



SOUTH LONDON REFUGEE ASSOCIATION

Annual Report and Summary of Accounts 2022

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Foreword from our Chair of Trustees & CEO

This has been a year which has again tested the resilience and flexibility of our organisation and we are pleased to say that, despite enormous challenges, SLRA has been able to continue to thrive and to offer a responsive and accessible range of services and activities for those we work with and for. We reached large numbers of people and our work has focused, more effectively than ever, on reaching those who are most marginalised and experiencing severe hardship and crisis.

This year saw us use the learning we gained in adapting our services during the covid pandemic. We moved back to the provision of face to face services as quickly and safely as we were able to and we have focused on our core value of inclusivity in doing this. We moved our online activities including ESOL classes, therapeutic one to one support and regular group sessions back to face to face provision and we are pleased that so many people in need of these services were able to continue to engage throughout the pandemic and afterwards.

This year much of our work focused on our commitment to diversity, equity and inclusion. We carried out a comprehensive stakeholder review and involved staff and volunteers in an external review of our DEI policies and procedures. This review helped us to identify areas where we plan to focus our resources as we continue this vital work.

Last year we planned to increase our income to allow us to increase capacity and develop our local organising and influencing work in line with our strategic plan. We successfully secured new and additional funding for this purpose and a substantial proportion of this was brought forward into the current financial year as planned and this has allowed us to continue to respond effectively to unexpected crises including the need for support for large numbers of newly arrived Afghans and to further develop our local influencing work, including our Community Leaders programme. This year we have been working to evidence the impact of this work and we plan to use this evidence to secure longer term and multi year funding for additional staff posts we will need.

We successfully secured funding to build our organisational resilience and plan for the future this year. We have reviewed our financial management processes and invested in the support and new accounting software which will support the work of Trustees and CEO to plan and ensure the effective use of resources.

Our services have never been more essential in our local area and the additional financial support we have received this year has allowed us to build on our experience over the last 30 years to gain exceptional specialist knowledge and skill. Our work with street homeless migrants across South London is one area where we are building specialism as is our Community Leader programme, with our Community Leaders involved in local campaigns and meeting with local decision makers to influence the local practice and policy that impacts their lives. We are proud that this year we have led work across the country to involve young people in influencing local authority practice in caring for young migrants.



.....
Mandeep Soor



.....
Celia Sands

Legal and Administrative Information

Constitution

South London Refugee Association is a company limited by guarantee and a registered charity governed by its memorandum and articles of association. The Charity number is 1102814. The Company number is 5001950.

Director and Trustees

The directors of the charitable company are its trustees for the purposes of charity law and throughout this report are collectively referred to as the trustees. As set out in the Articles of Association the Management Board comprises the Chair and the Treasurer supported by at least three trustees. All trustees are elected and confirmed in post at each Annual General Meetings. The trustees serving during the year and since the year end are as follows:

Mandeep Soor - Chair

Alan Wood – Treasurer

Margaret Johnston

Alex Sutton

Lulseegged Abebe

Sophie Hobson

Stuart Barker

Jennifer Brown

Senior Management

Celia Sands, CEO

Registered Office and principle place of business

The Woodlawns Centre, 16 Leigham Court Road, London, SW16 2PJ

Independent Examiner

Community Action Sutton,
Granfers Community Centre
73-79 Oakhill Road
Sutton
SM1 3AA

Bankers

HSBC Bank plc
117 Balham High Road, London, SW12 9AS

SOUTH LONDON REFUGEE ASSOCIATION

REPORT OF THE BOARD OF TRUSTEES for the year ending 31 March 2022

The Board presents the report and financial statements for the South London Refugee Association for the year ended 31 March 2022. The statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by Charities (revised March 2005). The report and statements also comply with Companies Act 2006.

Structure, Governance and Management

Governing Document

South London Refugee Association is a company limited by guarantee, having no share capital, governed by a memorandum and articles of association dated 21st November 2013. The liability of the members, who are the Trustees, is limited to £1 in the event of the charity winding up. It is registered as a Charity with the Charity Commission.

Trustees

Mandeep Soor – Chair
Alan Wood – Treasurer
Margaret Johnston
Alex Sutton
Lulsegged Abebe
Stuart Barker
Sophie Hobson
Jennifer Brown

Appointment of Trustees

As set out in the Article of Association there can be no less than three Trustees.

Trustee vacancies are filled by personal recommendations by current Trustees or an advertisement can be placed requesting suitable candidates. In both cases meetings with the Chair of Trustees are held and references taken up, details of the prospective Trustee are circulated and the candidate is invited to attend a Board Meeting. If all Trustees are in agreement, that candidate is then invited to join the Board.

Trustees are inducted into the service; spending time with the CEO, taking time to learn about the organisation and meeting the staff and volunteers. New Trustees receive an information pack about the organisation, including a copy of the latest audited annual accounts, a copy of the Memorandum, Articles of Association and most recently published service reports.

SOUTH LONDON REFUGEE ASSOCIATION

REPORT OF THE BOARD OF TRUSTEES (continued) For the year ending 31 March 2022

Organisation and Risk Management

The Board of Trustees administers the charity. The board meets every two months. It is responsible for ensuring that there are written financial procedures in place and that these are adhered to.

A CEO is appointed to manage the day-to-day operations of the Charity. To facilitate effective operations, the CEO has delegated authority, within the terms of the delegation approved by the Trustees, for operational matters including finance, employment and practice related issues.

The SLRA Trustee Board ensures that the area of operational risk is reviewed regularly and has in place a Strategy document that is updated annually. The SLRA Trustee Board also receives a quarterly report on the organisation's performance against the milestones and objectives of the Strategic Plan.

A summary of the objects as set out in the charity's Governing document.:

The Charity's objects are to relieve poverty and distress by assisting and supporting refugees and other migrants, primarily but not exclusively those living, working or studying in South London; refugees who are outside their country of origin through fear of persecution, whether or not they have been granted asylum, and migrants who are vulnerable and find their needs are not catered for through mainstream services.

Our aims

Our Strategic Plan 2019 to 2022 identifies the following aims for this period:

- Reduce the impact of hardship and poverty
- Increase migrants' capacity to advocate for themselves to gain access to justice
- Use our learning to amplify the voices of those we work with in order to influence policy and practice
- Involve our service users in decisions and actions at all levels of our organisation

REPORT OF THE BOARD OF TRUSTEES (continued)
For the year ending 31 March 2022

Objectives and Activities

Summary of main activities of the charity in relation to its objectives

The principal activities of the organisation are to develop and provide services and activities which support refugees, asylum seekers and other migrants who are in crisis or at risk.

Most of those we worked with this year were in crisis - experiencing severe hardship and destitution due to irregular or insecure immigration status. Our free, high quality advice has allowed people to resolve their immigration issues and move on from destitution.

Involvement in our groups and activities has allowed people of all ages to gain the knowledge and confidence needed to advocate for themselves and others. We have supported participants to come together to challenge the injustice and discrimination they face.

Advice & Support

This year those we work with have experienced the additional hardship and stress caused by severe delays to Home Office decision making and the ongoing lack of accessible, free legal advice along with the ongoing effects of the covid pandemic. This has meant that demand for our services has further increased and that we have aimed our resources at those who are most marginalised including street homeless migrants, families with young children who are destitute and those who have particular vulnerabilities including those who are older, and people with chronic physical or mental health conditions.

SLRA's advice and casework services provide specialist advice to migrants who are in crisis or at risk. Our specialist teams provide accessible support to adults, families and young people who are in crisis.

We are regulated to provide immigration advice to OISC Level 3 and hold the Advice Quality Standard.

This year we have developed our partnership work with a range of partner agencies and services including Merton and Southwark Children's Services with whom we are providing an early intervention advice and support service for young migrants. We are also working with specialist homeless services across South West London to ensure that we reach those who are street homeless as a result of immigration issues and we are working with a range of community and faith groups and other voluntary sector agencies to provide food parcels, small hardship grants and capacity building support for migrant community groups.

We secured funding from the Greater London Authority to develop an innovative project to provide immigration advice to street homeless migrants across South London. As the project has progressed we have developed valuable joint working procedures with specialist homelessness services across the region, working in partnership to develop clear referral routes and to ensure effective access and engagement arrangements for some of London's most vulnerable migrants. Through the project we have enhanced our specialist knowledge in this area of work and our immigration advisors have been able to progress many highly complex cases for vulnerable people who, in many cases, have been homeless and destitute for many months or years.

Other areas of specialist knowledge and practice we have developed include our advocacy and participation work with young people. Young migrants in care and young migrant care leavers have been at the heart of our work to advocate for better support for all young migrants in care. We worked with Coram Children's Legal Centre to carry out research and develop best practice guidelines in this area and in early 2022 we published a report *'Taking Care: How Local Authorities Can Best address immigration issues of children in care'* The report shows that that early identification and resolution of immigration and nationality issues is both cost-effective and a critical step in safeguarding and supporting children's and care leavers' futures in the UK.

Therapeutic Support

Our counselling service has continued to provide vital support this year. Our counsellor has provided one to one counselling sessions, group sessions in our user-led groups and supported staff and volunteers to recognise and respond to service users' mental health needs.

Training

We have provided training to increase the knowledge and understanding of professionals in other organisations including training for social workers and workers within homelessness specialist services, enabling them to better identify the needs of, and provide support for, migrants and refugees in South London.

This year we have further developed our work in supporting local migrant individuals and communities to build knowledge and confidence in advocacy and influencing work. Some of our service users have also been supported to develop and deliver workshop sessions focusing on the impact of 'No Recourse to Public Funds' restrictions and the need for free, high quality immigration advice in London. These workshop sessions have been attended by more than 100 participants, who have gained a better understanding of these issues thanks to the facilitator's impactful sharing of their lived experience.

Advocacy, Policy and Influencing

This year we worked with a group of service users to gather evidence of the impact of homelessness and destitution on families. Our report "Improving Outcomes for Migrant Families In Lambeth: Learning from Lived Experience" has been the impetus for ongoing joint working with Lambeth Council to improve assessment, access and support.

We are using our specialist expertise in working with young migrants to work in partnership with Coram Children's Legal Centre to improve local authority support for young migrants right across the country.

Groups and Activities

SLRA's user-led groups, activities, classes and events have supported 350 people to reduce their isolation, build resilience, gain confidence and share experience this year. Our group sessions have continued to thrive and provide incredible peer support. Groups include weekly youth club sessions for 14 to 20 year olds, a women's group which focuses on wellbeing and confidence building, a therapeutic group for men and a youth participation group which has worked on influencing local authority policies and procedures for young migrants in care.

Our weekly ESOL classes have been very popular this year. The move from online classes we provided during lockdowns to face to face group classes has been welcome for those who attend, allowing for support networks and new friendships to be built.

PUBLIC BENEFIT

The Trustees have referred to the Charity Commission guidance on public benefit and used this to help them plan current and future activities. The Trustees review the aims, objectives and activities of the Charity at least annually. This report looks at what the Charity has achieved and the outcomes of its work in the reporting period. The Trustees report the success of each key activity and the benefits the Charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the Charity's aims, objectives and activities remain focused on its stated charitable purpose.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

ACHIEVEMENTS AND OUTCOMES

In considering our key objectives, the Trustees have taken into account the following factors:

- The profile, numbers and needs of refugees, asylum seekers and migrants who are at risk in the local area.
- The provision of accessible, specialist services available to the people we work with within our local area and the gaps in this provision.
- External factors such as changes in national and local government policies and procedures.
- Feedback from all our stakeholders

Summary of the main achievements of the charity during the year:

1223 people benefitted from our services

917 people were provided with vital specialist advice or casework

653 people were supported to move on from homelessness

889 people received specialist advice which resolved their immigration or asylum issues.

104 people benefitted from therapeutic support provided by our counsellors – either in one to one or group sessions.

67 families who were destitute and homeless were able to access the support they needed to move out of crisis.

351 people were supported by our foodbank when they found themselves in crisis.

Our youth team provided specialist youth casework to 387 of the most vulnerable young migrants this year. Most were unaccompanied asylum seeking children and young people. Our specialist caseworkers provided holistic support to resolve issues including homelessness, health and access to education as well as providing immigration advice.

83% of young people supported said that the support they received made them feel less anxious

59% said they better understood their rights and entitlements

94% said they had made new friends and felt more connected.

Financial Review

for the year ending 31 March 2022

The results for the year end and financial position of the Charity are shown in the annexed statements.

The Charity's total income for the year amounted to £599,448 (2021- £669,171) against which £662,051 (2021- £557,113) was expended during the year, leaving net expenditure of £62,602. The result for the year was a deficit of £62,602 which, combined with our funds brought forward (£111,566), gives us total funds of £206,820 at 31 March 2022. Out of these funds £46,255 are restricted for specific purposes set by the donors while £160,565 represents our unrestricted reserves. Since the Balance Sheet date no significant changes have taken place.

Our accounts reflect the careful budget setting and regular monitoring which the CEO, Treasurer and Trustee Board carry out regularly. This has allowed us to ensure effective use of our resources throughout the year and we have been able to expand and develop services in order to respond to changing needs.

SLRA continues to rely mainly on grants from Trusts and Foundations to fund its activities. The Trustees are confident that these grants will continue to be available for the valuable work the Charity is doing with the local refugee, asylum seeker and vulnerable migrant population. The Trustees are, however, continuing to take steps to diversify the Charity's income in order to ensure long term sustainability. Some progress in this is already evident with a substantial increase in the proportion of funding received this year from individual and community donors.

During the year the Charity Trustees and CEO have monitored the financial position of the service to ensure that the Charity's funds, both restricted and unrestricted are correctly applied and accounted for. During 2020-21 the funding received totalled £599,448 compared to £669,177 received in 2020-21 however a significant amount of funding was deferred from the financial year 2020-21. With careful monitoring and planned spending of the funds available this year we have been able to increase our free reserves. The Trustee Board regularly reviews the use of our resources in light of changing needs and with a view to the long term sustainability of the organisation.

Our Future Plans

In 2022/23 we will develop our new three year Strategic Plan. We aim to take time to thoroughly evaluate our situation and to identify opportunities and challenges. This work will begin with a comprehensive Equity, Diversity and Inclusion Review and will involve as wide a range of stakeholders as possible. We are reviewing and developing our fundraising strategy to ensure that support our Strategic planning.

We will continue to focus on staff wellbeing with new opportunities for staff to access supervision and support.

We will also continue our work to develop and improve our commitment to equity, diversity and inclusion across our organisation as we recognise and value the benefits this brings.

We anticipate that in 2023 we will begin to be impacted by the effects of the new nationality and Borders Act. Although it is currently difficult to predict the impact of the act on those we work with we anticipate an increase in the numbers of migrants of all ages and in a range of circumstances who find themselves homeless and destitute and who experience severe anxiety.

We will be reflecting on the learning from our response to Covid-19 and the opportunities that arose. We will continue to develop partnerships and systemic influencing with local authorities and specialist homelessness organisations and we will develop our work in providing capacity building support to small local community groups - sharing our expertise within the migrant sector and beyond.

**SOUTH LONDON REFUGEE ASSOCIATION
REPORT OF THE BOARD OF TRUSTEES (continued)
For the year ending 31 March 2022**

Reserves Policy

The Charity's Trustees aim is to have cash reserves to keep a minimum of three months operating costs, building to a maximum of six months when funds allow. The Reserves Policy is reviewed annually by the Trustee Board.

At 31 March 2022 unrestricted reserves were £160,565. Trustees have undertaken a thorough review of the level of reserves required to meet requirements, paying particular attention to the projected longer term impacts of the Covid-19 pandemic. In the financial year 2022/23 we plan to add to these reserves in order to increase current reserves levels.

Grant making Policy

SLRA does not provide grants directly as a method of furthering its charitable objectives. The Charity applies for and distributes hardship payments according to need and the criteria of the donors. We are particularly grateful to London Catalyst Samaritan Grant and the Trusts and Foundations and generous individuals who have contributed to our hardship funds. We also provide hardship payments to destitute residents in our housing projects. In 2021/22 we distributed £16,282 in hardship grants.

TRUSTEES RESPONSIBILITIES


Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the financial activities of the company and of the profit or loss of the company for that period.

In preparing those Financial Statements the Trustees are required to select suitable accounting policies and apply them consistently; make judgements and estimates that are reasonable and prudent; and prepare the financial statements on a going concern basis unless it is inappropriate to assume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINERS

A resolution proposing Community Action Sutton be appointed as Independent Examiners of the charity will be put to the Annual General Meeting.



Alan Wood (Treasurer)



Mandeep Soor (Chair)

Date 22nd November 2022

Independent Examiner's Report to the Trustees of the South London Refugee Association

I report on the accounts for the year ended 31st March 2022 set out on pages 14 to 22 which have been prepared under the accounting policies set out on pages 16 to 17.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an Independent Examination is needed.

Having satisfied myself that the Charity is not subject to audit under company law and is eligible for Independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Charities Act;
- Follow the procedures laid down in the general directions given by the Charities Commission under section 145(5)(b) of the Charities Act; and
- State whether particular matters have come to my attention.

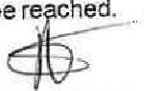
Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In the course of my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe, that in any material respect, the requirements have not been met:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the statement of Recommended Practice; Accounting and Reporting by Charities; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Name: Dunstanette Kuti FCCA MCSI
Position: Community Accountant
Community Action Sutton
Granfers Community Centre,

9/12/22

73-79 Oakhill Road, Sutton, Surrey,
SM1 3AA

Date:

SOUTH LONDON REFUGEE ASSOCIATION

STATEMENT OF FINANCIAL ACTIIVITIES FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
		£	£	£	£
Income from:					
Charitable Activities		11,041	520,640	531,681	622,332
Voluntary Income		46,383	21,384	67,767	46,839
Total Income	2	57,424	542,024	599,448	669,171
Expenditure					
Fundraising		515	26,460	26,975	24,541
Charitable Activities		31,769	603,307	635,076	552,572
Total Expenditure	3	32,283	629,767	662,051	577,113
Net Income / (Expenditure)		25,141	(87,743)	(62,602)	92,057
Transfers between funds		(15,787)	15,787	-	-
Total Funds brought forward		151,211	118,211	269,422	177,365
Total Funds carried forward	9	160,565	46,255	206,820	269,422

The charity has no recognised gains or losses other than those in the statement of financial activities. Therefore no statement of total recognised gains and losses has been prepared. All the above amounts relate to continuing activities.

The notes on pages 18 to 22 form part of these accounts.

SOUTH LONDON REFUGEE ASSOCIATION

BALANCE SHEET AS AT 31 MARCH 2022

	Note	2022	2021
CURRENT ASSETS:		£	£
Cash at bank and in hand		425,906	381,973
		<u>425,906</u>	<u>381,973</u>
LIABILITIES:			
Creditors: Amounts falling due within one year	7	1,150	985
Deferred income	8	<u>217,936</u>	<u>111,566</u>
		219,086	112,551
NET CURRENT ASSETS:		<u>206,820</u>	<u>269,422</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>206,820</u>	<u>269,422</u>
FUNDS			
General reserve fund	9	160,565	151,211
Restricted reserve	9	46,255	118,211
TOTAL FUNDS		<u>206,820</u>	<u>269,422</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

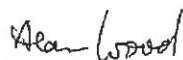
The members have not required the charity to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Director acknowledges their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The financial statements were approved by the board on 22nd November 2022 and signed on its behalf by:



Mandeep Soor (Chair)



Alan Wood (Treasurer)

The notes on pages 18 to 22 form part of these accounts.

South London Refugee Association

Notes to the Financial Statements for the year ended 31 March 2022

1. ACCOUNTING POLICIES

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the financial statements.

Basis of preparation of Accounts

The financial statements have been prepared under the historical cost convention and in accordance with the Companies Act 2006 and the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2015), effective January 2015.

Fund Accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the charitable objectives of SLRA.

Restricted funds are made up of grants received for the specific projects including salary payments and may only be applied for this purpose. Any changes to the agreed budgets must be agreed with the funders considered before being actioned.

Incoming Resources

All incoming resources are included in the Statement of Financial Activities when SLRA has entitlement to the income and there is a certainty of receipt and the amount is quantifiable. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts are included when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.

Interest receivable is included when receivable.

Resources Expended

Expenditure is recognized on an accruals basis as a liability is incurred.

Costs of generating funds comprise the costs associated with attracting voluntary income.

South London Refugee Association

Notes to the Financial Statements for the year ended 31 March 2022 (Continued)

1. ACCOUNTING POLICIES (Continued)

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature to support them.

Governance costs include those costs associated with organisational administration and compliance with constitutional and statutory requirements.

2. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Charitable Activities				
Grants Received				
Local Authority Grants				
Other Grants	11,041	520,640	531,681	622,332
	11,041	520,640	531,681	622,332
Voluntary Income				
Donations	46,383	21,384	67,767	46,839
	46,383	21,384	67,767	46,839
Total Incoming Resources	57,424	542,024	599,448	669,171

South London Refugee Association

Notes to the Financial Statements for the year ended 31 March 2022 (Continued)

3. CHARITABLE ACTIVITIES

	Unrestricted 2022	Restricted 2022	Total Expenses - 2022	Total Expenses - 2021
	£	£		£
Freelance Workers	258	11,237	11,495	7,641
Salaries inc HMRC	10,957	439,095	450,052	389,007
Staff Travel & Subs	672	1,169	1,842	7,987
Staff Training & Supervision	240	13,851	14,091	11,453
Volunteer Costs	135	3,482	3,618	2,396
Project Activities	3,403	21,111	24,515	4,723
Office Rent	28	26,450	26,478	26,308
Office Maintenance	2,718	3,853	6,571	1,615
Materials & Equipment	472	3,107	3,579	4,585
IT Equipment & Support	3,599	21,709	25,308	23,571
Telephone	1,880	5,023	6,903	6,994
Stationery, Postage and Printing	128	3,174	3,302	3,117
Hall Hire	-	160	160	4,107
Hardship & Grants	560	11,089	11,649	21,542
Trips, Outings, Events	908	1,430	2,338	991
Insurance	626	1,630	2,256	1,315
Recruitment	894	390	1,284	619
Fundraising	72	26,400	26,472	24,445
Subs, Accreditation	3,031	2,889	5,920	3,150
Payroll Exp	-	1,162	1,162	1,106
Miscellaneous	515	140	654	380
Food Bank	-	3,778	3,778	8,245
Interpreting	181	5,186	5,368	12,569
Monitoring/Evaluation	-	14,250	14,250	-
Communications	-	8,000	8,000	4,872
Covid 19 equip/measures	-	-	-	720
Daaro	-	-	-	2,985
Accounting	1,015	-	1,015	785
Bank discrepancy	(10)	-	(10)	(114)
	32,283	629,767	662,051	577,113

South London Refugee Association

Notes to the Financial Statements for the year ended 31 March 2022 (Continued)

4. GOVERNANCE COSTS

	2022	2021
	£	£
Insurance	2,256	1,315
Independent Examiners Fees	1,015	785
Total Governance Costs (Note 3)	<u>3,271</u>	<u>2,100</u>

5. NET (OUTGOING) RESOURCES FOR THE YEAR

(a) This is stated after charging:

	2022	2021
	£	£
Independent Examiners Fee	<u>1,015</u>	<u>785</u>

	2022	2021
	£	£
(b) Donated goods in the year	Nil	Nil

6. STAFF COSTS

Trustee and Employee information

Trustees

No remuneration or expenses were paid to any trustee during the year (2021: nil).

Employees

	2022	2021
	£	£
Staff Salaries include SS & Pension costs	476,452	413,344
Staff Training	14,091	11,453
Other Staff Costs	1,842	7,987
	<u>492,385</u>	<u>432,785</u>

The number of employees whose emoluments amounted to over £60,000 during the year was nil (2021: nil).

The average number of persons employed in the year was 14 FTE (2021: 12.5)

The average number of service volunteers in the year was 52 (2021: 41)

Volunteer costs paid were £3,618 (2021: £2,396)

South London Refugee Association

Notes to the Financial Statements for the year ended 31 March 2022 (Continued)

7. CREDITORS – amounts falling due within one year

	2022	2021
	£	£
Accruals		
Others	200	200
Independent Examiners Fee	950	785
	<u>1,150</u>	<u>985</u>

8. DEFERRED INCOME

	2022	2021
	£	£
Esmee Fairbairn Foundation	10,000	60,000
Henry Smith Charity	24,750	-
Jack Petchey Fund	6,160	-
Paul Hamlyn Foundation	25,833	25,417
Sebba CORE	23,200	13,533
Sam and Bella Sebba Trust (Counselling)	-	10,616
Childhood Trust	-	2,000
Reaching Communities	16,110	-
Community Justice Fund	24,000	-
Urban Health	15,500	-
CAF Resilience Fund	72,383	-
	<u>217,936</u>	<u>111,566</u>

South London Refugee Association

Notes to the Financial Statements for the year ended 31 March 2022 (Continued)

9. TOTAL FUNDS

	At 31 March 2021	Income	Expenditure	Transfer	At 31 March 2022
	£	£	£	£	£
Unrestricted Funds	15,787	-	-	(15,787)	-
Paul Hamlyn Foundation (Unrestricted)	-	-	-	-	-
Small Unrestricted Funds	-	57,424	(32,283)	(24,191)	950
General Fund	135,424	-	-	24,191	159,615
Total Unrestricted Funds	151,211	57,424	(32,283)	(15,787)	160,565
Restricted Funds	(15,787)	-	-	15,787	-
AB Charitable	11,333	-	(11,342)	-	(9)
Children in Need Emergency	-	43,253	(43,305)	-	(51)
Esmee Fairbairn Foundation	-	65,950	(72,040)	-	(6,090)
Foodbank Funds	13,625	2,174	(14,828)	-	971
GLA	-	67,180	(66,764)	-	416
Henry Smith Charity	27,809	34,650	(63,616)	-	(1,157)
Homelessness Fund	9,708	-	(2,270)	-	7,438
Jack Petchey Fund	320	6,160	(4,088)	-	2,392
Lloyds Bank Foundation	-	25,021	(25,047)	-	(26)
Paul Hamlyn Foundation	20,136	61,584	(63,606)	-	18,114
Room for Refugee Grants	-	1,960	(1,960)	-	-
Sebba CORE	(2,161)	13,533	(15,285)	-	(3,913)
Sebba COUNSELLING	(583)	23,116	(5,533)	-	17,000
Individual Grants	-	6,723	(6,723)	-	-
Walcot Foundation	-	15,000	(12,861)	-	2,139
Lambeth Tech Aid	-	4,940	(4,950)	-	(10)
Reaching Communities	-	80,554	(69,114)	-	11,440
Wimbledon Foundation	1,659	-	(1,695)	-	(36)
Covid Recovery Fund	42,755	-	(42,769)	-	(14)
City Bridge Fund	9,398	-	(9,426)	-	(28)
Sir Walter St John	-	1,470	(1,473)	-	(3)
Community Justice Fund	-	16,000	(40,000)	-	(24,000)
Marathons Fundraiser	-	9,063	(9,034)	-	30
Childhood Trust	-	2,000	(2,002)	-	(2)
Urban Health	-	15,500	(25,947)	-	(10,447)
CAF Resilience Fund	-	36,193	(7,905)	-	28,287
The Blue Thread	-	10,000	(6,185)	-	3,815
Total Restricted Funds	118,211	542,024	(629,767)	15,787	46,255
Total Funds	269,422	599,448	(662,050)	-	206,820

South London Refugee Association

Notes to the Financial Statements for the year ended 31 March 2022 (Continued)

10. RELATED PARTY TRANSACTIONS

No trustee or any other person related to a trustee had any personal interest in any contract or transaction entered into by the Charity during the year (2021: none).

11. PUBLIC BENEFIT

The Trustees have complied with the duty in Section 4 of the Charities Act 2006 to have regard to the public benefit guidance published by the Charities Commission.

