NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES LTD

England & Wales · Charity number 1103071

Details

Other names	NOTTINGHAM RAPE CRISIS CENTRE
Status	Registered
Legal form	Charitable company
Company number	04823994
Registered	2004-04-06
Register	View on the Charity Commission register

Contact

Address	30 Chaucer Street Nottingham NG1 5LP
Phone	01159470064
Email	nsvssadmin@nottssvss.org.uk
Website	www.nottssvss.org.uk

Activities

Objects: TO RELIEVE THE TRAUMA, DISTRESS AND/OR SUFFERING OF VICTIMS OF RAPE, INDECENT ASSAULT AND ALL OTHER FORMS OF SEXUAL ABUSE, INCLUDING BUT WITHOUT LIMITATION SEXUAL HARASSMENT (THE 'CRISIS ISSUES')

Activities: Notts SVS Services operate to offer support to 13 year+ survivors of sexual violence such as rape, attempted rape, childhood sexual violence and abuse by providing telephone helpline support, face-to-face support or counselling and practical support in the Nottinghamshire area.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** The Advancement Of Health Or Saving Of Lives
- **Who:** Other Defined Groups

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Geography

- **Area of benefit:** NOTTINGHAMSHIRE
- Nottingham City
- Nottinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£2,134,639	£2,083,875	£697,447	51
2024-03-31	£2,093,795	£1,992,359	£646,683	48
2023-03-31	£2,039,103	£2,239,718	£520,902	50
2022-03-31	£1,960,060	£1,964,595	£721,517	53
2021-03-31	£1,710,601	£1,577,188	£726,052	45

Trustees

Name	Role	Appointed
Angela Piesold		2022-07-13
Arya Suresh		2023-07-26
Claire ward		2021-11-23
Clare Fox		2021-11-23
Kate O'Neill		2015-05-27
Leah Cleghorn		2023-05-17
Leonie Mathers		2022-01-25
Ruth Tarlo		2022-07-13
Shane Morgan		2022-03-16

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NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES LTD

England & Wales - Charity number 1103071

Accounts

Nottinghamshire Sexual Violence Support Services Ltd

30 Chaucer Street
Nottingham
NG1 5LP

Company Number : 04823994
Charity Number : 1103071

Rogers Spencer
Chartered Accountants
Newstead House
Pelham Road
Nottingham
NG5 1AP

Dear Sirs

The following representations are made on the basis of enquiries of management and staff with relevant knowledge and experience such as we consider necessary in the connection with your audit on the charity's financial statements for the year ended 31 March 2025. These enquiries have included inspection of supporting documentation where appropriate and are sufficient to satisfy ourselves that we can make each of the following representations. All representations are made to the best of our knowledge and belief.

General

1 We have fulfilled our responsibilities as directors / trustees as set out in the terms of your engagement letter, under the Companies Act 2006 / Charities Act 2011 for preparing financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), for being satisfied that they give a true and fair view and for making accurate representations to you.

2 All the transactions undertaken by the charity have been properly reflected and recorded in the accounting records.

3 All the accounting records have been made available to you for the purpose of your audit. We have provided you with unrestricted access to all appropriate persons within the charity, and with all other records and related information requested, including minutes of management and trustee meetings and correspondence with The Charity Commission.

4 The financial statements are free of material misstatements, including omissions. We confirm the misstatements identified during the audit and our associated actions as outlined on Appendix 1.

5 The effect of uncorrected misstatements is immaterial both individually and in total.

Internal control and fraud

6 We acknowledge our responsibility for the design, implementation and maintenance of internal control systems to prevent and detect fraud and error. We have disclosed to you the results of our risk assessment that the financial statements may be misstated as a result of fraud.

7 We have disclosed to you all instances or known or suspected fraud affecting the entity involving management, employees who have a significant role in internal control or others that could have a material effect on the financial statements.

8 We have also disclosed to you all information in relation to allegations of fraud or suspected fraud affecting the entity's financial statements communicated by current or former employees, analysis, regulators or others.

Assets and liabilities

9 The charity has satisfactory title to all assets and there are no liens or encumbrances on the charity's assets, except for those that are disclosed in the notes to the financial statements.

10 All actual liabilities, contingent liabilities and guarantees given to third parties have been recorded or disclosed as appropriate.

11 We have no plans or intentions that may materially alter the carrying value and where relevant the fair value measurements or classification of assets and liabilities reflected in the financial statements.

Accounting estimates

12 The methods, data and significant assumptions used by us in making accounting estimates, and their related disclosures, are appropriate to achieve recognition, measurement and disclosure that is reasonable in the context of the applicable financial reporting framework.

Loans and arrangements

13 The charity has not granted any advances or credits to, or made guarantees on behalf of, directors / trustees other than those disclosed in the financial statements.

Legal claims

14 We have disclosed to you all claims in connection with litigation that have been, or are expected to be, received and such matters, as appropriate, have been properly accounted for, and disclosed in, the financial statements.

Law and regulations

15 We have disclosed to you all known instances of non-compliance or suspected non-compliance with laws and regulations whose affects should be considered when preparing the financial statements.

Related parties

16 Related party relationships and transactions have been appropriately accounted for and disclosed in the financial statements. We have disclosed to you all relevant information concerning such relationships and transactions and are not aware of any other matters which require disclosure in order to comply with legislative and accounting standards requirements.

Subsequent events

17 All events subsequent to the date of the financial statements which require adjustment or disclosure have been properly accounted for and disclosed.

Going concern

18 We believe that the charity's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support (included on the 2025/26 forecast) will be more than adequate for the charity's needs. We have considered a period of twelve months from the date of approval of the financial statements. We believe that no further disclosures relating to the charity's ability to continue as a going concern need to be made in the financial statements.

Grants and donations

19 All grants, donations and other income, the receipt of which is subject to specific terms or conditions, have been notified to you. There have been no breaches of terms or conditions in the application of such income.

Restricted grants and donations are as follows:

Consent Coalition	£9,000
SSS & ISVA (PCC)	£553,377
SVA Hub	£949,496
Waiting List (PCC)	£174,952
Peer Support	£35,720

We confirm that there was £6,366 restricted funds to carry forward as at 31 March 2025.

We acknowledge our legal responsibilities regarding disclosure of information to you as auditor and confirm that so far as we are aware, there is no relevant audit information needed by you in connection with preparing your audit report of which you are unaware.

Each director has taken all steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that you are aware of that information.

Yours faithfully

Claire Ward

.....

Signed on behalf of the board of Nottinghamshire Sexual Violence Support Services Ltd

Date 13/11/2025

Appendix 1: Misstatements identified

Description	Value	SOFA effect	Adjusted SOFA	Balance Sheet effect	Adjusted Balance Sheet	Adjusted/Not adjusted
Draft accounts			50,764		697,447	
Expenses not accrued for (understated accruals)	1,688	-	-	-	-	Not adjusted
Unadjusted misstatements:	**1,688**					
Final surplus / net assets following audit adjustments			**50,764**		**697,447**	
Total unadjusted misstatements identified - not material	*1,688*					

Overall materiality	21,000
Performance materiality	18,900
Triviality	1,000

Company registration number: 04823994

Charity registration number: 1103071

Nottinghamshire Sexual Violence Support Services Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Nottinghamshire Sexual Violence Support Services Ltd

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Nottinghamshire Sexual Violence Support Services Ltd

Reference and Administrative Details

Trustees	Angela Piesold, Co-Chair Claire Ward, Co-Chair Ruth Tarlo, Treasurer Shane Morgan Kate O'Neill Clare Fox Leonie Mathers Kristen Hopkins Arya Suresh Leah Cleghorn
Senior Management Team	Novlet Holness, CEO Yulia Penhale, HR Manager Deborah Hooton, Operations Manager and Contracts Lead Helen Bolam, Clinical Policy Officer
Other Key Staff Members	Jolanta Nanda, Finance Officer
Charity Registration Number	1103071
Company Registration Number	04823994
Registered Office	30 Chaucer Street Nottingham Nottinghamshire NG1 5LP
Auditor	Rogers Spencer Newstead House Pelham Road Nottingham NG5 1AP
Solicitors:	Wrigleys Solicitors LLP 3rd Floor 3 Wellington Place Leeds LS1 4AA
Bankers	Barclays Bank Nottingham 2 High Street Nottingham NG1 2EN

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2025.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Angela Piesold, Co-Chair
	Claire Ward, Co-Chair
	Ruth Tarlo, Treasurer
	Shane Morgan
	Kate O'Neill
	Clare Fox
	Leonie Mathers
	Kristen Hopkins
	Arya Suresh
	Leah Cleghorn

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 7/7/2003 and most recently amended 19/12/2008. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

New members are recruited by advertising on Social Media, the NSVSS Website, on-line job boards, other local newspapers and the internet. Application packs are sent to interested candidates, all returned applications are shortlisted. Successful shortlisted applicants are invited to attend an interview. If successful all prospective new members will receive training, then they are invited to attend a Trustee meeting, where they will be co-opted on to the committee.

Arrangements for setting key management personnel remuneration

Potential trustees are required to complete an application form, all candidates are interviewed by the CEO and the Chair. Successful candidates get appointed at the trustee meeting.

Trustees are responsible for setting remuneration levels for the most senior employees based on recommendations provided by the CEO, in order to offer fair pay to attract and keep appropriately qualified staff, to lead, manage, support and deliver the charity's aims and objectives.

All staff's pay rates (including cost of living increase) are set in accordance with National Joint Council pay scales, budget and affordability.

Staff pay rates are benchmarked against similar positions for the other organisations in the sector.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

Objectives and activities

Objects and aims

The principal objects of the charity are to relieve the trauma, distress and/or suffering of victims of rape, indecent assault and all other forms of sexual abuse, including but without limitation sexual harassment (the 'crisis issues').

Objectives, strategies and activities

Objectives:

To provide the ASA Hub and Therapy Services for Adult Survivors of Sexual Violence
To provide the Independent Sexual Violence Advisor Service
To provide the Survivors Support Service
To provide services to East Midlands Children and Young Peoples Sexual Assault Services
To provide resources and information for statutory and voluntary organisations and the public
To provide talks and training sessions in a variety of settings, e.g. Hospitals, Schools and the Police
To deliver quality assured, performance managed, equitable services to the population served by each contract
To provide opportunities for engagement and consultation with all stakeholders to inform and shape our service delivery
To secure funding to fulfil the aims and objectives of the organisation and fund new areas of development.
To work in partnership with a range of organisations to support survivors.

Activities:

Adult Mental Health Assessments, Attending and Chairing Multi-Agency Meetings in Nottinghamshire and Nationally, Awareness Raising, Audit, Campaigns, Cognitive Behavioural Therapy, Counselling, Drop-in Sessions, East Midlands Children and Young People's Sexual Assault Service (Single Point of Access, Crisis Support Services, Therapeutic Support Services), Email Support, Engagement and Consultation, Eye Movement Desensitisation Regime, Group Support Services, including Beyond Survival Group, Service User Forum, Creating Safety & Mindfulness, Helpline, Hub Single Point of Access, Independent Sexual Violence Advisor Service, Partnership Development, Performance Management, Policy and Procedure, Development, Provision of Information, Quality Assurance, Risk and Needs Assessments, Resources, Safeguarding, Signposting and Referrals, Support for partners, parents, families, and carers, Survivors Support Service for survivors of Institutional Child Sexual Abuse, Training and Talks, Waiting List Service, Website, Workforce Development.

Our core values are:

- To support and uphold the survivor's voice and experiences through free, confidential and non-judgmental support and to actively encourage survivors to participate in the further development of centre as a whole;
- To empower survivors by using appropriate person-centred counselling and support, enabling survivors to explore their experiences in a safe non-judgemental environment;
- To work in non-discriminatory way, by supporting survivors, regardless of their age, gender, ethnicity, sexuality, education or socio-economic background, religion or beliefs, health, ability or disability and challenging discriminatory practice in other organisations and wider society;
- To acknowledge diversity and to work on a basis of inclusivity, thus drawing on a range of ethnic, social and economic backgrounds and experiences and making the centre stronger as a whole;
- To uphold one-another's human rights;

• To be pro-choice in our support, by enabling and empowering survivors to make their own decisions with regards to their sexual health, reproductive rights and the right to safe abortion, in a safe, non-judgemental environment.;
• To promote social change through active campaigning, raising awareness and challenging misconceptions around issues of women's rights and empowerment, rape, sexual violence and abuse;
• To promote Substantive Equality by examining the root causes of inequality and challenging these through direct campaigning and leading by example and expectation.

Activities in the year

Notts SVSS continued to be commissioned by The Police and Crime Commissioner for Nottinghamshire to deliver Asa Sexual Violence and Abuse Hub Support and Specialist Therapy for adults in Nottinghamshire. The funding secured has enabled Notts SVSS to continue with the provision of all our hub and therapy services raising our profile.

1016 referrals were received for ASA services

4093 contacts were made with our Hub Helpline

393 assessments of risks and needs (clinical assessment) were completed for survivors to ensure that their needs are managed and safeguarded

3755 counselling sessions were completed for survivors to ensure that their needs are managed and safeguarded

80% of survivors who had a planned ending with therapy services reported an improvement in their outcomes.

Our Asa Hub and Counselling/Therapy Services are Lime Culture Male Quality Standards accredited, assuring male survivors on the quality of services we offer to them.

Meeting the benchmarks that LimeCulture sets for providing high-quality, sensitive, and effective support to male clients, particularly in trauma, safeguarding, or sexual abuse contexts is a mechanism to support access to our services for male survivors.

We continued to meet the needs of service users on our waiting list through the Waiting List Initiative. This includes check-ins, mindfulness and Creating Safety groups and enables them to get the most from the counselling/therapy that follows.

We have been awarded with additional funding by NHS England (via the OPCC) to provide a Clinical Psychologist service.

Notts SVSS have continued to be subcontracted by Nottingham University Hospitals NHS Trust to provide 24/7 hub and crisis support services at the East Midlands Children and Young People's Sexual Assault Service.

We provide a 24/7 helpline cover for referrals to East Midlands Children and Young People's Sexual Assault Service, manage the administration of referrals, Crisis Support Workers support children and young people accessing the suite at Queens Medical Centre for forensic medical examinations and complete forensic cleaning of the facilities.

100% compliance with forensic regulator cleaning standards has been achieved by the Crisis Support Worker team.

Notts SVSS was funded by the Big Lottery to implement Peer Support Services for survivors that have completed their journey with us to enable them to continue on their recovery journey with support from their peers. We will offer weekly groups for survivors to attend across various venues in Nottinghamshire.

Trustees' Report

Notts SVSS have continued to deliver an Independent Sexual Violence Advisor (ISVA) Service and Survivors Support Service (for adult survivors of institutional Childhood Sexual Abuse) as commissioned by The Police and Crime Commissioner for Nottinghamshire.

Our Independent Sexual Violence Advisor (ISVA) Services are Lime Culture ISVA Quality Standards accredited assuring high quality of services provided to survivors navigating the criminal justice system.

911 referrals were received for ISVA/SSS services.

ISVA team holds an average of 550 open cases per quarter.

ISVA team supported 171 survivors at Court.

Notts SVSS have been working with a full-time Specialist Mental Health Nurse Practitioner seconded to us via Nottinghamshire NHS Trust. This person has worked to embed ethical and holistic mental health care that is risk managed and signposted to the appropriate services.

We contact and safeguard all referrals made into our service in a timely manner. All self-referrals for counselling/therapy services are contacted within one working day, while 97% of other referrals are contacted within 2 working days. 97% of referrals are offered a risk and needs assessment within one working week.

We have fully embedded a hybrid system of work and delivery, offering service users their choice of in-person or online face-to-face support for counselling.

We have focussed on removing barriers to our service. This has included specific work on meeting with and working with diverse groups, trans inclusion and continuing to use the Recite Me Accessibility Tool on our website. We have met targets set to us by commissioners with respect to reaching survivors from diverse groups.

31% of survivors accessing were from LGBTQ+ communities evidencing our reach to all communities across Nottingham/shire

18% of survivors accessing were male evidencing our reach to males across Nottingham/shire, this is an increase from 13%

20% of survivors accessing were from Black, Asian, Minority Ethnic, and Refugee communities evidencing our reach to all communities across Nottingham/shire

Networking with partners has resulted in improved awareness and referral pathways and has strengthened joint working activity with other agencies, including probation and prison services and organisations working with the homeless and vulnerably housed.

Notts SVSS continues to be heavily involved with the development of campaigns and messaging around consent. This year we led a Week of Activism for Sexual Abuse and Sexual Violence Awareness Week. Our 'Surveys and Consultations' page empowered over 260 service users/interested members of the public to link through to the government's Call for Evidence on so-called 'Sex for Rent.'

We continue to work within the core group for the Consent Coalition. We took the lead on writing the Safe Space Guide which, as part of the Safe Space Pledge, was used in the bid for Nottingham's purple flag accreditation.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Financial review

We ended the year with free reserves of £677,728. This healthy level of reserves is in line with our reserves policy.

Our income remained broadly stable at slightly over £2.1m. We continued to be commissioned and funded by The Office of the Police and Crime Commissioner for Nottinghamshire (OPCC) to deliver Asa Sexual Violence and Abuse Hub Support and Specialist Therapy for adults in Nottinghamshire and an Independent Sexual Violence Advisor (ISVA) Service and Survivors Support Service (for adult survivors of institutional Childhood Sexual Abuse). We were also awarded with additional funding by NHS England (via the OPCC) to provide a Clinical Psychologist service.

Notts SVSS continued to be subcontracted by Nottingham University Hospitals NHS Trust to provide 24/7 hub and crisis support services at the East Midlands Children and Young People's Sexual Assault Service.
We are being funded by the Big Lottery to implement Peer Support Services for survivors that have completed their journey with us to enable them to continue on their recovery journey with support from their peers.
We continue to recognise the substantial impact of the challenging economic environment on our staff. We therefore took a decision to award a 3% increase in staff salaries in 2024-25. This was made possible by our healthy level of reserves, built up during earlier periods and tightly controlled budgeting during the year. Our total expenditure during the year was slightly under £2.1m, leaving us with a surplus of £50,764 largely due to recruitment delays which were expected to be resolved early in the new financial year.
We reviewed our reserves policy during 2024-25, to reflect our risk assessment. We aim to have reserves amounting to four months' running costs with the minimum reserve amounting to three months running costs for the organisation as a whole. In the event of reserves dipping below this figure Notts SVSS will aim to restore the reserves at the first possible opportunity via increased fund raising, increasing earned income or reducing expenditure. If the reserves exceed four months' running costs Notts SVSS will consider proposals to use the excess to improve existing services or to support new or expanded services or activities.

We are satisfied that our current reserves and our reserves policy remain appropriate for the year ahead, in the light of current risks and commitments. We will review the policy again before the end of the financial year, when we have confirmation of the costs associated with the premises move. Refurbishment, removal and additional rental costs are expected to require substantial funding from reserves during 2025-26.

Our financial risks relate to contract renewals, staff retention and recruitment, and uncertainties over the premises move and refurbishment costs.
One of the principal risks identified by the charity trustees is the pending expiration of our largest contract, which began in January 2020 and is scheduled to conclude in December 2025. The Office of the Police and Crime Commissioner (OPCC) has indicated that the re-tendering process will begin in summer 2025. As this will be a competitive process, it presents a significant uncertainty that could impact the financial stability of the charity.

In response, the Senior Management Team (SMT) is proactively preparing for the tender opportunity by reviewing and strengthening service delivery, impact measurement, and value for money to ensure a competitive submission. In parallel, the SMT is also actively exploring and diversifying income streams by identifying and preparing to apply for alternative grants and tender opportunities that align with the organisation's mission and capabilities. These strategic actions are designed to mitigate the financial risk posed by potential changes in core funding and to enhance long-term sustainability.

The outcome of the OPCC tender and success in securing additional funding sources are likely to significantly influence the charity's financial performance and operational capacity in the coming years.

The financial environment remains challenging for the organisation and for our staff, and we have continued to budget carefully to protect the financial stability of the organisation and to navigate challenging times marked by the ongoing cost of living crisis, rising inflation, and a significant increase in National Insurance contributions in the financial year 2025-26.

The future of the lease on our main premises remains a matter of some uncertainty and therefore a risk for the organisation. Towards the end of the financial year we had to vacate one of our offices at short notice. We have found a temporary, city-based premises we currently use to provide the service. A more permanent location has also been found and we are in a process of securing a 10-year lease. It is bigger and in a good central location, with good access via bus, tram and car (car parking available). Currently this office is open plan and it will require some reconfiguration in order for the space to be suitable for our services. We will be sharing the building with another like-minded organisation.

We will be retaining some of the support and counselling space at the Nottingham Womens Centre, as it is important and necessary to provide a women only space and continue to support the VAWG (Violence Against Women and Girls) strategy.

Our funds are not in deficit and we do not hold funds for 3rd parties.

We are not expecting to be in deficit in the financial year 2025-26.

Policy on reserves

The Trustees set a reserves policy which requires:
- Free reserves be maintained at a level which ensures that core activities could continue during a period of unforeseen difficulty.
- A proportion of reserves be maintained in a readily reliable form.

Notts SVSS aims to have reserves amounting to four months' running costs (approximately £667K) with the minimum reserve amounting to three months running costs (approximately £500K) for the organisation as a whole. We ended the year with total free reserves (unrestricted net current assets) of £677,728 which is equivalent to 4.06 months' running costs.
In the event of reserves dipping below this target figure Notts SVSS will aim to restore the reserves at the first possible opportunity via increased fund raising, increasing earned income or reducing expenditure. If the reserves exceed four months' running costs Notts SVSS will consider proposals to use the excess to improve existing services or to support new or expanded services or activities.

The Trustees will consider the Business Plan, budget, financial projections and funding strategy each year and will review the reserves policy in light of their findings.

Trustees' Report

Aims and key objectives for future periods

With the changing landscape, such as national and local commissioner's requirements, political agendas and funding cuts it is currently difficult to set plans in place. However, when faced with different challenges, we have shown ourselves to be adaptable, resilient and resourceful.

We are a strong and stable organisation with good staff retention and were able to both continue and expand our services during the Covid-19 pandemic. We plan to keep to our Vision, whilst adapting to changes and opportunities for the best interests of both our service users and the organisation as a whole.

• To continue to meet all outcomes of all contracts including SVA Hub and ISVA and SSS, Police & Crime Commissioner funding and NUH sub-contract EMCYPSAS.

• To continue developing a Funding Strategy to enhance delivery and resources of all services. This includes looking for additional sources of funding.

• To continue with campaigns to raise awareness of sexual violence issues such as low conviction rate and consent. This is an ongoing commitment. A significant amount of our awareness raising is via social media and is inclusive of all genders, races, religions, and abilities. We will continue our involvement with the Consent Coalition and hosting their website. We will continue to use campaigns such as Men's Health Week to raise awareness and link people to our services.

• To continue to improve access by promoting all services. We have already improved access in a number of ways, and this is a continuing piece of work. We will deliver our Engagement Strategy to further run our own professionals' advisory group and to join advisory groups in communities we are not reaching. This is intended to help answer any questions about our services, build relationships between services and help us to better understand how we can improve accessibility and perceived relevance.

• To continue creating the Nottinghamshire Sexual Violence Strategy in conjunction with the statutory and third sector agencies and partner agencies.

• To prioritise employee engagement and retention. An anonymous satisfaction survey has been sent to all employees to help us focus on what they feel is going well, where the challenges are and where we might consider making changes. Staff are being provided with regular updates on where changes can be or have been made. This will be an annual exercise.

• To respond to staff requests for a more visible Board of Trustees by continuing to contribute to the staff newsletter, inviting all members of staff to attend the AGM and attending staff engagement events where appropriate.

Principal risks and uncertainties

Uncertainty of future income

The charity operates in an environment that is financially uncertain, the main risk is securing funding to continue with the level of activities we currently offer.

Statement of Responsibilities

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

The trustees (who are also the directors of Nottinghamshire Sexual Violence Support Services Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 13/11/2025 and signed on its behalf by:

Claire Ward
Trustee

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

Opinion

We have audited the financial statements of Nottinghamshire Sexual Violence Support Services Ltd (the 'charity') for the year ended 31 March 2025, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Statement of Responsibilities (set out on page 8), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting relevant correspondence; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the charity's remuneration policies.
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with relevant regulators.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud.

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;

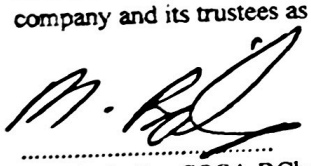
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Melvin Bailey FCCA DChA (Senior Statutory Auditor)
For and on behalf of Rogers Spencer, Statutory Auditor

Newstead House
Pelham Road
Nottingham
NG5 1AP

Date: 13/11/2025

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Income and Endowments from:					
Donations and legacies	2	403,626	-	403,626	386,932
Charitable activities	3	-	1,722,545	1,722,545	1,726,447
Investment income	5	8,468	-	8,468	4,761
Total Income		412,094	1,722,545	2,134,639	2,118,140
Expenditure on:					
Charitable activities	6	(376,174)	(1,707,701)	(2,083,875)	(1,992,359)
Total Expenditure		(376,174)	(1,707,701)	(2,083,875)	(1,992,359)
Net income		35,920	14,844	50,764	125,781
Transfers between funds		8,478	(8,478)	-	-
Net movement in funds		44,398	6,366	50,764	125,781
Reconciliation of funds					
Total funds brought forward		646,683	-	646,683	520,902
Total funds carried forward	13	691,081	6,366	697,447	646,683

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 13.

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2024 £
Income and Endowments from:				
Donations and legacies	2	386,932	-	386,932
Charitable activities	3	1,138	1,725,309	1,726,447
Investment income	5	4,761	-	4,761
Total income		392,831	1,725,309	2,118,140
Expenditure on:				
Charitable activities	6	(254,568)	(1,737,791)	(1,992,359)
Total expenditure		(254,568)	(1,737,791)	(1,992,359)
Net income/(expenditure)		138,263	(12,482)	125,781
Net movement in funds		138,263	(12,482)	125,781
Reconciliation of funds				
Total funds brought forward		508,420	12,482	520,902
Total funds carried forward	13	646,683	-	646,683

The notes on pages 18 to 27 form an integral part of these financial statements.

Nottinghamshire Sexual Violence Support Services Ltd

(Registration number: 04823994)
Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	10	13,353	13,479
Current assets			
Debtors	11	59,305	302,729
Cash at bank and in hand		699,052	424,175
		758,357	726,904
Creditors: Amounts falling due within one year	12	(74,263)	(93,700)
Net current assets		684,094	633,204
Net assets		697,447	646,683
Funds of the charity:			
Restricted income funds			
Restricted funds	13	6,366	-
Unrestricted income funds			
Unrestricted funds		691,081	646,683
Total funds	13	697,447	646,683

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 14 to 27 were approved by the trustees, and authorised for issue on 13/11/25 and signed on their behalf by:

Ruth Tarlo

Ruth Tarlo
Trustee

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Cash Flows for the Year Ended 31 March 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash income		50,764	125,781
Adjustments to cash flows from non-cash items			
Depreciation		10,046	7,339
Investment income	5	(8,468)	(4,761)
		52,342	128,359
Working capital adjustments			
Decrease/(increase) in debtors	11	243,424	(154,146)
(Decrease)/increase in creditors	12	(19,437)	49,586
Net cash flows from operating activities		276,329	23,799
Cash flows from investing activities			
Interest receivable and similar income	5	8,468	4,761
Purchase of tangible fixed assets	10	(9,920)	(20,218)
Net cash flows from investing activities		(1,452)	(15,457)
Net increase in cash and cash equivalents		274,877	8,342
Cash and cash equivalents at 1 April		424,175	415,833
Cash and cash equivalents at 31 March		699,052	424,175
Reconciliation of net cash flow to movement in net funds			
Increase in cash		274,877	8,342
Net funds at 1 April 2024		424,175	415,833
Net funds at 31 March 2025		699,052	424,175

All of the cash flows are derived from continuing operations during the above two periods.

1 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Nottinghamshire Sexual Violence Support Services Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs
These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Government grants
Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets
Individual fixed assets costing £1,000 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation
Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33.3% straight line

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.
Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	-	-	6,528
Donations from individuals	4,260	4,260	-
Grants, including capital grants;			
Government grants	399,366	399,366	380,404
	403,626	403,626	386,932

3 Income from charitable activities

	Restricted funds £	Total 2025 £	Total 2024 £
Grants & donations	1,722,545	1,722,545	1,725,309
Sundry income	-	-	1,138
	1,722,545	1,722,545	1,726,447

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £	2024 £
Police & Crime Commissioner	-	1,686,325	1,686,325	1,725,309
Nottingham University Hospital	395,240	-	395,240	380,404
Sundry	4,261	-	4,261	6,528
Nottinghamshire Healthcare Trust	4,125	-	4,125	-
Derbyshire PCC	-	500	500	-
The National Lottery Community Fund	-	35,720	35,720	-
	403,626	1,722,545	2,126,171	2,112,241

5 Investment income

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Interest receivable and similar income;			
Interest receivable on bank deposits	8,468	8,468	4,761

6 Expenditure on charitable activities

The following table presents expenditure using a natural classification.

	Unrestricted funds		Restricted funds	Total 2025	Total 2024
	Designated £	General £	£	£	£
Staff costs	342,346	-	1,462,936	1,805,282	1,647,131
Contract staff	-	-	30,949	30,949	79,266
Depreciation & impairment.	10,046	-	-	10,046	7,339
Advertising	1,239	-	12,881	14,120	31,432
Equipment, repairs & renewals	(532)	-	2,523	1,991	2,562
Legal, professional & insurance	4,837	223	32,426	37,486	29,384
Printing & office supplies	472	-	3,454	3,926	6,783
Rent & room hire	1,794	-	41,941	43,735	41,009
Hospitality	113	-	81	194	1,833
Publicity, fundraising & websie	306	-	1,427	1,733	-
Recruitment	-	-	4,445	4,445	600
Staff expenses	1,767	-	3,253	5,020	3,831
Staff training	1,228	-	25,035	26,263	22,460
Supervision	1,907	-	30,397	32,304	30,178
Bank charges	20	-	112	132	132
Repairs & maintenance	-	-	-	-	5,135
Subscriptions & software licenses	1,191	-	10,212	11,403	12,607
Communications	8,412	-	45,284	53,696	70,677
Operational supplies	805	-	345	1,150	-
	375,951	223	1,707,701	2,083,875	1,992,359

7 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year or in the prior period.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year or in the prior period.

8 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	1,550,969	1,428,559
Social security costs	156,724	132,498
Pension costs	97,589	86,074
	1,805,282	1,647,131

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2025 No	2024 No
Average number of employees	51	48

51 (2024 - 48) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £97,589 (2024 - £86,074).

The number of employees whose emoluments fell within the following bands was:

	2025 No	2024 As restated No
£60,001 - £70,000	2	2

Prior period restatement
It was identified that the comparatives for employee bandings above were incorrect and have therefore been restated. This is a restatement of a disclosure only and does not affect any other figures in the financial statements.

The total employee benefits of the key management personnel of the charity were £235,812 (2024 - £223,362).

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2024	57,677	57,677
Additions	9,920	9,920
At 31 March 2025	67,597	67,597
Depreciation		
At 1 April 2024	44,198	44,198
Charge for the year	10,046	10,046
At 31 March 2025	54,244	54,244
Net book value		
At 31 March 2025	13,353	13,353
At 31 March 2024	13,479	13,479

11 Debtors

	2025 £	2024 £
Accrued income	13,379	56,754
Other debtors	45,926	245,975
	59,305	302,729

12 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	38,348	-
Other creditors	11,157	10,464
Accruals	24,758	83,236
	74,263	93,700

13 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
Unrestricted funds					
General					
General	156,403	16,854	(223)	421,035	594,069
Designated					
PSARC	392,243	395,240	(374,926)	(412,557)	-
Building	98,037	-	(1,025)	-	97,012
	490,280	395,240	(375,951)	(412,557)	97,012
Total unrestricted funds	646,683	412,094	(376,174)	8,478	691,081
Restricted funds					
Consent Coalition	-	9,000	(8,985)	-	15
SSS & ISVA (PCC)	-	553,377	(551,275)	(2,102)	-
SVA Hub	-	949,496	(944,108)	(5,388)	-
Waiting List (PCC)	-	174,952	(174,093)	(859)	-
Peer Support	-	35,720	(29,240)	(129)	6,351
Total restricted funds	-	1,722,545	(1,707,701)	(8,478)	6,366
Total funds	646,683	2,134,639	(2,083,875)	-	697,447

The specific purposes for which the funds are to be applied are as follows:

Designated
PSARC – Funding for the service delivery of East Midlands Children and Young People's Sexual Assault Service.
Building - To be used for future relocation costs.

Restricted
Consent Coalition - Services for City and County clients.
SSS & ISVA (PCC) - Services for City and County clients.
Waiting List (PCC) - Support for those awaiting services.
SVA Hub - Hub and specialist therapy for adults in Nottinghamshire.
Peer Support - funded by The National Lottery for the Peer Support project.

The transfers from the restricted funds to the General fund represents the net book value of fixed assets, the use of which is not subject to any restriction.
The transfer from the PSARC fund to the General fund reflects the ending of any designation on the use of these funds.

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
General				
General	146,987	12,427	(3,011)	156,403
Designated				
PSARC	258,396	380,404	(246,557)	392,243
Building	103,037	-	(5,000)	98,037
	361,433	380,404	(251,557)	490,280
Total unrestricted funds	508,420	392,831	(254,568)	646,683
Restricted				
Consent Coalition	12,482	5,000	(17,482)	-
SSS & ISVA (PCC)	-	567,647	(567,647)	-
SVA Hub	-	973,862	(973,862)	-
Waiting List (PCC)	-	178,800	(178,800)	-
Total restricted funds	12,482	1,725,309	(1,737,791)	-
Total funds	520,902	2,118,140	(1,992,359)	646,683

14 Analysis of net assets between funds

	Unrestricted General £	Restricted £	2025 Total funds £
Tangible fixed assets	13,353	-	13,353
Current assets	713,643	44,714	758,357
Current liabilities	(35,915)	(38,348)	(74,263)
Total net assets	691,081	6,366	697,447

	Unrestricted General £	Restricted £	2024 Total funds £
Tangible fixed assets	13,479	-	13,479
Current assets	726,904	-	726,904
Current liabilities	(93,700)	-	(93,700)
Total net assets	646,683	-	646,683

15 Related party transactions

There were no related party transactions in the year, or the prior period.

16 Analysis of governance and support costs

Support Costs
Support costs have not been separately allocated and disclosed as the Trustees believe they are immaterial to the financial statements.

Governance costs

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Audit fees			
Audit of the financial statements	7,080	7,080	6,300
Other governance costs	2,340	2,340	2,124
	9,420	9,420	8,424

17 Auditors' remuneration

	2025 £	2024 £
Audit of the financial statements	7,080	6,300

NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES LTD

England & Wales - Charity number 1103071

Accounts

Company registration number: 04823994

Charity registration number: 1103071

Nottinghamshire Sexual Violence Support Services Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024

Nottinghamshire Sexual Violence Support Services Ltd

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Nottinghamshire Sexual Violence Support Services Ltd

Reference and Administrative Details

Trustees	Shane Morgan, Co-Chair Claire Ward, Co-Chair Ruth Tarlo, Treasurer Kate O'Neill Clare Fox Leonie Mathers Kristen Hopkins Angela Piesold Arya Suresh Leah Cleghorn
Senior Management Team	Novlet Holness, CEO Yulia Penhale, HR & Finance Manger Deborah Hooton, Operations Manager and Contracts Lead Helen Bolam, Clinical Policy Officer
Charity Registration Number	1103071
Company Registration Number	04823994
Registered Office	30 Chaucer Street Nottingham Nottinghamshire NG1 5LP
Auditor	Melvin Bailey Rogers Spencer Newstead House Pelham Road Nottingham NG5 1AP
Solicitors:	Wrigleys Solicitors LLP 3rd Floor 3 Wellington Place Leeds LS1 4AA
Bankers	Barclays Bank Nottingham 2 High Street Nottingham NG1 2EN

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2024.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Shane Morgan, Co-Chair
	Claire Ward, Co-Chair
	Ruth Tarlo, Treasurer
	Kate O'Neill
	Clare Fox
	Leonie Mathers
	Kristen Hopkins
	Angela Piesold
	Arya Suresh (appointed 26 July 2023)
	Leah Cleghorn (appointed 17 May 2023)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 7/7/2003 and most recently amended 19/12/2008. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

New members are recruited by advertising on Social Media, the NSVSS Website, on-line job boards, other local newspapers and the internet. Application packs are sent to interested candidates, all returned applications are shortlisted. Successful shortlisted applicants are invited to attend an interview. If successful all prospective new members will receive training, then they are invited to attend a Trustee meeting, where they will be co-opted on to the committee.

Arrangements for setting key management personnel remuneration

Potential trustees are required to complete an application form, all candidates are interviewed by the CEO and the Chair. Successful candidates get appointed at the trustee meeting.

Trustees are responsible for setting remuneration levels for the most senior employees based on recommendations provided by the CEO, in order to offer fair pay to attract and keep appropriately qualified staff, to lead, manage, support and deliver the charity’s aims and objectives.

All staff’s pay rates (including cost of living increase) are set in accordance with National Joint Council pay scales, budget and affordability.

Staff pay rates are benchmarked against similar positions for the other organisations in the sector.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

Objectives and activities

Objects and aims

The principal objects of the charity are to relieve the trauma, distress and/or suffering of victims of rape, indecent assault and all other forms of sexual abuse, including but without limitation sexual harassment (the 'crisis issues').

Objectives, strategies and activities

Objectives:

To provide the ASA Hub and Therapy Services for Adult Survivors of Sexual Violence
To provide the Independent Sexual Violence Advisor Service
To provide the Survivors Support Service
To provide services to East Midlands Children and Young Peoples Sexual Assault Services
To provide resources and information for statutory and voluntary organisations and the public
To provide talks and training sessions in a variety of settings, e.g. Hospitals, Schools and the Police
To deliver quality assured, performance managed, equitable services to the population served by each contract
To provide opportunities for engagement and consultation with all stakeholders to inform and shape our service delivery
To secure funding to fulfil the aims and objectives of the organisation and fund new areas of development.

Activities:

Adult Mental Health Assessments, Attending and Chairing Multi-Agency Meetings in Nottinghamshire and Nationally, Awareness Raising, Audit, Campaigns, Cognitive Behavioural Therapy, Counselling, Drop-in Sessions, East Midlands Children and Young People's Sexual Assault Service (Single Point of Access, Crisis Support Services, Therapeutic Support Services), Email Support, Engagement and Consultation, Eye Movement Desensitisation Regime, Group Support Services, including Beyond Survival Group, Service User Forum, Creating Safety & Mindfulness, Helpline, Hub Single Point of Access, Independent Sexual Violence Advisor Service, Partnership Development, Performance Management, Policy and Procedure, Development, Provision of Information, Quality Assurance, Risk and Needs Assessments, Resources, Safeguarding, Signposting and Referrals, Support for partners, parents, families, and carers, Survivors Support Service for survivors of Institutional Child Sexual Abuse, Training and Talks, Waiting List Service, Website, Workforce Development.

Our core values are:
• To support and uphold the survivor's voice and experiences through free, confidential and non-judgmental support and to actively encourage survivors to participate in the further development of centre as a whole;
• To empower survivors by using appropriate person-centred counselling and support, enabling survivors to explore their experiences in a safe non-judgemental environment;
• To work in non-discriminatory way, by supporting survivors, regardless of their age, gender, ethnicity, sexuality, education or socio-economic background, religion or beliefs, health, ability or disability and challenging discriminatory practice in other organisations and wider society;
• To acknowledge diversity and to work on a basis of inclusivity, thus drawing on a range of ethnic, social and economic backgrounds and experiences and making the centre stronger as a whole;
• To uphold one-another's human rights;

• To be pro-choice in our support, by enabling and empowering survivors to make their own decisions with regards to their sexual health, reproductive rights and the right to safe abortion, in a safe, non-judgemental environment.;
• To promote social change through active campaigning, raising awareness and challenging misconceptions around issues of women's rights and empowerment, rape, sexual violence and abuse;
• To promote Substantive Equality by examining the root causes of inequality and challenging these through direct campaigning and leading by example and expectation.

Achievements and performance

Notts SVSS continued to be commissioned by The Police and Crime Commissioner for Nottinghamshire to deliver Asa Sexual Violence and Abuse Hub Support and Specialist Therapy for adults in Nottinghamshire. The funding secured has enabled Notts SVSS to continue with the provision of all our hub and therapy services raising our profile.

Our Asa Hub and Counselling/Therapy Services are Lime Culture Male Quality Standards accredited, assuring male survivors on the quality of services we offer to them.

We continued to meet the needs of service users on our waiting list through the Waiting List Initiative. This includes check-ins, mindfulness and Creating Safety groups and enables them to get the most from the counselling/therapy that follows.

Notts SVSS have continued to be subcontracted by Nottingham University Hospitals NHS Trust to provide 24/7 hub and crisis support services at the East Midlands Children and Young People's Sexual Assault Service.

Notts SVSS have continued to deliver an Independent Sexual Violence Advisor (ISVA) Service and Survivors Support Service (for adult survivors of institutional Childhood Sexual Abuse) as commissioned by The Police and Crime Commissioner for Nottinghamshire.

Notts SVSS have been working with a full-time Mental Health Nurse seconded to us via Nottinghamshire NHS Trust. This person has worked to embed ethical and holistic mental health care that is risk managed and signposted to the appropriate services

We contact and safeguard all referrals made into our service in a timely manner. All self-referrals for counselling/therapy services are contacted within one working day, while 93% of other referrals are contacted within 2 working days. 97% of referrals are offered a risk and needs assessment within one working week.

We have fully embedded a hybrid system of work and delivery, offering service users their choice of in-person or online face-to-face support for counselling.

We have focussed on removing barriers to our service. This has included specific work on meeting with and working with diverse groups, trans inclusion and continuing to use the Recite Me Accessibility Tool on our website. We have met targets set to us by commissioners with respect to reaching survivors from diverse groups.

Networking with partners has resulted in improved awareness and referral pathways and has strengthened joint working activity with other agencies, including probation and prison services and organisations working with the homeless and vulnerably housed.

Notts SVSS continues to be heavily involved with the development of campaigns and messaging around consent. This year we led a Week of Activism for Sexual Abuse and Sexual Violence Awareness Week. Our 'Surveys and Consultations' page empowered over 260 service users/interested members of the public to link through to the government's Call for Evidence on so-called 'Sex for Rent.'

We continue to work within the core group for the Consent Coalition. We took the lead on writing the Safe Space Guide which, as part of the Safe Space Pledge, was used in the bid for Nottingham's purple flag re-accreditation

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Financial review

The economic environment remained challenging during the financial year 2023-24, with inflation falling from the previous year's peak, but price rises and cost of living pressures continuing. Our income increased by just under 4% to £2.1m, as funders responded to these rising cost pressures.

During the previous financial year we drew on our reserves to award a flat-rate increase in staff salaries, in recognition of the unusually severe pressures on the cost of living. During 2023-24 we were able to award a 3% increase in staff salaries. Elsewhere we maintained a cautious approach to spending and we were able to bring our total expenditure down by 11% over the year, to just under £2m. As a result, we have rebuilt our reserves to a level very close to 4 months' operating costs, which is our long term aim.

The financial environment remains challenging and uncertain and we continue to be committed to budgeting carefully to protect the financial stability of the organisation and mitigate risks. We carried out a review of our reserves policy in 2024, to reflect our business plan, financial projections and funding strategy. Given the funding environment, we are continuing to pursue opportunities to increase and diversify our funding and protect our reserves.

Policy on reserves

The Trustees set a reserves policy which requires:
• Reserves be maintained at a level which ensures that core activities could continue during a period of unforeseen difficulty.
• A proportion of reserves be maintained in a readily reliable form.

Notts SVSS aims to have reserves amounting to four months' running costs with the minimum reserve amounting to three months running costs for the organisation as a whole. In the event of reserves dipping below this figure Notts SVSS will aim to restore the reserves at the first possible opportunity via increased fund raising, increasing earned income or reducing expenditure. If the reserves exceed four months' running costs Notts SVSS will consider proposals to use the excess to improve existing services or to support new or expanded services or activities.

The Trustees will consider the Business Plan, budget, financial projections and funding strategy each year and will review the reserves policy in light of their findings.

Aims and key objectives for future periods

• To continue to meet all outcomes of all contracts including SVA Hub and ISVA and SSS, Police & Crime Commissioner funding and NUH sub-contract EMCYPSAS.

• To continue developing a Funding Strategy to enhance delivery and resources of all services. This includes looking for additional sources of funding.

• To continue with campaigns to raise awareness of sexual violence issues such as low conviction rate and consent. This is an ongoing commitment. A significant amount of our awareness raising is via social media and is inclusive of all genders, races, religions, and abilities. We will continue our involvement with the Consent Coalition and hosting their website. We will continue to use campaigns such as Men's Health Week to raise awareness and link people to our services.

• To improve access by promoting all services. We have already improved access in a number of ways, and this is a continuing piece of work. We have written a draft Engagement Strategy to further this plan and intend to run our own professionals' advisory group and to join advisory groups in communities we are not currently reaching. This is intended to help answer any questions about our services, build relationships between services and help us to better understand how we can improve accessibility and perceived relevance.

• To continue creating the Nottinghamshire Sexual Violence Strategy in conjunction with the statutory and third sector agencies and partner agencies.

• To continue working with Nottingham Women Centre, JUNO and Equation to research accommodation/rent options that would enable all members of staff to be located in the same space.

• To prioritise employee engagement and retention. An anonymous satisfaction survey has been sent to all employees to help us focus on what they feel is going well, where the challenges are and where we might consider making changes. Staff are being provided with regular updates on where changes can be or have been made. This will be an annual exercise.

• To respond to staff requests for a more visible Board of Trustees by continuing to contribute to the staff newsletter, inviting all members of staff to attend the AGM and attending staff engagement events where appropriate

Principal risks and uncertainties

Uncertainty of future income

The charity operates in an environment that is financially uncertain, the main risk is securing funding to continue with the level of activities we currently offer.

Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

Statement of Responsibilities

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees (who are also the directors of Nottinghamshire Sexual Violence Support Services Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on ..... and signed on its behalf by:

.....
Shane Morgan
Trustee

Nottinghamshire Sexual Violence Support Services Ltd

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

Opinion

We have audited the financial statements of Nottinghamshire Sexual Violence Support Services Ltd (the 'charity') for the year ended 31 March 2024, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Statement of Responsibilities (set out on page 7), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting relevant correspondence; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the charity’s remuneration policies.
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with relevant regulators.

We assessed the susceptibility of the charity’s financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

.....
Melvin Bailey FCCA DChA (Senior Statutory Auditor)
For and on behalf of Rogers Spencer, Statutory Auditor

Newstead House
Pelham Road
Nottingham
NG5 1AP

Date:.....

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	2	386,932	-	386,932	332,240
Charitable activities	3	1,138	1,725,309	1,726,447	1,706,531
Investment income	5	4,761	-	4,761	332
Total Income		392,831	1,725,309	2,118,140	2,039,103
Expenditure on:					
Charitable activities	6	(254,568)	(1,737,791)	(1,992,359)	(2,239,718)
Total Expenditure		(254,568)	(1,737,791)	(1,992,359)	(2,239,718)
Net income/(expenditure)		138,263	(12,482)	125,781	(200,615)
Net movement in funds		138,263	(12,482)	125,781	(200,615)
Reconciliation of funds					
Total funds brought forward		508,420	12,482	520,902	721,517
Total funds carried forward	13	646,683	-	646,683	520,902

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 13.

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	332,240	-	332,240
Charitable activities	3	-	1,706,531	1,706,531
Investment income	5	332	-	332
Total income		332,572	1,706,531	2,039,103
Expenditure on:				
Charitable activities	6	(364,365)	(1,875,353)	(2,239,718)
Total expenditure		(364,365)	(1,875,353)	(2,239,718)
Net expenditure		(31,793)	(168,822)	(200,615)
Transfers between funds		(122,684)	122,684	-
Net movement in funds		(154,477)	(46,138)	(200,615)
Reconciliation of funds				
Total funds brought forward		662,897	58,620	721,517
Total funds carried forward	13	508,420	12,482	520,902

The notes on pages 16 to 25 form an integral part of these financial statements.

Nottinghamshire Sexual Violence Support Services Ltd

(Registration number: 04823994)
Balance Sheet as at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	10	13,479	600
Current assets			
Debtors	11	302,729	148,583
Cash at bank and in hand		424,175	415,833
		726,904	564,416
Creditors: Amounts falling due within one year	12	(93,700)	(44,114)
Net current assets		633,204	520,302
Net assets		646,683	520,902
Funds of the charity:			
Restricted income funds			
Restricted funds	13	-	12,482
Unrestricted income funds			
Unrestricted funds		646,683	508,420
Total funds	13	646,683	520,902

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 12 to 25 were approved by the trustees, and authorised for issue on ..... and signed on their behalf by:

.....
Ruth Tarlo
Trustee

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Cash Flows for the Year Ended 31 March 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash income/(expenditure)		125,781	(200,615)
Adjustments to cash flows from non-cash items			
Depreciation		7,339	12,334
Investment income	5	(4,761)	(332)
		128,359	(188,613)
Working capital adjustments			
(Increase)/decrease in debtors	11	(154,146)	103,832
Increase/(decrease) in creditors	12	49,586	(32,983)
Net cash flows from operating activities		23,799	(117,764)
Cash flows from investing activities			
Interest receivable and similar income	5	4,761	332
Purchase of tangible fixed assets	10	(20,218)	-
Net cash flows from investing activities		(15,457)	332
Net increase/(decrease) in cash and cash equivalents		8,342	(117,432)
Cash and cash equivalents at 1 April		415,833	533,265
Cash and cash equivalents at 31 March		424,175	415,833
Reconciliation of net cash flow to movement in net funds			
Increase/(decrease) in cash		8,342	(117,432)
Net funds at 1 April 2023		415,833	533,265
Net funds at 31 March 2024		424,175	415,833

All of the cash flows are derived from continuing operations during the above two periods.

1 Accounting policies

Summary of significant accounting policies and key accounting estimates
The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation
Nottinghamshire Sexual Violence Support Services Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs
These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Government grants
Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets
Individual fixed assets costing £1,000 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation
Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33.3% straight line

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.
Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	6,528	6,528	1,454
Grants, including capital grants;			
Government grants	380,404	380,404	330,786
	386,932	386,932	332,240

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £	Total 2023 £
Grants & donations	-	1,725,309	1,725,309	1,706,319
Sundry income	1,138	-	1,138	212
	1,138	1,725,309	1,726,447	1,706,531

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £	2023 £
Police & Crime Commissioner	-	1,725,309	1,725,309	1,619,569
Nottingham University Hospital	380,404	-	380,404	330,786
Sundry	6,528	-	6,528	4,669
	386,932	1,725,309	2,112,241	1,955,024

5 Investment income

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Interest receivable and similar income;			
Interest receivable on bank deposits	4,761	4,761	332

6 Expenditure on charitable activities

The following table presents expenditure using a natural classification.

	Unrestricted funds		Restricted funds	Total 2024	Total 2023
	Designated	General			
	£	£	£	£	£
Staff costs	201,362	-	1,445,769	1,647,131	1,673,105
Contract staff	-	(1,300)	80,566	79,266	281,464
Depreciation & impairment.	7,339	-	-	7,339	12,334
Advertising & website	2,400	-	29,032	31,432	40,100
Equipment, repairs & renewals	2,577	(15)	-	2,562	4,109
Legal, professional & insurance	11,876	200	17,308	29,384	40,736
Printing & office supplies	1,824	-	4,959	6,783	4,670
Rent & services	59	(358)	41,308	41,009	53,748
Hospitality	228	-	1,605	1,833	6,022
Publicity & fundraising	-	-	-	-	216
Recruitment	-	-	600	600	4,893
Staff expenses	969	-	2,862	3,831	2,707
Staff training	1,411	2,769	18,280	22,460	23,038
Supervision	3,221	-	26,957	30,178	24,560
Bank charges	24	-	108	132	-
Repairs & maintenance	5,024	-	111	5,135	494
Subscriptions	1,342	1,715	9,550	12,607	1,405
Communications	11,901	-	58,776	70,677	66,014
Volunteer expenses	-	-	-	-	103
	251,557	3,011	1,737,791	1,992,359	2,239,718

7 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year or in the prior period.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year or in the prior period.

8 Staff costs

The aggregate payroll costs were as follows:

Notes to the Financial Statements for the Year Ended 31 March 2024

	2024 £	2023 £
Staff costs during the year were:		
Wages and salaries	1,428,559	1,451,716
Social security costs	132,498	136,238
Pension costs	86,074	85,151
	1,647,131	1,673,105

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
Average number of employees	48	50

48 (2023 - 50) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £86,074 (2023 - £85,151).

The number of employees whose emoluments fell within the following bands was:

	2024 No	2023 No
£70,001 - £80,000	1	2
£80,001 - £90,000	1	-

The total employee benefits of the key management personnel of the charity were £223,362 (2023 - £225,334).

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2023	37,459	37,459
Additions	20,218	20,218
At 31 March 2024	57,677	57,677
Depreciation		
At 1 April 2023	36,859	36,859
Charge for the year	7,339	7,339
At 31 March 2024	44,198	44,198
Net book value		
At 31 March 2024	13,479	13,479
At 31 March 2023	600	600

11 Debtors

	2024 £	2023 £
Accrued income	56,754	-
Other debtors	245,975	148,583
	302,729	148,583

12 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	-	28,272
Other creditors	10,464	8,922
Accruals	83,236	6,920
	93,700	44,114

13 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
General				
General	146,987	12,427	(3,011)	156,403
Designated				
PSARC	258,396	380,404	(246,557)	392,243
Building	103,037	-	(5,000)	98,037
	361,433	380,404	(251,557)	490,280
Total unrestricted funds	508,420	392,831	(254,568)	646,683
Restricted funds				
Consent Coalition	12,482	5,000	(17,482)	-
SSS & ISVA (PCC)	-	567,647	(567,647)	-
SVA Hub	-	973,862	(973,862)	-
Waiting List (PCC)	-	178,800	(178,800)	-
Total restricted funds	12,482	1,725,309	(1,737,791)	-
Total funds	520,902	2,118,140	(1,992,359)	646,683

The specific purposes for which the funds are to be applied are as follows:

Designated
PSARC – Funding for the service delivery of East Midlands Children and Young People's Sexual Assault Service.
Building - To be used for future relocation costs.

Restricted
Consent Coalition - Services for City and County clients.
SSS & ISVA (PCC) - Services for City and County clients.
Waiting List (PCC) - Support for those awaiting services.
SVA Hub - Hub and specialist therapy for adults in Nottinghamshire.

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
General					
General	273,329	1,786	(5,444)	(122,684)	146,987
Designated					
PSARC	286,531	330,786	(358,921)	-	258,396
Building	103,037	-	-	-	103,037
	389,568	330,786	(358,921)	-	361,433
Total unrestricted funds	662,897	332,572	(364,365)	(122,684)	508,420
Restricted					
Consent Coalition	5,394	42,310	(35,222)	-	12,482
SSS & ISVA (PCC)	130	567,192	(632,644)	65,322	-
SVA Hub	53,096	969,605	(1,080,057)	57,356	-
Waiting List (PCC)	-	127,424	(127,430)	6	-
Total restricted funds	58,620	1,706,531	(1,875,353)	122,684	12,482
Total funds	721,517	2,039,103	(2,239,718)	-	520,902

14 Analysis of net assets between funds

	Unrestricted		2024
	General £	Restricted £	Total funds £
Tangible fixed assets	13,479	-	13,479
Current assets	726,904	-	726,904
Current liabilities	(93,700)	-	(93,700)
Total net assets	646,683	-	646,683

	Unrestricted		2023
	General £	Restricted £	Total funds £
Tangible fixed assets	600	-	600
Current assets	507,820	56,596	564,416
Current liabilities	-	(44,114)	(44,114)
Total net assets	508,420	12,482	520,902

15 Related party transactions

There were no related party transactions in the year, or the prior period.

16 Analysis of governance and support costs

Support Costs
Support costs have not been separately allocated and disclosed as the Trustees believe they are immaterial to the financial statements.

Governance costs

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Audit fees			
Audit of the financial statements	6,300	6,300	5,000
Other governance costs	2,124	2,124	1,920
	8,424	8,424	6,920

17 Auditors' remuneration

	2024 £	2023 £
Audit of the financial statements	6,300	5,000

NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES LTD

England & Wales - Charity number 1103071

Accounts

Company registration number: 04823994

Charity registration number: 1103071

Nottinghamshire Sexual Violence Support Services Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2023

Nottinghamshire Sexual Violence Support Services Ltd

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Nottinghamshire Sexual Violence Support Services Ltd

Reference and Administrative Details

Trustees	Shane Morgan, Co-Chair Claire Ward, Co-Chair Ruth Tarlo, Treasurer Kate O'Neill Clare Fox Leonie Mathers Kristen Hopkins Angela Piesold
Senior Management Team	Novlet Holness, CEO Yulia Penhale, HR & Finance Manger Deborah Hooton, Operations Manager and Contracts Lead Helen Bolam, Clinical Policy Officer
Charity Registration Number	1103071
Company Registration Number	04823994
Registered Office	30 Chaucer Street Nottingham Nottinghamshire NG1 5LP
Auditor	Melvin Bailey Rogers Spencer Newstead House Pelham Road Nottingham NG5 1AP
Solicitors:	Wrigleys Solicitors LLP 3rd Floor 3 Wellington Place Leeds LS1 4AA
Bankers	Barclays Bank Nottingham 2 High Street Nottingham NG1 2EN

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2023.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Shane Morgan, Co-Chair
	Claire Ward, Co-Chair
	Ruth Tarlo, Treasurer (appointed 13 July 2022)
	Kate O'Neill
	Clare Fox
	Leonie Mathers
	Kristen Hopkins (appointed 13 July 2022)
	Angela Piesold (appointed 13 July 2022)
	Cheril Bascombe (resigned 13 July 2022)

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 7/7/2003 and most recently amended 19/12/2008. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

New members are recruited by advertising on Social Media, the NSVSS Website, on-line job boards, other local newspapers and the internet. Application packs are sent to interested candidates, all returned applications are shortlisted. Successful shortlisted applicants are invited to attend an interview. If successful all prospective new members will receive training, then they are invited to attend a Trustee meeting, where they will be co-opted on to the committee.

Arrangements for setting key management personnel remuneration

Potential trustees are required to complete an application form, all candidates are interviewed by the CEO and the Chair. Successful candidates get appointed at the trustee meeting.

Trustees are responsible for setting remuneration levels for the most senior employees based on recommendations provided by the CEO, in order to offer fair pay to attract and keep appropriately qualified staff, to lead, manage, support and deliver the charity’s aims and objectives.

All staff’s pay rates (including cost of living increase) are set in accordance with National Joint Council pay scales, budget and affordability.

Staff pay rates are benchmarked against similar positions for the other organisations in the sector.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

Objectives and activities

Objects and aims

The principal objects of the charity are to relieve the trauma, distress and/or suffering of victims of rape, indecent assault and all other forms of sexual abuse, including but without limitation sexual harassment (the 'crisis issues').

Objectives, strategies and activities

Objectives:

To provide the ASA Hub and Therapy Services for Adult Survivors of Sexual Violence
To provide the Independent Sexual Violence Advisor Service
To provide the Survivors Support Service
To provide services to East Midlands Children and Young Peoples Sexual Assault Services
To provide resources and information for statutory and voluntary organisations and the public
To provide talks and training sessions in a variety of settings, e.g. Hospitals, Schools and the Police
To deliver quality assured, performance managed, equitable services to the population served by each contract
To secure funding to fulfil the aims and objectives of the organisation and fund new areas of development.

Activities:

Adult Mental Health Assessments, Attending and Chairing Multi-Agency Meetings in Nottinghamshire and Nationally, Awareness Raising, Audit, Campaigns, Cognitive Behavioural Therapy, Counselling, Drop-in Sessions, East Midlands Children and Young People's Sexual Assault Service (Single Point of Access, Crisis Support Services, Therapeutic Support Services), Email Support, Engagement and Consultation, Eye Movement Desensitisation Regime, Group Support Services, including Beyond Survival Group, Service User Forum, Creating Safety & Mindfulness, Helpline, Hub Single Point of Access, Independent Sexual Violence Advisor Service, Partnership Development, Performance Management, Policy and Procedure, Development, Provision of Information, Quality Assurance, Risk and Needs Assessments, Resources, Safeguarding, Signposting and Referrals, Support for partners, parents, families, and carers, Survivors Support Service for survivors of Institutional Child Sexual Abuse, Training and Talks, Waiting List Service, Website, Workforce Development.

Our core values are:
• To support and uphold the survivor's voice and experiences through free, confidential and non-judgmental support and to actively encourage survivors to participate in the further development of centre as a whole;
• To empower survivors by using appropriate person-centred counselling and support, enabling survivors to explore their experiences in a safe non-judgemental environment;
• To work in non-discriminatory way, by supporting survivors, regardless of their age, gender, ethnicity, sexuality, education or socio-economic background, religion or beliefs, health, ability or disability and challenging discriminatory practice in other organisations and wider society;
• To acknowledge diversity and to work on a basis of inclusivity, thus drawing on a range of ethnic, social and economic backgrounds and experiences and making the centre stronger as a whole;
• To uphold one-another's human rights;

• To be pro-choice in our support, by enabling and empowering survivors to make their own decisions with regards to their sexual health, reproductive rights and the right to safe abortion, in a safe, non-judgemental environment.;
• To promote social change through active campaigning, raising awareness and challenging misconceptions around issues of women's rights and empowerment, rape, sexual violence and abuse;
• To promote Substantive Equality by examining the root causes of inequality and challenging these through direct campaigning and leading by example and expectation.

Achievements and performance

Notts SVSS continues to be commissioned by The Police and Crime Commissioner for Nottinghamshire to deliver ASA Hub and Specialist Therapy for adults in Nottinghamshire.

The funding secured has enabled Notts SVSS to continue with the provision of all our hub and therapy services raising the profile of Notts SVSS.

We have continued to be subcontracted by Nottingham University Hospitals NHS Trust to provide 24/7 hub and crisis support services at the East Midlands Children and Young People's Sexual Assault Service.

We have continued to deliver an Independent Sexual Violence Advisor (ISVA) Service and Survivors Support Service (for adult survivors of institutional Childhood Sexual Abuse) as commissioned by The Police and Crime Commissioner for Nottinghamshire.

We have continued working with a full-time Mental Health Nurse seconded to us via Nottinghamshire NHS Trust. This Nurse embeds ethical and holistic mental health care that is risk managed & signposted to the appropriate services.

We now operate hybrid system of working and service delivery. This includes operating procedures in line with Government, Public Health England and BACP guidelines and legislation, reorganising working spaces and building use, the installation of extra equipment and setting up of 'Living with Covid-19' protocols. This work has enabled us to offer a safe return to face-to-face, in-person appointments with clients.

Throughout and post the challenges of the Covid-19 pandemic, Notts SVSS have continued to achieve successful outcomes for clients and receive excellent feedback across all our services.

We continue to develop the Survivor's Charter in consultation with survivors and staff. This sets out how we work, what survivors can expect and how to get in touch with feedback or make a complaint.

Networking with partners has resulted in improved awareness and referral pathways and has strengthened joint working activity with other agencies, including probation and prison services and organisations working with the homeless and vulnerably housed.

Notts SVSS continues to be heavily involved with the development of campaigns and messaging around consent through our partnership work with the Consent Coalition. We host the Consent Coalition website and work we have been involved with this year includes the development and promotion of the A-Z of Consent and the Safe Spaces Pledge.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Financial review

The financial year 2022-2023 covered a period of intense financial pressure in the context of a sharp rise in inflation and a nationwide cost of living crisis. Inflation reached a 41-year high of over 11% in October 2022. During this period, our income remained broadly stable at £2.04m. In January 2023 we received a small but very welcome contribution from the Nottinghamshire Police and Crime Commissioner, in recognition of increased demand for our services and rising costs. However, we received no other increases in our previously agreed funding contracts during the year, despite the inflationary environment and demand pressures. During 2022-23 there were further increases in our waiting lists, reflecting an alarming rise in reported sexual violence as well as increased awareness of our services. In the absence of any increase in funding to expand our existing services, which reflected the challenging funding environment felt across the charitable sector, we made use of some of our reserves to try to limit the waiting list increase. We recognised the substantial impact of the challenging economic environment on our staff, who were also continuing to address the extraordinary challenges arising from the Covid-19 pandemic. We therefore took a decision to award a flat-rate increase in staff salaries, equating to an 8.6% increase for the lowest paid staff and an average of 5-7% for all other staff. This was made possible by our healthy level of reserves, built up during earlier periods. Other expenditure within the organisation was tightly controlled during the year, but inflationary increases to our infrastructure costs were inevitable.

As a result of these additional outlays, our total expenditure was £2.24m, leaving us with an overspend of £200,000 which reduced our reserves to £508,000.

The future of the lease on our main premises remains a matter of some uncertainty and therefore a risk for the organisation. We are continuing to work actively with the other tenants and Nottingham City Council to secure long-term arrangements. The financial environment remains challenging and we are continuing to budget carefully to protect the financial stability of the organisation. We are not expecting to be in deficit in the financial year 2023-24. and are actively pursuing opportunities to rebuild our reserves.

Trustees' Report

Policy on reserves

NSVSS aims to hold approximately 3-6 months running costs in order to meet the following:
Meet contractual liabilities should the organisation have to close. This includes redundancy pay, amounts due to creditors and commitments under leases.
To meet unexpected costs such as break down of essential office machinery, staff cover regarding such eventualities as: illness, maternity leave, parental leave, and legal costs defending the charity's interest.
To replace equipment natural wear and tear.
Ensure that the charity can continue to provide a stable and quality service to those who need them. Within this context this includes the minimisation of recruitment, staff training, staff induction and marketing costs by avoiding the need for redundancies caused by financial crisis.
To provide working capital when funding is paid in arrears.
From time to time funding has certain restrictions which mean that by law it must be held in a restricted reserves until it is spent in line with the funding agreement.
Earmarked reserves are amounts set aside for specific policy purposes or for general contingencies and cash flow management.

The directors are happy with the level of unrestricted funds which are £508,000. This amount equals three months' running costs.

Aims and key objectives for future periods

• To continue to meet and exceed all outcomes of all contracts including SVA Hub and ISVA and SSS, Police & Crime Commissioner funding and NUH sub-contract EMCYPSAS.

• To continue developing Funding Strategy to enhance delivery and resources of all services. This includes looking for additional sources of funding.

• To continue with campaigns to raise awareness of sexual violence issues such as low conviction rate and consent. This is an ongoing commitment. A significant amount of our awareness raising is via social media and is inclusive of all genders, races, religions, and abilities. We will continue our involvement with the Consent Coalition and hosting their website. We will continue to use campaigns such as Men’s Health Week to raise awareness and link people to our services.

• To improve access by promoting all services. We have already improved access in a number of ways, and this is a continuing piece of work. We have written a draft Engagement Strategy to further this plan and intend to run our own professionals’ advisory group and to join advisory groups in communities we are not currently reaching. This is intended to help answer any questions about our services, build relationships between services and help us to better understand how we can improve accessibility and perceived relevance.

• To continue creating the Nottinghamshire Sexual Violence Strategy in conjunction with the statutory and third sector agencies and partner agencies.

• To continue working with Nottingham Women Centre, JUNO and Equation to research accommodation/rent options.

• To prioritise employee engagement and retention. An anonymous satisfaction survey is being sent to all employees to help us focus on what they feel is going well, where the challenges are and where we might consider making changes.

Principal risks and uncertainties

Uncertainty of future income
The charity operates in an environment that is financially uncertain, the main risk is securing funding to continue with the level of activities we currently offer.

Statement of Responsibilities
The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees (who are also the directors of Nottinghamshire Sexual Violence Support Services Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement
This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

The annual report was approved by the trustees of the charity on ..... and signed on its behalf by:

.....
Shane Morgan
Trustee

Nottinghamshire Sexual Violence Support Services Ltd

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

Opinion

We have audited the financial statements of Nottinghamshire Sexual Violence Support Services Ltd (the 'charity') for the year ended 31 March 2023, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Statement of Responsibilities (set out on page 7), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting relevant correspondence; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the charity’s remuneration policies.
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with relevant regulators.

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

.....
Melvin Bailey FCCA DChA (Senior Statutory Auditor)
For and on behalf of Rogers Spencer, Statutory Auditor

Newstead House
Pelham Road
Nottingham
NG5 1AP

Date:.....

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Income and Endowments from:					
Donations and legacies	2	332,240	-	332,240	335,955
Charitable activities	3	-	1,706,531	1,706,531	1,624,077
Investment income	5	332	-	332	28
Total Income		332,572	1,706,531	2,039,103	1,960,060
Expenditure on:					
Charitable activities	6	(364,365)	(1,875,353)	(2,239,718)	(1,964,595)
Total Expenditure		(364,365)	(1,875,353)	(2,239,718)	(1,964,595)
Net expenditure		(31,793)	(168,822)	(200,615)	(4,535)
Transfers between funds		(122,684)	122,684	-	-
Net movement in funds		(154,477)	(46,138)	(200,615)	(4,535)
Reconciliation of funds					
Total funds brought forward		662,897	58,620	721,517	726,052
Total funds carried forward	13	508,420	12,482	520,902	721,517

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 13.

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Income and Endowments from:				
Donations and legacies	2	335,955	-	335,955
Charitable activities	3	5,008	1,619,069	1,624,077
Investment income	5	28	-	28
Total income		340,991	1,619,069	1,960,060
Expenditure on:				
Charitable activities	6	(347,689)	(1,616,906)	(1,964,595)
Total expenditure		(347,689)	(1,616,906)	(1,964,595)
Net (expenditure)/income		(6,698)	2,163	(4,535)
Transfers between funds		52,483	(52,483)	-
Net movement in funds		45,785	(50,320)	(4,535)
Reconciliation of funds				
Total funds brought forward		617,112	108,940	726,052
Total funds carried forward	13	662,897	58,620	721,517

The notes on pages 17 to 26 form an integral part of these financial statements.

Nottinghamshire Sexual Violence Support Services Ltd

(Registration number: 04823994)
Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	10	600	12,934
Current assets			
Debtors	11	148,583	252,415
Cash at bank and in hand		415,833	533,265
		564,416	785,680
Creditors: Amounts falling due within one year	12	(44,114)	(77,097)
Net current assets		520,302	708,583
Net assets		520,902	721,517
Funds of the charity:			
Restricted income funds			
Restricted funds	13	12,482	58,620
Unrestricted income funds			
Unrestricted funds		508,420	662,897
Total funds	13	520,902	721,517

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 13 to 26 were approved by the trustees, and authorised for issue on ..... and signed on their behalf by:

.....
Ruth Tarlo
Trustee

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Cash Flows for the Year Ended 31 March 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash expenditure		(200,615)	(4,535)
Adjustments to cash flows from non-cash items			
Depreciation		12,334	12,486
Investment income	5	(332)	(28)
		(188,613)	7,923
Working capital adjustments			
Decrease in debtors	11	103,832	10,134
(Decrease)/increase in creditors	12	(32,983)	88
Net cash flows from operating activities		(117,764)	18,145
Cash flows from investing activities			
Interest receivable and similar income	5	332	28
Purchase of tangible fixed assets	10	-	(1,800)
Net cash flows from investing activities		332	(1,772)
Net (decrease)/increase in cash and cash equivalents		(117,432)	16,373
Cash and cash equivalents at 1 April		533,265	516,892
Cash and cash equivalents at 31 March		415,833	533,265
Reconciliation of net cash flow to movement in net funds			
(Decrease)/increase in cash		(117,432)	16,373
Net funds at 1 April 2022		533,265	516,892
Net funds at 31 March 2023		415,833	533,265

All of the cash flows are derived from continuing operations during the above two periods.

1 Accounting policies

Summary of significant accounting policies and key accounting estimates
The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation
Nottinghamshire Sexual Violence Support Services Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs
These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Government grants
Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation
The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets
Individual fixed assets costing £1,000 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation
Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33.3% straight line

Trade debtors
Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents
Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors
Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure
Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations
The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.
Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Donations and legacies;			
Donations from individuals	1,454	1,454	-
Grants, including capital grants;			
Government grants	330,786	330,786	335,955
	332,240	332,240	335,955

3 Income from charitable activities

	Restricted funds £	Total 2023 £	Total 2022 £
Grants & donations	1,706,319	1,706,319	1,619,069
Sundry income	212	212	5,008
	1,706,531	1,706,531	1,624,077

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £	2022 £
Police & Crime Commissioner	-	1,706,319	1,706,319	1,619,569
Nottingham University Hospital	330,786	-	330,786	330,786
Sundry	1,454	-	1,454	4,669
	332,240	1,706,319	2,038,559	1,955,024

5 Investment income

	Unrestricted funds General £	Total 2023 £	Total 2022 £
Interest receivable and similar income;			
Interest receivable on bank deposits	332	332	28

6 Expenditure on charitable activities

The following table presents expenditure using a natural classification.

	Unrestricted funds		Restricted	Total	Total
	Designated	General	funds	2023	2022
	£	£	£	£	£
Staff costs	330,085	-	1,343,020	1,673,105	1,633,641
Contract staff	2,427	-	319,137	321,564	82,877
Depreciation & impairment.	-	-	12,334	12,334	12,486
Equipment, repairs & renewals	572	-	3,537	4,109	11,788
Hospitality	775	4,110	1,137	6,022	1,884
Legal & professional	4,779	1,334	34,623	40,736	53,551
Printing & stationery	789	-	3,881	4,670	6,880
Publicity & fundraising	42	-	174	216	-
Recruitment	1,224	-	3,669	4,893	4,848
Rent & services	51	-	53,697	53,748	43,295
Repairs & maintenance	47	-	447	494	-
Staff expenses	961	-	1,746	2,707	6,586
Staff training	2,122	-	20,916	23,038	26,438
Subscriptions	71	-	1,334	1,405	-
Supervision	2,608	-	21,952	24,560	28,565
Communications	12,354	-	53,660	66,014	47,692
Volunteer expenses	14	-	89	103	100
Events & services	-	-	-	-	3,964
	358,921	5,444	1,875,353	2,239,718	1,964,595

7 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year or in the prior period.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year or in the prior period.

8 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	1,451,716	1,428,138
Social security costs	136,238	120,620
Pension costs	85,151	84,883
	1,673,105	1,633,641

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2023 No	2022 No
Average number of employees	50	53

48 (2022 - 48) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £85,151 (2022 - £84,883).

The number of employees whose emoluments fell within the following bands was:

	2023 No	2022 No
£70,001 - £80,000	2	2

The total employee benefits of the key management personnel of the charity were £225,334 (2022 - £223,311).

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

10 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2022	37,459	37,459
At 31 March 2023	37,459	37,459
Depreciation		
At 1 April 2022	24,525	24,525
Charge for the year	12,334	12,334
At 31 March 2023	36,859	36,859
Net book value		
At 31 March 2023	600	600
At 31 March 2022	12,934	12,934

11 Debtors

	2023 £	2022 £
Other debtors	148,583	252,415

12 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	-	16,285
Other taxation and social security	28,272	37,133
Other creditors	8,922	9,443
Accruals	6,920	14,236
	44,114	77,097

13 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Unrestricted funds					
General					
General	273,329	1,786	(5,444)	(122,684)	146,987
Designated					
PSARC	286,531	330,786	(358,921)	-	258,396
Building	103,037	-	-	-	103,037
	389,568	330,786	(358,921)	-	361,433
Total unrestricted funds	662,897	332,572	(364,365)	(122,684)	508,420
Restricted funds					
Consent Coalition	5,394	42,310	(35,222)	-	12,482
SSS & ISVA (PCC)	130	567,192	(632,644)	65,322	-
Waiting List (PCC)	-	127,424	(127,430)	6	-
SVA Hub	53,096	969,605	(1,080,057)	57,356	-
Total restricted funds	58,620	1,706,531	(1,875,353)	122,684	12,482
Total funds	721,517	2,039,103	(2,239,718)	-	520,902

The specific purposes for which the funds are to be applied are as follows:

Designated
PSARC – Funding for the service delivery of East Midlands Children and Young People's Sexual Assault Service.
Building - To be used for future relocation costs.

Restricted
Consent Coalition - Services for City and County clients.
SSS & ISVA (PCC) - Services for City and County clients.
Waiting List (PCC) - Support for those awaiting services.
SVA Hub - Hub and specialist therapy for adults in Nottinghamshire.

The transfers from the General fund to the Restricted funds are to cover the deficits on these activities.

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
General					
General	114,574	66,384	(99,026)	191,397	273,329
Designated					
PSARC	260,587	274,607	(248,663)	-	286,531
Building	51,754	-	-	51,283	103,037
PCC Projects	110,784	-	-	(110,784)	-
Rape Support	4,204	-	-	(4,204)	-
ISVA Projects	68,463	-	-	(68,463)	-
Volunteers Training	6,746	-	-	(6,746)	-
	502,538	274,607	(248,663)	(138,914)	389,568
Total unrestricted funds	617,112	340,991	(347,689)	52,483	662,897
Restricted					
Consent Coalition	-	49,274	(43,880)	-	5,394
SSS & ISVA (PCC)	-	492,574	(492,444)	-	130
SVA Hub	50,946	1,015,842	(1,012,492)	(1,200)	53,096
ISVA Transformation	17,509	-	-	(17,509)	-
Norfolk PCC	9,849	-	-	(9,849)	-
Notts CC G Aid	6,711	-	(6,711)	-	-
CDP Joint	23,925	-	-	(23,925)	-
Specialist Counselling (PCC)	-	61,379	(61,379)	-	-
Total restricted funds	108,940	1,619,069	(1,616,906)	(52,483)	58,620
Total funds	726,052	1,960,060	(1,964,595)	-	721,517

14 Analysis of net assets between funds

	Unrestricted		2023
	General £	Restricted £	Total funds £
Tangible fixed assets	600	-	600
Current assets	507,820	56,596	564,416
Current liabilities	-	(44,114)	(44,114)
Total net assets	508,420	12,482	520,902

	Unrestricted		
	General	Restricted	2022 Total funds
	£	£	£
Tangible fixed assets	12,934	-	12,934
Current assets	675,691	109,989	785,680
Current liabilities	(25,728)	(51,369)	(77,097)
Total net assets	662,897	58,620	721,517

15 Related party transactions

There were no related party transactions in the year, or the prior period.

16 Analysis of governance and support costs

Support Costs
Support costs have not been separately allocated and disclosed as the Trustees believe they are immaterial to the financial statements.

Governance costs

	Unrestricted funds General	Total 2023	Total 2022
	£	£	£
Audit fees			
Audit of the financial statements	5,000	5,000	4,000
Other governance costs	1,920	1,920	1,800
	6,920	6,920	5,800

17 Auditors' remuneration

	2023	2022
	£	£
Audit of the financial statements	5,000	4,000

NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES LTD

England & Wales - Charity number 1103071

Accounts

Company registration number: 04823994

Charity registration number: 1103071

Nottinghamshire Sexual Violence Support Services Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Nottinghamshire Sexual Violence Support Services Ltd

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Nottinghamshire Sexual Violence Support Services Ltd

Reference and Administrative Details

Trustees	Shane Morgan, Chair Kate O'Neill, Treasurer Claire Ward, Vice Chair Clare Fox Leonie Mathers Kristen Hopkins Angela Piesold Ruth Tarlo
Senior Management Team	Novlet Holness, CEO Yulia Penhale, HR & Finance Manger Deborah Hooton, Operations Manager and Contracts Lead Helen Bolam, Clinical Policy Officer
Charity Registration Number	1103071
Company Registration Number	04823994
Registered Office	30 Chaucer Street Nottingham Nottinghamshire NG1 5LP
Auditor	Melvin Bailey Rogers Spencer Newstead House Pelham Road Nottingham NG5 1AP
Bankers	Barclays Bank Nottingham 2 High Street Nottingham NG1 2EN

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2022.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Shane Morgan, Chair (appointed 16 March 2022)
	Kate O'Neill, Treasurer
	Claire Ward, Vice Chair (appointed 23 November 2021)
	Clare Fox (appointed 23 November 2021)
	Leonie Mathers (appointed 25 January 2022)
	Kristen Hopkins (appointed 13 July 2022)
	Angela Piesold (appointed 13 July 2022)
	Ruth Tarlo (appointed 13 July 2022)
	Anne Sylvester, until 08 January 2022
	Susanna Atassi Wagner, until 04 March 2022
	Cheril Bascombe, until 13 July 2022

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 7/7/2003 and most recently amended 19/12/2008. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

Recruitment and appointment of trustees

New members are recruited by advertising on Social Media, the NSVSS Website, on-line job boards, other local newspapers and the internet. Application packs are sent to interested candidates, all returned applications are shortlisted. Successful shortlisted applicants are invited to attend an interview. If successful all prospective new members will receive training, then they are invited to attend a Trustee meeting, where they will be co-opted on to the committee.

Arrangements for setting key management personnel remuneration

Potential trustees are required to complete an application form, all candidates are interviewed by the CEO and the Chair. Successful candidates get appointed at the trustee meeting.

Trustees are responsible for setting remuneration levels for the most senior employees based on recommendations provided by the CEO, in order to offer fair pay to attract and keep appropriately qualified staff, to lead, manage, support and deliver the charity's aims and objectives.

CEO's pay rate is set by the Trustees.

All staff's pay rates (including cost of living increase) are set in accordance with National Joint Council pay scales, budget and affordability.

Staff pay rates are benchmarked against similar positions for the other organisations in the sector.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

Objectives and activities

Objects and aims

The principal objects of the charity are to relieve the trauma, distress and/or suffering of victims of rape, indecent assault and all other forms of sexual abuse, including but without limitation sexual harassment (the 'crisis issues').

Objectives, strategies and activities

Objectives:

To provide the ASA Hub and Therapy Services for Adult Survivors of Sexual Violence
To provide the Independent Sexual Violence Advisor Service
To provide the Survivors Support Service
To provide services to East Midlands Children and Young Peoples Sexual Assault Services
To provide resources and information for statutory and voluntary organisations and the public
To provide talks and training sessions in a variety of settings, e.g. Hospitals, Schools and the Police
To deliver quality assured, performance managed, equitable services to the population served by each contract
To secure funding to fulfil the aims and objectives of the organisation and fund new areas of development.

Activities:

Adult Mental Health Assessments
Attending and Chairing Multi-Agency Meetings in Nottinghamshire and Nationally
Awareness Raising
Campaigns
Cognitive Behavioural Therapy
Counselling
Drop-in Sessions
East Midlands Children and Young People's Sexual Assault Service (Single Point of Access, Crisis Support Services, Therapeutic Support Services)
Email Support
Engagement and Consultation
Eye Movement Desensitisation Regime
Group Support Services, including Beyond Survival Group, Service User Forum & Mindfulness
Helpline
Hub Single Point of Access
Independent Sexual Violence Advisor Service
Policy and Procedure Development
Provision of Information
Quality Assurance
Risk and Needs Assessments
Resources
Safeguarding
Signposting and Referrals
Support for partners, parents, families, and carers
Survivors Support Service for survivors of Institutional Child Sexual Abuse
Training and Talks.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

Our core values are:

• To support and uphold the survivor's voice and experiences through free, confidential and non-judgmental support and to actively encourage survivors to participate in the further development of centre as a whole;
• To empower survivors by using appropriate person-centred counselling and support, enabling survivors to explore their experiences in a safe non-judgemental environment;
• To work in non-discriminatory way, by supporting survivors, regardless of their age, gender, ethnicity, sexuality, education or socio-economic background, religion or beliefs, health, ability or disability and challenging discriminatory practice in other organisations and wider society;
• To acknowledge diversity and to work on a basis of inclusivity, thus drawing on a range of ethnic, social and economic backgrounds and experiences and making the centre stronger as a whole;
• To uphold one-another's human rights;
• To be pro-choice in our support, by enabling and empowering survivors to make their own decisions with regards to their sexual health, reproductive rights and the right to safe abortion, in a safe, non-judgemental environment.;
• To promote social change through active campaigning, raising awareness and challenging misconceptions around issues of women's rights and empowerment, rape, sexual violence and abuse;
• To promote Substantive Equality by examining the root causes of inequality and challenging these through direct campaigning and leading by example and expectation.

Achievements and performance

Notts SVSS continues to be commissioned by The Police and Crime Commissioner for Nottinghamshire to deliver ASA SVA Hub and Specialist Therapy for adults in Nottinghamshire.

The funding secured has enabled Notts SVSS to continue with the provision of all our hub and therapy services raising the profile of Notts SVSS.

We have continued to be subcontracted by Nottingham University Hospitals NHS Trust to provide 24/7 hub and crisis support services at the East Midlands Children and Young People's Sexual Assault Service.

We have continued to deliver an Independent Sexual Violence Advisor (ISVA) Service and Survivors Support Service (for adult survivors of institutional Childhood Sexual Abuse) as commissioned by The Police and Crime Commissioner for Nottinghamshire.

We have been working with a full-time Mental Health Nurse seconded to us via Nottinghamshire NHS Trust. This person has worked to embed ethical and holistic mental health care that is risk managed & signposted to the appropriate services.

In 2020, due to the Covid-19 pandemic, the measures implemented by UK Government and in line with Notts SVSS health & safety protocols and Government guidelines, all Notts SVSS services and staff moved to operating remotely from home. This meant that face-to-face client appointments and all meetings were carried out via telephone or online/video to ensure as little disruption to service user support needs as practicably possible.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

Over the past year we have worked towards a hybrid system of work and delivery. This has included developing operating procedures in line with Government, Public Health England and BACP guidelines and legislation, reorganising working spaces and building use, the installation of extra equipment and setting up of 'Living with Covid-19' protocols. This work has enabled us to offer a safe return to face-to-face, in-person appointments with clients.

Throughout the challenges of the Covid-19 pandemic, Notts SVSS have continued to achieve successful outcomes for clients and receive excellent feedback across all our services.

We have developed a Survivor's Charter in consultation with survivors and staff. This sets out how we work, what survivors can expect and how to get in touch with feedback or make a complaint.

Networking with partners has resulted in improved awareness and referral pathways and has strengthened joint working activity with other agencies, including probation and prison services and organisations working with the homeless and vulnerably housed.

Notts SVSS continues to be heavily involved with the development of campaigns and messaging around consent through our partnership work with the Consent Coalition. We host the Consent Coalition website and work we have been involved with this year includes the development and promotion of the A-Z of Consent and the Safe Spaces Pledge.

Public benefit

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Financial review

Despite the challenges post pandemic NSVSS financial position at the end of the 2021 -2022 financial year was stable. The organisations expenditure remained within the budget. The charity operates in an environment that is financially uncertain, the main risk is securing funding to continue with the level of activities we currently offer however we are estimating an increase in the funding received next year. The lease on the main premises is due to expire in 2022, which poses a risk for the organisation. However whilst NSVSS are in negotiations with other tenants and the Nottingham City Council, the lease will be set on a rolling-over basis for the period of negotiations until the new lease is agreed. Additionally, the healthy level of reserves would mitigate any relevant risks.

No funds were in deficit. Total income for this year was £ 1,960,060, making it a 14.5% income increase in comparison with the previous financial year.

Trustees' Report

Policy on reserves

NSVSS aims to hold approximately 3-6 months running costs in order to meet the following:
Meet contractual liabilities should the organisation have to close. This includes redundancy pay, amounts due to creditors and commitments under leases.
To meet unexpected costs such as break down of essential office machinery, staff cover regarding such eventualities as: illness, maternity leave, parental leave, and legal costs defending the charity's interest.
To replace equipment natural wear and tear.
Ensure that the charity can continue to provide a stable and quality service to those who need them. Within this context this includes the minimisation of recruitment, staff training, staff induction and marketing costs by avoiding the need for redundancies caused by financial crisis.
To provide working capital when funding is paid in arrears.
From time to time funding has certain restrictions which mean that by law it must be held in a restricted reserves until it is spent in line with the funding agreement.
Earmarked reserves are amounts set aside for specific policy purposes or for general contingencies and cash flow management.

The directors are happy with the level of unrestricted funds which are £672,340.

Principal risks and uncertainties

Uncertainty of future income
The charity operates in an environment that is financially uncertain, the main risk is securing funding to continue with the level of activities we currently offer.

Plans for future periods

Aims and key objectives for future periods

Future plans
• To meet and exceed all outcomes of all contracts including SVA Hub and ISVA and SSS Police & Crime Commissioner funding and NUH sub-contract EMCYPSAS.
• To continue developing Funding Strategy to enhance delivery and resources of all services
• To continue with the digital transformation of all services
• To continue with campaigns to promote access and to a raise awareness of sexual violence issues such as low conviction rate and consent
• To develop a Survivors Charter
• To improve access by promoting all services
• To create the Nottinghamshire Sexual Violence Strategy in conjunction with the statutory and third sector agencies and partner agencies
• To continue working with Nottingham Women Centre, JUNO and Equation to research accommodation/rent options.

Statement of Trustees' Responsibilities
The trustees (who are also the directors of Nottinghamshire Sexual Violence Support Services Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations. The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Nottinghamshire Sexual Violence Support Services Ltd

Trustees' Report

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement
This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 30 November 2022 and signed on its behalf by:

Shane Morgan

Shane Morgan
Trustee

Nottinghamshire Sexual Violence Support Services Ltd

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

Opinion

We have audited the financial statements of Nottinghamshire Sexual Violence Support Services Ltd (the 'charity') for the year ended 31 March 2022, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 6), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

The extent to which the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the charity through discussions with trustees and other management, and from our knowledge and experience of the charity sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity, including data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting relevant correspondence; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the charity's remuneration policies.
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with relevant regulators.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;

Independent Auditor's Report to the Members of Nottinghamshire Sexual Violence Support Services Ltd

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

M. Bailey

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Melvin Bailey FCCA DChA (Senior Statutory Auditor)
For and on behalf of Rogers Spencer, Statutory Auditor

Newstead House
Pelham Road
Nottingham
NG5 1AP

Date: 30/11/22

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Income and Endowments from:					
Donations and legacies	2	335,955	-	335,955	1,298,942
Charitable activities	3	5,008	1,619,069	1,624,077	411,377
Investment income	5	28	-	28	282
Total Income		340,991	1,619,069	1,960,060	1,710,601
Expenditure on:					
Charitable activities	17	(347,689)	(1,616,906)	(1,964,595)	(1,577,188)
Total Expenditure		(347,689)	(1,616,906)	(1,964,595)	(1,577,188)
Net (expenditure)/income		(6,698)	2,163	(4,535)	133,413
Transfers between funds		52,483	(52,483)	-	-
Net movement in funds		45,785	(50,320)	(4,535)	133,413
Reconciliation of funds					
Total funds brought forward		617,112	108,940	726,052	592,639
Total funds carried forward	12	662,897	58,620	721,517	726,052

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 12.

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted funds £	Restricted funds £	Total 2021 £
Income and Endowments from:				
Donations and legacies	2	1,298,942	-	1,298,942
Charitable activities	3	-	411,377	411,377
Investment income	5	282	-	282
Total income		1,299,224	411,377	1,710,601
Expenditure on:				
Charitable activities	17	(1,225,768)	(351,420)	(1,577,188)
Total expenditure		(1,225,768)	(351,420)	(1,577,188)
Net income		73,456	59,957	133,413
Net movement in funds		73,456	59,957	133,413
Reconciliation of funds				
Total funds brought forward		543,656	48,983	592,639
Total funds carried forward	12	617,112	108,940	726,052

The notes on pages 16 to 26 form an integral part of these financial statements.

Nottinghamshire Sexual Violence Support Services Ltd

(Registration number: 04823994)
Balance Sheet as at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	9	12,934	23,620
Current assets			
Debtors	10	252,415	262,549
Cash at bank and in hand		533,265	516,892
		785,680	779,441
Creditors: Amounts falling due within one year	11	(77,097)	(77,009)
Net current assets		708,583	702,432
Net assets		721,517	726,052
Funds of the charity:			
Restricted income funds			
Restricted funds	12	58,620	108,940
Unrestricted income funds			
Unrestricted funds		662,897	617,112
Total funds	12	721,517	726,052

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 12 to 26 were approved by the trustees, and authorised for issue on 30 November 2022 and signed on their behalf by:

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Kate O'Neill
Trustee

Nottinghamshire Sexual Violence Support Services Ltd

Statement of Cash Flows for the Year Ended 31 March 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash (expenditure)/income		(4,535)	133,413
Adjustments to cash flows from non-cash items			
Depreciation		12,486	7,357
Investment income	5	(28)	(282)
		7,923	140,488
Working capital adjustments			
Decrease/(increase) in debtors	10	10,134	(79,344)
Increase in creditors	11	88	46,121
Net cash flows from operating activities		18,145	107,265
Cash flows from investing activities			
Interest receivable and similar income	5	28	282
Purchase of tangible fixed assets	9	(1,800)	(21,600)
Net cash flows from investing activities		(1,772)	(21,318)
Net increase in cash and cash equivalents		16,373	85,947
Cash and cash equivalents at 1 April		516,892	430,945
Cash and cash equivalents at 31 March		533,265	516,892
Reconciliation of net cash flow to movement in net funds			
Increase in cash		16,373	85,947
Net funds at 1 April 2021		516,892	430,945
Net funds at 31 March 2022		533,265	516,892

All of the cash flows are derived from continuing operations during the above two periods.

1 Accounting policies

Summary of significant accounting policies and key accounting estimates
The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation
Nottinghamshire Sexual Violence Support Services Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern
The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments
Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Expenditure
All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1,000 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Computer equipment	33.3% straightline

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those grants for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.
Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

2 Income from donations and legacies

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Grants, including capital grants;			
Government grants	335,955	335,955	1,298,192
Grants from other charities	-	-	750
	335,955	335,955	1,298,942

3 Income from charitable activities

	Unrestricted funds Designated £	Restricted funds £	Total 2022 £	Total 2021 £
Sundry income	5,008	-	5,008	-
Grants & donations	-	1,619,069	1,619,069	411,377
	5,008	1,619,069	1,624,077	411,377

4 Grants & donations

	Unrestricted funds £	Restricted funds £	Total £	2021 £
Police & Crime Commissioner	500	1,619,069	1,619,569	1,216,656
Nottingham University Hospital	330,786	-	330,786	330,786
Insight Health Care	-	-	-	2,480
Nottinghamshire County Council	-	-	-	17,402
Nottingham CDP	-	-	-	140,082
Sundry	4,669	-	4,669	2,913
	335,955	1,619,069	1,955,024	1,710,319

5 Investment income

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Interest receivable and similar income;			
Interest receivable on bank deposits	28	28	282

6 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year or in the prior period.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year or in the prior period.

7 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
Staff costs during the year were:		
Wages and salaries	1,428,138	803,967
Social security costs	120,620	347,718
Pension costs	84,883	100,781
	1,633,641	1,252,466

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2022 No	2021 No
Average number of employees	53	45

48 (2021 - 42) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £84,883 (2021 - £100,781).

The number of employees whose emoluments fell within the following bands was:

	2022 No	2021 No
£60,001 - £70,000	-	2
£70,001 - £80,000	2	-

The total employee benefits of the key management personnel of the charity were £223,311 (2021 - £82,667).

8 Taxation

The charity is a registered charity and is therefore exempt from taxation.

9 Tangible fixed assets

	Computer equipment £	Total £
Cost		
At 1 April 2021	35,659	35,659
Additions	1,800	1,800
At 31 March 2022	37,459	37,459
Depreciation		
At 1 April 2021	12,039	12,039
Charge for the year	12,486	12,486
At 31 March 2022	24,525	24,525
Net book value		
At 31 March 2022	12,934	12,934
At 31 March 2021	23,620	23,620

10 Debtors

	2022 £	2021 £
Other debtors	252,415	262,549

11 Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	16,285	20,949
Other taxation and social security	37,133	31,954
Other creditors	9,443	17,632
Accruals	14,236	6,474
	77,097	77,009

12 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Unrestricted funds					
General					
General	114,574	66,384	(99,026)	191,397	273,329
Designated					
PSARC	260,587	274,607	(248,663)	-	286,531
PCC Projects	110,784	-	-	(110,784)	-
Rape Support	4,204	-	-	(4,204)	-
ISVA Projects	68,463	-	-	(68,463)	-
Volunteers Training	6,746	-	-	(6,746)	-
Building	51,754	-	-	51,283	103,037
	502,538	274,607	(248,663)	(138,914)	389,568
Total unrestricted funds	617,112	340,991	(347,689)	52,483	662,897
Restricted funds					
ISVA Transformation	17,509	-	-	(17,509)	-
Norfolk PCC	9,849	-	-	(9,849)	-
Notts CC G Aid	6,711	-	(6,711)	-	-
CDP Joint	23,925	-	-	(23,925)	-
SVA Hub	50,946	1,015,842	(1,012,492)	(1,200)	53,096
Specialist Counselling (PCC)	-	61,379	(61,379)	-	-
Consent Coalition	-	49,274	(43,880)	-	5,394
SSS & ISVA (PCC)	-	492,574	(492,444)	-	130
Total restricted funds	108,940	1,619,069	(1,616,906)	(52,483)	58,620
Total funds	726,052	1,960,060	(1,964,595)	-	721,517

Nottinghamshire Sexual Violence Support Services Ltd

Notes to the Financial Statements for the Year Ended 31 March 2022

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Unrestricted funds					
General					
General	134,510	66,460	(100,810)	14,414	114,574
Designated					
PSARC	226,720	273,460	(239,593)	-	260,587
Truth Project	4,756	-	-	(4,756)	-
PCC Projects	89,876	419,501	(398,593)	-	110,784
Women's Centre Consortium	1,261	-	-	(1,261)	-
Rape Support	2,344	138,013	(136,153)	-	4,204
ISVA Projects	17,292	401,790	(350,619)	-	68,463
Volunteers Training	6,746	-	-	-	6,746
Management	8,397	-	-	(8,397)	-
Building	51,754	-	-	-	51,754
	409,146	1,232,764	(1,124,958)	(14,414)	502,538
Total unrestricted funds	543,656	1,299,224	(1,225,768)	-	617,112
Restricted					
ISVA Transformation	15,442	2,480	(413)	-	17,509
Norfolk PCC	9,849	-	-	-	9,849
Notts CC G Aid	1,257	17,402	(11,948)	-	6,711
CDP Joint	22,435	140,082	(138,592)	-	23,925
SVA Hub	-	251,413	(200,467)	-	50,946
Total restricted funds	48,983	411,377	(351,420)	-	108,940
Total funds	592,639	1,710,601	(1,577,188)	-	726,052

The specific purposes for which the funds are to be applied are as follows:

Designated
PSARC – Funding for the service delivery of East Midlands Children and Young People's Sexual Assault Service;
PCC Projects - Funding for the Management and Direct Delivery of Service;
Rape Support Fund – Funding for the Management, Administration and Delivery of Services;
ISVA Projects – Funding for the Independent Sexual Violence Advisor service;
Building - To be used for future relocation costs;
Management - To be used for additional management costs;
Truth Project - Funding for support;
Women's Centre Consortium – Funding for Counselling Services.

Restricted
ISVA - Services for City and County clients;
Norfolk PCC - Funding for Counselling Services;
Notts CC G Aid – Funding for the management and direct delivery of services in the County;
CDP Joint Commissioning Group – Sexual Violence Counselling and direct costs.
SVA Hub - Hub and specialist therapy for adults in Nottinghamshire;
Specialist Counselling - Reduction of the counselling waiting list;
Consent Coalition-Services for City and County clients;
SSS & ISVA (PCC) - Services for City and County clients.

The transfers between funds reflect the desire to streamline and consolidate the various funded activities of the charity.

13 Analysis of net assets between funds

	Unrestricted		2022
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	12,934	-	12,934
Current assets	675,691	109,989	785,680
Current liabilities	(25,728)	(51,369)	(77,097)
Total net assets	662,897	58,620	721,517

	Unrestricted		2021
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	23,620	-	23,620
Current assets	632,073	147,368	779,441
Current liabilities	(38,581)	(38,428)	(77,009)
Total net assets	617,112	108,940	726,052

14 Related party transactions

There were no related party transactions in the year, or the prior period.

15 Analysis of governance and support costs

Support Costs
Support costs have not been separately allocated and disclosed as the Trustees believe they are immaterial to the financial statements.

Governance costs

	Unrestricted funds General £	Total 2022 £	Total 2021 £
Audit fees			
Audit of the financial statements	4,000	4,000	3,000
Other governance costs	1,800	1,800	1,608
	5,800	5,800	4,608

16 Auditors' remuneration

	2022 £	2021 £
Audit of the financial statements	4,000	3,000

17 Expenditure on charitable activities

The following table presents expenditure using a natural classification.

	Unrestricted funds General £	Restricted funds £	Total 2022 £	Total 2021 £
Staff costs	276,884	1,356,757	1,633,641	1,027,157
Depreciation & impairment.	12,486	-	12,486	7,357
Equipment, repairs & renewals	766	11,022	11,788	11,101
Legal & professional	35,422	18,129	53,551	27,680
Printing & stationery	938	5,942	6,880	10,421
Publicity & fundraising	-	-	-	8,283
Rent & services	-	43,295	43,295	50,676
Events & services	871	3,093	3,964	-
Contractor fees	-	-	-	6,495
Staff expenses	5,955	631	6,586	11,833
Staff training	3,278	23,160	26,438	41,522
Supervision	2,977	25,588	28,565	22,598
Communications	5,854	41,838	47,692	37,387
Volunteer expenses	30	70	100	314
Recruitment	297	4,551	4,848	3,799
Hospitality	1,843	41	1,884	2,149
Repairs & maintenance	-	-	-	2,500
Support costs	88	82,789	82,877	305,916
	347,689	1,616,906	1,964,595	1,577,188

NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES LTD

England & Wales - Charity number 1103071

Accounts

Charity Registration No. 1103071

Company Registration No. 04823994 (England and Wales)

NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES LTD

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Anne Sylvester Cheryl Bascombe Kate O'Neill Susanna Atassi Wagner
Senior Management Team	Novlet Holness, CEO
Charity number	1103071
Company number	04823994
Principal address	30 Chaucer Street Nottingham NG1 5LP
Registered office	30 Chaucer Street Nottingham NG1 5LP
Auditor	Rogers Spencer Newstead House Pelham Road Nottingham NG5 1AP
Bankers	Barclays Bank 2 High Street Nottingham NG1 2EN

NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES LTD

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NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Objects and aims

The principal objects of the charity are to relieve the trauma, distress and/or suffering of victims of rape, indecent assault and all other forms of sexual abuse, including but without limitation sexual harassment (the 'crisis issues).

Objectives:

To provide the ASA Hub and Therapy Services for Adult Survivors of Sexual Violence
To provide the Independent Sexual Violence Advisor Service
To provide the Survivors Support Service
To provide services to East Midlands Children and Young Peoples Sexual Assault Services
To provide resources and information for statutory and voluntary organisations and the public
To provide talks and training sessions in a variety of settings, e.g. Hospitals, Schools and the Police
To deliver quality assured, performance managed, equitable services to the population served by each contract
To secure funding to fulfil the aims and objectives of the organisation and fund new areas of development

Activities:

Adult Mental Health Assessments
Attending and Chairing Multi-Agency Meetings in Nottinghamshire and Nationally
Awareness Raising
Campaigns
Cognitive Behavioural Therapy
Counselling
Drop-in Sessions
East Midlands Children and Young People's Sexual Assault Service (Single Point of Access, Crisis Support Services, Therapeutic Support Services)
Email Support
Engagement and Consultation
Eye Movement Desensitisation Regime
Group Support Services, including Beyond Survival Group, Service User Forum & Mindfulness
Helpline
Hub Single Point of Access
Independent Sexual Violence Advisor Service
Policy and Procedure Development
Provision of Information
Quality Assurance
Risk and Needs Assessments
Resources
Safeguarding
Signposting and Referrals
Support for partners, parents, families, and carers
Survivors Support Service for survivors of Institutional Child Sexual Abuse
Training and Talks

Our core values are:

- To support and uphold the survivor's voice and experiences through free, confidential and non-judgmental support and to actively encourage survivors to participate in the further development of centre as a whole.
- To empower survivors by using appropriate person-centred counselling and support, enabling survivors to explore their experiences in a safe non-judgemental environment.
- To work in non-discriminatory way, by supporting survivors, regardless of their age, gender, ethnicity, sexuality, education or socio-economic background, religion or beliefs, health, ability or disability and challenging discriminatory practice in other organisations and wider society.
- To acknowledge diversity and to work on a basis of inclusivity, thus drawing on a range of ethnic, social and economic backgrounds and experiences and making the centre stronger as a whole.
- To uphold one-another's human rights.
- To be pro-choice in our support, by enabling and empowering survivors to make their own decisions with regards to their sexual health, reproductive rights and the right to safe abortion, in a safe, non-judgemental environment.
- To promote social change through active campaigning, raising awareness and challenging misconceptions around issues of women's rights and empowerment, rape, sexual violence and abuse.
- To promote Substantive Equality by examining the root causes of inequality and challenging these through direct campaigning and leading by example and expectation.

Achievements and performance

The funding secured has enabled NSVSS to continue with the provision of all of our services raising the profile of NSVSS.

NSVSS successfully won a tender on the 02/11/20 for 3 years with the option of extending for a further two years commissioned by The Police and Crime Commissioner for Nottinghamshire to deliver SVA hub and specialist therapy for adults in Nottinghamshire.

NSVSS have continued to be subcontracted by Nottingham University Hospitals NHS Trust to provide support services at the East Midlands Children and Young People's Sexual Assault Service.

We have continued to deliver specialist counselling funded by The Police and Crime Commissioner for Nottinghamshire to reduce NSVSS's counselling waiting list.

We continued to deliver Independent Sexual Violence Advisor and Survivors Support Services commissioned The Police and Crime Commissioner for Nottinghamshire.

Due to the COVID-19 pandemic, the measures implemented by UK Government and in line with NSVSS health & safety protocols and Government guidelines, all NSVSS services and staff moved to operating remotely from home. All face to face client appointments and all meetings therefore continued to operate via telephone or online/video to ensure as little disruption to service user support needs as practicably possible. These measures have ensured business continuity and successful delivery of services. NSVSS has continued to achieve successful outcomes for clients and excellent feedback about our therapeutic service provision during this time.

NSVSS has developed a Covid-19 Standard Operating Procedure and in preparation for when the organisation is able to start to return to normal business operations from its premises, in line with Government, Public Health England and BACP guidelines and legislation.

NSVSS successfully secured on the 28/07/20 for MoJ Covid-19 Emergency Funding round 1 and 2 enabling organisation to mitigate the increased costs of adapting services during pandemic and to cope with additional demand pressures.

NSVSS had a smooth transition to working remotely without interruption to the services to deliver all of the following:

- Continued to provide services to all clients remotely
- Continued to provide Online Counselling service & remote telephone support
- Continuing raising awareness of NSVSS through Facebook and Twitter
- Expanding ISVA Service and Survivor Support Service, additional support for survivors of Institutional Abuse and Email Counselling support
- Started providing Asa Hub service including counselling, telephone Hub support and drop in sessions
- Updated IT Equipment
- All systems transferred to digital
- Transferred to paperless working

Financial review

Despite the challenges of Covid-19 pandemic NSVSS financial position at the end of the 2020 -2021 financial year was stable. The organisations expenditure remained within the budget.

The charity, with the aid of sound financial management and the support of both its staff and Board of Trustees, generated a positive financial outcome for the period. Total income for this year was £1,710,601, which was a 54% increase in comparison with the previous financial year.

Policy on reserves

NSVSS aims to hold approximately 3-6 months running costs in order to meet the following:
1.1 Meet contractual liabilities should the organisation have to close. This includes redundancy pay, amounts due to creditors commitments under leases.

1.2 To meet unexpected costs such as break down of essential office machinery, staff cover regarding such eventualities as: illness, maternity leave, parental leave, and legal costs defending the charity's interest.

1.3 To replace equipment natural wear and tear.

1.4 Ensure that the charity can continue to provide a stable and quality service to those who need them. Within this context this includes the minimisation of recruitment, staff training, staff induction and marketing costs by avoiding the need for redundancies caused by financial crisis.

1.5 To provide working capital when funding is paid in arrears.

1.6 From time to time funding has certain restrictions which mean that by law it must be held in a restricted reserves until it is spent in line with the funding agreement.

1.7 Earmarked reserves are amounts set aside for specific policy purposes or for general contingencies and cash flow management.

The directors are happy with the level of unrestricted funds which are £617,812.

Principal risks and uncertainties

Uncertainty of future income. The charity operates in an environment that is financially uncertain, the main risk is securing funding to continue with the level of activities we currently offer.However NSVSS secured funding for the SVA Hub for the following three years and PSARC for the following two years. NSVSS also secured funding for the ISVA and SSS Service for another year. We are estimating an increase in the funding received next year. The lease on the main premises is due to expire in 2022, which poses a risk for the organisation. However NSVSS are in negotiations with other tenants and the Nottingham City Council. The healthy level of reserves would mitigate this risk.

No funds are in deficit

COVID -19 - The measures implemented by UK Government to involve a high degree of social disruption which has an impact on the delivery of and demand for the activities of charities, the availability of staff for work, increased cost of adaptation of services and additional demand pressures.

Future plans

- To meet and exceed all outcomes of all contracts including SVA Hub and ISVA and SSS Police & Crime Commissioner funding and NUH sub-contract EMCYPSAS.
- To continue developing Funding Strategy to enhance delivery and resources of all services
- To continue with the digital transformation of all services
- To continue with campaigns to promote access and to a raise awareness of sexual violence issues such as low conviction rate and consent
- To develop a Survivors Charter
- To improve access by promoting all services
- To create the Nottinghamshire Sexual Violence Strategy in conjunction with the statutory and third sector agencies and partner agencies
- To continue working with Nottingham Women Centre, JUNO and Equation to research accommodation/rent options.

Structure, governance and management

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 7/7/2003 and most recently amended 19/12/2008. It has no share capital and the liability of each member in the event of winding-up is limited to £10.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Anne Sylvester
Cheryl Bascombe
Kate O'Neill
Veronika Herzner (Resigned 31 December 2020)
Susanna Atassi Wagner

Potential trustees are required to complete an application form, all candidates are interviewed by the CEO and the Chair. Successful candidates get appointed at the trustee meeting.

Trustees are responsible for setting remuneration levels for the most senior employees based on recommendations provided by the CEO, in order to offer fair pay to attract and keep appropriately qualified staff to lead, manage, support and deliver the charity's aims.

CEO's pay rate is set by the Trustees.

All staff's pay rates (including cost of living increase) are set in accordance with National Joint Council pay scales, budget and affordability.

Staff pay rates are benchmarked against similar positions for the other organisations in the sector

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Statement of trustees' responsibilities

The trustees, who are also the directors of Nottinghamshire Sexual Violence Support Services Ltd for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Rogers Spencer were appointed auditors to the company and in accordance with section 485 of the Companies Act 2006, a resolution proposing that they be re-appointed will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

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Susanna Atassi Wagner

Trustee

Dated: 16/12/21

NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES LTD

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES LTD

Opinion

We have audited the financial statements of Nottinghamshire Sexual Violence Support Services Ltd (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- Ensuring that the Audit Team had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations, with specific susceptible areas (e.g. completeness of income) having been outlined at the planning stage.
- Enquiry of management and those charged with governance around actual and potential litigation and claims and fraudulent transactions.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Melvin Bailey (Senior Statutory Auditor)
for and on behalf of Rogers Spencer .....

Chartered Accountants
Statutory Auditor

Newstead House
Pelham Road
Nottingham
NG5 1AP

NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

Current financial year

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Income from:					
Donations and legacies	3	1,298,942	-	1,298,942	770,123
Charitable activities	4	-	411,377	411,377	335,437
Investments	6	282	-	282	979
Total income		1,299,224	411,377	1,710,601	1,106,539
Expenditure on:	5				
Charitable activities	7	1,225,768	351,420	1,577,188	1,112,970
Net income/(expenditure) for the year/ Net movement in funds		73,456	59,957	133,413	(6,431)
Fund balances at 1 April 2020		543,656	48,983	592,639	599,070
Fund balances at 31 March 2021		617,112	108,940	726,052	592,639

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES LTD

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

Prior financial year

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:				
Donations and legacies	3	770,123	-	770,123
Charitable activities	4	-	335,437	335,437
Investments	6	979	-	979
Total income		771,102	335,437	1,106,539
Expenditure on:	5			
Charitable activities	7	802,802	310,168	1,112,970
Net income/(expenditure) for the year/ Net movement in funds		(31,700)	25,269	(6,431)
Fund balances at 1 April 2019		575,356	23,714	599,070
Fund balances at 31 March 2020		543,656	48,983	592,639

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES LTD

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	**11**		23,620		9,377
Current assets					
Debtors	**12**	262,549		183,205	
Cash at bank and in hand		516,892		430,945	
		779,441		614,150	
Creditors: amounts falling due within one year	**13**	(77,009)		(30,888)	
Net current assets			702,432		583,262
Total assets less current liabilities			726,052		592,639
Income funds					
Restricted funds	**15**		108,940		48,983
Unrestricted funds					
Designated funds	**14**	502,538		409,146	
General unrestricted funds		114,574		134,510	
			617,112		543,656
			726,052		592,639

The financial statements were approved by the Trustees on 16/12/21

.....
Susanna Atassi Wagner
Trustee

Company Registration No. 04823994

NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES LTD

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	18		107,265		(69,146)
Investing activities					
Purchase of tangible fixed assets		(21,600)		(14,059)	
Investment income received		282		979	
Net cash used in investing activities			(21,318)		(13,080)
Net increase/(decrease) in cash and cash equivalents			85,947		(82,226)
Cash and cash equivalents at beginning of year			430,945		513,171
Cash and cash equivalents at end of year			516,892		430,945

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

Nottinghamshire Sexual Violence Support Services Ltd is a private company limited by guarantee incorporated in England and Wales. The registered office is 30 Chaucer Street, Nottingham, NG1 5LP.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

1 Accounting policies **(Continued)**

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Donations from companies, trusts and similar proceeds	332,954	301,559
Government grants	965,238	466,540
Grants from other charities	750	2,024
	1,298,942	770,123

4 Income from charitable activities

Grants & donations:

	Restricted funds 2021 £	Restricted funds 2020 £
Police & Crime Commissioner	251,413	49,252
Nottingham University Hospital	-	71,227
Insight Health Care	2,480	5,920
Nottinghamshire County Council	17,402	23,202
Nottingham CDP	140,082	185,836
	411,377	335,437

5 Grants & donations

	Unrestricted funds £	Restricted funds £	2021 Total £	2020 Total £
Police & Crime Commissioner	965,243	251,413	1,216,656	499,001
Nottingham University Hospital	330,786	-	330,786	330,785
Insight Health Care	-	2,480	2,480	5,920
Nottinghamshire County Council	-	17,402	17,402	23,202
Nottingham CDP	-	140,082	140,082	185,836
Sundry	2,913	-	2,913	58,792
Rape Crisis (E&W)	-	-	-	2,024
	1,298,942	411,377	1,710,319	1,105,560

6 Investment income

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Interest receivable	282	979

7 Charitable activities expenditure

	2021 £	2020 £
Staff costs	1,027,157	757,513
Depreciation and impairment	7,357	4,682
Equipment, repairs & renewals	11,101	4,407
Publications & subscriptions	-	180
Legal & professional	20,231	13,395
Printing & stationery	10,421	12,112
Publicity & fundraising	8,283	5,277
Rent & services	50,676	54,955
Events	-	40
Contractor fees	6,495	6,739
Staff expenses	11,833	9,639
Staff training	41,522	9,588
Supervision	22,598	11,590
Communications	37,387	5,103
Volunteer expenses	314	679
Volunteer supervision	-	3,055
Recruitment	3,799	3,323
Hospitality & refreshments	2,149	1,342
Repairs & maintenance	2,500	4,521
	1,263,823	908,140
Share of support costs (see note 8)	305,916	197,466
Share of governance costs (see note 8)	7,449	7,364
	1,577,188	1,112,970
Analysis by fund		
Unrestricted funds	1,225,768	802,802
Restricted funds	351,420	310,168
	1,577,188	1,112,970

8 Support costs

	Salaries	Premises & IT	Consultancy	Marketing	2021	2020
	£	£	£	£	£	£
Hub & Counselling	141,054	1,163	43,257	1,719	187,193	98,153
ISVA	56,664	7,641	19,761	1,173	85,239	49,656
PSARC	30,432	1,250	1,610	-	33,292	37,243
SARC	-	-	192	-	192	12,414
	228,150	10,054	64,820	2,892	305,916	197,466

Governance costs

	Salaries	Premises & IT	Consultancy	Marketing	2021	2020
	£	£	£	£	£	£
Audit & Accountancy	-	-	4,608	-	4,608	4,608
Staff costs	2,841	-	-	-	2,841	2,756
	2,841	-	4,608	-	7,449	7,364

Support costs are allocated in proportion to overall staff time spent on each activity.

Governance costs includes £3,000 (2020- £3,000) in relation to audit fees.

	Activity undertaken directly	Activity support costs	Activity governance costs	2021	2020
	£	£	£	£	£
Hub & Counselling	743,885	187,193	7,449	938,527	476,999
ISVA	280,538	85,239	-	365,777	291,626
PSARC	239,400	33,292	-	272,692	339,456
SARC	-	192	-	192	4,889
	1,263,823	305,916	7,449	1,577,188	1,112,970

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	45	37

Employment costs	2021 £	2020 £
Wages and salaries	803,967	667,867
Social security costs	347,718	199,039
Other pension costs	100,781	62,874
	1,252,466	929,780

Remuneration of key management personnel

The remuneration of key management personnel is as follows:

Aggregate compensation	82,667	71,175

The number of employees whose annual remuneration was £60,000 or more were:

	2021 Number	2020 Number
£60,001 - £70,000	2	1

11 Tangible fixed assets

	Computers
	£
Cost	
At 1 April 2020	14,059
Additions	21,600
At 31 March 2021	35,659
Depreciation and impairment	
At 1 April 2020	4,682
Depreciation charged in the year	7,357
At 31 March 2021	12,039
Carrying amount	
At 31 March 2021	23,620
At 31 March 2020	9,377

12 Debtors

	2021	2020
Amounts falling due within one year:	£	£
Other debtors	262,549	183,205

13 Creditors: amounts falling due within one year

	2021	2020
	£	£
Other taxation and social security	31,954	17,536
Trade creditors	20,949	8,710
Other creditors	17,632	-
Accruals and deferred income	6,474	4,642
	77,009	30,888

14 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds				Movement in funds				
	Balance at 1 April 2019	Incoming resources	Resources expended	Transfers	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 31 March 2021
	£	£	£	£	£	£	£	£	£
PSARC	236,836	283,014	(293,130)	-	226,720	273,460	(239,593)	-	260,587
Truth Project	4,756	-	-	-	4,756	-	-	(4,756)	-
PCC Projects	52,853	144,236	(107,213)	-	89,876	419,501	(398,593)	-	110,784
Women's Centre Consortium	1,261	-	-	-	1,261	-	-	(1,261)	-
Rape Support	2,179	84,000	(83,835)	-	2,344	138,013	(136,153)	-	4,204
ISVA Projects	61,849	186,366	(229,084)	(1,839)	17,292	401,790	(350,619)	-	68,463
Building	51,754	-	-	-	51,754	-	-	-	51,754
Volunteers Training	6,746	-	-	-	6,746	-	-	-	6,746
Management	8,397	-	-	-	8,397	-	-	(8,397)	-
	426,631	697,616	(713,262)	(1,839)	409,146	1,232,764	(1,124,958)	(14,414)	502,538

14 Designated funds **(Continued)**

SARC
Sexual Assault Referral Centre (SARC) funding for the service delivery of the Topaz Centre.

Truth Project
Funding for support. There have been no costs this year as the project has finished. The balance has therefore been transferred to general funds.

PCC Projects
Police & Crime Commissioner (PCC) funding for the Management and Direct Delivery of Service.

Womens's Centre Consortium
Funding for Counselling Services. There have been no costs this year as the project has finished. The balance has therefore been transferred to general funds.

Rape Support Fund
Funding for the Management, Administration and Delivery of Services.

ISVA Projects
Funding for the Independent Sexual Violence Advisor service.

Volunteers Training
To fundraise for the charity. There has been no movement during the year because there have been no volunteers due to Covid.

Building
To be used for future relocation costs.

Management
To be used for additional management costs in relation to the SARC project. This has been transferred to general funds.

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 April 2019	Incoming resources	Resources expended	Balance at 1 April 2020	Incoming resources	Resources expended	Balance at 31 March 2021
	£	£	£	£	£	£	£
ISVA Transformation	-	77,146	(61,704)	15,442	2,480	(413)	17,509
Norfolk PCC	-	49,253	(39,404)	9,849	-	-	9,849
Notts CC G Aid	1,278	23,202	(23,223)	1,257	17,402	(11,948)	6,711
CDP Joint Commissioning Group	22,436	185,836	(185,837)	22,435	140,082	(138,592)	23,925
SVA Hub	-	-	-	-	251,413	(200,467)	50,946
	23,714	335,437	(310,168)	48,983	411,377	(351,420)	108,940

ISVA Transformation
Provision of Independent Sexual Violence Adviser services.

SVA Hub
(SVA - Sexual and violence and abuse) Provision of Hub and specialist therapy for adults in Nottinghamshire.

Norfolk PCC
Funding from The Police and Crime Commissioner to support survivors of recent and historical sexual violence aged 16+.

Notts CC G Aid
Funding for the management and direct delivery of services in the City.

CDP Joint Commissioning Group
Nottingham Crime & Drugs Partnership - provide Sexual Violence Counselling and Support (City Clients).

16 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 March 2021 are represented by:						
Tangible assets	23,620	-	23,620	9,377	-	9,377
Current assets/ (liabilities)	593,492	108,940	702,432	534,279	48,983	583,262
	617,112	108,940	726,052	543,656	48,983	592,639

17 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

18 Cash generated from operations

	2021 £	2020 £
Surplus/(deficit) for the year	133,413	(6,431)
Adjustments for:		
Investment income recognised in statement of financial activities	(282)	(979)
Depreciation and impairment of tangible fixed assets	7,357	4,682
Movements in working capital:		
(Increase) in debtors	(79,344)	(60,763)
Increase/(decrease) in creditors	46,121	(5,655)
Cash generated from/(absorbed by) operations	107,265	(69,146)