

**GILGAL, BIRMINGHAM**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

## GILGAL, BIRMINGHAM

### LEGAL AND ADMINISTRATIVE INFORMATION

---

<b>Trustees And Directors</b>	B.Melhado Y John K Hazel S Duncan B.Adams T R Wilkinson C Mardenborough
<b>Company Secretary</b>	Y.John
<b>Charity number</b> Charity number (England and Wales)	1102803
<b>Company number</b>	04790742
<b>Registered office</b>	196-198 Edward Road Birmingham United Kingdom B12 9LX
<b>Independent Examiner</b>	Andrew Millet BA MBA FCA Millet Accountants Ltd, Beyond Aldgate Tower 2 Leman Street Aldgate E18 FA
<b>Bankers</b>	Barclays Bank PLC Leicester LE87 2BB
<b>Solicitors</b>	Anthony Collins Solicitors LLP 134 Edmund Street Birmingham B3 2ES

---

## **GILGAL, BIRMINGHAM**

### **CHAIRMAN'S STATEMENT**

#### **FOR THE YEAR ENDED 31 MARCH 2023**

---

This has been a year filled with challenges and changes for Gilgal Birmingham. We have faced wider economic challenges including the cost-of-living crisis, inflation, a strong employee market, the housing crisis, an increase in utility costs, reduced funding from the statutory sector and increased demand for our services.

In the last financial year, Gilgal has seen the retirement of our previous CEO after many years of service to our charity. This has been an opportunity to appoint a new leader and CEO, setting a new direction for our charity to prosper and thrive as we enter a new era at Gilgal.

Our new CEO, Sanja Kalik, has been instrumental in setting a new direction—modernizing our way of working. Engaging with other providers in the sector, challenging our existing practices, and making things happen. Her fresh approach and enthusiasm have raised our ambition and determination.

Sanja has been leading our strategic planning process, reviewing and re-establishing our priorities for the next five years. This has given the charity renewed energy, with a focus on women and children fleeing domestic abuse. And focus on overcoming financial abuse as part of a complex issue and how to help survivors reach financial independence.

Gilgal is a lifeline for women and children in critical situations. The crisis in society has hit the most vulnerable, people the hardest. In order to meet this need, we needed to reflect, act, and implement a foundation to raise our capacity to help more, reach more, and achieve more. We understand that knowledge, staff, and digital development and our support are critical factors for delivering our mission.

To do this, we explored with our residents what they needed, what would be most important and beneficial for them, What are the values that they recognise and appreciate, and what is most important in what they need to rebuild their lives. Safety is paramount and the main priority; much more is needed. Being seen, listened to, and respected is critical to achieving meaningful outcomes for women and children. Reaching independence, including financial Independence is the goal that our clients recognise as their path to happiness and freedom.

This year, we have seen significant difficulty with the recruitment market, which has impacted our ability to attract and appoint the staff we need to deliver our work to a high standard. We aim to adapt by reviewing our recruitment. Practice, as well as the terms and conditions and benefits that we are offering, and predominantly opportunities to Learn and grow with Gilgal.

Gilgal puts great value on the benefits the community can offer. We have previously had a risk-averse approach that was very cautious about the supporters and partners we work with. While we continue to recognise the need to balance the confidentiality of our work and women's safety as an absolute priority, it became apparent that this approach led us to miss opportunities to maximise our impact in the community and support from the community.

In the coming year, we will face our fears, commit to managing risks and challenges, and work, share, and learn from others who share our ethos that the women and children we help deserve better. We are determined to support them, give them a voice, and reach out for supporters who will join us on our mission.



Brenda Melhado  
**Chairman**

Date: 26/03/24

**CONTENTS**

---

	<b>Page</b>
Chairman's Statement	1
Trustees report	2 - 7
Statement of Trustees responsibilities	8
Independent Examiner's report	9
Statement of financial activities	10
Balance sheet	11
Notes to the financial statements	12 - 21

---

## **TRUSTEES REPORT**

### **FOR THE YEAR ENDED 31 MARCH 2023**

---

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the Charity for the year ended 31 March 2023. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2022).

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing Document**

Gilgal Birmingham (Gilgal) is a Company limited by guarantee and is a registered Charity. Gilgal has been established since 1994 under a previous name of Gilgal Project. The current company was established under a Memorandum of Association which established the objects and powers of the charitable company, and it is governed by its Articles of Association incorporated on 6th June 2003, amended on 9th February 2004. In effect, the organisation itself has been in existence now for 29 years.

In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

##### **Recruitment and Appointment of the Management Committee**

Overall governance is the responsibility of a Management Committee which meets on a quarterly basis in addition to the regular meetings with the CEO. The Directors of the company are also Charity Trustees for the purpose of charity law and under the Articles of Association are known as members of the Management Committee. Members are elected to serve until he/she resigns, retires, or is removed in accordance with the relevant provisions of the Articles.

Trustees and other Management Committee Members are recruited for the skills and experience they bring to the Organisation and come from the wider community.

The Company endeavours to be led by women and the majority of the Board members will be women and hold the position of the Chair and the Company secretary. The Board is committed to recruit members from an ethnically diverse population, to reflect the community and clients that it represents.

##### **Organisational Structure**

Gilgal can have a Management Committee of up to eight members which meets quarterly and is responsible for the strategic direction and policy of the Charity. At present we are actively seeking new members however, to fulfil skills gaps including solicitors, property development and finance. Trustees delegate tasks to the CEO and management team and they monitor performances and outcomes on a monthly basis.

##### **Induction and Training of New Trustees**

All new Trustee Directors are required to attend an induction session to familiarise themselves with the Charity and the context in which it operates.

This covers:

- Welcome from the Chair and introduction to the management committee obligations.
  - The main document which sets out the operational framework for the Charity including the Memorandum and Articles of Association.
  - Annual account and the current financial position as set out in the latest published Accounts.
  - Strategic plans and objectives.
  - Reference to digital information: <https://eingacharitytrustee.campaign.gov.uk/>
  - Trustees are provided with a copy of the Charity Commission guide 'The Essential Trustee: What you need to know, what you need to do. (May 2018) in addition to trustees training offered by NCVO.
  - Day to day responsibility for management of the Refuge is delegated to the Chief Executive Officer (CEO). The CEO is responsible for ensuring that the Charity delivers the services specified, that key performance indicators are met, and provides guidance and advice to the Management Committee.
  - All trustees are required to attend domestic abuse awareness training and any other training based on knowledge needs.
  - All trustees are required to visit Gilgal premises as part of their induction.
-

**TRUSTEES REPORT (CONTINUED)**

**FOR THE YEAR ENDED 31 MARCH 2023**

---

**Objectives and activities**

*Activities*

The trustees review the aims, objectives, and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought women and children fleeing domestic abuse. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

**About Gilgal**

Gilgal is more than just emergency accommodation which provides bed space and safety from perpetrators. The charity aims to support clients to rebuild their lives, provide sense of belonging and chance to build healthy relationships, help women to find strength and beliefs not to be defined by the trauma they have experienced.

We consider children victims of abuse in their own right. Gilgal aims to provide quality services to support children in the refuge. Our Children's Workers are qualified and experienced professional who help children build positive memories, find a new friends, settle in a new environment, grow, and thrive.

Gilgal is a managing agent for Citizen Housing Group Ltd. Citizen provides and maintains the Refuge premises with 14 spaces. The charity maintains premises on day-to-day basis and provides safe, emergency accommodation and support to women and children fleeing domestic abuse.

Gilgal offers a range of different services and activities to support women and children:

- Provide safe shared accommodation for 14 women and up to 15 children at time.
- Support for women and children to come to terms with and overcome the effect of domestic abuse.
- Opportunities to learn and develop their skills through our Residents Engagement Programme.
- Gain confidence to move on through engagement with the local services providers, health services, schools, nurseries, colleges.
- Practical Support women need to move on to independent accommodation amidst the challenges of the Cost-of-Living Crisis— including financial and housing advice such as applying for social housing (extremely difficult and with massive delays due to ongoing Housing Crisis) and welfare/benefits applications. This support is delivered by our IDVA (Independent Domestic Abuse Advisor) Worker.
- Advice and discussion about unitalities cost, environment, managing budget and financial independence.
- We work with other agencies to address client's increased complex needs - including mental health and substance abuse in their recovery/rehabilitation.
- Management Staff Costs and Admin Staff costs associated with delivering these critical services.
- We plan to expand our current 'Wellbeing Services' to include greater employability support, giving women the higher-level support they need to be confidently/sustainably financially independent against the challenges of the Cost-of-Living Crisis.
- Workshops building independence and entrepreneurial skills (such as DIY workshops, Gardening sessions, Cooking/baking courses, Jewellery making workshops). We will also support women to run pop-up shops/ stalls at Community events giving them entrepreneurial experience.
- We provide one-to-one sessions, therapeutic sessions, group play, trips and events for children in refuge. We have seen an increase in complex needs with our younger residents including autism, ADHD and self-harm. Our aim is to increase capacity of our children workers team in order to meet new demands. Children lost their homes, rooms, toys, friends, relationships, trusted doctors, dentist, teacher not through their fault and they are often confused, scared and lost. Helping them to settle and adapt to new circumstances is the great challenge for already traumatised parent. Gilgal staff provide critical help to the family in this time of need.
- Access to volunteering and basic training/qualifications has always been a part of the support we deliver. We are working together with the local providers to engage women with local services and help them settle in the new circumstances.

**GILGAL, BIRMINGHAM**

**TRUSTEES REPORT (CONTINUED)**

***FOR THE YEAR ENDED 31 MARCH 2023***

---

**Strategic Plan**

Gilgal's strategic plan 2018-2023 is disrupted by Covid, significant digital development during the Covid crisis, safety restrictions, lockdowns, changes in the demand and type of services in post-Covid world. The cost-of-living crisis and inflation followed post covid, strong employee market, and demand on social housing impacted on changes in service delivery.

- Developing excellent emergency accommodation
- Helping survivors achieve a new independence and confidence
- Investing in children, young people and families
- Promoting early intervention and prevention of domestic violence abuse
- Building a sustainable and strong organisation

The Gilgal Board set a process to develop a 2024-29 Strategic Plan, facilitated by Rob Legge consultancy, led by beneficiaries and inclusive of employees and trustees during 2023-24.

## GILGAL, BIRMINGHAM

### TRUSTEES REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2023

---

#### Achievements and performance

##### *Significant activities and achievements against objectives*

We provided accommodation for 41 women and 26 children during the financial year ended 31<sup>st</sup> March 2023. We received 212 referrals, and we could accommodate only 17% of total demand. Main reason for rejecting referrals was the lack of capacity, type of accommodation that we provide. The majority of referral are signposted to community-based support and HUB services.

Gilgal recognise that the demand for services is higher than existing capacity of 14 units and there is high demand for the service. During the year Gilgal worked in partnership with the Jericho Foundation to prepare new refuge accommodation with five self-contained units for single women.

Gilgal achieved conditional National Quality Standard award as member of Women's Aid group in November 2022.

We received support from Birmingham City Council to deliver mental health support and employ night workers which had significant impact on our ability to meet the support needs of residents, improved acceptance rate from mental health services, and achieved significant results with our clients successfully moving on permanent accommodation, gaining independence, and overcoming traumas.

By working together with local mental health crisis team and specialist drug and alcohol services with our residents we are achieving significant savings for NHS services.

During the year 15 children moved on from the refuge into a new life free from abuse. Childrens Workers supported children through overcoming trauma, setting in the refuge, engaging with school, health visitors, nursery placement, and colleges. Five children (of an appropriate age) engaged in our specialist Freedom Programme for children programme to discuss inappropriate behaviour from perpetrators.

Gilgal worked on strengthening its core functions including finance. The organisation brought in payroll service and stop relying on external book-keeping for reporting purposes. The charity improved digital infrastructure to allow a foundation for improved processes as well as improved opportunities for our residents to access internet resources and online courses.

Gilgal understands that addressing domestic abuse in society could not be done in isolation. According to the latest reports, only one in five women report abuse. Therefore the charity started connecting with people in the local area and community groups in addition to existing relations with similar providers in the region, with the aim to reach out, raise awareness, and create mutually beneficial partnership and encourage women and children to open up and share their experiences.

Although Gilgal value their staff, during the peak of recruitment crisis, it was evident that we are not providing competitive salaries and conditions of employment. Therefore the Board committed to the living wage, offered greater flexibility to achieve better work life balance, and reviewed salaries with aim to bring it in line with the similar sector providers. The charity committed to undertake Investors in People accreditation and to continue to invest in training and professional development of employees. With increased complexity of the cases which employees are dealing with, Gilgal ensure that all support staff has adequate clinical supervision to meet their emotional and professional needs.

With the help from CAF Resilience Fund, the charity strengthens digital infrastructure, data collection and communication. This allows Gilgal to offer variety of online trainings to our residents to improve their digital skills and access to education, services, and employment.

Gilgal value and nurture relationship with other third sector organisations. The charity intends to expand on their network to maximise impact in the community, share its knowledge and experience, and learn from other organisations.



## **GILGAL, BIRMINGHAM**

### **TRUSTEES REPORT (CONTINUED)**

#### **FOR THE YEAR ENDED 31 MARCH 2023**

---

##### **Financial review**

Overall income this year is £650,319. This is a significant increase on the previous year of £519,690. This is mainly due to increase in grant funding aimed at supporting mental health needs and extended support through waking night staff. Due to the increase in need for our Services we have done our best to increase our Services and diversify our funds to reduce risk.

Our surplus for the year ended at £98,411. This was mainly as a result of deferred spending on staffing due to recruitment challenges and postponed plans for rooms improvement.

The leadership change taken place in the last quarter of the year and the review and implementation of development plans for strengthening internal structure, governance, publicity material, HR system and social media development were delayed for 2023-24.

##### *Reserves policy*

The present level of funding is adequate to support the charity's activities, and the trustees consider the financial position of the charity to be satisfactory. As set out below, there are no concerns about the charity's ability to continue and there is no deficit on unrestricted funds.

The trustees consider that six months operating costs should be held in unrestricted reserves (Based on future budget spend. Unrestricted general funds on 30 June 2023 were £317,248 (2022: £186,193).

Gilgal need to hold reserves to cover unexpected events, unforeseen costs or shortfalls in income and continuation of services. These reserves are built up from general surpluses on operations and unrestricted grants and donations when available.

##### **Designated Reserves (General Service Continuity Fund)**

Gilgal aim to develop designated reserves for the development of organisation and to increase unit capacity.

##### **"Thank You"**

This year we would like to thank the following Trusts, Grant Funders, and individual Donators for all their support and help towards keeping our various Services running at Gilgal. All funds have greatly benefitted our Residents throughout this financial year, both women and children. We send many thanks to:

29th May 1961 Charitable Trust, Albert Gubay Charitable Foundation, Albert Hunt Trust, Arnold Clark Community Fund, Birmingham City Council Vulnerable Adults Housing and Well-being Support Service, CAF Resilience Fund, Charles Hayward Foundation, DA Community Grants, DA New Burdens Grant, Dumbreck Charity, Edgar E Lawley, Edward Cadbury Charitable Trust, Eveson Charitable Trust, Garfield Weston Foundation, George Henry Collins Charity, Grantham Yorke Trust, Grimmitt Trust, Heart of England Birmingham and Black Country Fund, Henry Smith Charity, HS2 Community & Environment Fund, HSBC, National Grid Community Matters Fund, National Lottery Awards for All, Nationwide Community Grants, Orange Tree Trust, PCC Victim Fund, Robert McAlpine Foundation, Rosa UK Follow on Grants, Roughley Trust, Sheldon Trust, Souter Charitable Trust, Tesco Bags of Help, WE Dunn Trust, William A Cadbury Trust, and those who have donated through our Friends of Gilgal group, through the CAF Bank and those who have donated individually during this year.

We are also grateful to Morrisons, Tesco, individual donors, and faith organisation for donations of food and goods to support our residents through the cost-of-living crisis.

## GILGAL, BIRMINGHAM

### TRUSTEES REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2023

---

##### Plans for future periods

As a frontline charity, our work for the last few years has been focussed on crisis response and the survival of our organisation and the women we support.

Now, we are in a position to look beyond this period of crisis and continue the development of our services with a renewed focus on working towards long-term and sustainable outcomes that the women we work with deserve. We are looking to expand and increase the support we deliver, with new ways of working that respond to women's emerging needs in the unfolding social and economic landscape.

We are excited to now be able to increasingly expand our work beyond our refuge building and increasingly engage women with activities and opportunities in the community.

As we look forward, we continue to develop our organisation and the services we deliver to meet increased demand and need for our services and the evolving challenges that women and children face in rebuilding their lives and living free from abuse for good.

With the developments and expansion of our services we have achieved in the last year, we are ambitiously aiming to continue building on the outcomes that we achieve for the women and children we support. We will also continue to strengthen our organisation's internal and external processes, strategically growing Gilgal and our partnerships within the sector, increasing awareness and support for our work.

Our plans for the year ahead include:

- To develop and begin implementing our Strategic Plan for 2024-29.
- To expand our network of organisations within the sector.
- To offer more opportunities to our residents to reach financial independence through skills and education.
- To improve accommodation standards within the refuge and refurbish rooms, offering a better quality of life that supports residents' rehabilitation.
- To improve the facilities for children within our refuge, better accommodating and providing age-appropriate opportunities for children of all ages.
- To develop our external communications, social media strategy, and more widely share the stories of the women we support.
- To reach more women in the community through community outreach and greater partnerships with other organisations.
- To increase our capacity and better meet the demand for our services.
- To join national campaigns more proactively and contribute our expertise as a grassroots charity to the wider sector.

The Trustees report was approved by the Board of Trustees And Directors.



B.Melhado (Trustee)

Date: 26/03/24

**GILGAL, BIRMINGHAM**

**STATEMENT OF TRUSTEES RESPONSIBILITIES**  
***FOR THE YEAR ENDED 31 MARCH 2023***

---

The Trustees and Directors are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees and Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the Trustees and Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees and Directors are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## GILGAL, BIRMINGHAM

### INDEPENDENT EXAMINER'S REPORT

#### TO THE TRUSTEES AND DIRECTORS OF GILGAL, BIRMINGHAM

---

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2023.

#### **Responsibilities and basis of report**

As the charity's Trustees and Directors of the company you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts are carried out under section 145 of the Charities Act 2011 (the 2011 Act).

In carrying out my examination I have followed the Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act.

#### **Independent examiner's statement**

Since the company gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Accounting Technicians, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirement of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

**Andrew Millet BA MBA FCA**

C/O Millet Accountants Ltd,  
Statutory Auditors and Chartered Accountants  
Beyond Aldgate Tower  
2 Lemon Street  
Aldgate  
E1 8FA

Dated: .....

**GILGAL, BIRMINGHAM****STATEMENT OF FINANCIAL ACTIVITIES  
INCLUDING INCOME AND EXPENDITURE ACCOUNT****FOR THE YEAR ENDED 31 MARCH 2023**

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Notes							
<b>Income and endowments from:</b>							
Donations and legacies	2	8,694	-	8,694	20,546	-	20,546
<b>Charitable activities</b>							
Accommodation and resident support	3	400,612	189,860	590,472	256,422	192,641	449,063
Children Project	3	-	47,450	47,450	-	50,032	50,032
Investments	4	761	-	761	49	-	49
Other income	5	2,942	-	2,942	-	-	-
<b>Total income</b>		<u>413,009</u>	<u>237,310</u>	<u>650,319</u>	<u>277,017</u>	<u>242,673</u>	<u>519,690</u>
<b>Expenditure on:</b>							
Raising funds	6	13,770	-	13,770	27,377	-	27,377
Charitable activities	7	268,184	269,954	538,138	161,936	258,346	420,282
<b>Total expenditure</b>		<u>281,954</u>	<u>269,954</u>	<u>551,908</u>	<u>189,313</u>	<u>258,346</u>	<u>447,659</u>
<b>Net income/(expenditure) and movement in funds</b>		131,055	(32,644)	98,411	87,704	(15,673)	72,031
<b>Reconciliation of funds:</b>							
Fund balances at 1 April 2022		<u>186,193</u>	<u>36,153</u>	<u>222,346</u>	<u>98,489</u>	<u>51,826</u>	<u>150,315</u>
<b>Fund balances at 31 March 2023</b>		<u>317,248</u>	<u>3,509</u>	<u>320,757</u>	<u>186,193</u>	<u>36,153</u>	<u>222,346</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

**GILGAL, BIRMINGHAM****BALANCE SHEET****AS AT 31 MARCH 2023**

	Notes	2023 £	£	2022 £	£
<b>Fixed assets</b>					
Tangible assets	12		11,922		18,297
<b>Current assets</b>					
Debtors	13	14,166		58,590	
Cash at bank and in hand		401,690		291,341	
		<u>415,856</u>		<u>349,931</u>	
<b>Creditors: amounts falling due within one year</b>	14	<u>107,021</u>		<u>145,882</u>	
Net current assets			308,835		204,049
<b>Total assets less current liabilities</b>			<u>320,757</u>		<u>222,346</u>
<b>The funds of the charity</b>					
Restricted income funds	15		3,509		36,153
Unrestricted funds			317,248		186,193
			<u>320,757</u>		<u>222,346</u>

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with regards to accounting records and the preparation of accounts.

The members have not required the company to obtain an audit in accordance with section 176 of the Act.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime

The financial statements were approved by the Trustees and Directors on .....



B. Melhado  
Trustee

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

---

**1 Accounting policies**

**1.1 Accounting convention**

**Basis of preparation**

The financial statements have been prepared in accordance with the Accounting & Reporting by Charities. Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". (Charities FRS 102 SORP 2015) , the Financial reporting standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity is a Public Benefit Entity as defined by FRS 102.

**1.2 Going concern**

At the time of approving the financial statements, the Trustees and Directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees and Directors continue to adopt the going concern basis of accounting in preparing the financial statements.

**1.3 Charitable funds**

**1.4 Income**

Income is recognised in the period in which the charity is entitled to receipt, the amount can be measured reliably and it is probable that the funds will be received.

**Deferred Income**

Grants that are subject to performance related condition received in advance of delivering the goods and services required by the condition, are accounted for as a liability and show on the balance sheet as deferred income .

Deferred income is released to income in the reporting period in which the performance related or other conditions that limit recognition are met.

**1.5 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

**1.6 Tangible fixed assets**

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	over 10 years
Plant and equipment	over 3 years
Fixtures and fittings	over 5 years
Residential appliances	over 2 years

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**FOR THE YEAR ENDED 31 MARCH 2023**

---

**1 Accounting policies**

**(Continued)**

**1.7 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.8 Financial instruments**

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

**Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

**1.9 Provisions**

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

**1.10 Pensions**

Contribution to defined contribution are expensed in the period to which they relate.



**GILGAL, BIRMINGHAM****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****1 Accounting policies****(Continued)****1.11 Leases**

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

**2 Income from donations and legacies**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Donations and gifts	8,694	20,546
	<u>          </u>	<u>          </u>

**GILGAL, BIRMINGHAM****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****3 Income from charitable activities**

	<b>Activities</b>	<b>2023</b>	<b>2022</b>
		<b>£</b>	<b>£</b>
Vulnerable adults and housing & Wellbeing support fund ( service level agreements)	Support services	189,861	69,134
Accommodation	Rent	212,830	200,238
Grants	Accommodation and support	187,781	179,691
Grants	Children projects	47,450	50,032
		<u>637,922</u>	<u>499,095</u>

**During the year grants and trust funds were received from the following:**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Hidden Trust	-	7,500
Clothworkers foundation	-	7,200
The Henry Smith charity	40,950	38,200
National Lottery - Awards for all	9,840	9,832
Heart of England	-	2,000
HS2 Fund	12,374	31,875
Southern Charitable Trus	3,000	3,000
The George Henry Collins	2,000	2,000
Garfield Weston Foundation	10,000	10,000
Edward and Dorothy Cadbury Trust	-	7,500
Nationwide community	-	42,934
Albert Gubey	20,000	20,000
ROSA	-	7,765
CAF resilience fund	24,704	84,112
Birmingham City Council: Provision for domestic abuse	89,512	96,225
Birmingham City Council: Waking night staff	39,801	-
Birmingham City Council: IDVA	60,547	-
Global's Make some Noise	14,514	-
Ratcliff Foundation	3,000	-
Grimmitt Trust	3,000	-
29th May 1961	10,000	-
Sheldon Trust	10,000	-
Dumbreck Charity Grant	500	-
National Grid Community matters	3,000	-
W.E.D charitable trust	1,500	-
Edgar E Lawley	1,500	-
Roughley trust	5,000	-
John Lewis	1,500	-
Anonymus small grants	7,240	-
Tesco	500	-
The Roberth Mc Alpin	9,000	-
PCC Victim Fund	4,953	-
Solihull Methodist Church	1,500	-
Grantham York	5,000	-

**GILGAL, BIRMINGHAM****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023**

<b>3</b>	<b>Income from charitable activities</b>	<b>(Continued)</b>	
	Orange Trust	2,500	-
		<u>396,935</u>	<u>370,143</u>
<b>4</b>	<b>Income from investments</b>		
		<b>2023</b>	<b>2022</b>
		<b>£</b>	<b>£</b>
	Interest receivable	761	49
		<u>761</u>	<u>49</u>
<b>5</b>	<b>Other income</b>		
		<b>2023</b>	<b>2022</b>
		<b>£</b>	<b>£</b>
	Other income	2,942	-
		<u>2,942</u>	<u>-</u>
<b>6</b>	<b>Expenditure on raising funds</b>		
		<b>2023</b>	<b>2022</b>
		<b>£</b>	<b>£</b>
	Fund raising consultancy cost and other human resources professional cost	13,770	27,377
		<u>13,770</u>	<u>27,377</u>

**GILGAL, BIRMINGHAM****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023****7 Expenditure on charitable activities**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Direct costs</b>		
Staff cost	347,064	248,803
Council tax and water rates	3,643	5,227
Household cost and repairs	1,823	5,683
Light and heat	12,283	11,285
Cleaning	1,600	13,301
Property repairs	2,799	2,102
Rent and service charges	49,446	51,000
Welfare activities	7,495	5,237
Agency cost	10,327	-
Sundries	715	584
Office running cost	7,719	6,268
Legal and professional fees	2,016	12,793
	<u>446,930</u>	<u>362,283</u>
<b>Share of support and governance costs (see note 8)</b>		
Support	91,208	57,999
	<u>538,138</u>	<u>420,282</u>

**8 Support costs allocated to activities**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Wages	21,552	17,508
Training and travel	14,175	875
Insurances	3,543	2,994
Telephone and Postage	6,202	3,969
IT support and licences	11,031	10,066
Legal and professional	19,670	376
Bank charges	195	257
Independent examiners	2,500	1,800
Depreciation	12,340	20,154
	<u>91,208</u>	<u>57,999</u>

**GILGAL, BIRMINGHAM****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023****9 Trustees And Directors**

None of the Trustees and Directors (or any persons connected with them) received any remuneration or benefits from the during the year. (2022-NIL)

**10 Employees**

The average monthly number of employees during the year was:

	<b>2023</b>	<b>2022</b>
	<b>Number</b>	<b>Number</b>
Charitable activities	12	13

**Employment costs**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Wages, salaries and contractors	347,064	266,311
	<u>347,064</u>	<u>266,311</u>

There were no employees whose annual remuneration was more than £60,000.

The Charity has purchased insurance to protect the charity from any loss arising from the neglect or default of its trustees, employees and agents, and to indemnify the trustees and other officers against the consequences of any neglect or default on their part.

**11 Taxation**

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**12 Tangible fixed assets**

	Alteration to property £	Plant and equipment £	Fixtures and fittings £	Total £
<b>Cost</b>				
At 1 April 2022	49,807	40,984	31,048	121,839
Additions	-	3,115	2,850	5,965
At 31 March 2023	49,807	44,099	33,899	127,804
<b>Depreciation and impairment</b>				
At 1 April 2022	44,048	34,144	25,380	103,572
Depreciation charged in the year	4,314	4,314	2,555	11,183
At 31 March 2023	49,520	38,428	27,935	115,883
<b>Carrying amount</b>				
At 31 March 2023	287	5,671	5,964	11,922
At 31 March 2022	5,759	6,870	5,668	18,297

**13 Debtors**

	2023 £	2022 £
<b>Amounts falling due within one year:</b>		
Rent receivable	8,248	51,623
Other debtors and prepayments	5,918	6,967
	14,166	58,590

**14 Creditors: amounts falling due within one year**

	2023 £	2022 £
Domestic creditors	15,484	9,788
Pension liabilities	4,692	571
Social security and other taxes	6,671	5,998
Other creditors	100	588
Accruals and deferred income	80,074	128,937
	107,021	145,882

**GILGAL, BIRMINGHAM****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****15 Restricted funds**

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2022	Incoming resources	Resources expended	At 31 March 2023
	£	£	£	£
Residence welfare funds	3,509	-	-	3,509
The Henry Smith	77	-	(77)	-
HS2	11,439	-	(11,439)	-
Vulnerable adult grants	21,128	-	(21,828)	(700)
	<u>36,153</u>	<u>-</u>	<u>33,344</u>	<u>2,809</u>

**Comparative movements in funds**

	At 1 April 2021	Incoming resources	Resources expended	At 31 March 2022
	£	£	£	£
Residence welfare funds	3,666	-	(157)	3,509
The Henry Smith	9,267	38,200	(47,390)	77
Victim fund	500	-	(500)	-
W A Cadbury	2,305	-	(2,305)	-
Operation manager fund	899	7,765	(8,664)	-
HS2	24,694	31,875	(45,130)	11,439
Albert Hunt	6,168	-	(6,168)	-
Covid 19 MHCLG	2,055	-	(2,055)	-
Capital cost	2,272	-	(2,272)	-
Hilden trust	-	7,500	(7,500)	-
Clothworker foundation	-	7,200	(7,200)	-
National lotter	-	7,336	(7,336)	-
Heart of England Black Country	-	2,000	(2,000)	-
Southern Charitable Trust	-	3,000	(3,000)	-
The George Henry	-	2,000	(2,000)	-
Albert Gubay	-	2,270	(2,270)	-
CAF resilience fund	-	43,266	(43,266)	-
Vulnerable adult grants	-	90,961	(69,833)	21,128
	<u>51,826</u>	<u>243,373</u>	<u>259,046</u>	<u>36,153</u>

**GILGAL, BIRMINGHAM****NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****16 Unrestricted funds**

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	<b>At 1 April 2022 £</b>	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>At 31 March 2023 £</b>
Service continuity	186,193	413,009	(281,954)	317,248
	<u>186,193</u>	<u>413,009</u>	<u>281,954</u>	<u>317,248</u>
	<u>186,193</u>	<u>413,009</u>	<u>281,954</u>	<u>317,248</u>
	<u>186,193</u>	<u>413,009</u>	<u>281,954</u>	<u>317,248</u>
	<b>At 1 April 2021 £</b>	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>At 31 March 2022 £</b>
Service continuity	98,489	277,017	(189,313)	186,193
	<u>98,489</u>	<u>277,017</u>	<u>(189,313)</u>	<u>186,193</u>

**17 Presentation currency**

The financial statement is presented in Sterling

**18 Related party transactions**

There were no disclosable related party transactions during the year (2022 - none).