PLYMOUTH VINEYARD

England & Wales · Charity number 1102919

Details

Status	Registered
Legal form	Charitable company
Company number	04942055
Registered	2004-03-29
Register	View on the Charity Commission register

Contact

Address	182 Mannamead Road Plymouth PL3 5RE
Phone	07936414654
Email	info@plymouthvineyard.org.uk
Website	www.plymouthvineyard.org.uk

Activities

Objects: A) THE ADVANCEMENT OF THE CHRISTIAN FAITH IN ACCORDANCE WITH THE VINEYARD CHURCHES UK STATEMENT OF FAITH, VALUES, PRIORITIES, PRACTICES AND LEADERSHIP STANDARDS APPEARING IN THE SCHEDULE HERETO IN PLYMOUTH AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT AND OTHER SUCH PURPOSES WHICH ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES AND ARE CONNECTED WITH THE CHARITABLE WORK OF THE CHARITY.B) THE RELIEF OF THE POOR AND NEEDY, THE SICK AND ELDERLY IN PLYMOUTH AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT.C) THE FURTHERANCE OF RELIGIOUS OR SECULAR PUBLIC EDUCATION IN PLYMOUTH AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT.

Activities: Worship services, midweek housegroups, youth and children's work, student events, community events, Alpha courses, parenting and marriage courses, drop-in centre providing for families in need, supporting the poor, sick and marginalised in the local community

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Classification

- **How:** Provides Services
- **What:** The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** PLYMOUTH AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD.
- Devon
- Plymouth City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£148,113	£142,277	-	-
2023-12-31	£155,089	£153,129	-	-
2022-12-31	£105,838	£108,785	-	-
2021-12-31	£104,735	£106,447	-	-
2020-12-31	£94,740	£91,986	-	-

Trustees

Name	Role	Appointed
Richard Andrew Cowdery	Chair	2021-09-21
ARTHUR W GOODE		
Alison Penn		2025-07-08
Elizabeth Dorey		2023-03-07
Tracey White		2021-09-21

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PLYMOUTH VINEYARD

England & Wales - Charity number 1102919

Accounts

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees (charity name): PLYMOUTH VINEYARD

On accounts for the year ended: 31 DECEMBER 2024 | **Charity no (if any)**: 1102919

Set out on pages: 1 TO 14 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended .

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [~~insert name of applicable listed body~~]]. ~~*Delete [ ] if not applicable.*~~ ICAEW

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (~~other than that disclosed below *~~) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* ~~*Please delete the words in the brackets if they do not apply.*~~

Signed: [signature] **Date:** 29/9/2025

Name: STEVEN CAREY

Relevant professional qualification(s) or body ICAEW - MEMBER Nº 7783796

(if any):	
Address:	ACORNS
	5, LOWER PORT VIEW
	SALTASH, CORNWALL PL12 4BY

Section B	Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.	NONE

plymouth vineyard church

PLYMOUTH VINEYARD

Trustees' Report and Financial Statements

for the year ended 31 December 2024

Affiliated to vineyard churches™

ANNUAL REPORT
at 31 December 2024

TRUSTEES
Arthur Goode

Chris Anderson

Rick Cowdery (Chair of Trustees)

Lizzie Dorey

Dawn Tucker

Tracey White

COMPANY SECRETARY
Alex Cooper

FINANCE OFFICER
Alex Cooper

REGISTERED OFFICE ADDRESS
182 Mannamead Road
Plymouth
Devon PL3 5RE

CHARITY REGISTRATION NUMBER
1102919

COMPANY NUMBER
04942055

BANKERS
The Cooperative Bank
PO Box 101
Balloon Street
Manchester M60 4EP

INDEPENDENT EXAMINER
Steven Carey FCA, of Vanguard Business Solutions Limited

ANNUAL REPORT
at 31 December 2024

The Trustees of Plymouth Vineyard ("PVC") who also act as Directors of PVC for the purposes of the Companies Act 2006, present their annual report together with the financial statements of the charitable company for the year ended 31 December 2024.

The Board of Trustees are satisfied with the performance of the charity during the year and consider that the charity is in a strong position to continue its activities during the coming year, and that the charity's assets are adequate to fulfil its obligations.

OBJECTIVES AND ACTIVITIES

As stated in its statutes, (Memorandum and Articles of Association) Plymouth Vineyard is established for:

I. the furtherance of religious or secular public education;

II. the advancement of the Christian faith including missionary activities in the United Kingdom and overseas and also including but not limited to the planting of new churches and organisations of congregations;

III. the relief of the poor and needy;

IV. the relief of the sick and elderly;

V. such other charitable objects and for the benefit of such other charitable bodies and institutions as the Committee shall in their absolute discretion see fit.

As can be seen from the overview and developments of the church during the past year, Plymouth Vineyard continues to fulfil its objectives as outlined in its purpose and mission statements and its Articles of Association.

The Trustees have reviewed the activities of the charity in the light of the guidance published by the Charity Commission on public benefit. The Trustees are satisfied that the charity's activities during the past year continue to be for the public benefit, relating as they do to benefit the community in the City of Plymouth and beyond.

ACHIEVEMENTS AND PERFORMANCE

2024 saw a renewed vision and confidence in mission for the church. Many things that had been invested in, and seeds sown, grew into established elements of the church community. We developed a clarity around what we are and what we are called to do which produced both energy and momentum.

Sunday Worship

We continued to enjoy a stable venue for Sundays at Plymouth High School for Girls, as well as using the City Centre venue for evening gatherings on occasion – either on Sunday or midweek. We changed the name from Sunday Service to Sunday Gathering, and began to put thought to what needs to change in order to retain visitors and grow the congregation. We have seen some growth and look to extend this further.

Church Community

We have continued to invest in the areas of community, personal development (we call it discipleship) and building church family. Social events alongside midweek small groups have proved popular, and mentoring continues to be an area of investment.

Leadership

The Lead Pastors took a sabbatical in the middle of the year, and the group that led the church so well in their absence was then appointed as a Core Leadership Team. Their first step was to discern vision and put together the actions and priorities needed to make it a reality.

93 New George St

There are now 5 different projects all operating out of No 93, which is having a big impact on many people's lives. Funding continues to be an issue, with high rents causing financial pressures. We began a community café with the aim of bridging the church ministry and what goes on at No 93, and this is proving very successful.

Wider Engagement

The lead pastors are Area Leaders for the Vineyard South West Area, and they remained committed to working in partnership with other churches in Plymouth. Arthur Goode remains chaplain of Plymouth Argyle and contributes to Cross Rhythms Radio and the Plymouth Herald newspaper.

FINANCIAL REVIEW

During the year ended 31 December 2024, the charity received total income of £148,113 and incurred total expenditure of £142,277 so there was a surplus of £5836 for the year. Most of the charity's unrestricted income is obtained from church members donations and is used for the general running costs of the church.

The charity is extremely grateful to have been awarded grants during 2024 as restricted income towards the running costs of Children's Storehouse and Uniform Store Plymouth. An additional grant of £1700 was received from Vineyard Churches UK, to help cover the expenses for the Lead Pastors as Area Leaders and for events and training to benefit Vineyard Churches in the South West and Wales.

The charity supported local missions through regular giving to Plymouth Youth for Christ, Churches Together in Plymouth and also the Vineyard Missions Partnership in Peru. The church also continued to make a regular donation of 5% of its unrestricted income to Vineyard Churches UK.

Reserves Policy

At the end of 2024, the charity had total reserves of £21,119 with restricted reserves of £5719. The Trustees consider that the ideal level of unrestricted reserves would be equivalent to 3 months expenditure (average monthly expenditure for unrestricted funds 2024: £6931). Current reserves are therefore lower than needed, so the Trustees will continue working towards building up this level of reserves with on-going careful management of expenditure in the years ahead.

Going Concern

The Trustees have reviewed the circumstances of the charity and consider that adequate resources continue to be available to fund the activities of the charity for the foreseeable future. The Trustees are of the view that the charity is a going concern.

New income and expenditure categories
During 2024 new income and expenditure categories were implemented to help better monitor and manage the charity's finances. Consequently, some of the figures for prior year funds in the reports below don't match the annual report from 2023.

Investment Policy and Performance
The charity operates a low risk and ethical approach to the investment of reserves, which are held in an interest-bearing cash deposit account with the Co-operative Bank.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document
Plymouth Vineyard is a charitable company limited by guarantee, governed by its Memorandum and Articles of Association dated 23 October 2003, and is affiliated to the Association of Vineyard Churches UK and Ireland (VCUKI). It has been registered as a charity with the Charity Commission since 29 March 2004.

Method of Recruitment and Appointment of Trustees
The Chair of the Board of Trustees and Lead Pastor of Plymouth Vineyard, initiate the recruitment of new Trustees from members of the church who are then approved by the Board. A minimum of 3 Trustees is required by the Memorandum and Articles. Trustees normally serve for an initial period of 3 years and may serve for a further period if they are agreeable and are invited to do so. As the church has grown, the charity has recognised the need both to hold on to experienced Trustees and to appoint new Trustees who are able to offer relevant skills and experience, to ensure that the Board can contribute fully to the charity's development.
When new Trustees are appointed, they are required to study the Trustees Manual published by VCUKI and are given ongoing training by the Lead Pastor, as well as accessing training offered nationally by Vineyard Churches at their annual National Leadership Gathering. The Trustees can also attend training events run by the Area as well as other organisations.

Organisational Structure and Decision Making
1. The Board of Trustees normally meets 4 times a year and monitors the overall governance of the charity. The Trustees are responsible for setting and reviewing policies, approving the statutory accounts and budgets, monitoring charity performance by the use of financial data, and making decisions about expenditure and staff appointments and salaries. The Trustees also give advice and counsel to the Lead Pastors in relation to the financial, legal and administrative life of the church.
2. The two Lead Pastors are responsible for the oversight, direction and vision of the church. Decisions are made in consultation with the different staff and leaders operating in their various functions, and with the support of all the church's leaders. They receive oversight in their role externally through the oversight system arranged by VCUKI.
3. Ministry Leaders and Coordinators head up specific areas of the church and lead the teams who report to them as volunteers for that ministry.
4. Housegroup Leaders oversee small groups, set up by the church to encourage people to look after each other.

Risk Management
Plymouth Vineyard has undertaken a full risk analysis for all its activities. This policy is under constant review and updated as necessary. The church is fully insured against public liability. Staff contracts are reviewed annually along with the job descriptions and appraisals. All staff, trustees and volunteers involved with children and young people are DBS checked and receive safeguarding training, which is updated every three years. Our Safeguarding Policy is reviewed annually and

one of the Trustees is responsible for safeguarding. There also is a Health and Safety Policy in place for public meetings and activities.

Related Parties

Plymouth Vineyard is a Christian Church. It is affiliated to the Association of Vineyard Churches, UK & Ireland (VCUKI) from whom it receives pastoral oversight and training. More locally it is part of the South West Area of VCUKI. It is also a member of 'Churches Together in Plymouth' - an ecumenical group.

PLANS FOR FUTURE PERIODS

Compassionate Community

We are on a mission to impact the poverty that has arisen from the cost of living crisis, and the social isolation and mental illness that results. There are a number of projects that currently run out of No 93, and Vineyard lead 2 of them. We also run a Community Café. As things grow and develop we want to see a more integrated church and city community out of No 93, and look to help people with some of their more long term issues (eg parenting and mental health)

Small Groups

At the heart of the church vision is to grow meaningful communities which are self-sustaining and support the individuals within them. Primarily this is in the form of Life Groups, but we also recognise other groups springing up which fulfil this function, from the informal 'Dip and Sip' sea swimming group to parenting courses and prayer groups. Over the summer of 2025 we will trial social groups which will run instead of Life Groups for 2 months in July and August.

Sundays

Sunday gatherings need to remain a vibrant expression of church that people will want to invite their friends to, as well as valuable gatherings of our young people and children. As well as encouraging people to recover the habit of coming along on Sundays we want to reach out to those new to church and draw them in. Growth is a priority, and our social media output, Sunday experience and welcome are key to achieving this.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of Plymouth Vineyard for the purposes of company law) are responsible for preparing the Trustee's report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the situation of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- Make judgements and accounting estimates that are reasonable and prudent.
- Observe the methods and principles of the Charities SORP.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

- Select suitable accounting policies and then apply them consistently.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS

Each of the persons who are Trustees at the time when this Trustee's report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's Independent Examiner is unaware, and
- that Trustee has taken all the steps that ought to have taken as a Trustee in order to be aware of any information needed by the charitable company's Independent Examiners in connection with preparing their report and to establish that the charitable company's Independent Examiner is aware of that information.

The company has taken advantage of the small companies' exemption in preparing the Trustee's report.

This report was approved by the Board of Trustees, as the company directors, on 26th September 2025 and signed on the Board's behalf by:

Rick Cowdery

Chair of Trustees

A. Goode - Trustee

28/9/25

Statement of Financial Activities for the year ended 31 December 2024

	Notes	Unrestricted funds £	Restricted funds £	Total funds £	Prior year funds £
INCOME	3				
Donations		55,009	62,623	117,632	151,760
Charitable Activities		-	-	-	-
Investments		360	-	360	55
Trading activities		-	250	250	215
Other		39,707	(9,836)	29,871	3,060
TOTAL INCOME		**95,076**	**53,037**	**148,113**	**155,090**
EXPENDITURE					
Charitable Activities	4	83,177	58,447	141,624	153,129
Other activities		-	653	653	-
					-
TOTAL EXPENDITURE		**83,177**	**59,100**	**142,277**	**153,129**
Net income / (expenditure)		**11,899**	**(6,063)**	**5,836**	**1,961**
RECONCILIATION OF FUNDS					
Fund transfers in		-	4,000	4,000	
Fund transfers out		4,000	-	4,000	-
Net movement of funds		**7,899**	**(2,063)**	**5,836**	**1,961**
Total Funds Brought Forward		**7,501**	**7,782**	**15,283**	**13,322**
TOTAL FUNDS CARRIED FORWARD		**15,400**	**5,719**	**21,119**	**15,283**

ANNUAL REPORT
at 31 December 2024

Balance Sheet as at 31 December 2024

	Notes	All funds £	Total this year £	Total last year £
FIXED ASSETS				
Tangible assets	7	-	-	460
Total fixed assets		**-**	**-**	**460**
CURRENT ASSETS				
Debtors	8	8,362	8,362	4,305
Cash at bank and in hand		43,894	43,894	36,895
Total current assets		**52,256**	**52,256**	**41,200**
Creditors:				
amounts falling due within one year	9	**(31,137)**	**(31,137)**	**(26,377)**
Net current assets		**21,119**	**21,119**	**14,823**
Total assets less current liabilities		**21,119**	**21,119**	**15,283**
TOTAL NET ASSETS		**21,119**	**21,119**	**15,283**
CHARITY FUNDS				
Unrestricted Funds		15,400	15,400	7,501
Restricted Funds	10	5,719	5,719	7,782
TOTAL FUNDS		**21,119**	**21,119**	**15,283**

The company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

The financial statements were approved by the trustees / directors on 26th September 2025 and signed on their behalf by:

Rick Cowdery (Chair of Trustees)

A. Goode
Trustee 28/9/25

ANNUAL REPORT
at 31 December 2024

NOTES TO THE ACCOUNTS

1 Basis of Accounting

These accounts have been prepared under the historical cost convention, with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.
The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

Plymouth Vineyard constitutes a public benefit entity as defined by FRS 102.

2 Accounting Policies

Fund Accounting
Unrestricted funds are donations and other incoming resources which are available to be used in accordance with the charitable objectives at the discretion of the Trustees.
Restricted funds are funds which are to be used within the objects of the charity, in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular restricted purposes.

Income
All income is included in the Statement of Financial Activities when the charity becomes entitled to the resources, it is probable that the income will be received, and the amount of income can be measured reliably.
Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation. The tax reclaimable on Gift Aided donations is accrued for if not received by the end of the financial year.
Interest on funds held on deposit is included in the accounts when receipt is probable, and the amount receivable can be measured reliably.

Expenditure and Liabilities
Expenditure is recognised once there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured reliably. Expenditure is classified under the headings that aggregate all costs related to that activity. Expenditure includes attributable VAT which cannot be recovered, since the charity is not registered for VAT.
Liabilities are measured on recognition at their historical cost and then subsequently measured at the best estimate of the amounts required to settle the obligation at the reporting date.

Assets
Debtors are measured on initial recognition at settlement amount.
Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £500. They are valued at cost. Depreciation is calculated on the straight-line basis, in order to write off the cost of each asset over its estimated useful life, as follows:
Equipment - over 3 years Fixtures and Fittings - over 5 years

Gifts
Decisions concerning which individuals and institutions receive gifts out of the assets of the charity are made by the Leadership Team in consultation with the Board of Directors, in accordance with the Memorandum and Articles of Association.

3 Analysis of Income

	Unrestricted funds £	Restricted funds £	Total funds £	Prior year funds £
Donations and Legacies				
Donations from Individuals	46,931	7,059	53,990	93,670
Gift aid	8,078	1,508	9,586	8,650
Grants	-	29,186	29,186	49,440
The National Lottery Community Fund (Reaching Communities)		24,870	24,870	
TOTAL	55,009	62,623	117,632	151,760
Trading activities				
Children's Storehouse textile sales	-	250	250	215
TOTAL	-	250	250	215
Investments				
Bank Interest	360	-	360	55
TOTAL	360	-	360	55
Other Income				
Contribution to rent/utilities	25,671	(9,836)	15,835	-
Events income	2,000	-	2,000	3,060
Contribution to compassion gift	440	-	440	-
Reversal of deferred funds	10,000			
Other	1,596	-	1,596	-
TOTAL	39,707	(9,836)	29,871	3,060
TOTAL INCOME	**95,076**	**53,037**	**148,113**	**155,090**

4 Analysis of Expenditure

Analysis of Expenditure

	Unrestricted funds £	Restricted funds £	Total funds £	Prior year funds £
Charitable Activities				
Activities	5,324	1,605	6,929	14,787
Admin	2,514	228	2,742	3,622
Bank charges	97	14	111	128
Depreciation	259	201	460	460
Gifts given	5,052	-	5,052	5,106
Other grant expenditure	-	4,529	4,529	2,426
Premises	18,323	22,972	41,295	50,380
Staff costs	51,608	28,914	80,522	75,247
			-	
Other Activities			-	
SWW area grant expenditure		637	637	973
			-	
TOTAL EXPENDITURE	**83,177**	**59,100**	**142,277**	**153,129**

5 Trustees' Expenses

For the year ending 31 December 2024, trustee and director A Goode was paid a gross salary of £25,535.83 in respect of his position as Senior Pastor of Plymouth Vineyard Church, as permitted by the company's Memorandum and Articles and by the Charity Commission.

No other individual who was a trustee/director during the year received a remuneration or reimbursement of expenses.

6 Staff Costs

	This year £	Last year £
Gross Salaries	**73,714**	**67,622**

There were 7 part-time employees as at 31 December 2024

7 Tangible Fixed Assets

Tangible Fixed Assets	Equipment
	£
Cost	
At 1 January 2024	920
Additions	-
At 31st December 2024	920
Depreciation	
At I January 2023	460
Charge for year	460
At 31 December 2024	**920**
Net Book Value	
At 31 December 2024	-
At 31 December 2023	**460**

8 Analysis of Debtors

	This year	Last year
	£	£
Accrued Income	5,362	505
Prepayments	3,000	3,800
TOTAL	**8,362**	**4,305**

9 Analysis of Creditors: amounts falling due within one year.

Analysis of Creditors	This year	Last year
	£	£
Unreversed opening balance	53	**53**
Taxation & social security	2,104	2,486
Utilities	1,253	640
Accruals	131	-
SWYM trainee expenses	-	16
Adjustment	-	(130)
Deferred Income	27,596	23,312
TOTAL	**31,137**	**26,377**
Deferred Income		
Deferred Income B/fwd	**23,312**	37,414
Resources deferred during the year	19,693	5,409
Amounts released	(15,409)	(19,511)
TOTAL	**27,596**	**23,312**
Deferred income is made up of Children's Storehouse and Uniforms Store grants which relate to 2025 & a building fund.		

10 Statement of Restricted Funds

Statement of Restricted Funds	Carried forward £	Last year £
Children's Storehouse	-	(746)
Uniform Store Plymouth	5,850	5,770
SWW Area Vineyard Grant	2,101	1,037
Restricted gifts	(1,978)	(1,777)
Building Fund	(254)	3,498
TOTAL FUNDS	**5,719**	**7,782**

11 Pension Contributions

Six employees are enrolled to the Plymouth Vineyard National Employment Savings Trust (NEST) pension scheme. Plymouth Vineyard contribute 3% of gross salary, the employees contribute 5%.

	This year £	Last year £
Employer contribtions	**4,802**	**4,774**

PLYMOUTH VINEYARD

England & Wales - Charity number 1102919

Accounts

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees Plymouth Vineyard Church

On accounts for the year ended 31 December 2023 **Charity no (if any)**

Set out on pages 1 to 14

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended .

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete* [ ] *if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: [signature] **Date:** 25/9/2024

Name: S. W. CAREY

Relevant professional qualification(s) or body ICAEW (7793796)

(if any):	
Address:	Acorns 5. Lower Port View Saltash Cornwall PL12 4BY

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

plymouth vineyard church

PLYMOUTH VINEYARD

Trustees' Report and Financial Statements

for the year ended 31 December 2023

Affiliated to vineyard churches™

ANNUAL REPORT
at 31 December 2023

TRUSTEES

Arthur Goode

Chris Anderson

Rick Cowdery (Chair of Trustees)

Lizzie Dorey (appointed 07/03/2023)

Dawn Tucker

Tracey White

Trevor Horne (resigned 07/03/2023)

COMPANY SECRETARY

Alex Cooper

FINANCE OFFICER

Alex Cooper

REGISTERED OFFICE ADDRESS

182 Mannamead Road
Plymouth
Devon PL3 5RE

CHARITY REGISTRATION NUMBER

1102919

COMPANY NUMBER

04942055

BANKERS

The Cooperative Bank
PO Box 101
Balloon Street
Manchester M60 4EP

INDEPENDENT EXAMINER

Steven Carey FCA, of Vanguard Business Solutions Limited

ANNUAL REPORT
at 31 December 2023

The Trustees of Plymouth Vineyard ("PVC") who also act as Directors of PVC for the purposes of the Companies Act 2006, present their annual report together with the financial statements of the charitable company for the year ended 31 December 2023.

The Board of Trustees are satisfied with the performance of the charity during the year and consider that the charity is in a strong position to continue its activities during the coming year, and that the charity's assets are adequate to fulfil its obligations.

OBJECTIVES AND ACTIVITIES

As stated in its statutes, (Memorandum and Articles of Association) Plymouth Vineyard is established for:

I. the furtherance of religious or secular public education;

II. the advancement of the Christian faith including missionary activities in the United Kingdom and overseas and also including but not limited to the planting of new churches and organisations of congregations;

III. the relief of the poor and needy;

IV. the relief of the sick and elderly;

V. such other charitable objects and for the benefit of such other charitable bodies and institutions as the Committee shall in their absolute discretion see fit.

As can be seen from the overview and developments of the church during the past year, Plymouth Vineyard continues to fulfil its objectives as outlined in its purpose and mission statements and its Articles of Association.

The Trustees have reviewed the activities of the charity in the light of the guidance published by the Charity Commission on public benefit. The Trustees are satisfied that the charity's activities during the past year continue to be for the public benefit, relating as they do to benefit the community in the City of Plymouth and beyond.

ACHIEVEMENTS AND PERFORMANCE

2023 was a year of consolidation. Coming out of covid with reduced numbers and income, but wanting to respond to the increased needs of the community, we began in a vacant high street shop with all functions of the church operating under one roof. However this shop was leased out commercially and we had to move out in February, with the church then having no premises for either the charities it ran, the office and midweek meetings or Sunday.

Sunday Worship
We met in Plymouth Argyle's Green Taverners Suite until Easter, after which we moved into Plymouth High School for Girls. The GTs seemed to be a great venue and the church took a collection to fund the move, with some initial growth. However there were significant issues surrounding cost and reliability of the venue, and from the moment we arrived back at PSHG things were a lot easier, particularly for the children's work.

Church Community
We have continued to invest in the areas of community, personal development (we call it discipleship) and building church family, and have kept Sundays simple, and not the focus of our

efforts. This has born fruit in the church, although not numerically. People report a greater depth of relationship, and to aid this we have introduced a mentoring programme, with training from Vicky Sutton to kick it off. We will continue to press in on this and hope that it becomes part of the culture of the church. Our Church Weekend Away was held in June and proved very successful.

Leadership
We have continued to develop and train leaders, with two committing to the Vineyard Leadership College this year. We took a strong group to Nottingham for the Vineyard National Gathering, which went very well, and with the Senior Pastors preparing for sabbatical in 2024 we hope to formalise the leadership into a recognised group.

A New City Centre HQ
We took possession in January of a city centre venue for the Uniform Store and the Children's Storehouse, as well as offices and meeting space for the church and hosting other outreaches and charity projects, most significantly DCRS who moved in during the Autumn. It is a great location and we hope it will increase the impact of the charities and ease the cost of living burden many are currently facing, as well as building community for those using the services.

Wider Engagement
The senior pastors are Area Leaders for the Vineyard South West Area, and they remained committed to working in partnership with other churches in Plymouth. In 2022 this involved CTIP prayer meetings, joint projects with Redeemer Church, Methodist Central Hall and the Salvation Army. Arthur Goode remains chaplain of Plymouth Argyle and contributes to Cross Rhythms Radio and the Plymouth Herald newspaper.

FINANCIAL REVIEW

During the year ended 31 December 2023, the charity received total income of £155,089 and incurred total expenditure of £153,129 so there was a surplus of £1960 for the year. Most of the charity's unrestricted income is obtained from church members donations and is used for the general running costs of the church.

The charity is extremely grateful to have been awarded grants during 2023 as restricted income towards the running costs of Children's Storehouse, Uniform Store Plymouth and the refurbishment of 93 New George Street. From these grants, a total of £5409 is deferred income, as it relates to expenditure to be incurred in 2024.

An additional grant of £1300 was received from Vineyard Churches UK, to help cover the expenses for the Lead Pastors as Area Leaders and for events and training to benefit Vineyard Churches in the South West and Wales.

The charity supported local missions through regular giving to Kintsugi Hope, Plymouth Youth for Christ and Churches Together in Plymouth, and also supported several missionaries working abroad, including the Lewry family in Brazil. The church also continued to make a regular donation of 5% of its unrestricted income to Vineyard Churches UK.

Reserves Policy
At the end of 2023, the charity had total reserves of £15,283 with restricted reserves of £7782. The Trustees consider that the ideal level of unrestricted reserves would be equivalent to 3 months expenditure (average monthly expenditure for unrestricted funds 2023: £5600). Current reserves are therefore lower than needed, so the Trustees will continue working towards building up this level of reserves with on-going careful management of expenditure in the years ahead.

Going Concern
The Trustees have reviewed the circumstances of the charity and consider that adequate resources continue to be available to fund the activities of the charity for the foreseeable future. The Trustees are of the view that the charity is a going concern.

Investment Policy and Performance
The charity operates a low risk and ethical approach to the investment of reserves, which are held in an interest-bearing cash deposit account with the Co-operative Bank.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document
Plymouth Vineyard is a charitable company limited by guarantee, governed by its Memorandum and Articles of Association dated 23 October 2003, and is affiliated to the Association of Vineyard Churches UK and Ireland (VCUKI). It has been registered as a charity with the Charity Commission since 29 March 2004.

Method of Recruitment and Appointment of Trustees
The Chair of the Board of Trustees and Lead Pastor of Plymouth Vineyard, initiate the recruitment of new Trustees from members of the church who are then approved by the Board. A minimum of 3 Trustees is required by the Memorandum and Articles. Trustees normally serve for an initial period of 3 years and may serve for a further period if they are agreeable and are invited to do so. As the church has grown, the charity has recognised the need both to hold on to experienced Trustees and to appoint new Trustees who are able to offer relevant skills and experience, to ensure that the Board can contribute fully to the charity's development.
When new Trustees are appointed, they are required to study the Trustees Manual published by VCUKI and are given ongoing training by the Lead Pastor, as well as accessing training offered nationally by Vineyard Churches at their annual National Leadership Gathering. The Trustees can also attend training events run by the Area as well as other organisations.

Organisational Structure and Decision Making
1. The Board of Trustees normally meets 4 times a year and monitors the overall governance of the charity. The Trustees are responsible for setting and reviewing policies, approving the statutory accounts and budgets, monitoring charity performance by the use of financial data, and making decisions about expenditure and staff appointments and salaries. The Trustees also give advice and counsel to the Lead Pastors in relation to the financial, legal and administrative life of the church.
2. The two Lead Pastors are responsible for the oversight, direction and vision of the church. Decisions are made in consultation with the different staff and leaders operating in their various functions, and with the support of all the church's leaders. They receive oversight in their role externally through the oversight system arranged by VCUKI.
3. Ministry Leaders and Coordinators head up specific areas of the church and lead the teams who report to them as volunteers for that ministry.
4. Housegroup Leaders oversee small groups, set up by the church to encourage people to look after each other.

Risk Management
Plymouth Vineyard has undertaken a full risk analysis for all its activities. This policy is under constant review and updated as necessary. The church is fully insured against public liability. Staff contracts are reviewed annually along with the job descriptions and appraisals. All staff, trustees and volunteers involved with children and young people are DBS checked and receive safeguarding training, which is updated every three years. Our Safeguarding Policy is reviewed annually and

one of the Trustees is responsible for safeguarding. There also is a Health and Safety Policy in place for public meetings and activities.

Related Parties
Plymouth Vineyard is a Christian Church. It is affiliated to the Association of Vineyard Churches, UK & Ireland (VCUKI) from whom it receives pastoral oversight and training. More locally it is part of the South West Area of VCUKI. It is also a member of 'Churches Together in Plymouth' - an ecumenical group.

PLANS FOR FUTURE PERIODS

Compassion
We are on a mission to impact the poverty that has arisen from the cost of living crisis, and the social isolation and mental illness that results. The new venue has begun to host other groups with similar aims, and we hope to expand and draw projects into the network.

Small Group Communities
At the heart of the church vision is to grow meaningful communities which are self-sustaining and support the individuals within them. Primarily this is in the form of Life Groups, but we also recognise other groups springing up which fulfil this function, from the informal 'Dip and Sip' sea swimming group to parenting courses and prayer groups.

Sundays
Sunday gatherings need to remain a vibrant expression of church that people will want to invite their friends to, as well as valuable gatherings of our young people and children. As well as encouraging people to recover the habit of coming along on Sundays we want to reach out to those new to church and draw them in. Numbers have stayed quite static and we need to consider moves to grow the Sunday gatherings through our social media output, Sunday experience and welcome.

Sabbatical and Leadership
Our lead pastors are due a sabbatical in the summer. We will appoint an Interim Leadership Team to lead the church in their absence, with a view to establishing it as a core leadership team on their return.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of Plymouth Vineyard for the purposes of company law) are responsible for preparing the Trustee's report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the situation of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.
In preparing these financial statements, the Trustees are required to:

- Make judgements and accounting estimates that are reasonable and prudent.
- Observe the methods and principles of the Charities SORP.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.
- Select suitable accounting policies and then apply them consistently.

- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS

Each of the persons who are Trustees at the time when this Trustee's report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's Independent Examiner is unaware, and
- that Trustee has taken all the steps that ought to have taken as a Trustee in order to be aware of any information needed by the charitable company's Independent Examiners in connection with preparing their report and to establish that the charitable company's Independent Examiner is aware of that information.

The company has taken advantage of the small companies' exemption in preparing the Trustee's report.

This report was approved by the Board of Trustees, as the company directors, on 26th September 2024 and signed on the Board's behalf by:

Rick Cowdery

Chair of Trustees

Statement of Financial Activities for the year ended 31 December 2023

	Notes	Unrestricted funds £	Restricted funds £	Total funds £	Prior year funds £
INCOME	3				
Donations		50,252	92,857	143,109	94,936
Charitable Activities		10,515	1,410	11,925	10,878
Investments		55	-	55	24
Other		-	-	-	-
TOTAL INCOME		**60,822**	**94,267**	**155,089**	**105,838**
EXPENDITURE					
Charitable Activities	4	67,195	84,961	152,156	107,576
Other activities			973	973	1,209
TOTAL EXPENDITURE		**67,195**	**85,934**	**153,129**	**108,785**
Net income / (expenditure)		**(6,373)**	**8,333**	**1,960**	**(2,947)**
RECONCILIATION OF FUNDS					
Fund transfers in		-	-	-	
Fund transfers out		-	-	-	
Net movement of funds		**(6,373)**	**8,333**	**1,960**	
Total Funds Brought Forward		**13,874**	**(551)**	**13,323**	**16,270**
TOTAL FUNDS CARRIED FORWARD		**7,501**	**7,782**	**15,283**	**13,323**

Balance Sheet as at 31 December 2023

	Notes	All funds £	Total this year £	Total last year £
FIXED ASSETS				
Tangible assets	7	**460**	460	920
Total fixed assets		**460**	**460**	**920**
CURRENT ASSETS				
Debtors	8	4,305	4,305	1,361
Cash at bank and in hand		36,895	36,895	51,085
Total current assets		**41,200**	**41,200**	**52,446**
Creditors:				
amounts falling due within one year	9	**(26,377)**	**(26,377)**	**(40,044)**
Net current assets		**14,823**	**14,823**	**12,402**
Total assets less current liabilities		**15,283**	**15,283**	**13,322**
TOTAL NET ASSETS		**15,283**	**15,283**	**13,322**
CHARITY FUNDS				
Unrestricted Funds		7,501	7,501	13,874
Restricted Funds	10	7,782	7,782	(552)
TOTAL FUNDS		**15,283**	**15,283**	**13,322**

The company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

The financial statements were approved by the trustees / directors on 26th September 2024 and signed on their behalf by:

Rick Cowdery (Chair of Trustees)

NOTES TO THE ACCOUNTS

1 Basis of Accounting

These accounts have been prepared under the historical cost convention, with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.
The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

Plymouth Vineyard constitutes a public benefit entity as defined by FRS 102.

2 Accounting Policies

Fund Accounting
Unrestricted funds are donations and other incoming resources which are available to be used in accordance with the charitable objectives at the discretion of the Trustees.
Restricted funds are funds which are to be used within the objects of the charity, in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular restricted purposes.

Income
All income is included in the Statement of Financial Activities when the charity becomes entitled to the resources, it is probable that the income will be received, and the amount of income can be measured reliably.
Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation. The tax reclaimable on Gift Aided donations is accrued for if not received by the end of the financial year.
Interest on funds held on deposit is included in the accounts when receipt is probable, and the amount receivable can be measured reliably.

Expenditure and Liabilities
Expenditure is recognised once there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured reliably. Expenditure is classified under the headings that aggregate all costs related to that activity. Expenditure includes attributable VAT which cannot be recovered, since the charity is not registered for VAT.
Liabilities are measured on recognition at their historical cost and then subsequently measured at the best estimate of the amounts required to settle the obligation at the reporting date.

Assets
Debtors are measured on initial recognition at settlement amount.
Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £500. They are valued at cost. Depreciation is calculated on the straight-line basis, in order to write off the cost of each asset over its estimated useful life, as follows:
Equipment - over 3 years Fixtures and Fittings - over 5 years

Gifts
Decisions concerning which individuals and institutions receive gifts out of the assets of the charity are made by the Leadership Team in consultation with the Board of Directors, in accordance with the Memorandum and Articles of Association.

3 Analysis of Income

	Unrestricted funds	Restricted funds	Total funds	Prior year funds
	£	£	£	£
Donations and Legacies				
Donations from Individuals	50,252	-	50,252	67,129
Gift Aid (restricted)	-	-	-	(39)
City Change Fund (restricted)	-	26,447	26,447	-
Grants/donations for premesis refurb		7,416	7,416	-
Grants for Uniform Store Plymouth	-	33,856	33,856	9,601
Uniform Store Plymouth donations	-	5,139	5,139	2,381
Grants for Children's Storehouse	-	14,074	14,074	12,307
Children's Storehouse donations	-	4,415	4,415	2,999
TOTAL	50,252	91,347	141,599	94,378
Charitable Activities				
Gift Aid (unrestricted)	7,455		**7,455**	9,827
Gift Aid (Uniform Store Plymouth)		1,182	**1,182**	-
Gift Aid (Children's Storehouse)	-	13	13	92
Children's Storehouse textile sales	-	215	215	164
TOTAL	7,455	1,410	8,865	10,083
Investments				
Bank Interest	55	-	55	24
TOTAL	55	-	55	24
Other Income	3,060	1,510	4,570	1,353
TOTAL	3,060	1,510	4,570	1,353
TOTAL INCOME	**60,822**	**94,267**	**155,089**	**105,838**

4 Analysis of Expenditure

	Unrestricted funds	Restricted funds	Total funds	Prior year funds
	£	£	£	£
Charitable Activities				
Office	530	-	530	(68)
Administration	2,519	-	2,519	3,079
Legal & Professional Fees	252	-	252	644
Staff (Pastors & Pastoral Assistant)	44,959	-	44,959	42,363
Manse	-	-	-	3,300
Meetings	4,584	-	4,584	4,021
Pastoral	2,000	-	2,000	1,235
Missions / Gifts	5,106	-	5,106	15,733
Outreach	3,195	-	3,195	812
Children's Storehouse Project	-	18,799	18,799	17,818
Uniform Store Plymouth Project	-	35,579	35,579	11,504
Payment Merchant Fees	96	32	128	143
SWW Area	-	973	973	1,209
Depreciation	259	201	460	643
SWYM trainee costs	3,695		3,695	4,159
Vineyard Centre fund		30,350	30,350	1,102
NLC			-	1,068
			-	20
TOTAL EXPENDITURE	**67,195**	**85,934**	**153,129**	**108,785**

5 Trustees' Expenses

For the year ending 31 December 2023, trustee and director A Goode was paid a gross salary of £25,530 in respect of his position as Senior Pastor of Plymouth Vineyard Church, as permitted by the company's Memorandum and Articles and by the Charity Commission.

No other individual who was a trustee/director during the year received a remuneration or reimbursement of expenses.

6 Staff Costs

	This year	Last year
	£	£
Gross Salaries	67,622	60,058

There were 6 part-time employees as at 31 December 2023

7 Tangible Fixed Assets

Tangible Fixed Assets	Equipment
	£
Cost	
At 1 January 2023	1,563
Additions	-
At 31 December 2023	**1,563**
Depreciation	
At I January 2023	643
Charge for year	460
At 31 December 2023	**1,103**
Net Book Value	
At 31 December 2023	**460**
At 31 December 2022	**920**

8 Analysis of Debtors

	This year	Last year
	£	£
Accrued Income	505	641
Prepayments	3,800	720
TOTAL	**4,305**	**1,361**

9 Analysis of Creditors: amounts falling due within one year.

Analysis of Creditors	This year	Last year
	£	£
Unreversed opening balance	53	**53**
Taxation & social security	2,486	1,944
Salaries	-	-
Utilities	640	-
Accruals	-	-
SWYM trainee expenses	16	632
Adjustment	(130)	-
Deferred Income	23,312	37,414
TOTAL	**26,377**	**40,043**
Deferred Income		
Deferred Income B/fwd	**37,414**	31,238
Resources deferred during the year	5,409	19,511
Amounts released	(19,511)	(13,335)
TOTAL	**23,312**	**37,414**

Deferred income is made up of

Children's Storehouse grants which relate to 2023 & a building fund.

10 Statement of Restricted Funds

Statement of Restricted Funds	Carried forward £	Last year £
Children's Storehouse	(746)	(665)
Uniform Store Plymouth	5,770	1,203
SWW Area Vineyard Grant	1,037	500
Restricted	(1,777)	(1,576)
Building Fund	3,498	(14)
TOTAL FUNDS	**7,782**	**(552)**

Note that £1395.40 was borrowed from general funds to cover payroll costs on behalf of Children's Storehouse. This amount was repaid on 29/12/2023.

11 Pension Contributions

All five employees are enrolled to the Plymouth Vineyard National Employment Savings Trust (NEST) pension scheme. Plymouth Vineyard contribute 3% of gross salary, the employees contribute 5%.

	This year £	Last year £
Employer contribtions	**4,774**	**4,057**

PLYMOUTH VINEYARD

England & Wales - Charity number 1102919

Accounts

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees (Charity Name): PLYMOUTH VINEYARD CHURCH

On accounts for the year ended: 31 DECEMBER 2022 | **Charity no (if any)**:

Set out on pages: 1 - 14 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete* [ ] *if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* *Please delete the words in the brackets if they do not apply.*

Signed: S. Carey **Date:** 20/9/2023

Name: S.H. CAREY

Relevant professional qualification(s) or body ICAEW – MEMBER No 7783796
CIOT – MEMBER No 103177

(if any):	
Address:	ACORNS
	5 LOWER PORT VIEW
	SALTASH CORNWALL PL12 4BW

Section B	Disclosure
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.	

plymouth vineyard church

PLYMOUTH VINEYARD

Trustees' Report and Financial Statements

for the year ended 31 December 2022

Affiliated to vineyard churches™

ANNUAL REPORT
at 31 December 2022

TRUSTEES

Arthur Goode

Chris Anderson

Rick Cowdery (Chair of Trustees)

Lizzie Dorey

Dawn Tucker

Tracey White

COMPANY SECRETARY

Alex Cooper

FINANCE OFFICER

Alex Cooper

REGISTERED OFFICE ADDRESS

The Vineyard Centre
182 Mannamead Road
Plymouth
Devon PL3 5RE

CHARITY REGISTRATION NUMBER

1102919

COMPANY NUMBER

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BANKERS

The Cooperative Bank
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INDEPENDENT EXAMINER

Steven Carey FCA, of Vanguard Business Solutions Limited

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at 31 December 2022

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The Board of Trustees are satisfied with the performance of the charity during the year and consider that the charity is in a strong position to continue its activities during the coming year, and that the charity's assets are adequate to fulfil its obligations.

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As stated in its statutes, (Memorandum and Articles of Association) Plymouth Vineyard is established for:

I. the furtherance of religious or secular public education;

II. the advancement of the Christian faith including missionary activities in the United Kingdom and overseas and also including but not limited to the planting of new churches and organisations of congregations;

III. the relief of the poor and needy;

IV. the relief of the sick and elderly;

V. such other charitable objects and for the benefit of such other charitable bodies and institutions as the Committee shall in their absolute discretion see fit.

As can be seen from the overview and developments of the church during the past year, Plymouth Vineyard continues to fulfil its objectives as outlined in its purpose and mission statements and its Articles of Association.

The Trustees have reviewed the activities of the charity in the light of the guidance published by the Charity Commission on public benefit. The Trustees are satisfied that the charity's activities during the past year continue to be for the public benefit, relating as they do to benefit the community in the City of Plymouth and beyond.

ACHIEVEMENTS AND PERFORMANCE

2022 was a year of transition. Coming out of covid with reduced numbers and unrestricted income, but wanting to respond to the increased needs of the community, we began in a vacant high street shop with all functions of the church operating under one roof. However this shop was leased out commercially and we had to move out in February, with the church then having no premises for either the projects it ran, the office and midweek meetings or Sunday.

Sunday Worship
We met in the afternoons at Hope Baptist Church until August, after which we moved into Plymouth Argyle's Green Taverners Suite. Afternoons proved to be inconvenient for people and our Sunday congregation shrunk further. The GTs seemed to be a great venue and the church took a collection to fund the move, with some initial growth.

Church Community
The lessons we learnt from covid were that the church community and people's relationships with God and each other were the priority - over and above Sunday attendance. So we continued to invest in these areas and kept Sundays simple, and not the focus of our efforts. As such we have

seen a growth in the young adults and students through relational engagement, for example the popular 'Dip and Sip' sea swimming group. And we have reached out to families, doing events for them outside of the Sunday service format.

Leadership
Our leadership looks very different to 24 months ago and we are very grateful for a committed group of emerging leaders who we are looking to train, equip and release more and more as time goes on. We took a strong group to Nottingham for the Vineyard National Gathering, which was a formative experience for many.

Making and impact on the needs of the City
We found an interim summer venue for the Uniform Store and the Children's Storehouse continued donations from a temporary unit given to us by the Salvation Army, with drop ins out of St Judes Church over June and July. The needs in the city have only increased as the cost of living crisis took hold, and we are all proud of the impact our church has made in serving the City, and drawing in other organisations in doing so.

Wider Engagement
The senior pastors are Area Leaders for the Vineyard South West Area, and they remained committed to working in partnership with other churches in Plymouth. In 2022 this involved CTIP prayer meetings, joint projects with Redeemer Church, Methodist Central Hall and the Salvation Army. Arthur Goode remains chaplain of Plymouth Argyle and contributes to Cross Rhythms Radio and the Plymouth Herald newspaper.

FINANCIAL REVIEW

During the year ended 31 December 2022, the charity received total income of £105,838 and incurred total expenditure of £108,785, so there was a deficit of £2,947 for the year. Most of the charity's income is obtained from church members donations and is used for the general running costs of the church.

The charity is extremely grateful to have been awarded grants during 2022 as restricted income towards the running costs of Children's Storehouse, Uniform Store Plymouth and the refurbishment of 93 New George Street. From these grants, a total of £19,511 is deferred income, as it relates to expenditure to be incurred in 2023.

An additional grant of £1,450 was received from Vineyard Churches UK, to help cover the expenses for the Lead Pastors as Area Leaders and for events and training to benefit Vineyard Churches in the South West and Wales.

The charity supported local missions through regular giving to Kintsugi Hope, Plymouth Youth for Christ and Churches Together in Plymouth, and also supported several missionaries working abroad, including the Lewry family in Brazil. The church also continued to make a regular donation of 5% of its unrestricted income to Vineyard Churches UK.

Reserves Policy
At the end of 2022, the charity had total reserves of £13,323 with restricted reserves of £-551. The Trustees consider that the ideal level of unrestricted reserves would be equivalent to 3 months expenditure (average monthly expenditure for unrestricted funds 2022: £5,277). Current reserves are therefore lower than needed, so the Trustees will continue working towards building up this level of reserves with on-going careful management of expenditure in the years ahead.

Going Concern
The Trustees have reviewed the circumstances of the charity and consider that adequate resources continue to be available to fund the activities of the charity for the foreseeable future. The Trustees are of the view that the charity is a going concern.

Investment Policy and Performance
The charity operates a low risk and ethical approach to the investment of reserves, which are held in an interest-bearing cash deposit account with the Co-operative Bank.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document
Plymouth Vineyard is a charitable company limited by guarantee, governed by its Memorandum and Articles of Association dated 23 October 2003, and is affiliated to the Association of Vineyard Churches UK and Ireland (VCUKI). It has been registered as a charity with the Charity Commission since 29 March 2004.

Method of Recruitment and Appointment of Trustees
The Chair of the Board of Trustees and Lead Pastor of Plymouth Vineyard, initiate the recruitment of new Trustees from members of the church who are then approved by the Board. A minimum of 3 Trustees is required by the Memorandum and Articles. Trustees normally serve for an initial period of 3 years and may serve for a further period if they are agreeable and are invited to do so. As the church has grown, the charity has recognised the need both to hold on to experienced Trustees and to appoint new Trustees who are able to offer relevant skills and experience, to ensure that the Board can contribute fully to the charity's development.
When new Trustees are appointed, they are required to study the Trustees Manual published by VCUKI and are given ongoing training by the Lead Pastor, as well as accessing training offered nationally by Vineyard Churches at their annual National Leadership Conference. The Trustees can also attend training events run by the Area as well as other organisations.

Organisational Structure and Decision Making
1. The Board of Trustees normally meets 5 times a year and monitors the overall governance of the charity. The Trustees are responsible for setting and reviewing policies, approving the statutory accounts and budgets, monitoring charity performance by the use of financial data, and making decisions about expenditure and staff appointments and salaries. The Trustees also give advice and counsel to the Lead Pastors in relation to the financial, legal and administrative life of the church.
2. The two Lead Pastors are responsible for the oversight, direction and vision of the church. Decisions are made in consultation with the different staff and leaders operating in their various functions, and with the support of all the church's leaders. They receive oversight in their role externally through the oversight system arranged by VCUKI.
3. Ministry Leaders and Coordinators head up specific areas of the church and lead the teams who report to them as volunteers for that ministry.
4. Housegroup Leaders oversee small groups, set up by the church to encourage people to look after each other. Housegroups are organised into clusters and the housegroup leaders from each cluster meet regularly together to support each other, with their development and coaching being the responsibility of the Lead Pastors.

Risk Management
Plymouth Vineyard has undertaken a full risk analysis for all its activities. This policy is under constant review and updated as necessary. The church is fully insured against public liability. Staff contracts are reviewed annually along with the job descriptions and appraisals. All staff, trustees

and volunteers involved with children and young people are DBS checked and receive safeguarding training, which is updated every three years. Our Safeguarding Policy is reviewed annually and one of the Trustees is responsible for safeguarding. There also is a Health and Safety Policy in place for public meetings and activities.

Related Parties
Plymouth Vineyard is a Christian Church. It is affiliated to the Association of Vineyard Churches, UK & Ireland (VCUKI) from whom it receives pastoral oversight and training. More locally it is part of the South West Area of VCUKI. It is also a member of 'Churches Together in Plymouth' - an ecumenical group.

PLANS FOR FUTURE PERIODS

The church is currently negotiating a 5 year lease in a high street shop for offices, midweek use and it's charity projects. Funding will come from the National Lottery and Children in Need, as well as other smaller sources. It will give everyone some much-needed stability and certainty. And we continue to meet at PAFC on Sundays for the time being.

Compassion
We are on a mission to impact the poverty that has arisen from the cost of living crisis, and the social isolation and mental illness that results. The new venue will be able to host other groups with similar aims, so we hope to expand and draw projects into the network.

Small Group Communities
At the heart of the church vision is to grow meaningful communities which are self-sustaining and support the individuals within them. Primarily this is in the form of Life Groups, but we also recognise other groups springing up which fulfil this function, from the informal 'Dip and Sip' sea swimming group to parenting courses and prayer groups. We hope to reboot the Church Weekend Away which was very successful in building community pre-pandemic.

Sundays
Sunday gatherings need to remain a vibrant expression of church that people will want to invite their friends to, as well as valuable gatherings of our young people and children. As well as encouraging people to recover the habit of coming along on Sundays we want to reach out to those new to church and draw them in.

Mentoring
Our young adults and students are a growth area that we want to invest in and develop. Mentoring is at the heart of this, and is a key factor in helping people grow and integrate, crossing the generations and developing community in the process. We hope to do some training and increase the number of people involved in mentoring over the next year.

ANNUAL REPORT
at 31 December 2022

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of Plymouth Vineyard for the purposes of company law) are responsible for preparing the Trustee's report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the situation of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.
In preparing these financial statements, the Trustees are required to:

- Make judgements and accounting estimates that are reasonable and prudent.
- Observe the methods and principles of the Charities SORP.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.
- Select suitable accounting policies and then apply them consistently.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

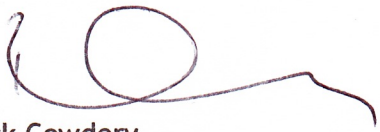
DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS

Each of the persons who are Trustees at the time when this Trustee's report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's Independent Examiner is unaware, and
- that Trustee has taken all the steps that ought to have taken as a Trustee in order to be aware of any information needed by the charitable company's Independent Examiners in connection with preparing their report and to establish that the charitable company's Independent Examiner is aware of that information.

The company has taken advantage of the small companies' exemption in preparing the Trustee's report.

This report was approved by the Board of Trustees, as the company directors, on 19th September 2023 and signed on the Board's behalf by:



Rick Cowdery

Chair of Trustees

Statement of Financial Activities for the year ended 31 December 2022

	Notes	Unrestricted funds £	Restricted funds £	Total funds £	Prior year funds £
INCOME	3				
Donations		55,711	39,225	94,936	91,955
Charitable Activities		10,622	256	10,878	11,084
Investments		24	-	24	6
Other		-	-	-	1,690
TOTAL INCOME		**66,357**	**39,481**	**105,838**	**104,735**
EXPENDITURE					
Charitable Activities	4	63,622	43,954	107,576	105,205
Other activities			1,209	1,209	1,242
TOTAL EXPENDITURE		**63,622**	**45,163**	**108,785**	**106,447**
Net income / (expenditure)		**2,735**	**(5,682)**	**(2,947)**	**(1,712)**
RECONCILIATION OF FUNDS					
Fund transfers in		-	-	-	
Fund transfers out		-	-	-	
Net movement of funds		**2,735**	**(5,682)**	**(2,947)**	
Total Funds Brought Forward		**11,139**	**5,131**	**16,270**	**17,982**
TOTAL FUNDS CARRIED FORWARD		**13,874**	**(551)**	**13,323**	**16,270**

Balance Sheet as at 31 December 2022

	Notes	All funds £	Total this year £	Total last year £
FIXED ASSETS				
Tangible assets	7	**920**	920	183
Total fixed assets		**920**	**920**	**183**
CURRENT ASSETS				
Debtors	8	1,361	1,361	5,005
Cash at bank and in hand		51,085	51,085	46,042
Total current assets		**52,446**	**52,446**	**51,047**
Creditors:				
amounts falling due within one year	9	**(40,044)**	**(40,044)**	**(34,961)**
Net current assets		**12,402**	**12,402**	**16,086**
Total assets less current liabilities		**13,322**	**13,322**	**16,269**
TOTAL NET ASSETS		**13,322**	**13,322**	**16,269**
CHARITY FUNDS				
Unrestricted Funds		13,874	13,874	11,139
Restricted Funds	10	(551)	(551)	5,131
TOTAL FUNDS		**13,323**	**13,323**	**16,270**

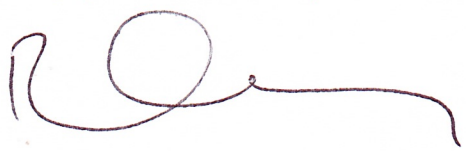
The company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

The financial statements were approved by the trustees / directors on 19th September 2023 and signed on their behalf by:

Rick Cowdery (Chair of Trustees)



ANNUAL REPORT
at 31 December 2022

NOTES TO THE ACCOUNTS

1 Basis of Accounting

These accounts have been prepared under the historical cost convention, with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.
The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

Plymouth Vineyard constitutes a public benefit entity as defined by FRS 102.

2 Accounting Policies

Fund Accounting
Unrestricted funds are donations and other incoming resources which are available to be used in accordance with the charitable objectives at the discretion of the Trustees.
Restricted funds are funds which are to be used within the objects of the charity, in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular restricted purposes.

Income
All income is included in the Statement of Financial Activities when the charity becomes entitled to the resources, it is probable that the income will be received, and the amount of income can be measured reliably.
Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation. The tax reclaimable on Gift Aided donations is accrued for if not received by the end of the financial year.
Interest on funds held on deposit is included in the accounts when receipt is probable, and the amount receivable can be measured reliably.

Expenditure and Liabilities
Expenditure is recognised once there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured reliably. Expenditure is classified under the headings that aggregate all costs related to that activity. Expenditure includes attributable VAT which cannot be recovered, since the charity is not registered for VAT.
Liabilities are measured on recognition at their historical cost and then subsequently measured at the best estimate of the amounts required to settle the obligation at the reporting date.

Assets
Debtors are measured on initial recognition at settlement amount.
Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £500. They are valued at cost. Depreciation is calculated on the straight-line basis, in order to write off the cost of each asset over its estimated useful life, as follows:
Equipment - over 3 years Fixtures and Fittings - over 5 years

Gifts
Decisions concerning which individuals and institutions receive gifts out of the assets of the charity are made by the Leadership Team in consultation with the Board of Directors, in accordance with the Memorandum and Articles of Association.

3 Analysis of Income

	Unrestricted funds	Restricted funds	Total funds	Prior year funds
	£	£	£	£
Donations and Legacies				
Donations from Individuals	55,711	11,418	67,129	69,331
Gift Aid (restricted)	-	(39)	(39)	151
City Change Fund (restricted)	-	-	-	8,000
Grants for Uniform Store Plymouth	-	9,601	9,601	5,600
Uniform Store Plymouth donations	-	2,381	2,381	114
Grants for Children's Storehouse	-	12,307	12,307	7,165
Children's Storehouse donations	-	2,999	2,999	1,594
TOTAL	55,711	38,667	94,378	91,955
Charitable Activities				
Gift Aid (unrestricted)	9,827		**9,827**	10,835
Gift Aid (Uniform Store Plymouth)		-	-	28
Gift Aid (Children's Storehouse)	-	92	92	43
Children's Storehouse textile sales	-	164	164	178
TOTAL	9,827	256	10,083	11,084
Investments				
Bank Interest	24	-	24	6
TOTAL	24	-	24	6
Other Income	795	558	1,353	1,690
TOTAL	795	558	1,353	1,690
TOTAL INCOME	**66,357**	**39,481**	**105,838**	**104,735**

4 Analysis of Expenditure

	Unrestricted funds	Restricted funds	Total funds	Prior year funds
	£	£	£	£
Charitable Activities				
Office	(68)		(68)	6,423
Administration	3,079		3,079	3,125
Legal & Professional Fees	644		644	2,536
Staff (Pastors & Pastoral Assistant)	42,363		42,363	32,501
Manse	3,300		3,300	13,200
Meetings	2,823	1,198	4,021	1,123
Pastoral	1,235		1,235	1,187
Missions / Gifts	5,239	10,494	15,733	6,316
Outreach	309	503	812	1,179
Children's Storehouse Project		17,818	17,818	11,787
Uniform Store Plymouth Project		11,504	11,504	6,167
Payment Merchant Fees	97	46	143	-
SWW Area		1,209	1,209	1,242
Depreciation	442	201	643	183
SWYM trainee costs	4,159		4,159	4,896
Vineyard Centre fund		1,102	1,102	14,584
NLC		1,068	1,068	
		20	20	
TOTAL EXPENDITURE	**63,622**	**45,163**	**108,785**	**106,449**

5 Trustees' Expenses

For the year ending 31 December 2022, trustee and director A Goode was paid a gross salary of £23,573 and a manse allowance of £3,300, in respect of his position as Senior Pastor of Plymouth Vineyard Church, as permitted by the company's Memorandum and Articles and by the Charity Commission.

No other individual who was a trustee/director during the year received a remuneration or reimbursement of expenses.

6 Staff Costs

	This year	Last year
	£	£
Gross Salaries	60,058	42,567

There were 5 part-time employees as at 31 December 2022

7 Tangible Fixed Assets

	Equipment
	£
Cost	
At 1 January 2022	183
Additions	1,380
At 31 December 2022	**1,563**
Depreciation	
At I January 2022	-
Charge for year	643
At 31 December 2022	**643**
Net Book Value	
At 31 December 2022	**920**
At 31 December 2021	**183**

8 Analysis of Debtors

	This year	Last year
	£	£
Accrued Income	641	4,034
Prepayments	720	971
TOTAL	**1,361**	**5,005**

9 Analysis of Creditors: amounts falling due within one year.

Analysis of Creditors	This year	Last year
	£	£
Unreversed opening balance	54	54
Taxation & social security	1,944	1,588
Salaries	-	1,609
Utilities	-	353
Accruals	-	118
SWYM trainee expenses	632	-
Deferred Income	37,414	31,238
TOTAL	**40,044**	**34,960**
Deferred Income		
Deferred Income B/fwd	**31,238**	20,403
Resources deferred during the year	19,511	10,835
Amounts released	(13,335)	
TOTAL	**37,414**	**31,238**

Deferred income is made up of Children's Storehouse & Uniform Store Plymouth grants which relate to 2023, and a grant given to help fund refurbishment costs at no 93 New George Street

10 Statement of Restricted Funds

Statement of Restricted Funds

	Carried forward £	Last year £
Children's Storehouse	(665)	1,591
Uniform Store Plymouth	1,203	(63)
SWW Area Vineyard Grant	500	260
Restricted	(1,576)	3,337
Building Fund	(14)	6
TOTAL FUNDS	**(552)**	**5,131**

Note that £1395.40 was borrowed from general funds to cover payroll costs on behalf of Children's Storehouse. This amount will be repaid in 2023.

11 Pension Contributions

All five employees are enrolled to Plymouth Vineyards National Employment Savings Trust (NEST) pension scheme. Plymouth Vineyard contribute 3% of gross salary, the employees contribute 5%.

	This year £	Last year £
Employer contribtions	4,057	2,290

PLYMOUTH VINEYARD

England & Wales - Charity number 1102919

Accounts

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	PLYMOUTH VINEYARD		
On accounts for the year ended	31 DECEMBER 2021	**Charity no (if any)**	1102919
Set out on pages	1 TO 14		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2021.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [ ] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:	SH Carey	**Date:**	27/9/2022
Name:	SH CAREY FCA		
Relevant professional qualification(s) or body (if any):	ICAEW MEMBER NO 7783796		

Address:	ACORNS
	5, LOWER PORT VIEW
	SALTASH, CORNWALL PL12 4BY

Section B	Disclosure
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	

plymouth vineyard church

PLYMOUTH VINEYARD

Trustees' Report and Financial Statements

for the year ended 31 December 2021

DRAFT

Affiliated to vineyard churches™

ANNUAL REPORT
at 31 December 2021

TRUSTEES

Mr Trevor Horne (Chair of Trustees)

Mr Arthur Goode

Mr Chris Anderson

Mr Rick Cowdery (appointed October 2021)

Mr Mike Fulton (resigned July 2021)

Dawn Tucker

Tracey White (appointed October 2021)

COMPANY SECRETARY

Alex Cooper

FINANCE OFFICER

Alex Cooper

REGISTERED OFFICE ADDRESS

The Vineyard Centre
182 Mannamead Road
Plymouth
Devon PL3 5RE

CHARITY REGISTRATION NUMBER

1102919

COMPANY NUMBER

04942055

BANKERS

The Cooperative Bank
PO Box 101
Balloon Street
Manchester M60 4EP

INDEPENDENT EXAMINER

Steven Carey FCA, of Vanguard Business Solutions Limited

ANNUAL REPORT
at 31 December 2021

The Trustees of Plymouth Vineyard ("PVC") who also act as Directors of PVC for the purposes of the Companies Act 2006, present their annual report together with the financial statements of the charitable company for the year ended 31 December 2021.

The Board of Trustees are satisfied with the performance of the charity during the year and consider that the charity is in a strong position to continue its activities during the coming year, and that the charity's assets are adequate to fulfil its obligations.

OBJECTIVES AND ACTIVITIES

As stated in its statutes, (Memorandum and Articles of Association) Plymouth Vineyard is established for:

I. the furtherance of religious or secular public education;

II. the advancement of the Christian faith including missionary activities in the United Kingdom and overseas and also including but not limited to the planting of new churches and organisations of congregations;

III. the relief of the poor and needy;

IV. the relief of the sick and elderly;

V. such other charitable objects and for the benefit of such other charitable bodies and institutions as the Committee shall in their absolute discretion see fit.

As can be seen from the overview and developments of the church during the past year, Plymouth Vineyard continues to fulfil its objectives as outlined in its purpose and mission statements and its Articles of Association.

The Trustees have reviewed the activities of the charity in the light of the guidance published by the Charity Commission on public benefit. The Trustees are satisfied that the charity's activities during the past year continue to be for the public benefit, relating as they do to benefit the community in the City of Plymouth and beyond.

ACHIEVEMENTS AND PERFORMANCE

2021 was a challenging year as we adapted to the changing circumstances brought about by covid. We focussed on regathering the church community and continuing our compassion projects, which we more in demand than ever. Our church membership dropped, both in terms of in person attendance and committed givers, so we have had to adapt to a decrease in regular (unrestricted) giving. The solution to all of this was provided by a change of venue which brought all operations of church under one roof, and we successfully raised a match funded grant to make this possible.

The Vineyard Centre

Taking a meanwhile use on a city centre shop we were able to expand the Children's Storehouse and recommence the twice-weekly drop ins. It also hosted the Uniform Store over the summer months which gave away approximately 1800 items to 860 children.

We also hosted a weekly group for asylum seekers and refugees, mental health training from Livewell South West and the University of Plymouth, small groups, theology training and a gig for a local band. This is all part of our vision to bring life to the city, grow community and be a resource for charity and community groups.

ANNUAL REPORT
at 31 December 2021

At Christmas we did an outreach on the street involving carols, a photo booth and giving away hot chocolates to shoppers, and for Remembrance we held an act of remembrance on the street for passers by.

Our location meant more engagement with street sleepers and a number of socially isolated individuals.

Sunday Worship
We restarted Sunday gatherings in June and added an evening service for the autumn term. We began to regather children and youth, and their families, which is a demographic we found had become most disconnected from the church community over lockdown.

Leadership
Some of those previously at the heart of the leadership in church stepped back, and others stepped up in their place. A result of covid was that leadership became more centralised, despite the establishment of the cores. These have now been discontinued and we await to see how the new leadership structure will look. It is the stated aim of the senior pastors to develop leadership and decentralise it, but they acknowledge that 2021 has necessitated a reset.

Wider Engagement
The senior pastors are Area Leaders for the Vineyard South West Area, and they remained committed to working in partnership with other churches in Plymouth. In 2021 this involved CTIP prayer meetings, joint projects with Redeemer Church, Methodist Central Hall and the Salvation Army. Arthur Goode remains chaplain of Plymouth Argyle and contributes to Cross Rhythms Radio and the Plymouth Herald newspaper.

FINANCIAL REVIEW

During the year ended 31 December 2021, the charity received total income of £104,735 and incurred total expenditure of £106,447, so there was a deficit of £1712 for the year.
Most of the charity's income is obtained from church members donations and is used for the general running costs of the church.

The charity is extremely grateful to have been awarded grants during 2021 as restricted income towards the running costs of Children's Storehouse and Uniform Store Plymouth. From these grants, a total of £10,835 is deferred income, as it relates to expenditure to be incurred in 2022.

An additional grant of £300 was received from Vineyard Churches UK, to help cover the expenses for the Lead Pastors as Area Leaders and for events and training to benefit Vineyard Churches in the South West and Wales.

The charity supported local missions through regular giving to Pregnancy Crisis Care, Churches Together in Plymouth and Fusion, and also supported several missionaries working abroad, including the Lewry family in Brazil. The church also continued to make a regular donation of 5% of its unrestricted income to Vineyard Churches UK.

Reserves Policy
At the end of 2021, the charity had total reserves of £16,270 with restricted reserves of £5131. The Trustees consider that the ideal level of unrestricted reserves would be equivalent to 3 months expenditure (average monthly expenditure for unrestricted funds 2021: £5938). Current reserves are therefore lower than needed, so the Trustees will continue working towards building up this level of reserves with on-going careful management of expenditure in the years ahead.

Going Concern
The Trustees have reviewed the circumstances of the charity and consider that adequate resources continue to be available to fund the activities of the charity for the foreseeable future. The Trustees are of the view that the charity is a going concern.

Investment Policy and Performance
The charity operates a low risk and ethical approach to the investment of reserves, which are held in an interest-bearing cash deposit account with the Co-operative Bank.

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Method of Recruitment and Appointment of Trustees
The Chair of the Board of Trustees and Lead Pastor of Plymouth Vineyard, initiate the recruitment of new Trustees from members of the church who are then approved by the Board. A minimum of 3 Trustees is required by the Memorandum and Articles. Trustees normally serve for an initial period of 3 years and may serve for a further period if they are agreeable and are invited to do so. As the church has grown, the charity has recognised the need both to hold on to experienced Trustees and to appoint new Trustees who are able to offer relevant skills and experience, to ensure that the Board can contribute fully to the charity's development.
When new Trustees are appointed, they are required to study the Trustees Manual published by VCUKI and are given ongoing training by the Lead Pastor, as well as accessing training offered nationally by Vineyard Churches at their annual National Leadership Conference. The Trustees can also attend training events run by the Area as well as other organisations.

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1. The Board of Trustees normally meets 5 times a year and monitors the overall governance of the charity. The Trustees are responsible for setting and reviewing policies, approving the statutory accounts and budgets, monitoring charity performance by the use of financial data, and making decisions about expenditure and staff appointments and salaries. The Trustees also give advice and counsel to the Lead Pastors in relation to the financial, legal and administrative life of the church.
2. The two Lead Pastors are responsible for the oversight, direction and vision of the church. Decisions are made in consultation with the different staff and leaders operating in their various functions, and with the support of all the church's leaders. They receive oversight in their role externally through the oversight system arranged by VCUKI.
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4. Housegroup Leaders oversee small groups, set up by the church to encourage people to look after each other. Housegroups are organised into clusters and the housegroup leaders from each cluster meet regularly together to support each other, with their development and coaching being the responsibility of the Lead Pastors.

Risk Management
Plymouth Vineyard has undertaken a full risk analysis for all its activities. This policy is under constant review and updated as necessary. The church is fully insured against public liability. Staff contracts are reviewed annually along with the job descriptions and appraisals. All staff, trustees

and volunteers involved with children and young people are DBS checked and receive safeguarding training, which is updated every three years. Our Safeguarding Policy is reviewed annually and one of the Trustees is responsible for safeguarding. There also is a Health and Safety Policy in place for public meetings and activities.

Related Parties

Plymouth Vineyard is a Christian Church. It is affiliated to the Association of Vineyard Churches, UK & Ireland (VCUKI) from whom it receives pastoral oversight and training. More locally it is part of the South West Area of VCUKI. It is also a member of 'Churches Together in Plymouth' - an ecumenical group.

PLANS FOR FUTURE PERIODS

The church lost the use of its Vineyard Centre at the end of 2021 and will face three specific challenges: finding a suitable venue to continue the success and growth of the compassion projects, re-establish the Sunday gatherings at a new location, and rebuilding the church community, encouraging re-engagement across all ages and gathering new members to help in the mission.

Compassion

A promising partnership has emerged with the Salvation Army who had offered to host the compassion projects and church offices in their new venue from March. This will enable the success of the Children's Storehouse drop ins to continue. It now has a good city-wide reputation and involves many agencies in its work. The need is greater than ever, and we will look to developing this project and widening its scope.

Small Group Communities

At the heart of the church vision is to grow meaningful communities which are self-sustaining and support the individuals within them. Primarily this is in the form of Life Groups, but we also recognise other groups springing up which fulfil this function, from the informal 'Dip and Sip' sea swimming group to parenting courses and prayer groups.

Sundays

We want our new-look Sunday gatherings to be a vibrant expression of church that people will want to invite their friends to, as well as valuable gatherings of our young people and children. We are looking at an afternoon service hosted by another church premises at first, as a spring board to a longer term solution in June.

Online Presence

With no physical place to call 'home' we recognise more than ever that our online presence needs a reboot and improvement, and will invest time and money in making this happen early on in 2022.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of Plymouth Vineyard for the purposes of company law) are responsible for preparing the Trustee's report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the situation of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.
In preparing these financial statements, the Trustees are required to:

- Make judgements and accounting estimates that are reasonable and prudent.
- Observe the methods and principles of the Charities SORP.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.
- Select suitable accounting policies and then apply them consistently.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS

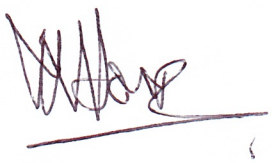
Each of the persons who are Trustees at the time when this Trustee's report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's Independent Examiner is unaware, and
- that Trustee has taken all the steps that ought to have taken as a Trustee in order to be aware of any information needed by the charitable company's Independent Examiners in connection with preparing their report and to establish that the charitable company's Independent Examiner is aware of that information.

The company has taken advantage of the small companies' exemption in preparing the Trustee's report.

This report was approved by the Board of Trustees, as the company directors, on 28th September 2022 and signed on the Board's behalf by:

Trevor Horne (Chair of Trustees)



Statement of Financial Activities for the year ended 31 December 2021

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 DECEMBER 2018

	Notes	Unrestricted funds £	Restricted funds £	Total funds £	Prior year funds £
INCOME	3				
Donations		58,271	33,684	91,955	81,838
Charitable Activities		10,835	249	11,084	12,221
Investments		6	-	6	90
Other		1,065	625	1,690	591
TOTAL INCOME		**70,177**	**34,558**	**104,735**	**94,740**
EXPENDITURE					
Charitable Activities	4	71,259	33,946	105,205	90,848
Other activities			1,242	1,242	1,138
TOTAL EXPENDITURE		**71,259**	**35,188**	**106,447**	**91,986**
Net income / (expenditure)		**(1,082)**	**(630)**	**(1,712)**	**2,754**
RECONCILIATION OF FUNDS					
Fund transfers in		-	644	644	
Fund transfers out		282	362	644	
Net movement of funds		**(1,364)**	**(348)**	**(1,712)**	

Balance Sheet as at 31 December 2021

	Notes	All funds £	Total this year £	Total last year £
FIXED ASSETS				
Tangible assets	7	183	183	366
Total fixed assets		**183**	**183**	**366**
CURRENT ASSETS				
Debtors	8	5,005	5,005	7,619
Cash at bank and in hand		46,042	46,042	31,542
Total current assets		**51,047**	**51,047**	**39,161**
Creditors:				
amounts falling due within one year	9	**(34,961)**	**(34,961)**	**(21,535)**
Net current assets		**16,086**	**16,086**	**17,626**
Total assets less current liabilities		**16,269**	**16,269**	**17,992**
TOTAL NET ASSETS		**16,269**	**16,269**	**17,992**
CHARITY FUNDS				
Unrestricted Funds		11,139	11,139	12,503
Restricted Funds	10	5,131	5,131	5,479
TOTAL FUNDS		**16,270**	**16,270**	**17,982**

The company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

The financial statements were approved by the trustees / directors on 28th September 2022 and signed on their behalf by:

Trevor Horne (Chair of Trustees)

ANNUAL REPORT
at 31 December 2021

NOTES TO THE ACCOUNTS

1 Basis of Accounting

These accounts have been prepared under the historical cost convention, with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.
The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

Plymouth Vineyard constitutes a public benefit entity as defined by FRS 102.

2 Accounting Policies

Fund Accounting
Unrestricted funds are donations and other incoming resources which are available to be used in accordance with the charitable objectives at the discretion of the Trustees.
Restricted funds are funds which are to be used within the objects of the charity, in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular restricted purposes.

Income
All income is included in the Statement of Financial Activities when the charity becomes entitled to the resources, it is probable that the income will be received, and the amount of income can be measured reliably.
Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation. The tax reclaimable on Gift Aided donations is accrued for if not received by the end of the financial year.
Interest on funds held on deposit is included in the accounts when receipt is probable, and the amount receivable can be measured reliably.

Expenditure and Liabilities
Expenditure is recognised once there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured reliably. Expenditure is classified under the headings that aggregate all costs related to that activity. Expenditure includes attributable VAT which cannot be recovered, since the charity is not registered for VAT.
Liabilities are measured on recognition at their historical cost and then subsequently measured at the best estimate of the amounts required to settle the obligation at the reporting date.

Assets
Debtors are measured on initial recognition at settlement amount.
Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £500. They are valued at cost. Depreciation is calculated on the straight-line basis, in order to write off the cost of each asset over its estimated useful life, as follows:
Equipment - over 3 years Fixtures and Fittings - over 5 years

Gifts
Decisions concerning which individuals and institutions receive gifts out of the assets of the charity are made by the Leadership Team in consultation with the Board of Directors, in accordance with the Memorandum and Articles of Association.

3 Analysis of Income

	Unrestricted funds £	Restricted funds £	Total funds £
Donations and Legacies			
Donations from Individuals	58,271	11,060	69,331
Gift Aid (restricted)	-	151	151
City Change Fund (restricted)	-	8,000	8,000
Grants for Uniform Store Plymouth	-	5,600	5,600
Uniform Store Plymouth donations	-	114	114
Grants for Children's Storehouse	-	7,165	7,165
Children's Storehouse donations	-	1,594	1,594
TOTAL	58,271	33,684	91,955
Charitable Activities			
Gift Aid (unrestricted)	10,835		**10,835**
Gift Aid (Uniform Store Plymouth)		28	**28**
Gift Aid (Children's Storehouse)	-	43	43
Children's Storehouse textile sales	-	178	178
TOTAL	10,835	249	11,084
Investments			
Bank Interest	6	-	6
TOTAL	6	-	6
Other Income	1,065	625	1,690
TOTAL	1,065	625	1,690
TOTAL INCOME	**70,177**	**34,558**	**104,734**

4 Analysis of Expenditure

	Unrestricted funds £	Restricted funds £	Total funds £	Prior year funds £
Charitable Activities				
Office	6,423		6,423	13,703
Administration	3,125		3,125	2,456
Legal & Professional Fees	2,536		2,536	2,512
Staff	32,501		32,501	29,360
Manse	13,200		13,200	13,200
Meetings	1,438	(315)	1,123	3,918
Pastoral	1,187		1,187	1,290
Missions / Gifts	5,706	610	6,316	5,781
Outreach	66	1,113	1,179	5,602
Children's Storehouse Project		11,787	11,787	10,538
Uniform Store Plymouth Project		6,167	6,167	-
Payment Merchant Fees			-	87
SWW Area		1,242	1,242	457
Depreciation	183		183	183
SWYM Fees	4,896		4,896	2,900
Vineyard Centre fund		14,584	14,584	-
TOTAL EXPENDITURE	**71,261**	**35,188**	**106,449**	**91,987**

5 Trustees' Expenses

For the year ending 31 December 2021, trustee and director A Goode was paid a gross salary of £17,700 and a manse allowance of £13,200, in respect of his position as Senior Pastor of Plymouth Vineyard Church, as permitted by the company's Memorandum and Articles and by the Charity Commission.

No other individual who was a trustee/director during the year received a remuneration or reimbursement of expenses.

6 Staff Costs

	This year £	Last year £
Gross Salaries	**42,567**	**39,831**

There were 5 part-time employees as at 31 December 2021

7 Tangible Fixed Assets

Tangible Fixed Assets

	Equipment
	£
Cost	
At 1 January 2021	366
Additions	-
At 31 December 2021	**366**
Depreciation	
At I January 2021	-
Charge for year	183
At 31 December 2021	**183**
Net Book Value	
At 31 December 2021	**183**
At 31 December 2020	**366**

8 Analysis of Debtors

	This year	Last year
	£	£
Accrued Income	4,034	4,551
Prepayments	971	3,068
TOTAL	**5,005**	**7,619**

9 Analysis of Creditors: amounts falling due within one year.

Analysis of Creditors

	This year	Last year
	£	£
Unreversed opening balance	54.65	
Taxation & social security	1,588	901
Salaries	1,609	-
Utilities	353	-
Accruals	118	180
Deferred Income	31,238	20,403
Adjustment 24/04/19		51
TOTAL	**34,961**	**21,535**

Deferred Income

Deferred Income B/fwd	20,403
Resources deferred during the year	10,835
Amounts released	
TOTAL	**31,238**

Deferred income is made up of Children's Storehouse & Uniform Store Plymouth grants which relate to 2022, and a restricted donation towards the future costs of new premises.

10 Statement of Restricted Funds

Statement of Restricted Funds

	Carried forward	Last year
	£	£
Children's Storehouse	1,591	4,402
Uniform Store Plymouth	(63)	
SWW Area Vineyard Grant	260	837
Restricted	3,337	235
Building Fund	6	6
TOTAL FUNDS	**5,131**	**5,480**

11 Pension Contributions

During 2021 four employees were enrolled to Plymouth Vineyards National Employment Savings Trust (NEST) pension scheme. Plymouth Vineyard contribute 3% of gross salary, the employees contribute 5%.

	This year	Last year
	£	£
Employer contribtions	2,290	1,671

PLYMOUTH VINEYARD

England & Wales - Charity number 1102919

Accounts

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of: PLYMOUTH VINEYARD CHURCH

On accounts for the year ended: 31 DECEMBER 2020 **Charity no (if any):** 1102919

Set out on pages: 1-15

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2020.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention ~~(other than that disclosed below *)~~ in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: [signature] **Date:** 21/9/2021

Name: S.H. CAREY

Relevant professional qualification(s) or body (if any): ICAEW MEMBER 7783796

Address: UNIT 2, ENSIGN HOUSE, PARKWAY COURT, PLYMOUTH, DEVON PL6 8LR.

Section B	Disclosure
	Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	

plymouth vineyard church

PLYMOUTH VINEYARD

Trustees' Report and Financial Statements

for the year ended 31 December 2020

Affiliated to vineyard churches™

Plymouth Vineyard

ANNUAL REPORT
at 31 December 2020

TRUSTEEs

Mr Trevor Horne (Chair of Trustees)

Mr Arthur Goode

Mrs Brenda Brooks (resigned July 2020)

Mr Chris Anderson

Mr Mike Fulton

Dawn Tucker (appointed October 2020)

COMPANY SECRETARY

Alex Cooper

FINANCE OFFICER

Alex Cooper

REGISTERED OFFICE ADDRESS

The Vineyard Centre
182 Mannamead Road
Plymouth
Devon PL3 5RE

CHARITY REGISTRATION NUMBER

1102919

COMPANY NUMBER

04942055

BANKERS

The Cooperative Bank
PO Box 101
Balloon Street
Manchester M60 4EP

INDEPENDENT EXAMINER

Numbers UK Ltd
Ensign House
Parkway Court
Longbridge Road
Plymouth PL6 8LR

ANNUAL REPORT
at 31 December 2020

The Trustees of Plymouth Vineyard ("PVC") who also act as Directors of PVC for the purposes of the Companies Act 2006, present their annual report together with the financial statements of the charitable company for the year ended 31 December 2020.
The Board of Trustees are satisfied with the performance of the charity during the year and consider that the charity is in a strong position to continue its activities during the coming year, and that the charity's assets are adequate to fulfil its obligations.

OBJECTIVES AND ACTIVITIES

As stated in its statutes, (Memorandum and Articles of Association) Plymouth Vineyard is established for:

I. the furtherance of religious or secular public education;

II. the advancement of the Christian faith including missionary activities in the United Kingdom and overseas and also including but not limited to the planting of new churches and organisations of congregations;

III. the relief of the poor and needy;

IV. the relief of the sick and elderly;

V. such other charitable objects and for the benefit of such other charitable bodies and institutions as the Committee shall in their absolute discretion see fit.

As can be seen from the overview and developments of the church during the past year, Plymouth Vineyard continues to fulfil its objectives as outlined in its purpose and mission statements and its Articles of Association.

The Trustees have reviewed the activities of the charity in the light of the guidance published by the Charity Commission on public benefit. The Trustees are satisfied that the charity's activities during the past year continue to be for the public benefit, relating as they do to benefit the community in the City of Plymouth and beyond.

ACHIEVEMENTS AND PERFORMANCE

In 2020 we restructured the leadership of the church according to the four Core Areas of church. This has been a successful process, particularly in responding to the challenges of Covid and lockdown.

Kids and Youth
Sarah Goode has overseen the Kids and Youth Core, and their work has been dominated by the lockdown. Away trips and in person meetings were on the whole cancelled and the team naturally contracted. There was a successful transition of leadership in the youth age group, and the team have worked hard at reaching out to isolated families who haven't found it easy to connect.

Compassion
The Compassion Core includes mission (local and foreign), the Children's Storehouse, the Uniform Store outreach and ministry to the poor in general. It has been a busy year

- Foreign mission. The Peru Mission Partnership (a collaboration with other Vineyard churches to help develop the Peru Vineyard churches and projects) was rebooted with a trip to Lima in February. It was very successful and we have continued to support the Vineyard Church in Peru as well as develop the partnership here in the UK.
- Outreach. We have aimed to develop the culture of the church to enable each member to take their place in mission and evangelism. During the first lockdown we formed 'Love Plymouth' to help isolated individuals in need of help, send out cards to care homes and distribute food and other essentials to Asylum Seekers and refugees.
- Children's Storehouse. This has continued strongly throughout lockdown, although the drop in had to be paused.
- Uniform Store Plymouth - we ran a pop up uniform store giving free school uniform to those who needed it. This was a huge success and we hope to continue it next year.

Worship

We moved services online in March 2020 and have continued with this for the rest of the year. The Worship Core met regularly to plan and execute this, and will now look to develop in person services at a new venue.

Community

We had a successful barn dance before lockdown stopped our social plans. Life Groups were crucial to keeping everyone connected, and we ran a number of online social events to this end, including a weekly zoom quiz for a number of months.

A presence in the City and beyond

The Lead Pastor is the Chaplain for Plymouth Argyle FC and both Lead Pastors are active in city-wide events and training opportunities. They are also leaders of the South West Area for Vineyard Churches and oversee the Vineyard churches for that area.

It is an aim for the church that all members see themselves as instrumental in bringing blessing and life to the City and the communities in which they live and work, whether it be through practical help, prayer or just their active presence.

At Christmas we created a neighbourhood carol singing pack encouraging people to hold small carol singing gatherings in their immediate neighbourhood. Two such events ran very successfully in Ivybridge and Mannamead. 'Love Bittaford' continued to build community in Bittaford and encourage local residents there, setting up a help hotline during lockdown.

FINANCIAL REVIEW

During the year ended 31 December 2020, the charity received total income of £94,740 and incurred total expenditure of £91,986, so there was a surplus of £2754 for the year.
Most of the charity's income is obtained from church members donations and is used for the general running costs of the church.

The charity is extremely grateful to have been awarded grants during 2018 as restricted income towards the running costs of Children's Storehouse. From these grants, a total of £2,500 is deferred income, as it relates to expenditure to be incurred in 2021.

An additional grant of £1050 was received from Vineyard Churches UK, to cover the expenses for the Lead Pastors as Area Leaders and for events and training to benefit Vineyard Churches in the South West and Wales.

The charity supported local missions through regular giving to Pregnancy Crisis Care and Fusion, and also supported several missionaries working abroad, including Love the One, and continued to make a regular donation of 5% of its unrestricted income to Vineyard Churches UK.

Reserves Policy

At the end of 2020, the charity had total reserves of £17,991 with restricted reserves of £5480. The Trustees consider that the ideal level of unrestricted reserves would be equivalent to 3 months expenditure. Current reserves are therefore lower than needed, so the Trustees will continue working towards building up this level of reserves with on-going careful management of expenditure in the years ahead.

Going Concern

The Trustees have reviewed the circumstances of the charity and consider that adequate resources continue to be available to fund the activities of the charity for the foreseeable future. The Trustees are of the view that the charity is a going concern.

Investment Policy and Performance

The charity operates a low risk and ethical approach to the investment of reserves, which are held in an interest-bearing cash deposit account with the Co-operative Bank.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Plymouth Vineyard is a charitable company limited by guarantee, governed by its Memorandum and Articles of Association dated 23 October 2003, and is affiliated to the Association of Vineyard Churches UK and Ireland (VCUKI). It has been registered as a charity with the Charity Commission since 29 March 2004.

Method of Recruitment and Appointment of Trustees

The Chair of the Board of Trustees, who is also the Lead Pastor of Plymouth Vineyard, initiates the recruitment of new Trustees from members of the church who are then approved by the Board. A minimum of 3 Trustees is required by the Memorandum and Articles. Trustees normally serve for an initial period of 3 years and may serve for a further period if they are agreeable and are invited to do so. As the church has grown, the charity has recognised the need both to hold on to experienced Trustees and to appoint new Trustees who are able to offer relevant skills and experience, to ensure that the Board can contribute fully to the charity's development.
When new Trustees are appointed, they are required to study the Trustees Manual published by VCUKI and are given ongoing training by the Lead Pastor, as well as accessing training offered nationally by Vineyard Churches at their annual National Leadership Conference. The Trustees can also attend training events run by the Area as well as other organisations.

Organisational Structure and Decision Making

1. The Board of Trustees normally meets 5 times a year and monitors the overall governance of the charity. The Trustees are responsible for setting and reviewing policies, approving the statutory accounts and budgets, monitoring charity performance by the use of financial data, and making decisions about expenditure and staff appointments and salaries. The Trustees also

give advice and counsel to the Lead Pastors in relation to the financial, legal and administrative life of the church.
2. The two Lead Pastors are responsible for the oversight, direction and vision of the church. Decisions are made in consultation with the different staff and leaders operating in their various functions, and with the support of all the church's leaders. They receive oversight in their role externally through the oversight system arranged by VCUKI.
3. Ministry Leaders and Coordinators head up specific areas of the church and lead the teams who report to them as volunteers for that ministry.
4. Housegroup Leaders oversee small groups, set up by the church to encourage people to look after each other. Housegroups are organised into clusters and the housegroup leaders from each cluster meet regularly together to support each other, with their development and coaching being the responsibility of the Lead Pastors.

Risk Management

Plymouth Vineyard has undertaken a full risk analysis for all its activities. This policy is under constant review and updated as necessary. The church is fully insured against public liability. Staff contracts are reviewed annually along with the job descriptions and appraisals. All staff, trustees and volunteers involved with children and young people are DBS checked and receive safeguarding training, which is updated every three years. Our Safeguarding Policy is reviewed annually and one of the Trustees is responsible for safeguarding. There also is a Health and Safety Policy in place for public meetings and activities.

Related Parties

Plymouth Vineyard is a Christian Church. It is affiliated to the Association of Vineyard Churches, UK & Ireland (VCUKI) from whom it receives pastoral oversight and training. More locally it is part of the South West Area of VCUKI. It is also a member of 'Churches Together in Plymouth' - an ecumenical group.

PLANS FOR FUTURE PERIODS

Our plans for 2021 will address the two big challenges of the church - a more suitable premises and getting in-person meetings established again. Both speak to the wider challenge of connecting and engaging the congregation with the Kingdom ministry of the church and connecting and engaging with the city where we want to bring blessing and renewal.

Kids and Youth

As a result of covid and the lockdown, teams have contracted and families are quite disconnected. The work of the children and youth core is to gather people back together and build up the teams once again. We are sponsoring Keren Riches through her degree with SWYM and Moorlands and she will be at the heart of our plans for kids and youth work.

Compassion

With larger premises in the city centre, we hope to begin Children's Storehouse drop ins once again, as well as run the Uniform Store in the summer. We will team up with Redeemer Church to keep the uniform store work going mid-term as an online click and collect. Other areas we are looking into is mental health and community lunches (providing community for the refugees). The work in Peru is ongoing.

ANNUAL REPORT
at 31 December 2020

Worship
Developing in person and online hybrid services is a priority once we are able to meet in person once again. The website redevelopment was put on the back burner last year and remains an issue needing attention.

Community
The Community Core Team development was paused during Covid, and much work needs to be done in multiplying groups and developing social events, including a church weekend away. We will take all of this slowly as people gradually acclimatise to the new normal post-covid.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of Plymouth Vineyard for the purposes of company law) are responsible for preparing the Trustee's report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the situation of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.
In preparing these financial statements, the Trustees are required to:

- Make judgements and accounting estimates that are reasonable and prudent.
- Observe the methods and principles of the Charities SORP.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.
- Select suitable accounting policies and then apply them consistently.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS

Each of the persons who are Trustees at the time when this Trustee's report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's Independent Examiner is unaware, and
- that Trustee has taken all the steps that ought to have taken as a Trustee in order to be aware of any information needed by the charitable company's Independent Examiners in connection with preparing their report and to establish that the charitable company's Independent Examiner is aware of that information.

ANNUAL REPORT
at 31 December 2020

The company has taken advantage of the small companies' exemption in preparing the Trustee's report.

This report was approved by the Board of Trustees, as the company directors, on 28/9/21 and signed on the Board's behalf by:

Trevor Horne (Chair of Trustees)

ANNUAL REPORT
at 31 December 2020

Statement of Financial Activities for the year ended 31 December 2020.

	Notes	Unrestricted funds £	Restricted funds £	Total funds £	Prior year funds £
INCOME	3				
Donations		60,692	21,146	81,838	92,669
Charitable Activities		11,968	253	12,221	14,785
Investments		90		90	94
Other		-	591	591	3,292
TOTAL INCOME		**72,750**	**21,990**	**94,740**	**110,840**
EXPENDITURE					
Charitable Activities	4	73,206	17,642	90,848	99,895
Other activities			1,138	1,138	6,791
TOTAL EXPENDITURE		**73,206**	**18,780**	**91,986**	**106,686**
Net income / (expenditure)		**(456)**	**3,210**	**2,754**	**4,154**
RECONCILIATION OF FUNDS					
Fund transfers in		-	1,150	1,150	
Fund transfers out		1,150	-	1,150	
Net movement of funds		**(1,606)**	**4,360**	**2,754**	
Total Funds Brought Forward		**14,117**	**1,120**	**15,237**	**11,083**
TOTAL FUNDS CARRIED FORWARD		**12,511**	**5,480**	**17,991**	**15,237**

ANNUAL REPORT
at 31 December 2020

Balance Sheet as at 31 December 2020

	Notes	All funds £	Total this year £	Total last year £
FIXED ASSETS				
Tangible assets	7	366	366	
Total fixed assets		**366**	**366**	-
CURRENT ASSETS				
Debtors	8	7,618	7,618	5,379
Cash at bank and in hand		31,542	31,542	34,914
Total current assets		**39,160**	**39,160**	**40,293**
Creditors:				
amounts falling due within one year	9	**(21,535)**	**(21,535)**	**(25,056)**
Net current assets		**17,625**	**17,625**	**15,237**
Total assets less current liabilities		**17,991**	**17,991**	**15,237**
TOTAL NET ASSETS		**17,991**	**17,991**	**15,237**
CHARITY FUNDS				
Unrestricted Funds		12,511	12,511	14,116
Restricted Funds	10	5,480	5,480	1,121
TOTAL FUNDS		**17,991**	**17,991**	**15,237**

The company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime and in accordance with FRS102 SORP.

The financial statements were approved by the trustees / directors on 28/9/21 and signed on their behalf by:

Trevor Horne (Director)

ANNUAL REPORT
at 31 December 2020

NOTES TO THE ACCOUNTS

1 Basis of Accounting

These accounts have been prepared under the historical cost convention, with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.
The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

Plymouth Vineyard constitutes a public benefit entity as defined by FRS 102.

2 Accounting Policies

Fund Accounting
Unrestricted funds are donations and other incoming resources which are available to be used in accordance with the charitable objectives at the discretion of the Trustees.
Restricted funds are funds which are to be used within the objects of the charity, in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular restricted purposes.

Income
All income is included in the Statement of Financial Activities when the charity becomes entitled to the resources, it is probable that the income will be received, and the amount of income can be measured reliably.
Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation. The tax reclaimable on Gift Aided donations is accrued for if not received by the end of the financial year.
Interest on funds held on deposit is included in the accounts when receipt is probable, and the amount receivable can be measured reliably.

Expenditure and Liabilities
Expenditure is recognised once there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured reliably. Expenditure is classified under the headings that aggregate all costs related to that activity. Expenditure includes attributable VAT which cannot be recovered, since the charity is not registered for VAT.
Liabilities are measured on recognition at their historical cost and then subsequently measured at the best estimate of the amounts required to settle the obligation at the reporting date.

Assets
Debtors are measured on initial recognition at settlement amount.
Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £500. They are valued at cost. Depreciation is calculated on the straight-line basis, in order to write off the cost of each asset over its estimated useful life, as follows:
Equipment - over 3 years Fixtures and Fittings - over 5 years

Gifts
Decisions concerning which individuals and institutions receive gifts out of the assets of the charity are made by the Leadership Team in consultation with the Board of Directors, in accordance with the Memorandum and Articles of Association.

3 Analysis of Income

Analysis of Income

	Unrestricted funds £	Restricted funds £	Total funds £	Prior year funds £
Donations and Legacies				
Donations from Individuals	60,692	7,230	67,922	79,529
Gift Aid (restricted)	-	371	371	293
Grants for Leigham Rock Solid	-	-	-	600
Grants for Children's Storehouse	-	11,600	11,600	10,417
Children's Storehouse donations	-	1,945	1,945	1,830
TOTAL	60,692	21,146	81,838	92,669
Charitable Activities				
Gift Aid (unrestricted)	11,968		**11,968**	14,274
Gift Aid (Children's Storehouse)	-	31	31	103
Children's Storehouse textile sales	-	222	222	408
TOTAL	11,968	253	12,221	14,785
Investments				
Bank Interest	90	-	90	94
TOTAL	90	-	90	94
Other Income	0	591	591	3,292
TOTAL	0	591	591	3,292

4 Analysis of Expenditure

	Unrestricted funds £	Restricted funds £	Total funds £	Prior year funds £
Charitable Activities				
Office	13,703		13,703	10,475
Administration	2,456		2,456	2,235
Legal & Professional Fees	2,512		2,512	4,265
Staff	29,360		29,360	28,020
Manse	13,200		13,200	13,200
Meetings	2,792	1,126	3,918	16,886
Pastoral	700	590	1,290	918
Missions / Gifts	5,363	418	5,781	6,643
Outreach	38	5,564	5,602	5,513
Children's Storehouse Project		10,538	10,538	14,560
Payment Merchant Fees		87	87	100
SWW Area		457	457	3,293
Depreciation	183		183	577
SWYM Fees (Designated Fund)	2,900		2,900	-
TOTAL EXPENDITURE	73,207	18,780	91,987	106,685

5 Trustees' Expenses

For the year ending 31 December 2020, trustee and director A Goode was paid a gross salary of £17,700 and a manse allowance of £13,200, in respect of his position as Senior Pastor of Plymouth Vineyard Church, as permitted by the company's Memorandum and Articles and by the Charity Commission.

No other individual who was a trustee/director during the year received a remuneration or reimbursement of expenses.

6 Staff Costs

	This year £	Last year £
Gross Salaries	39,831	36,795

There were 5 part-time employees as at 31 December 2020

7 Tangible Fixed Assets

Tangible Fixed Assets

	Equipment
	£
Cost	
At 1 January 2020	-
Additions	549
At 31 December 2020	**549**
Depreciation	
At I January 2020	-
Charge for year	183
At 31 December 2020	**183**
Net Book Value	
At 31 December 2020	**366**
At 31 December 2019	-

8 Analysis of Debtors

	This year	Last year
	£	£
Accrued Income	4,551	2,043
Prepayments	3,068	3,336
TOTAL	**7,619**	**5,379**

9 Analysis of Creditors: amounts falling due within one year.

Analysis of Creditors

	This year	Last year
	£	£
Taxation & social security	901	831
Accruals	180	2,305
Adjustment 24/04/19	51	51
Deferred Income	20,403	20,403
TOTAL	21,535	23,590

Deferred Income		
Deferred Income B/fwd	17,903	
Resources deferred during the yea	2,500	
Amounts released		
TOTAL	20,403	-

Deferred income is made up of
Children's Storehouse grants which relate to 2021, and a restricted donation towards the future costs of new premises.

10 Statement of Restricted Funds

Statement of Restricted Funds

	Carried forward
	£
Children's Storehouse	4,402
SWW Area Vineyard Grant	837
Restricted	235
Building Fund	6
TOTAL FUNDS	**5,480**

11 Pension Contributions

During 2020 three employees were enrolled to Plymouth Vineyards National Employment Savings Trust (NEST) pension scheme. Plymouth Vineyard contribute 3% of gross salary, the employees contribute 5%.

	This year	Last year
	£	£
Employer contribtions	1,671	