



## Annual Report and Summary of Accounts For the year ending March 2021



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# Foreword from our Chair of Trustees & Director

The last year has brought huge challenges for SLRA and for those we work to support. The effects of the Covid-19 pandemic on those migrants who were already marginalised and at risk has been profound and demand for our services and the complexity of the need we have met have increased exponentially.

The people we work with have great resilience, knowledge and optimism in the face of an immigration and asylum system which is hostile, complex and unforgiving, but for many the lockdowns, destitution, homelessness and anxiety they have experienced over the last year has been overwhelming.

We’re proud of how SLRA has responded to the situation. We have reached more people this year than ever before (you can read more about our reach and impact on pages 8 to 9). We have increased our specialist knowledge and expertise to meet complex needs - raising our OISC immigration advice regulation level from Level 2 to Level 3 this year. We have also developed vital new partnership working this year - including Southwark Law Centre, Coram Children’s Legal Centre, Project 17 and Emmaus, and we have secured funding that is helping us to develop innovative ways of working more effectively including joint working with local specialist homelessness services and a project to involve young care leavers in improving outcomes for young migrants in care right across the country.

We’ve taken opportunities to develop our expertise in putting the lived experience of those we work with at the heart of both our work and our influencing and policy work and we are particularly proud of the group of women service users who are working together to improve the experience of local families who fall into destitution.

Our dynamic and committed staff and volunteer team have worked effectively to quickly move our services online and have continued to prioritise and reach those in greatest need.

We are hugely grateful to all our funders and supporters, old and new, who have responded so supportively to the crisis. Their support for our work is enabling us to respond flexibly as the situation changes. We’re determined to continue to listen and to provide accessible and impactful services to those who are in crisis.

**Mandeep Soor**  
Chair of Trustees

**Celia Sands**  
Director



## Legal and Administrative Information

### Constitution

South London Refugee Association is a company limited by guarantee and a Registered Charity governed by its Memorandum and Articles of Association. The Charity number is 1102814. The Company number is 5001950.

### Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustees. As set out in the Articles of Association, the Management Board comprises the Chair and the Treasurer supported by three Trustees. All Trustees are elected and confirmed in post at each Annual General Meetings. The Trustees serving during the year and since the year end are as follows:

Mandeep Soor - Chair	Lulsegged Abebe
Alan Wood – Treasurer	Sophie Hobson
Margaret Johnson	Stuart Barker
Alex Sutton	Jennifer Brown

### Registered Office

The Woodlawns Centre, 16 Leigham Court Road, London SW16 2PJ

### Independent Examiner

Community Action Sutton  
Granfers Community Centre  
73-79 Oakhill Road  
Sutton  
SM1 3AA

### Bankers

HSBC Bank plc  
117 Balham High Road, London SW12 9AS

## Trustees Report

The Board presents the report and financial statements for South London Refugee Association for the year ended 31 March 2021. The statements appear in the format required by the Statement of Recommended Practice for Accounting and Reporting by Charities (revised March 2005). The report and statements also comply with Companies Act 2006.

### Governing Document

South London Refugee Association is a Registered Charity and a company limited by guarantee, having no share capital, governed by a Memorandum and Articles of Association dated 21st November 2013. The liability of the members, who are the Trustees, is limited to £1 in the event of the charity winding up. It is registered as a Charity with the Charity Commission.

### A summary of the objects as set out in the Charity's Governing document.

The Charity's objects are to relieve poverty and distress by assisting and supporting refugees and migrants, primarily but not exclusively those living, working or studying in South London; refugees who are outside their country of origin through fear of persecution, whether or not they have been granted asylum, and migrants who are vulnerable and find their needs are not catered for through mainstream services.

### Appointment of Trustees

As set out in the Article of Association there can be no less than three Trustees.

Trustee vacancies are filled by personal recommendations by current Trustees or an advertisement can be placed requesting suitable candidates. In both cases meetings with the Chair of Trustees are held and references taken up, details of the prospective Trustee are circulated and the candidate is invited to attend a Board Meeting. If all Trustees are in agreement, that candidate is then invited to join the Board.

Trustees are inducted into the service; spending time with the Director, taking time to learn about the organisation and meeting the staff and volunteers. New Trustees receive an information pack about the organisation, including a copy of the latest audited annual accounts, a copy of the Memorandum, Articles of Association and most recently published service reports.



# Our Impact this year



1179

people benefitted from our services in 2020/21

869

people were provided with vital specialist advice or casework

422

people were supported to move on from homelessness

721

people received specialist advice to resolve immigration or asylum issues

113

people benefitted from therapeutic support provided by our counsellors - either in one to one or group sessions

41

families who were destitute and homeless were able to access the support they needed

647

people were supported by our food bank when they found themselves in crisis

Our groups and activities made a huge difference for many through the challenges of the last year.

"Women's Group was a place to feel immediate warmth and connection during lockdown. It often brightened my day and lifted my spirits."



The people we worked with came from 67 different countries

Our youth team provided specialist youth casework to 366 of the most vulnerable young migrants this year. Most were unaccompanied asylum seeking young people. Our specialist caseworkers provided holistic support to resolve issues including homelessness, health and access to education as well as providing immigration advice.

88%

of young people said that support from SLRA had made them feel less anxious

69%

of young people said they better understood their rights and entitlements

96%

of young people said they had made new friends and felt more connected

## Ahmed's story

Ahmed was 20 and had been a victim of torture in his homeland when he came to our youth club asking for help. He was very worried about his asylum claim and that he would be sent outside London to a place with no support.

Our counsellor referred Ahmed for specialist therapeutic support and advocated for him to stay in London. We supported him to access education and applied for grants for his transport costs to college.

We made a referral to a hosting organisation and he was placed with a lovely family. He continues to live there very happily. Both his mental health and his college work have greatly improved since moving there.

We quickly realised that Ahmed's solicitor was not providing appropriate care with his asylum claim - causing very long delays. We supported Ahmed to submit a complaint about the firm representing him and to transfer to a trusted solicitor.

He was granted refugee status soon after and now he can focus on his dream of becoming a chef!





## Risk management

The Board of Trustees administers the charity. The Board meets every two months and is responsible for ensuring that there are written financial procedures in place and that these are adhered to.

A Director is appointed to manage the day-to-day operations of the Charity. To facilitate effective operations, the Director has delegated authority, within the terms of the delegation approved by the Trustees, for operational matters including finance, employment and practice related issues.

The SLRA Trustee Board ensures that the area of operational risk is reviewed regularly and has in place a strategy document that is updated annually. The SLRA Trustee Board receives quarterly reports on performance against the milestones and objectives of the Strategic Plan

The Board identifies, reviews and ensures management of risk on a regular basis, and our risk register is presented at Board meetings. To address strategic risk the current priorities are to develop the organisational and management infrastructure to support growth, ensure legal and financial compliance, to improve impact and efficiency, as well as ensuring the ongoing sustainability of the Charity and the wellbeing of staff and volunteers. These risk areas have been highlighted by the substantial changes to ways of working required by our response to the ongoing pandemic.

## Public Benefit

The Trustees have referred to the Charity Commission guidance on public benefit and used this to help them plan current and future activities. The Trustees review the aims, objectives and activities of the Charity annually. This report looks at what the Charity has achieved and the outcomes of its work in the reporting period. The Trustees report the success of each key activity and the benefits the Charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the Charity's aims, objectives and activities remain focused on its stated charitable purpose.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

## Staff & Volunteer Team

We have a skilled, experienced and committed staff team. Staff bring experience in the refugee sector, youth-work, social care, counselling and community development.

Our volunteers are also vital members of our team. In addition to our Trustees, 41 volunteers supported our work this year.

All our frontline volunteers are DBS checked and provided with induction and ongoing training and supervision.

## Our aims

Our Strategic Plan 2019 to 2022 identifies the following aims for this period:



Reduce the impact of hardship and poverty



Increase migrants' capacity to advocate for themselves to gain access to justice.



Use our learning to amplify the voices of those we work with in order to influence policy and practice.



Involve our service users in decisions and actions at all levels of our organisation





## Our activities

The principal activities of the organisation are to develop and provide services and activities which support refugees, asylum seekers or other migrants at risk.

Most of those we worked with this year were in crisis - experiencing severe hardship and destitution due to irregular or insecure immigration status. Our free, high quality advice has allowed people to resolve their immigration issues and move on from destitution.

Involvement in our groups and activities has allowed people of all ages to gain the knowledge and confidence needed to advocate for themselves and others. We have supported participants to come together to challenge the injustice and discrimination they face.

### Advice & Support

Cuts to frontline services and to Legal Aid as well as the increased use of the 'No Recourse to Public Funds' condition' mean that many of the most at-risk migrants, refugees and people seeking asylum are unable to access the advice and support they need and so face homelessness and destitution.

SLRA's Advice and Casework services provide specialist advice to migrants at risk. Our specialist teams provide accessible support to adults, families and young people who are in crisis.

We are registered to provide immigration advice to OISC Level 3 and hold the Advice Quality Standard.

This year we have worked with partners including Merton and Southwark Children's Services to provide an early intervention advice and support service for young migrants, with specialist homeless services to ensure we reach those who are most at risk and with a range of community and faith groups to provide food parcels and small hardship grants.

### Therapeutic Support

Our counselling service has been vital this year. We were able to double our capacity to provide one to one counselling and our counsellors provided group sessions in our user-led groups and supported staff and volunteers to recognise and respond to service users' mental health needs.

## Training

We have provided training to increase the knowledge and understanding of professionals in other organisations, enabling them to better identify the needs of, and provide support for, migrants and refugees in South London. This has included work with social workers, foster carers and housing workers.

This year some of our service users have also been supported to develop and deliver workshop sessions focusing on the impact of 'No Recourse to Public Funds' restrictions and the need for free, high quality immigration advice in London. These workshop sessions have been attended by more than 100 participants, who have gained a better understanding of these issues thanks to the facilitator's impactful sharing of their lived experience.

## Advocacy, Policy and Influencing

This year we worked with a group of service users to gather evidence of the impact of homelessness and destitution on families. Our report ***"Improving Outcomes for Migrant Families In Lambeth: Learning from Lived Experience"*** has been the impetus for ongoing joint working with Lambeth Council to improve assessment, access and support.

We are using our specialist expertise in working with young migrants to work in partnership with Coram Children's Legal Centre to improve local authority support for young migrants right across the country.

## Groups and Activities

SLRA's user-led groups, activities, classes and events have supported 350 people to reduce their isolation, build resilience and strengthen their voices this year. These sessions were a lifeline for many during lockdown periods and have continued to thrive and provide incredible peer support. Groups include weekly youth club sessions for 14 to 19 year olds, a women's group which has focused on wellbeing and confidence building this year, a therapeutic group for men and a youth participation group which has worked on influencing local authority policies and procedures for young migrants in care. We have also provided group and individual ESOL tutoring online.

More details of our activities can be found at [www.slr-a.org.uk/services](http://www.slr-a.org.uk/services)



## Our Vision

Migrants are welcomed and valued participants in our community.

## Our Mission

To ensure that migrants in South London are active participants with access to justice and opportunity.

## Our response to the Covid-19 pandemic

The Covid-19 pandemic had an immediate impact on the people we support. Increased numbers of people contacted SLRA who were facing destitution and homelessness. Many were experiencing declining mental health due to anxiety and isolation and many presented serious safeguarding issues due to the breakdown of community support. From March 2020, we responded quickly and effectively, redesigning our services so that they could be effectively delivered remotely. We worked hard to ensure that our services remained accessible and that we were able to meet the changing needs of those we work with, while maintaining the safety of staff, volunteers and service users.

In 2020 we:

- Moved all our services including advice and casework and group sessions and classes to remote provision.
- Undertook regular assessments and feedback exercises to better understand changing needs.
- Developed new services to help cope with the crisis, including a foodbank and a team of telephone support volunteers.
- Increased our capacity to provide counselling and therapeutic group support.
- Provided additional support to enhance the wellbeing of staff and volunteers.
- Increased our specialist and expert knowledge, including raising our OISC regulation level from Level 2 to level 3 in order to meet the increasingly complex needs of our service users.
- Adapted working practices and activities to allow safe face to face working as soon as this was possible.
- Developed our expertise in using the evidence from our service delivery to influence policy, improve service provision and build a more welcoming community in which people can integrate and thrive. Supporting people to speak for themselves has been an integral part of our work this year.

## Our Future Plans

In 2021 we will develop our new three year Strategic Plan. We aim to take time to thoroughly evaluate our situation and to identify opportunities and challenges. This work will begin with a comprehensive Equality, Diversity and Inclusion Review and will involve as wide a range of stakeholders as possible.

We will continue to focus on staff wellbeing with new opportunities for staff to access supervision and support.

We anticipate that in 2021 the mental health repercussions for those we work with will be significant and we are focussed on being able to address these through increased capacity for counselling provision and additional group sessions.

We will be reflecting on the learning from our response to Covid-19 and the opportunities that arose. We will continue to develop partnerships and systemic influencing with local authorities and specialist homelessness organisations and we will develop our work in providing capacity building support to small local community groups - sharing our expertise within the migrant sector and beyond.





# Financial Review

for the year ending 31 March 2021

The results for the year end and financial position of the Charity are shown in the statements on pages 16 to 23.

The Charity's net surplus is £92,057 (£25,759 surplus 2020 ). This leaves final balances to carry forward of £151,211 unrestricted and £118,211 restricted. Since the Balance Sheet date no significant changes have taken place.

Our accounts reflect the careful budget setting and regular monitoring which the Director, Treasurer and Trustee Board carry out. This has allowed us to ensure effective use of our resources throughout the year and we have been able to expand and develop services in order to respond to changing needs and, in particular, to increase our capacity and expertise in response to the effects of the Covid-19 pandemic on those we work with.

SLRA continues to rely mainly on grants from Trusts and Foundations to fund its activities. The Trustees are confident that these grants will continue to be available for the valuable work the Charity is doing with the local refugee, asylum seeker and vulnerable migrant population. The Trustees are, however, continuing to take steps to diversify the Charity's income in order to ensure long term sustainability. Some progress in this is already evident with a substantial increase in the proportion of funding received this year from individual and community donors.

During the year the Charity Trustees and Director have monitored the financial position of the service to ensure that the Charity's funds, both restricted and unrestricted are correctly applied and accounted for. During 2020-21 the funding received totalled £669,177 compared to £438,113 received in 2019-20. The Trustee Board regularly reviews the use of our resources in light of changing needs and with a view to the long term sustainability of the organisation.

## Reserves Policy

The Charity's Trustees aim is to have cash reserves to keep a minimum of three months operating costs, building to a maximum of six months when funds allow. The Reserves Policy is reviewed annually by the Trustee Board.

At 31 March 2021 unrestricted reserves were £151,211. Trustees have undertaken a thorough review of the level of reserves required to meet requirements, paying particular attention to the projected medium and long term impacts of the Covid-19 pandemic. In the financial year 2021/22 we plan to add to these reserves in order to increase current reserves levels.

## Grantmaking Policy

SLRA does not provide grants directly as a method of furthering its charitable objectives. The Charity applies for and distributes hardship payments according to need and the criteria of the donors. We are particularly grateful to London Catalyst Samaritan Grant and the Trusts and Foundations and generous individuals who have contributed to our hardship funds. We also provide hardship payments to destitute residents in our housing projects. In 2020/21 we distributed £21,543 in hardship grants.

## Trustees Responsibilities

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the financial activities of the company and of the profit or loss of the company for that period.


In preparing those Financial Statements the Trustees are required to select suitable accounting policies and apply them consistently; make judgements and estimates that are reasonable and prudent; and prepare the financial statements on a going concern basis unless it is inappropriate to assume that the company will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Independent Examiners

A resolution proposing Community Action Sutton be appointed as Independent Examiners of the charity will be put to the Annual General Meeting.

BY ORDER OF THE BOARD

  
.....  
Alan Wood (Treasurer)

  
.....  
Mandeep Soor (Chair)

Date ...29th November 2021...



## Independent Examiner's Report to the Trustees of the South London Refugee Association

I report on the accounts for the year ended 31st March 2021 set out on pages 16 to 23 which have been prepared under the accounting policies set out on pages 14 to 15.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an Independent Examination is needed

Having satisfied myself that the Charity is not subject to audit under company law and is eligible for Independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Charities Act;
- Follow the procedures laid down in the general directions given by the Charities Commission under section 145(5)(b) of the Charities Act; and
- State whether particular matters have come to my attention.

### Basis of independent review

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

## Independent Examiner's statement

In the course of my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe, that in any material respect, the requirements have not been met:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the statement of Recommended Practice; Accounting and Reporting by Charities; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Name: Dunstanette Kuti ACCA MCSI

Position: Community Accountant

Community Action Sutton  
Granfers Community Centre,  
73-79 Oakhill Road, Sutton, Surrey,  
SM1 3AA

Date: 30th November 2021



## South London Refugee Association

### Statement of Financial Activities For the year ended 31 March 2021

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
<b>Income from:</b>					
Charitable Activities		26,170	596,162	622,332	415,826
Voluntary Income		8,174	38,665	46,839	22,287
<b>Total Income</b>	<b>2</b>	<b>34,344</b>	<b>634,8276</b>	<b>669,171</b>	<b>438,113</b>
<b>Expenditure</b>					
Fundraising		204	24,337	24,541	11,956
Charitable Activities		19,962	532,610	552,572	400,398
<b>Total Expenditure</b>	<b>3</b>	<b>20,166</b>	<b>556,947</b>	<b>577,113</b>	<b>412,354</b>
<b>Net Income / (Expenditure)</b>		<b>14,178</b>	<b>77,879</b>	<b>92,057</b>	<b>25,759</b>
<b>Transfers between funds</b>		-	-	-	-
<b>Total Funds brought forward</b>		<b>137,033</b>	<b>40,332</b>	<b>177,365</b>	<b>151,606</b>
<b>Total Funds carried forward</b>	<b>9</b>	<b>151,211</b>	<b>118,211</b>	<b>269,422</b>	<b>177,365</b>

The charity has no recognised gains or losses other than those in the statement of financial activities. Therefore no statement of total recognised gains and losses has been prepared. All the above amounts relate to continuing activities.

The notes on pages 10 to 15 form part of these accounts.

## South London Refugee Association

### Balance sheet as at 31 March 2021

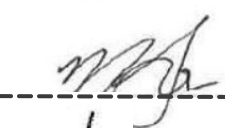
	Note	2021	2020
		£	£
<b>CURRENT ASSETS:</b>			
Cash at bank and in hand		381,973	178,350
Accrued income		-	-
		381,973	178,350
<b>LIABILITIES:</b>			
Creditors: Amounts falling due within one year	7	985	985
Deferred income	8	111,566	-
		112,551	985
<b>NET CURRENT ASSETS:</b>		<b>269,422</b>	<b>177,365</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>269,422</b>	<b>177,365</b>
<b>FUNDS</b>			
General reserve fund	9	151,211	137,033
Restricted reserve	9	118,211	40,332
<b>TOTAL FUNDS</b>		<b>269,422</b>	<b>177,365</b>

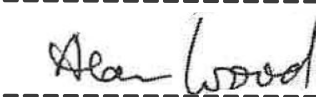
The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the charity to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Director acknowledges their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The financial statements were approved by the board on 7/12/2021 and signed on its behalf by:

  
 Mandeep Soor (Chair)

  
 Alan Wood (Treasurer)

The notes on pages 10 to 15 form part of these accounts.



## South London Refugee Association

### Notes to the Financial Statements for the year ended 31 March 2021 (Continued)

#### 1. ACCOUNTING POLICIES

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the financial statements.

##### Basis of preparation of Accounts

The financial statements have been prepared under the historical cost convention and in accordance with the Companies Act 2006 and the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2015), effective January 2015.

##### Fund Accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the charitable objectives of SLRA.

Restricted funds are made up of grants received for the specific projects including salary payments and may only be applied for this purpose. Any changes to the agreed budgets must be agreed with the funders considered before being actioned.

##### Incoming Resources

All incoming resources are included in the Statement of Financial Activities when SLRA has entitlement to the income and there is a certainty of receipt and the amount is quantifiable. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts are included when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.

Interest receivable is included when receivable.

##### Resources Expended

Expenditure is recognised on an accruals basis as a liability is incurred.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature to support them.

Governance costs include those costs associated with organisational administration and compliance with constitutional and statutory requirements.

## South London Refugee Association

### Notes to the Financial Statements for the year ended 31 March 2021 (Continued)

#### 2. INCOMING RESOURCES

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
<b>Charitable Activities</b>				
<b>Grants Received</b>				
Other Grants	26,170	596,162	622,332	415,826
	<u>26,170</u>	<u>596,162</u>	<u>622,332</u>	<u>415,826</u>
<b>Voluntary Income</b>				
Donations	8,174	38,665	46,839	22,287
	<u>8,174</u>	<u>38,665</u>	<u>46,839</u>	<u>22,287</u>
<b>Total Incoming Resources</b>	<b><u>34,344</u></b>	<b><u>634,826</u></b>	<b><u>669,171</u></b>	<b><u>438,113</u></b>



## South London Refugee Association

### Notes to the Financial Statements for the year ended 31 March 2021 (Continued)

#### 3. CHARITABLE ACTIVITIES

	Unrestricted 2021	Restricted 2021	Total Expenses 2021	Total Expenses 2020
	£	£	£	£
Freelance Workers	-	7,641	7,641	14,183
Salaries inc HMRC	12,532	376,476	389,007	265,527
Staff Travel & Subs	1,946	6,042	7,987	5,101
Staff Training & Supervision	225	11,228	11,453	11,174
Volunteer Costs	149	2,246	2,396	2,856
Project Activities	211	4,512	4,723	9,695
Office Rent	2,200	24,108	26,308	18,130
Office Maintenance	-	1,615	1,615	656
Materials & Equipment	-	4,585	4,585	1,786
IT Equipment & Support	575	22,996	23,571	5,729
Telephone	568	6,426	6,994	8,405
Stationery, Postage and Printing	-	3,117	3,117	3,084
Hall Hire	347	3,760	4,107	8,818
Hardship & Grants	200	21,342	21,542	5,577
Trips, Outings, Events	40	951	991	5,467
Insurance	-	1,315	1,315	1,639
Recruitment	-	619	619	2,461
Fundraising	18	24,427	24,445	11,956
Subs, Accreditation	-	3,150	3,150	2,677
Payroll Exp	-	1,106	1,106	652
Miscellaneous	-	380	380	1,699
Food Bank	-	8,245	8,245	-
Interpreting	-	12,569	12,569	1,858
Communications	-	4,872	4,872	5,022
Covid 19 equip/measures	-	720	720	-
Daaro	485	2,500	2,985	11,753
Youth Projects	-	-	-	851
Grants for Individuals	-	-	-	4,812
Accounting	785	-	785	785
Bank discrepancy	( 114 )	-	( 114 )	-
	20,166	556,947	577,113	412,353

## South London Refugee Association

### Notes to the Financial Statements for the year ended 31 March 2021 (Continued)

#### 4. GOVERNANCE COSTS

	2021 £	2020 £
Insurance	1,315	1,639
Independent Examiners Fees	785	785
Total Governance Costs (Note 3)	<b>2,100</b>	<b>2,424</b>

#### 5. NET (OUTGOING) RESOURCES FOR THE YEAR

(a) This is stated after charging:	2021 £	2020 £
Independent Examiners Fee	<b>785</b>	<b>785</b>
(b) Donated goods in the year	Nil	Nil

#### 6. STAFF COSTS

Trustee and Employee information

Trustees

No remuneration or expenses were paid to any trustee during the year (2020: nil).

Employees

	2021 £	2020 £
Staff Salaries include SS & Pension costs	413,344	276,853
Staff Training	11,453	11,174
Other Staff Costs	7,987	5,101
	<b>432,785</b>	<b>293,128</b>

The number of employees whose emoluments amounted to over £60,000 during the year was nil (2020: nil).

The average number of persons employed in the year was 14.5 FTE (2020: 9.5)

The average number of service volunteers in the year was 41 (2020: 67)

Volunteer costs paid were £2,396 (2020: £2,859)



## South London Refugee Association

### Notes to the Financial Statements for the year ended 31 March 2021 (Continued)

#### 7. CREDITORS – amounts falling due within one year

	2021 £	2020 £
<b>Accruals</b>		
Others	200	200
Independent Examiners Fee	785	785
	<b>985</b>	<b>985</b>
<b>TOTAL</b>	<b>985</b>	<b>985</b>

#### 8. DEFERRED INCOME

	2021 £	2020 £
Esmee Fairbairn -May 2021 to April	60,000	-
Paul Hamlyn Foundation ( EIP) -April to Aug 2021	25,417	-
Sam and Bella Sebba Trust ( Core) -April to Oct 2021	13,533	-
Sam and Bella Sebba Trust ( Counselling) -April to Oct 2021	10,616	-
Childhood Trust	2,000	-
	<b>111,566</b>	<b>-</b>

#### 9. TOTAL FUNDS

	At 31 March 2020 £	Income £	Expenditure £	Transfer £	At 31 March 2021 £
Restricted Funds	40,332	595,576	( 517,694 )	-	118,214
Barrow Cadbury Fund	-	39,250	( 39,253 )	-	( 3 )
<b>Total Restricted funds</b>	<b>40,332</b>	<b>634,826</b>	<b>( 556,947 )</b>	<b>-</b>	<b>118,211</b>
General Fund	137,033	34,344	( 20,166 )		151,211
<b>Total Unrestricted funds</b>	<b>137,033</b>	<b>34,344</b>	<b>( 20,166 )</b>	<b>-</b>	<b>151,211</b>
	<b>177,365</b>	<b>669,171</b>	<b>( 577,113 )</b>	<b>-</b>	<b>269,422</b>

## South London Refugee Association

### Notes to the Financial Statements for the year ended 31 March 2021 (Continued)

#### 10. RELATED PARTY TRANSACTIONS

No trustee or any other person related to a trustee had any personal interest in any contract or transaction entered into by the Charity during the year (2020: none)

#### 11. PUBLIC BENEFIT

The Trustees have complied with the duty in Section 4 of the Charities Act 2006 to have regard to the public benefit guidance published by the Charities Commission.





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