

**REGISTERED COMPANY NUMBER: 04790742 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1102803**

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST MARCH 2024**  
**FOR**  
**GILGAL, BIRMINGHAM**

**CONTENTS OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

	<b>Page</b>
<b>Chairman's Report</b>	1 to 2
<b>Report of the Trustees</b>	3 to 8
<b>Independent Examiner's Report</b>	9
<b>Statement of Financial Activities</b>	10
<b>Balance Sheet</b>	11 to 12
<b>Cash Flow Statement</b>	13
<b>Notes to the Cash Flow Statement</b>	14
<b>Notes to the Financial Statements</b>	15 to 23

**GILGAL, BIRMINGHAM**  
**CHAIRMAN'S REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

**Introduction**

The past year has been one of significant transformation and resilience for our organization. Under the leadership of our new CEO, Sanja Kalik, and with the support of our dedicated team and partners, we have navigated through challenging economic conditions, including the Birmingham City Council's bankruptcy. This report highlights our financial position, the impact of reduced funding on our services for domestic violence victims, the cost-of-living crisis, the critical role of donations and corporate support, and the improvements we have made to our facilities.

**Financial Overview and Birmingham City Council's Bankruptcy**

The financial landscape for our organization has been particularly challenging due to the Birmingham City Council's bankruptcy. This has led to a significant reduction in funding for essential services, directly impacting our ability to support domestic violence victims. Despite these setbacks, we have continued to provide crucial services, thanks to the unwavering support from our community and new corporate partnerships.

The reduction in funding has forced us to prioritize our resources more stringently. For instance, our capacity to offer immediate shelter and comprehensive support services has been constrained. However, the commitment and resilience of our team have ensured that we continue to provide a lifeline to those in need, albeit under tighter financial conditions.

**Impact on Services for Domestic Violence Victims**

The decreased funding has had a tangible impact on the services we provide to victims of domestic violence. The demand for our services has always exceeded our capacity, but this year the gap has widened. We have had to make difficult decisions about resource allocation, prioritizing emergency cases while trying to provide ongoing support to all who need it.

One of the most significant impacts has been on our ability to offer immediate accommodation. The lack of funding has meant that we cannot always provide shelter to everyone who needs it, resulting in longer wait times and increased risk for those fleeing domestic violence. Despite these challenges, our staff's dedication and the support from external partners have helped us to manage and continue delivering critical services.

**The Cost-of-Living Crisis**

The ongoing cost of living crisis has exacerbated the difficulties faced by our clients, many of whom rely on benefits to survive. The rising costs of housing, utilities, and food have made it increasingly challenging for these individuals to achieve financial stability and independence. This crisis has underscored the importance of our work and the need for increased support.

For example, Jane (name changed for privacy), a mother of two, sought our help after escaping an abusive relationship. With the cost-of-living soaring, she struggled to find affordable housing and relied heavily on our services to provide temporary shelter and support. Her story is just one of many that illustrate the harsh realities faced by our clients in today's economic climate.

**Importance of Donations and Corporate Support**

In response to these challenges, the role of donations and corporate support has become more critical than ever. This year, we have successfully developed new partnerships with the corporate sector, which have been instrumental in sustaining our operations. These partnerships have provided financial support, in-kind donations, and volunteer efforts, all of which have been vital in bridging the funding gap left by the council's bankruptcy.

Corporate donations have enabled us to continue providing essential services and to make necessary improvements to our facilities. For instance, the financial support from our corporate partners has allowed us to upgrade 11 out of our 14 rooms, creating a safer and more comfortable environment for our clients.

**Importance of Food Banks**

Food banks have played a crucial role in supporting our clients, many of whom are struggling to make ends meet due to the cost-of-living crisis. Our collaboration with local food banks has ensured that our clients have access to nutritious food, which is essential for their well-being and recovery.

The reliance on food banks highlights the broader issue of food insecurity among vulnerable populations. By partnering with these organizations, we have been able to provide not only food but also a sense of community and support for our clients. This partnership has been vital in helping our clients navigate their financial challenges and work towards stability.

**GILGAL, BIRMINGHAM**

**CHAIRMAN'S REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

**Facility Improvements and Upgrades**

Despite the financial constraints, we have made significant progress in improving our facilities over the past year. We have upgraded 11 of our 14 rooms and enhanced our communal and children's spaces. These improvements have been made possible through targeted fundraising efforts and the generous support of our donors and corporate partners.

The upgraded facilities provide a safer and more comfortable environment for our clients, many of whom have experienced significant trauma. The improved living conditions are essential for their healing and recovery, offering them a sense of stability and security that is crucial during their time of need.

**Real-Life Examples and Impact**

The stories of our clients provide a powerful testament to the impact of our work. Sarah (name changed for privacy) and her children, for instance, found refuge in our upgraded facilities after fleeing an abusive household. The enhanced communal spaces and supportive environment played a crucial role in their recovery, allowing them to rebuild their lives with dignity and hope.

Another example is Maria (name changed for privacy), who benefited from our financial independence programs. Through our internal and external workshops, she gained the confidence and skills needed to secure employment and achieve financial stability. Her journey from a victim of abuse to an empowered, independent individual exemplifies the transformative impact of our services.

**Conclusion**

In conclusion, this year has been marked by significant challenges and notable achievements. The Birmingham City Council's bankruptcy and the cost-of-living crisis have placed immense pressure on our organization and the individuals we serve. However, through the unwavering support of our donors, corporate partners, and the community, we have continued to provide essential services to domestic violence victims.

The importance of donations and corporate support cannot be overstated, as they have been instrumental in sustaining our operations and enhancing our capacity to serve those in need. Our partnerships with food banks have also played a crucial role in addressing food insecurity among our clients.

Looking ahead, we remain committed to our mission of supporting women and children escaping domestic abuse. We will continue to advocate for increased funding and resources to ensure that we can meet the growing demand for our services. Together, with the support of our community, we can create a safer and more supportive environment for all those affected by domestic violence.



**Louise Bourne**

The Vice Chair of the Board of Trustees

Date. 25/09/24

**GILGAL, BIRMINGHAM**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the Charity for the year ended 31 March 2024. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2022).

**Structure, Governance, and Management**

Gilgal Birmingham (Gilgal) is a company limited by guarantee and is a registered charity. Established in 1994 under the previous name of Gilgal Project, the current company was established under a Memorandum of Association that outlines the charitable company's objectives and powers. It is governed by its Articles of Association, incorporated on 6th June 2003 and amended on 9th February 2004.

In the event of the company being wound up, members are required to contribute an amount not exceeding £10. Overall governance is the responsibility of a Management Committee, which meets quarterly in addition to regular meetings with the CEO. The Directors of the company are also Charity Trustees under the Articles of Association and are known as members of the Management Committee. Members serve until they resign, retire, or are removed according to the Articles.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

**OBJECTIVES AND ACTIVITIES**

**Charitable purpose**

Gilgal Birmingham is committed to relieving women and child survivors of abuse by providing safe and secure temporary accommodation in the West Midlands and beyond, as deemed appropriate by our Trustees and . Our aim is to create a supportive environment where survivors can rebuild their lives after experiencing abuse and coercive behaviour. We offer comprehensive support for their well-being, accessing funds and grants, supporting their healing process by providing internal and external access to counselling services, and opportunities to develop skills, pursue education, and gain employment, empowering them to achieve independence and a brighter future.

The Trustees of Gilgal Birmingham affirm that they have acted in full compliance with their legal duties under the Charities Act 2011 and the Charity Commission's public benefit guidance, as outlined in the attached report. The decisions made by the trustees were guided by the requirement to carry out the charity's purposes for the public benefit, particularly focusing on aiding women and children affected by domestic abuse and coercive behaviour.

In accordance with the guidance provided in the "Public benefit: running a charity (PB2)" and "Public benefit: reporting (PB3)" documents, the trustees ensured that all activities and initiatives were designed to directly benefit these vulnerable groups. This includes making informed decisions that manage the risks of harm, identifying and focusing on the appropriate beneficiaries, and ensuring that any personal benefits were incidental to achieving the charity's objectives.

The trustees were fully aware of their duty to operate the charity in alignment with its stated purposes and public benefit requirements. They took into account the necessity of providing services that are accessible to those in need, particularly ensuring that the poor are not excluded from benefiting from the charity's activities.

By adhering to these legal and regulatory requirements, the trustees have demonstrated their commitment to advancing the charity's mission for the benefit of women and children suffering from domestic abuse, thereby fulfilling their obligations under UK charity law.

**Organisational Structure**

This financial year, we welcomed three new trustees, bringing skills in legislation, governance, policy development, and housing benefit. We are actively recruiting for a Treasurer and seek trustees with charity retail and property development expertise.

Trustees delegate tasks to the CEO and management team, monitoring performances and outcomes on a monthly basis. New Trustee Directors are required to attend an induction session to familiarise themselves with the Charity and the context in which it operates. This includes:

- A welcome from the Chair and introduction to the management committee obligations.
- Overview of the operational framework for the Charity, including the Memorandum and Articles of Association.
- Review of the annual account and current financial position as set out in the latest published Accounts.
- Discussion of strategic plans and objectives.
- Access to digital information at <https://beingacharitytrustee.campaign.gov.uk/>
- Copies of the Charity Commission guide 'The Essential Trustee: What you need to know what you need to do' (May 2018) and NCVO training resources.
- All trustees are required to attend domestic abuse awareness training and visit Gilgal premises as part of their induction.

**GILGAL, BIRMINGHAM**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

**OBJECTIVES AND ACTIVITIES**

**Objectives and Activities**

The trustees review the charity's aims, objectives, and activities annually. This report outlines the charity's achievements and the outcomes of its work for the reporting period. The trustees report the success of each key activity and the benefits provided to women and children fleeing domestic abuse. The review also ensures that the charity's aims, objectives, and activities remain focused on its stated purposes.

Following our strategic planning process, which included input from trustees, staff, and residents, the Board appointed Gately Solicitor to help update our Memorandum and Articles of Association to enhance our services, particularly concerning empowerment through education and skills.

**Activities and Improvements**

- Implemented SAGE HR system.
- Conducted training with Birmingham LGBT.
- Reviewed contracts to ensure efficiency and cost-effectiveness.
- Took finance back in-house and managed payroll for the first time.
- Improved Wi-Fi and IT infrastructure with Orbit IT.
- Worked with Jericho and Bethel to review Cain consortium.
- Achieved unconditional accreditation with Women's Aid Federation of England.
- Achieved Investors in People accreditation.
- Joined the Living Wage Foundation.
- Worked with Rob Ledge Consulting to develop the Strategic Plan 2024-29.
- Amended the Memorandum and Articles of Association.
- Appointed new trustees based on skills.
- Improved existing refuge facilities, including refurbishing 11 of 14 rooms, and signed a lease for five self-contained accommodations for single women.
- Created a more robust health and safety check-up plan.
- Improved processes to work towards paperless records.
- Improved communication and PR with the appointment of a Digital Communication Officer, reviewed our media presence, and developed a new website.
- Strengthened financial procedures and invested in deposit accounts with higher interest rates through the Flagstone group.

**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

We provided accommodation for 51 women and 30 children during the financial year ended 31st March 2024. We received 92 referrals and could accommodate only 54% of the total demand due to high occupancy rates and increased average stay in the refuge caused by the housing crisis. Most referrals were signposted to community-based support and HUB services.

Key achievements this year include:

- Achieving the unconditional National Quality Standard award as a member of Women's Aid in March 2024.
- Receiving support from Birmingham City Council to deliver mental health support and employ night workers, significantly impacting our ability to meet residents' support needs.
- Successfully moving 22 children into new lives free from abuse, supported by our Children's Workers in overcoming trauma, engaging with schools, health visitors, nursery placements, and colleges.
- Increase capacity to 19 units
- Reduce void from 16% to 7%
- Increase acceptance rate from 17% to 54%
- Improve return on deposit accounts
- Increase number of clients who are moving to independent living and employment.
- Support clients access to grants and funds to achieve increase their skills and access to education.
- Support 39 clients to rehouse in the new accommodation with funds and goods.

**GILGAL, BIRMINGHAM**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

**FINANCIAL REVIEW**

The total income for this year is £731,724, a significant increase from £650,319 in the previous year, mainly due to increased grant funding for mental health support and extended night staff services. Our surplus for the year ended at £77,439, primarily due to increased occupancy rates and future activities which we fundraised in advance to support our development and growth. The Board agreed to designate the surplus for the charity's social retail start-up, development of a new website, training and employment opportunities for our clients, and achieving quality standards accreditation.

**Reserves Policy**

The trustees consider that six months of operating costs should be held in unrestricted reserves. As of 30 June 2024, unrestricted general funds were £394,687 (2023: £317,248). These reserves are necessary to cover unexpected events, unforeseen costs, or income shortfalls and ensure service continuation. The charity provides accommodation for survivors of domestic abuse commissioned by Birmingham City Council, with the contract expiring on 30th November 2024. The Board has ensured that reserves are available in case funding is not available in the future.

Designated Reserves (General Service Continuity Fund)

To support the following developments:

- £7,000 towards website development.
- £10,000 for the 30th Anniversary.
- £5,000 for skills and opportunities for clients.
- £15,000 for business development.

Gilgal aims to develop designated reserves for the development of the organisation and to increase unit capacity.

**Thank You**

This year we would like to thank the following Trusts, Grant Funders, and individual donors for all their support and help towards keeping our various services running at Gilgal. All funds have greatly benefitted our residents throughout this financial year, both women and children. We send many thanks to:

- 29th May 1961 Charitable Trust
- Albert Gubay Charitable Foundation
- Albert Hunt Trust
- Arnold Clark Community Fund
- Birmingham City Council Vulnerable Adults Housing and Well-being Support Service
- CAF Resilience Fund
- Charles Hayward Foundation
- DA Community Grants
- DA New Burdens Grant
- Dumbreck Charity
- Edgar E Lawley
- Edward Cadbury Charitable Trust
- Eveson Charitable Trust
- Garfield Weston Foundation
- George Henry Collins Charity
- Grantham Yorke Trust
- Grimmitt Trust
- Heart of England Birmingham and Black Country Fund
- Henry Smith Charity
- HS2 Community & Environment Fund
- HSBC National Grid Community Matters Fund
- National Lottery Awards for All
- Nationwide Community Grants
- Orange Tree Trust
- PCC Victim Fund
- Robert McAlpine Foundation
- Rosa UK Follow on Grants
- Roughley Trust
- Sheldon Trust
- Souter Charitable Trust
- Tesco Bags of Help



**GILGAL, BIRMINGHAM**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

- WE Dunn Trust
- William A Cadbury Trust

We are also grateful to Morrisons, Tesco, individual donors, and faith organisations for donations of food and goods to support our residents through the cost-of-living crisis.

On behalf of everyone at Gilgal Birmingham, The Board would like to extend our deepest gratitude to all the incredible volunteers and supporters who have dedicated their time, resources, and energy to making a difference in the lives of those we serve.

A special thank you to Barrett Home and Ian Williams Limited for your outstanding support in decorating our refuge building. Your generous provision of both volunteers and materials made it possible to create a warm, welcoming, and safe environment for our residents. Your commitment to helping us transform our space into a true refuge is deeply appreciated.

We also want to express our heartfelt thanks to the volunteers who supported our administration, ensuring our operations ran smoothly and efficiently throughout the year. Your behind-the-scenes work is the backbone of our success.

To those who brought joy and laughter to our children with your amusing sessions, your efforts have created lasting memories and made our refuge a brighter place. Similarly, our thanks go to the volunteers who encouraged physical activity and delivered sports sessions, helping our residents stay active and healthy during challenging times.

Finally, to the many generous individuals who donated food and goods, your contributions have been vital in supporting survivors in need. Your kindness has provided not just sustenance but hope and comfort to those who need it most.

Volunteers have played an essential role in our mission, and we are deeply thankful for their continued support. It is through their dedication and generosity that we can continue to make a positive impact in the lives of those we serve.

#### **Conclusion**

As a frontline charity, Gilgal remains committed to providing essential services to women and children fleeing domestic abuse. We are focused on expanding and improving our services, strengthening our organisation, and building partnerships within the community. We are dedicated to creating long-term, sustainable outcomes for the women and children we support.

This report encapsulates our dedication to these goals and reflects our ongoing efforts to adapt and respond to the evolving needs of our community.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Company number**

04790742 (England and Wales)

##### **Registered Charity number**

1102803

##### **Registered office**

196 - 198 Edward Road  
Balsall Heath  
Birmingham  
West Midlands  
B12 9LX

**GILGAL, BIRMINGHAM**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

**Trustees**

Mrs E C Barrett Retired Housing Benefit Manager (appointed 18/3/24)  
Mrs L Bourne Service Manager (appointed 18/9/23)  
Mrs S M Duncan Marketing Director  
K J Hazel Teacher  
Mrs Y R John Manager  
Mrs C O P Mardenborough Primary School Teacher (appointed 18/9/23)  
Mrs B D Melhado Youth Service Manager  
Mrs G L P Murphy Punzo Corporate Lawyer (appointed 18/3/24)  
Mrs T R Wilkinson Coach And Consultant (appointed 18/9/23) (resigned 25/4/24)  
B K Adams

**Company Secretary**

Mrs Y R John

**Independent Examiner**

Andrew Millet BA MBA FCA  
Millet Accountants Ltd  
Beyond Aldagte Tower  
2 Leman Street  
Aldgate  
London  
E1 8FA

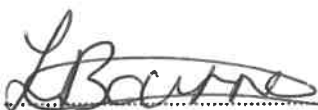
**Chief Executive Officer**

Mrs S Kalik

**Website address**

gilgalbham.org.uk

Approved by order of the board of trustees on ..... 25/09/24 ..... and signed on its behalf by:

.....  .....  
Mrs L Bourne - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF**  
**GILGAL, BIRMINGHAM**

**Independent examiner's report to the trustees of Gilgal, Birmingham ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2024.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Andrew Millet BA MBA FCA  
The Institute of Chartered Accountants in England and Wales

Millet Accountants Ltd  
Beyond Aldgate Tower  
2 Leman Street  
Aldgate  
London  
E1 8FA

Date: .....

**GILGAL, BIRMINGHAM****STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31ST MARCH 2024**

		Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
	Notes				
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	11,293	4,150	15,443	8,694
<b>Charitable activities</b>	5				
Accommodation and resident support		121,706	100,367	222,073	187,781
Children projects		39,444	1,000	40,444	47,450
Support services		162,182	-	162,182	189,862
Rent		277,070	-	277,070	212,830
Investment income	4	9,589	-	9,589	761
Other income		1,599	-	1,599	2,942
<b>Total</b>		<b>622,883</b>	<b>105,517</b>	<b>728,400</b>	<b>650,320</b>
<b>EXPENDITURE ON</b>					
Raising funds	6	16,641	-	16,641	13,770
<b>Charitable activities</b>	7				
Accommodation and resident support		414,643	105,517	520,160	446,930
Support services		103,120	-	103,120	91,208
<b>Total</b>		<b>534,404</b>	<b>105,517</b>	<b>639,921</b>	<b>551,908</b>
<b>NET INCOME</b>		<b>88,479</b>	<b>-</b>	<b>88,479</b>	<b>98,412</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		317,247	3,511	320,758	222,346
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>405,726</b>	<b>3,511</b>	<b>409,237</b>	<b>320,758</b>

The notes form part of these financial statements

**GILGAL, BIRMINGHAM****BALANCE SHEET**  
**31ST MARCH 2024**

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	13	11,600	-	11,600	11,921
<b>CURRENT ASSETS</b>					
Debtors	14	53,904	-	53,904	14,166
Cash at bank and in hand		491,003	3,511	494,514	401,691
		<u>544,907</u>	<u>3,511</u>	<u>548,418</u>	<u>415,857</u>
<b>CREDITORS</b>					
Amounts falling due within one year	15	(150,781)	-	(150,781)	(107,020)
<b>NET CURRENT ASSETS</b>		<u>394,126</u>	<u>3,511</u>	<u>397,637</u>	<u>308,837</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>405,726</u>	<u>3,511</u>	<u>409,237</u>	<u>320,758</u>
<b>NET ASSETS</b>		<u>405,726</u>	<u>3,511</u>	<u>409,237</u>	<u>320,758</u>
<b>FUNDS</b>	17				
Unrestricted funds				405,726	317,247
Restricted funds				3,511	3,511
<b>TOTAL FUNDS</b>				<u>409,237</u>	<u>320,758</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

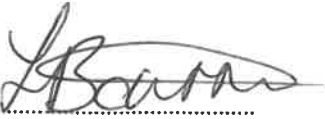
The notes form part of these financial statements

**GILGAL, BIRMINGHAM**

**BALANCE SHEET - continued**  
**31ST MARCH 2024**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25/09/24 and were signed on its behalf by:



.....  
L Bourne - Trustee



.....  
Y R John - Trustee

The notes form part of these financial statements

**GILGAL, BIRMINGHAM**  
**CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

	Notes	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	90,416	115,554
Net cash provided by operating activities		90,416	115,554
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(7,182)	(5,965)
Interest received		9,589	761
Net cash provided by/(used in) investing activities		2,407	(5,204)
<b>Change in cash and cash equivalents in the reporting period</b>		92,823	110,350
<b>Cash and cash equivalents at the beginning of the reporting period</b>		401,691	291,341
<b>Cash and cash equivalents at the end of the reporting period</b>		494,514	401,691

The notes form part of these financial statements

**GILGAL, BIRMINGHAM**

**NOTES TO THE CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	2024	2023
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	88,479	98,412
Adjustments for:		
Depreciation charges	7,503	12,340
Interest received	(9,589)	(761)
(Increase)/decrease in debtors	(39,738)	44,425
Increase/(decrease) in creditors	43,761	(38,862)
Net cash provided by operations	<u>90,416</u>	<u>115,554</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
Net cash			
Cash at bank and in hand	<u>401,691</u>	<u>92,823</u>	<u>494,514</u>
	<u>401,691</u>	<u>92,823</u>	<u>494,514</u>
Total	<u>401,691</u>	<u>92,823</u>	<u>494,514</u>

The notes form part of these financial statements



**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

**1. CHARITY STATUS**

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the members is liable to contribute to an amount not exceeding £10 towards the assets of the charity in the event of liquidation. Its company number is 04790742.

The charity's registered office is 196-198 Edward Road, Balsall Heath, Birmingham, West Midlands B12 9LX.

**2. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentational currency used is sterling.

**Going concern**

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 10 years
Plant and machinery	- 50% on cost and 33% on cost
Fixtures and fittings	- 20% on cost

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Cash and cash equivalents**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

**2. ACCOUNTING POLICIES - continued**

**Fund accounting**

Cash and cash equivalents comprise cash on hand and call deposits, and any other short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Financial instruments**

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

**Government grants**

Government grants received are credited to the Statement of Financial Activities as the relevant costs are incurred.

**3. DONATIONS AND LEGACIES**

	2024	2023
	£	£
Donations and legacies	<u>15,443</u>	<u>8,694</u>

**4. INVESTMENT INCOME**

	2024	2023
	£	£
Deposit account interest	<u>9,589</u>	<u>761</u>

**5. INCOME FROM CHARITABLE ACTIVITIES**

		2024	2023
	Activity	£	£
Grants	Accommodation and resident support	222,073	187,781
Grants	Children projects	40,444	47,450
Vulnerable adults and housing and support fund (service level agreements)	Support services	162,182	189,862
Accommodation	Rent	<u>277,070</u>	<u>212,830</u>
		<u>701,769</u>	<u>637,923</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
The Henry Smith Charity	29,627	40,950
The National Lottery - Awards For All	-	9,840
HS2 Fund	-	12,374
Carried forward	<u>29,627</u>	<u>63,164</u>

**GILGAL, BIRMINGHAM**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

**5. INCOME FROM CHARITABLE ACTIVITIES - continued**

	2024	2023
	£	£
Brought forward	29,627	63,164
Southern Charitable Trust	-	3,000
The George Henry Collins Trust	-	2,000
Garfield Weston Foundation	-	10,000
Albert Gubey	5,000	20,000
CAF Resilience Fund	-	24,704
Birmingham City Council: Provision For Domestic Abuse	-	89,512
Birmingham City Council: Waking Night Staff	-	39,801
Birmingham City Council: Provision For Domestic Abuse	8,394	-
Birmingham City Council: IDVA	-	60,547
Global's Make Some Noise	21,007	14,514
Ratcliff Foundation	-	3,000
Grimmitt Trust	3,000	3,000
29th May 1961	2,500	10,000
Sheldon Trust	-	10,000
Dumbreck Charity Grant	-	500
National Grid:Community Matters	2,867	3,000
WED Charitable Trust	-	1,500
Edgar E Lawley	-	1,500
Roughley Trust	-	5,000
John Lewis	-	1,500
Anonymooous Small Grants	-	7,240
Tesco	-	500
The Robert McAlpine Foundation	2,500	9,000
PCC Victim Fund	4,700	4,953
Solihull Methodist Church	-	1,500
Grantham York	1,250	5,000
Orange Trust	2,500	2,500
CBANDHHT	1,000	-
Eveson Trust	22,500	-
Children in need	9,818	-
Heart of England	-	-
Edward & Dorothy	28,938	-
GJW Turner trust	2,500	-
Albert Turner	2,000	-
Rowland Trust	1,750	-
Charles Hayward	5,000	-
Screwfix foundation	13,500	-
Neighbourly foundation	5,000	-
Morrison Foundation	5,000	-
Barratt Homes	9,500	-
National Lottery - Community Grant	3,000	-
	69,667	-
	<b>262,518</b>	<b>396,935</b>

**GILGAL, BIRMINGHAM**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

**6. RAISING FUNDS**

**Raising donations and legacies**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Fund raising consultancy and other human resources professional cost	<b>16,641</b>	<b>13,770</b>

**7. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 8) £	Totals £
Accommodation and resident support	<b>520,160</b>	<b>-</b>	<b>520,160</b>
Support services	<b>-</b>	<b>103,120</b>	<b>103,120</b>
	<b>520,160</b>	<b>103,120</b>	<b>623,280</b>

**8. SUPPORT COSTS**

	Management £
Support services	<b>103,120</b>

**9. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Depreciation - owned assets	<b>7,503</b>	<b>12,341</b>
Independent examiners	<b>2,500</b>	<b>2,500</b>

**10. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31st March 2024 nor for the year ended 31st March 2023.

**GILGAL, BIRMINGHAM**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

**11. AVERAGE NUMBER OF EMPLOYEES**

	2024	2023
	£	£
Wages and salaries	358,429	347,751
Social security costs	19,319	16,942
Other pension costs	7,169	3,923
	<u>384,917</u>	<u>368,616</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Children	1	1
Support and housing	8	8
Maintenance	1	1
Core	2	2
	<u>12</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

The total employee benefits of the key management personnel of the charity was £96,168 (2023 £99,920).

**12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	8,694	-	8,694
<b>Charitable activities</b>			
Accommodation and resident support	187,781	-	187,781
Children projects	-	47,450	47,450
Support services	-	189,862	189,862
Rent	212,830	-	212,830
Investment income	761	-	761
Other income	2,942	-	2,942
<b>Total</b>	<u>413,008</u>	<u>237,312</u>	<u>650,320</u>
<b>EXPENDITURE ON</b>			
Raising funds	13,770	-	13,770
<b>Charitable activities</b>			
Accommodation and resident support	176,976	269,954	446,930
Support services	91,208	-	91,208
<b>Total</b>	<u>281,954</u>	<u>269,954</u>	<u>551,908</u>
<b>NET INCOME/(EXPENDITURE)</b>	131,054	(32,642)	98,412

**GILGAL, BIRMINGHAM**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2024**

**12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	186,193	36,153	222,346
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>317,247</u>	<u>3,511</u>	<u>320,758</u>

**13. TANGIBLE FIXED ASSETS**

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Totals £
<b>COST</b>				
At 1st April 2023				
Additions	49,807	44,099	33,898	127,804
	-	2,886	4,296	7,182
At 31st March 2024	<u>49,807</u>	<u>46,985</u>	<u>38,194</u>	<u>134,986</u>
<b>DEPRECIATION</b>				
At 1st April 2023				
Charge for year	49,520	38,428	27,935	115,883
	287	4,435	2,781	7,503
At 31st March 2024	<u>49,807</u>	<u>42,863</u>	<u>30,716</u>	<u>123,386</u>
<b>NET BOOK VALUE</b>				
At 31st March 2024	-	4,122	7,478	11,600
At 31st March 2023	<u>287</u>	<u>5,671</u>	<u>5,963</u>	<u>11,921</u>

**14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Trade debtors		
Rent receivable	21,845	-
Prepayments and accrued income	3,627	8,248
	<u>28,432</u>	<u>5,918</u>
	<u>53,904</u>	<u>14,166</u>

**GILGAL, BIRMINGHAM**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Domestic creditors	21,565	15,484
Social security and other taxes	208	6,671
Other creditors	1,363	4,792
Accruals and deferred income	127,645	80,073
	<u>150,781</u>	<u>107,020</u>

Deferred income consists of project grants received in advance.

**16. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	34,749	-
Between one and five years	55,417	-
	<u>90,166</u>	<u>-</u>

**17. MOVEMENT IN FUNDS**

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
<b>Unrestricted funds</b>			
General unrestricted fund	317,247	88,479	405,726
<b>Restricted funds</b>			
General restricted fund	3,511	-	3,511
<b>TOTAL FUNDS</b>	<u>320,758</u>	<u>88,479</u>	<u>409,237</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General unrestricted fund	622,883	(534,404)	88,479
<b>Restricted funds</b>			
General restricted fund	105,517	(105,517)	-
<b>TOTAL FUNDS</b>	<u>728,400</u>	<u>(639,921)</u>	<u>88,479</u>

**GILGAL, BIRMINGHAM**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2024**

**17. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>				
General unrestricted fund	186,193	131,054	-	317,247
<b>Restricted funds</b>				
Residence Welfare Funds	3,509	-	-	3,509
The Henry Smith Fund	77	-	(77)	-
HS2	11,439	-	(11,439)	-
Vulnerable Adult Grants	21,128	-	(21,128)	-
General restricted fund	-	(32,642)	32,644	2
	<u>36,153</u>	<u>(32,642)</u>	<u>-</u>	<u>3,511</u>
<b>TOTAL FUNDS</b>	<u>222,346</u>	<u>98,412</u>	<u>-</u>	<u>320,758</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General unrestricted fund	413,008	(281,954)	131,054
<b>Restricted funds</b>			
General restricted fund	237,312	(269,954)	(32,642)
<b>TOTAL FUNDS</b>	<u>650,320</u>	<u>(551,908)</u>	<u>98,412</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
<b>Unrestricted funds</b>				
General unrestricted fund	186,193	219,533	-	405,726
<b>Restricted funds</b>				
Residence Welfare Funds	3,509	-	-	3,509
The Henry Smith Fund	77	-	(77)	-
HS2	11,439	-	(11,439)	-
Vulnerable Adult Grants	21,128	-	(21,128)	-
General restricted fund	-	(32,642)	32,644	2
	<u>36,153</u>	<u>(32,642)</u>	<u>-</u>	<u>3,511</u>
<b>TOTAL FUNDS</b>	<u>222,346</u>	<u>186,891</u>	<u>-</u>	<u>409,237</u>



**GILGAL, BIRMINGHAM**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31ST MARCH 2024**

**17. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General unrestricted fund	1,035,891	(816,358)	219,533
<b>Restricted funds</b>			
General restricted fund	342,829	(375,471)	(32,642)
<b>TOTAL FUNDS</b>	<u>1,378,720</u>	<u>(1,191,829)</u>	<u>186,891</u>

**18. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31st March 2024.

**19. UNRESTRICTED FUNDS**

Within unrestricted funds is designated funds of £37,000. The designated amount represents the Trustees' dedication that we invest part of the general funds into building the strength and sustainability of the charity. The 30th Anniversary events should bring together partners, funders but also ex-residents and volunteers to raise awareness of domestic abuse, strengthen the network, keep ex-residents involved with the organisation, build on their learning and experience and promote work on our mission to support women and children survivors of domestic abuse.

We need to build a web to reach out to the public and victims, considering that only one in five women report abuse.

The Board is deeply committed to helping women gain practical skills and knowledge to break the cycle of abuse. This commitment is reflected in our desire to offer women direct work experience through our retail units, a key part of our business development strategy.

To dedicate £7000 towards website development  
30th Anniversary £10,000  
Skill and opportunity for clients £5,000  
Business development £15,000