

THE MICAH NETWORK

England & Wales · Charity number 1103048

Details

Status Registered

Legal form Charitable company

Company number [04669640](#)

Registered 2004-04-05

Register [View on the Charity Commission register](#)

Contact

Address 26 Charmwood Close
Newbury
Berkshire
RG14 1XA

Phone 01635 32933

Email accounts@micahglobal.org

Website <https://micahglobal.org>

Activities

Objects: 1. TO PROMOTE THE EFFICIENCY AND EFFECTIVENESS OF CHARITIES INVOLVED IN AND THE EFFECTIVE USE OF CHARITABLE RESOURCES FOR THE RELIEF OF POVERTY, SUFFERING AND DISTRESS AND THE PREVENTION OF DISEASE AND ILL HEALTH AMONGST THE PEOPLE OF THE WORLD BY CO-ORDINATING THE WORK OF AGENCIES PROVIDING CHARITABLE SERVICES OR RELIEF TO THOSE BENEFICIARIES, ORGANISING CONSULTATIONS AND CONFERENCES WHICH ACT AS A FORUM FOR THE EXCHANGE OF INFORMATION BETWEEN THOSE AGENCIES, ORGANISING WORKSHOPS WHICH PROVIDE ADVICE, INFORMATION AND EDUCATIONAL MATERIAL TO THOSE AGENCIES, UNDERTAKING RESEARCH WHICH WILL ENABLE THOSE AGENCIES TO MORE EFFECTIVELY MEET THE NEEDS OF THE BENEFICIARIES, REPRESENTING A RANGE OF VIEWS TO POLICY MAKERS AND FUNDERS AND REPRESENTING THE VIEWS OF THE ULTIMATE BENEFICIARIES TO POLICY-MAKERS AND SERVICE PROVIDERS; AND2. TO RELIEVE POVERTY, SUFFERING AND DISTRESS AND TO PREVENT DISEASE AND ILL HEALTH AMONGST THE PEOPLE OF THE WORLD.

Activities: The Company's aims are 1) to relieve poverty, suffering and distress and to prevent disease and ill health and 2) to promote the Christian faith through education and evangelism.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** WORLDWIDE
- Australia
- Canada
- South Africa
- United States

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£184,160	£160,570	-	-
2023-12-31	£93,301	£145,099	-	-
2022-12-31	£130,188	£123,985	-	-
2021-12-31	£63,244	£110,684	-	-
2020-12-31	£118,539	£119,405	-	-

Trustees

Name	Role	Appointed
Daniella Daou		2026-03-16
Dr Susan Karigu Nyaga		2021-05-22
Dr Winnie Fung		2025-03-10
Eu Lee Chng		2021-09-29
Miriam Diordre Bhadra Croos Moraes		2024-03-12
Philip Wilkerson		2022-03-30
Rev Margaret Christine MacMillan		2015-09-11
Sami Mark DiPasquale		2016-02-11

THE MICAH NETWORK

England & Wales - Charity number 1103048

Accounts

REGISTERED COMPANY NUMBER: 04669640 (England and Wales)
REGISTERED CHARITY NUMBER: 1103048

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2024
for
The Micah Network

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for the Year Ended 31 December 2024

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This annual report begins with a review of network forums and groups in 2024, and an update on membership. There is a summary of the strategic overview of Micah Global, and a high-level statement of planned 2025 activities in line with this strategy. The report ends with the legal, governance and management structures of the charity.

OBJECTIVES AND ACTIVITIES

Micah Global Strategic Overview 2024 -2026

During the last quarter of 2023, the Board, Secretariat and a representative group of active members developed a strategic plan and refined our values, vision and mission. This strategic plan served us well in 2024 and continues into 2025:

Our Identity

Micah is a global network whose members are involved in humanitarian, development, environmental and advocacy work.

Our Shared Faith and Calling

Micah members are Christians who are called, in various ways, to usher in the abundant life that Jesus Christ offers all people.

Our Values

Micah members commit to the following values, taken from our naming verse, Micah 6:8:

- o Acting justly
- o Loving mercy
- o Walking humbly with our God

Our Vision

An inspired and collaborative Christian faith creating a just, compassionate and sustainable world.

Our Mission

In contributing to the attainment of our vision, Micah focuses on the following 3 areas of network activity:

1. Strengthening members' work and collaboration within a missional framework.
2. Strengthening the Church for acts of justice and mercy.
3. Advocating against issues causing poverty, marginalisation, conflict and environmental crises.

Strategic Focus Areas 2024 - 2026

1. Micah's Network Ecosystem

Sustaining a vibrant network ecosystem where members are active in thematic and country groups; online and onsite forums; the online hub networking platform. (NOTE: This may include any themes related to humanitarian, development, environmental and advocacy work that members are engaged in.)

2. Local Humanitarian Response

Strengthening the capacity of members and other collaborators (including churches) through learning and joint action, enabling increasingly localised humanitarian responses.

3. Global and Local Advocacy

Strengthening the role of members in advocacy and running global and local campaigns.

4. Theological Reflection & Learning

Connect and build the capacity of members theologically. Identify, join and strengthen existing theological groups and conversations related to holistic mission. If necessary, start new conversations.

The Micah Network

Report of the Trustees
for the Year Ended 31 December 2024

OBJECTIVES AND ACTIVITIES

Strategic Focus Area Activities for 2025

1. 1. Micah's Network Ecosystem, Goals 2025:

1.2 Micah Hub - Migrate 100% of members onto the relaunched Micah Hub and utilise the hub as the primary point of contact, communication and engagement for members.

1.3 Country & Regional Groups - Identify country conveners, activate and launch 5 country groups and conduct three regional Connects by 31 December 2025, guided by a revised and formalised Country and Regional Group Guide.

1.4 Forums - Identify relevant topics and presenters and conduct 28 forums to empower members and enrich their network experience by 31 December 2025.

1.5 Thematic Groups - Strengthen Humanitarian Response, Advocacy and Renew our World Groups, and activate at least two new groups in 2025, including trafficking and children groups.

2. Local Humanitarian Response, Goals 2025:

2.1 Humanitarian Response Forum and Training - The Humanitarian Response (HR) Steering Group to agree and oversee the delivery of online and onsite HR training and other forums.

2.2 Online collaboration around Humanitarian Response - Increase Humanitarian Response Group engagement and collaboration on Micah Hub (Micah members' networking platform). Utilise Micah Hub as the go-to place for HR conversations, information sharing and storing learning resources for members.

2.3 Collaboration with member organisation - Explore 1-year partnership agreement and work plan with Integral Alliance as the basis for an ongoing partnership.

3. Global and Local Advocacy Goals 2025:

3.1 Part-time Coordinator - Recruit a part-time Advocacy Coordinator as part of the Micah Secretariat to support the growth of the Micah Advocacy Thematic Group.

3.2 Forums - Identify relevant topics and deliver online and onsite training and other forums as agreed by the Micah Advocacy Steering Group.

3.3 Online collaboration around Advocacy - Increase Humanitarian Response Group engagement and collaboration on Micah Hub (Micah members' networking platform). Utilise Micah Hub as the go-to place for advocacy conversations, information sharing and storing learning resources for members.

3.4 Plans for Global Advocacy Campaigns in 2025 - Develop plans and lay the foundation for a Micah global campaign to be launched in February 2025.

4. Theological Reflection and Learning Goals 2025:

4.1 Micah Theology Group - Identify key contributors and stakeholders and form the Micah Theology Thematic Group, defining the scope, objectives and plans for 2025.

4.2 Onsite and onsite events - Host various conversation and learning events for members interested in theological reflections.

4.3 Online collaboration around Theology - Increase Theology Group engagement and collaboration on Micah Hub (Micah members' networking platform). Utilise Micah Hub as the go-to place for theology conversations, information sharing and storing learning resources for members.

5. Organisational Support

In addition to the 4 delivery goals mentioned above, there are organisations support functions (strategic enablers) are also receiving attention:

OBJECTIVES AND ACTIVITIES

5.1 Marketing and Fundraising - raise the profile of Micah within our existing membership, and outside of the network. Identify both individuals and grant making bodies who share our values and support our aims who can give financially either on a one off or regular basis.

5.2 Secretariat development - develop our current Secretariat team through training opportunities, carrying out regular staff appraisals and providing the opportunity for ongoing feedback. Monitor staffing levels to ensure the correct balance of skills and availability to be efficient and effective.

5.3 Board development - ensure an effective and inspired Board that provides the guidance and support required by the Secretariat. Review the number, skills and mix of Board members to ensure adequate representation of gender, expertise and geographical location. Identify training requirements and consider succession planning.

Network Structures

During 2021 and 2022, extensive changes were made to the network structures of Micah Global, building on our commitment to be member-led, digitally enabled, and a network rather than a movement. In 2023, this resulted in the following network structures being agreed:

1. Micah Forums which are online or onsite spaces of any duration where members meet. There are three types of Forums: Micah Connect, Micah Learn and Micah Chapel.
2. Micah Groups which may be geographic (comprising Regional Groups, Country Groups and Local Chapter) and thematic groups on any topic of interest to a group of members (e.g. humanitarian response, advocacy, disability inclusion, anti-human trafficking).
3. Micah Hub which is the online platform for Micah members to share news, resources, have conversations, find one another and connect to the activities of Forums and Groups.

Micah is governed by a Board of members and facilitated by a Secretariat.

The Micah Network

Report of the Trustees
for the Year Ended 31 December 2024

ACHIEVEMENT AND PERFORMANCE Network Activities 2024

Below are activities that were implemented in 2024.

Forums

2024 saw the continuance of online and onsite member gatherings, as defined in the strategy above.

Micah Connect

Micah Connect is for members to connect, network, pray, discuss, and "sit under a tree together" and explore questions that matter to members. 5 x Micah Connect forums took place during 2024. (not including the Micah Connects for Lausanne).

Micah Connect North America: 11 June 2024 This Connect was held at Eastern University, Philadelphia and was attended by 23 delegates. The purpose was an initial, exploratory on-site meeting of members (facilitated by the Micah Secretariat) to discern a way forward in exploring the possibility and purpose of a defined North America Region within Micah, and of USA and Canada Country Groups.

The participants were divided into 4 groups to discuss the question, "How do we see Solidarity, Learning, Action and Reach playing out in the North American context?"

Members in attendance agreed to form a working group to carry forward the discussions and development of Micah Connect North America. A representative from Wheaton College, World Relief and William Carey International University agreed to be on the working group. Deborah Hancox of the Micah Secretariat will help to coordinate the activities of this group.

Micah Connect Asia for Humanitarian Response: 11 - 13 November 2024 This onsite Connect held in Kathmandu, Nepal, was well attended by both local Nepalese members and partners, and 75 international delegates from 17 countries. Plenary speakers for the event came from the following organisations: Food for the Hungry (Indonesia), A Rocha International (India) and Asia Pacific Baptist Aid (Sri Lanka). Participants expressed positive feedback, particularly regarding the field visits and the confidence gained by the Nepal team in organizing an international event. There was successful collaboration among Nepal country group members and the Micah Secretariat. The financial overview showed that the event nearly broke even, with a minor \$400 deficit covered by contributions from Nepal country group members and financial support from international delegates.

Looking ahead, plans include revitalizing sub-regional networks, promoting shared learnings, inviting participants to join the Integral Mission Forum, and organizing the next Asia Connect event. Action items were assigned to facilitate networking between country conveners and establishing an Asia steering group to ensure continued collaboration.

Micah Chapel

Micah Chapel is a place to withdraw from the busyness of work life to share testimonies, meditate on scripture, reflect, pray and worship together. 10 x Micah Chapel forums took place in 2024.

Micah Learn

Micah Learn is the place where members gather to learn from one another and from outside specialists on topics related to relief, development, care and advocacy. This may take the form of a structured course offering, or more informal and interactive peer-to-peer learning. 5 Micah Learn forums took place in 2024 (4 were facilitated by the HRTG).

Groups

Country Groups

Country Groups, representing the continued evolution of what used to be called National Expressions, continued to be defined. Country Group Conveners in Africa met online on several occasions to discuss their respective country groups. Countries with named Micah Conveners in Africa include Kenya, Tanzania, Burundi, Rwanda, DRC, Zambia, South Africa, Cameroon, Nigeria and Cote d'Ivoire. Countries in Asia with named conveners include Pakistan, Nepal, India, Bangladesh, Sri Lanka, Singapore and the Philippines.

Regional Groups

Africa group was formed in 2023 and had regular meetings throughout 2024, working on matters of common interest. Conversations about Europe, Asia, Latin America and North America are taking place.

The Micah Network

Report of the Trustees
for the Year Ended 31 December 2024

Thematic Groups

Thematic Groups represent the primary areas of focus of Micah Global members. These include humanitarian response, development, creation care and advocacy. It is envisaged that each of these four areas will develop member-led, Secretariat coordinated Thematic Groups.

Micah Hub

The Micah Networking Platform was launched in 2022 as a purely online Forum where members can find and connect with one another. They can make themselves known, bring contributions of various kinds, and interact. It is the place where news, events, resources and other information is shared and from where thematic and country groups, network forums and member events can be easily accessed. By the end of 2024, there were 470 member individuals registered as users on the platform.

Membership

In 2024, Micah had approximately 293 active member organisations and 130 individual members across all continents. In the same year, Micah Global welcomed 31 new members: 20 organisational members and 11 individual members, from 18 different countries.

Membership data has been migrated onto a single membership database system/ platform to allow for secure and timely information management. The membership database currently has 1,173 contacts listed who are in member organisations.

FINANCIAL REVIEW

Financial Review

During the year the charity received total income of £184,160 (2023: £93,301).

During the year the charity's total expenditure was £160,570 (2023: £145,098).

Cash flow was monitored throughout the year and reported to the Board monthly.

An annual budget is made each year based partly on the previous year's income and expected member subscriptions and donations. A level of risk is always present as our membership may change, and subscription invoices may not be paid. Our reserves policy offers a degree of protection along with the acceptance to membership of new members and the ongoing generosity of existing members (especially individuals). Monthly financial reports are sent to the Board and are regularly reviewed against budget for the year.

Despite reporting a good level of income, 2024 was a difficult year financially, and Micah ended the year with funds well below its reserves policy target of £30,000. The main cause of this was its members also having a challenging year. As this financial underperformance emerged, expenditure cuts were implemented. The 2025 budget has been configured to ensure that the funds position makes progress during 2025 towards the reserves policy target. In addition, it is planned to increase its fundraising activities beyond our annual member contributions to allow us to expand our Network activity and develop new initiatives such as additional Thematic and Country groups. Some of these activities will require additional fundraising.

Micah would like to take this opportunity to thank everyone involved for their generosity and solidarity around the Micah vision.

Reserves policy

The charity aims to have sufficient reserves to be able to respond to needs as they arise but otherwise aims to pass on funds as quickly as possible. Due to the classification of some of our income and grant funding as restricted funds in 2024, we ended the year with a balance on our unrestricted funds of £3,351. Our reserve policy commitment is for a surplus of £30,000 and during 2025 we will monitor this closely and work to increase this balance back to our reserve policy target.

The Micah Network

Report of the Trustees
for the Year Ended 31 December 2024

FINANCIAL REVIEW

Risk Assessment

The charity has internal controls that provide reasonable assurance against errors or loss. The Trustees also consider the risk assessment for the charity and are satisfied that all significant risks have been considered together with prudent mitigation measures and action points and this assessment is regularly reviewed.

Public Benefit

The Trustees have considered the guidance provided by the Charity Commission regarding public benefit and the work of the charity. It is their opinion that The Micah Network has fulfilled its public benefit requirement for the year by continuing to operate within its charitable objectives: providing a network for individuals and organisations operating across the globe in the areas of humanitarian response, development, creation care and advocacy

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure, Governance and Management

The company is a Registered Charity number 1103048 and is limited by guarantee. It operates as Micah Global and is known by that name. The company number is 4669640. The governing instrument is the Memorandum and Articles of Association.

The charity is governed by a Board of Trustees and a smaller Executive Committee (made up of 3 Board members and the Global Director) who meet regularly throughout the year. New trustees are appointed by vote of the existing trustees. The Board met 6 times, and the Executive met 12 times during 2024; minutes are kept of each meeting.

Day to day management of the charity is provided by a Secretariat of six staff with an FTE of 3.1 (December 2024): Global Director, Operations Director, Membership Coordinator, Humanitarian Response Coordinator, Communications Manager and Finance and Compliance Officer. The Secretariat is made up of employees and contractors. The Global Director is part of the Executive Committee and is invited to Board meetings.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
04669640 (England and Wales)

Registered Charity number
1103048

Registered office
Unit 3
Birtley Courtyard
Bramley
Surrey
GU5 0LA

Trustees

Ms C MacMillan (Canadian): Chair	S K Nyaga (Kenyan)
E-L Chng (Singaporean)	R Perez (Peruvian)
S DiPasquale (American)	Ms R Valerio (British) (resigned 13 January 2025)
M Moraes (Sri Lankan) (appointed 12 March 2024)	P Wilkerson (Australian)
A D Boul (British): Secretary and Treasurer (resigned 12 May 2025)	

Company Secretary
A D Boul

Approved by order of the board of trustees on 12 May 2025 and signed on its behalf by:

C MacMillan - Trustee

Independent Examiner's Report to the Trustees of
The Micah Network

Independent examiner's report to the trustees of The Micah Network ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Andrew Skilton, ACA

12 May 2025

The Micah Network

Statement of Financial Activities
for the Year Ended 31 December 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies		123,819	51,263	175,082	91,256
Other income		2,265	6,813	9,078	2,045
Total		<u>126,084</u>	<u>58,076</u>	<u>184,160</u>	<u>93,301</u>
EXPENDITURE ON Charitable activities Charitable		<u>135,378</u>	<u>25,192</u>	<u>160,570</u>	<u>145,099</u>
NET INCOME/(EXPENDITURE)		(9,294)	32,884	23,590	(51,798)
RECONCILIATION OF FUNDS Total funds brought forward		12,645	-	12,645	64,443
TOTAL FUNDS CARRIED FORWARD		<u><u>3,351</u></u>	<u><u>32,884</u></u>	<u><u>36,235</u></u>	<u><u>12,645</u></u>

The Micah Network

Balance Sheet
31 December 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	5	1,056	-	1,056	977
Cash at bank and in hand		5,245	32,884	38,129	14,548
		<u>6,301</u>	<u>32,884</u>	<u>39,185</u>	<u>15,525</u>
CREDITORS					
Amounts falling due within one year	6	(2,950)	-	(2,950)	(2,880)
		<u>3,351</u>	<u>32,884</u>	<u>36,235</u>	<u>12,645</u>
NET CURRENT ASSETS					
		<u>3,351</u>	<u>32,884</u>	<u>36,235</u>	<u>12,645</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>3,351</u>	<u>32,884</u>	<u>36,235</u>	<u>12,645</u>
NET ASSETS					
		<u><u>3,351</u></u>	<u><u>32,884</u></u>	<u><u>36,235</u></u>	<u><u>12,645</u></u>
FUNDS					
	7				
Unrestricted funds				3,351	12,645
Restricted funds				32,884	-
				<u>36,235</u>	<u>12,645</u>
TOTAL FUNDS					
				<u><u>36,235</u></u>	<u><u>12,645</u></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 12 May 2025 and were signed on its behalf by:

C MacMillan - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

3. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2024	2023
Staff	4	4
	<u>4</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	80,915	10,341	91,256
Other income	2,045	-	2,045
Total	<u>82,960</u>	<u>10,341</u>	<u>93,301</u>
EXPENDITURE ON			
Charitable activities			
Charitable	<u>108,446</u>	<u>36,653</u>	<u>145,099</u>
NET INCOME/(EXPENDITURE)	(25,486)	(26,312)	(51,798)
RECONCILIATION OF FUNDS			
Total funds brought forward	38,131	26,312	64,443
TOTAL FUNDS CARRIED FORWARD	<u>12,645</u>	<u>-</u>	<u>12,645</u>

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Prepayments and accrued income	<u>1,056</u>	<u>977</u>

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Accruals and deferred income	<u>2,950</u>	<u>2,880</u>

7. MOVEMENT IN FUNDS

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	12,645	(9,294)	3,351
Restricted funds			
Micah Hub	-	3,616	3,616
Renew Our World	-	29,268	29,268
	<u>-</u>	<u>32,884</u>	<u>32,884</u>
TOTAL FUNDS	<u>12,645</u>	<u>23,590</u>	<u>36,235</u>

Notes to the Financial Statements - continued
for the Year Ended 31 December 2024

7. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	126,084	(135,378)	(9,294)
Restricted funds			
Micah Thematic Group	5,982	(5,982)	-
Micah Hub	15,158	(11,542)	3,616
Renew Our World	30,123	(855)	29,268
Augustine Fellowship	6,813	(6,813)	-
	<u>58,076</u>	<u>(25,192)</u>	<u>32,884</u>
TOTAL FUNDS	<u>184,160</u>	<u>(160,570)</u>	<u>23,590</u>

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	38,131	(25,486)	12,645
Restricted funds			
Restricted	26,312	(26,312)	-
	<u>64,443</u>	<u>(51,798)</u>	<u>12,645</u>
TOTAL FUNDS	<u>64,443</u>	<u>(51,798)</u>	<u>12,645</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	82,960	(108,446)	(25,486)
Restricted funds			
Restricted	10,341	(36,653)	(26,312)
	<u>93,301</u>	<u>(145,099)</u>	<u>(51,798)</u>
TOTAL FUNDS	<u>93,301</u>	<u>(145,099)</u>	<u>(51,798)</u>

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2024.

THE MICAH NETWORK

England & Wales - Charity number 1103048

Accounts

REGISTERED COMPANY NUMBER: 04669640 (England and Wales)
REGISTERED CHARITY NUMBER: 1103048

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 December 2023
for
The Micah Network

Contents of the Financial Statements
for the Year Ended 31 December 2023

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This annual report begins with a summary of the strategic overview of Micah Global as developed in the last quarter of 2023, and a high-level statement of planned 2024 activities in line with this strategy. It is followed by a statement of network structures which have now been implemented. There is a summary of network forums and groups in 2023.

OBJECTIVES AND ACTIVITIES

Micah Global Strategic Overview 2024 -2026

Our Identity

Micah is a global network whose members are involved in humanitarian, development, environmental and advocacy work.

Our Shared Faith and Calling

Micah members are Christians who are called, in various ways, to usher in the abundant life that Jesus Christ offers all people.

Our Values

Micah members commit to the following values, taken from our naming verse, Micah 6:8:

- o Acting justly
- o Loving mercy
- o Walking humbly with our God

Our Vision

An inspired and collaborative Christian faith creating a just, compassionate and sustainable world.

Our Mission

In contributing to the attainment of our vision, Micah focuses on the following 3 areas of network activity:

1. Strengthening members' work and collaboration within a missional framework.
2. Strengthening the Church for acts of justice and mercy.
3. Advocating against issues causing poverty, marginalisation, conflict and environmental crises.

Strategic Focus Areas 2024 - 2026

1. Micah's Network Ecosystem

Sustaining a vibrant network ecosystem where members are active in thematic and country groups; online and onsite forums; the online hub networking platform. (NOTE: This may include any themes related to humanitarian, development, environmental and advocacy work that members are engaged in.)

2. Local Humanitarian Response

Strengthening the capacity of members and other collaborators (including churches) through learning and joint action, enabling increasingly localised humanitarian responses.

3. Global and Local Advocacy

Strengthening the role of members in advocacy and running global and local campaigns.

4. Theological Reflection & Learning

Connect and build the capacity of members theologically. Identify, join and strengthen existing theological groups and conversations related to holistic mission. If necessary, start new conversations.

The Micah Network

Report of the Trustees
for the Year Ended 31 December 2023

OBJECTIVES AND ACTIVITIES

Strategic Focus Area Activities for 2024

1. Micah's Network Ecosystem

Goals 2024:

1.1 Member Engagement - Strengthen Micah network ecosystem by utilising member care, involvement and enhanced member benefits to increase member engagement and member involvement by 15% by 31 December 2024.

1.2 Micah Hub - Migrate 100% of members onto the relaunched Micah Hub and utilise the hub as the primary point of contact, communication and engagement for members, recording 15% increased engagement on the hub.

1.3 Country & Regional Groups - Identify country conveners, activate and launch 5 country groups and conduct three regional Connects by 31 December 2024, guided by a revised and formalised Country and Regional Group Guide.

1.4 Forums: Identify relevant topics and presenters and conduct about 28 forums to empower members and enrich their network experience by 31 December 2024.

1.5 Thematic Groups - Strengthen Humanitarian Response, Advocacy and Disability Groups, and activate at least two groups in 2024, including trafficking and children groups.

1.6 Friends - Develop the framework and supporting network structures and launch the Micah Friends category by 30 July 2024.

2. Local Humanitarian Response, Goals 2024 :

2.1 Humanitarian Response Forum and Training - The Humanitarian Response (HR) Steering Group to agree and oversee the delivery of online and onsite HR training and other forums.

2.2 Online collaboration around Humanitarian Response - Increase Humanitarian Response Group engagement and collaboration on Micah Hub (Micah members' networking platform). Utilise Micah Hub as the go-to place for HR conversations, information sharing and storing learning resources for members..

2.3 Collaboration with member organisation - Explore 1-year partnership agreement and work plan with Integral Alliance as the basis for an ongoing partnership.

3. Global and Local Advocacy, Goals 2024:

3.1 Part-time Coordinator - Recruit a part-time Advocacy Coordinator as part of the Micah Secretariat to support the growth of the Micah Advocacy Thematic Group.

3.2 Forums - Identify relevant topics and deliver online and onsite training and other forums as agreed by the Micah Advocacy Steering Group.

3.3 Online collaboration around Advocacy - Increase Humanitarian Response Group engagement and collaboration on Micah Hub (Micah members' networking platform). Utilise Micah Hub as the go-to place for advocacy conversations, information sharing and storing learning resources for members.

3.4 Plans for Global Advocacy Campaigns in 2025 - Develop plans and lay the foundation for a Micah global campaign to be launched in February 2025.

4. Theological Reflection and Learning, Goals 2024:

4.1 Micah Theology Group - Identify key contributors and stakeholders and form the Micah Theology Thematic Group, defining the scope, objectives and plans for 2024.

4.2 Onsite and onsite events - Host various conversation and learning events for members interested in theological reflections.

OBJECTIVES AND ACTIVITIES

4.3 Online collaboration around Theology - Increase Theology Group engagement and collaboration on Micah Hub (Micah members' networking platform). Utilise Micah Hub as the go-to place for theology conversations, information sharing and storing learning resources for members.

5. Organisational Support

In addition to the 4 delivery goals mentioned above, there are organisations support functions (strategic enablers) are also receiving attention:

5.1 Marketing and Fundraising - raise the profile of Micah within our existing membership, and outside of the network. Identify both individuals and grant making bodies who share our values and support our aims who can give financially either on a one off or regular basis.

5.2 Secretariat development - develop our current Secretariat team through training opportunities, carrying out regular staff appraisals and providing the opportunity for ongoing feedback. Monitor staffing levels to ensure the correct balance of skills and availability to be efficient and effective.

5.3 Board development - ensure an effective and inspired Board that provides the guidance and support required by the Secretariat. Review the number, skills and mix of Board members to ensure adequate representation of gender, expertise and geographical location. Identify training requirements and consider succession planning.

Network Structures

During 2021 and 2022, extensive changes were made to the network structures of Micah Global, building on our commitment to be member-led, digitally enabled, and a network rather than a movement. In 2023, this resulted in the following network structures being agreed:

1. Micah Forums which are online or onsite spaces of any duration where members meet. There are three types of Forums: Micah Connect, Micah Learn and Micah Chapel.
2. Micah Groups which may be geographic (comprising Regional Groups, Country Groups and Local Chapter) and thematic groups on any topic of interest to a group of members (e.g. humanitarian response, advocacy, disability inclusion, anti-human trafficking).
3. Micah Hub which is the online platform for Micah members to share news, resources, have conversations, find one another and connect to the activities of Forums and Groups.

Micah is governed by a Board of members and facilitated by a Secretariat.

The Micah Network

Report of the Trustees
for the Year Ended 31 December 2023

ACHIEVEMENT AND PERFORMANCE

Network Activities 2023

Forums

Following the success of Micah Global's 8th Triennial Consultation which took place online in September 2021, 2022 saw the continuance of online member gatherings, as defined in the strategy above. These Member Forums are designed to be online, onsite or hybrid. All Member Forums for 2023 were online.

Micah Connect

Micah Connect is for members to connect, network, pray, discuss, and "sit under a tree together" and explore questions that matter to members. 6 Micah Connect forums took place during 2023.

Micah Chapel

Micah Chapel is a place to withdraw from the busyness of work life to share testimonies, meditate on scripture, reflect, pray and worship together. 8 Micah Chapel forums took place in 2023.

Micah Learn

Micah Learn is the place where members gather to learn from one another and from outside specialists on topics related to relief, development, care and advocacy. This may take the form of a structured course offering, or more informal and interactive peer-to-peer learning. 7 Micah Learn forums took place in 2023.

Micah Act

One Micah Act was held in September 2023 on the theme of Pray and Act Against Hunger.

Groups

Country Groups

Country Groups, representing the continued evolution of what used to be called National Expressions, continued to be defined. Country Group Conveners in Africa met online on several occasions to discuss their respective country groups. Micah Global Kenya developed a strategic plan to be implemented from 2023.

Regional Groups

Africa group was formed in 2023 and conversations about Europe, Asia, Latine America and North America are taking place.

Thematic Groups

Thematic Groups represent the primary areas of focus of Micah Global members. These include humanitarian response, development, creation care and advocacy. It is envisaged that each of these four areas will develop member-led, Secretariat coordinated Thematic Groups. During 2022, the Advocacy and the Humanitarian Response thematic groups were formed.

Micah Hub

The Micah Networking Platform was launched in 2022 as a purely online Forum where members can find and connect with one another. They can make themselves known, bring contributions of various kinds, and interact. It is the place where news, events, resources and other information is shared and from where thematic and country groups, network forums and members events can be easily accessed. By the end of 2023, there were 390 member individuals registered as users on the platform.

Membership

In 2023, Micah had approximately 325 active member organisations and 144 individual members across all continents. In the same year, Micah Global welcomed 31 new members: 22 organisational members and 9 individual members, from 13 different countries.

Membership data has been migrated onto a single membership database system/ platform to allow for secure and timely information management. The membership database currently has 1,164 contacts listed who are in member organisations.

The Micah Network

Report of the Trustees
for the Year Ended 31 December 2023

FINANCIAL REVIEW

Financial Review

During the year the charity received total income of £93,301 (2022: £130,188).

During the year the charity's total expenditure was £145,098 (2022: £123,985).

Cash flow was monitored throughout the year and reported to the Board monthly.

An annual budget is made based on the previous year's income and expected member subscriptions and donations. A level of risk is always present as our membership may change, and subscription invoices may not be paid. Our reserves policy offers a good degree of protection along with the acceptance to membership of new members and the ongoing generosity of existing members (especially individuals) which have enabled Micah to remain financially stable throughout the year. Monthly financial reports are sent to the Board and are regularly reviewed against budget for the year.

For the 2024 financial year Micah is planning to increase its fundraising activities beyond our annual member contributions to allow us to expand our Network activity and develop new initiatives such as additional Thematic and Country groups. The Board have prepared a baseline budget to plan for a year of expected income (based on 2023). The Secretariat is developing detailed project budgets for the strategic areas defined earlier in the report. Some of these budgets will require additional fundraising to enable the plans to take place.

Micah would like to take this opportunity to thank everyone involved for their generosity and solidarity around the Micah vision.

Reserves policy

The charity aims to have sufficient reserves to be able to respond to limited needs as they arise but otherwise aims to pass on funds as quickly as possible. We ended the year with a balance of unrestricted funds of £12,645, which is lower than our reserve policy commitment of £20,000. During 2024 we will monitor this closely and work to increase this balance back to our reserve policy target of £20,000.

Risk Assessment

The charity has internal controls that provide reasonable assurance against errors or loss. The Trustees also consider the risk assessment for the charity and are satisfied that all significant risks have been considered together with prudent mitigation measures and action points and this assessment is regularly reviewed.

Public Benefit

The Trustees have considered the guidance provided by the Charity Commission regarding public benefit and the work of the charity. It is their opinion that The Micah Network has fulfilled its public benefit requirement for the year by continuing to operate within its charitable objectives: providing a network for individuals and organisations operating across the globe in the areas of humanitarian response, development, creation care and advocacy

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure, Governance and Management

The company is a Registered Charity number 1103048 and is limited by guarantee. It operates as Micah Global and is known by that name. The company number is 4669640. The governing instrument is the Memorandum and Articles of Association.

The charity is governed by a Board of Trustees and a smaller Executive Committee (made up of 3 Board members and the Global Director) who meet regularly throughout the year. New trustees are appointed by vote of the existing trustees at the Annual General Meeting. The Board met 6 times and the Executive met 12 times during 2023; minutes are kept of each meeting.

Day to day management of the charity is provided by a Secretariat of five staff with an FTE of 3.4. Roles include Global Director, Operations Director, Membership Coordinator, Humanitarian Response Coordinator, and Finance and Compliance Officer. The Global Director is part of the Executive Committee and is invited, along with the Operations Director, to Board meetings.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04669640 (England and Wales)

The Micah Network

Report of the Trustees
for the Year Ended 31 December 2023

Registered Charity number
1103048

Registered office
Bourne House
Queen Street
Gomshall
Surrey
GU5 9LY

Trustees
A D Boul

Ms C MacMillan (Canadian): Chair
A D Boul (British): Secretary and Treasurer
S DiPasquale (American)
G Odendaal (American, resigned November 2023)
S K Nyaga (Kenyan)
Ms A Abboud (Lebanese, resigned September 2023)

R Perez (Peruvian)
Ms R Valerio (British)
E-L Chng (Singaporean)
P Wilkerson (Australian)
K Dhanabalan (Indian, resigned March 2023)

Company Secretary
A D Boul

Approved by order of the board of trustees on and signed on its behalf by:

.....
A D Boul - Trustee

Independent Examiner's Report to the Trustees of
The Micah Network

Independent examiner's report to the trustees of The Micah Network ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended
31 December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are
responsible for the preparation of the accounts in accordance with the requirements of the Companies Act
2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the
2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's
accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my
examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the
2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with
the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006
Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other
than any requirement that the accounts give a true and fair view which is not a matter considered as
part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the
Statement of Recommended Practice for accounting and reporting by charities (applicable to
charities preparing their accounts in accordance with the Financial Reporting Standard applicable in
the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which
attention should be drawn in this report in order to enable a proper understanding of the accounts to be
reached.

Andrew Skilton, ACA

Date:

The Micah Network

Statement of Financial Activities
for the Year Ended 31 December 2023

	Notes	Unrestricted fund £	Restricted fund £	31.12.23 Total funds £	31.12.22 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies		80,915	10,341	91,256	128,750
Other income		2,045	-	2,045	1,439
Total		<u>82,960</u>	<u>10,341</u>	<u>93,301</u>	<u>130,189</u>
EXPENDITURE ON Charitable activities Charitable		<u>108,446</u>	<u>36,653</u>	<u>145,099</u>	<u>123,985</u>
NET INCOME/(EXPENDITURE)		(25,486)	(26,312)	(51,798)	6,204
RECONCILIATION OF FUNDS Total funds brought forward		38,131	26,312	64,443	58,239
TOTAL FUNDS CARRIED FORWARD		<u><u>12,645</u></u>	<u><u>-</u></u>	<u><u>12,645</u></u>	<u><u>64,443</u></u>

The Micah Network

Balance Sheet
31 December 2023

	Notes	Unrestricted fund £	Restricted fund £	31.12.23 Total funds £	31.12.22 Total funds £
CURRENT ASSETS					
Debtors	4	977	-	977	2,174
Cash at bank		14,548	-	14,548	65,197
		<u>15,525</u>	<u>-</u>	<u>15,525</u>	<u>67,371</u>
CREDITORS					
Amounts falling due within one year	5	(2,880)	-	(2,880)	(2,928)
		<u>12,645</u>	<u>-</u>	<u>12,645</u>	<u>64,443</u>
NET CURRENT ASSETS					
		<u>12,645</u>	<u>-</u>	<u>12,645</u>	<u>64,443</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>12,645</u>	<u>-</u>	<u>12,645</u>	<u>64,443</u>
NET ASSETS					
		<u>12,645</u>	<u>-</u>	<u>12,645</u>	<u>64,443</u>
FUNDS					
	6				
Unrestricted funds				12,645	38,131
Restricted funds				-	26,312
TOTAL FUNDS					
				<u>12,645</u>	<u>64,443</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
A D Boul - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

3. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	102,438	26,312	128,750
Other income	1,439	-	1,439
Total	<u>103,877</u>	<u>26,312</u>	<u>130,189</u>
EXPENDITURE ON			
Charitable activities			
Charitable	123,985	-	123,985

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

3.	COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued			
		Unrestricted fund £	Restricted fund £	Total funds £
		<u> </u>	<u> </u>	<u> </u>
	NET INCOME/(EXPENDITURE)	(20,108)	26,312	6,204
	RECONCILIATION OF FUNDS			
	Total funds brought forward	58,239	-	58,239
		<u> </u>	<u> </u>	<u> </u>
	TOTAL FUNDS CARRIED FORWARD	<u>38,131</u>	<u>26,312</u>	<u>64,443</u>
4.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
			31.12.23	31.12.22
			£	£
	Other debtors		-	1,021
	Prepayments and accrued income		977	1,153
			<u>977</u>	<u>2,174</u>
5.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
			31.12.23	31.12.22
			£	£
	Trade creditors		2	-
	Accruals and deferred income		2,878	2,928
			<u>2,880</u>	<u>2,928</u>
6.	MOVEMENT IN FUNDS			
		At 1.1.23	Net movement in funds	At
		£	£	31.12.23
	Unrestricted funds			£
	General fund	38,131	(25,486)	12,645
	Restricted funds			
	Restricted	26,312	(26,312)	-
		<u> </u>	<u> </u>	<u> </u>
	TOTAL FUNDS	<u>64,443</u>	<u>(51,798)</u>	<u>12,645</u>

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

6. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	82,960	(108,446)	(25,486)
Restricted funds			
Restricted	10,341	(36,653)	(26,312)
TOTAL FUNDS	<u>93,301</u>	<u>(145,099)</u>	<u>(51,798)</u>

Comparatives for movement in funds

	At 1.1.22 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds			
General fund	58,239	(20,108)	38,131
Restricted funds			
Restricted	-	26,312	26,312
TOTAL FUNDS	<u>58,239</u>	<u>6,204</u>	<u>64,443</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	103,877	(123,985)	(20,108)
Restricted funds			
Restricted	26,312	-	26,312
TOTAL FUNDS	<u>130,189</u>	<u>(123,985)</u>	<u>6,204</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.22 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	58,239	(45,594)	12,645
TOTAL FUNDS	<u>58,239</u>	<u>(45,594)</u>	<u>12,645</u>

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

6. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	186,837	(232,431)	(45,594)
Restricted funds			
Restricted	36,653	(36,653)	-
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>223,490</u>	<u>(269,084)</u>	<u>(45,594)</u>

7. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2023.

The Micah Network

Detailed Statement of Financial Activities
for the Year Ended 31 December 2023

	31.12.23 £	31.12.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	79,188	95,217
Grants	6,772	26,312
Conference fees	5,296	7,221
	<u>91,256</u>	<u>128,750</u>
Other income		
Other income	2,045	1,439
	<u>93,301</u>	<u>130,189</u>
EXPENDITURE		
Charitable activities		
Wages	92,483	79,215
Sundries	2,996	608
Travel	4,784	2,483
Conference costs and grants	19,953	14,030
Office and administration cost	22,428	24,295
	<u>142,644</u>	<u>120,631</u>
Support costs		
Finance		
Bank charges	332	251
Governance costs		
Independent examiner fees	2,123	2,113
Board meetings	-	990
	<u>2,123</u>	<u>3,103</u>
Total resources expended	<u>145,099</u>	<u>123,985</u>
Net (expenditure)/income	<u>(51,798)</u>	<u>6,204</u>

THE MICAH NETWORK

England & Wales - Charity number 1103048

Accounts

THE MICAH NETWORK

Operating as Micah Global

COMPANY NUMBER: 04669640

CHARITY NUMBER: 1103048

2022

UNAUDITED ACCOUNTS

for the year ended 31 December 2022

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LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Ms C MacMillan (Canadian): Chair

S DiPasquale (American)

A D Boul (British): Secretary and Treasurer

Ms E Izquierdo (Peruvian, resigned July 2022)

Ms R Valerio (British)

E-L Chng (Singaporean)

K Dhanabalan (Indian, resigned March 2023)

Ms A Abboud (Lebanese)

R Perez (Peruvian)

G Odendaal (American)

S K Nyaga (Kenyan)

P Wilkerson (Australian, appointed March 2022)

Company Secretary

A D Boul

E-mail: finance@micahglobal.org

Contact Details

Address: c/o Christ Church,
Christ Church Road,
Winchester, SO23 9SR
Telephone: 01483 205850

Independent Examiner and Registered Office

Andrew Skilton ACA

Brewers Chartered Accountants

Bourne House,

Queen Street,

Gomshall

GU5 9LY

Bankers

The Co-operative Bank plc

O.F.S, 9 Prescott Street

London E1 8BE

Solicitors

Anthony Collins Solicitors

St Philips Gate

5 Waterloo Street

Birmingham B2 5PG

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Report of the Trustees

For the year ended 31 December 2022

The Trustees have pleasure to present their report and accounts for the year ended 31 December 2022. This annual report begins with a strategic overview of Micah Global, followed by a statement of specific network activities in 2022.

The company is a Registered Charity number **1103048** and is limited by guarantee. It operates as Micah Global and is known by that name. The company number is **4669640**. The governing instrument is the Memorandum and Articles of Association. New trustees are appointed by vote of the existing trustees at the Annual General Meeting.

The Micah Global vision is to see communities living life in all its fullness, free from poverty injustice and conflict.

Micah Global Strategic Overview

During 2022, Micah Global focused on the design and establishment of network structures that would support key principles agreed in 2021, namely the Micah Global is a network (rather than a movement) with clearly defined membership and seek to develop and implement robust network structures that are digitally enabled and member led.

Network Identity

Micah Global is an international network of Christians active in humanitarian response, development, creation care and advocacy.

Network Purpose

To enable solidarity, learning, action and reach amongst its members.

Micah's Wider Contribution

To practice and promote ways of being disciples of Jesus Christ in contexts of greed and poverty; injustice and abuse of power; marginalisation and conflict; environmental degradation.

Network Design & Structure

The network is designed and structured around and operates through forums and groups, of which there are different kinds:

1. The **4 member forums** of Micah Connect, Micah Learn, Micah Chapel, Micah Community.
2. The **2 open forums** of Micah Act and Micah Consultations.
3. The **5 types of groups**: Thematic Groups, Interest Groups, Country Groups, Regional Groups and Language Groups.

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Report of the Trustees

For the year ended 31 December 2022 (continued)

Network Description

Micah Global is an international network of Christians who, through their networking activity, are strengthened and connected for their work in humanitarian response, development, creation care and advocacy.

Inspired by Micah 6:8, Micah Global members carry a vision of a flourishing creation in which people are living life to the full, free from poverty, injustice, and conflict; at peace with God, nature, and one another, as intended and enabled by Jesus Christ.

Collectively and individually, members are contributing with their specific assets to the reduction of suffering and injustice in the world and to the strengthening of the Body of Christ as participant in God's holistic mission of redemption and restoration within individuals, society, and creation.

Network Values

- Act Justly
- Love Mercy
- Walk Humbly

Design and Development Principles for Micah Global itself

- A network (not a delivery organisation nor a movement)
- Member-led
- Digitally-enabled
- Emergent
- Exponential
- Global and Local

Network vision (who we aim to be in 3 to 5 years' time)

- Micah Global is the international network of choice for Christians vocationally active in relief, development, creation care and advocacy. They join because they are seeking solidarity, learning, action and reach beyond their organisational and geographic contexts. Micah Global is a network that is known for seeking to integrate practice and reflection (theological and other) and for promoting, enabling and practicing that dimension of God's mission that seeks to reduce poverty, injustice, marginalisation and conflict in the world (previously short-handed as integral mission).
- Members are connecting meaningfully and purposefully through the 4 member forums of the network. These are mostly online forums, but also less frequently on-site and hybrid. They are happening in different time zones and languages.
- Members and the various groups of Micah are connecting beyond the network's membership for action and reflection with partners and other stakeholders. This is through the 2 open forums.

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Report of the Trustees

For the year ended 31 December 2022 (continued)

- The network has a well-established structure of member-led thematic groups, interest groups and country groups with the potential of the intersects between these groups being realised. Country groups are joining to form regional groups. Many and varied collaborations are taking place between members who can now find and connect directly with one another. These connections are the enablers of solidarity, learning, action and reach.
- Micah Global is partnering with other entities engaged in similar work, especially those where collaboration is beneficial to Micah members. Partnerships also provide linkages and continuity to other areas of work, allowing Micah to remain within its agreed scope of operation. Member contributions are only one source of funding; other donor streams have been established and are now a major contributor to the sustainability of the network.
- The following level of member activity has been achieved:



Network Secretariat

The Network Secretariat requires the following roles to coordinate the network and to achieve the above vision. Some roles may be played by part time consultants or even members. Bold indicates staff positions as at end 2022:

- **Global Director – full time position**
- **Director of Operations – full time position**
- **Thematic Coordinators (part time)**
 - Humanitarian Response Coordinator – 30 hours a month

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Report of the Trustees

For the year ended 31 December 2022 (continued)

- Development
- Creation Care
- Advocacy
- **Interest Group Coordinator**
- **Regional Coordinators (x 4: Africa, Asia, Europe and Middle East, Americas)**
- **Communications Manager (full time)**
- **Membership Coordinator – 80% of FTE**
- **Finance, Compliance & Admin Officer – 36 hours a month – should be full-time**

Network Activities 2022

Member Forums

Following the success of Micah Global's 8th Triennial Consultation which took place online in September 2021, 2022 saw the continuance of online member gatherings, as defined in the strategy above. These Member Forums are designed to be online, onsite or hybrid. All Member Forums for 2022 were online.

Micah Connect

Micah Connect is for members to connect, network, pray, discuss, and “sit under a tree together” and explore questions that matter to members. 6 Micah Connect forums took place during 2022.

Micah Chapel

Micah Chapel is a place to withdraw from the busyness of work life to share testimonies, meditate on scripture, reflect, pray and worship together. 4 Micah Chapel forums took place in 2022.

Micah Learn

Micah Learn is the place where members gather to learn from one another and from outside specialists on topics related to relief, development, care and advocacy. This may take the form of a structured course offering, or more informal and interactive peer-to-peer learning. 3 Micah Learn forums took place in 2022.

Micah Networking Platform

The Micah Networking Platform was launched in 2022 as a purely online Forum where members can find and connect with one another. They can make themselves known, bring contributions of various kinds, and interact. It is the place where news, events, resources and other information is shared and from where thematic and country groups, network forums and members events can be easily accessed. By the end of 2022, there were 280 member individuals registered as users on the platform.

Open Forums

Open Forums are facilitated places of engagement between members and non-members. No open forums were held during 2022 as the focus in 2022 was on member activities.

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Report of the Trustees

For the year ended 31 December 2022 (continued).

Country Groups

Country Groups, representing the continued evolution of what used to be called National Expressions, continued to be defined. Country Group Conveners in Africa met online on several occasions to discuss their respective country groups. Micah Global Kenya developed a strategic plan to be implemented from 2023.

Thematic Groups

Thematic Groups represent the primary areas of focus of Micah Global members. These include humanitarian response, development, creation care and advocacy. It is envisaged that each of these four areas will develop member-led, Secretariat coordinated Thematic Groups. During 2022, the Advocacy and the Humanitarian Response thematic groups were formed.

Interest Groups

Interest Groups are member-led topical groups on any topic of shared interest. During 2022, the Disability Interest Group formed. Other interest groups under discussion included health, youth and first thousand days.

Language Groups

Discussions took place about the formation of a French language group. Other language groups discussed include a Spanish and a Portuguese group, but these have yet to form.

Membership

Micah membership was listed as 303 active member organisations and 135 individual members across all continents. During 2022, Micah Global welcomed 18 new members: 11 organisational members and 7 individual members, from 15 different countries.

Membership data continued to be improved by creating a single source of membership data that is being consistently verified and updated with members.

Secretariat Development and Staffing

The Secretariat continued to strengthen their own virtual work environment and skills in various online collaboration software used to facilitate member forums and groups. Financial administration was strengthened through the implementation of cloud-based accounting using the software Xero.

The Secretariat staff team was strengthened by the creation and filling of two new part-time positions: Finance and Compliance Officer and Humanitarian Response Coordinator. In October, the Communications Manager left, and this position is currently vacant. The full-time position of Director of Operations was created and recruitment for the position begun. Additional staff positions in 2022 were the International Coordinator (full-time) and Membership Coordinator (part-time) who continued in their positions.

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Report of the Trustees

For the year ended 31 December 2022 (continued)

Board Development

The Board and Board Executive continued to play a key role in guiding and overseeing the work of the network. During 2022, the Board began a full policy review process to ensure compliance and good practice within network operations. The Board began a full revision of the Board Manual, planned for implementation in 2023.

Key objectives for 2023

1. Members understand what it means to be a member of Micah Global and how they can engage and contribute. Membership has grown, with dormant, student, individual and strategically targeted members being added. More members are paying annual contributions. Members are finding one another and connecting around common interests.
2. Member Forums and Groups (Thematic, Interest, Language, Country and Regional) are established as the structures of the network. Open Forums are not a focus for 2023, and will follow in 2024. Micah Networking Platform is the means through which members connect to one another and to network activities. There is increased member involvement in Forums and Groups including increased initiation and leadership of Forum and Group activity by members. Groups are using Forums for delivering their network activities. French is included as a language of Forums and member communications. One time zones is accommodated. (Spanish, Portuguese and multiple time zones are introduced as resources for such become available, probably in 2024).
3. An intentional 'Journey to Lausanne 4' has been mapped out and launched in the second half of 2023.
4. External stakeholder (public) communication has been rethought and is being delivered (second half of the year).
5. Secretariat (Network Facilitation Team) has grown to adequately support network activity. The network's backbone organisation has continued to develop in standard areas of functioning for a non-profit organisation. Funds have been raised beyond member contributions – target for 2023 = GBP 100,000.

Structure, Governance and Management

The company is a Registered Charity number **1103048** and is limited by guarantee. It operates as Micah Global and is known by that name. The company number is **4669640**. The governing instrument is the Memorandum and Articles of Association.

The charity is governed by a Board of Trustees and a smaller Executive Committee (made up of 3 Board members and the Global Director) who meet regularly throughout the year. New trustees are appointed by vote of the existing trustees at the Annual General Meeting. The Board met 6 times and the Executive met 12 times during 2022; minutes are kept of each meeting.

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Report of the Trustees

For the year ended 31 December 2022 (continued)

Day to day management of the charity is provided by the Global Director, a full-time employee who is part of the Executive Committee and is invited to Board meetings.

Financial Review

During the year the charity received total income of £130,188 (2021: £63,244).

During the year the charity's total expenditure was £123,985 (2021: £110,684).

Cash flow was good throughout the year.

An annual budget is made based on the previous year's income and expected member subscriptions and donations. A level of risk is always present as our membership may change and subscription invoices may not be paid. Our reserves policy offers a good degree of protection along with the acceptance to membership of new members and the ongoing generosity of existing members (especially individuals) which have enabled Micah to remain financially stable throughout the year. Monthly financial reports are sent to the Board and are regularly reviewed against budget for the year.

For the 2023 financial year Micah is planning to increase its fundraising activities beyond our annual member contributions to allow us to expand our Network activity and develop new initiatives such as additional Thematic and Country groups. The Board have prepared both a baseline and target budget to plan for both a year of expected income (as per 2022) or a year of increased funding beyond our member contributions. Our activities will be determined by the level of income we receive in 2023.

Micah would like to take this opportunity to thank everyone involved for their generosity and solidarity around the Micah vision.

Reserves Policy

The charity aims to have sufficient reserves to be able to respond to limited needs as they arise but otherwise aims to pass on funds as quickly as possible. We ended the year with a balance of unrestricted funds of £38,130, which meets our reserve policy commitment of £20,000.

Risk Assessment

The charity has internal controls that provide reasonable assurance against errors or loss. The Trustees also consider the risk assessment for the charity and are satisfied that all significant risks have been considered together with prudent mitigation measures and action points and this assessment is regularly reviewed.

Public Benefit

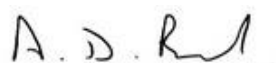
The Trustees have considered the guidance provided by the Charity Commission regarding public benefit and the work of the charity. It is their opinion that The Micah Network has fulfilled its public benefit requirement for the year by continuing to operate within its charitable objectives: providing a network for individuals and organisations operating across the globe in the areas of humanitarian response, development, creation care and advocacy.

The Micah Network (operating as Micah Global)**(Limited by Guarantee and having no share capital)****Report of the Trustees****For the year ended 31 December 2022 (continued)****Trustees' responsibilities:**

The Trustees are required to prepare financial statements for each financial period that give a true and fair view of the state of affairs of the company and of the result for the period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
 - make judgements and estimates that are reasonable and prudent;
 - state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
 - prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue its operations.
-
- The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company, and to enable them to ensure that the financial statements comply with any relevant statutes. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

On behalf of the Board

A D Boul (Director)

Date: 13th July 2023

Independent Examiner's Report to the Trustees of The Micah Network

I report to the trustees (who are also Directors for the purpose of company law) on my examination of the financial statements of The Micah Network ('the charitable company') for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, and related notes. This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of charitable company, you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

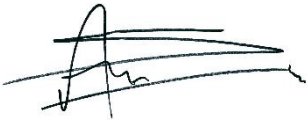
An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

A handwritten signature in black ink, appearing to be 'A Skilton', written over a horizontal line.

Andrew Skilton ACA
Brewers Chartered Accountants
Bourne House
Queen Street,
Gomshall,
Surrey
GU5 9LY

Date: 13th July 2023

The Micah Network (operating as Micah Global)**(Limited by Guarantee and having no share capital)****Unaudited Accounts****For the year ended 31 December 2022**

STATEMENT OF FINANCIAL ACTIVITIES
(Including the Income and Expenditure account)
FOR THE YEAR ended 31st December 2022

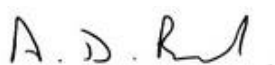
	Notes	2022 £ Unrestricted	2022 £ Restricted	2022 £ Total	2021 £ Total
INCOME					
Donations		95,216	-	95,216	60,721
Grants			26,312	26,312	
Charitable activities					
Conference Fees		7,221	-	7,221	1,924
Exchange differences					
Other Income		1,439	-	1,439	599
Total		<u>103,876</u>	<u>26,312</u>	<u>130,188</u>	<u>63,244</u>
EXPENDITURE					
Charitable Activities					
Conference costs and grants		14,030	-	14,030	16,912
Travel		2,483	-	2,483	-
Staff costs	5	79,215	-	79,215	75,582
		<u>95,728</u>	<u>-</u>	<u>95,728</u>	<u>92,494</u>
Support costs					
Office and administration costs		24,295	-	24,295	16,053
Bank charges		251	-	251	181
Exchange differences		-	-	-	-
Other		608	-	608	-
Board meetings		990	-	990	-
Independent Examiner's Fee	6	2,113	-	2,113	1,956
		<u>28,257</u>	<u>-</u>	<u>28,257</u>	<u>18190</u>
Total		<u>123,985</u>	<u>-</u>	<u>123,985</u>	<u>110,684</u>
Net Income/(Expenditure)		(20,109)	26,312	6,203	(47,440)
Total funds brought forward		58,239	-	58,239	105,679
Total funds carried forward		<u>38,130</u>	<u>26,312</u>	<u>64,442</u>	<u>58,239</u>

The Micah Network (operating as Micah Global)**(Limited by Guarantee and having no share capital)****Unaudited Accounts****For the year ended 31 December 2022****BALANCE SHEET
as at 31st December 2022**

	Notes	2022	2021
		£	£
CURRENT ASSETS			
Debtors		2,174	-
Cash and bank balances		<u>65,196</u>	<u>60,195</u>
		67,370	60,195
CREDITORS			
Amounts falling due within 1 year			
Creditors and accruals	3	<u>2,928</u>	<u>1,956</u>
NET CURRENT ASSETS		<u>64,442</u>	<u>58,239</u>
NET ASSETS		<u>64,442</u>	<u>58,239</u>
Represented by:			
FUNDS			
General Fund		38,130	58,239
Restricted Fund		<u>26,312</u>	
TOTAL Funds		<u>64,442</u>	<u>58,239</u>

For the year ending 31st December 2022, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to the accounting records and for the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors on 13th July 2022 and were signed on its behalf by:



A D Boul - Trustee

The Micah Network (operating as Micah Global)**(Limited by Guarantee and having no share capital)****Unaudited Accounts****For the year ended 31 December 2022****Notes to the Accounts****1. Accounting Policies****Basis of Accounting**

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

The Micah Network meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern, therefore they have adopted the going concern basis of accounting in preparing the financial statements.

a) Funds

General funds represent the funds that are not subject to any restriction regarding their use and are available to be used by the Trustees for application for the general purposes of the Micah Network.

Restricted funds represent money to be used for a specific purpose.

b) Income

All income is included in the SOFA (Statement of Financial Activities) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Incoming resources consisted of membership fees and grant funding. Significant contributors included Tearfund UK, Tear Australia, World Renew and Compassion International.

c) Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to headings, they have been allocated to activities on a basis consistent with use of the resources.

c) Foreign Currencies

The balance in the PayPal account has been converted into Sterling at the rate of exchange ruling as at the close of business on the balance sheet date. Any transactions in foreign currencies during the year are converted into Sterling at the rate of exchange ruling at the balance sheet date.

d) Tangible fixed assets

Fixed assets costing over £2,000 will be capitalised and depreciated. Tangible fixed assets below this amount will be written off in the year of purchase.

e) Prior Year restatement

Previous year bank was understated in the books by which caused understating of reserves.

The Micah Network (operating as Micah Global)
(Limited by Guarantee and having no share capital)
Unaudited Accounts
For the year ended 31 December 2022

2. Debtors: Amounts falling due within one year

	2022	2021
	£	£
Debtors	2,174	-
	<u>2,174</u>	<u>-</u>

3. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Other creditors and accruals	2,928	1,956
	<u>2,928</u>	<u>1,956</u>

4. Related Party Transactions

The charity has a close relationship with, TEAR Australia and a number of other worldwide charities who continue to fund the work of the charity.

5. Staff Costs

	2022	2021
	£	£
Salaries	73,037	71,022
Social security costs	-	-
Pension	6,178	4,560
Others	-	-
	<u>79,215</u>	<u>75,582</u>

The average monthly number of employees was 3 (2021: 3).

No staff member received remuneration in excess of £60,000.

Due to the size of the organisation, all staff are considered to be key management staff.

5.1 Directors' Remuneration

No director/trustee received any remuneration from the company for services rendered during the year.

6. Independent Examination

The fee payable to the independent examiner totalled £2,113 (2021: £1,956).

7. Restricted Funds

Restricted funds at 31st December 2022 totalled £26,312.

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Unaudited Accounts

For the year ended 31 December 2022

8. Comparatives for the Statement of Financial Activities

STATEMENT OF FINANCIAL ACTIVITIES
(Including the Income and Expenditure account)
FOR THE YEAR ended 31st December 2021

	Notes	2021 £ Unrestricted	2021 £ Restricted	2021 £ Total
INCOME				
Donations		60,721	-	60,721
Charitable activities				
Conference Fees		1,924	-	1,924
Exchange differences				
Other Income		599	-	599
Total		<u>63,244</u>	<u>-</u>	<u>63,244</u>
EXPENDITURE				
Charitable Activities				
Conference costs and grants		16,912	-	16,912
Travel		-	-	-
Staff costs	5	<u>75,582</u>	<u>-</u>	<u>75,582</u>
		92,494	-	92,494
Support costs				
Office and administration costs		16,053	-	16,053
Bank charges		181	-	181
Exchange differences		-	-	-
Other		-	-	-
Board meetings		-	-	-
Independent Examiner's Fee	6	<u>1,956</u>	<u>-</u>	<u>1,956</u>
		18,190	-	24,122
Total		<u>110,684</u>	<u>-</u>	<u>110,684</u>
Net Income/(Expenditure)		(47,440)	-	(47,440)
Total funds brought forward		105,679	-	105,679
Total funds carried forward		<u>58,239</u>	<u>-</u>	<u>58,239</u>

THE MICAH NETWORK

England & Wales - Charity number 1103048

Accounts

THE MICAH NETWORK

Operating as Micah Global

COMPANY NUMBER: 04669640

CHARITY NUMBER: 1103048

2021

UNAUDITED ACCOUNTS

for the year ended 31 December 2021

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LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Ms C MacMillan (Canadian)

S DiPasquale (American)

A D Boul (British): Secretary

Ms E Izquierdo (Peruvian)

Ms R Valerio (British)

E-L Chng (Singaporean, appointed 29/9/21)

M Maury (Australian, resigned 22/5/21)

K Dhanabalan (Indian): Vice Chair

Ms A Abboud (Lebanese)

R Perez (Peruvian)

G Odendaal (American)

S K Nyaga (Kenyan, appointed 22/5/21)

P Wilkerson (Australian, appointed 10/3/22)

Company Secretary

A D Boul

E-mail: finance@micahglobal.org

Contact Details

Address: c/o Christ Church,
Christ Church Road,
Winchester, S023 9SR
Telephone: 01483 205850

Independent Examiner and Registered Office

Andrew Skilton ACA

Brewers Chartered Accountants

Bourne House,

Queen Street,

Gomshall

GU5 9LY

Bankers

The Co-operative Bank plc

O.F.S, 9 Prescott Street

London E1 8BE

Solicitors

Anthony Collins Solicitors

St Philips Gate

5 Waterloo Street

Birmingham B2 5PG

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Report of the Trustees

For the year ended 31 December 2021

The Trustees have pleasure to present their report and accounts for the year ended 31 December 2021.

The company is a Registered Charity number **1103048** and is limited by guarantee. It operates as Micah Global and is known by that name. The company number is **4669640**. The governing instrument is the Memorandum and Articles of Association. New trustees are appointed by vote of the existing trustees at the Annual General Meeting.

The Micah Global vision is to see communities living life in all its fullness, free from poverty injustice and conflict.

During 2021, Micah Global continued to be impacted by Covid - both the activities of the network and those of individual member organisations. However, as was the case with many in the charitable (development) sector, this time also gave the opportunity and need to redesign and shift activities towards greater digital engagement, thereby also extending reach and deepening member engagement.

Strategic Focus

The strategic focus of 2021 was around identifying network structures that would strengthen the identity of Micah Global, which had been clarified and affirmed during 2020. This identity was that Micah Global is “a network of Christians engaged in relief, development, care and advocacy”. This was in many ways a return to the founding identity and purpose of Micah Global and a move away from more recent positioning as a broader movement for integral mission. It had been determined from member research that people join Micah seeking solidarity, learning and action with other members, valuing the connections it brings beyond their organisational and geographic boundaries. The value of Micah Global as a meeting place for those in the global North and South was once again highlighted as a key differentiator of the network. What does remain, however, is the commitment to work together to reduce poverty, injustice and conflict in the world, which is a key objective of integral mission.

In 2021, work began to determine suitable structures and methods to strengthen members connections. This led to design of Country Groups and Thematic Groups, building on earlier structures of National Expressions and Communities of Practice. A three-year change process built around the goal of seeking ‘empowered, contributing members’ was begun, with the digitally enabled Global Triennial Consultation being the first iteration of this change. The success of this Consultation affirmed that members do wish to connect and will do so via online means.

Global Triennial Consultation 2022

Micah Global’s 8th Triennial Consultation took place in September 2021. For the first time, it was an entirely online event, necessitated by restrictions on movement and gatherings due to COVID.

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Report of the Trustees

For the year ended 31 December 2021 (continued)

It was Africa's turn to host the Global Consultation, following a pattern of Consultations rotating between global regions. Although plans had begun some time ago to meet in Zambia, this was no longer possible. An African leadership team came together to identify the theme for the Consultation, seeking African themes that could speak into a global context. The theme discerned for the Consultation was about "flourishing... even in hard places". The Consultation was named using the Kiswahili word for flourish, namely "Kushamiri".

The Consultation consisted of two elements – Kushamiri Community, which ran from 1 – 30 September, and Kushamiri Broadcast which ran from 5 – 10 September. The emphasis in both elements was on maximizing Micah member contributions and participation.

The Kushamiri Community used an online eventing application to create a place where members were able to connect with one another, offer contributions on the topic of flourishing and make themselves known in various ways. Here are some statistics from the Kushamiri Community:

- 135 discussion topics, started by participants
- 25 meet ups, initiated by participants
- 636 photos shared
- 54 digital booths
- 3925 community board messages
- 7980 private messages between participants

The Kushamiri Broadcast ran across 6 days, having a central plenary session with workshops and "Under the Tree" conversations on either side. Each day had a subtheme: flourishing and creation; flourishing from within; flourishing and households, flourishing and congregations, flourishing communities, countries and continents. The intent was to hear from our Micah members on these sub-themes, rather than bringing in outside speakers.

Kushamiri Broadcast had the following elements:

- Plenary sessions which consisted of a Testimony to Flourishing by a Micah Board member, worship, a keynote address (African Voices) from a member in Africa followed by a panel discussion. Plenary sessions may be viewed [here](#).
- Connect Groups happened twice a day. These were language specific groups (English, Spanish, Portuguese and French) where participants met in groups of 4 to discuss a question related to flourishing and to meet members from around the world.
- Workshops were an hour and a half long and were places where members with specific expertise shared in an interactive manner. There were 49 member-led workshops across the week.

The Micah Network (operating as Micah Global)

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Report of the Trustees

For the year ended 31 December 2021 (continued)

- ❑ Under the Tree Conversations were forty-five minute informal and conversational spaces where participants could interact with a member who had been invited to talk on a topic of their choice related to flourishing. There were 48 member Under the Tree Conversations across the week.
- ❑ Daily communication mailings were sent to participants.

A total of 717 people registered for the Consultation. In a post-consultation survey, 97.2% of those who completed the survey said that they would recommend the event to others.

A particularly beneficial outcomes from the Consultation was the interaction that took place with and between members in planning and running the Consultation. In addition, conversations were begun which have continued and are leading into the formation of Thematic Groups in 2022.

Communications

Regular mailings: these went out in Russian, Spanish, French, Portuguese and English, intermittent from July to October as mailings focused on the Global Consultation (January, March, April, June, November, Christmas Mailing.) Regular Consultation mailings focused on registration, marketing, follow up, and communications with participants.

Global Consultation: Marketing and Communications flyers, website, invitations, programmes and mailings were a particular focus in making the consultation a success before, during and after the consultation.

Special Mailings included: René Padilla May 2021; Joel Edwards July 2021, various ad hoc mailings to share information with members and others on the mailing list.

Public Communications Strategy: Workshop and development of strategy process to develop public-facing strategy for broader Micah Community.

Social media: Ongoing weekly to 2850 Facebook followers and others on other platforms. The new

Micah Global website - www.micahglobal.org – which had gone live in September 2020, continued to be developed and expanded with content such as resources being added.

Membership

During 2021, Micah Global welcomed twenty new members: nineteen organizational members and one individual member, representing 16 countries.

In September, Kepla - the membership database/CRM - was no longer available, and the opportunity was used to create a new record of members and contact information. Updating of member details is also an ongoing process.

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Report of the Trustees

For the year ended 31 December 2021 (continued)

Secretariat

The Secretariat strengthened their own virtual work environment through the implementation, early in 2021, of Microsoft One Drive and Microsoft Teams. This included a general review, archiving and restructuring of data held by the Secretariat and Board. In addition, the Secretariat developed skills in various online collaboration software such as that used for the Global Consultation. The team also developed partnerships with various technology providers to provide hosting and support services for both the Secretariat and for their online member activities.

Plans for 2022

The focus for 2022 has been framed as Project Micah Connect with the following objectives:

1. Membership clarified and membership management systems improved
2. Country Groups clarified, activated, supported
3. Members online community established
4. Regular online Micah Connect gatherings for members
5. Improved member-only communications
6. Thematic Groups clarified, established, supported
7. Improved stakeholder management and engagement
8. Board development work, notably around policy review

Review of the Accounts

During the year the charity received total income of £63,244 (2020: £118,539).

During the year the charity's total expenditure was £110,684 (2020: £119,405).

Cash flow was good throughout the year.

The budget is made to align with the previous year's income and member pledges. A level of risk is always present as members may not give sufficient notice time of their pledge changes, which is where our reserves policy offers a good degree of protection. Also, the steady growth of new members and the ongoing generosity of members (especially individuals) have enabled Micah to remain stable throughout the year. Monthly financial reports are also sent to the Board.

Micah would like to take this opportunity to thank everyone involved for their generosity and solidarity around the Micah vision.

The Micah Network (operating as Micah Global)**(Limited by Guarantee and having no share capital)****Report of the Trustees****For the year ended 31 December 2021 (continued)****Reserves Policy**

The charity aims to have sufficient reserves to be able to respond to limited needs as they arise but otherwise aims to pass on funds as quickly as possible. We ended the year with a balance of unrestricted funds of £55,003, which meets our reserve policy commitment of £20,000.

Risk Assessment

The charity has internal controls that provide reasonable assurance against errors or loss. The Trustees also consider the risk assessment for the charity and are satisfied that all significant risks have been considered together with prudent mitigation measures and action points and this assessment is regularly reviewed.

Public Benefit

The Trustees have considered the guidance provided by the Charity Commission regarding public benefit and the work of the charity.

The Micah Network (operating as Micah Global)**(Limited by Guarantee and having no share capital)****Report of the Trustees****For the year ended 31 December 2021 (continued)****Trustees' responsibilities:**

The Trustees are required to prepare financial statements for each financial period that give a true and fair view of the state of affairs of the company and of the result for the period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue its operations.
- The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company, and to enable them to ensure that the financial statements comply with any relevant statutes. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

On behalf of the Board

A D Boul (Director)

Date:... 21st July 2022

Independent Examiner's Report to the Trustees of The Micah Network

I report to the trustees (who are also Directors for the purpose of company law) on my examination of the financial statements of The Micah Network ('the charitable company') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet and related notes. This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of charitable company you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

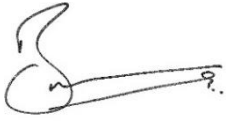
An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



.....
Andrew Skilton ACA
Brewers Chartered Accountants
Bourne House
Queen Street,
Gomshall,
Surrey
GU5 9LY

Date:.....28th July 2022.....

The Micah Network (operating as Micah Global)**(Limited by Guarantee and having no share capital)****Unaudited Accounts****For the year ended 31 December 2021**

STATEMENT OF FINANCIAL ACTIVITIES
(Including the Income and Expenditure account)
FOR THE YEAR ended 31st December 2021

	Notes	2021 £ Unrestricted	2021 £ Restricted	2021 £ Total	2020 £ Total
INCOME					
Donations		60,721	-	60,721	113,713
Charitable activities					
Conference Fees		1,924	-	1,924	3,947
Exchange differences					
Other Income		599	-	599	879
Total		<u>63,244</u>	<u>-</u>	<u>63,244</u>	<u>118,539</u>
EXPENDITURE					
Charitable Activities					
Conference costs and grants		16,912	-	16,912	10,886
Travel		-	-	-	744
Staff costs	5	<u>75,582</u>	<u>-</u>	<u>75,582</u>	<u>83,653</u>
		92,494	-	92,494	95,283
Support costs					
Office and administration costs		16,053	-	16,053	20,624
Bank charges		181	-	181	275
Exchange differences		-	-	-	547
Other		-	-	-	-
Board meetings		-	-	-	720
Independent Examiner's Fee	6	<u>1,956</u>	<u>-</u>	<u>1,956</u>	<u>1,956</u>
		18,190	-	18,190	24,122
Total		<u>110,684</u>	<u>-</u>	<u>110,684</u>	<u>119,405</u>
Net Income/(Expenditure)		(47,440)	-	(47,440)	(866)
Total funds brought forward		102,443	-	102,443	103,309
Total funds carried forward		<u>55,003</u>	<u>-</u>	<u>55,003</u>	<u>102,443</u>

The Micah Network (operating as Micah Global)
(Limited by Guarantee and having no share capital)
Unaudited Accounts
For the year ended 31 December 2021

BALANCE SHEET
as at 31st December 2021

	Notes	2021	2020
		£	£
CURRENT ASSETS			
Debtors		-	-
Cash and bank balances		<u>56,959</u>	<u>104,399</u>
		56,959	104,399
CREDITORS			
Amounts falling due within 1 year			
Creditors and accruals	3	<u>1,956</u>	<u>1,956</u>
NET CURRENT ASSETS		<u>55,003</u>	<u>102,443</u>
NET ASSETS		<u><u>55,003</u></u>	<u><u>102,443</u></u>
Represented by:			
FUNDS			
Unrestricted Funds			
General Fund		<u>55,003</u>	<u>102,443</u>
TOTAL Funds		<u><u>55,003</u></u>	<u><u>102,443</u></u>

For the year ending 31st December 2021, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to the accounting records and for the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors on 21st July 2022 and were signed on its behalf by:



A D Boul - Trustee

The Micah Network (operating as Micah Global)**(Limited by Guarantee and having no share capital)****Unaudited Accounts****For the year ended 31 December 2021****Notes to the Accounts****1. Accounting Policies****Basis of Accounting**

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

The Micah Network meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern, therefore they have adopted the going concern basis of accounting in preparing the financial statements.

a) Funds

General funds represent the funds that are not subject to any restriction regarding their use and are available to be used by the Trustees for application for the general purposes of the Micah Network.

Restricted funds represent money to be used for a specific purpose.

b) Income

All income is included in the SOFA (Statement of Financial Activities) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Incoming resources consisted of membership fees and grant funding. Significant contributors included Tearfund UK, Tear Australia, World Renew and Compassion International.

c) Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to headings, they have been allocated to activities on a basis consistent with use of the resources.

d) Foreign Currencies

Transactions in foreign currencies during the year are converted into Sterling at the rate of exchange ruling.

e) Tangible fixed assets

Fixed assets costing over £2,000 will be capitalised and depreciated. Tangible fixed assets below this amount will be written off in the year of purchase.

The Micah Network (operating as Micah Global)
(Limited by Guarantee and having no share capital)
Unaudited Accounts
For the year ended 31 December 2021

2. Debtors: Amounts falling due within one year

	2021	2020
	£	£
Debtors	-	-
	<u>-</u>	<u>-</u>

3. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Other creditors and accruals	1,956	1,956
	<u>1,956</u>	<u>1,956</u>

4. Related Party Transactions

The charity has a close relationship with, TEAR Australia and a number of other worldwide charities who continue to fund the work of the charity.

5. Staff Costs

	2021	2020
	£	£
Salaries	71,022	81,498
Social security costs	-	1,255
Pension	4,560	900
Others	-	-
	<u>75,582</u>	<u>83,653</u>

The average monthly number of employees was 3 (2020: 3).

No staff member received remuneration in excess of £60,000.

Due to the size of the organisation, all staff are considered to be key management staff.

5.1 Directors' Remuneration

No director/trustee received any remuneration from the company for services rendered during the year.

6. Independent Examination

The fee payable to the independent examiner totalled £1,956 (2020: £1,956).

7. Restricted Funds

There are no restricted funds at 31st December 2021.

The Micah Network (operating as Micah Global)
(Limited by Guarantee and having no share capital)
Unaudited Accounts
For the year ended 31 December 2021

8. Comparatives for the Statement of Financial Activities

STATEMENT OF FINANCIAL ACTIVITIES
(Including the Income and Expenditure account)
FOR THE YEAR ended 31st December 2020

	Notes	2020 £ Unrestricted	2020 £ Restricted	2020 £ Total
INCOME				
Donations		113,713	-	113,713
Charitable activities				
Conference Fees		3,947	-	3,947
Exchange differences				
Other Income		879	-	879
Total		<u>118,539</u>	<u>-</u>	<u>118,539</u>
EXPENDITURE				
Charitable Activities				
Conference costs and grants		10,886	-	10,886
Travel		744	-	744
Staff costs	5	<u>83,653</u>	<u>-</u>	<u>83,653</u>
		95,283	-	95,283
Support costs				
Office and administration costs		20,624	-	20,624
Bank charges		275	-	275
Exchange differences		547	-	547
Other		-	-	-
Board meetings		720	-	720
Independent Examiner's Fee	6	<u>1,956</u>	<u>-</u>	<u>1,956</u>
		24,122	-	24,122
Total		<u>119,405</u>	<u>-</u>	<u>119,405</u>
Net Income/(Expenditure)		(866)	-	(866)
Total funds brought forward		103,309	-	103,309
Total funds carried forward		<u>102,443</u>	<u>-</u>	<u>102,443</u>

THE MICAH NETWORK

England & Wales - Charity number 1103048

Accounts

819,000 Acc's
—————→

THE MICAH NETWORK

Operating as Micah Global

COMPANY NUMBER: 04669640

CHARITY NUMBER: 1103048

2020

UNAUDITED ACCOUNTS

for the year ended 31 December 2020

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LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

C MacMillan (Canadian): Chair

S DiPasquale (American)

A D Boul (British): Secretary

E Izquierdo (Peruvian)

R Valerio (British)

U de Souza (Brazilian, resigned 13/1/21)

M Maury (Australian, resigned 22/5/21)

K Dhanabalan (Indian): Vice Chair

A Abboud (Lebanese)

R Perez (Peruvian)

G Odendaal (American)

S K Nyaga (Kenyan, appointed 22/5/21)

A F Soobi (Ugandan, resigned 13/1/21)

Company Secretary

A D Boul

E-mail: finance@micahglobal.org

Contact Details

Address: c/o Christ Church,

Christ Church Road,

Winchester, SO23 9SR

Telephone: 01483 205850

Independent Examiner and Registered Office

Andrew Skilton ACA

Brewers Chartered Accountants

Bourne House,

Queen Street,

Gomshall

GU5 9LY

Bankers

The Co-operative Bank plc

O.F.S, 9 Prescott Street

London E1 8BE

Solicitors

Anthony Collins Solicitors

St Philips Gate

5 Waterloo Street

Birmingham B2 5PG

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Report of the Trustees

For the year ended 31 December 2020

The Trustees have pleasure to present their report and accounts for the year ended 31 December 2020.

The company is a Registered Charity number **1103048** and is limited by guarantee. It operates as Micah Global and is known by that name. The company number is **4669640**. The governing instrument is the Memorandum and Articles of Association. New trustees are appointed by vote of the existing trustees at the Annual General Meeting.

The Micah Global vision is to see communities living life in all its fullness, free from poverty injustice and conflict.

MICAH GLOBAL 2020 ACTIVITY REPORT

2020 was a year of change and repositioning for Micah Global, in three key areas: the impact of Covid, changes in leadership and a review of the identity and purpose of the network.

In addition to these three areas, the activities related to events, communication, national expressions, and membership management continued. Each of these will be discussed briefly below.

Impact of Covid

As with many organisations around the world, Micah Global was impacted by the outbreak of the Covid pandemic. As a network that values face to face meetings and in-person networking, this was difficult for members who have come to value physical meeting within country, regionally and globally. The normal travel undertaken by the International Director came to a sudden stop. The lack of clarity regarding how long Covid would impact movement also disrupted and hampered planning.

At a deeper level of impact, Covid affected the work of many of our members whose programmes could not continue as usual. It was commonplace that members also turned to relief work in their local contexts as the economic impact of Covid was felt and members provided, for example, food relief - even if this was not something that they had been doing.

On the positive side, the presence of Covid started to move Micah Global towards its desired place as being a more digitally enabled network. Meetings and connecting via the internet became the norm globally and also helped to upskill members and the Secretariat in this area.

Leadership changes

In April Kennedy Dhanabalan handed over the Board chair role to Christine MacMillan. At the end of March, Sheryl Haw left as International Director, a position she had held for 10 years. Micah Global is most grateful to Sheryl for her years of dedicated leadership, her commitment to integral mission, and the way in which Micah Global grew across many countries during her tenure. We wish her every success and welcome her continued membership of Micah Global.

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Report of the Trustees

For the year ended 31 December 2020 (continued)

In September, Deborah Hancox took up the position of International Coordinator. Her background in the Christian development sector, information technology and organisational development experience and theological training position her well for leading the next season of Micah Global. The change in job title is of significance, as the Board believe that Micah Global will need to operate in future in a different way.

Strategy review

From September to December, the board continued the strategy review process that has started in mid 2019 and which had been put on hold with the intervention of Covid and leadership changes.

The strategy work considered the identity and purpose of Micah Global, and in many ways has seen a return to the founding identity and purpose of Micah Global as “a network of Christians engaged in relief, development, care and advocacy”. It was affirmed, based on a member survey, that the reason people become members of Micah Global is because they are seeking solidarity, learning and action with others, beyond their organisational and geographic boundaries. The value of Micah Global as a meeting place for those in the global North and South was once again highlighted as a key differential of the network. Strategy work continues into 2021, especially around country and regional level structures and methods.

Events

The arrival of Covid ended the possibility of physical meetings so attention quickly turned to digital communications. In March and April, three webinars on Justice and Resilience were held. In April, an online Covid forum was held for members. An online forum for national coordinators also took place in April, led by Board members.

No further events took place until October when the Asia Regional Consultation took place. This event was attended by 290 people and was Micah Global’s first large online event. It was an exciting time of gathering, predominantly for our members in the Asia region or those with an interest in this region. The Consultation also provided learning about this new way of hosting an event. In November, a webinar introduced members to the new Micah Global Partnership Guidelines.

Communications

Communicating through electronic mailings has been a key way in which Micah connects members and others to inform them about activities within and beyond the network. It also calls people to prayer and informs them about a variety of resources and justice issues. The following is a list of mailings that were sent in 2020:

- Prayer Ignite (Prayer Focus): in Jan, Feb, March, in English and 4 additional languages (French, Spanish, Port, Russian)

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Report of the Trustees

For the year ended 31 December 2020 (continued)

- News Inform (Newsletter): monthly in the same languages
- Ad Hoc Mailings covering Invitations to Micah events, Strategic change, Special Bulletins and Member-specific regional mailings

A total of 94 mailings were sent to members and other interested parties

In addition, an active Facebook page with 2,850 followers was maintained.

Micah Global launched a new website in September – www.micahglobal.org. This has a more contemporary look and feel as well as using newer technologies that are easier to maintain. Development is ongoing.

National Expressions

Members, through the various National Expressions, continued to connect and carry out activities at a country level. However, activities were quite severely limited through Covid and leadership gaps and changes within the Secretariat. In 2020, there were 42 National Expressions in varying stages of formation and activity.

Membership management

The membership of Micah Global on the database had expanded to over 1000 entries. This included organisations (relief and development NGOs, congregations, colleges, mission organisations, alliances and networks etc.) or individuals who choose to join Micah in their personal capacity. There are, however, a number on that list who have not been active for some time. During the year a process of identifying and disengaging with inactive members began. This will continue into 2021. During 2020, Micah welcomed 30 new members: 22 organisational and 8 individual members.

Plans for 2021

The Board see Covid as an opportunity as well as a challenge. The report year saw our initial response to the challenge; 2021 will begin to show how Covid is an opportunity as well. The key activity for 2021 will be a global triennial consultation that we are planning as an on-line event. The opportunity is that with technological advance and changed attitude to travel, we can realistically looking to engage with many more smaller agencies who never had the financial ability to travel to a physical event.

In the latter part of 2020 Micah secured a generous grant on an anonymous basis. Its primary purpose was to resource the triennial event, but it was also to develop tools for a future world where the internet will play an increased role in developing and maintaining trusting relationships that are an essential underpinning of cooperative working.

This environmental change also brings focus to how we store and curate our member's knowledge and experience. We do not have the resources to make significant in-roads in 2021, but realisation of the potential is already affecting our planning.

The Micah Network (operating as Micah Global)

(Limited by Guarantee and having no share capital)

Report of the Trustees

For the year ended 31 December 2020 (continued)

Review of the Accounts

During the year the charity received total income of £118,539 (2019: £165,567).

During the year the charity's total expenditure was £119,405 (2019: £128,967).

Cash flow was good throughout the year.

The budget is made to align with the previous year's income and member pledges. A level of risk is always present as members may not give sufficient notice time of their pledge changes, which is where our reserves policy offers a good degree of protection. Also, the steady growth of new members and the ongoing generosity of members (especially individuals) have enabled Micah to remain stable throughout the year. Monthly financial reports are also sent to the Board.

Micah would like to take this opportunity to thank everyone involved for their generosity and solidarity around the Micah vision.

Reserves Policy

The charity aims to have sufficient reserves to be able to respond to limited needs as they arise but otherwise aims to pass on funds as quickly as possible. We ended the year with a balance on unrestricted funds of £102,443, which meets our reserve policy commitment of £20,000.

Risk Assessment

The charity has internal controls that provide reasonable assurance against errors or loss. The Trustees also consider the risk assessment for the charity and are satisfied that all significant risks have been considered together with prudent mitigation measures and action points and this assessment is regularly reviewed.

Public Benefit

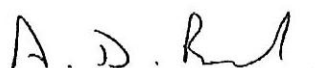
The Trustees have considered the guidance provided by the Charity Commission regarding public benefit and the work of the charity.

The Micah Network (operating as Micah Global)**(Limited by Guarantee and having no share capital)****Report of the Trustees****For the year ended 31 December 2020 (continued)****Trustees' responsibilities:**

The Trustees are required to prepare financial statements for each financial period that give a true and fair view of the state of affairs of the company and of the result for the period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue its operations.
- The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company, and to enable them to ensure that the financial statements comply with any relevant statutes. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

On behalf of the Board

A D Boul (Director)

Date 23 June 2021

Independent Examiner's Report to the Trustees of The Micah Network

I report to the trustees (who are also Directors for the purpose of company law) on my examination of the financial statements of The Micah Network ('the charitable company') for the year ended 31 December 2019 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of charitable company you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

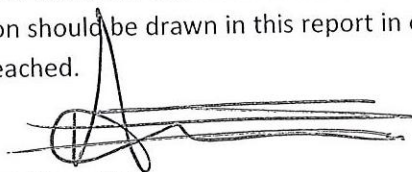
An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Andrew Skilton ACA

Brewers Chartered Accountants

Bourne House, Queen Street, Gomshall, Surrey GU5 9LY

Date: 20 June 2021

The Micah Network (operating as Micah Global)**(Limited by Guarantee and having no share capital)****Unaudited Accounts****For the year ended 31 December 2020**

STATEMENT OF FINANCIAL ACTIVITIES
(Including the Income and Expenditure account)
FOR THE YEAR ended 31st December 2020

	Notes	2020 £ Unrestricted	2020 £ Restricted	2020 £ Total	2019 £ Total
INCOME					
Donations		113,713	-	113,713	162,067
Charitable activities					
Conference Fees		3,947	-	3,947	863
Exchange differences					
Other Income		879	-	879	2,637
Total		<u>118,539</u>	<u>-</u>	<u>118,539</u>	<u>165,567</u>
EXPENDITURE					
Charitable Activities					
Conference costs and grants		10,886	-	10,886	25,941
Travel		744	-	744	2,214
Staff costs	5	83,653	-	83,653	77,524
		<u>95,283</u>	<u>-</u>	<u>95,283</u>	<u>105,679</u>
Support costs					
Office and administration costs		20,624	-	20,624	11,266
Bank charges		275	-	275	1,544
Exchange differences		547	-	547	171
Other		-	-	-	1,540
Board meetings		720	-	720	6,907
Independent Examiner's Fee	6	1,956	-	1,956	1,860
		<u>24,122</u>	<u>-</u>	<u>24,122</u>	<u>23,288</u>
Total		<u>119,405</u>	<u>-</u>	<u>119,405</u>	<u>128,967</u>
Net Income/(Expenditure)		(866)	-	(866)	36,600
Total funds brought forward		103,309	-	103,309	66,709
Total funds carried forward		<u>102,443</u>	<u>-</u>	<u>102,443</u>	<u>103,309</u>

The Micah Network (operating as Micah Global)
(Limited by Guarantee and having no share capital)
Unaudited Accounts
For the year ended 31 December 2020

BALANCE SHEET
as at 31st December 2020

	Notes	2020	2019
		£	£
CURRENT ASSETS			
Debtors		-	200
Cash and bank balances		104,399	105,479
		<u>104,399</u>	<u>105,679</u>
CREDITORS			
Amounts falling due within 1 year			
Creditors and accruals	3	<u>1,956</u>	<u>2,070</u>
NET CURRENT ASSETS		<u>102,443</u>	<u>103,609</u>
NET ASSETS		<u><u>102,443</u></u>	<u><u>103,609</u></u>
Represented by:			
FUNDS			
Unrestricted Funds			
General Fund		<u>102,443</u>	<u>103,609</u>
TOTAL Funds		<u><u>102,443</u></u>	<u><u>103,609</u></u>

For the year ending 31st December 2019, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to the accounting records and for the preparation of accounts. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors on 23 June 2021 and were signed on its behalf by:

A. D. Boul

A D Boul - Trustee

The Micah Network (operating as Micah Global)
(Limited by Guarantee and having no share capital)
Unaudited Accounts
For the year ended 31 December 2020

Notes to the Accounts

1. Accounting Policies

Basis of Accounting

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015.

The Micah Network meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern, therefore they have adopted the going concern basis of accounting in preparing the financial statements.

a) Funds

General funds represent the funds that are not subject to any restriction regarding their use and are available to be used by the Trustees for application for the general purposes of the Micah Network.

Restricted funds represent money to be used for a specific purpose.

b) Income

All income is included in the SOFA (Statement of Financial Activities) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Incoming resources consisted of membership fees and grant funding. Significant contributors included Tearfund UK, Tear Australia, World Renew and Compassion International.

c) Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with use of the resources.

c) Foreign Currencies

The balance in the US dollar bank account has been converted into Sterling at the rate of exchange ruling as at the close of business on the balance sheet date. Any transactions in foreign currencies during the year are converted into Sterling at the rate of exchange ruling at the balance sheet date.

d) Tangible fixed assets

Fixed assets costing over £2,000 will be capitalised and depreciated. Tangible fixed assets below this amount will be written off in the year of purchase.

The Micah Network (operating as Micah Global)
(Limited by Guarantee and having no share capital)
Unaudited Accounts
For the year ended 31 December 2020

2. Debtors: Amounts falling due within one year

	2020	2019
	£	£
Debtors	-	200
	<u>-</u>	<u>-</u>

3. Creditors: Amounts falling due within one year

	2020	2019
	£	£
Other creditors and accruals	1,956	2,070
	<u>1,956</u>	<u>2,070</u>

4. Related Party Transactions

The charity has a close relationship with, TEAR Australia and a number of other worldwide charities who continue to fund the work of the charity.

5. Staff Costs

	2020	2019
	£	£
Salaries	81,498	70,972
Social security costs	1,255	2,135
Pension	900	3,600
Others	-	817
	<u>83,653</u>	<u>77,524</u>

The average monthly number of employees was 3.08 (2019: 3.08).

No staff member received remuneration in excess of £60,000.

Due to the size of the organisation, all staff are considered to be key management staff.

5.1 Directors' Remuneration

No director/trustee received any remuneration from the company for services rendered during the year. Expenses totalling £nil (2019: £6,938) were paid to 0 trustees (2019: 7) in respect of travel.

6. Independent Examination

The fee payable to the independent examiner totalled £1,956 (2019: £1,860).

7. Restricted Funds

There are no restricted funds at 31st December 2020.

The Micah Network (operating as Micah Global)
(Limited by Guarantee and having no share capital)

Unaudited Accounts

For the year ended 31 December 2020

8. Comparatives for the Statement of Financial Activities

STATEMENT OF FINANCIAL ACTIVITIES
(Including the Income and Expenditure account)
FOR THE YEAR ended 31st December 2019

	Notes	2019 £ Unrestricted	2019 £ Restricted	2019 £ Total
INCOME				
Donations		162,067	-	162,067
Charitable activities				
Conference Fees		863	-	863
Exchange differences				
Other Income		2,637	-	2,637
Total		<u>165,567</u>	<u>-</u>	<u>165,567</u>
EXPENDITURE				
Charitable Activities				
Conference costs and grants		25,941	-	25,941
Travel		2,214	-	2,214
Staff costs	5	77,524	-	77,524
		<u>105,679</u>	<u>-</u>	<u>105,679</u>
Support costs				
Office and administration costs		11,266	-	11,266
Bank charges		1,544	-	1,544
Exchange differences		171	-	171
Other		1,540	-	1,540
Board meetings		6,907	-	6,907
Independent Examiner's Fee	6	1,860	-	1,860
		<u>23,288</u>	<u>-</u>	<u>23,288</u>
Total		<u>128,967</u>	<u>-</u>	<u>128,967</u>
Net Income/(Expenditure)		36,600	-	36,600
Total funds brought forward		66,709	-	66,709
Total funds carried forward		<u>103,309</u>	<u>-</u>	<u>103,309</u>