

Signed Acc's

THE MICAH NETWORK

Operating as Micah Global

COMPANY NUMBER: 04669640

CHARITY NUMBER: 1103048

2020

UNAUDITED ACCOUNTS

for the year ended 31 December 2020

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LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

C MacMillan (Canadian): Chair

S DiPasquale (American)

A D Boul (British): Secretary

E Izquierdo (Peruvian)

R Valerio (British)

U de Souza (Brazilian, resigned 13/1/21)

M Maury (Australian, resigned 22/5/21)

K Dhanabalan (Indian): Vice Chair

A Abboud (Lebanese)

R Perez (Peruvian)

G Odendaal (American)

S K Nyaga (Kenyan, appointed 22/5/21)

A F Soobi (Ugandan, resigned 13/1/21)

Company Secretary

A D Boul

E-mail: finance@micahglobal.org

Contact Details

Address: c/o Christ Church,

Christ Church Road,

Winchester, SO23 9SR

Telephone: 01483 205850

Independent Examiner and Registered Office

Andrew Skilton ACA

Brewers Chartered Accountants

Bourne House,

Queen Street,

Gomshall

GU5 9LY

Bankers

The Co-operative Bank plc

O.F.S, 9 Prescott Street

London E1 8BE

Solicitors

Anthony Collins Solicitors

St Philips Gate

5 Waterloo Street

Birmingham B2 5PG

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Report of the Trustees

For the year ended 31 December 2020

The Trustees have pleasure to present their report and accounts for the year ended 31 December 2020.

The company is a Registered Charity number **1103048** and is limited by guarantee. It operates as Micah Global and is known by that name. The company number is **4669640**. The governing instrument is the Memorandum and Articles of Association. New trustees are appointed by vote of the existing trustees at the Annual General Meeting.

The Micah Global vision is to see communities living life in all its fullness, free from poverty injustice and conflict.

MICAH GLOBAL 2020 ACTIVITY REPORT

2020 was a year of change and repositioning for Micah Global, in three key areas: the impact of Covid, changes in leadership and a review of the identity and purpose of the network.

In addition to these three areas, the activities related to events, communication, national expressions, and membership management continued. Each of these will be discussed briefly below.

Impact of Covid

As with many organisations around the world, Micah Global was impacted by the outbreak of the Covid pandemic. As a network that values face to face meetings and in-person networking, this was difficult for members who have come to value physical meeting within country, regionally and globally. The normal travel undertaken by the International Director came to a sudden stop. The lack of clarity regarding how long Covid would impact movement also disrupted and hampered planning.

At a deeper level of impact, Covid affected the work of many of our members whose programmes could not continue as usual. It was commonplace that members also turned to relief work in their local contexts as the economic impact of Covid was felt and members provided, for example, food relief - even if this was not something that they had been doing.

On the positive side, the presence of Covid started to move Micah Global towards its desired place as being a more digitally enabled network. Meetings and connecting via the internet became the norm globally and also helped to upskill members and the Secretariat in this area.

Leadership changes

In April Kennedy Dhanabalan handed over the Board chair role to Christine MacMillan. At the end of March, Sheryl Haw left as International Director, a position she had held for 10 years. Micah Global is most grateful to Sheryl for her years of dedicated leadership, her commitment to integral mission, and the way in which Micah Global grew across many countries during her tenure. We wish her every success and welcome her continued membership of Micah Global.

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Report of the Trustees

For the year ended 31 December 2020 (continued)

In September, Deborah Hancox took up the position of International Coordinator. Her background in the Christian development sector, information technology and organisational development experience and theological training position her well for leading the next season of Micah Global. The change in job title is of significance, as the Board believe that Micah Global will need to operate in future in a different way.

Strategy review

From September to December, the board continued the strategy review process that has started in mid 2019 and which had been put on hold with the intervention of Covid and leadership changes.

The strategy work considered the identity and purpose of Micah Global, and in many ways has seen a return to the founding identity and purpose of Micah Global as “a network of Christians engaged in relief, development, care and advocacy”. It was affirmed, based on a member survey, that the reason people become members of Micah Global is because they are seeking solidarity, learning and action with others, beyond their organisational and geographic boundaries. The value of Micah Global as a meeting place for those in the global North and South was once again highlighted as a key differential of the network. Strategy work continues into 2021, especially around country and regional level structures and methods.

Events

The arrival of Covid ended the possibility of physical meetings so attention quickly turned to digital communications. In March and April, three webinars on Justice and Resilience were held. In April, an online Covid forum was held for members. An online forum for national coordinators also took place in April, led by Board members.

No further events took place until October when the Asia Regional Consultation took place. This event was attended by 290 people and was Micah Global’s first large online event. It was an exciting time of gathering, predominantly for our members in the Asia region or those with an interest in this region. The Consultation also provided learning about this new way of hosting an event. In November, a webinar introduced members to the new Micah Global Partnership Guidelines.

Communications

Communicating through electronic mailings has been a key way in which Micah connects members and others to inform them about activities within and beyond the network. It also calls people to prayer and informs them about a variety of resources and justice issues. The following is a list of mailings that were sent in 2020:

- Prayer Ignite (Prayer Focus): in Jan, Feb, March, in English and 4 additional languages (French, Spanish, Port, Russian)

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Report of the Trustees

For the year ended 31 December 2020 (continued)

- News Inform (Newsletter): monthly in the same languages
- Ad Hoc Mailings covering Invitations to Micah events, Strategic change, Special Bulletins and Member-specific regional mailings

A total of 94 mailings were sent to members and other interested parties

In addition, an active Facebook page with 2,850 followers was maintained.

Micah Global launched a new website in September – www.micahglobal.org. This has a more contemporary look and feel as well as using newer technologies that are easier to maintain. Development is ongoing.

National Expressions

Members, through the various National Expressions, continued to connect and carry out activities at a country level. However, activities were quite severely limited through Covid and leadership gaps and changes within the Secretariat. In 2020, there were 42 National Expressions in varying stages of formation and activity.

Membership management

The membership of Micah Global on the database had expanded to over 1000 entries. This included organisations (relief and development NGOs, congregations, colleges, mission organisations, alliances and networks etc.) or individuals who choose to join Micah in their personal capacity. There are, however, a number on that list who have not been active for some time. During the year a process of identifying and disengaging with inactive members began. This will continue into 2021. During 2020, Micah welcomed 30 new members: 22 organisational and 8 individual members.

Plans for 2021

The Board see Covid as an opportunity as well as a challenge. The report year saw our initial response to the challenge; 2021 will begin to show how Covid is an opportunity as well. The key activity for 2021 will be a global triennial consultation that we are planning as an on-line event. The opportunity is that with technological advance and changed attitude to travel, we can realistically looking to engage with many more smaller agencies who never had the financial ability to travel to a physical event.

In the latter part of 2020 Micah secured a generous grant on an anonymous basis. Its primary purpose was to resource the triennial event, but it was also to develop tools for a future world where the internet will play an increased role in developing and maintaining trusting relationships that are an essential underpinning of cooperative working.

This environmental change also brings focus to how we store and curate our member's knowledge and experience. We do not have the resources to make significant in-roads in 2021, but realisation of the potential is already affecting our planning.

The Micah Network (operating as Micah Global)

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Report of the Trustees

For the year ended 31 December 2020 (continued)

Review of the Accounts

During the year the charity received total income of £118,539 (2019: £165,567).

During the year the charity's total expenditure was £119,405 (2019: £128,967).

Cash flow was good throughout the year.

The budget is made to align with the previous year's income and member pledges. A level of risk is always present as members may not give sufficient notice time of their pledge changes, which is where our reserves policy offers a good degree of protection. Also, the steady growth of new members and the ongoing generosity of members (especially individuals) have enabled Micah to remain stable throughout the year. Monthly financial reports are also sent to the Board.

Micah would like to take this opportunity to thank everyone involved for their generosity and solidarity around the Micah vision.

Reserves Policy

The charity aims to have sufficient reserves to be able to respond to limited needs as they arise but otherwise aims to pass on funds as quickly as possible. We ended the year with a balance on unrestricted funds of £102,443, which meets our reserve policy commitment of £20,000.

Risk Assessment

The charity has internal controls that provide reasonable assurance against errors or loss. The Trustees also consider the risk assessment for the charity and are satisfied that all significant risks have been considered together with prudent mitigation measures and action points and this assessment is regularly reviewed.

Public Benefit

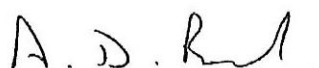
The Trustees have considered the guidance provided by the Charity Commission regarding public benefit and the work of the charity.

The Micah Network (operating as Micah Global)**(Limited by Guarantee and having no share capital)****Report of the Trustees****For the year ended 31 December 2020 (continued)****Trustees' responsibilities:**

The Trustees are required to prepare financial statements for each financial period that give a true and fair view of the state of affairs of the company and of the result for the period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue its operations.
- The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company, and to enable them to ensure that the financial statements comply with any relevant statutes. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

On behalf of the Board

A D Boul (Director)

Date 23 June 2021

Independent Examiner's Report to the Trustees of The Micah Network

I report to the trustees (who are also Directors for the purpose of company law) on my examination of the financial statements of The Micah Network ('the charitable company') for the year ended 31 December 2019 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of charitable company you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

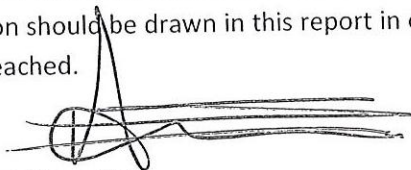
An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Andrew Skilton ACA

Brewers Chartered Accountants

Bourne House, Queen Street, Gomshall, Surrey GU5 9LY

Date: 30 June 2021

The Micah Network (operating as Micah Global)**(Limited by Guarantee and having no share capital)****Unaudited Accounts****For the year ended 31 December 2020**

STATEMENT OF FINANCIAL ACTIVITIES
(Including the Income and Expenditure account)
FOR THE YEAR ended 31st December 2020

	Notes	2020 £ Unrestricted	2020 £ Restricted	2020 £ Total	2019 £ Total
INCOME					
Donations		113,713	-	113,713	162,067
Charitable activities					
Conference Fees		3,947	-	3,947	863
Exchange differences					
Other Income		879	-	879	2,637
Total		<u>118,539</u>	<u>-</u>	<u>118,539</u>	<u>165,567</u>
EXPENDITURE					
Charitable Activities					
Conference costs and grants		10,886	-	10,886	25,941
Travel		744	-	744	2,214
Staff costs	5	<u>83,653</u>	<u>-</u>	<u>83,653</u>	<u>77,524</u>
		95,283	-	95,283	105,679
Support costs					
Office and administration costs		20,624	-	20,624	11,266
Bank charges		275	-	275	1,544
Exchange differences		547	-	547	171
Other		-	-	-	1,540
Board meetings		720	-	720	6,907
Independent Examiner's Fee	6	<u>1,956</u>	<u>-</u>	<u>1,956</u>	<u>1,860</u>
		24,122	-	24,122	23,288
Total		<u>119,405</u>	<u>-</u>	<u>119,405</u>	<u>128,967</u>
Net Income/(Expenditure)		(866)	-	(866)	36,600
Total funds brought forward		103,309	-	103,309	66,709
Total funds carried forward		<u>102,443</u>	<u>-</u>	<u>102,443</u>	<u>103,309</u>

The Micah Network (operating as Micah Global)
(Limited by Guarantee and having no share capital)
Unaudited Accounts
For the year ended 31 December 2020

BALANCE SHEET
as at 31st December 2020

	Notes	2020	2019
		£	£
CURRENT ASSETS			
Debtors		-	200
Cash and bank balances		104,399	105,479
		<u>104,399</u>	<u>105,679</u>
CREDITORS			
Amounts falling due within 1 year			
Creditors and accruals	3	<u>1,956</u>	<u>2,070</u>
NET CURRENT ASSETS		<u>102,443</u>	<u>103,609</u>
NET ASSETS		<u>102,443</u>	<u>103,609</u>
Represented by:			
FUNDS			
Unrestricted Funds			
General Fund		<u>102,443</u>	<u>103,609</u>
TOTAL Funds		<u>102,443</u>	<u>103,609</u>

For the year ending 31st December 2019, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to the accounting records and for the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors on 23 June 2021 and were signed on its behalf by:

A. D. Boul

A D Boul - Trustee

The Micah Network (operating as Micah Global)
(Limited by Guarantee and having no share capital)
Unaudited Accounts
For the year ended 31 December 2020

Notes to the Accounts

1. Accounting Policies

Basis of Accounting

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

The Micah Network meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern, therefore they have adopted the going concern basis of accounting in preparing the financial statements.

a) Funds

General funds represent the funds that are not subject to any restriction regarding their use and are available to be used by the Trustees for application for the general purposes of the Micah Network.

Restricted funds represent money to be used for a specific purpose.

b) Income

All income is included in the SOFA (Statement of Financial Activities) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Incoming resources consisted of membership fees and grant funding. Significant contributors included Tearfund UK, Tear Australia, World Renew and Compassion International.

c) Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with use of the resources.

c) Foreign Currencies

The balance in the US dollar bank account has been converted into Sterling at the rate of exchange ruling as at the close of business on the balance sheet date. Any transactions in foreign currencies during the year are converted into Sterling at the rate of exchange ruling at the balance sheet date.

d) Tangible fixed assets

Fixed assets costing over £2,000 will be capitalised and depreciated. Tangible fixed assets below this amount will be written off in the year of purchase.

The Micah Network (operating as Micah Global)
(Limited by Guarantee and having no share capital)
Unaudited Accounts
For the year ended 31 December 2020

2. Debtors: Amounts falling due within one year

	2020	2019
	£	£
Debtors	-	200
	<u>-</u>	<u>-</u>

3. Creditors: Amounts falling due within one year

	2020	2019
	£	£
Other creditors and accruals	1,956	2,070
	<u>1,956</u>	<u>2,070</u>

4. Related Party Transactions

The charity has a close relationship with, TEAR Australia and a number of other worldwide charities who continue to fund the work of the charity.

5. Staff Costs

	2020	2019
	£	£
Salaries	81,498	70,972
Social security costs	1,255	2,135
Pension	900	3,600
Others	-	817
	<u>83,653</u>	<u>77,524</u>

The average monthly number of employees was 3.08 (2019: 3.08).

No staff member received remuneration in excess of £60,000.

Due to the size of the organisation, all staff are considered to be key management staff.

5.1 Directors' Remuneration

No director/trustee received any remuneration from the company for services rendered during the year. Expenses totalling £nil (2019: £6,938) were paid to 0 trustees (2019: 7) in respect of travel.

6. Independent Examination

The fee payable to the independent examiner totalled £1,956 (2019: £1,860).

7. Restricted Funds

There are no restricted funds at 31st December 2020.

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Unaudited Accounts

For the year ended 31 December 2020

8. Comparatives for the Statement of Financial Activities

STATEMENT OF FINANCIAL ACTIVITIES
(Including the Income and Expenditure account)
FOR THE YEAR ended 31st December 2019

	Notes	2019 £ Unrestricted	2019 £ Restricted	2019 £ Total
INCOME				
Donations		162,067	-	162,067
Charitable activities				
Conference Fees		863	-	863
Exchange differences				
Other Income		2,637	-	2,637
Total		<u>165,567</u>	<u>-</u>	<u>165,567</u>
EXPENDITURE				
Charitable Activities				
Conference costs and grants		25,941	-	25,941
Travel		2,214	-	2,214
Staff costs	5	<u>77,524</u>	<u>-</u>	<u>77,524</u>
		105,679	-	105,679
Support costs				
Office and administration costs		11,266	-	11,266
Bank charges		1,544	-	1,544
Exchange differences		171	-	171
Other		1,540	-	1,540
Board meetings		6,907	-	6,907
Independent Examiner's Fee	6	<u>1,860</u>	<u>-</u>	<u>1,860</u>
		23,288	-	23,288
Total		<u>128,967</u>	<u>-</u>	<u>128,967</u>
Net Income/(Expenditure)		36,600	-	36,600
Total funds brought forward		66,709	-	66,709
Total funds carried forward		<u>103,309</u>	<u>-</u>	<u>103,309</u>