

Registered number
04790742

Gilgal, Birmingham
Report and Un-audited Financial Statements
31 March 2022

Gilgal, Birmingham
Report and accounts
Contents

	Page
Charity information	1
Trustees report	2 to 7
Independent examiner's report	8
Statement of financial activities	9
Statement of financial position	10
Notes to the financial statements	11

Gilgal, Birmingham
Charity information

Trustees and Directors

B. Melhado
Y. John
S. Kalik
K Hazel
S. Duncan
B. Adams

Company Secretary

Y. John

Registered Office

196-198 Edward Road
Birmingham
B12 9LX

Registered Company Number

04790742 (England and Wales)

Registered Charity Number

1102803

Independent Examiner

Fiona Wilson MAAT
Acc-Unique Solutions Limited

Banker

Barclays Bank Plc
Leicester
LE87 2BB

Solicitors

Anthony Collins Solicitors LLP
134 Edmund Street
Birmingham
B3 2ES

Gilgal, Birmingham
Registered number: 04790742

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the Charity for the year ended 31 March 2022. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2022).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Gilgal Birmingham (Gilgal) is a Company limited by guarantee and is a registered Charity. Gilgal has been established since 1994 under a previous name of Gilgal Project. The current company was established under a Memorandum of Association which established the objects and powers of the charitable company, and it is governed by its Articles of Association incorporated on 6th June 2003, amended on 9th February 2004. In effect therefore, the organisation itself has been in existence now for 28 years.

In the event of the company being wound up, members are required to contribute an amount not exceeding £1.00. Overall governance is the responsibility of a Management Committee which meets on a quarterly basis.

Recruitment and Appointment of the Management Committee

The Directors of the company are also Charity Trustees for the purpose of charity law and under the Articles of Association are known as members of the Management Committee. Members are elected to serve until he/she resigns, retires, or is removed in accordance with the relevant provisions of the Articles.

Trustees and other Management Committee Members are recruited for the skills and experience they bring to the Organisation and come from the wider community.

The Company endeavours to recruit members from an ethnically diverse population, to reflect the community and Clients that it represents.

Organisational Structure

Gilgal can have a Management Committee of up to 9 members which meets quarterly and is responsible for the strategic direction and policy of the Charity. At present we are actively seeking new members however, the Management Committee currently has 7 members from a variety of backgrounds relevant to the Charity.

Induction and Training of New Trustees

All new Trustee Directors are required to attend an induction session to familiarise themselves with the Charity and the context in which it operates. These covers: -

- The Obligations of the Management Committee Members.
- The main document which sets out the operational framework for the Charity including the Memorandum and Articles of Association.
- The current financial position as set out in the latest published Accounts.
- Future plans and objectives.

In addition, all Trustees are provided with a copy of the Charity Commission guide 'The Essential Trustee: What you need to know, what you need to do. (May 2018). Day to day responsibility for management of the Refuge is delegated to the Chief Executive Officer (CEO). The CEO is responsible for ensuring that the Charity delivers the services specified, that key performance indicators are met, and provides guidance and advice to the Management Committee.

Gilgal is a managing agent for Citizen Housing Group Ltd. Citizen provides and maintains the Refuge premises.

Gilgal, Birmingham
Registered number: 04790742

OBJECTIVES AND ACTIVITIES

Objectives and Activities

Gilgal is a refuge which provides safe, short-term emergency access accommodation and support to women and children from all backgrounds who are made homeless as a direct result of domestic abuse. Gilgal aims to ensure that women are re-housed in safe and appropriate accommodation, within a reasonable timescale. Gilgal aims to support women, children, and young people to rebuild their lives and gain the relevant skills and build emotional resilience to live in a positive and abuse free environment.

The work is enabled by a skilled Staff Team which now includes an Operation's Manager who heads the Staff and is responsible for the day-to-day operation of the Refuge. The Staff work with women, children and young people at the Refuge and provide a Floating Support Service to those women and families who have moved on into the community, for up to 12 weeks after moving on.

Gilgal also recognises that children and young people affected by domestic abuse are often unseen victims/survivors of abuse and have special needs. We therefore provide a dedicated service to the children and young people in our Refuge by employing Children, Young People and Family Workers (CYP&F) (2 x job-sharing a full-time post) and one part-time Children's Sessional Worker. This ensures that wherever possible and practicable, the needs of the children and young people are met.

How Our Activities Deliver Public Benefit

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006, to have regard to the Charity Commission's general guidance on public benefit 'Charities and Public Benefit'.

Our main activities and who we try to help are described below: -

Refuge Accommodation and Support

Gilgal is a refuge for women and children made homeless through fleeing domestic abuse. We provide safe short-term emergency accommodation, support, and rehabilitation from a 14-bedroom facility in Birmingham. We empower survivors of domestic abuse to take back control and ownership of their lives and rebuild their lives safely, securely, and independently.

Women and children come to us at crisis point. They often have literally nothing, are extremely isolated, have health issues/injuries, many have severe mental ill health problems.

Gilgal, Birmingham
Registered number: 04790742

During the past 12 months Gilgal accommodated women from 7 different ethnic origins, all of whom required emergency accommodation and support due to fleeing domestic abuse.

Women came with varying degrees of support needs including some needing help rebuilding confidence and self-esteem, help with budgeting, needing support to apply for the correct benefits, assistance making housing applications for move on accommodation, needing advocacy support, assistance with the local authority bidding process, making appeals re refusal of benefits and housing applications, needing support accessing ESOL classes for those with little or no English as their first language, support to access GP's, Dentists, Opticians and many needing Mental Health assessments due to depression and other complex needs. Others have needed support with signposting to Immigration Advisors/Solicitors (for those women who come to us with no recourse to public funds) and some needing Family Law Solicitors for advice around Residency and Contact Orders relating to children, others needing Protection Orders. Yet others have needed support to respond to Children's Services intervention and MARAC requirements.

Our Operations Manager has continued to manage the Refuge day to day and providing more intensive support to the Residence and Staff to continue a positive and harmonious household Residents to live and for Staff to work. We also have a duty of care to our Staff and any Volunteers, and they are supported with Clinical Supervision through Coach Genie. Clinical Supervision helps with any emotional difficulties arising as a result of the nature of the work involved. Our CEO continues to work tirelessly along with the Trustees to plan for the future growth and development of the organisation and the service needs of our sector, way into the next 3 – 5 years.

New Services

At Gilgal we have done our best to listen to the needs of our Residents and also considered the needs of those referring into our Refuge. In response we have been able to expand the Services we offer to include a new IDVA Service and a Complex Needs Worker to support the work with those in need of more targeted drug and alcohol abuse and increased mental health issues.

Although both of these posts are funded for only 12 months through the government DA Burdens fund awarded via Birmingham City Council, we aim to apply for new funding to continue this support to increase better outcomes for our Residents.

We have also been able to secure funding from the CAF Resilience Fund which has helped towards building our back-office Staff. This has resulted in building organisations' resilience and support towards our frontline work. As a result, we have recruited a dedicated Residents' Engagement Worker. This work has started to provide a more targeted approach to capturing the views of our Residents and has helped us become more responsive to their needs, thoughts, complaints, compliments and ideas, as a group and as individuals. Residents now have a specific individual they can contact to speak on their behalf about the Services we provide and feel confident that they are being heard.

Gilgal, Birmingham

Registered number: 04790742

Children and Young People Services

During the last 12 months CYP&F Workers have delivered the following activities as a result of funding for resources and activities:

Virtual lantern making session for Chinese New Year with a resource pack provided to families by CYP&F Workers, provided tickets and bus passes to allow families to have a day at Dudley Zoo, Easter party with food and games, and plenty of Easter eggs! Eid party with a treasure hunt, cup cake decorating, food and games. Half term trip to Inflatation with food, Summer trip to Weston-Super-Mare, coach provided and wristbands for the funfair, Summer trip to a trampoline park with food,

Halloween party with fancy dress, party games and food, pumpkin carving and spooky decoration making group sessions. In addition to this regular parties have been held to celebrate children's birthdays throughout the year, these take place at the Refuge and CYP&F Workers organise cake, presents and games to ensure that all children have a special day.

During the summer the CYP&F Workers took a group of children and young people to a climbing centre. For most this was an activity that they had never tried before. All of the children were very motivated and keen to have a go, even when they found it difficult. They all persevered and felt proud of their achievements. Due to different Covid-19 restrictions throughout the year we have had to adapt the way that some of our activities has been delivered, using Zoom to hold sessions and utilising our outdoor spaces to ensure healthy outcomes for everyone.

For the Christmas period There was a trip to the MAC Theatre to see 'One Snowy Night' which, the children thoroughly enjoyed and this year, instead of the usual Christmas Party the CYP&F Workers organised a Christmas Treasure Hunt in the Refuge which also included a Grotto. All children and young people in the Refuge over that period received a large bag of presents delivered to them in time for Christmas morning. Due to new Covid restrictions most of the activities took place within the Refuge however, the children and young people still had loads of fun.

Our work with the children and young people in Refuge has also developed in that we now have a qualified Children's Play Therapist. We also have a Staff trained in delivering the Children's Freedom which, has helped children and young people address the emotional issues resulting from their experiences of domestic abuse.

Our CYP&F Workers continue to support moms in Refuge with interactions with children's schools, nursery placements, colleges and by attending Core Group Meetings and Child Protection Conferences. This supports Mom's and helps Workers to gain a greater understanding of the family situation in order to provide the right support needed.

Our Services to children and young people and working with external agencies continues for up to 12 weeks after the families have moved on from refuge, as part of our commitment to help families settle in their new homes and new communities.

The Children's work at Gilgal has been funded in the main throughout this year by the Henry Smith Charity. We are now 2 years into our second 3 year grant from Henry Smith Charity, who are the main funders for our vital Services to children and young people. In addition to Henry Smith Charity, our work with children and young people in Refuge has been supported by the William Cadbury Trust, National Lottery Awards for All and Heart of England Birmingham and Black Country Fund.

Gilgal, Birmingham
Registered number: 04790742

Volunteering

Our Volunteering opportunities have since the pandemic not been reinstated and this is due in part to our need to establish a new Volunteering package which we hope to include volunteering opportunities, training and benefits. This will be one of our aims for 2022-2023.

Covid-19

Since the pandemic there have been a few major changes that have impacted our work and continues to do so. The way that we work has changed in line with employee expectations and so, there is a mix of hybrid working to allow more flexibility, where activities and tasks allow. We have found that this way of working has been welcomed by our Staff who find that there is a better balance with work and home life.

We are still providing Covid-19 tests for those who feel it necessary and have ensured that any positive tests results have called for appropriate isolation of Residents and Staff alike. This has kept the Refuge a healthy and safe place for all.

The major impact of the Covid-19 pandemic has been the higher number of referrals into Refuge with higher mental health and complex needs. This has meant we have had to adapt our way of working even further and have had to consider new services to help manage the additional emotional stresses being placed on our Staff and Management Teams. This has meant that our Mental Health and Well-being Service has been stretched to capacity, with women presenting with self-harm, suicide attempts, addictions and substance misuse.

FINANCIAL REVIEW

Financial Review

Overall income this year is £ 519,690, as opposed to the previous year of £ 556,283 . Due to the increase in need for our Services we have done our best to increase our Services and diversify our funds to reduce risk.

Reserves Policy

Gilgal have an ongoing commitment to our Residents, Employees and Volunteers. To continue this, we need to hold reserves to cover unexpected events, unforeseen costs or shortfalls in income. These reserves are built up from general surpluses on operations and unrestricted grants and donations when available.

Designated Reserves (General Service Continuity Fund)

The aim is to hold in reserve the equivalent of approximately six (6) months running costs to cover unforeseen withdrawal of major funding Contracts. This will ensure accommodation and services continue at Gilgal or will continue until alternative provision of services. In addition, this fund would provide redundancy payments and an orderly handover of services to other providers, should the need arise.

As at 31 March 2022 available reserves for general service continuity stands at £ 186,193 however estimated running costs to satisfy our Reserves Policy of 6 months would suggest reserves should be in the region of £200,000.

Gilgal, Birmingham
Registered number: 04790742

"Thank You"

This year we would like to thank the following Trusts, Grant Funders, and individual Donators for all their support and help towards keeping our various Services running at Gilgal. All funds have greatly benefitted all our Residents throughout this financial year, both women and children. We send many thanks to:

Birmingham City Council Vulnerable Adults Housing and Well-being Support Service, Government DA New Burdens Grant, HS2 Community & Environment Fund, George Henry Collins Charity, Big Lottery Awards for All, Heart of England Birmingham and Black Country Fund, Rosa UK Follow on Grants, Henry Smith Charity, CAF Resilience Fund, William Cadbury Trust, Albert Gubay Charitable Foundation, Nationwide, Garfield Weston, Arnold Clark Community Fund, Eveson Charitable Trust, Albert Hunt Trust, Edward Cadbury Charitable Trust, HSBC, and those who have donated through our Friends of Gilgal group, through the CAF Bank and those who have donated individually during this year.

FUTURE PLANS

Although Gilgal has had a large reduction in local authority funding, we will continue to work to a very high standard to provide the necessary services our Residents need and require. We will continue to work hard to rebuild our lost revenue and have a number of outstanding applications to various Funders pending. This is supporting the aims of our Strategic Plan, to diversify our funding streams, which will build resilience and reduce risk.

We are fast outgrowing our current premises and support to find new larger refuge self-contained accommodation. We are open to having discussions with organisations who can help us with this. We would not turn away any offer of a new build refuge and offices, were such an opportunity to present itself.

With continued support from Grant Funders and Trusts, we aim to continue to provide emergency access accommodation and the much-needed support for women, children and young people at risk and fleeing domestic abuse so that they are able to rebuild their lives, build confidence and self-esteem to live safely and independently from harm.

We will continue to work in partnership with our various Stakeholders which include the National Women's Aid Federation, Refuge Line, Birmingham and Solihull Women's Aid, many other Refuges in and around Birmingham, Get Grants, the Emergency Services, Children and Adult Services in Birmingham and around the country, local Supermarkets, various Food Banks, Small Heath Baptist Church, Kids Out, The Buddy Bag Foundation, 4 Steps to a Smile, and many many individuals who regularly provide donations and gifts for the women, children and young people we serve at Gilgal.

Gilgal have a vision to launch out into the community, providing more outreach services and prevention work in the area of domestic abuse. We are continuing to build partnerships to support this vision to become a reality.

Birmingham Business Charter for Social Responsibility (BBC4SR) and Social Value

Gilgal continues to meet its responsibilities under the BBC4SR and has included activities like employing locally, buying in Birmingham first, building partnerships in the community, being a good employer, being green and sustainable and being ethical in our procurements.

We continue to meet our responsibilities under the Social Value Act 2012 in various activities which help women receiving our support to move out into the local community more confident and motivated to making a positive contribution to their local community.

Approved by order of the Board of Trustees on 22/12/2022 and Signed on its behalf by:

Brenda Melhado  (Trustee)

Independent examiner's report to the trustees of GILGAL, Birmingham

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member the Association of Accounting Technicians, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Fiona Wilson MAAT

17 High Street, Harborne, Birmingham, B17 9NT

20 December 2022

Gilgal, Birmingham
Statement of financial activities
for the year ended 31 March 2022

	Notes	2022 £'000 Unrestricted funds	2022 £'000 Restricted funds	2022 £'000 Total funds	2021 £'000 Unrestricted funds	2021 £'000 Restricted funds	2021 £'000 Total funds
Donations and legacies		20,546	-	20,546	34,087	1,022	35,109
Charitable activities:							
Accommodation and resident support		256,422	192,641	449,063	383,741	108,616	492,357
Children's projects			50,032	50,032	-	28,782	28,782
	2	256,422	242,673	499,095	383,741	137,398	521,139
Total		276,968	242,673	519,641	417,828	138,420	556,248
Investment income		49	-	49	35	-	35
Total Incoming resources		277,017	242,673	519,690	417,863	138,420	556,283
Expenditure on:							
Raising funds	4	27,377	-	27,377	11,880	-	11,880
Charitable activities:	5	161,936	258,346	420,282	400,593	124,472	525,065
Total expenditure		189,313	258,346	447,659	412,473	124,472	536,945
Net income/(expenditure) income before transfers		87,704	(15,673)	60,836	5,390	13,948	19,338
Transfers between funds					(7,433)	7,433	
Net movement in funds		87,704	(15,673)	72,031	(2,043)	21,381	19,338
Total funds brought forward		98,489	51,826	150,315	100,532	30,445	130,977
Total funds carried forward		186,193	36,153	222,346	98,489	51,826	150,315

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derived in the above year from continuing activities.

Gilgal, Birmingham
Statement of Financial Position
as at 31 March 2022

	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	9	18,297	37,710
Current assets			
Debtors	10	58,590	46,058
Cash at bank and in hand		291,341	116,670
		349,931	162,728
Creditors: amounts falling due within one year	11	(145,882)	(50,123)
Net current assets		204,049	112,605
Total assets less current liabilities		222,346	150,315
Represented by:			
Unrestricted funds	12	186,193	98,489
Restricted funds	12	36,153	51,826
Total equity		222,346	150,315

Brenda Melhado
Chair



Approved by the board on 20 December 2022

Gilgal, Birmingham
Notes to the Accounts
for the year ended 31 March 2022

1 Significant accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ('Charities FRS 102 SORP 2015'), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

Income

Income is recognised in the period in which the charity is entitled to receipt, the amount can be measured reliably and it is probable that the funds will be received.

Deferred income

Grants that are subject to performance-related conditions received in advance of delivering the goods and services required by that condition, are accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefit will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Improvements to property	over 10 years
Residential appliances	over 2 years
Fixtures & fittings	over 5 years
Office equipment	over 3 years

Gilgal, Birmingham
Notes to the Accounts
for the year ended 31 March 2022

Debtors

Short term debtors are measured at transaction price (which is usually the initial service price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice or service price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Provisions

Provisions (ie liabilities of uncertain timing or amount) are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be estimated reliably.

Leased assets

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. All other leases are classified as operating leases. The rights of use and obligations under finance leases are initially recognised as assets and liabilities at amounts equal to the fair value of the leased assets or, if lower, the present value of the minimum lease payments. Minimum lease payments are apportioned between the finance charge and the reduction in the outstanding liability using the effective interest rate method. The finance charge is allocated to each period during the lease so as to produce a constant periodic rate of interest on the remaining balance of the liability. Leased assets are depreciated in accordance with the company's policy for tangible fixed assets. If there is no reasonable certainty that ownership will be obtained at the end of the lease term, the asset is depreciated over the lower of the lease term and its useful life. Operating lease payments are recognised as an expense on a straight line basis over the lease term.

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Income from charitable activities		2022 £	2021 £
	Activity		
Vulnerable adults housing & Well being support fund	Accommodation & support	69,134	92,667
Accommodation	Accommodation & support	200,238	162,298
Grants	Accommodation & support	179,691	237,392
Grants	Children's projects	50,032	28,782
		<u>499,095</u>	<u>521,139</u>

Gilgal, Birmingham
Notes to the Accounts
for the year ended 31 March 2022

3 During the year grants were received from the following:

	2022	2021
	£	£
Hilden Trust	7,500	-
Clothworkers foundation	7,200	3,900
The Henry Smith Charity	38,200	21,282
National Lottery	9,832	-
Heart of England	2,000	20,000
HS2 Fund	31,875	27,573
Southern Charitable Trust	3,000	-
The George Henry	2,000	-
Garfield Weston	10,000	-
Edward & Dorothy Cadbury Trust	7,500	1,000
Nationwide Community	42,934	-
Albert Gubay	20,000	-
ROSA	7,765	7,530
CAF Resilience	84,112	41,731
Vulnerable adult	96,225	-
Edgar Lawley	-	1,500
Birmingham City Council	-	10,000
Leslie Aldridge Foundation	-	15,000
Women's Aid Comic Relief	-	13,500
Grantham Yorke	-	5,000
Women's Aid	-	1,800
Smallwood Trust	-	27,471
W A Cadbury	-	7,500
Edward Gostling Founfation	-	5,000
Roughley Trust	-	4,000
Albert Hunt Trust	-	5,000
Awards for all	-	10,000
Sheldon Trust	-	7,000
MHCLG-Covid 19	-	13,353
Tesco	-	500
Morrisons	-	3,760
Covid-19	-	7,253
G J W Turner Trust	-	2,000
Birmingham BHX	-	1,000
Grimmitt Trust	-	2,000
Others	-	521
	370,143	266,174

Gilgal, Birmingham
Notes to the Accounts
for the year ended 31 March 2022

4 Expenditure on raising donations and legacies			2022	2021
			£	£
Fund raising consultancy costs and other human resources professional costs.			27,377	11,880
5 Analysis of total expenditure	2022	2022	2021	2021
	Direct costs	Support costs	Direct costs	Support costs
	£	£	£	£
Charitable activities				
Accommodation & support	362,283	57,999	453,667	71,398
Total costs of charitable activities	362,283	57,999	453,667	71,398
6 Direct costs of charitable activities			2022	2021
			£	£
Staff costs			248,803	338,056
Council tax and water rates			5,227	3,791
Household costs and repairs			5,683	6,605
Light & heat			11,285	14,033
Cleaning			13,301	1,714
Property repairs			2,102	4,380
Accommodation rent & service charges			51,000	48,702
Welfare activities			5,237	4,494
Agency costs			-	11,311
Depreciation			-	15,097
Sundries			584	5,484
IT and other office costs			6,268	-
Legal & professional			12,793	-
			362,283	453,667
Support costs				
Wages			17,508	18,149
Training & travel			875	1,923
Insurance			2,994	2,926
Telephone & postage			3,969	11,679
IT and other office costs			10,066	11,268
Legal & professional			376	22,932
Bank charges			257	241
Independent examiners report			1,800	2,280
Depreciation			20,154	-
			57,999	71,398

Gilgal, Birmingham
Notes to the Accounts
for the year ended 31 March 2022

7 Staff costs	2022 £	2021 £
Wages, salaries and contractors	266,311	356,205

8 Average number of employees during the year	2022 Number	2021 Number
Charitable activities	13	18

None of the employees received remuneration in excess of £ 60,000.

None of the Trustees received any remuneration or expenses during the year. (2021 - nil).

The charity has purchased insurance to protect the charity from any loss arising from the neglect or default of its Trustees, employees and agents, and to indemnify the Trustees and other officers against the consequences of any neglect or default on their part.

9 Tangible fixed assets - all owned by the charity

	Office equipment £	Fixtures and equipment £	Alterations to property £	Total £
Cost or valuation				
At 1 April 2021	40,984	30,307	49,807	121,098
Additions		741		741
At 31 March 2022	40,984	31,048	49,807	121,839
Depreciation				
At 1 April 2021	27,129	22,172	34,087	83,388
Charge for the year	6,985	3,208	9,961	20,154
At 31 March 2022	34,114	25,380	44,048	103,542
Carrying amount				
At 31 March 2022	6,870	5,668	5,759	18,297
At 31 March 2021	13,855	8,135	15,720	37,710

10 Debtors	2022 £	2021 £
Rent receivable	51,623	39,142
Other debtors and prepayments	6,967	6,916
	58,590	46,058

Gilgal, Birmingham
Notes to the Accounts
for the year ended 31 March 2022

11 Creditors: amounts falling due within one year

	2022 £	2021 £
Domestic creditors	9,788	-
Pensions liability	571	-
Social security and other taxes	5,998	6,704
Other creditors	588	2,182
Bank loans	-	30,000
Accruals and deferred income	128,937	11,237
	<u>145,882</u>	<u>50,123</u>

12 Movements in funds

Unrestricted funds

Service continuity	98,489	277,017	(189,313)	186,193
--------------------	--------	---------	-----------	---------

Restricted funds

Residents welfare funds	3,666	-	(157)	3,509
The Henry Smith Charity	9,267	38,200	(47,390)	77
Victims funds	500	-	(500)	-
W A Cadbury	2,305	-	(2,305)	-
Operations manager funds	899	7,765	(8,664)	-
HS2	24,694	31,875	(45,130)	11,439
Albert Hunt	6,168	-	(6,168)	-
Covid-19 MHCLG	2,055	-	(2,055)	-
Capital funds	2,272	-	(2,272)	-
Hilden Trust	-	7,500	(7,500)	-
Clothworkers Foundation	-	7,200	(7,200)	-
National Lottery	-	7,336	(7,336)	-
Heart of England black country	-	2,000	(2,000)	-
Southern charitable Trust	-	3,000	(3,000)	-
The George Henry	-	2,000	(2,000)	-
Garfield Weston	-	-	-	-
Edward Cadbury Trust	-	-	-	-
Nationwide Community	-	-	-	-
Albert Gubay	-	2,270	(2,270)	-
Caf Resilience	-	43,266	(43,266)	-
Vulnerable adult grant	-	90,961	(69,133)	21,828
	<u>51,826</u>	<u>243,373</u>	<u>(258,346)</u>	<u>36,853</u>

Total funds	<u>150,315</u>	<u>520,390</u>	<u>(447,659)</u>	<u>223,046</u>
-------------	----------------	----------------	------------------	----------------

Gilgal, Birmingham
Notes to the Accounts
for the year ended 31 March 2022

13 Movement in amounts recognised as deferred income

Deferred income at 31/3/2021	11,237
Grant income in the year	182,866
Deferred income released during the year against expenditure	(65,166)
Deferred income at 31/3/2022	<u>128,937</u>

Comparative movements in funds	At 1/4/2020 £	Net movement in funds £	Transfers between funds £	At 31/3/2021 £
Unrestricted funds				
Service continuity	100,532	5,390	(7,433)	98,489
Restricted funds				
Residents welfare funds	3,425	241	-	3,666
Henry Smith	15,141	(5,874)	-	9,267
Victims funds	-	500	-	500
W A Cadbury	-	2,305	-	2,305
Operations manager funds	-	899	-	899
Mental health worker fund	-	30,862	-	30,862
Covid-19 MHCLG	-	2,055	-	2,055
Capital funds	-	984	1,288	2,272
Norton	239	-	(239)	-
Hub co-ordinator fund	4,724	(18,149)	13,425	-
Edward Cadbury	106	-	(106)	-
Roughly Trust	1,500	-	(1,500)	-
Brett Young	5,310	125	(5,435)	-
	<u>30,445</u>	<u>13,948</u>	<u>7,433</u>	<u>51,826</u>
Total funds	<u>130,977</u>	<u>19,338</u>	<u>-</u>	<u>150,315</u>

15 Presentation currency

The financial statements are presented in Sterling.

16 Key management personnel

	2022 £	2021 £
Total amount paid to key management personnel	39,000	39,000

Gilgal, Birmingham
Notes to the Accounts
for the year ended 31 March 2022

17 Legal form of entity and country of incorporation

Gilgal, Birmingham is a private company limited by guarantee and incorporated in England.

18 Principal place of business

The address of the company's principal place of business and registered office is:

196-198 Edward Road
Balsall Heath
Birmingham
B12 9LX