



ANNUAL REPORT & ACCOUNTS

For the year ending 31 March 2025



Registered Charity Number 1102814

TABLE OF CONTENTS

Foreword from
our Chair of
Trustees & CEO

1

Independent
Examiner's
Report

16

Legal
Administrative
Information

2

Statement of
Financial
Activities

17

Report of the
Board of Trustees

3

Balance
Sheet

18

Impact Report
for the Year

4

Notes to the
Financial
Statements

19

Foreword from our Chair of Trustees and CEO

Here at SLRA we are hugely proud of the impact our work continues to have on the lives of the migrant individuals and the communities we work with. This year, the quality of our services and depth of our expertise has been more vital than ever in the context of the increasingly restrictive legislative environment and the increasing political hostility towards refugees and migrants. The exclusion of many migrants from any welfare safety net has had a significant impact on our communities and in turn this makes our work in supporting people to navigate the asylum and immigration system, and to secure access to justice and opportunity, more vital than ever.

Our highlights of the year include our work with local migrants as they increase their collective voice and power. We hosted the Youth Summit and Exhibition, which brought together over 150 migrant young people from across London. A planning committee of young people developed the focus and content of the day and facilitated workshops. We are incredibly proud of how they took on responsibility and created a real sense of community. Our Community Leaders programme has continued to provide individuals with the knowledge and skills for impactful campaigning and influencing work.

We are lucky to have continued our strong partnerships with local specialist agencies including Law Centres and Coram Children's Legal Centre. These partnerships help us to meet legal advice needs despite the severe shortage of high quality, free advice that can transform people's lives and futures.

We are hugely grateful to the Trusts and Foundations that support our work, many with successive grants, allowing us to respond to the ever changing needs of the individuals and communities we work with. We are also grateful to our increasing number of community supporters and donors. This support is vital for sustaining our services, and for building our resilience and capacity.

A huge thank you to the team of incredible staff, volunteers and trustees, without whom our impact would not be possible. We also thank the people we work with who continue to inspire us with their strength, resilience and hope for the future.

IMPACT SNAPSHOT

1064

people directly
accessed our
services

50

people were able
to move on
from street
homelessness

122

emergency grants
were provided to
those who were
destitute

536

people
participated in
positive activities

Laura Harrison

Laura Harrison
Chair of Trustees

Celia Sands

Celia Sands
CEO



Legal and Administrative Information

Constitution

South London Refugee Association is a company limited by guarantee and a registered charity governed by its Memorandum and Articles of Association.

Company Number

5001950

Charity Number

1102814

Directors and Trustees

The directors of the charitable company are its trustees for the purposes of charity law and throughout this report are collectively referred to as the trustees. As set out in the Articles of Association the Trustee Board comprises the Chair and the Treasurer supported by at least three trustees. All trustees are elected and confirmed in post at each Annual General Meeting. The trustees serving during the year and since the year end are as follows:

Lulsegged Abebe
Jennifer Brown
Laura Harrison — Chair
Margaret Johnston
Pratha Mahendran – Treasurer
Habtom Okube
Mandeep Soor
Alex Sutton

Senior Management

Celia Sands, CEO

Registered Office and Operational Address

The Woodlawns Centre, 16 Leigham Court Road,
London, SW16 2PJ

Independent Examiner

Community Action Sutton Granters Community
Centre 73-79 Oakhill Road Sutton SM1 3AA

Bankers

HSBC Bank plc 117 Balham High Road,
London, SW12 9AS

Report of the Board of Trustees

Report of the Board of Trustees

For the year ended 31 March 2025

The Board presents the report and financial statements for South London Refugee Association for the year ended 31 March 2025. The statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by Charities (revised March 2005). The report and statements also comply with Companies Act 2006.

Structure, Governance and Management

Governing Document

South London Refugee Association is a Company Limited by Guarantee, having no share capital, governed by a Memorandum and Articles of Association dated 21st November 2013. The liability of the members, who are the Trustees, is limited to £1 in the event of the charity winding up. It is registered as a Charity with the Charity Commission.

Lulseged Abebe

Jennifer Brown

Laura Harrison — Chair

Margaret Johnston

Pratha Mahendran – Treasurer (from April 2024)

Habtom Okube (from April 2024)

Mandeep Soor

Alex Sutton

Appointment of Trustees

As set out in the Articles of Association there can be no less than three Trustees.

Trustee vacancies are filled by personal recommendations from current trustees or an advertisement can be placed requesting suitable candidates. In both cases, meetings with the Chair of Trustees are held and references taken up, details of the prospective Trustee are circulated and the candidate is invited to attend a Board Meeting. If all Trustees agree, then the candidate is invited to join the Board.

Trustees are inducted into the service; spending time with the CEO, taking time to learn about the organisation and meeting the staff and volunteers. New Trustees receive an information pack about the organisation, including a copy of the latest audited annual accounts, a copy of the Memorandum, Articles of Association and most recently published service reports.

OUR IMPACT

Adult & Family Services

561 people

accessed our advice and casework, education and wellbeing services for adults and families

323 people

were supported with specialist immigration advice, casework and practical support

264 people

joined our community groups, learning new skills, taking part in creative projects and wellbeing activities

We provided vital immigration advice and casework to **215 homeless people** in the year, and succeeded in progressing 78% of the cases

SIAS: Supporting homeless migrants off the streets

SLRA is leading the GLA funded Sub-regional Immigration Advice Service partnership for South West London. We're working with South West London Law Centre, with specialist homelessness services and Local Authority homelessness teams across the sub-region to bring accessible, high quality immigration advice to people who are sleeping rough. Many of those reached by the project have been rough sleeping for years, without access to the advice and support they need in order to move on.

“My situation was very bad before I came to SLRA. I was street homeless, isolated and estranged from family and friends, my poor health was diminishing, my mind was all over the place and I couldn't eat any food, I couldn't think straight. I had to watch over my shoulders all the time for the fear of anyone stopping or reporting me. My life started to change after Crisis told me to go to SLRA because they couldn't help me with immigration. The first time I spoke to my caseworker I felt good. The way she spoke to me made me feel better, she fought for me and gave me some good advice on how to keep myself safe, she was very caring. When she gave me the good news, it was too amazing to explain and till this day everybody there are still happy for me. My mind is at ease now so I can start to sort my life out with work, home, paying NI and pension, go to college and be like everyone else with the freedom to be free. The love that Crisis and SLRA has shown me has been unconditional.”

SIAS client and Men's Group Member



Adult & Family Services



Nest Project: Early Intervention to build family and community resilience

The Nest Project works across four local community settings, and aims to reach families with the immigration advice and information they need before their insecure immigration status causes them to fall into crisis.

The project also increases the knowledge of staff and volunteers in these community spaces through training and workshops. The project strengthens communities by reducing stigma, raising awareness and developing individuals' self advocacy and community organising skills.

In its third year, the project has broadened its reach and has continued to have notable successes in immigration outcomes. **116 people** attended info-sessions in community settings this year, and **75 families** have received immigration advice since the start of the project. This support has had a very real impact on families' ability to be together, to live, to work, to learn and to move out of destitution.

Esther was referred to the Nest Project in 2024 when she was facing eviction from the person she was subletting a room from. She and her 9-year-old son, Adam*, had been living in the UK since 2018 without access to support or housing, relying on the kindness of friends, their church and food banks. At the time when Nest Project contacted her, Esther felt she had nowhere left to turn.*

She had originally arrived in the UK as a tourist with her then-infant son. Like many families supported by the Nest Project, Esther had not known where to seek advice about their immigration status. Having fled an abusive marriage, Esther lived in constant fear of the consequences she might face if she returned to her country of origin.

Despite these hardships, Esther demonstrated remarkable resilience. She volunteered with several community groups, offering support to other families in crisis. Adam excelled at school, standing out as a talented student and even having his written work published while in primary school.

The Nest Project was able to secure emergency accommodation for Esther and Adam while providing immigration advice and support. With the guidance of the Nest Project's immigration advisor, she was able to submit an immigration application. Less than a year after making contact, she and Adam were granted permission to stay in the UK.

Since then, Esther has joined SLRA's Community Leaders group, playing a key role in shaping the future of the Nest Project. Meanwhile, Adam has started secondary school, where he continues to thrive as a model student. Their journey is a testament to the impact of accessible support and the strength of individuals facing adversity.

*names changed

Services for young people aged 14 to 24 years

503 young people
accessed our services
during the year

120 young people
attended our weekly Youth Club

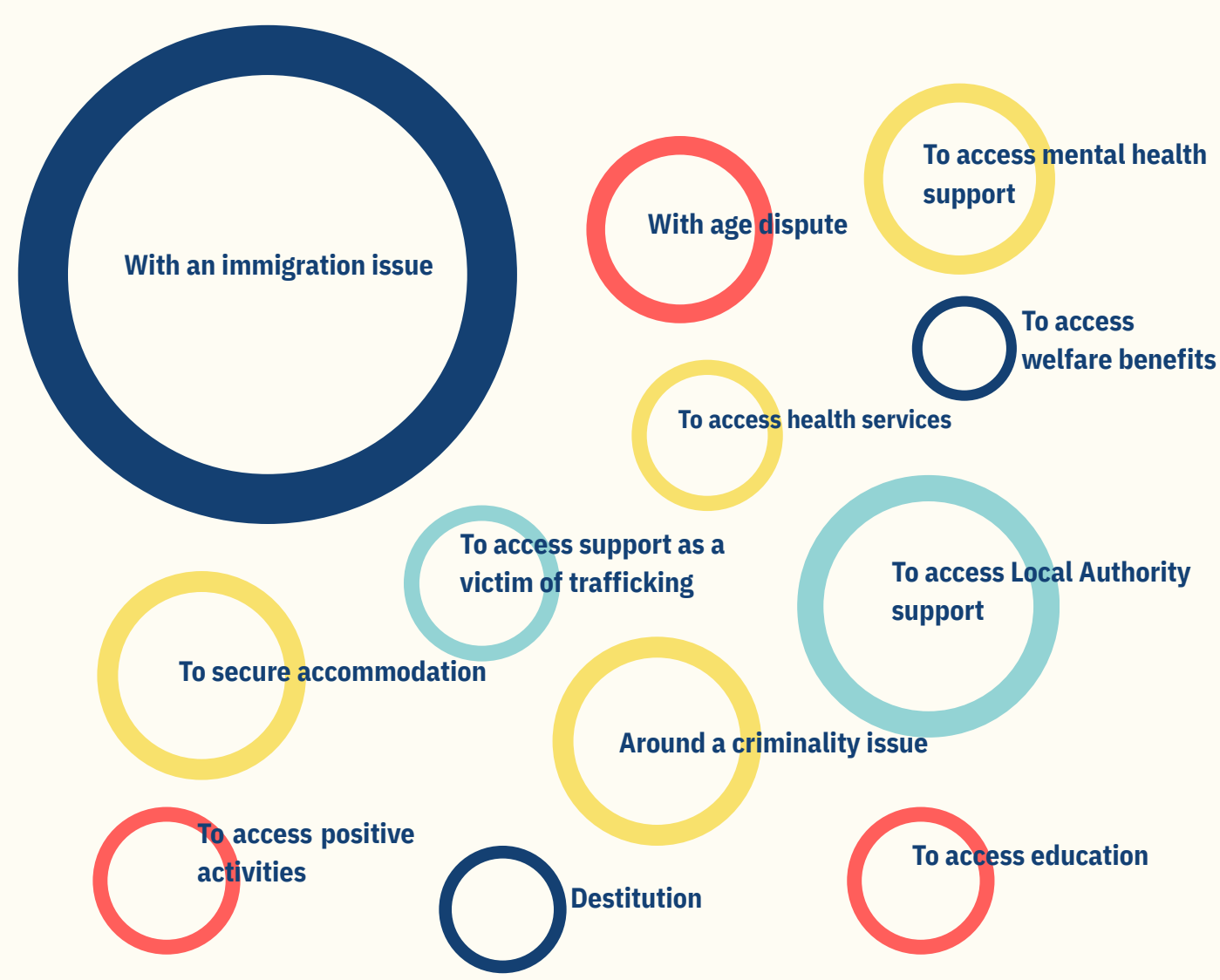
88 young people
took part in trips, activities and events

59
young people secured refugee status and were able to move on with their plans for work or study

66%
of young people have increased their independence and social activities

89%
of young people supported have improved emotional wellbeing

336 young people received specialist, holistic one to one casework support. **47%** were supported by our caseworkers with immigration, along with other issues such as age assessment, trafficking and criminal exploitation, welfare benefits and social care.



Services for young people aged 14 to 24 years

Merton Early Intervention Project

Our Early Intervention Project, initially funded by Paul Hamlyn Foundation and now grant funded by Merton Council, has seen us strengthen our collaborative approach to improving outcomes for young migrants who are looked after in Merton. We have worked with Merton Council to develop an effective model of early intervention; providing immigration advice and casework, along with training for Children's Services team members. This collaborative working ensures that young people have access to impactful support and good legal representation as soon as they arrive in the UK or their immigration issue is identified. Evaluation continues to show a significant improvement in young people's experience of the asylum or immigration process, and in knowledge and good practice among Children's Services professionals.

This year, **47 young people** were supported with immigration advice and casework support and had access to our programme of positive activities for young people.

Lambeth Mentoring Project

As part of the Lambeth Mentoring Project for Unaccompanied Asylum Seeking Children and Care Leavers funded by the Department for Education, we are working in partnership with Lambeth Council, Knights Youth Centre and Da'aro Youth Project to support young people in Lambeth to develop meaningful connections in their community, understand their rights and entitlements, and gain the confidence and skills to thrive. Mentors worked closely with a SLRA caseworker to provide holistic support that meets young people's emotional, cultural and practical needs. Alongside mentoring, the project offered regular activities and classes to build community and a sense of belonging in Lambeth.

This year, SLRA supported **32 young people** in Lambeth and continuation funding has been confirmed for 2025/26 to further develop this work.

“ I came to this country, I didn't know how to do anything. From the beginning, [my caseworker] helped me, filled forms with me, showed me how the system works, found me a lawyer, told me about activities to go to, and without this support a lot of people would be lost **”**
Young person



Services for young people aged 14 to 24 years

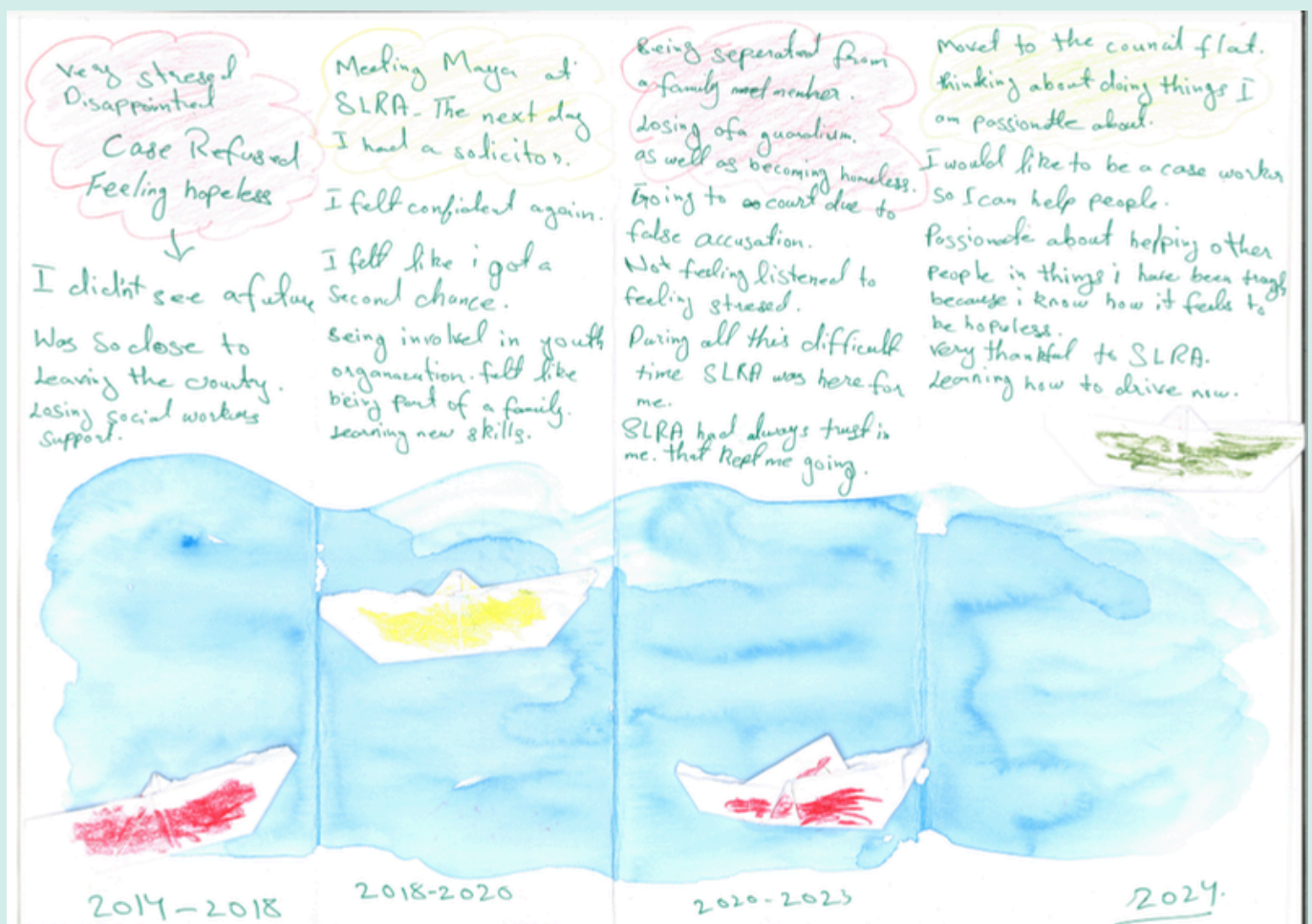
We have revised our monitoring and evaluation processes for our youth service and introduced a new tool that enables each young person to reflect on their own 'journey' with SLRA. The journey map below captures one young person's experience in their own words.

Roman* described the stress he experienced as a constant flow, like the sea and that everything was continuous rather than starting and stopping. To reflect this, he chose to paint the water as his story. He made paper boats to represent himself, at first sinking but now floating on the surface. He chose to colour the boats using a traffic-light system to show changes in how he was feeling over time, moving from red, to yellow, back to red, and now to green.

When reflecting on the support he received from SLRA's team he said *"even if I was fed up, they would keep chasing me, they didn't give up on me and always cared for me even more than I cared for myself"*.

He's feeling settled now and thinking about next steps. He has enjoyed being involved in community organising at SLRA and says he is passionate about helping others.

**name changed*



Policy & Participation

Supporting Local Authorities to adopt the Immigration Support Pledge

SLRA continues to work with charities across the UK to call on local authorities to sign an immigration support pledge, which commits them to identifying all looked after children and care leavers with immigration and nationality issues. Local authorities that sign up also pledge to connect young migrants with good quality legal support as soon as possible, and to take a proactive and informed role in supporting young people through any immigration applications and appeals, enabling those who are eligible to apply for permanent status and British citizenship.

Local authorities that have adopted the pledge so far:



We are working through an implementation plan with each local authority, and 11 other local authorities are in discussions to adopt the pledge. We co-organised with London Councils and the Greater London Authority a workshop for London Local Authorities' in March 2025 with the goal of providing a platform for local authorities to share and learn from each other's approaches in supporting Care Leavers with immigration needs.

Our focus has been on strengthening relationships with local authorities who have adopted the pledge. To support the implementation of the commitments in the immigration support pledge, we have co-developed a learning [package for local authorities](#). The package includes a [training video](#) developed by young leaders from SLRA and Coram Young Citizens which highlights the difference that adopting this kind of good practice can have on the lives of young migrants in care.

This year, a group of care experienced young people were supported to create and illustrate the [Immigration Support for Young Migrants in Care](#) infosheet - a valuable resource packed with essential information for young migrants in care which is now included in the Welcome Pack for children in care by local authorities that have adopted the pledge.



“I'm proud that I got involved with SLRA's Immigration Support Pledge work. Together, we have created an information sheet for every young migrant who is here, with information that we all need to know... information which I didn't know myself when I came to the UK. Please share this resource with others. Together, let's stand up for young migrants and make a real difference!



Young Community Leaders

In 2024 we launched our Young Community Leaders Programme, building on our previous impactful youth participation work. **14 young people** were involved and attended fortnightly meetings identifying the issues they care about and developing community organising skills.

A few young Community Leaders were trained as peer researchers, and co-authored *The Needs of Unaccompanied Asylum-Seeking Children and Young People Living in London* report commissioned by London Councils and the Association of London Directors of Children's Services. Interviews carried out as part of this participatory research revealed how uncertainty in the asylum system puts young people's lives on hold, and the report calls for urgent reforms to ensure all children have access to the support needed.

Youth Summit and Exhibition

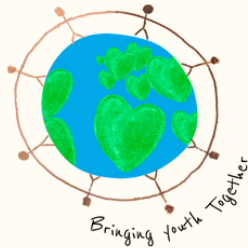
In May 2024, we hosted the Youth Summit and Exhibition, a day of workshops, art and fun activities which brought together **over 150 people** from the migrant community, the majority of which were aged between 16 and 30.

The Summit was planned by a committee of young people from across partner organisations. Over three months, 11 young people came together to form the planning committee, meeting fortnightly online and in-person in the lead up to the event. Together the planning committee decided on the selection of workshops, promotion of the event, design of the event t-shirts and reviewed artist proposals. They also developed evaluation questions, interviewed attendees as part of the event film, wrote speeches for the welcoming and closing of the event and many were involved in the delivery of partner workshops and activities. Reflections and learnings from this Youth Summit fed into an evaluation report and have influenced planning for future events.

"Today was a perfect day for young people to get together and remember they are not alone"

"It was a good thing that there were games, poems and speeches, there was also a free mindset to enjoy the moment"

"Perfect day full of fun and useful information. Loved every bit of it"



Community Leaders

59 Community Leaders

took part in our programme to develop leadership skills and organise to influence the decisions that affect their lives and their communities.

16 Community Leaders

attended our pilot 'Leaders in Action' training to develop the knowledge and confidence to actively participate in decision making and policy influencing forums.

No Recourse to Public Funds

NRPF restrictions continue to affect the lives of many of our Community Leaders and their families. The NRPF focus group has been working with Lambeth Council to improve its NRPF webpage. Drawing on their lived experience, Community Leaders helped ensure that essential information about available support is clear, accurate and accessible. This focus group plans to use its experience and learning from working with Lambeth to influence other boroughs locally.

Our series of [community education videos](#), co-produced with Community Leaders, about the issues of 'No Recourse to Public Funds', 'Section 17 support' and 'Immigration Advice' continues to be used by agencies and individuals across London and beyond.

Legal Aid Crisis

SLRA Community Leaders have partnered with Migrants Organise and other organisations to form *the Hope & Justice Collective*. Together they are raising awareness of the impact of the legal aid crisis and campaigning for access to justice. In November 2024 they launched the Take Your MP To Work Campaign at Parliament, and in March 2025 SLRA hosted a Hope & Justice Collective open meeting with 35 attendees from 7 organisations to discuss and share useful tools and resources available for those struggling without legal support. SLRA and other organisations also launched a report [Threadable: The Quality of Immigration Legal Aid](#) calling for a deeper commitment from government to build a sustainable legal aid system, and an end to the hostile environment policy.



Community Hub



215 people joined us at our weekly Community Hub to socialise, learn new skills, relax, tap into their creativity, and share information, experiences and a delicious free meal.



54 volunteers supported us with their time, from assisting our casework teams to cooking lunches for our Community Hub members.

21 members of our Men's Group met regularly to connect and share their stories and experiences of life, family, and being a refugee, migrant, or asylum seeker.

139 members of the SLRA community came to our Summer BBQ and Winter party.



51 people attended our weekly ESOL class where they were able to improve their English, make new friends, and grow in confidence.



“

It makes me realise that I'm not the only one who's suffering, it makes me feel grateful, thankful and cheerful. Sometimes when you're on your own, you can feel it's only you facing these things. But when you meet other people, you realise you're not the only one. It helps you not want to give up, when you know you have the same issues.

”

Our Finances

FINANCIAL YEAR ENDING MARCH 2025

£933,667
TOTAL INCOME

£920,880
TOTAL EXPENDITURE



With thanks to the funders who supported our work in 2024/25 including

A O Shearman
BBC Children in Need
The City Bridge Foundation
Eleanor Hamilton Educational Trust
Esmée Fairbairn Foundation
Jack Petchey Foundation
Justice Together Initiative

LandAid
Leathersellers Company
Paul Hamlyn Foundation
The Swire Charitable Trust
Trust for London
The Walcot Foundation
The Wimbledon Foundation

and to the individuals, schools, churches and community groups who ran, shopped, saved and organised events in order to support our work.



OUR ACCOUNTS

Independent Examiner's Report to the Trustees of South London Refugee Association

I report on the accounts for the year ended 31 March 2025 which have been prepared under the accounting policies set out on page 19.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an Independent Examination is needed

Having satisfied myself that the Charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Charities Act;
- Follow the procedures laid down in the general directions given by the Charities Commission under section 145(5)(b) of the Charities Act; and
- State whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently, no opinion is given as to whether the accounts present a "true and fair" view, and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In the course of my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe, that in any material respect, the requirements have not been met:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the statement of Recommended Practice; Accounting and Reporting by Charities; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Dunstanette Kuti FCCA MCSI

Position: Community Accountant
Community Action Sutton
Granfers Community Centre,
73-79 Oakhill Road, Sutton, Surrey, SM1 3AA

Date: 
Dun Kuti (Dec 12, 2025 11:03:18 GMT)

Statement of Financial Activities

for the year ended 31 March 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Incoming resources					
Income from					
Charitable activities		49,799	867,946	917,745	951,029
Voluntary income		15,922	-	15,922	44,739
Total	2	65,721	867,946	933,667	995,768
Resources expended					
Expenditure on					
Raising funds		-	480	480	31,771
Charitable activities		25,142	895,258	920,400	950,548
Total	3	25,142	895,738	920,880	982,319
Net income/(expenditure)		40,579	(27,792)	12,787	13,449
Transfers between funds		(244)	244	-	-
Net movement in funds		40,335	(27,548)	12,787	13,449
Total funds brought forward		251,389	46,576	297,965	284,516
Total funds carried forward		291,724	19,028	310,752	297,965

The charity has no recognised gains or losses other than those in the statement of financial activities. Therefore, no statement of total recognised gains and losses has been prepared. All the above amounts relate to continuing activities.

The notes on pages 19 to 24 form part of these accounts.

Balance Sheet

as at 31 March 2025

	Notes	2025 £	2024 £
Current assets			
Debtors	8	31,194	86,295
Cash at bank and in Hand		506,879	376,009
Total current assets		538,073	462,304
Current Liabilities			
Creditors: amounts falling due within one year			
Deferred Income	9	14,907	10,059
	10	212,414	154,280
Total current liabilities		227,321	164,339
Total assets less current liabilities		310,752	297,965
Total net assets		310,752	297,965
Funds of the Charity			
Unrestricted - General		257,584	251,389
Restricted		53,168	46,576
Total funds	11	310,752	297,965

The charitable company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

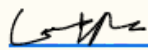
a) ensuring that the company keeps accounting records which comply with sections 386 and 387 of the Companies Act 2006 and

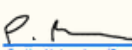
b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and the Financial Reporting Standard for Smaller Entities (effective January 2015).

Approved by the Trustees on

Signed on behalf of the Trustees

Chair: 
Laura Harrison (Dec 9, 2025 19:50:06 GMT)
 Date: 09/12/2025

Trustee: 
Prethe Mahendran (Dec 11, 2025 16:27:49 GMT)
 Date: 11/12/2025

The notes on pages 19 to 24 form part of these accounts.

Notes to the Financial Statements

for the year ended 31 March 2025

1 Accounting Policies

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the financial statements.

Basis of preparation of Accounts

The financial statements have been prepared under the historical cost convention and in accordance with the Companies Act 2006 and the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2015), effective January 2015.

Fund Accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the charitable objectives of SLRA.

Restricted funds are made up of grants received for the specific projects including salary payments and may only be applied for this purpose. Any changes to the agreed budgets must be agreed with the funders considered before being actioned.

Incoming Resources

All incoming resources are included in the Statement of Financial Activities when SLRA has entitlement to in the income and there is a certainty of receipt, and the amount is quantifiable. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts are included when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity are recognized when the charity becomes unconditionally entitled to the grant,

Interest receivable is included when receivable,

Resources Expended

Expenditure is recognized on an accrual basis as a liability is incurred.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature to support them.

Governance costs include those costs associated with organisational administration and compliance with constitutional and statutory requirements.

Notes to the Financial Statements for the year ended 31 March 2025 (continued)

2 Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Charitable Activities				
Grants	44,833	867,946	912,779	943,385
Charitable Activities	4,966	-	4,966	7,644
	49,799	867,946	917,745	951,029
Voluntary Income				
Donations and legacies	15,922	-	15,922	44,739
	65,721	867,946	933,667	995,768

3 Expenditure on Charitable Activities

	Unrestricted £	Restricted £	2025 £	2024 £
Direct Costs (Note 4)	758	100,658	101,416	191,293
Staff Costs (Note 5)	33,586	681,556	715,142	683,959
Support Costs (Note 6)	(9,202)	109,154	99,952	103,374
Governance costs (Note 7)	-	4,370	4,370	3,693
	25,142	895,738	920,880	982,319

4 Direct Costs

	2025 £	2024 £
Fundraising	22,980	31,771
Charitable Activities and Events	100,936	159,522
	123,916	191,293

5 Staff Costs

	2025 £	2024 £
Wages & Salaries include SS & Pension costs	628,956	602,523
Employer's NI Costs	55,122	51,567
Employer's Pension Costs	31,064	29,869
	715,142	683,959

Notes to the Financial Statements

for the year ended 31 March 2025 (continued)

6 Support Costs

	2025 £	2024 £
Professional Fees	19,887	15,716
Accounting Costs	-	192
Office Expenses	70,467	66,310
General Expenses	2,800	5,402
Other Staff Costs	6,798	15,754
	<u>99,952</u>	<u>87,620</u>

7 Governance Costs

	2025 £	2024 £
Insurance	2,970	2,318
Expenses	-	25
Independent Examiner Charges	1,400	1,350
	<u>4,370</u>	<u>3,693</u>

8 Debtors and prepayments

	2025 £	2024 £
Accrued Income	31,194	86,295
Other Debtors	-	-
	<u>31,194</u>	<u>86,295</u>

8.1 Accrued Income

LBL Mentoring	-	300
Justice Together Initiative	31,194	20,967
Merton EIP	-	5,000
LBL Mentoring	-	56,923
Esme CCLC JTI project	-	3,105
	<u>31,194</u>	<u>86,295</u>

Notes to the Financial Statements

for the year ended 31 March 2025 (continued)

9 Creditors - Amounts falling due within one year

	2025 £	2024 £
Accruals	14,907	10,059
	<u>14,907</u>	<u>10,059</u>

10 Deferred Income:

		2025 £	2024 £
A O Shearman	Restricted	5,000	-
BBC CIN	Restricted	7,742	3,008
Blue Thread	Restricted	10,000	20,900
Esmee Fairbairn	Restricted	43,683	25,616
Justice Together Initiative	Restricted	10,000	19,756
LandAid	Restricted	15,000	-
Merton Council EIP	Restricted	5,160	-
Paul Hamlyn Foundation Core	Restricted	62,500	58,000
Walcot Foundation	Restricted	23,329	5,000
LBL Resettlement Ad Grant Lambeth	Restricted	-	2,000
Trust for London	Restricted	-	20,000
UKSPF	Unrestricted	30,000	-
		<u>212,414</u>	<u>154,280</u>

Notes to the Financial Statements

for the year ended 31 March 2025 (continued)

11 Movement of Funds

	Balances B/F at 31 March 2024	Income	Expenditure	Transfers	Balances C/F at 31 March 2025
	£	£	£	£	£
Unrestricted Funds					
CAF Resilience Fund	7,155	-	-	-	7,155
Small Unrestricted Funds	13,607	16,143	1,180	-	30,930
General Fund	193,479	-	(14,124)	(244)	179,111
Donations and legacies	37,148	17,578	(198)	-	54,528
Eleanor Hamilton Educational Trust	-	12,000	(12,000)	-	-
UKSPF	-	20,000	-	-	20,000
Total Unrestricted Funds	251,389	65,721	(25,142)	(244)	291,724
Restricted Funds					
BBC Children in Need Emergency	4,632	30,011	(34,643)	-	-
Esmee Fairbairn Foundation	3,651	62,466	(59,316)	-	6,801
Forrester Family Trust	1,760	-	(1,765)	5	-
Hardship Funds	552	-	-	-	552
Individual Grants	3,519	14,783	(14,751)	-	3,551
Justice Together Initiative	7,236	61,262	(68,491)	-	7
LB Lambeth: Advice	(368)	10,580	(10,211)	(1)	-
London Councils Funding	13,384	305,531	(316,141)	-	2,774
Merton EIP	290	55,000	(55,223)	-	67
Paul (Core) Hamlyn Foundation	(3,659)	65,500	(65,555)	-	1,286
Paul (Youth) Hamlyn Foundation	9,297	-	(9,326)	29	-
The Blue Thread	154	25,900	(25,505)	-	549
Trust for London	5,080	20,000	(25,096)	17	-
Walcot Foundation	11	10,500	(10,206)	-	305
Wimbledon Foundation	1,061	-	(1,232)	171	-
Other Funds	(21)	-	-	21	-
City Bridge Foundation	-	15,820	(15,816)	(4)	-
Coram Children's Legal centre	-	6,335	(4,230)	-	2,105
Jack Petchey Foundation	-	1,800	(1,426)	-	374
The Swire Charitable trust	-	30,000	(30,008)	8	-
LandAid	-	5,000	(5,000)	-	-
LB Lambeth	-	5,000	(5,000)	-	-
LB Lambeth: UASC Mentoring	-	122,458	(121,799)	-	659
Leathersellers	-	20,000	(19,998)	(2)	-
Total Restricted	46,576	867,946	(895,738)	244	19,030
Funds Total Funds	297,965	933,667	(920,880)	-	310,752

Notes to the Financial Statements

for the year ended 31 March 2025 (continued)

12 Expenses List

	2025	2024
	£	£
Adult & Family Casework Salaries	240,547.58	218,146.77
Adult & Family Policy Salaries	35,249.44	6,310.50
Bank Charges	142.14	168.87
Book-keeping/Accounts Preparation	1,400.00	1,542.00
Computer Costs	265.50	-
Consultancy	-	2,000.00
Core Freelance Workers	(5,640)	5,640.00
Core Salaries inc HMRC	165,057.28	200,787.06
Fundraising	39,957.43	22,104.32
Governance	-	25.00
Immigration Advice Supervision contract	4,000.00	-
Individual hardship grants expenditure	18,132.58	20,780.00
Insurances	2,970.41	2,318.49
Interpreting	7,205.69	10,823.54
IT equipment/data for clients	-	37.00
IT Equipment/mobile phones	2,960.04	976.98
IT support/website hosting	11,679.88	9,160.45
Men's Group	4,817.62	1,216.02
Monitoring/Evaluation	12,680.90	-
Office Maintenance/cleaning	6,833.51	5,102.12
Office Rent	27,960.00	27,960.00
Office Supplies	-	392.01
Other Professional Services	63.46	892.80
Payroll Expenses	1,318.37	1,418.31
Phone Costs	8,292.54	7,379.68
Printing, Postage and Stationery	5,060.89	4,240.01
Project Activities General	4,579.48	4,460.71
Project Partner Payment	53,228.95	151,952.99
Raising funds	480.00	-
Recruitment	668.25	1,763.50
Staff Training and Supervision	13,076.51	15,845.26
Staff Travel and Subs	3,113.41	1,907.80
Subs, accreditation	5,222.40	7,601.40
Telephone	-	109.97
Trips and Events	2,799.56	5,401.24
Volunteer Costs	1,889.50	658.69
Women's group and NRPF project	-	409.40
Youth Activities (inc Summit)	5,175.93	-
Youth Casework Salaries inc HMRC	158,176.29	222,278.22
Youth Club	5,014.36	3,505.09
Youth Policy Freelance Workers	9,738.00	2,310.00
Youth Policy Salaries inc HMRC	52,638.91	14,692.56
Late payments to HMRC	14,123.76	-
Total Expenditures	920,880.57	982,318.76