



SOUTH LONDON REFUGEE ASSOCIATION

Annual Report and Summary of Accounts 2023

Contents

Foreword from our Chair of Trustees & CEO	2
Legal and Administrative Information	3
Report of the Trustees	4
Independent Examiner's Report	11
Statement of Financial Activities	12
Balance Sheet	13
Notes to the Financial Statements	14

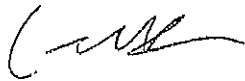
Foreword from our Chair of Trustees & CEO

This has been another year which has tested the resilience and flexibility of our organisation, and we are proud of our performance in the face of huge challenges for those we work with and for the sector in which we work. We have responded to the impact of those challenges for those we work with, including increased restrictions on their access to justice and opportunity, along with the ongoing aftermath of the covid crisis and an emerging cost of living crisis, directing our resources and expertise to those who are most marginalised and who are experiencing severe hardship and crisis.

This year we recognised the vital importance of building our organisation's capacity and resilience to ensure that we are able to continue to develop our services, involve service users at all levels of our organisation, and be resilient in the coming months and years.

This year we were able once again to secure the funds we needed to meet the targets identified in our Strategic Plan 2020 to 2023. We were able to secure the increased income we needed in line with our plans to increase capacity and expertise, develop our local organising and influencing work, and ensure that our staff are rewarded and valued. As we move forward, we are preparing for the challenges that we anticipate will be felt across the voluntary and community sector in raising the funds we will need to respond to the impact of the Illegal Immigration Bill. We have been working to improve how we evidence the impact of our work, and we plan to use this evidence to continue to diversify our sources of funding and to clearly demonstrate our impact to existing and new funders and supporters.

As we look towards the future, the impact of the Illegal Immigration Bill and continuing cost of living crisis mean that our services have never been more needed. As we prepare to launch our new strategic plan for the coming three years, our focus is firmly on reaching those in our local area who are most at risk with the specialist advice and support they need. We will continue to lead the south west London partnership of the Sub Regional Immigration Advice Project, securing access to justice and support for street homeless migrants, many of whom have been unable to access the immigration advice they need for many years. We will also further develop our immigration outreach work – taking advice to people where and when they need it. And while our frontline advice and casework will always be at the centre of our work, we will continue to build on the successes we have had this year in supporting local people with lived experience to influence the decisions and policies that affect their lives. Our participation work with young people will continue to centre on supporting more Local Authorities to sign up to the Immigration Pledge for young people in care.



.....
Laura Harrison
Chair of Trustees



.....
Cella Sands
CEO

Legal and Administrative Information

Constitution

South London Refugee Association is a company limited by guarantee and a registered charity governed by its memorandum and articles of association. The Charity number is 1102814. The Company number is 5001950.

Director and Trustees

The directors of the charitable company are its trustees for the purposes of charity law and throughout this report are collectively referred to as the trustees. As set out in the Articles of Association the Management Board comprises the Chair and the Treasurer supported by at least three trustees. All trustees are elected and confirmed in post at each Annual General Meetings. The trustees serving during the year and since the year end are as follows:

Mandeep Soor

Alan Wood – Treasurer

Margaret Johnston

Alex Sutton

Lulsegegged Abebe

Sophie Hobson (to March 2023)

Stuart Barker

Jennifer Brown- Chair (to November 2023)

Laura Harrison – Chair (from November 2023)

Senior Management

Celia Sands, CEO

Registered Office and principal place of business

The Woodlawns Centre, 16 Leigham Court Road, London, SW16 2PJ

Independent Examiner

Community Action Sutton
Granfers Community Centre
73-79 Oakhill Road
Sutton
SM1 3AA

Bankers

HSBC Bank plc
117 Balham High Road, London, SW12 9AS

SOUTH LONDON REFUGEE ASSOCIATION

REPORT OF THE BOARD OF TRUSTEES for the year ending 31 March 2023

The Board presents the report and financial statements for the South London Refugee Association for the year ended 31st March 2023. The statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by Charities (revised March 2005). The report and statements also comply with Companies Act 2006.

Structure, Governance and Management

Governing Document

South London Refugee Association is a company limited by guarantee, having no share capital, governed by a memorandum and articles of association dated 21st November 2013. The liability of the members, who are the Trustees, is limited to £1 in the event of the charity winding up. It is registered as a Charity with the Charity Commission.

Trustees

Mandeep Soor
Alan Wood – Treasurer
Margaret Johnston
Alex Sutton
Lulseggged Abebe
Stuart Barker
Sophie Hobson (to May 2023)
Jennifer Brown – Chair (to November 2023)
Laura Harrison – Chair (from November 2023)

Appointment of Trustees

As set out in the Article of Association there can be no less than three Trustees.

Trustee vacancies are filled by personal recommendations from current trustees or an advertisement can be placed requesting suitable candidates. In both cases, meetings with the Chair of Trustees are held and references taken up, details of the prospective Trustee are circulated and the candidate is invited to attend a Board Meeting. If all Trustees agree, then the candidate is invited to join the Board.

Trustees are inducted into the service; spending time with the CEO, taking time to learn about the organisation and meeting the staff and volunteers. New Trustees receive an information pack about the organisation, including a copy of the latest audited annual accounts, a copy of the Memorandum, Articles of Association and most recently published service reports.

SOUTH LONDON REFUGEE ASSOCIATION

REPORT OF THE BOARD OF TRUSTEES (continued) For the year ending 31 March 2023

Organisation and Risk Management

The Board of Trustees administers the charity. The Board meets every two months. It is responsible for ensuring that there are written financial procedures in place and that these are adhered to.

A CEO is appointed to manage the day-to-day operations of the Charity. To facilitate effective operations, the CEO has delegated authority, within the terms of the delegation approved by the Trustees, for operational matters including finance, employment and practice related issues.

The SLRA Trustee Board ensures that the area of operational risk is reviewed regularly and has in place a strategy document that is updated annually. The SLRA Trustee Board also receives a quarterly report on the organisation's performance against the milestones and objectives of the Strategic Plan.

A summary of the objects as set out in the charity's Governing document.:

The Charity's objects are to relieve poverty and distress by assisting and supporting refugees and other migrants, primarily but not exclusively those living, working or studying in South London; refugees who are outside their country of origin through fear of persecution, whether or not they have been granted asylum, and migrants who are vulnerable and find their needs are not catered for through mainstream services.

Our aims

Our Strategic Plan 2020 to 2023 identifies the following aims for this period:

- Reduce the impact of hardship and poverty.
- Increase migrants' capacity to advocate for themselves to gain access to justice.
- Use our learning to amplify the voices of those we work with to influence policy and practice.
- Involve our service users in decisions and actions at all levels of our organisation.

REPORT OF THE BOARD OF TRUSTEES (continued)
For the year ending 31 March 2023

Objectives and Activities

Summary of main activities of the charity in relation to its objectives

The principal activities of the organisation are to develop and provide services and activities which support refugees, asylum seekers and other migrants who are in crisis or at risk.

Most of those we worked with this year were in crisis - experiencing severe hardship and destitution due to irregular or insecure immigration status. Our free, high-quality advice has allowed people to resolve their immigration issues and move on from destitution.

Involvement in our groups and activities has allowed people of all ages to gain the knowledge and confidence needed to advocate for themselves and others. We have supported participants to come together to challenge the injustice and discrimination they face.

Advice & Casework service

SLRA's advice and casework services provide specialist advice to migrants who are in crisis or at risk. Our specialist teams provide accessible support to adults, families and young people who are in crisis.

We are regulated to provide immigration advice to OISC Level 3 and hold the Advice Quality Standard.

This year the hardship of those we work with has been compounded by many factors. These include very long delays to Home Office decision making, the ongoing lack of accessible free legal advice along with the ongoing effects of the covid pandemic and the anxiety caused by uncertainty as the Illegal Immigration Bill made its way through parliament. This has meant that demand for our services has further increased and that we have aimed our resources at those who are most marginalised including street homeless migrants, families with young children who are destitute and those who have particular vulnerabilities including those who are older, and people with chronic physical or mental health conditions. As always, our specialist youth service has provided impactful casework support to young people, mainly unaccompanied asylum seeking young people who have few sources of accessible and consistent support.

This year we provided specialist advice and casework to 761 people.

Following a successful pilot funded by the Greater London Authority, SLRA has taken on the role of lead partner for the south west subregion for the Sub Regional Immigration Advice Service. This three year service will see SLRA work in partnership with South West London Law centre to provide immigration advice to homeless migrants across the south west London boroughs as part of a city wide initiative again funded by the GLA. We are working closely with local specialist homelessness service providers, providing training and second tier advice for staff within these services, as well as reaching vulnerable rough sleeping migrants with immigration advice that makes a huge difference to their lives, allowing them to access short and long term support and to move on from street homelessness. In many cases those supported through this service have been homeless and destitute for many months or years.

We have continued and developed our partnership work with a range of agencies and services, including Merton and Southwark Children's Services with whom we are continuing to develop

our early intervention service for young migrants who are looked after. We are also working with specialist homeless services across south west London to ensure that we reach those who are street homeless as a result of immigration issues and we are working in a range of community settings; bringing vital immigration advice to families in need of this.

Other areas of specialist knowledge and practice we have developed include our advocacy and participation work with young people. Young migrants in care and young migrant care leavers have been at the heart of our work to advocate for better support for all young migrants in care. We worked with Coram Children's Legal Centre to carry out research and develop best practice guidelines in this area and in early 2022 we published a report '*Taking Care: How Local Authorities can best address immigration issues of children in care*'. We will be continuing work on this to support local authorities across the country to adopt a pledge through which local councils can commit to best practice in this area.

Social and Wellbeing Support

We have provided a wide range of flexible and accessible opportunities for service users to build supportive connections, access practical and emotional support, access specialist health and mental health advice and referrals and enjoy a range of social activities. Over 400 people have accessed this support this year.

Our weekly ESOL classes have been very popular this year with 47 people attending classes.

Training

We have provided training to increase the knowledge and understanding of professionals in other organisations, including training for social workers and workers within homelessness specialist services, enabling them to better identify the needs of, and provide support for, migrants and refugees in South London.

Training is an important part of opportunity and support we provide to those of our service users who choose to get involved in our 'Community Leaders' programme. This programme aims to support people with lived experience of the immigration system to gain knowledge, skills and confidence they need in order to advocate for themselves and for others, and to influence the local decisions and policies that affect their lives. Some of our Community Leaders are using their skills as members of the Lambeth Borough of Sanctuary forum.

Policy and Participation

We are committed to enabling and supporting those we work with to influence the policies that impact their lives.

Our participation work with young migrants who are looked after or are leavers has enabled the development of the immigration pledge. Local Authorities adopting the pledge are committing to building systems and practices which meet the specific needs of non-British children. These systems and practices help to ensure better outcomes for all non-British young people who are looked after. So far, four Local Authorities have signed up to the pledge with many more working towards doing so.

Many of our Community Leaders are involved in influencing local policy. They will continue to work together to campaign for more accessible, free immigration advice for those in need and to challenge policies such as the no recourse to public funds restriction on leave at both local and national levels.

Public Benefit

The Trustees have referred to the Charity Commission guidance on public benefit and used this to help them plan current and future activities. The Trustees review the aims, objectives and activities of the Charity at least annually. This report looks at what the Charity has achieved and the outcomes of its work in the reporting period. The Trustees report the success of each key activity and the benefits the Charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the Charity's aims, objectives and activities remain focused on its stated charitable purpose.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

Achievements and Outcomes

In considering our key objectives, the Trustees have taken into account the following factors:

- The profile, numbers and needs of refugees, asylum seekers and migrants who are at risk in the local area.
- The provision of accessible, specialist services available to the people we work with within our local area and the gaps in this provision.
- External factors such as changes in national and local government policies and procedures.
- Feedback from all our stakeholders.

Summary of the main achievements of the charity during the year:

1086 people benefitted from our services.

761 people were provided with vital specialist advice or casework.

430 people were supported to move on from homelessness.

528 people received specialist advice which resolved their immigration or asylum issues.

351 people accessed groups, activities and trips.

118 people were supported by our foodbank when they found themselves in crisis.

Our youth team provided specialist youth casework to 315 of the most vulnerable young migrants this year. Most were unaccompanied asylum seeking children and young people. Our specialist caseworkers provided holistic support to resolve issues including homelessness, health and access to education as well as providing immigration advice.

Financial Review

for the year ending 31 March 2023

The results for the year end and financial position of the Charity are shown in the annexed statements.

The Charity's total income for the year amounted to £991,577 (2022- £599,448) against which £913,881 (2022- £662,051) was expended during the year, leaving net income of £77,696. The result for the year was a surplus of £77,696 which, combined with our funds brought forward £206,820 gives us total funds of £284,516 at 31 March 2023. Out of these funds £84,655 are restricted for specific purposes set by the donors while £199,861 represents our unrestricted reserves. Since the Balance Sheet date no significant changes have taken place.

Our accounts reflect the careful budget setting and regular monitoring which the CEO, Treasurer and Trustee Board carry out regularly. This has allowed us to ensure effective use of our resources throughout the year and the ability to expand and develop services in order to respond to changing needs.

SLRA continues to rely mainly on grants from Trusts and Foundations to fund its activities. The Trustees are confident that these grants will continue to be available for the valuable work the Charity is doing with the local refugee, asylum seeker and vulnerable migrant population. The Trustees are, however, continuing to take steps to diversify the Charity's income in order to ensure long term sustainability. Some progress in this is already evident with a substantial increase in the proportion of funding received this year from individual and community donors.

During the year the Charity Trustees and CEO have monitored the financial position of the service to ensure that the Charity's funds, both restricted and unrestricted are correctly applied and accounted for. With careful monitoring and planned spending of the funds available this year we have been able to increase our free reserves. The Trustee Board regularly reviews the use of our resources in light of changing needs, and with a view to the long-term sustainability of the organisation.

Our Future Plans

In 2023/24 we will launch our new three-year Strategic Plan, to ensure that frontline services and community building remain core to our work and purpose. Under our new strategic plan, we will continue to deliver vital specialist services to meet the complex needs of our service users. We will further develop our areas of expertise, particularly in relation to working in cross sector partnership, providing specialist legal advice flexibly, in order to reach those who are most marginalised and working with local authorities to improve the outcomes for young migrants in their care.

We will continue to develop the resilience of our organisation through developing training and support for our staff team and maintaining our specialist expertise and position of trust within the migrant communities we work with.

We are clear that in order to create long-term change for the people we support, we must achieve changes to the policy and practice that affects their lives. We will invest in our policy and influencing work, drawing on our front line experience and the evidence we collect in order to do this. We will develop our collaborative and partnership working in order to maximise our impact. People with lived experience of the immigration system will continue to be at the heart of this work.

**SOUTH LONDON REFUGEE ASSOCIATION
REPORT OF THE BOARD OF TRUSTEES (continued)
For the year ending 31 March 2023**

Reserves Policy

The Charity's Trustees aim is to have cash reserves to keep a minimum of three months operating costs, building to a maximum of six months when funds allow. The Reserves Policy is reviewed annually by the Trustee Board.

At 31 March 2023 unrestricted reserves were £199,861. Trustees have undertaken a thorough review of the level of reserves required to meet requirements, paying particular attention to the projected longer term impacts. In the financial year 2023/24 we plan to add to these reserves in order to increase current reserves levels.

Grant making Policy

SLRA does not provide grants directly as a method of furthering its charitable objectives. The Charity applies for and distributes hardship payments according to need and the criteria of the donors. We are particularly grateful to London Catalyst, Samaritan Grant, ACTS 435, Positive Action In Housing and generous individuals who have contributed to our hardship funds. We also provide hardship payments to destitute residents in our housing projects. In 2022/23 we distributed a total of £14,851 in individual hardship grants.

Trustees Responsibilities

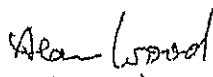
Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the financial activities of the company and of the profit or loss of the company for that period.

In preparing those Financial Statements the Trustees are required to select suitable accounting policies and apply them consistently; make judgements and estimates that are reasonable and prudent; and prepare the financial statements on a going concern basis unless it is inappropriate to assume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner

A resolution proposing Community Action Sutton be appointed as Independent Examiners of the charity will be put to the Annual General Meeting.


Alan Wood (Treasurer)


Laura Harrison (Chair)

Date: 7th December 2023

Independent Examiner's Report to the Trustees of South London Refugee Association

I report on the accounts for the year ended 31st March 2023 set out on pages 16 to 24 which have been prepared under the accounting policies set out on pages 14 to 15.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an Independent Examination is needed

Having satisfied myself that the Charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Charities Act;
- Follow the procedures laid down in the general directions given by the Charities Commission under section 145(5)(b) of the Charities Act; and
- State whether particular matters have come to my attention.

Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently, no opinion is given as to whether the accounts present a "true and fair" view, and the report is limited to those matters set out in the statement below.

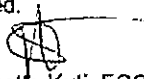
Independent Examiner's statement

In the course of my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe, that in any material respect, the requirements have not been met:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the statement of Recommended Practice; Accounting and Reporting by Charities; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Name: Dunstanette Kuli FCCA MCSI
Position: Community Accountant
Community Action Sutton
Granfers Community Centre,
73-79 Oakhill Road, Sutton, Surrey,
SM1 3AA

Date: 11/12/2023

SOUTH LONDON REFUGEE ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
		£	£	£	£
Income from:					
Charitable Activities		108,940	847,878	956,818	531,681
Voluntary Income		34,759	-	34,769	67,767
Total Income	2	143,699	847,878	991,577	599,448
Expenditure					
Fundraising		25,812	6,394	32,206	26,975
Charitable Activities		99,012	782,663	881,675	635,076
Total Expenditure	3	124,824	789,057	913,881	662,051
Net Income / (Expenditure)		18,875	58,821	77,696	(62,602)
Transfers between funds		20,421	(20,421)	-	-
Total Funds brought forward		160,565	46,255	206,820	269,422
Total Funds carried forward	9	199,861	84,655	284,516	206,820

The charity has no recognised gains or losses other than those in the statement of financial activities. Therefore no statement of total recognised gains and losses has been prepared. All the above amounts relate to continuing activities.

The notes on pages 14 to 20 form part of these accounts.

SOUTH LONDON REFUGEE ASSOCIATION

BALANCE SHEET AS AT 31 MARCH 2023

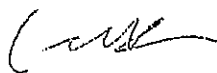
	Note	2023 £	2022 £
CURRENT ASSETS:			
Cash at bank and in hand		360,766	425,906
Accrued income	7	<u>45,700</u>	<u>-</u>
		406,466	425,906
LIABILITIES:			
Creditors: Amounts falling due within one year	8	1,400	1,150
Deferred income	9	<u>120,550</u>	<u>217,936</u>
		121,950	219,086
NET CURRENT ASSETS:		<u>284,516</u>	<u>206,820</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>284,516</u>	<u>206,820</u>
FUNDS			
General reserve fund		199,861	160,565
Restricted reserve		84,655	46,255
TOTAL FUNDS	10	<u>284,516</u>	<u>206,820</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

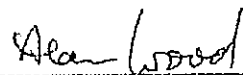
The members have not required the charity to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Director acknowledges their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The financial statements were approved by the Board on 7th December 2023 and signed on its behalf by:



Laura Harrison (Chair)



Alan Wood (Treasurer)

The notes on pages 14 to 20 form part of these accounts.

South London Refugee Association

Notes to the Financial Statements for the year ended 31 March 2023

1. ACCOUNTING POLICIES

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the financial statements.

Basis of preparation of Accounts

The financial statements have been prepared under the historical cost convention and in accordance with the Companies Act 2006 and the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2015), effective January 2015.

Fund Accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the charitable objectives of SLRA.

Restricted funds are made up of grants received for the specific projects including salary payments and may only be applied for this purpose. Any changes to the agreed budgets must be agreed with the funders considered before being actioned.

Incoming Resources

All incoming resources are included in the Statement of Financial Activities when SLRA has entitlement to the income and there is a certainty of receipt, and the amount is quantifiable. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts are included when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity are recognized when the charity becomes unconditionally entitled to the grant.

Interest receivable is included when receivable.

Resources Expended

Expenditure is recognized on an accrual basis as a liability is incurred.

Costs of generating funds comprise the costs associated with attracting voluntary income.

South London Refugee Association

Notes to the Financial Statements for the year ended 31 March 2023 (Continued)

1. ACCOUNTING POLICIES (Continued)

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature to support them.

Governance costs include those costs associated with organisational administration and compliance with constitutional and statutory requirements.

2. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Charitable Activities				
Grants Received				
Other Grants	108,940	847,878	956,818	531,681
	<u>108,940</u>	<u>847,878</u>	<u>956,818</u>	<u>531,681</u>
Voluntary Income				
Donations and legacies	34,759	-	34,759	67,767
	<u>34,759</u>	<u>-</u>	<u>34,759</u>	<u>67,767</u>
Total Incoming Resources	<u>143,699</u>	<u>847,878</u>	<u>991,577</u>	<u>599,448</u>

South London Refugee Association

Notes to the Financial Statements for the year ended 31 March 2023 (Continued)

3. CHARITABLE ACTIVITIES

	Unrestricted 2023	Restricted 2023	Total Expenses - 2023	Total Expenses - 2022
Adult Casework Salaries in HMRC	1,509	171,398	172,907	449,549
Adult Policy Salaries in HMRC	3,544	153,334	156,878	-
Bank Charges	174	-	174	-
Book-keeping/Accounts Preparation	1,175	852	2,027	1,015
Consultancy	-	19,512	19,512	11,495
Core Salaries Inc HMRC	61,040	96,951	157,991	-
Destitution Fund	-	830	830	-
Food Bank	-	1,595	1,595	3,778
Fundraising	25,812	6,394	32,206	26,975
Immigration Advice Supervision contract	-	4,000	4,000	-
Individual hardship grants expenditure	1,200	13,651	14,851	-
Insurances	1,151	2,073	3,224	2,256
Interpreting	1,836	3,506	5,342	5,368
IT equipment/data for clients	38	85	121	-
IT Equipment/mobile phones	339	2,940	3,279	-
IT support/website hosting	1,066	9,111	10,177	25,308
Materials and Equipment	270	-	270	3,579
Men's Group	1,335	44	1,379	-
Office Maintenance/cleaning	1,130	3,405	4,535	6,571
Office Rent	2,363	27,347	29,710	26,478
Office Supplies	1,396	436	1,832	-
Office/General Administrative Expenses	14	-	14	-
Payroll Expenses	1,046	363	1,409	1,162
Phone Costs	1,255	5,910	7,165	6,903
Printing, Postage and Stationery	2,998	805	3,802	3,302
Project Activities General	5,962	10,573	16,535	24,515
Project Partner Payment	-	114,081	114,081	-
Purchases	293	20	313	-
Recruitment	-	1,989	1,989	1,284
Staff Training and Supervision	404	14,501	14,905	14,091
Staff Travel and Subs	106	824	930	1,842
Subs, accreditation	1,900	1,938	3,838	5,920
Travel and Accommodation	-	257	257	-
Trips and Events	604	2,158	2,762	2,338
Volunteer Costs	1,850	663	2,513	3,618
Women's group and NRPF project	615	1,126	1,741	-
Youth Casework Salaries Inc HMRC	1,431	94,447	95,878	-
Youth Club	139	4,187	4,325	-
Youth Policy Salaries Inc HMRC	162	17,754	17,915	-
Reconciliation Discrepancies	670	-	670	(10)
Hall Hire	-	-	-	160
Hardship & Grants	-	-	-	11,649
Miscellaneous	-	-	-	654
Monitoring/Evaluation	-	-	-	14,250
Communications	-	-	-	8,000
	124,824	789,057	913,881	662,051

South London Refugee Association

Notes to the Financial Statements for the year ended 31 March 2023 (Continued)

4. GOVERNANCE COSTS

	2023	2022
	£	£
Insurance	3,224	2,256
Independent Examiners Fees	1,175	1,015
Total Governance Costs (Note 3)	4,399	3,271

5. NET (OUTGOING) RESOURCES FOR THE YEAR

(a) This is stated after charging:

	2023	2022
	£	£
Independent Examiners Fee	1,175	1,015

	2023	2022
	£	£
(b) Donated goods in the year	Nil	Nil

6. STAFF COSTS

Trustee and Employee Information

Trustees

No remuneration or expenses were paid to any trustee during the year (2022: nil).

Employees

	2023	2022
	£	£
Staff Salaries Include SS & Pension costs	627,634	476,452
Staff Training	14,905	14,091
Other Staff Costs	930	1,842
Total	643,468	492,385

The number of employees whose emoluments amounted to over £60,000 during the year was nil (2022: nil).

The average number of persons employed in the year was 14 FTE (2022: 14)

The average number of service volunteers in the year was 47 (2022: 52)

Volunteer costs paid were £2,513 (2022: £3,618)

South London Refugee Association

Notes to the Financial Statements for the year ended 31 March 2023 (Continued)

7. Accrued Income

	2023 £	2022 £
Accruals		
London Borough of Lambeth	5,600	-
Paul Hamlyn Foundation	40,200	-
	<u>45,700</u>	<u>-</u>

8. CREDITORS – amounts falling due within one year

	2023 £	2022 £
Accruals		
Others	200	200
Independent Examiners Fees	1,200	950
	<u>1,400</u>	<u>1,150</u>

9. DEFERRED INCOME

	2023 £	2022 £
Esmee Fairbairn Foundation	3,960	10,000
Esmee/CCLC JTI project	8,650	-
Forrester Family Trust	40,000	-
Henry Smith Charity	24,452	24,750
John Swire 1989 Charitable Trust	20,435	-
Jack Petchey Fund	-	6,160
Justice Together Initiative	12,177	-
London Borough of Lambeth	335	-
London Councils	3,018	-
Paul Hamlyn Foundation	1,296	25,833
The Blue Thread	6,227	-
CAF Resilience Fund	-	72,383
Community Justice Fund	-	24,000
NLCF Reaching Communities	-	16,110
Sam & Bella Sebba Charitable Foundation	-	23,200
Impact on Urban Health	-	15,500
	<u>120,550</u>	<u>217,936</u>

South London Refugee Association

Notes to the Financial Statements for the year ended 31 March 2023 (Continued)

10. TOTAL FUNDS

	At 31 March 2022 £	Income £	Expenditure £	Transfer £	At 31 March 2023 £
Unrestricted Funds					
CAF Resilience Fund	-	107,742	(100,587)	-	7,155
Small Unrestricted Funds	950	35,957	(23,567)	-	13,340
General Fund	159,615	-	(670)	20,421	179,366
Total Unrestricted Funds	160,565	143,699	(124,824)	20,421	199,861
Restricted Funds					
A B Charitable Trust	(9)	-	-	9	-
NLCF Awards for All	-	10,000	(9,993)	(7)	-
BBC Children in Need Emergency	(51)	-	-	51	-
CAF Resilience Consultancy	28,287	10,000	(14,262)	(24,026)	-
Community Justice Fund	(24,000)	24,000	(31,337)	35,347	4,010
Eleanor Hamilton Educational Trust	-	10,000	(10,068)	68	-
Esmee Fairbairn Foundation	(6,090)	139,895	(121,490)	-	12,315
Foodbank Funds	971	-	-	(971)	-
GLA Homelessness Fund	416	16,795	(16,825)	(386)	-
Homelessness Fund	7,438	-	-	-7438	-
Julia & Hans Rausing Trust	-	6,600	(6,432)	(168)	-
Hardship Funds	-	2,100	(1,714)	(386)	-
Henry Smith Charity	(1,157)	59,998	(58,602)	-	238
Impact on Urban Health	(10,447)	46,500	(46,569)	10,516	-
Individual Grants	-	9,225	(6,929)	-	2,296
Jack Petchey Foundation	2,392	26,920	(15,057)	-	14,255
John Swire 1988 Charitable Trust	-	29,565	(29,565)	-	-
Justice Together Initiative	-	116,412	(102,937)	-	13,475
LB Lambeth	-	5,165	(5,165)	-	-
Lloyds Bank Foundation	(26)	27,647	(27,666)	45	-
London Councils Funding	-	128,232	(128,232)	-	-
National Lottery Comm Fund	11,440	16,110	(16,117)	(11,433)	-
Paul Hamlyn Foundation	18,114	65,737	(64,719)	(18,114)	1,018
Sam & Bella Sebba Charitable Foundation	13,087	42,900	(23,182)	-	32,804
Steel Charitable Trust	-	5,000	(3,783)	(1,217)	-
The Blue Thread	3,815	19,203	(18,773)	-	4,246
Walcot Foundation	2,139	20,000	(18,704)	(2,435)	-
Wimbledon Foundation	(36)	9,874	(9,935)	97	-
Childhood Trust	(2)	-	-	2	-
City Bridge Fund	(28)	-	-	28	-
Covid Recovery Fund	(14)	-	-	14	-
Lambeth Tech Aid	(10)	-	-	10	-

Marathons Fundraiser	30	-	-	(30)	-
Sir Walter St John's Educational Charity	(3)	-	-	3	-
Total Restricted Funds	46,255	847,878	(789,057)	(20,421)	84,655
Total Funds	206,820	991,577	(913,881)	-	284,516

11. RELATED PARTY TRANSACTIONS

No trustee or any other person related to a trustee had any personal interest in any contract or transaction entered into by the Charity during the year (2022: none).

12. PUBLIC BENEFIT

The Trustees have complied with the duty in Section 4 of the Charities Act 2006 to have regard to the public benefit guidance published by the Charities Commission.

