all returned applications are shortlisted. Successful shortlisted applicants are invited to attend an interview. If successful all prospective new members will receive training, then they are invited to attend a Trustee meeting, where they will be co-opted on to the committee.

Arrangements for setting key management personnel remuneration

Potential trustees are required to complete an application form, all candidates are interviewed by the CEO and the Chair. Successful candidates get appointed at the trustee meeting.

Trustees are responsible for setting remuneration levels for the most senior employees based on recommendations provided by the CEO, in order to offer fair pay to attract and keep appropriately qualified staff, to lead, manage, support and deliver the charity's aims and objectives.

All staff's pay rates (including cost of living increase) are set in accordance with National Joint Council pay scales, budget and affordability.

Staff pay rates are benchmarked against similar positions for the other organisations in the sector.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

Objectives and activities

Objects and aims

The principal objects of the charity are to relieve the trauma, distress and/or suffering of victims of rape, indecent assault and all other forms of sexual abuse, including but without limitation sexual harassment (the 'crisis issues').

Objectives, strategies and activities

Objectives:

To provide the ASA Hub and Therapy Services for Adult Survivors of Sexual Violence
To provide the Independent Sexual Violence Advisor Service
To provide the Survivors Support Service
To provide services to East Midlands Children and Young Peoples Sexual Assault Services
To provide resources and information for statutory and voluntary organisations and the public
To provide talks and training sessions in a variety of settings, e.g. Hospitals, Schools and the Police
To deliver quality assured, performance managed, equitable services to the population served by each contract
To secure funding to fulfil the aims and objectives of the organisation and fund new areas of development.

Activities:

Adult Mental Health Assessments, Attending and Chairing Multi-Agency Meetings in Nottinghamshire and Nationally, Awareness Raising, Audit, Campaigns, Cognitive Behavioural Therapy, Counselling, Drop-in Sessions, East Midlands Children and Young People's Sexual Assault Service (Single Point of Access, Crisis Support Services, Therapeutic Support Services), Email Support, Engagement and Consultation, Eye Movement Desensitisation Regime, Group Support Services, including Beyond Survival Group, Service User Forum, Creating Safety & Mindfulness, Helpline, Hub Single Point of Access, Independent Sexual Violence Advisor Service, Partnership Development, Performance Management, Policy and Procedure, Development, Provision of Information, Quality Assurance, Risk and Needs Assessments, Resources, Safeguarding, Signposting and Referrals, Support for partners, parents, families, and carers, Survivors Support Service for survivors of Institutional Child Sexual Abuse, Training and Talks, Waiting List Service, Website, Workforce Development.

Our core values are:

- To support and uphold the survivor's voice and experiences through free, confidential and non-judgmental support and to actively encourage survivors to participate in the further development of centre as a whole;
- To empower survivors by using appropriate person-centred counselling and support, enabling survivors to explore their experiences in a safe non-judgemental environment;
- To work in non-discriminatory way, by supporting survivors, regardless of their age, gender, ethnicity, sexuality, education or socio-economic background, religion or beliefs, health, ability or disability and challenging discriminatory practice in other organisations and wider society;
- To acknowledge diversity and to work on a basis of inclusivity, thus drawing on a range of ethnic, social and economic backgrounds and experiences and making the centre stronger as a whole;
- To uphold one-another's human rights;

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Trustees' Report

- To be pro-choice in our support, by enabling and empowering survivors to make their own decisions with regards to their sexual health, reproductive rights and the right to safe abortion, in a safe, non-judgemental environment.;
- To promote social change through active campaigning, raising awareness and challenging misconceptions around issues of women's rights and empowerment, rape, sexual violence and abuse;
- To promote Substantive Equality by examining the root causes of inequality and challenging these through direct campaigning and leading by example and expectation.

Achievements and performance

Notts SVSS continues to be commissioned by The Police and Crime Commissioner for Nottinghamshire to deliver ASA Hub and Specialist Therapy for adults in Nottinghamshire.

The funding secured has enabled Notts SVSS to continue with the provision of all our hub and therapy services raising the profile of Notts SVSS.

We have continued to be subcontracted by Nottingham University Hospitals NHS Trust to provide 24/7 hub and crisis support services at the East Midlands Children and Young People's Sexual Assault Service.

We have continued to deliver an Independent Sexual Violence Advisor (ISVA) Service and Survivors Support Service (for adult survivors of institutional Childhood Sexual Abuse) as commissioned by The Police and Crime Commissioner for Nottinghamshire.

We have continued working with a full-time Mental Health Nurse seconded to us via Nottinghamshire NHS Trust. This Nurse embeds ethical and holistic mental health care that is risk managed & signposted to the appropriate services.

We now operate hybrid system of working and service delivery. This includes operating procedures in line with Government, Public Health England and BACP guidelines and legislation, reorganising working spaces and building use, the installation of extra equipment and setting up of 'Living with Covid-19' protocols. This work has enabled us to offer a safe return to face-to-face, in-person appointments with clients.

Throughout and post the challenges of the Covid-19 pandemic, Notts SVSS have continued to achieve successful outcomes for clients and receive excellent feedback across all our services.

We continue to develop the Survivor's Charter in consultation with survivors and staff. This sets out how we work, what survivors can expect and how to get in touch with feedback or make a complaint.

Networking with partners has resulted in improved awareness and referral pathways and has strengthened joint working activity with other agencies, including probation and prison services and organisations working with the homeless and vulnerably housed.

Notts SVSS continues to be heavily involved with the development of campaigns and messaging around consent through our partnership work with the Consent Coalition. We host the Consent Coalition website and work we have been involved with this year includes the development and promotion of the A-Z of Consent and the Safe Spaces Pledge.

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Trustees' Report

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Financial review

The financial year 2022-2023 covered a period of intense financial pressure in the context of a sharp rise in inflation and a nationwide cost of living crisis. Inflation reached a 41-year high of over 11% in October 2022. During this period, our income remained broadly stable at £2.04m. In January 2023 we received a small but very welcome contribution from the Nottinghamshire Police and Crime Commissioner, in recognition of increased demand for our services and rising costs. However, we received no other increases in our previously agreed funding contracts during the year, despite the inflationary environment and demand pressures. During 2022-23 there were further increases in our waiting lists, reflecting an alarming rise in reported sexual violence as well as increased awareness of our services. In the absence of any increase in funding to expand our existing services, which reflected the challenging funding environment felt across the charitable sector, we made use of some of our reserves to try to limit the waiting list increase. We recognised the substantial impact of the challenging economic environment on our staff, who were also continuing to address the extraordinary challenges arising from the Covid-19 pandemic. We therefore took a decision to award a flat-rate increase in staff salaries, equating to an 8.6% increase for the lowest paid staff and an average of 5-7% for all other staff. This was made possible by our healthy level of reserves, built up during earlier periods. Other expenditure within the organisation was tightly controlled during the year, but inflationary increases to our infrastructure costs were inevitable.

As a result of these additional outlays, our total expenditure was £2.24m, leaving us with an overspend of £200,000 which reduced our reserves to £508,000.

The future of the lease on our main premises remains a matter of some uncertainty and therefore a risk for the organisation. We are continuing to work actively with the other tenants and Nottingham City Council to secure long-term arrangements. The financial environment remains challenging and we are continuing to budget carefully to protect the financial stability of the organisation. We are not expecting to be in deficit in the financial year 2023-24, and are actively pursuing opportunities to rebuild our reserves.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

Policy on reserves

NSVSS aims to hold approximately 3-6 months running costs in order to meet the following:

Meet contractual liabilities should the organisation have to close. This includes redundancy pay, amounts due to creditors and commitments under leases.

To meet unexpected costs such as break down of essential office machinery, staff cover regarding such eventualities as: illness, maternity leave, parental leave, and legal costs defending the charity's interest.

To replace equipment natural wear and tear.

Ensure that the charity can continue to provide a stable and quality service to those who need them. Within this context this includes the minimisation of recruitment, staff training, staff induction and marketing costs by avoiding the need for redundancies caused by financial crisis.

To provide working capital when funding is paid in arrears.

From time to time funding has certain restrictions which mean that by law it must be held in a restricted reserves until it is spent in line with the funding agreement.

Earmarked reserves are amounts set aside for specific policy purposes or for general contingencies and cash flow management.

The directors are happy with the level of unrestricted funds which are £508,000. This amount equals three months' running costs.

Aims and key objectives for future periods

- To continue to meet and exceed all outcomes of all contracts including SVA Hub and ISVA and SSS, Police & Crime Commissioner funding and NUH sub-contract EMCYPSAS.
- To continue developing Funding Strategy to enhance delivery and resources of all services. This includes looking for additional sources of funding.
- To continue with campaigns to raise awareness of sexual violence issues such as low conviction rate and consent. This is an ongoing commitment. A significant amount of our awareness raising is via social media and is inclusive of all genders, races, religions, and abilities. We will continue our involvement with the Consent Coalition and hosting their website. We will continue to use campaigns such as Men's Health Week to raise awareness and link people to our services.
- To improve access by promoting all services. We have already improved access in a number of ways, and this is a continuing piece of work. We have written a draft Engagement Strategy to further this plan and intend to run our own professionals' advisory group and to join advisory groups in communities we are not currently reaching. This is intended to help answer any questions about our services, build relationships between services and help us to better understand how we can improve accessibility and perceived relevance.
- To continue creating the Nottinghamshire Sexual Violence Strategy in conjunction with the statutory and third sector agencies and partner agencies.
- To continue working with Nottingham Women Centre, JUNO and Equation to research accommodation/rent options.
- To prioritise employee engagement and retention. An anonymous satisfaction survey is being sent to all employees to help us focus on what they feel is going well, where the challenges are and where we might consider making changes.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

Principal risks and uncertainties

Uncertainty of future income

The charity operates in an environment that is financially uncertain, the main risk is securing funding to continue with the level of activities we currently offer.

Statement of Responsibilities

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees (who are also the directors of Nottinghamshire Sexual Violence Support Services Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

The annual report was approved by the trustees of the charity on and signed on its behalf by:

.....
Shane Morgan
Trustee

Nottinghamshire Sexual Violence Support Services Ltd

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

Opinion

We have audited the financial statements of Nottinghamshire Sexual Violence Support Services Ltd (the 'charity') for the year ended 31 March 2023, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Nottinghamshire Sexual Violence Support Services Ltd

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Statement of Responsibilities (set out on page 7), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Nottinghamshire Sexual Violence Support Services Ltd

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting relevant correspondence; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the charity's remuneration policies.
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with relevant regulators.

Nottinghamshire Sexual Violence Support Services Ltd

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

.....
Melvin Bailey FCCA DChA (Senior Statutory Auditor)
For and on behalf of Rogers Spencer, Statutory Auditor

Newstead House
Pelham Road
Nottingham
NG5 1AP

Date:.....

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Income and Endowments from:					
Donations and legacies	2	332,240	-	332,240	335,955
Charitable activities	3	-	1,706,531	1,706,531	1,624,077
Investment income	5	332	-	332	28
Total Income		<u>332,572</u>	<u>1,706,531</u>	<u>2,039,103</u>	<u>1,960,060</u>
Expenditure on:					
Charitable activities	6	<u>(364,365)</u>	<u>(1,875,353)</u>	<u>(2,239,718)</u>	<u>(1,964,595)</u>
Total Expenditure		<u>(364,365)</u>	<u>(1,875,353)</u>	<u>(2,239,718)</u>	<u>(1,964,595)</u>
Net expenditure		(31,793)	(168,822)	(200,615)	(4,535)
Transfers between funds		<u>(122,684)</u>	<u>122,684</u>	<u>-</u>	<u>-</u>
Net movement in funds		(154,477)	(46,138)	(200,615)	(4,535)
Reconciliation of funds					
Total funds brought forward		<u>662,897</u>	<u>58,620</u>	<u>721,517</u>	<u>726,052</u>
Total funds carried forward	13	<u>508,420</u>	<u>12,482</u>	<u>520,902</u>	<u>721,517</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 13.

The notes on pages 17 to 26 form an integral part of these financial statements.

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Income and Endowments from:				
Donations and legacies	2	335,955	-	335,955
Charitable activities	3	5,008	1,619,069	1,624,077
Investment income	5	28	-	28
Total income		<u>340,991</u>	<u>1,619,069</u>	<u>1,960,060</u>
Expenditure on:				
Charitable activities	6	<u>(347,689)</u>	<u>(1,616,906)</u>	<u>(1,964,595)</u>
Total expenditure		<u>(347,689)</u>	<u>(1,616,906)</u>	<u>(1,964,595)</u>
Net (expenditure)/income		(6,698)	2,163	(4,535)
Transfers between funds		<u>52,483</u>	<u>(52,483)</u>	<u>-</u>
Net movement in funds		45,785	(50,320)	(4,535)
Reconciliation of funds				
Total funds brought forward		<u>617,112</u>	<u>108,940</u>	<u>726,052</u>
Total funds carried forward	13	<u><u>662,897</u></u>	<u><u>58,620</u></u>	<u><u>721,517</u></u>

The notes on pages 17 to 26 form an integral part of these financial statements.

Nottinghamshire Sexual Violence Support Services Ltd

**(Registration number: 04823994)
Balance Sheet as at 31 March 2023**

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	10	600	12,934
Current assets			
Debtors	11	148,583	252,415
Cash at bank and in hand		<u>415,833</u>	<u>533,265</u>
		564,416	785,680
Creditors: Amounts falling due within one year	12	<u>(44,114)</u>	<u>(77,097)</u>
Net current assets		<u>520,302</u>	<u>708,583</u>
Net assets		<u><u>520,902</u></u>	<u><u>721,517</u></u>
Funds of the charity:			
Restricted income funds			
Restricted funds	13	12,482	58,620
Unrestricted income funds			
Unrestricted funds		<u>508,420</u>	<u>662,897</u>
Total funds	13	<u><u>520,902</u></u>	<u><u>721,517</u></u>

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 13 to 26 were approved by the trustees, and authorised for issue on
and signed on their behalf by:

.....
Ruth Tarlo
Trustee

The notes on pages 17 to 26 form an integral part of these financial statements.

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Cash Flows for the Year Ended 31 March 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash expenditure		(200,615)	(4,535)
Adjustments to cash flows from non-cash items			
Depreciation		12,334	12,486
Investment income	5	<u>(332)</u>	<u>(28)</u>
		(188,613)	7,923
Working capital adjustments			
Decrease in debtors	11	103,832	10,134
(Decrease)/increase in creditors	12	<u>(32,983)</u>	<u>88</u>
Net cash flows from operating activities		<u>(117,764)</u>	<u>18,145</u>
Cash flows from investing activities			
Interest receivable and similar income	5	332	28
Purchase of tangible fixed assets	10	<u>-</u>	<u>(1,800)</u>
Net cash flows from investing activities		<u>332</u>	<u>(1,772)</u>
Net (decrease)/increase in cash and cash equivalents		(117,432)	16,373
Cash and cash equivalents at 1 April		<u>533,265</u>	<u>516,892</u>
Cash and cash equivalents at 31 March		<u><u>415,833</u></u>	<u><u>533,265</u></u>
Reconciliation of net cash flow to movement in net funds			
(Decrease)/increase in cash		(117,432)	16,373
Net funds at 1 April 2022		<u>533,265</u>	<u>516,892</u>
Net funds at 31 March 2023		<u><u>415,833</u></u>	<u><u>533,265</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 17 to 26 form an integral part of these financial statements.

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2023

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Nottinghamshire Sexual Violence Support Services Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2023

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1,000 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33.3% straight line

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2023

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2023

2 Income from donations and legacies

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from individuals	1,454	1,454	-
Grants, including capital grants;			
Government grants	330,786	330,786	335,955
	<u>332,240</u>	<u>332,240</u>	<u>335,955</u>

3 Income from charitable activities

	Restricted funds £	Total 2023 £	Total 2022 £
Grants & donations	1,706,319	1,706,319	1,619,069
Sundry income	212	212	5,008
	<u>1,706,531</u>	<u>1,706,531</u>	<u>1,624,077</u>

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £	2022 £
Police & Crime Commissioner	-	1,706,319	1,706,319	1,619,569
Nottingham University Hospital	330,786	-	330,786	330,786
Sundry	1,454	-	1,454	4,669
	<u>332,240</u>	<u>1,706,319</u>	<u>2,038,559</u>	<u>1,955,024</u>

5 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Interest receivable and similar income;			
Interest receivable on bank deposits	332	332	28
	<u>332</u>	<u>332</u>	<u>28</u>

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2023

6 Expenditure on charitable activities

The following table presents expenditure using a natural classification.

	Unrestricted funds		Restricted funds	Total 2023	Total 2022
	Designated £	General £	£	£	£
Staff costs	330,085	-	1,343,020	1,673,105	1,633,641
Contract staff	2,427	-	319,137	321,564	82,877
Depreciation & impairment.	-	-	12,334	12,334	12,486
Equipment, repairs & renewals	572	-	3,537	4,109	11,788
Hospitality	775	4,110	1,137	6,022	1,884
Legal & professional	4,779	1,334	34,623	40,736	53,551
Printing & stationery	789	-	3,881	4,670	6,880
Publicity & fundraising	42	-	174	216	-
Recruitment	1,224	-	3,669	4,893	4,848
Rent & services	51	-	53,697	53,748	43,295
Repairs & maintenance	47	-	447	494	-
Staff expenses	961	-	1,746	2,707	6,586
Staff training	2,122	-	20,916	23,038	26,438
Subscriptions	71	-	1,334	1,405	-
Supervision	2,608	-	21,952	24,560	28,565
Communications	12,354	-	53,660	66,014	47,692
Volunteer expenses	14	-	89	103	100
Events & services	-	-	-	-	3,964
	<u>358,921</u>	<u>5,444</u>	<u>1,875,353</u>	<u>2,239,718</u>	<u>1,964,595</u>

7 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year or in the prior period.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year or in the prior period.

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2023

8 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	1,451,716	1,428,138
Social security costs	136,238	120,620
Pension costs	85,151	84,883
	<u>1,673,105</u>	<u>1,633,641</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2023 No	2022 No
Average number of employees	<u>50</u>	<u>53</u>

48 (2022 - 48) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £85,151 (2022 - £84,883).

The number of employees whose emoluments fell within the following bands was:

	2023 No	2022 No
£70,001 - £80,000	<u>2</u>	<u>2</u>

The total employee benefits of the key management personnel of the charity were £225,334 (2022 - £223,311).

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2023

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2022	37,459	37,459
At 31 March 2023	37,459	37,459
Depreciation		
At 1 April 2022	24,525	24,525
Charge for the year	12,334	12,334
At 31 March 2023	36,859	36,859
Net book value		
At 31 March 2023	600	600
At 31 March 2022	12,934	12,934

11 Debtors

	2023 £	2022 £
Other debtors	148,583	252,415

12 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	-	16,285
Other taxation and social security	28,272	37,133
Other creditors	8,922	9,443
Accruals	6,920	14,236
	44,114	77,097

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2023

13 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
<i>General</i>					
General	273,329	1,786	(5,444)	(122,684)	146,987
<i>Designated</i>					
PSARC	286,531	330,786	(358,921)	-	258,396
Building	103,037	-	-	-	103,037
	<u>389,568</u>	<u>330,786</u>	<u>(358,921)</u>	<u>-</u>	<u>361,433</u>
Total unrestricted funds	<u>662,897</u>	<u>332,572</u>	<u>(364,365)</u>	<u>(122,684)</u>	<u>508,420</u>
Restricted funds					
Consent Coalition	5,394	42,310	(35,222)	-	12,482
SSS & ISVA (PCC)	130	567,192	(632,644)	65,322	-
Waiting List (PCC)	-	127,424	(127,430)	6	-
SVA Hub	53,096	969,605	(1,080,057)	57,356	-
	<u>58,620</u>	<u>1,706,531</u>	<u>(1,875,353)</u>	<u>122,684</u>	<u>12,482</u>
Total restricted funds	<u>58,620</u>	<u>1,706,531</u>	<u>(1,875,353)</u>	<u>122,684</u>	<u>12,482</u>
Total funds	<u>721,517</u>	<u>2,039,103</u>	<u>(2,239,718)</u>	<u>-</u>	<u>520,902</u>

The specific purposes for which the funds are to be applied are as follows:

Designated

PSARC – Funding for the service delivery of East Midlands Children and Young People’s Sexual Assault Service.

Building - To be used for future relocation costs.

Restricted

Consent Coalition - Services for City and County clients.

SSS & ISVA (PCC) - Services for City and County clients.

Waiting List (PCC) - Support for those awaiting services.

SVA Hub - Hub and specialist therapy for adults in Nottinghamshire.

The transfers from the General fund to the Restricted funds are to cover the deficits on these activities.

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2023

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
<i>General</i>					
General	114,574	66,384	(99,026)	191,397	273,329
<i>Designated</i>					
PSARC	260,587	274,607	(248,663)	-	286,531
Building	51,754	-	-	51,283	103,037
PCC Projects	110,784	-	-	(110,784)	-
Rape Support	4,204	-	-	(4,204)	-
ISVA Projects	68,463	-	-	(68,463)	-
Volunteers Training	6,746	-	-	(6,746)	-
	<u>502,538</u>	<u>274,607</u>	<u>(248,663)</u>	<u>(138,914)</u>	<u>389,568</u>
Total unrestricted funds	<u>617,112</u>	<u>340,991</u>	<u>(347,689)</u>	<u>52,483</u>	<u>662,897</u>
Restricted					
Consent Coalition	-	49,274	(43,880)	-	5,394
SSS & ISVA (PCC)	-	492,574	(492,444)	-	130
SVA Hub	50,946	1,015,842	(1,012,492)	(1,200)	53,096
ISVA Transformation	17,509	-	-	(17,509)	-
Norfolk PCC	9,849	-	-	(9,849)	-
Notts CC G Aid	6,711	-	(6,711)	-	-
CDP Joint	23,925	-	-	(23,925)	-
Specialist Counselling (PCC)	-	61,379	(61,379)	-	-
	<u>108,940</u>	<u>1,619,069</u>	<u>(1,616,906)</u>	<u>(52,483)</u>	<u>58,620</u>
Total restricted funds	<u>108,940</u>	<u>1,619,069</u>	<u>(1,616,906)</u>	<u>(52,483)</u>	<u>58,620</u>
Total funds	<u>726,052</u>	<u>1,960,060</u>	<u>(1,964,595)</u>	<u>-</u>	<u>721,517</u>

14 Analysis of net assets between funds

	Unrestricted		2023
	General £	Restricted £	Total funds £
Tangible fixed assets	600	-	600
Current assets	507,820	56,596	564,416
Current liabilities	-	(44,114)	(44,114)
Total net assets	<u>508,420</u>	<u>12,482</u>	<u>520,902</u>

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2023

	Unrestricted		2022
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	12,934	-	12,934
Current assets	675,691	109,989	785,680
Current liabilities	(25,728)	(51,369)	(77,097)
Total net assets	<u>662,897</u>	<u>58,620</u>	<u>721,517</u>

15 Related party transactions

There were no related party transactions in the year, or the prior period.

16 Analysis of governance and support costs

Support Costs

Support costs have not been separately allocated and disclosed as the Trustees believe they are immaterial to the financial statements.

Governance costs

	Unrestricted funds General	Total 2023	Total 2022
	£	£	£
Audit fees			
Audit of the financial statements	5,000	5,000	4,000
Other governance costs	<u>1,920</u>	<u>1,920</u>	<u>1,800</u>
	<u>6,920</u>	<u>6,920</u>	<u>5,800</u>

17 Auditors' remuneration

	2023	2022
	£	£
Audit of the financial statements	<u>5,000</u>	<u>4,000</u>