

GILGAL BIRMINGHAM

England & Wales · Charity number 1102803

Details

Status	Registered
Legal form	Charitable company
Company number	04790742
Registered	2004-03-24
Register	View on the Charity Commission register

Contact

Address	196-198 Edward Road Balsall Heath Birmingham B12 9LX
Phone	01217731431
Email	mail@gilgalbham.org.uk
Website	www.gilgalbham.org.uk

Activities

Objects: TO RELIEVE THE DISTRESS AND SUFFERING EXPERIENCED BY WOMEN AND CHILDREN CONSTRAINED TO LEAVE THEIR HOMES AS A RESULT OF PHYSICAL, SEXUAL, MENTAL OR EMOTIONAL ABUSE AND POSSIBLE INJURY TO THEIR PHYSICAL, SEXUAL, MENTAL OR EMOTIONAL HEALTH FROM VIOLENCE AND AS A CONSEQUENCE WHO ARE IN NEED OF SUPPORT AND REFUGE AND THE DOING OF ALL SUCH OTHER THINGS AS ARE INCIDENTAL OR CONDUCIVE TO THE ATTAINMENT OF THE OBJECTS.

Activities: Support and accommodation for women fleeing domestic violence

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Accommodation/housing, Other Charitable Purposes
- **Who:** Children/young People, Other Defined Groups

Geography

- **Area of benefit:** BIRMINGHAM, WEST MIDLANDS
- Birmingham City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£857,005	£757,214	£509,028	11
2024-03-31	£728,400	£639,921	£409,237	12
2023-03-31	£650,389	£551,908	£320,757	12
2022-03-31	£519,690	£447,659	£222,346	13
2021-03-31	£556,283	£536,945	£150,315	18

Trustees

Name	Role	Appointed
CARLY JONES	Chair	2024-09-25
Elaine Cleopette Barrett		2024-03-18
Gemma Murphy Punzo		2026-04-27
KENDRICK HAZEL		
Louise Anne Bourne		2023-09-18
Sophie Alice Hall		2024-09-25
Yvette Roselyn John		2014-01-23

GILGAL BIRMINGHAM

England & Wales - Charity number 1102803

Accounts

REGISTERED COMPANY NUMBER: 04790742 (England and Wales)
REGISTERED CHARITY NUMBER: 1102803

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025
FOR
GILGAL, BIRMINGHAM
(A COMPANY LIMITED BY GUARANTEE)

French Ludlam & Co Limited
Mountfield House
661 High Street
Kingswinford
West Midlands
DY6 8AL

GILGAL, BIRMINGHAM

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FOR THE YEAR ENDED 31ST MARCH 2025

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GILGAL, BIRMINGHAM

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the Charity for the year ended 31 March 2025. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2022).

Structure, Governance, and Management

Gilgal Birmingham (Gilgal) is a company limited by guarantee and is a registered charity. Established in 1994 under the previous name of Gilgal Project, the current company was established under a Memorandum of Association that outlines the charitable company's objectives and powers. It is governed by its Articles of Association, incorporated on 6th June 2003 and amended on 9th February 2004.

In the event of the company being wound up, members are required to contribute an amount not exceeding £10. Overall governance is the responsibility of a Management Committee, which meets quarterly in addition to regular meetings with the CEO. The Directors of the company are also Charity Trustees under the Articles of Association and are known as members of the Management Committee. Members serve until they resign, retire, or are removed according to the Articles.

GILGAL, BIRMINGHAM

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST MARCH 2025**

OBJECTIVES AND ACTIVITIES

Charitable purpose

Gilgal Birmingham is committed to supporting women and child survivors of abuse by providing safe and secure temporary accommodation in the West Midlands and beyond, as deemed appropriate by our Trustees. Our aim is to create a supportive environment where survivors can rebuild their lives after experiencing abuse. We offer comprehensive support for their well-being, accessing funds and grants, supporting their healing process by providing access to counselling services, and opportunities to develop skills, pursue education, and gain employment, empowering them to achieve independence and a brighter future.

The Trustees of Gilgal, Birmingham affirm that they have acted in full compliance with their legal duties under the Charities Act 2011 and the Charity Commission's public benefit guidance, as outlined in the attached report. The decisions made by the trustees were guided by the requirement to carry out the charity's purposes for the public benefit, particularly focusing on aiding women and children experiencing domestic abuse and coercive behaviour.

In accordance with the guidance provided in the "Public benefit: running a charity (PB2)" and "Public benefit: reporting (PB3)" documents, the trustees ensured that all activities and initiatives were designed to directly benefit these vulnerable groups. This includes making informed decisions that manage the risks of harm, identifying and focusing on the appropriate beneficiaries, and ensuring that any personal benefits were incidental to achieving the charity's objectives.

The Trustees were fully aware of their duty to operate the charity in alignment with its stated purposes and public benefit requirements. They took into account the necessity of providing services that are accessible to those in need, particularly ensuring that people from disadvantaged backgrounds are not excluded from benefiting from the charity's activities.

By adhering to these legal and regulatory requirements, the Trustees have demonstrated their commitment to advancing the charity's mission for the benefit of women and children suffering from domestic abuse, thereby fulfilling their obligations under UK charity law.

Organisational Structure

This financial year, we welcomed in Chair Carly Jones, Vice Chair Sophie Hall, and Treasurer Valarie Danelczyk bringing skills and senior leadership in Charity sector, commissioning, in legislation, governance, policy development, and housing benefit.

The CEO and management team monitor performances and outcomes monthly.

Induction and training of new trustees

All new Trustees are provided with an induction pack and have access to a shared area of key resources through an online platform. Trustees receive an induction session with the Senior Leadership Team. The Chair and Chief Executive discuss specific training needs with all new trustees individually to ensure they feel confident in performing the duties of their role.

GILGAL, BIRMINGHAM

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST MARCH 2025**

OBJECTIVES AND ACTIVITIES

Objectives and Activities

The Trustees review the charity's aims, objectives, and activities annually. This report outlines the charity's achievements and the outcomes of its work for the reporting period. The Trustees report the success of each key activity and the benefits provided to women and children fleeing domestic abuse. The review also ensures that the charity's aims, objectives, and activities remain focused on its stated purposes.

Activities and Improvements

Gilgal, Birmingham continued to deliver its core services providing safe refuge accommodation for women and children escaping domestic abuse. Residents received specialist support, advocacy, and counselling to help them rebuild confidence, address trauma, and plan for independent living. Dedicated children's support services offered emotional and practical help, including play therapy, and opportunities for recreation and development.

In addition to maintaining these essential services, Gilgal implemented several developments and improvements to enhance both the refuge environment and the overall quality of support:

- Charity Shop Launch: A new charity shop was opened to generate additional income and increase community engagement. The shop also serves as a hub for raising awareness about domestic abuse and promoting Gilgal's work.
- Rebranding and Communications: Gilgal refreshed its branding and digital presence during the year to strengthen visibility, attract new supporters, and reflect the organisation's evolving identity and values.
- Partnerships and Community Links: Continued collaboration with local agencies, businesses, and voluntary partners, including Selco Builders Warehouse, which donated materials used for refuge improvements through its Community Heroes scheme.
- Expanded Activity Programme: The range of resident and children's activities grew to include art, crafts, exercise, and wellbeing workshops, helping residents to build confidence and prepare for independent living.
- In partnership with Thrive Birmingham, Gilgal launched a therapeutic gardening initiative in October 2024. The project promotes physical and mental wellbeing, teaches new skills, and encourages residents to take pride in their surroundings.
- Provided focused support around accessing education, vocational training, voluntary employment.
- Partnerships and Community Links: Continued collaboration with local agencies, businesses, and voluntary partners - celebrated 30th Anniversary with 180 attendees, including the Lord Mayor and his wife, VWV, Gateley, Birmingham & Solihull Women's Aid, Black Country Women's Aid, Anawim, St Basil's, and Women's Aid, plus staff, board, and ex-residents.

These developments reflect Gilgal's ongoing commitment to providing safe, supportive, and empowering spaces for women and children affected by domestic abuse, while ensuring the organisation remains sustainable.

GILGAL, BIRMINGHAM

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

During the financial year ending 31st March 2025, we provided accommodation for 50 women and 34 children experiencing domestic abuse. Our 90% occupancy rate reflects the increased average length of stay due to the ongoing housing crisis, which continues to limit move-on options and reduce refuge turnover. As a result, referrals we were unable to accommodate were signposted to community-based support and HUB services to ensure they still received appropriate guidance and safety planning.

Support Services and Activities

In addition to safe accommodation, our refuge provided strength based and trauma-informed holistic support, enabling residents to rebuild their lives and regain independence. Over the year, our team delivered:

215 hours of children's support sessions, including play therapy, educational activities, and emotional wellbeing.

19 women successfully resettled into safe, independent housing, including those supported through dispersed properties.

188 hours of counselling for 28 women.

23 skill development sessions; Gardening, at Thrive and Dolphin Centre, supporting emotional wellbeing and practical skills. Craft sessions including Beauty for Ashes and jewellery-making, promoting creativity and peer connection.

Group therapy sessions (6) focused on emotional recovery, empowerment, and social reconnection.

Floating and Community Support

Our floating support services provided **71 hours** of tailored outreach support, assisting women who moved into the community to maintain safety, access benefits, and secure stable housing.

Resident Feedback and Impact

Resident feedback gathered through exit questionnaires, online surveys and resident meetings indicated strong satisfaction with the quality and responsiveness of support. Qualitative feedback consistently highlighted the compassion, professionalism, and positive impact of refuge staff. Feedback gathered through online surveys showed a very high level of satisfaction among refuge residents. All respondents rated both the accommodation and staff support as either Good or Excellent, with **80% selecting "Excellent."** Residents praised the staff for being "amazing," "very supportive," and for regularly checking in and offering resources that promote wellbeing and connection.

The **mental health and wellbeing support** received similar praise, with **60% rating it as "Excellent"** and **40% as "Good."** Participants described the wellbeing support as "very engaging, helpful and supportive." Suggested improvements included more **confidence-building activities, family-inclusive sessions, and group events** such as coffee mornings, arts and crafts, or relaxation sessions.

Popular activities included **jewellery making, gardening, sports days, and coffee mornings**, highlighting the importance of creative and social opportunities in recovery. No residents raised concerns or negative feedback. Overall, the responses demonstrate a consistently positive experience across both refuges, reflecting the compassion, dedication, and professionalism of the staff team.

Outcomes and Wider Impact

Health & Mental Health

GILGAL, BIRMINGHAM

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

During the year, 34 women achieved at least one positive health or wellbeing outcome. Many accessed essential healthcare, with **25 women receiving physical health support and 17 receiving mental health treatment**. Improvements in wellbeing were significant - **15 women reported being better able to manage their mental health, 13 developed more positive coping strategies, and 15 experienced a reduction in trauma or anxiety symptoms. A smaller number also reduced self-harm (3 women) or engaged with drug and alcohol services (5 women)**. These outcomes demonstrate that, alongside safety and housing, the refuge continues to make a real difference in supporting women's overall recovery and emotional wellbeing

Financial Outcomes

During the year, **33 women achieved at least one positive financial outcome**, reflecting the vital role of refuge support in improving financial stability and independence. Through tailored advocacy and advice, **27 women gained increased access to benefit entitlements**, and **21 women reported being better able to manage their finances**. In addition, **18 women improved their ability to manage debt**, while **12 women** successfully obtained **access to public funds**, allowing them to secure income and plan for independent living. A smaller number (**3 women**) accessed **material aid** such as emergency grants or essential items. These outcomes demonstrate the importance of financial empowerment as part of recovery, helping women rebuild their lives free from economic control and dependency.

Social and Community Outcomes

During the year, **24 women achieved positive social and community outcomes**, reflecting improvements in confidence, connection, and social inclusion. **19 women strengthened relationships** with friends and family, helping to rebuild vital personal networks after experiences of isolation and abuse. A further **10 women accessed strong and resilient community support networks**, while **10 engaged in cultural or leisure activities**, such as local events and group sessions that promoted wellbeing and belonging. These outcomes demonstrate the importance of community connection as part of recovery, helping survivors regain confidence, rebuild support systems, and integrate safely into independent life.

EET Outcomes

During the year, **14 women achieved at least one positive education, employment, or training (EET) outcome**. Of these, **10 women accessed education or training opportunities**, enhancing their skills and confidence for future independence. A further **4 women remained in employment** through ongoing support, and **4 began new jobs** after leaving the refuge. Additionally, **4 residents engaged in volunteering or work experience**, helping them to build employability and community connections. These outcomes reflect the charity's strong commitment to empowering women to rebuild their lives, improve economic stability, and gain greater self-sufficiency through education and employment.

Parental Outcomes

During the year, **19 women achieved positive parenting outcomes**, reflecting the refuge's strong focus on supporting mothers and children to rebuild safe and nurturing family lives. **7 survivors successfully enrolled their children in school or nursery**, ensuring continuity in education and stability during a period of transition. 16 mothers registered their children with relevant agencies such as health visitors and children's services, while **4 participated in parenting support or workshops** designed to strengthen parenting skills and confidence. A further **5 women increased their understanding of the impact of domestic abuse on parenting**, and **4 improved relationships with their children**. These outcomes demonstrate the effectiveness of holistic, family-centred support in helping mothers re-establish safe routines and positive connections with their children.

Immigration status

GILGAL, BIRMINGHAM

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

During the year, **12 women achieved positive immigration outcomes**, reflecting the significant support provided to survivors with insecure immigration status. **4 women made applications under the Destitute Domestic Violence Concession (DDVC)**, with **3 successfully granted**, enabling them to access public funds and rebuild stability. A further **9 women gained clarity about their immigration status**, and **8 made positive progress in regularising their situation** through legal advocacy and specialist referrals. These outcomes highlight the critical role the refuge plays in addressing complex immigration barriers that can prevent women from achieving safety, independence, and access to essential support.

Short Term Work

The charity also expanded short-term and wellbeing-focused initiatives, including creative workshops and therapeutic interventions, further strengthening emotional resilience and life skills among residents.

During the year, Gilgal received a total of **103 contacts** from individuals and agencies. The majority 60% were **referrals to the refuge**, demonstrating the continued high demand for safe accommodation and support services. A further **17%** related to **existing clients**, reflecting ongoing multi-agency collaboration to ensure consistent and coordinated care. 23% were for **awareness raising, donations, information about local services, referrals to local specialist support, searches for refuge space and volunteering enquiries**. These figures highlight both the strong reputation of the refuge within local networks and the continued pressure on refuge availability due to sustained levels of need in the community.

Charity Shop Outcomes

8,021 items sold.

13 volunteers including women from refuge completed **517** Volunteer hours since December 2024.

GILGAL, BIRMINGHAM

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST MARCH 2025**

FINANCIAL REVIEW

The total income for this year is £857,005, a significant increase from £728,400 in the previous year, mainly due to increased grant funding for mental health support and extended night staff services. Our surplus for the year ended at £99,791, primarily due to increased occupancy rates and future activities which we fundraised in advance to support our development and growth. The Board agreed to designate the surplus for the charity's social retail start-up, development of a new website, training and employment opportunities for our clients, and achieving quality standards accreditation.

Reserves Policy

The Trustees consider that six months of operating costs should be held in unrestricted reserves. As of 31 March 2025, unrestricted general funds were £454,532 (2024: £405,726). These reserves are necessary to cover unexpected events, unforeseen costs, or income shortfalls and ensure service continuation. The charity provides accommodation for survivors of domestic abuse commissioned by Birmingham City Council, The Board has ensured that reserves are available in case funding is not available in the future.

Thank You

On behalf of everyone at Gilgal, Birmingham, the Board of Trustees extends our heartfelt gratitude to all the incredible volunteers, partners, and supporters who have so generously given their time, skills, and resources to make a lasting difference in the lives of the women and children we serve.

Our charity shop volunteers have worked tirelessly throughout the year, contributing not only to vital fundraising efforts but also helping to strengthen connections within our community. Your commitment and hard work are truly appreciated.

We also wish to acknowledge the volunteers who supported our refuge refurbishment projects, helping to create safe, welcoming, and comfortable spaces for those rebuilding their lives after abuse. Your efforts have transformed our facilities and brought renewed hope to many.

Sincere thanks are also due to our administration volunteer whose dedication ensured that our operations continued to run smoothly and efficiently.

This year, we would also like to extend our gratitude to the Trusts, Grant Funders, and individual donors for their generous support and commitment to keeping our various services running at Gilgal. Your contributions have made a significant difference, directly benefiting our residents, both women and children, throughout this financial year.

We would also like to express our deep appreciation to our partners and collaborators, whose continued support strengthens the impact of our work. A special thank you goes to VWV for their invaluable legal assistance, time, and ongoing support. Your expertise and generosity have played a vital role in helping us advocate for and empower the women we serve.

Finally, we are deeply thankful to the many generous individuals and groups who donated food, goods, and essential items throughout the year. Your kindness has provided not only practical support but also comfort and encouragement to survivors in need.

Staff, volunteers, donors, and partners remain at the heart of Gilgal, Birmingham's mission. It is through their compassion, energy, and generosity that we can continue our vital work and make a positive difference in the lives of our women and children who have experienced domestic abuse.

Conclusion

As a frontline charity, Gilgal remains committed to providing essential services to women and children experiencing domestic abuse. We are focused on expanding and improving our services, strengthening our organisation, and building partnerships within the community.

GILGAL, BIRMINGHAM

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST MARCH 2025**

This report encapsulates our dedication to these goals and reflects our ongoing efforts to adapt and respond to the evolving needs of our community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04790742 (England and Wales)

Registered Charity number

1102803

Registered office

196 - 198 Edward Road
Balsall Heath
Birmingham
West Midlands
B12 9LX

Trustees

Mrs E C Barrett
Mrs L Bourne
Mrs S M Duncan
K J Hazel
Mrs Y R John
Mrs C O P Mardenborough
Mrs B D Melhado
Mrs G L P Murphy Punzo Corpo (resigned 10/2/25)
Mrs T R Wilkinson (resigned 25/4/24)
B K Adams (resigned 31/7/24)
Mrs V Danelczyk (appointed 25/9/24) (resigned 13/10/25)
Mrs C Jones, Chair (appointed 25/9/24)
Miss S A Hall (appointed 25/9/24)

Company Secretary

Mrs Y R John

Independent Examiner

John Richard Fullman, FCCA
French Ludlam & Co Limited
Mountfield House
661 High Street
Kingswinford
West Midlands
DY6 8AL

Chief Executive Officer

Mrs E Shepperd

Website address

gilgalbham.org.uk

GILGAL, BIRMINGHAM
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

Approved by order of the board of trustees on 8th December 2025 and signed on its behalf by:

C Jones

Mrs C Jones, Chair - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
GILGAL, BIRMINGHAM

Independent examiner's report to the trustees of Gilgal, Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

John Richard Fullman, FCCA
The Association of Chartered Certified Accountants

French Ludlam & Co Limited
Mountfield House
661 High Street
Kingswinford
West Midlands
DY6 8AL

8th December 2025

GILGAL, BIRMINGHAM

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	19,965	-	19,965	15,443
Charitable activities	6				
Accommodation and resident support		102,756	311,549	414,305	384,255
Children's projects		-	45,085	45,085	40,444
Rent		352,329	-	352,329	277,070
Other trading activities	4	11,003	-	11,003	-
Investment income	5	13,857	-	13,857	9,589
Other income		461	-	461	1,599
Total		500,371	356,634	857,005	728,400
EXPENDITURE ON					
Raising funds	7	58,733	-	58,733	16,641
Charitable activities	8				
Accommodation and resident support		294,285	278,234	572,519	520,160
Support services		98,547	27,415	125,962	103,120
Total		451,565	305,649	757,214	639,921
NET INCOME		48,806	50,985	99,791	88,479
RECONCILIATION OF FUNDS					
Total funds brought forward		405,726	3,511	409,237	320,758
TOTAL FUNDS CARRIED FORWARD		454,532	54,496	509,028	409,237

The notes form part of these financial statements

GILGAL, BIRMINGHAM

STATEMENT OF FINANCIAL POSITION
31ST MARCH 2025

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	15	11,201	-	11,201	11,600
CURRENT ASSETS					
Debtors	16	40,948	-	40,948	53,904
Cash at bank and in hand		487,013	54,496	541,509	494,514
		<u>527,961</u>	<u>54,496</u>	<u>582,457</u>	<u>548,418</u>
CREDITORS					
Amounts falling due within one year	17	(84,630)	-	(84,630)	(150,781)
NET CURRENT ASSETS		<u>443,331</u>	<u>54,496</u>	<u>497,827</u>	<u>397,637</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>454,532</u>	<u>54,496</u>	<u>509,028</u>	<u>409,237</u>
NET ASSETS		<u>454,532</u>	<u>54,496</u>	<u>509,028</u>	<u>409,237</u>
FUNDS	19				
Unrestricted funds				454,532	405,726
Restricted funds				<u>54,496</u>	<u>3,511</u>
TOTAL FUNDS				<u>509,028</u>	<u>409,237</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

GILGAL, BIRMINGHAM

STATEMENT OF FINANCIAL POSITION - continued
31ST MARCH 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 8th December 2025 and were signed on its behalf by:

C Jones

C Jones, Chair - Trustee

Y R John

Y R John - Trustee

The notes form part of these financial statements

GILGAL, BIRMINGHAM

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	<u>39,780</u>	<u>90,416</u>
Net cash provided by operating activities		<u>39,780</u>	<u>90,416</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(6,642)</u>	<u>(7,182)</u>
Interest received		<u>13,857</u>	<u>9,589</u>
Net cash provided by investing activities		<u>7,215</u>	<u>2,407</u>
Change in cash and cash equivalents in the reporting period		<u>46,995</u>	<u>92,823</u>
Cash and cash equivalents at the beginning of the reporting period		<u>494,514</u>	<u>401,691</u>
Cash and cash equivalents at the end of the reporting period		<u><u>541,509</u></u>	<u><u>494,514</u></u>

The notes form part of these financial statements

GILGAL, BIRMINGHAM

NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST MARCH 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	99,791	88,479
Adjustments for:		
Depreciation charges	7,041	7,503
Interest received	(13,857)	(9,589)
Decrease/(increase) in debtors	12,956	(39,738)
(Decrease)/increase in creditors	(66,151)	43,761
Net cash provided by operations	39,780	90,416

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24	Cash flow	At 31.3.25
	£	£	£
Net cash			
Cash at bank and in hand	494,514	46,995	541,509
	494,514	46,995	541,509
Total	494,514	46,995	541,509

The notes form part of these financial statements

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31ST MARCH 2025**

1. CHARITY STATUS

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the members is liable to contribute to an amount not exceeding £10 towards the assets of the charity in the event of liquidation. Its company number is 04790742.

The charity's registered office is 196-198 Edward Road, Balsall Heath, Birmingham, West Midlands B12 9LX.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentational currency used is sterling.

Going concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. No amounts are included in the financial statements for services donated by volunteers.

Deferred income

Grants that are subject to performance related conditions received in advance of delivering the goods and services required by the condition, are accounted for as a liability and show in the balance sheet as deferred income.

Deferred income is released to income in the reporting period in which the performance related or other conditions that limit recognition are met.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from corporation tax on its charitable activities.

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2025

2. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and any other short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Donated goods for resale

The charity receives donated goods for resale in the it's shop.. These goods are recognised at the point of sale as the trustees consider it impractical to recognise such gifts on their receipt due to the large number of small value items received. As such, stocks of unsold donated goods are not valued for balance sheet purposes.

Financial instruments

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Government grants

Government grants received are credited to the Statement of Financial Activities as the relevant costs are incurred.

3. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations and legacies	19,965	15,443

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

4. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Shop income from sale of donated goods	11,003	-
	<u>11,003</u>	<u>-</u>

5. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	13,857	9,589
	<u>13,857</u>	<u>9,589</u>

6. INCOME FROM CHARITABLE ACTIVITIES

		2025	2024
	Activity	£	£
Grants	Accommodation and resident support	337,020	222,073
Vulnerable adults and housing and support fund (service level agreements)	Accommodation and resident support	77,285	162,182
Grants	Children's projects	45,085	40,444
Accommodation	Rent	352,329	277,070
		<u>811,719</u>	<u>701,769</u>

The activity of the comparative figure for Vulnerable adults and housing support fund of £162,182 has been reclassified to the activity of accommodation and resident support as this more accurately reflects its purpose within the charity.

Grants received, included in the above, are as follows:

	2025	2024
	£	£
The Henry Smith Charity	-	29,627
Southern Charitable Trust	3,000	-
Garfield Weston Foundation	20,193	-
Albert Gubey	15,000	5,000
Birmingham City Council: Provision For Domestic Abuse	-	8,394
Global's Make Some Noise	-	21,007
Grimmitt Trust	3,000	3,000
29th May 1961	7,500	2,500
National Grid:Community Matters	10,533	2,867
The Robert McAlpine Foundation	20,000	2,500
PCC Victim Fund	-	4,700
Grantham York	7,750	1,250
Orange Trust	2,500	2,500
CBANDHHT	-	1,000
Eveson Trust	7,500	22,500
Children in need	18,306	9,818
EE Lawler	2,000	-
Heart of England		
	<u>76,942</u>	<u>28,938</u>
Carried forward	194,224	145,601

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

6. INCOME FROM CHARITABLE ACTIVITIES - continued

	2025	2024
	£	£
Brought forward	194,224	145,601
Edward & Dorothy	-	2,500
GJW Turner trust	-	2,000
Albert Turner	-	1,750
Rowland Trust	6,000	5,000
Charles Hayward	29,500	13,500
Screwfix foundation	-	5,000
Neighbourly foundation	-	5,000
Morrison Foundation	-	9,500
Barratt Homes	-	3,000
National Lottery - Community Grant	26,828	69,667
Masonic Trust	19,279	-
People's Health Trust	7,762	-
George Collins	1,000	-
Kidsout UK	80	-
Toy Trust	2,000	-
William Cadbury Charity	20,000	-
Lady Yuen Peng	5,000	-
Cole Charitable	2,000	-
Albert Hunt	5,250	-
HSBC Residents Fund	7,432	-
Grace Trust	750	-
Baron Davenport	1,000	-
Smallwood trust	9,027	-
Veale Wasbrough Foundation	5,000	-
Resident Grants	14,502	-
	356,634	262,518

7. RAISING FUNDS

Raising donations and legacies

	2025	2024
	£	£
Costs of raising grant funds	21,415	16,641
	21,415	16,641

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

7. RAISING FUNDS - continued

Other trading activities

	2025	2024
	£	£
Staff costs	20,145	-
Sundry running costs - shop	2,646	-
Rent and rates - shop	7,475	-
Heat and light - shop	1,383	-
Repairs and renewals - shop	5,669	-
	37,318	-
Aggregate amounts	58,733	16,641

8. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities (see note 9) £	Support costs (see note 10) £	Totals £
Accommodation and resident support	537,763	13,332	21,424	572,519
Support services	-	-	125,962	125,962
	537,763	13,332	147,386	698,481

9. GRANTS PAYABLE

	2025	2024
	£	£
Accommodation and resident support	13,332	-

10. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Accommodation and resident support	21,424	-	21,424
Support services	109,438	16,524	125,962
	130,862	16,524	147,386

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	7,041	7,503
Independent examiners	1,200	2,500
	<u>8,241</u>	<u>10,003</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.

13. AVERAGE NUMBER OF EMPLOYEES

	2025	2024
	£	£
Wages and salaries	351,788	358,429
Social security costs	19,950	19,319
Other pension costs	8,001	7,169
	<u>379,739</u>	<u>384,917</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Children	1	1
Support and housing	7	8
Maintenance	1	1
Core	1	2
Retail	1	-
	<u>11</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

The total employee benefits of the key management personnel of the charity was £94,504 (2024 £96,168).

The charity has volunteers that work in the shop and an administration volunteer.

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	11,293	4,150	15,443
Charitable activities			
Accommodation and resident support	283,888	100,367	384,255
Children's projects	39,444	1,000	40,444
Rent	277,070	-	277,070
Investment income	9,589	-	9,589
Other income	1,599	-	1,599
Total	<u>622,883</u>	<u>105,517</u>	<u>728,400</u>
EXPENDITURE ON			
Raising funds	16,641	-	16,641
Charitable activities			
Accommodation and resident support	414,643	105,517	520,160
Support services	103,120	-	103,120
Total	<u>534,404</u>	<u>105,517</u>	<u>639,921</u>
NET INCOME	88,479	-	88,479
RECONCILIATION OF FUNDS			
Total funds brought forward	317,247	3,511	320,758
TOTAL FUNDS CARRIED FORWARD	<u><u>405,726</u></u>	<u><u>3,511</u></u>	<u><u>409,237</u></u>

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

15. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Totals £
COST				
At 1st April 2024	49,807	46,985	38,194	134,986
Additions	-	4,144	2,498	6,642
At 31st March 2025	49,807	51,129	40,692	141,628
DEPRECIATION				
At 1st April 2024	49,807	42,863	30,716	123,386
Charge for year	-	3,011	4,030	7,041
At 31st March 2025	49,807	45,874	34,746	130,427
NET BOOK VALUE				
At 31st March 2025	-	5,255	5,946	11,201
At 31st March 2024	-	4,122	7,478	11,600

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	2,612	21,845
Rent receivable	14,063	3,627
Other debtors	1,315	-
Prepayments and accrued income	22,958	28,432
	40,948	53,904

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Domestic creditors	10,618	21,565
Social security and other taxes	7,081	208
Other creditors	3,009	1,363
Accruals and deferred income	63,922	127,645
	84,630	150,781

Deferred income consists of project grants received in advance.

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

18. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	85,400	34,749
Between one and five years	117,016	55,417
	<u>202,416</u>	<u>90,166</u>

19. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	At 31.3.25
	£	£	£
Unrestricted funds			
General unrestricted fund	405,726	48,806	454,532
Restricted funds			
Residence Welfare Funds	3,511	-	3,511
General restricted fund	-	50,985	50,985
	<u>3,511</u>	<u>50,985</u>	<u>54,496</u>
TOTAL FUNDS	<u>409,237</u>	<u>99,791</u>	<u>509,028</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General unrestricted fund	500,371	(451,565)	48,806
Restricted funds			
General restricted fund	356,634	(305,649)	50,985
	<u>857,005</u>	<u>(757,214)</u>	<u>99,791</u>
TOTAL FUNDS	<u>857,005</u>	<u>(757,214)</u>	<u>99,791</u>

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General unrestricted fund	317,247	88,479	405,726
Restricted funds			
General restricted fund	3,511	-	3,511
TOTAL FUNDS	<u>320,758</u>	<u>88,479</u>	<u>409,237</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General unrestricted fund	622,883	(534,404)	88,479
Restricted funds			
General restricted fund	105,517	(105,517)	-
TOTAL FUNDS	<u>728,400</u>	<u>(639,921)</u>	<u>88,479</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General unrestricted fund	317,247	137,285	454,532
Restricted funds			
General restricted fund	3,511	50,985	54,496
TOTAL FUNDS	<u>320,758</u>	<u>188,270</u>	<u>509,028</u>

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

19. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General unrestricted fund	1,123,254	(985,969)	137,285
Restricted funds			
General restricted fund	462,151	(411,166)	50,985
TOTAL FUNDS	<u>1,585,405</u>	<u>(1,397,135)</u>	<u>188,270</u>

20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2025.

Accounts

REGISTERED COMPANY NUMBER: 04790742 (England and Wales)
REGISTERED CHARITY NUMBER: 1102803

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024
FOR
GILGAL, BIRMINGHAM

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FOR THE YEAR ENDED 31ST MARCH 2024

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GILGAL, BIRMINGHAM
CHAIRMAN'S REPORT
FOR THE YEAR ENDED 31ST MARCH 2024

Introduction

The past year has been one of significant transformation and resilience for our organization. Under the leadership of our new CEO, Sanja Kalik, and with the support of our dedicated team and partners, we have navigated through challenging economic conditions, including the Birmingham City Council's bankruptcy. This report highlights our financial position, the impact of reduced funding on our services for domestic violence victims, the cost-of-living crisis, the critical role of donations and corporate support, and the improvements we have made to our facilities.

Financial Overview and Birmingham City Council's Bankruptcy

The financial landscape for our organization has been particularly challenging due to the Birmingham City Council's bankruptcy. This has led to a significant reduction in funding for essential services, directly impacting our ability to support domestic violence victims. Despite these setbacks, we have continued to provide crucial services, thanks to the unwavering support from our community and new corporate partnerships.

The reduction in funding has forced us to prioritize our resources more stringently. For instance, our capacity to offer immediate shelter and comprehensive support services has been constrained. However, the commitment and resilience of our team have ensured that we continue to provide a lifeline to those in need, albeit under tighter financial conditions.

Impact on Services for Domestic Violence Victims

The decreased funding has had a tangible impact on the services we provide to victims of domestic violence. The demand for our services has always exceeded our capacity, but this year the gap has widened. We have had to make difficult decisions about resource allocation, prioritizing emergency cases while trying to provide ongoing support to all who need it.

One of the most significant impacts has been on our ability to offer immediate accommodation. The lack of funding has meant that we cannot always provide shelter to everyone who needs it, resulting in longer wait times and increased risk for those fleeing domestic violence. Despite these challenges, our staff's dedication and the support from external partners have helped us to manage and continue delivering critical services.

The Cost-of-Living Crisis

The ongoing cost of living crisis has exacerbated the difficulties faced by our clients, many of whom rely on benefits to survive. The rising costs of housing, utilities, and food have made it increasingly challenging for these individuals to achieve financial stability and independence. This crisis has underscored the importance of our work and the need for increased support.

For example, Jane (name changed for privacy), a mother of two, sought our help after escaping an abusive relationship. With the cost-of-living soaring, she struggled to find affordable housing and relied heavily on our services to provide temporary shelter and support. Her story is just one of many that illustrate the harsh realities faced by our clients in today's economic climate.

Importance of Donations and Corporate Support

In response to these challenges, the role of donations and corporate support has become more critical than ever. This year, we have successfully developed new partnerships with the corporate sector, which have been instrumental in sustaining our operations. These partnerships have provided financial support, in-kind donations, and volunteer efforts, all of which have been vital in bridging the funding gap left by the council's bankruptcy.

Corporate donations have enabled us to continue providing essential services and to make necessary improvements to our facilities. For instance, the financial support from our corporate partners has allowed us to upgrade 11 out of our 14 rooms, creating a safer and more comfortable environment for our clients.

Importance of Food Banks

Food banks have played a crucial role in supporting our clients, many of whom are struggling to make ends meet due to the cost-of-living crisis. Our collaboration with local food banks has ensured that our clients have access to nutritious food, which is essential for their well-being and recovery.

The reliance on food banks highlights the broader issue of food insecurity among vulnerable populations. By partnering with these organizations, we have been able to provide not only food but also a sense of community and support for our clients. This partnership has been vital in helping our clients navigate their financial challenges and work towards stability.

GILGAL, BIRMINGHAM

CHAIRMAN'S REPORT
FOR THE YEAR ENDED 31ST MARCH 2024

Facility Improvements and Upgrades

Despite the financial constraints, we have made significant progress in improving our facilities over the past year. We have upgraded 11 of our 14 rooms and enhanced our communal and children's spaces. These improvements have been made possible through targeted fundraising efforts and the generous support of our donors and corporate partners.

The upgraded facilities provide a safer and more comfortable environment for our clients, many of whom have experienced significant trauma. The improved living conditions are essential for their healing and recovery, offering them a sense of stability and security that is crucial during their time of need.

Real-Life Examples and Impact

The stories of our clients provide a powerful testament to the impact of our work. Sarah (name changed for privacy) and her children, for instance, found refuge in our upgraded facilities after fleeing an abusive household. The enhanced communal spaces and supportive environment played a crucial role in their recovery, allowing them to rebuild their lives with dignity and hope.

Another example is Maria (name changed for privacy), who benefited from our financial independence programs. Through our internal and external workshops, she gained the confidence and skills needed to secure employment and achieve financial stability. Her journey from a victim of abuse to an empowered, independent individual exemplifies the transformative impact of our services.

Conclusion

In conclusion, this year has been marked by significant challenges and notable achievements. The Birmingham City Council's bankruptcy and the cost-of-living crisis have placed immense pressure on our organization and the individuals we serve. However, through the unwavering support of our donors, corporate partners, and the community, we have continued to provide essential services to domestic violence victims.

The importance of donations and corporate support cannot be overstated, as they have been instrumental in sustaining our operations and enhancing our capacity to serve those in need. Our partnerships with food banks have also played a crucial role in addressing food insecurity among our clients.

Looking ahead, we remain committed to our mission of supporting women and children escaping domestic abuse. We will continue to advocate for increased funding and resources to ensure that we can meet the growing demand for our services. Together, with the support of our community, we can create a safer and more supportive environment for all those affected by domestic violence.



Louise Bourne

The Vice Chair of the Board of Trustees

Date. 25/09/24

GILGAL, BIRMINGHAM
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the Charity for the year ended 31 March 2024. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2022).

Structure, Governance, and Management

Gilgal Birmingham (Gilgal) is a company limited by guarantee and is a registered charity. Established in 1994 under the previous name of Gilgal Project, the current company was established under a Memorandum of Association that outlines the charitable company's objectives and powers. It is governed by its Articles of Association, incorporated on 6th June 2003 and amended on 9th February 2004.

In the event of the company being wound up, members are required to contribute an amount not exceeding £10. Overall governance is the responsibility of a Management Committee, which meets quarterly in addition to regular meetings with the CEO. The Directors of the company are also Charity Trustees under the Articles of Association and are known as members of the Management Committee. Members serve until they resign, retire, or are removed according to the Articles.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

OBJECTIVES AND ACTIVITIES

Charitable purpose

Gilgal Birmingham is committed to relieving women and child survivors of abuse by providing safe and secure temporary accommodation in the West Midlands and beyond, as deemed appropriate by our Trustees and . Our aim is to create a supportive environment where survivors can rebuild their lives after experiencing abuse and coercive behaviour. We offer comprehensive support for their well-being, accessing funds and grants, supporting their healing process by providing internal and external access to counselling services, and opportunities to develop skills, pursue education, and gain employment, empowering them to achieve independence and a brighter future.

The Trustees of Gilgal Birmingham affirm that they have acted in full compliance with their legal duties under the Charities Act 2011 and the Charity Commission's public benefit guidance, as outlined in the attached report. The decisions made by the trustees were guided by the requirement to carry out the charity's purposes for the public benefit, particularly focusing on aiding women and children affected by domestic abuse and coercive behaviour.

In accordance with the guidance provided in the "Public benefit: running a charity (PB2)" and "Public benefit: reporting (PB3)" documents, the trustees ensured that all activities and initiatives were designed to directly benefit these vulnerable groups. This includes making informed decisions that manage the risks of harm, identifying and focusing on the appropriate beneficiaries, and ensuring that any personal benefits were incidental to achieving the charity's objectives.

The trustees were fully aware of their duty to operate the charity in alignment with its stated purposes and public benefit requirements. They took into account the necessity of providing services that are accessible to those in need, particularly ensuring that the poor are not excluded from benefiting from the charity's activities.

By adhering to these legal and regulatory requirements, the trustees have demonstrated their commitment to advancing the charity's mission for the benefit of women and children suffering from domestic abuse, thereby fulfilling their obligations under UK charity law.

Organisational Structure

This financial year, we welcomed three new trustees, bringing skills in legislation, governance, policy development, and housing benefit. We are actively recruiting for a Treasurer and seek trustees with charity retail and property development expertise.

Trustees delegate tasks to the CEO and management team, monitoring performances and outcomes on a monthly basis. New Trustee Directors are required to attend an induction session to familiarise themselves with the Charity and the context in which it operates. This includes:

- A welcome from the Chair and introduction to the management committee obligations.
- Overview of the operational framework for the Charity, including the Memorandum and Articles of Association.
- Review of the annual account and current financial position as set out in the latest published Accounts.
- Discussion of strategic plans and objectives.
- Access to digital information at <https://beingacharitytrustee.campaign.gov.uk/>
- Copies of the Charity Commission guide 'The Essential Trustee: What you need to know what you need to do' (May 2018) and NCVO training resources.
- All trustees are required to attend domestic abuse awareness training and visit Gilgal premises as part of their induction.

GILGAL, BIRMINGHAM
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

OBJECTIVES AND ACTIVITIES

Objectives and Activities

The trustees review the charity's aims, objectives, and activities annually. This report outlines the charity's achievements and the outcomes of its work for the reporting period. The trustees report the success of each key activity and the benefits provided to women and children fleeing domestic abuse. The review also ensures that the charity's aims, objectives, and activities remain focused on its stated purposes.

Following our strategic planning process, which included input from trustees, staff, and residents, the Board appointed Gately Solicitor to help update our Memorandum and Articles of Association to enhance our services, particularly concerning empowerment through education and skills.

Activities and Improvements

- Implemented SAGE HR system.
- Conducted training with Birmingham LGBT.
- Reviewed contracts to ensure efficiency and cost-effectiveness.
- Took finance back in-house and managed payroll for the first time.
- Improved Wi-Fi and IT infrastructure with Orbit IT.
- Worked with Jericho and Bethel to review Cain consortium.
- Achieved unconditional accreditation with Women's Aid Federation of England.
- Achieved Investors in People accreditation.
- Joined the Living Wage Foundation.
- Worked with Rob Ledge Consulting to develop the Strategic Plan 2024-29.
- Amended the Memorandum and Articles of Association.
- Appointed new trustees based on skills.
- Improved existing refuge facilities, including refurbishing 11 of 14 rooms, and signed a lease for five self-contained accommodations for single women.
- Created a more robust health and safety check-up plan.
- Improved processes to work towards paperless records.
- Improved communication and PR with the appointment of a Digital Communication Officer, reviewed our media presence, and developed a new website.
- Strengthened financial procedures and invested in deposit accounts with higher interest rates through the Flagstone group.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

We provided accommodation for 51 women and 30 children during the financial year ended 31st March 2024. We received 92 referrals and could accommodate only 54% of the total demand due to high occupancy rates and increased average stay in the refuge caused by the housing crisis. Most referrals were signposted to community-based support and HUB services.

Key achievements this year include:

- Achieving the unconditional National Quality Standard award as a member of Women's Aid in March 2024.
- Receiving support from Birmingham City Council to deliver mental health support and employ night workers, significantly impacting our ability to meet residents' support needs.
- Successfully moving 22 children into new lives free from abuse, supported by our Children's Workers in overcoming trauma, engaging with schools, health visitors, nursery placements, and colleges.
- Increase capacity to 19 units
- Reduce void from 16% to 7%
- Increase acceptance rate from 17% to 54%
- Improve return on deposit accounts
- Increase number of clients who are moving to independent living and employment.
- Support clients access to grants and funds to achieve increase their skills and access to education.
- Support 39 clients to rehouse in the new accommodation with funds and goods.

GILGAL, BIRMINGHAM
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

FINANCIAL REVIEW

The total income for this year is £731,724, a significant increase from £650,319 in the previous year, mainly due to increased grant funding for mental health support and extended night staff services. Our surplus for the year ended at £77,439, primarily due to increased occupancy rates and future activities which we fundraised in advance to support our development and growth. The Board agreed to designate the surplus for the charity's social retail start-up, development of a new website, training and employment opportunities for our clients, and achieving quality standards accreditation.

Reserves Policy

The trustees consider that six months of operating costs should be held in unrestricted reserves. As of 30 June 2024, unrestricted general funds were £394,687 (2023: £317,248). These reserves are necessary to cover unexpected events, unforeseen costs, or income shortfalls and ensure service continuation. The charity provides accommodation for survivors of domestic abuse commissioned by Birmingham City Council, with the contract expiring on 30th November 2024. The Board has ensured that reserves are available in case funding is not available in the future.

Designated Reserves (General Service Continuity Fund)

To support the following developments:

- £7,000 towards website development.
- £10,000 for the 30th Anniversary.
- £5,000 for skills and opportunities for clients.
- £15,000 for business development.

Gilgal aims to develop designated reserves for the development of the organisation and to increase unit capacity.

Thank You

This year we would like to thank the following Trusts, Grant Funders, and individual donors for all their support and help towards keeping our various services running at Gilgal. All funds have greatly benefitted our residents throughout this financial year, both women and children. We send many thanks to:

- 29th May 1961 Charitable Trust
- Albert Gubay Charitable Foundation
- Albert Hunt Trust
- Arnold Clark Community Fund
- Birmingham City Council Vulnerable Adults Housing and Well-being Support Service
- CAF Resilience Fund
- Charles Hayward Foundation
- DA Community Grants
- DA New Burdens Grant
- Dumbreck Charity
- Edgar E Lawley
- Edward Cadbury Charitable Trust
- Eveson Charitable Trust
- Garfield Weston Foundation
- George Henry Collins Charity
- Grantham Yorke Trust
- Grimmitt Trust
- Heart of England Birmingham and Black Country Fund
- Henry Smith Charity
- HS2 Community & Environment Fund
- HSBC National Grid Community Matters Fund
- National Lottery Awards for All
- Nationwide Community Grants
- Orange Tree Trust
- PCC Victim Fund
- Robert McAlpine Foundation
- Rosa UK Follow on Grants
- Roughley Trust
- Sheldon Trust
- Souter Charitable Trust
- Tesco Bags of Help

GILGAL, BIRMINGHAM
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

- WE Dunn Trust
- William A Cadbury Trust

We are also grateful to Morrisons, Tesco, individual donors, and faith organisations for donations of food and goods to support our residents through the cost-of-living crisis.

On behalf of everyone at Gilgal Birmingham, The Board would like to extend our deepest gratitude to all the incredible volunteers and supporters who have dedicated their time, resources, and energy to making a difference in the lives of those we serve.

A special thank you to Barrett Home and Ian Williams Limited for your outstanding support in decorating our refuge building. Your generous provision of both volunteers and materials made it possible to create a warm, welcoming, and safe environment for our residents. Your commitment to helping us transform our space into a true refuge is deeply appreciated.

We also want to express our heartfelt thanks to the volunteers who supported our administration, ensuring our operations ran smoothly and efficiently throughout the year. Your behind-the-scenes work is the backbone of our success.

To those who brought joy and laughter to our children with your amusing sessions, your efforts have created lasting memories and made our refuge a brighter place. Similarly, our thanks go to the volunteers who encouraged physical activity and delivered sports sessions, helping our residents stay active and healthy during challenging times.

Finally, to the many generous individuals who donated food and goods, your contributions have been vital in supporting survivors in need. Your kindness has provided not just sustenance but hope and comfort to those who need it most.

Volunteers have played an essential role in our mission, and we are deeply thankful for their continued support. It is through their dedication and generosity that we can continue to make a positive impact in the lives of those we serve.

Conclusion

As a frontline charity, Gilgal remains committed to providing essential services to women and children fleeing domestic abuse. We are focused on expanding and improving our services, strengthening our organisation, and building partnerships within the community. We are dedicated to creating long-term, sustainable outcomes for the women and children we support.

This report encapsulates our dedication to these goals and reflects our ongoing efforts to adapt and respond to the evolving needs of our community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04790742 (England and Wales)

Registered Charity number

1102803

Registered office

196 - 198 Edward Road
Balsall Heath
Birmingham
West Midlands
B12 9LX

GILGAL, BIRMINGHAM
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

Trustees

Mrs E C Barrett Retired Housing Benefit Manager (appointed 18/3/24)
Mrs L Bourne Service Manager (appointed 18/9/23)
Mrs S M Duncan Marketing Director
K J Hazel Teacher
Mrs Y R John Manager
Mrs C O P Mardenborough Primary School Teacher (appointed 18/9/23)
Mrs B D Melhado Youth Service Manager
Mrs G L P Murphy Punzo Corporate Lawyer (appointed 18/3/24)
Mrs T R Wilkinson Coach And Consultant (appointed 18/9/23) (resigned 25/4/24)
B K Adams

Company Secretary

Mrs Y R John

Independent Examiner

Andrew Millet BA MBA FCA
Millet Accountants Ltd
Beyond Aldagte Tower
2 Leman Street
Aldgate
London
E1 8FA

Chief Executive Officer

Mrs S Kalik

Website address

gilgalbham.org.uk

Approved by order of the board of trustees on 25/09/24 and signed on its behalf by:

..... 
Mrs L Bourne - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
GILGAL, BIRMINGHAM

Independent examiner's report to the trustees of Gilgal, Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Andrew Millet BA MBA FCA
The Institute of Chartered Accountants in England and Wales

Millet Accountants Ltd
Beyond Aldgate Tower
2 Leman Street
Aldgate
London
E1 8FA

Date:

GILGAL, BIRMINGHAM**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024**

		Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	11,293	4,150	15,443	8,694
Charitable activities	5				
Accommodation and resident support		121,706	100,367	222,073	187,781
Children projects		39,444	1,000	40,444	47,450
Support services		162,182	-	162,182	189,862
Rent		277,070	-	277,070	212,830
Investment income	4	9,589	-	9,589	761
Other income		1,599	-	1,599	2,942
Total		622,883	105,517	728,400	650,320
EXPENDITURE ON					
Raising funds	6	16,641	-	16,641	13,770
Charitable activities	7				
Accommodation and resident support		414,643	105,517	520,160	446,930
Support services		103,120	-	103,120	91,208
Total		534,404	105,517	639,921	551,908
NET INCOME		88,479	-	88,479	98,412
RECONCILIATION OF FUNDS					
Total funds brought forward		317,247	3,511	320,758	222,346
TOTAL FUNDS CARRIED FORWARD		405,726	3,511	409,237	320,758

The notes form part of these financial statements

GILGAL, BIRMINGHAM**BALANCE SHEET**
31ST MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	13	11,600	-	11,600	11,921
CURRENT ASSETS					
Debtors	14	53,904	-	53,904	14,166
Cash at bank and in hand		491,003	3,511	494,514	401,691
		<u>544,907</u>	<u>3,511</u>	<u>548,418</u>	<u>415,857</u>
CREDITORS					
Amounts falling due within one year	15	(150,781)	-	(150,781)	(107,020)
NET CURRENT ASSETS		<u>394,126</u>	<u>3,511</u>	<u>397,637</u>	<u>308,837</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>405,726</u>	<u>3,511</u>	<u>409,237</u>	<u>320,758</u>
NET ASSETS		<u>405,726</u>	<u>3,511</u>	<u>409,237</u>	<u>320,758</u>
FUNDS	17				
Unrestricted funds				405,726	317,247
Restricted funds				3,511	3,511
TOTAL FUNDS				<u>409,237</u>	<u>320,758</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

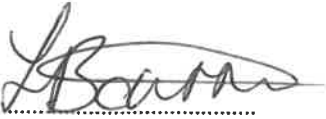
The notes form part of these financial statements

GILGAL, BIRMINGHAM

BALANCE SHEET - continued
31ST MARCH 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25/09/24 and were signed on its behalf by:



.....
L Bourne - Trustee



.....
Y R John - Trustee

The notes form part of these financial statements

GILGAL, BIRMINGHAM
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	90,416	115,554
Net cash provided by operating activities		90,416	115,554
Cash flows from investing activities			
Purchase of tangible fixed assets		(7,182)	(5,965)
Interest received		9,589	761
Net cash provided by/(used in) investing activities		2,407	(5,204)
Change in cash and cash equivalents in the reporting period		92,823	110,350
Cash and cash equivalents at the beginning of the reporting period		401,691	291,341
Cash and cash equivalents at the end of the reporting period		494,514	401,691

The notes form part of these financial statements

GILGAL, BIRMINGHAM

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	2024	2023
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	88,479	98,412
Adjustments for:		
Depreciation charges	7,503	12,340
Interest received	(9,589)	(761)
(Increase)/decrease in debtors	(39,738)	44,425
Increase/(decrease) in creditors	43,761	(38,862)
Net cash provided by operations	<u>90,416</u>	<u>115,554</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
Net cash			
Cash at bank and in hand	<u>401,691</u>	<u>92,823</u>	<u>494,514</u>
	<u>401,691</u>	<u>92,823</u>	<u>494,514</u>
Total	<u>401,691</u>	<u>92,823</u>	<u>494,514</u>

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

1. CHARITY STATUS

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the members is liable to contribute to an amount not exceeding £10 towards the assets of the charity in the event of liquidation. Its company number is 04790742.

The charity's registered office is 196-198 Edward Road, Balsall Heath, Birmingham, West Midlands B12 9LX.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentational currency used is sterling.

Going concern

The Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 10 years
Plant and machinery	- 50% on cost and 33% on cost
Fixtures and fittings	- 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Cash and cash equivalents

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

2. ACCOUNTING POLICIES - continued

Fund accounting

Cash and cash equivalents comprise cash on hand and call deposits, and any other short term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Government grants

Government grants received are credited to the Statement of Financial Activities as the relevant costs are incurred.

3. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations and legacies	<u>15,443</u>	<u>8,694</u>

4. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	<u>9,589</u>	<u>761</u>

5. INCOME FROM CHARITABLE ACTIVITIES

		2024	2023
	Activity	£	£
Grants	Accommodation and resident support	222,073	187,781
Grants	Children projects	40,444	47,450
Vulnerable adults and housing and support fund (service level agreements)	Support services	162,182	189,862
Accommodation	Rent	<u>277,070</u>	<u>212,830</u>
		<u>701,769</u>	<u>637,923</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
The Henry Smith Charity	29,627	40,950
The National Lottery - Awards For All	-	9,840
HS2 Fund	-	12,374
Carried forward	<u>29,627</u>	<u>63,164</u>

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

5. INCOME FROM CHARITABLE ACTIVITIES - continued

	2024	2023
	£	£
Brought forward	29,627	63,164
Southern Charitable Trust	-	3,000
The George Henry Collins Trust	-	2,000
Garfield Weston Foundation	-	10,000
Albert Gubey	5,000	20,000
CAF Resilience Fund	-	24,704
Birmingham City Council: Provision For Domestic Abuse	-	89,512
Birmingham City Council: Waking Night Staff	-	39,801
Birmingham City Council: Provision For Domestic Abuse	8,394	-
Birmingham City Council: IDVA	-	60,547
Global's Make Some Noise	21,007	14,514
Ratcliff Foundation	-	3,000
Grimmitt Trust	3,000	3,000
29th May 1961	2,500	10,000
Sheldon Trust	-	10,000
Dumbreck Charity Grant	-	500
National Grid:Community Matters	2,867	3,000
WED Charitable Trust	-	1,500
Edgar E Lawley	-	1,500
Roughley Trust	-	5,000
John Lewis	-	1,500
Anonymooous Small Grants	-	7,240
Tesco	-	500
The Robert McAlpine Foundation	2,500	9,000
PCC Victim Fund	4,700	4,953
Solihull Methodist Church	-	1,500
Grantham York	1,250	5,000
Orange Trust	2,500	2,500
CBANDHHT	1,000	-
Eveson Trust	22,500	-
Children in need	9,818	-
Heart of England	-	-
Edward & Dorothy	28,938	-
GJW Turner trust	2,500	-
Albert Turner	2,000	-
Rowland Trust	1,750	-
Charles Hayward	5,000	-
Screwfix foundation	13,500	-
Neighbourly foundation	5,000	-
Morrison Foundation	5,000	-
Barratt Homes	9,500	-
National Lottery - Community Grant	3,000	-
	69,667	-
	262,518	396,935

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

6. RAISING FUNDS

Raising donations and legacies

	2024	2023
	£	£
Fund raising consultancy and other human resources professional cost	16,641	13,770

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Accommodation and resident support	520,160	-	520,160
Support services	-	103,120	103,120
	520,160	103,120	623,280

8. SUPPORT COSTS

	Management £
Support services	103,120

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	7,503	12,341
Independent examiners	2,500	2,500

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2024 nor for the year ended 31st March 2023.

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

11. AVERAGE NUMBER OF EMPLOYEES

	2024	2023
	£	£
Wages and salaries	358,429	347,751
Social security costs	19,319	16,942
Other pension costs	7,169	3,923
	<u>384,917</u>	<u>368,616</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Children	1	1
Support and housing	8	8
Maintenance	1	1
Core	2	2
	<u>12</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

The total employee benefits of the key management personnel of the charity was £96,168 (2023 £99,920).

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	8,694	-	8,694
Charitable activities			
Accommodation and resident support	187,781	-	187,781
Children projects	-	47,450	47,450
Support services	-	189,862	189,862
Rent	212,830	-	212,830
Investment income	761	-	761
Other income	2,942	-	2,942
Total	<u>413,008</u>	<u>237,312</u>	<u>650,320</u>
EXPENDITURE ON			
Raising funds	13,770	-	13,770
Charitable activities			
Accommodation and resident support	176,976	269,954	446,930
Support services	91,208	-	91,208
Total	<u>281,954</u>	<u>269,954</u>	<u>551,908</u>
NET INCOME/(EXPENDITURE)	131,054	(32,642)	98,412

GILGAL, BIRMINGHAM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024**

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	186,193	36,153	222,346
TOTAL FUNDS CARRIED FORWARD	<u>317,247</u>	<u>3,511</u>	<u>320,758</u>

13. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £	Totals £
COST				
At 1st April 2023				
Additions	49,807	44,099	33,898	127,804
	-	2,886	4,296	7,182
At 31st March 2024	<u>49,807</u>	<u>46,985</u>	<u>38,194</u>	<u>134,986</u>
DEPRECIATION				
At 1st April 2023				
Charge for year	49,520	38,428	27,935	115,883
	287	4,435	2,781	7,503
At 31st March 2024	<u>49,807</u>	<u>42,863</u>	<u>30,716</u>	<u>123,386</u>
NET BOOK VALUE				
At 31st March 2024	-	4,122	7,478	11,600
At 31st March 2023	<u>287</u>	<u>5,671</u>	<u>5,963</u>	<u>11,921</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors		
Rent receivable	21,845	-
Prepayments and accrued income	3,627	8,248
	<u>28,432</u>	<u>5,918</u>
	<u>53,904</u>	<u>14,166</u>

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Domestic creditors	21,565	15,484
Social security and other taxes	208	6,671
Other creditors	1,363	4,792
Accruals and deferred income	127,645	80,073
	<u>150,781</u>	<u>107,020</u>

Deferred income consists of project grants received in advance.

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	34,749	-
Between one and five years	55,417	-
	<u>90,166</u>	<u>-</u>

17. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
Unrestricted funds			
General unrestricted fund	317,247	88,479	405,726
Restricted funds			
General restricted fund	3,511	-	3,511
TOTAL FUNDS	<u>320,758</u>	<u>88,479</u>	<u>409,237</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General unrestricted fund	622,883	(534,404)	88,479
Restricted funds			
General restricted fund	105,517	(105,517)	-
TOTAL FUNDS	<u>728,400</u>	<u>(639,921)</u>	<u>88,479</u>

GILGAL, BIRMINGHAM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024**

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General unrestricted fund	186,193	131,054	-	317,247
Restricted funds				
Residence Welfare Funds	3,509	-	-	3,509
The Henry Smith Fund	77	-	(77)	-
HS2	11,439	-	(11,439)	-
Vulnerable Adult Grants	21,128	-	(21,128)	-
General restricted fund	-	(32,642)	32,644	2
	<u>36,153</u>	<u>(32,642)</u>	<u>-</u>	<u>3,511</u>
TOTAL FUNDS	<u>222,346</u>	<u>98,412</u>	<u>-</u>	<u>320,758</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General unrestricted fund	413,008	(281,954)	131,054
Restricted funds			
General restricted fund	237,312	(269,954)	(32,642)
TOTAL FUNDS	<u>650,320</u>	<u>(551,908)</u>	<u>98,412</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General unrestricted fund	186,193	219,533	-	405,726
Restricted funds				
Residence Welfare Funds	3,509	-	-	3,509
The Henry Smith Fund	77	-	(77)	-
HS2	11,439	-	(11,439)	-
Vulnerable Adult Grants	21,128	-	(21,128)	-
General restricted fund	-	(32,642)	32,644	2
	<u>36,153</u>	<u>(32,642)</u>	<u>-</u>	<u>3,511</u>
TOTAL FUNDS	<u>222,346</u>	<u>186,891</u>	<u>-</u>	<u>409,237</u>

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General unrestricted fund	1,035,891	(816,358)	219,533
Restricted funds			
General restricted fund	342,829	(375,471)	(32,642)
TOTAL FUNDS	<u>1,378,720</u>	<u>(1,191,829)</u>	<u>186,891</u>

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2024.

19. UNRESTRICTED FUNDS

Within unrestricted funds is designated funds of £37,000. The designated amount represents the Trustees' dedication that we invest part of the general funds into building the strength and sustainability of the charity. The 30th Anniversary events should bring together partners, funders but also ex-residents and volunteers to raise awareness of domestic abuse, strengthen the network, keep ex-residents involved with the organisation, build on their learning and experience and promote work on our mission to support women and children survivors of domestic abuse.

We need to build a web to reach out to the public and victims, considering that only one in five women report abuse.

The Board is deeply committed to helping women gain practical skills and knowledge to break the cycle of abuse. This commitment is reflected in our desire to offer women direct work experience through our retail units, a key part of our business development strategy.

To dedicate £7000 towards website development
30th Anniversary £10,000
Skill and opportunity for clients £5,000
Business development £15,000

GILGAL BIRMINGHAM

England & Wales - Charity number 1102803

Accounts

GILGAL, BIRMINGHAM
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

GILGAL, BIRMINGHAM

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees And Directors	B.Melhado Y John K Hazel S Duncan B.Adams T R Wilkinson C Mardenborough
Company Secretary	Y.John
Charity number Charity number (England and Wales)	1102803
Company number	04790742
Registered office	196-198 Edward Road Birmingham United Kingdom B12 9LX
Independent Examiner	Andrew Millet BA MBA FCA Millet Accountants Ltd, Beyond Aldgate Tower 2 Leman Street Aldgate E18 FA
Bankers	Barclays Bank PLC Leicester LE87 2BB
Solicitors	Anthony Collins Solicitors LLP 134 Edmund Street Birmingham B3 2ES

GILGAL, BIRMINGHAM

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 MARCH 2023

This has been a year filled with challenges and changes for Gilgal Birmingham. We have faced wider economic challenges including the cost-of-living crisis, inflation, a strong employee market, the housing crisis, an increase in utility costs, reduced funding from the statutory sector and increased demand for our services.

In the last financial year, Gilgal has seen the retirement of our previous CEO after many years of service to our charity. This has been an opportunity to appoint a new leader and CEO, setting a new direction for our charity to prosper and thrive as we enter a new era at Gilgal.

Our new CEO, Sanja Kalik, has been instrumental in setting a new direction—modernizing our way of working. Engaging with other providers in the sector, challenging our existing practices, and making things happen. Her fresh approach and enthusiasm have raised our ambition and determination.

Sanja has been leading our strategic planning process, reviewing and re-establishing our priorities for the next five years. This has given the charity renewed energy, with a focus on women and children fleeing domestic abuse. And focus on overcoming financial abuse as part of a complex issue and how to help survivors reach financial independence.

Gilgal is a lifeline for women and children in critical situations. The crisis in society has hit the most vulnerable, people the hardest. In order to meet this need, we needed to reflect, act, and implement a foundation to raise our capacity to help more, reach more, and achieve more. We understand that knowledge, staff, and digital development and our support are critical factors for delivering our mission.

To do this, we explored with our residents what they needed, what would be most important and beneficial for them, What are the values that they recognise and appreciate, and what is most important in what they need to rebuild their lives. Safety is paramount and the main priority; much more is needed. Being seen, listened to, and respected is critical to achieving meaningful outcomes for women and children. Reaching independence, including financial Independence is the goal that our clients recognise as their path to happiness and freedom.

This year, we have seen significant difficulty with the recruitment market, which has impacted our ability to attract and appoint the staff we need to deliver our work to a high standard. We aim to adapt by reviewing our recruitment. Practice, as well as the terms and conditions and benefits that we are offering, and predominantly opportunities to Learn and grow with Gilgal.

Gilgal puts great value on the benefits the community can offer. We have previously had a risk-averse approach that was very cautious about the supporters and partners we work with. While we continue to recognise the need to balance the confidentiality of our work and women's safety as an absolute priority, it became apparent that this approach led us to miss opportunities to maximise our impact in the community and support from the community.

In the coming year, we will face our fears, commit to managing risks and challenges, and work, share, and learn from others who share our ethos that the women and children we help deserve better. We are determined to support them, give them a voice, and reach out for supporters who will join us on our mission.



Brenda Melhado
Chairman

Date: 26/03/24

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GILGAL, BIRMINGHAM

TRUSTEES REPORT

FOR THE YEAR ENDED 31 MARCH 2023

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the Charity for the year ended 31 March 2023. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2022).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Gilgal Birmingham (Gilgal) is a Company limited by guarantee and is a registered Charity. Gilgal has been established since 1994 under a previous name of Gilgal Project. The current company was established under a Memorandum of Association which established the objects and powers of the charitable company, and it is governed by its Articles of Association incorporated on 6th June 2003, amended on 9th February 2004. In effect, the organisation itself has been in existence now for 29 years.

In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of the Management Committee

Overall governance is the responsibility of a Management Committee which meets on a quarterly basis in addition to the regular meetings with the CEO. The Directors of the company are also Charity Trustees for the purpose of charity law and under the Articles of Association are known as members of the Management Committee. Members are elected to serve until he/she resigns, retires, or is removed in accordance with the relevant provisions of the Articles.

Trustees and other Management Committee Members are recruited for the skills and experience they bring to the Organisation and come from the wider community.

The Company endeavours to be led by women and the majority of the Board members will be women and hold the position of the Chair and the Company secretary. The Board is committed to recruit members from an ethnically diverse population, to reflect the community and clients that it represents.

Organisational Structure

Gilgal can have a Management Committee of up to eight members which meets quarterly and is responsible for the strategic direction and policy of the Charity. At present we are actively seeking new members however, to fulfil skills gaps including solicitors, property development and finance. Trustees delegate tasks to the CEO and management team and they monitor performances and outcomes on a monthly basis.

Induction and Training of New Trustees

All new Trustee Directors are required to attend an induction session to familiarise themselves with the Charity and the context in which it operates.

This covers:

- Welcome from the Chair and introduction to the management committee obligations.
 - The main document which sets out the operational framework for the Charity including the Memorandum and Articles of Association.
 - Annual account and the current financial position as set out in the latest published Accounts.
 - Strategic plans and objectives.
 - Reference to digital information: <https://eingacharitytrustee.campaign.gov.uk/>
 - Trustees are provided with a copy of the Charity Commission guide 'The Essential Trustee: What you need to know, what you need to do. (May 2018) in addition to trustees training offered by NCVO.
 - Day to day responsibility for management of the Refuge is delegated to the Chief Executive Officer (CEO). The CEO is responsible for ensuring that the Charity delivers the services specified, that key performance indicators are met, and provides guidance and advice to the Management Committee.
 - All trustees are required to attend domestic abuse awareness training and any other training based on knowledge needs.
 - All trustees are required to visit Gilgal premises as part of their induction.
-

GILGAL, BIRMINGHAM

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Objectives and activities

Activities

The trustees review the aims, objectives, and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought women and children fleeing domestic abuse. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

About Gilgal

Gilgal is more than just emergency accommodation which provides bed space and safety from perpetrators. The charity aims to support clients to rebuild their lives, provide sense of belonging and chance to build healthy relationships, help women to find strength and beliefs not to be defined by the trauma they have experienced.

We consider children victims of abuse in their own right. Gilgal aims to provide quality services to support children in the refuge. Our Children's Workers are qualified and experienced professional who help children build positive memories, find a new friends, settle in a new environment, grow, and thrive.

Gilgal is a managing agent for Citizen Housing Group Ltd. Citizen provides and maintains the Refuge premises with 14 spaces. The charity maintains premises on day-to-day basis and provides safe, emergency accommodation and support to women and children fleeing domestic abuse.

Gilgal offers a range of different services and activities to support women and children:

- Provide safe shared accommodation for 14 women and up to 15 children at time.
- Support for women and children to come to terms with and overcome the effect of domestic abuse.
- Opportunities to learn and develop their skills through our Residents Engagement Programme.
- Gain confidence to move on through engagement with the local services providers, health services, schools, nurseries, colleges.
- Practical Support women need to move on to independent accommodation amidst the challenges of the Cost-of-Living Crisis— including financial and housing advice such as applying for social housing (extremely difficult and with massive delays due to ongoing Housing Crisis) and welfare/benefits applications. This support is delivered by our IDVA (Independent Domestic Abuse Advisor) Worker.
- Advice and discussion about utilities cost, environment, managing budget and financial independence.
- We work with other agencies to address client's increased complex needs - including mental health and substance abuse in their recovery/rehabilitation.
- Management Staff Costs and Admin Staff costs associated with delivering these critical services.
- We plan to expand our current 'Wellbeing Services' to include greater employability support, giving women the higher-level support they need to be confidently/sustainably financially independent against the challenges of the Cost-of-Living Crisis.
- Workshops building independence and entrepreneurial skills (such as DIY workshops, Gardening sessions, Cooking/baking courses, Jewellery making workshops). We will also support women to run pop-up shops/ stalls at Community events giving them entrepreneurial experience.
- We provide one-to-one sessions, therapeutic sessions, group play, trips and events for children in refuge. We have seen an increase in complex needs with our younger residents including autism, ADHD and self-harm. Our aim is to increase capacity of our children workers team in order to meet new demands. Children lost their homes, rooms, toys, friends, relationships, trusted doctors, dentist, teacher not through their fault and they are often confused, scared and lost. Helping them to settle and adapt to new circumstances is the great challenge for already traumatised parent. Gilgal staff provide critical help to the family in this time of need.
- Access to volunteering and basic training/qualifications has always been a part of the support we deliver. We are working together with the local providers to engage women with local services and help them settle in the new circumstances.

GILGAL, BIRMINGHAM

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Strategic Plan

Gilgal's strategic plan 2018-2023 is disrupted by Covid, significant digital development during the Covid crisis, safety restrictions, lockdowns, changes in the demand and type of services in post-Covid world. The cost-of-living crisis and inflation followed post covid, strong employee market, and demand on social housing impacted on changes in service delivery.

- Developing excellent emergency accommodation
- Helping survivors achieve a new independence and confidence
- Investing in children, young people and families
- Promoting early intervention and prevention of domestic violence abuse
- Building a sustainable and strong organisation

The Gilgal Board set a process to develop a 2024-29 Strategic Plan, facilitated by Rob Legge consultancy, led by beneficiaries and inclusive of employees and trustees during 2023-24.

GILGAL, BIRMINGHAM

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Achievements and performance

Significant activities and achievements against objectives

We provided accommodation for 41 women and 26 children during the financial year ended 31st March 2023. We received 212 referrals, and we could accommodate only 17% of total demand. Main reason for rejecting referrals was the lack of capacity, type of accommodation that we provide. The majority of referral are signposted to community-based support and HUB services.

Gilgal recognise that the demand for services is higher than existing capacity of 14 units and there is high demand for the service. During the year Gilgal worked in partnership with the Jericho Foundation to prepare new refuge accommodation with five self-contained units for single women.

Gilgal achieved conditional National Quality Standard award as member of Women's Aid group in November 2022.

We received support from Birmingham City Council to deliver mental health support and employ night workers which had significant impact on our ability to meet the support needs of residents, improved acceptance rate from mental health services, and achieved significant results with our clients successfully moving on permanent accommodation, gaining independence, and overcoming traumas.

By working together with local mental health crisis team and specialist drug and alcohol services with our residents we are achieving significant savings for NHS services.

During the year 15 children moved on from the refuge into a new life free from abuse. Childrens Workers supported children through overcoming trauma, setting in the refuge, engaging with school, health visitors, nursery placement, and colleges. Five children (of an appropriate age) engaged in our specialist Freedom Programme for children programme to discuss inappropriate behaviour from perpetrators.

Gilgal worked on strengthening its core functions including finance. The organisation brought in payroll service and stop relying on external book-keeping for reporting purposes. The charity improved digital infrastructure to allow a foundation for improved processes as well as improved opportunities for our residents to access internet resources and online courses.

Gilgal understands that addressing domestic abuse in society could not be done in isolation. According to the latest reports, only one in five women report abuse. Therefore the charity started connecting with people in the local area and community groups in addition to existing relations with similar providers in the region, with the aim to reach out, raise awareness, and create mutually beneficial partnership and encourage women and children to open up and share their experiences.

Although Gilgal value their staff, during the peak of recruitment crisis, it was evident that we are not providing competitive salaries and conditions of employment. Therefore the Board committed to the living wage, offered greater flexibility to achieve better work life balance, and reviewed salaries with aim to bring it in line with the similar sector providers. The charity committed to undertake Investors in People accreditation and to continue to invest in training and professional development of employees. With increased complexity of the cases which employees are dealing with, Gilgal ensure that all support staff has adequate clinical supervision to meet their emotional and professional needs.

With the help from CAF Resilience Fund, the charity strengthens digital infrastructure, data collection and communication. This allows Gilgal to offer variety of online trainings to our residents to improve their digital skills and access to education, services, and employment.

Gilgal value and nurture relationship with other third sector organisations. The charity intends to expand on their network to maximise impact in the community, share its knowledge and experience, and learn from other organisations.

GILGAL, BIRMINGHAM

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Financial review

Overall income this year is £650,319. This is a significant increase on the previous year of £519,690. This is mainly due to increase in grant funding aimed at supporting mental health needs and extended support through waking night staff. Due to the increase in need for our Services we have done our best to increase our Services and diversify our funds to reduce risk.

Our surplus for the year ended at £98,411. This was mainly as a result of deferred spending on staffing due to recruitment challenges and postponed plans for rooms improvement.

The leadership change taken place in the last quarter of the year and the review and implementation of development plans for strengthening internal structure, governance, publicity material, HR system and social media development were delayed for 2023-24.

Reserves policy

The present level of funding is adequate to support the charity's activities, and the trustees consider the financial position of the charity to be satisfactory. As set out below, there are no concerns about the charity's ability to continue and there is no deficit on unrestricted funds.

The trustees consider that six months operating costs should be held in unrestricted reserves (Based on future budget spend. Unrestricted general funds on 30 June 2023 were £317,248 (2022: £186,193).

Gilgal need to hold reserves to cover unexpected events, unforeseen costs or shortfalls in income and continuation of services. These reserves are built up from general surpluses on operations and unrestricted grants and donations when available.

Designated Reserves (General Service Continuity Fund)

Gilgal aim to develop designated reserves for the development of organisation and to increase unit capacity.

"Thank You"

This year we would like to thank the following Trusts, Grant Funders, and individual Donators for all their support and help towards keeping our various Services running at Gilgal. All funds have greatly benefitted our Residents throughout this financial year, both women and children. We send many thanks to:

29th May 1961 Charitable Trust, Albert Gubay Charitable Foundation, Albert Hunt Trust, Arnold Clark Community Fund, Birmingham City Council Vulnerable Adults Housing and Well-being Support Service, CAF Resilience Fund, Charles Hayward Foundation, DA Community Grants, DA New Burdens Grant, Dumbreck Charity, Edgar E Lawley, Edward Cadbury Charitable Trust, Eveson Charitable Trust, Garfield Weston Foundation, George Henry Collins Charity, Grantham Yorke Trust, Grimmitt Trust, Heart of England Birmingham and Black Country Fund, Henry Smith Charity, HS2 Community & Environment Fund, HSBC, National Grid Community Matters Fund, National Lottery Awards for All, Nationwide Community Grants, Orange Tree Trust, PCC Victim Fund, Robert McAlpine Foundation, Rosa UK Follow on Grants, Roughley Trust, Sheldon Trust, Souter Charitable Trust, Tesco Bags of Help, WE Dunn Trust, William A Cadbury Trust, and those who have donated through our Friends of Gilgal group, through the CAF Bank and those who have donated individually during this year.

We are also grateful to Morrisons, Tesco, individual donors, and faith organisation for donations of food and goods to support our residents through the cost-of-living crisis.

GILGAL, BIRMINGHAM

TRUSTEES REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Plans for future periods

As a frontline charity, our work for the last few years has been focussed on crisis response and the survival of our organisation and the women we support.

Now, we are in a position to look beyond this period of crisis and continue the development of our services with a renewed focus on working towards long-term and sustainable outcomes that the women we work with deserve. We are looking to expand and increase the support we deliver, with new ways of working that respond to women's emerging needs in the unfolding social and economic landscape.

We are excited to now be able to increasingly expand our work beyond our refuge building and increasingly engage women with activities and opportunities in the community.

As we look forward, we continue to develop our organisation and the services we deliver to meet increased demand and need for our services and the evolving challenges that women and children face in rebuilding their lives and living free from abuse for good.

With the developments and expansion of our services we have achieved in the last year, we are ambitiously aiming to continue building on the outcomes that we achieve for the women and children we support. We will also continue to strengthen our organisation's internal and external processes, strategically growing Gilgal and our partnerships within the sector, increasing awareness and support for our work.

Our plans for the year ahead include:

- To develop and begin implementing our Strategic Plan for 2024-29.
- To expand our network of organisations within the sector.
- To offer more opportunities to our residents to reach financial independence through skills and education.
- To improve accommodation standards within the refuge and refurbish rooms, offering a better quality of life that supports residents' rehabilitation.
- To improve the facilities for children within our refuge, better accommodating and providing age-appropriate opportunities for children of all ages.
- To develop our external communications, social media strategy, and more widely share the stories of the women we support.
- To reach more women in the community through community outreach and greater partnerships with other organisations.
- To increase our capacity and better meet the demand for our services.
- To join national campaigns more proactively and contribute our expertise as a grassroots charity to the wider sector.

The Trustees report was approved by the Board of Trustees And Directors.



B.Melhado (Trustee)

Date: 26/03/24

GILGAL, BIRMINGHAM

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The Trustees and Directors are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees and Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the Trustees and Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees and Directors are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

GILGAL, BIRMINGHAM

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES AND DIRECTORS OF GILGAL, BIRMINGHAM

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st March 2023.

Responsibilities and basis of report

As the charity's Trustees and Directors of the company you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts are carried out under section 145 of the Charities Act 2011 (the 2011 Act).

In carrying out my examination I have followed the Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act.

Independent examiner's statement

Since the company gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Accounting Technicians, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirement of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Andrew Millet BA MBA FCA

C/O Millet Accountants Ltd,
Statutory Auditors and Chartered Accountants
Beyond Aldgate Tower
2 Lemon Street
Aldgate
E1 8FA

Dated:

GILGAL, BIRMINGHAM**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT****FOR THE YEAR ENDED 31 MARCH 2023**

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes						
Income and endowments from:							
Donations and legacies	2	8,694	-	8,694	20,546	-	20,546
Charitable activities							
Accommodation and resident support	3	400,612	189,860	590,472	256,422	192,641	449,063
Children Project	3	-	47,450	47,450	-	50,032	50,032
Investments	4	761	-	761	49	-	49
Other income	5	2,942	-	2,942	-	-	-
Total income		<u>413,009</u>	<u>237,310</u>	<u>650,319</u>	<u>277,017</u>	<u>242,673</u>	<u>519,690</u>
Expenditure on:							
Raising funds	6	13,770	-	13,770	27,377	-	27,377
Charitable activities	7	268,184	269,954	538,138	161,936	258,346	420,282
Total expenditure		<u>281,954</u>	<u>269,954</u>	<u>551,908</u>	<u>189,313</u>	<u>258,346</u>	<u>447,659</u>
Net income/(expenditure) and movement in funds		131,055	(32,644)	98,411	87,704	(15,673)	72,031
Reconciliation of funds:							
Fund balances at 1 April 2022		<u>186,193</u>	<u>36,153</u>	<u>222,346</u>	<u>98,489</u>	<u>51,826</u>	<u>150,315</u>
Fund balances at 31 March 2023		<u>317,248</u>	<u>3,509</u>	<u>320,757</u>	<u>186,193</u>	<u>36,153</u>	<u>222,346</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

GILGAL, BIRMINGHAM**BALANCE SHEET****AS AT 31 MARCH 2023**

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	12		11,922		18,297
Current assets					
Debtors	13	14,166		58,590	
Cash at bank and in hand		401,690		291,341	
		<u>415,856</u>		<u>349,931</u>	
Creditors: amounts falling due within one year	14	<u>107,021</u>		<u>145,882</u>	
Net current assets			308,835		204,049
Total assets less current liabilities			<u>320,757</u>		<u>222,346</u>
The funds of the charity					
Restricted income funds	15		3,509		36,153
Unrestricted funds			317,248		186,193
			<u>320,757</u>		<u>222,346</u>

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with regards to accounting records and the preparation of accounts.

The members have not required the company to obtain an audit in accordance with section 176 of the Act.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime

The financial statements were approved by the Trustees and Directors on



B. Melhado
Trustee

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

1.1 Accounting convention

Basis of preparation

The financial statements have been prepared in accordance with the Accounting & Reporting by Charities. Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". (Charities FRS 102 SORP 2015) , the Financial reporting standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity is a Public Benefit Entity as defined by FRS 102.

1.2 Going concern

At the time of approving the financial statements, the Trustees and Directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees and Directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

1.4 Income

Income is recognised in the period in which the charity is entitled to receipt, the amount can be measured reliably and it is probable that the funds will be received.

Deferred Income

Grants that are subject to performance related condition received in advance of delivering the goods and services required by the condition, are accounted for as a liability and show on the balance sheet as deferred income .

Deferred income is released to income in the reporting period in which the performance related or other conditions that limit recognition are met.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	over 10 years
Plant and equipment	over 3 years
Fixtures and fittings	over 5 years
Residential appliances	over 2 years

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Provisions

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

1.10 Pensions

Contribution to defined contribution are expensed in the period to which they relate.

GILGAL, BIRMINGHAM**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****1 Accounting policies****(Continued)****1.11 Leases**

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

2 Income from donations and legacies

	2023	2022
	£	£
Donations and gifts	8,694	20,546

GILGAL, BIRMINGHAM**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****3 Income from charitable activities**

	Activities	2023	2022
		£	£
Vulnerable adults and housing & Wellbeing support fund (service level agreements)	Support services	189,861	69,134
Accommodation	Rent	212,830	200,238
Grants	Accommodation and support	187,781	179,691
Grants	Children projects	47,450	50,032
		<u>637,922</u>	<u>499,095</u>

During the year grants and trust funds were received from the following:

	2023	2022
	£	£
Hidden Trust	-	7,500
Clothworkers foundation	-	7,200
The Henry Smith charity	40,950	38,200
National Lottery - Awards for all	9,840	9,832
Heart of England	-	2,000
HS2 Fund	12,374	31,875
Southern Charitable Trus	3,000	3,000
The George Henry Collins	2,000	2,000
Garfield Weston Foundation	10,000	10,000
Edward and Dorothy Cadbury Trust	-	7,500
Nationwide community	-	42,934
Albert Gubey	20,000	20,000
ROSA	-	7,765
CAF resilience fund	24,704	84,112
Birmingham City Council: Provision for domestic abuse	89,512	96,225
Birmingham City Council: Waking night staff	39,801	-
Birmingham City Council: IDVA	60,547	-
Global's Make some Noise	14,514	-
Ratcliff Foundation	3,000	-
Grimmitt Trust	3,000	-
29th May 1961	10,000	-
Sheldon Trust	10,000	-
Dumbreck Charity Grant	500	-
National Grid Community matters	3,000	-
W.E.D charitable trust	1,500	-
Edgar E Lawley	1,500	-
Roughley trust	5,000	-
John Lewis	1,500	-
Anonymus small grants	7,240	-
Tesco	500	-
The Roberth Mc Alpin	9,000	-
PCC Victim Fund	4,953	-
Solihull Methodist Church	1,500	-
Grantham York	5,000	-

GILGAL, BIRMINGHAM**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023**

3	Income from charitable activities	(Continued)	
	Orange Trust	2,500	-
		<u>396,935</u>	<u>370,143</u>
4	Income from investments		
		2023	2022
		£	£
	Interest receivable	761	49
		<u>761</u>	<u>49</u>
5	Other income		
		2023	2022
		£	£
	Other income	2,942	-
		<u>2,942</u>	<u>-</u>
6	Expenditure on raising funds		
		2023	2022
		£	£
	Fund raising consultancy cost and other human resources professional cost	13,770	27,377
		<u>13,770</u>	<u>27,377</u>

GILGAL, BIRMINGHAM**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
FOR THE YEAR ENDED 31 MARCH 2023**7 Expenditure on charitable activities**

	2023	2022
	£	£
Direct costs		
Staff cost	347,064	248,803
Council tax and water rates	3,643	5,227
Household cost and repairs	1,823	5,683
Light and heat	12,283	11,285
Cleaning	1,600	13,301
Property repairs	2,799	2,102
Rent and service charges	49,446	51,000
Welfare activities	7,495	5,237
Agency cost	10,327	-
Sundries	715	584
Office running cost	7,719	6,268
Legal and professional fees	2,016	12,793
	<u>446,930</u>	<u>362,283</u>
Share of support and governance costs (see note 8)		
Support	91,208	57,999
	<u>538,138</u>	<u>420,282</u>

8 Support costs allocated to activities

	2023	2022
	£	£
Wages	21,552	17,508
Training and travel	14,175	875
Insurances	3,543	2,994
Telephone and Postage	6,202	3,969
IT support and licences	11,031	10,066
Legal and professional	19,670	376
Bank charges	195	257
Independent examiners	2,500	1,800
Depreciation	12,340	20,154
	<u>91,208</u>	<u>57,999</u>

GILGAL, BIRMINGHAM**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
FOR THE YEAR ENDED 31 MARCH 2023**9 Trustees And Directors**

None of the Trustees and Directors (or any persons connected with them) received any remuneration or benefits from the during the year. (2022-NIL)

10 Employees

The average monthly number of employees during the year was:

	2023	2022
	Number	Number
Charitable activities	12	13

Employment costs

	2023	2022
	£	£
Wages, salaries and contractors	347,064	266,311
	<u>347,064</u>	<u>266,311</u>

There were no employees whose annual remuneration was more than £60,000.

The Charity has purchased insurance to protect the charity from any loss arising from the neglect or default of its trustees, employees and agents, and to indemnify the trustees and other officers against the consequences of any neglect or default on their part.

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

12 Tangible fixed assets

	Alteration to property £	Plant and equipment £	Fixtures and fittings £	Total £
Cost				
At 1 April 2022	49,807	40,984	31,048	121,839
Additions	-	3,115	2,850	5,965
At 31 March 2023	49,807	44,099	33,899	127,804
Depreciation and impairment				
At 1 April 2022	44,048	34,144	25,380	103,572
Depreciation charged in the year	4,314	4,314	2,555	11,183
At 31 March 2023	49,520	38,428	27,935	115,883
Carrying amount				
At 31 March 2023	287	5,671	5,964	11,922
At 31 March 2022	5,759	6,870	5,668	18,297

13 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Rent receivable	8,248	51,623
Other debtors and prepayments	5,918	6,967
	14,166	58,590

14 Creditors: amounts falling due within one year

	2023 £	2022 £
Domestic creditors	15,484	9,788
Pension liabilities	4,692	571
Social security and other taxes	6,671	5,998
Other creditors	100	588
Accruals and deferred income	80,074	128,937
	107,021	145,882

GILGAL, BIRMINGHAM**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2023****15 Restricted funds**

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2022	Incoming resources	Resources expended	At 31 March 2023
	£	£	£	£
Residence welfare funds	3,509	-	-	3,509
The Henry Smith	77	-	(77)	-
HS2	11,439	-	(11,439)	-
Vulnerable adult grants	21,128	-	(21,828)	(700)
	<u>36,153</u>	<u>-</u>	<u>33,344</u>	<u>2,809</u>

Comparative movements in funds

	At 1 April 2021	Incoming resources	Resources expended	At 31 March 2022
	£	£	£	£
Residence welfare funds	3,666	-	(157)	3,509
The Henry Smith	9,267	38,200	(47,390)	77
Victim fund	500	-	(500)	-
W A Cadbury	2,305	-	(2,305)	-
Operation manager fund	899	7,765	(8,664)	-
HS2	24,694	31,875	(45,130)	11,439
Albert Hunt	6,168	-	(6,168)	-
Covid 19 MHCLG	2,055	-	(2,055)	-
Capital cost	2,272	-	(2,272)	-
Hilden trust	-	7,500	(7,500)	-
Clothworker foundation	-	7,200	(7,200)	-
National lotter	-	7,336	(7,336)	-
Heart of England Black Country	-	2,000	(2,000)	-
Southern Charitable Trust	-	3,000	(3,000)	-
The George Henry	-	2,000	(2,000)	-
Albert Gubay	-	2,270	(2,270)	-
CAF resilience fund	-	43,266	(43,266)	-
Vulnerable adult grants	-	90,961	(69,833)	21,128
	<u>51,826</u>	<u>243,373</u>	<u>259,046</u>	<u>36,153</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2022 £	Incoming resources £	Resources expended £	At 31 March 2023 £
Service continuity	186,193	413,009	(281,954)	317,248
	<u>186,193</u>	<u>413,009</u>	<u>281,954</u>	<u>317,248</u>
	<u>186,193</u>	<u>413,009</u>	<u>281,954</u>	<u>317,248</u>
	At 1 April 2021 £	Incoming resources £	Resources expended £	At 31 March 2022 £
Service continuity	98,489	277,017	(189,313)	186,193
	<u>98,489</u>	<u>277,017</u>	<u>(189,313)</u>	<u>186,193</u>

17 Presentation currency

The financial statement is presented in Sterling

18 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

Accounts

Registered number
04790742

Gilgal, Birmingham
Report and Un-audited Financial Statements
31 March 2022

Gilgal, Birmingham
Report and accounts
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Gilgal, Birmingham
Charity information

Trustees and Directors

B. Melhado
Y. John
S. Kalik
K Hazel
S. Duncan
B. Adams

Company Secretary

Y. John

Registered Office

196-198 Edward Road
Birmingham
B12 9LX

Registered Company Number

04790742 (England and Wales)

Registered Charity Number

1102803

Independent Examiner

Fiona Wilson MAAT
Acc-Unique Solutions Limited

Banker

Barclays Bank Plc
Leicester
LE87 2BB

Solicitors

Anthony Collins Solicitors LLP
134 Edmund Street
Birmingham
B3 2ES

Gilgal, Birmingham
Registered number: 04790742

The Trustees, who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the Charity for the year ended 31 March 2022. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2022).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Gilgal Birmingham (Gilgal) is a Company limited by guarantee and is a registered Charity. Gilgal has been established since 1994 under a previous name of Gilgal Project. The current company was established under a Memorandum of Association which established the objects and powers of the charitable company, and it is governed by its Articles of Association incorporated on 6th June 2003, amended on 9th February 2004. In effect therefore, the organisation itself has been in existence now for 28 years.

In the event of the company being wound up, members are required to contribute an amount not exceeding £1.00. Overall governance is the responsibility of a Management Committee which meets on a quarterly basis.

Recruitment and Appointment of the Management Committee

The Directors of the company are also Charity Trustees for the purpose of charity law and under the Articles of Association are known as members of the Management Committee. Members are elected to serve until he/she resigns, retires, or is removed in accordance with the relevant provisions of the Articles.

Trustees and other Management Committee Members are recruited for the skills and experience they bring to the Organisation and come from the wider community.

The Company endeavours to recruit members from an ethnically diverse population, to reflect the community and Clients that it represents.

Organisational Structure

Gilgal can have a Management Committee of up to 9 members which meets quarterly and is responsible for the strategic direction and policy of the Charity. At present we are actively seeking new members however, the Management Committee currently has 7 members from a variety of backgrounds relevant to the Charity.

Induction and Training of New Trustees

All new Trustee Directors are required to attend an induction session to familiarise themselves with the Charity and the context in which it operates. These covers: -

- The Obligations of the Management Committee Members.
- The main document which sets out the operational framework for the Charity including the Memorandum and Articles of Association.
- The current financial position as set out in the latest published Accounts.
- Future plans and objectives.

In addition, all Trustees are provided with a copy of the Charity Commission guide 'The Essential Trustee: What you need to know, what you need to do. (May 2018). Day to day responsibility for management of the Refuge is delegated to the Chief Executive Officer (CEO). The CEO is responsible for ensuring that the Charity delivers the services specified, that key performance indicators are met, and provides guidance and advice to the Management Committee.

Gilgal is a managing agent for Citizen Housing Group Ltd. Citizen provides and maintains the Refuge premises.

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OBJECTIVES AND ACTIVITIES

Objectives and Activities

Gilgal is a refuge which provides safe, short-term emergency access accommodation and support to women and children from all backgrounds who are made homeless as a direct result of domestic abuse. Gilgal aims to ensure that women are re-housed in safe and appropriate accommodation, within a reasonable timescale. Gilgal aims to support women, children, and young people to rebuild their lives and gain the relevant skills and build emotional resilience to live in a positive and abuse free environment.

The work is enabled by a skilled Staff Team which now includes an Operation's Manager who heads the Staff and is responsible for the day-to-day operation of the Refuge. The Staff work with women, children and young people at the Refuge and provide a Floating Support Service to those women and families who have moved on into the community, for up to 12 weeks after moving on.

Gilgal also recognises that children and young people affected by domestic abuse are often unseen victims/survivors of abuse and have special needs. We therefore provide a dedicated service to the children and young people in our Refuge by employing Children, Young People and Family Workers (CYP&F) (2 x job-sharing a full-time post) and one part-time Children's Sessional Worker. This ensures that wherever possible and practicable, the needs of the children and young people are met.

How Our Activities Deliver Public Benefit

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006, to have regard to the Charity Commission's general guidance on public benefit 'Charities and Public Benefit'.

Our main activities and who we try to help are described below: -

Refuge Accommodation and Support

Gilgal is a refuge for women and children made homeless through fleeing domestic abuse. We provide safe short-term emergency accommodation, support, and rehabilitation from a 14-bedroom facility in Birmingham. We empower survivors of domestic abuse to take back control and ownership of their lives and rebuild their lives safely, securely, and independently.

Women and children come to us at crisis point. They often have literally nothing, are extremely isolated, have health issues/injuries, many have severe mental ill health problems.

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During the past 12 months Gilgal accommodated women from 7 different ethnic origins, all of whom required emergency accommodation and support due to fleeing domestic abuse.

Women came with varying degrees of support needs including some needing help rebuilding confidence and self-esteem, help with budgeting, needing support to apply for the correct benefits, assistance making housing applications for move on accommodation, needing advocacy support, assistance with the local authority bidding process, making appeals re refusal of benefits and housing applications, needing support accessing ESOL classes for those with little or no English as their first language, support to access GP's, Dentists, Opticians and many needing Mental Health assessments due to depression and other complex needs. Others have needed support with signposting to Immigration Advisors/Solicitors (for those women who come to us with no recourse to public funds) and some needing Family Law Solicitors for advice around Residency and Contact Orders relating to children, others needing Protection Orders. Yet others have needed support to respond to Children's Services intervention and MARAC requirements.

Our Operations Manager has continued to manage the Refuge day to day and providing more intensive support to the Residence and Staff to continue a positive and harmonious household Residents to live and for Staff to work. We also have a duty of care to our Staff and any Volunteers, and they are supported with Clinical Supervision through Coach Genie. Clinical Supervision helps with any emotional difficulties arising as a result of the nature of the work involved. Our CEO continues to work tirelessly along with the Trustees to plan for the future growth and development of the organisation and the service needs of our sector, way into the next 3 – 5 years.

New Services

At Gilgal we have done our best to listen to the needs of our Residents and also considered the needs of those referring into our Refuge. In response we have been able to expand the Services we offer to include a new IDVA Service and a Complex Needs Worker to support the work with those in need of more targeted drug and alcohol abuse and increased mental health issues.

Although both of these posts are funded for only 12 months through the government DA Burdens fund awarded via Birmingham City Council, we aim to apply for new funding to continue this support to increase better outcomes for our Residents.

We have also been able to secure funding from the CAF Resilience Fund which has helped towards building our back-office Staff. This has resulted in building organisations' resilience and support towards our frontline work. As a result, we have recruited a dedicated Residents' Engagement Worker. This work has started to provide a more targeted approach to capturing the views of our Residents and has helped us become more responsive to their needs, thoughts, complaints, compliments and ideas, as a group and as individuals. Residents now have a specific individual they can contact to speak on their behalf about the Services we provide and feel confident that they are being heard.

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Children and Young People Services

During the last 12 months CYP&F Workers have delivered the following activities as a result of funding for resources and activities:

Virtual lantern making session for Chinese New Year with a resource pack provided to families by CYP&F Workers, provided tickets and bus passes to allow families to have a day at Dudley Zoo, Easter party with food and games, and plenty of Easter eggs! Eid party with a treasure hunt, cup cake decorating, food and games. Half term trip to Inflatation with food, Summer trip to Weston-Super-Mare, coach provided and wristbands for the funfair, Summer trip to a trampoline park with food,

Halloween party with fancy dress, party games and food, pumpkin carving and spooky decoration making group sessions. In addition to this regular parties have been held to celebrate children's birthdays throughout the year, these take place at the Refuge and CYP&F Workers organise cake, presents and games to ensure that all children have a special day.

During the summer the CYP&F Workers took a group of children and young people to a climbing centre. For most this was an activity that they had never tried before. All of the children were very motivated and keen to have a go, even when they found it difficult. They all persevered and felt proud of their achievements. Due to different Covid-19 restrictions throughout the year we have had to adapt the way that some of our activities has been delivered, using Zoom to hold sessions and utilising our outdoor spaces to ensure healthy outcomes for everyone.

For the Christmas period There was a trip to the MAC Theatre to see 'One Snowy Night' which, the children thoroughly enjoyed and this year, instead of the usual Christmas Party the CYP&F Workers organised a Christmas Treasure Hunt in the Refuge which also included a Grotto. All children and young people in the Refuge over that period received a large bag of presents delivered to them in time for Christmas morning. Due to new Covid restrictions most of the activities took place within the Refuge however, the children and young people still had loads of fun.

Our work with the children and young people in Refuge has also developed in that we now have a qualified Children's Play Therapist. We also have a Staff trained in delivering the Children's Freedom which, has helped children and young people address the emotional issues resulting from their experiences of domestic abuse.

Our CYP&F Workers continue to support moms in Refuge with interactions with children's schools, nursery placements, colleges and by attending Core Group Meetings and Child Protection Conferences. This supports Mom's and helps Workers to gain a greater understanding of the family situation in order to provide the right support needed.

Our Services to children and young people and working with external agencies continues for up to 12 weeks after the families have moved on from refuge, as part of our commitment to help families settle in their new homes and new communities.

The Children's work at Gilgal has been funded in the main throughout this year by the Henry Smith Charity. We are now 2 years into our second 3 year grant from Henry Smith Charity, who are the main funders for our vital Services to children and young people. In addition to Henry Smith Charity, our work with children and young people in Refuge has been supported by the William Cadbury Trust, National Lottery Awards for All and Heart of England Birmingham and Black Country Fund.

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Volunteering

Our Volunteering opportunities have since the pandemic not been reinstated and this is due in part to our need to establish a new Volunteering package which we hope to include volunteering opportunities, training and benefits. This will be one of our aims for 2022-2023.

Covid-19

Since the pandemic there have been a few major changes that have impacted our work and continues to do so. The way that we work has changed in line with employee expectations and so, there is a mix of hybrid working to allow more flexibility, where activities and tasks allow. We have found that this way of working has been welcomed by our Staff who find that there is a better balance with work and home life.

We are still providing Covid-19 tests for those who feel it necessary and have ensured that any positive tests results have called for appropriate isolation of Residents and Staff alike. This has kept the Refuge a healthy and safe place for all.

The major impact of the Covid-19 pandemic has been the higher number of referrals into Refuge with higher mental health and complex needs. This has meant we have had to adapt our way of working even further and have had to consider new services to help manage the additional emotional stresses being placed on our Staff and Management Teams. This has meant that our Mental Health and Well-being Service has been stretched to capacity, with women presenting with self-harm, suicide attempts, addictions and substance misuse.

FINANCIAL REVIEW

Financial Review

Overall income this year is £ 519,690, as opposed to the previous year of £ 556,283 . Due to the increase in need for our Services we have done our best to increase our Services and diversify our funds to reduce risk.

Reserves Policy

Gilgal have an ongoing commitment to our Residents, Employees and Volunteers. To continue this, we need to hold reserves to cover unexpected events, unforeseen costs or shortfalls in income. These reserves are built up from general surpluses on operations and unrestricted grants and donations when available.

Designated Reserves (General Service Continuity Fund)

The aim is to hold in reserve the equivalent of approximately six (6) months running costs to cover unforeseen withdrawal of major funding Contracts. This will ensure accommodation and services continue at Gilgal or will continue until alternative provision of services. In addition, this fund would provide redundancy payments and an orderly handover of services to other providers, should the need arise.

As at 31 March 2022 available reserves for general service continuity stands at £ 186,193 however estimated running costs to satisfy our Reserves Policy of 6 months would suggest reserves should be in the region of £200,000.

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"Thank You"

This year we would like to thank the following Trusts, Grant Funders, and individual Donators for all their support and help towards keeping our various Services running at Gilgal. All funds have greatly benefitted all our Residents throughout this financial year, both women and children. We send many thanks to:

Birmingham City Council Vulnerable Adults Housing and Well-being Support Service, Government DA New Burdens Grant, HS2 Community & Environment Fund, George Henry Collins Charity, Big Lottery Awards for All, Heart of England Birmingham and Black Country Fund, Rosa UK Follow on Grants, Henry Smith Charity, CAF Resilience Fund, William Cadbury Trust, Albert Gubay Charitable Foundation, Nationwide, Garfield Weston, Arnold Clark Community Fund, Eveson Charitable Trust, Albert Hunt Trust, Edward Cadbury Charitable Trust, HSBC, and those who have donated through our Friends of Gilgal group, through the CAF Bank and those who have donated individually during this year.

FUTURE PLANS

Although Gilgal has had a large reduction in local authority funding, we will continue to work to a very high standard to provide the necessary services our Residents need and require. We will continue to work hard to rebuild our lost revenue and have a number of outstanding applications to various Funders pending. This is supporting the aims of our Strategic Plan, to diversify our funding streams, which will build resilience and reduce risk.

We are fast outgrowing our current premises and support to find new larger refuge self-contained accommodation. We are open to having discussions with organisations who can help us with this. We would not turn away any offer of a new build refuge and offices, were such an opportunity to present itself.

With continued support from Grant Funders and Trusts, we aim to continue to provide emergency access accommodation and the much-needed support for women, children and young people at risk and fleeing domestic abuse so that they are able to rebuild their lives, build confidence and self-esteem to live safely and independently from harm.

We will continue to work in partnership with our various Stakeholders which include the National Women's Aid Federation, Refuge Line, Birmingham and Solihull Women's Aid, many other Refuges in and around Birmingham, Get Grants, the Emergency Services, Children and Adult Services in Birmingham and around the country, local Supermarkets, various Food Banks, Small Heath Baptist Church, Kids Out, The Buddy Bag Foundation, 4 Steps to a Smile, and many many individuals who regularly provide donations and gifts for the women, children and young people we serve at Gilgal.

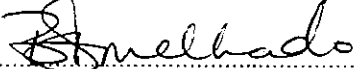
Gilgal have a vision to launch out into the community, providing more outreach services and prevention work in the area of domestic abuse. We are continuing to build partnerships to support this vision to become a reality.

Birmingham Business Charter for Social Responsibility (BBC4SR) and Social Value

Gilgal continues to meet its responsibilities under the BBC4SR and has included activities like employing locally, buying in Birmingham first, building partnerships in the community, being a good employer, being green and sustainable and being ethical in our procurements.

We continue to meet our responsibilities under the Social Value Act 2012 in various activities which help women receiving our support to move out into the local community more confident and motivated to making a positive contribution to their local community.

Approved by order of the Board of Trustees on 22/12/2022 and Signed on its behalf by:

Brenda Melhado  (Trustee)

Independent examiner's report to the trustees of GILGAL, Birmingham

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member the Association of Accounting Technicians, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Fiona Wilson MAAT

17 High Street, Harborne, Birmingham, B17 9NT

20 December 2022

Gilgal, Birmingham
Statement of financial activities
for the year ended 31 March 2022

	Notes	2022 £'000 Unrestricted funds	2022 £'000 Restricted funds	2022 £'000 Total funds	2021 £'000 Unrestricted funds	2021 £'000 Restricted funds	2021 £'000 Total funds
Donations and legacies		20,546	-	20,546	34,087	1,022	35,109
Charitable activities:							
Accommodation and resident support		256,422	192,641	449,063	383,741	108,616	492,357
Children's projects			50,032	50,032	-	28,782	28,782
	2	256,422	242,673	499,095	383,741	137,398	521,139
Total		276,968	242,673	519,641	417,828	138,420	556,248
Investment income		49	-	49	35	-	35
Total Incoming resources		<u>277,017</u>	<u>242,673</u>	<u>519,690</u>	<u>417,863</u>	<u>138,420</u>	<u>556,283</u>
Expenditure on:							
Raising funds	4	27,377	-	27,377	11,880	-	11,880
Charitable activities:	5	161,936	258,346	420,282	400,593	124,472	525,065
Total expenditure		<u>189,313</u>	<u>258,346</u>	<u>447,659</u>	<u>412,473</u>	<u>124,472</u>	<u>536,945</u>
Net income/(expenditure) income before transfers		87,704	(15,673)	60,836	5,390	13,948	19,338
Transfers between funds					(7,433)	7,433	
Net movement in funds		<u>87,704</u>	<u>(15,673)</u>	<u>72,031</u>	<u>(2,043)</u>	<u>21,381</u>	<u>19,338</u>
Total funds brought forward		98,489	51,826	150,315	100,532	30,445	130,977
Total funds carried forward		<u>186,193</u>	<u>36,153</u>	<u>222,346</u>	<u>98,489</u>	<u>51,826</u>	<u>150,315</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derived in the above year from continuing activities.

Gilgal, Birmingham
Statement of Financial Position
as at 31 March 2022

	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	9	18,297	37,710
Current assets			
Debtors	10	58,590	46,058
Cash at bank and in hand		291,341	116,670
		349,931	162,728
Creditors: amounts falling due within one year	11	(145,882)	(50,123)
Net current assets		204,049	112,605
Total assets less current liabilities		222,346	150,315
Represented by:			
Unrestricted funds	12	186,193	98,489
Restricted funds	12	36,153	51,826
Total equity		222,346	150,315

Brenda Melhado
Chair



Approved by the board on 20 December 2022

Gilgal, Birmingham
Notes to the Accounts
for the year ended 31 March 2022

1 Significant accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ('Charities FRS 102 SORP 2015'), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

Income

Income is recognised in the period in which the charity is entitled to receipt, the amount can be measured reliably and it is probable that the funds will be received.

Deferred income

Grants that are subject to performance-related conditions received in advance of delivering the goods and services required by that condition, are accounted for as a liability and shown on the balance sheet as deferred income. Deferred income is released to income in the reporting period in which the performance-related or other conditions that limit recognition are met.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefit will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity.

Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Improvements to property	over 10 years
Residential appliances	over 2 years
Fixtures & fittings	over 5 years
Office equipment	over 3 years

Gilgal, Birmingham
Notes to the Accounts
for the year ended 31 March 2022

Debtors

Short term debtors are measured at transaction price (which is usually the initial service price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice or service price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

Provisions

Provisions (ie liabilities of uncertain timing or amount) are recognised when there is an obligation at the reporting date as a result of a past event, it is probable that economic benefit will be transferred to settle the obligation and the amount of the obligation can be estimated reliably.

Leased assets

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. All other leases are classified as operating leases. The rights of use and obligations under finance leases are initially recognised as assets and liabilities at amounts equal to the fair value of the leased assets or, if lower, the present value of the minimum lease payments. Minimum lease payments are apportioned between the finance charge and the reduction in the outstanding liability using the effective interest rate method. The finance charge is allocated to each period during the lease so as to produce a constant periodic rate of interest on the remaining balance of the liability. Leased assets are depreciated in accordance with the company's policy for tangible fixed assets. If there is no reasonable certainty that ownership will be obtained at the end of the lease term, the asset is depreciated over the lower of the lease term and its useful life. Operating lease payments are recognised as an expense on a straight line basis over the lease term.

Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

2 Income from charitable activities		2022	2021
		£	£
	Activity		
Vulnerable adults housing & Well being support fund	Accommodation & support	69,134	92,667
Accommodation	Accommodation & support	200,238	162,298
Grants	Accommodation & support	179,691	237,392
Grants	Children's projects	50,032	28,782
		499,095	521,139

Gilgal, Birmingham
Notes to the Accounts
for the year ended 31 March 2022

3 During the year grants were received from the following:

	2022 £	2021 £
Hilden Trust	7,500	-
Clothworkers foundation	7,200	3,900
The Henry Smith Charity	38,200	21,282
National Lottery	9,832	-
Heart of England	2,000	20,000
HS2 Fund	31,875	27,573
Southern Charitable Trust	3,000	-
The George Henry	2,000	-
Garfield Weston	10,000	-
Edward & Dorothy Cadbury Trust	7,500	1,000
Nationwide Community	42,934	-
Albert Gubay	20,000	-
ROSA	7,765	7,530
CAF Resilience	84,112	41,731
Vulnerable adult	96,225	-
Edgar Lawley	-	1,500
Birmingham City Council	-	10,000
Leslie Aldridge Foundation	-	15,000
Women's Aid Comic Relief	-	13,500
Grantham Yorke	-	5,000
Women's Aid	-	1,800
Smallwood Trust	-	27,471
W A Cadbury	-	7,500
Edward Gostling Founfation	-	5,000
Roughley Trust	-	4,000
Albert Hunt Trust	-	5,000
Awards for all	-	10,000
Sheldon Trust	-	7,000
MHCLG-Covid 19	-	13,353
Tesco	-	500
Morrisons	-	3,760
Covid-19	-	7,253
G J W Turner Trust	-	2,000
Birmingham BHX	-	1,000
Grimmitt Trust	-	2,000
Others	-	521
	<u>370,143</u>	<u>266,174</u>

Gilgal, Birmingham
Notes to the Accounts
for the year ended 31 March 2022

4 Expenditure on raising donations and legacies			2022	2021
			£	£
Fund raising consultancy costs and other human resources professional costs.			27,377	11,880
5 Analysis of total expenditure	2022	2022	2021	2021
	Direct costs	Support costs	Direct costs	Support costs
	£	£	£	£
Charitable activities				
Accommodation & support	362,283	57,999	453,667	71,398
Total costs of charitable activities	362,283	57,999	453,667	71,398
6 Direct costs of charitable activities			2022	2021
			£	£
Staff costs			248,803	338,056
Council tax and water rates			5,227	3,791
Household costs and repairs			5,683	6,605
Light & heat			11,285	14,033
Cleaning			13,301	1,714
Property repairs			2,102	4,380
Accommodation rent & service charges			51,000	48,702
Welfare activities			5,237	4,494
Agency costs			-	11,311
Depreciation			-	15,097
Sundries			584	5,484
IT and other office costs			6,268	-
Legal & professional			12,793	-
			362,283	453,667
Support costs				
Wages			17,508	18,149
Training & travel			875	1,923
Insurance			2,994	2,926
Telephone & postage			3,969	11,679
IT and other office costs			10,066	11,268
Legal & professional			376	22,932
Bank charges			257	241
Independent examiners report			1,800	2,280
Depreciation			20,154	-
			57,999	71,398

Gilgal, Birmingham
Notes to the Accounts
for the year ended 31 March 2022

7 Staff costs	2022 £	2021 £
Wages, salaries and contractors	266,311	356,205

8 Average number of employees during the year	2022 Number	2021 Number
Charitable activities	13	18

None of the employees received remuneration in excess of £ 60,000.

None of the Trustees received any remuneration or expenses during the year. (2021 - nil).

The charity has purchased insurance to protect the charity from any loss arising from the neglect or default of its Trustees, employees and agents, and to indemnify the Trustees and other officers against the consequences of any neglect or default on their part.

9 Tangible fixed assets - all owned by the charity

	Office equipment £	Fixtures and equipment £	Alterations to property £	Total £
Cost or valuation				
At 1 April 2021	40,984	30,307	49,807	121,098
Additions		741		741
At 31 March 2022	40,984	31,048	49,807	121,839
Depreciation				
At 1 April 2021	27,129	22,172	34,087	83,388
Charge for the year	6,985	3,208	9,961	20,154
At 31 March 2022	34,114	25,380	44,048	103,542
Carrying amount				
At 31 March 2022	6,870	5,668	5,759	18,297
At 31 March 2021	13,855	8,135	15,720	37,710

10 Debtors	2022 £	2021 £
Rent receivable	51,623	39,142
Other debtors and prepayments	6,967	6,916
	58,590	46,058

Gilgal, Birmingham
Notes to the Accounts
for the year ended 31 March 2022

11 Creditors: amounts falling due within one year

	2022 £	2021 £
Domestic creditors	9,788	-
Pensions liability	571	-
Social security and other taxes	5,998	6,704
Other creditors	588	2,182
Bank loans	-	30,000
Accruals and deferred income	128,937	11,237
	<u>145,882</u>	<u>50,123</u>

12 Movements in funds

Unrestricted funds

Service continuity	98,489	277,017	(189,313)	186,193
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Restricted funds

Residents welfare funds	3,666	-	(157)	3,509
The Henry Smith Charity	9,267	38,200	(47,390)	77
Victims funds	500	-	(500)	-
W A Cadbury	2,305	-	(2,305)	-
Operations manager funds	899	7,765	(8,664)	-
HS2	24,694	31,875	(45,130)	11,439
Albert Hunt	6,168	-	(6,168)	-
Covid-19 MHCLG	2,055	-	(2,055)	-
Capital funds	2,272	-	(2,272)	-
Hilden Trust	-	7,500	(7,500)	-
Clothworkers Foundation	-	7,200	(7,200)	-
National Lottery	-	7,336	(7,336)	-
Heart of England black country	-	2,000	(2,000)	-
Southern charitable Trust	-	3,000	(3,000)	-
The George Henry	-	2,000	(2,000)	-
Garfield Weston	-	-	-	-
Edward Cadbury Trust	-	-	-	-
Nationwide Community	-	-	-	-
Albert Gubay	-	2,270	(2,270)	-
Caf Resilience	-	43,266	(43,266)	-
Vulnerable adult grant	-	90,961	(69,133)	21,828
	<u>51,826</u>	<u>243,373</u>	<u>(258,346)</u>	<u>36,853</u>

Total funds	<u>150,315</u>	<u>520,390</u>	<u>(447,659)</u>	<u>223,046</u>
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Gilgal, Birmingham
Notes to the Accounts
for the year ended 31 March 2022

13 Movement in amounts recognised as deferred income

Deferred income at 31/3/2021	11,237
Grant income in the year	182,866
Deferred income released during the year against expenditure	(65,166)
Deferred income at 31/3/2022	<u>128,937</u>

Comparative movements in funds	At 1/4/2020 £	Net movement in funds £	Transfers between funds £	At 31/3/2021 £
Unrestricted funds				
Service continuity	100,532	5,390	(7,433)	98,489
Restricted funds				
Residents welfare funds	3,425	241	-	3,666
Henry Smith	15,141	(5,874)	-	9,267
Victims funds	-	500	-	500
W A Cadbury	-	2,305	-	2,305
Operations manager funds	-	899	-	899
Mental health worker fund	-	30,862	-	30,862
Covid-19 MHCLG	-	2,055	-	2,055
Capital funds	-	984	1,288	2,272
Norton	239	-	(239)	-
Hub co-ordinator fund	4,724	(18,149)	13,425	-
Edward Cadbury	106	-	(106)	-
Roughly Trust	1,500	-	(1,500)	-
Brett Young	5,310	125	(5,435)	-
	<u>30,445</u>	<u>13,948</u>	<u>7,433</u>	<u>51,826</u>
Total funds	<u>130,977</u>	<u>19,338</u>	<u>-</u>	<u>150,315</u>

15 Presentation currency

The financial statements are presented in Sterling.

16 Key management personnel

	2022 £	2021 £
Total amount paid to key management personnel	39,000	39,000

Gilgal, Birmingham
Notes to the Accounts
for the year ended 31 March 2022

17 Legal form of entity and country of incorporation

Gilgal, Birmingham is a private company limited by guarantee and incorporated in England.

18 Principal place of business

The address of the company's principal place of business and registered office is:

196-198 Edward Road
Balsall Heath
Birmingham
B12 9LX

GILGAL BIRMINGHAM

England & Wales - Charity number 1102803

Accounts

REGISTERED COMPANY NUMBER: 04790742 (England and Wales)
REGISTERED CHARITY NUMBER: 1102803

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021
FOR
GILGAL, BIRMINGHAM**

Copia Wealth & Tax Limited
Chartered Accountants
8 Pendeford Place
Pendeford Business Park
Wobaston Road
Wolverhampton
WV9 5HD

GILGAL, BIRMINGHAM

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FOR THE YEAR ENDED 31 MARCH 2021**

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GILGAL, BIRMINGHAM

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2021**

TRUSTEES	E Goss K Hazel Y John
COMPANY SECRETARY	Y John
REGISTERED OFFICE	8 Mayland Road Birmingham B16 0NG
REGISTERED COMPANY NUMBER	04790742 (England and Wales)
REGISTERED CHARITY NUMBER	1102803
INDEPENDENT EXAMINER	Copia Wealth & Tax Limited Chartered Accountants 8 Pendeford Place Pendeford Business Park Wobaston Road Wolverhampton WV9 5HD

GILGAL, BIRMINGHAM

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

The Trustees, three of whom are who also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the financial statements of the Charity for the year ended 31 March 2021. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Gilgal Birmingham (Gilgal) is a Company limited by guarantee and is a registered Charity. Gilgal has been established since 1994 under a previous name of Gilgal Project. The current company was established under a Memorandum of Association which established the objects and powers of the charitable company, and it is governed by its Articles of Association incorporated on 6th June 2003, amended on 9th February 2004. In effect therefore, the organisation itself has been in existence now for 27 years.

In the event of the company being wound up, members are required to contribute an amount not exceeding £1.00. Overall governance is the responsibility of a Management Committee which meets on a quarterly basis.

Recruitment and Appointment of the Management Committee

The Directors of the company are also Charity Trustees for the purpose of charity law and under the Articles of Association are known as members of the Management Committee. Members are elected to serve until he/she resigns, retires or is removed in accordance with the relevant provisions of the Articles.

Trustees and other Management Committee Members are recruited for the skills and experience they bring to the Organisation and come from the wider community.

The Company endeavours to recruit members from an ethnically diverse population in order to reflect the community and Clients that it represents.

Organisational Structure

Gilgal can have a Management Committee of up to 9 members which meets quarterly and is responsible for the strategic direction and policy of the Charity. At present we are actively seeking new members however, the Management Committee currently has 8 members from a variety of backgrounds relevant to the Charity.

Our current Management Committee Members in addition to the 3 Trustees named above are: Brenda Melhado (Chair), Suzie Duncan, Tamaan Wilkinson, Sanja Kalik and Brian Adams. Our Trustee Yvette John was appointed Company Secretary at our quarterly meeting held on 19th April 2021.

Induction and Training of New Trustees

All new Trustee Directors are required to attend an induction session to familiarise themselves with the Charity and the context in which it operates. This covers:-

- The Obligations of the Management Committee Members.
- The main document which sets out the operational framework for the Charity including the Memorandum and Articles.
- The current financial position as set out in the latest published Accounts.
- Future plans and objectives.

In addition, all Trustees are provided with a copy of the Charity Commission guide 'The Essential Trustee: What you need to know, what you need to do (May 2018)'.

Day to day responsibility for management of the refuge is delegated to the Chief Executive Officer (CEO). The CEO is responsible for ensuring that the Charity delivers the services specified, that key performance indicators are met, and provides guidance and advice to the Management Committee.

Gilgal is a managing agent for Citizen Housing Group Ltd. Citizen provide and maintain the Refuge premises.

GILGAL, BIRMINGHAM

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES

Objectives and Activities

Gilgal is a refuge which provides safe, short-term emergency access accommodation and support to women and children from all backgrounds who are made homeless as a direct result of domestic abuse. Gilgal aims to ensure that women are re-housed in safe and appropriate accommodation, within a reasonable timescale. Gilgal aims to support women, children, and young people to rebuild their lives and gain the relevant skills build emotional resilience to live in a positive and abuse free environment.

The work is enabled by a skilled Staff Team which now includes an Operations Manager who heads the Staff and is responsible for the day to day operation of the Refuge. The Staff work with women, children and young people at the Refuge and also provide a Floating Support Service to those women and families who have moved on into the community.

Gilgal also recognises that children and young people affected by domestic abuse are often unseen victims/survivors of abuse and have special needs. We therefore provide a dedicated service to the children and young people in our Refuge by employing Children, Young People and Family Workers (CYP&F) (2 x job-sharing a full-time post) and one part-time Children's Sessional Worker. This ensures that wherever possible and practicable, the needs of the children are met.

The Children's work at Gilgal has been funded by the Henry Smith Charity since 2017. We have in December 2020 successfully secured funding again, part by Henry Smith Charity for a further 3 years. This will enable us to continue to provide the very necessary services to children and young people in Refuge. This vital work is also supported by funding received from Grantham Yorke Trust and Tesco Bags of Help Covid-19 Community Grants. Our Children's Sessional Worker post which supports the work during evenings and some weekends is funded by a donation from William Cadbury Trust which ends in Sept 2021.

How Our Activities Deliver Public Benefit

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006, to have regard to the Charity Commission's general guidance on public benefit 'Charities and Public Benefit'.

Our main activities and who we try to help are described below:-

Refuge Accommodation and Support

Gilgal are currently in the 2nd year of a 3 year Contract with Birmingham City Council Vulnerable Adults Housing & Well-being Service. This new Contract commenced in December 2019 and although considerably less than our previous Contract, enables Gilgal to continue to provide emergency access support.

Covid-19 Pandemic

As a result of the national lockdown during 2019, many women and children were forced to live in serious conditions, in fear of coming to harm at the hands of their perpetrator(s). Those who were fortunate enough to access Refuge accommodation were grateful to have been released from the coercive control of the perpetrator but then struggled desperately with the whole process of lockdown. Many experienced psychological deteriorations due to feeling controlled again and also experiencing isolation for another time, from extended family and friends. To help support our women through this process we set up a new project specifically addressing the impact of deteriorating mental health.

We are very pleased to report that we were able to access funding to support this new project, in the main from HS2 to provide salary costs for Mental Health and Well-Being Workers. This role is a full-time role job-shared between 2 part time Workers supporting the women with deeper mental health issues through the use of CBT and is able to have 1-1 and group sessions with the women in Refuge. The women continue to receive support in the community for up to 12 weeks once they have moved on from our Refuge, to help maintain that new sense mental stability and strength they have developed through our Mental Health and Well-being Service. In total 23 women have benefited from the service since it began in November 2020.

Part of the Mental Health and Well-Being Service will involve delivery of the Freedom Programme for the women. We anticipate this group being ready to commence in the next financial year.

GILGAL, BIRMINGHAM

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

As a result of the Covid-19 pandemic we had to adapt our services to ensure safety for our Service Users and Staff and to enable social distancing within the Refuge. We were successful in raising funds to purchase laptops and mobile phones for Staff and tablets for our Service Users. This allowed us to continue to provide our services remotely, whilst keeping everyone safe.

Residents' House Group Meetings were able to continue especially giving updates on lockdown restrictions, addressing Service Users concerns and, gaining their views and suggestions on changes needed to maintain a Covid free environment.

We are pleased to report that throughout the 12 months of Covid-19 we had no instances of Covid-19 within the Refuge. This has been due largely to the Staff and Service Users working together and maintaining regular lateral flow testing and, when it was available to their age group, many making the decision to receive the Covid vaccination.

One casualty of pandemic and greatly reduced local authority funding was having to make the decision to close our Out of Hours Service. This Service ended in December 2020 with the loss of 3 experienced and longstanding Staff to redundancy. This was a great loss to Gilgal, however, was necessary in order to maintain a refuge service for the future.

After consultation with our Staff and Service Users around what would be a safe provision of service for the out of hours emergencies, we are pleased to report that we successfully launched our new On-Call Service on 1 January 2021. We successfully obtained funding to extend our CCTV and install a new fob door entry system for the Staff and Service Users. Since launching our On-Call Service, our Service Users have advised that they feel very safe and say that the new system has also given them increased confidence and independence in readiness for move on to independent living.

Gilgal Staff team continue to provide support in Refuge until women move on to live free from violence and abuse. After moving on, Gilgal support women and their children for up to 12 weeks on a Floating Support basis. This helps ensure women settle into their new home and become familiar with their new community and local services. This also helps to support our women to maintain their tenancies and become a positive part of their local community. Even during the Covid-19 pandemic we have been able to maintain social distancing whilst still providing an effective service.

During this financial year Gilgal accommodated 55 women and 24 children. Delays in moving women on from Refuge came about due to the Covid-19 pandemic and services grounding to a virtual halt due to the resulting lockdown.

All rooms becoming available at Gilgal are cleaned and fully furnished with a single bed for mom and separate beds in family rooms for the children. Also included in each room is a wardrobe, chest of drawers, hand wash basin, a small fridge, bedding, toiletries, towels, flannels and a cuddly toy for all women and children. Cuddly toys help women and children to feel comforted after a traumatic move from family, friends and even schools/college etc., due to their experience of domestic abuse.

During the past 12 months Gilgal accommodated women from 15 different ethnic origins, all of whom required emergency accommodation and support due to fleeing domestic abuse.

Women came with varying degrees of support needs including some needing help rebuilding confidence and self-esteem, help with budgeting, needing support to apply for the correct benefits, assistance making housing applications for move on accommodation, needing advocacy support, assistance with the local authority bidding process, making appeals re refusal of benefits and housing applications, needing support accessing ESOL classes for those with little or no English as their first language, support to access GP, Dental, Opticians and many accessing our new Mental Health and Well-being Service due to depression and isolation around Covid-19 pandemic and the resulting lockdowns, assistance to access Immigration Solicitors (for those women who came to us with no recourse to public funds) and the need for Family and Criminal Law Solicitors for advice around protection orders such as Non-Molestation Orders and advice around child contact.

Some women have needed support engaging with Children's Services, signposting to other services such as drug and alcohol support, finding new Nursery/School/College placements where children and young people have been forced to move from educational establishments to remain safe from perpetrators.

GILGAL, BIRMINGHAM

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

Children and Young People Services

Gilgal has continued for a further year, to receive funding for our services to children and young people which has been used to cover a range of activities such as trips, new resources, age appropriate toys and equipment for use by children and young people in-house, although trips to the cinema and other soft play areas were closed due to the Covid-19 pandemic, our Children and Young People Workers were very creative in keeping the children and young people occupied with the use of tablets for online homework sessions, activities, games and even birthday parties together with gifts for all children and young people. Moms were encouraged to take the children out for a daily walk or play in the local park to help combat isolation from school friends and family. The online presence daily helped to maintain some sense of excitement and intrigue for children and young people whilst in lockdown. Online activities and one to one family sessions were enabled with the use of Microsoft Teams.

During the coming year we plan to have 2 of our Children and Young People Workers trained in Play Therapy, which will result in a Certificate in Play Therapy. Funding has already been received for this course of study. We will also be having a Staff from our Mental Health and Well-being Service trained later in the year to deliver the Children's Freedom. We are very excited about moving towards providing a more therapeutic way of working with our children. This will support our work in building emotional resilience, confidence and addressing issues around their experiences and witness of domestic abuse.

Our Services to children and young people and working with external agencies such as Children's Services will continue for up to 12 weeks after the families have moved on from refuge.

Volunteering

The work of the Charity with women, children and young people is greatly enhanced by input from regular volunteers who take time out of their busy lives to volunteer their help with administration tasks and reception work. This however has greatly reduced due to having to maintain social distancing within the Refuge, as a result of Covid-19.

It is hoped that by the end of the financial year our team of Volunteers would increase.

FINANCIAL REVIEW

Reserves policy

Financial Review

Overall income this year is £556,283 as opposed to the previous year of £413,351. Increased grant funding has resulted in a surplus for the year of £19,338 compared to a deficit of £30,741 for the previous year.

Reserves Policy

Gilgal have an ongoing commitment to our Service Users, Employees and Volunteers. To continue this, we need to hold reserves to cover unexpected events, unforeseen costs or shortfalls in income. These reserves are built up from general surpluses on operations and unrestricted grants and donations when available.

Designated Reserves (General Service Continuity Fund)

The aim is to hold in reserve the equivalent of approximately six (6) months running costs to cover unforeseen withdrawal of major funding Contracts. This will ensure accommodation and services continue at Gilgal or will enable alternative provision of services. In addition, this fund would provide redundancy payments and an orderly handover of services to other providers, should the need arise.

As at 31 March 2021 unrestricted reserves stand at £98,489 these consist of £37,710 tied in fixed assets and £60,779 free reserves. Included within free reserves is £23,607 net cash at bank. Estimated running costs to satisfy our reserves policy of 6 months would suggest reserves should be in the region of £200,000 and hence we are £139,221 short of the ideal reserves position (2020 - £127,500 short).

GILGAL, BIRMINGHAM

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

FUTURE PLANS

Although Gilgal has had a large reduction in local authority funding, Gilgal will continue to work to a very high standard to provide the necessary services our Service Users need and require. We will continue to work hard to rebuild our lost revenue and have a number of outstanding applications to various Funders still pending. This is supporting the aims of our Strategic Plan, to diversify our funding streams, which will strengthen our financial position and reduce risk.

This year we would like to thank the following Trusts, Grant Funders, and individual Donators for all their support and help towards keeping our various Services running at Gilgal. These have benefitted all our Service Users throughout this financial year, both women and children. We send many thanks to: Birmingham City Council Vulnerable Adults Housing and Well-being Support, the Grimmitt Trust, HS2 Community & Environment Fund, Edward Gostling Foundation, Edward & Dorothy Cadbury Trust, Sheldon Trust, Leslie Aldridge Trust, Tesco Bags of Help, Clothworkers Foundation, Awards for All - Covid-19, Morrisons Foundation, Heart of England Doing Things Differently, Rosa UK Covid-19 Fund, Dumbreck Charity, Tesco Bags of Help Covid-19 Community Grants, Henry Smith Charity, Tesco Bags of Help Covid-19 Community Grants Round 2, Comic Relief Big Night In Fund, Edgar E. Lawley, Smallwood Trust, Grantham Yorke Trust, CAF Resilience Fund, William Cadbury Trust, our Friends of Gilgal group, and those who donated through our Crowd Funding page. With support and encouragement our Staff Team will continue the much-needed work both in the Refuge and in the community during the forthcoming year.

We will continue to work in partnership with our various Stakeholders which include the National Women's Aid Federation, Refuge Line, Birmingham and Solihull Women's Aid, many other Refuges in and around Birmingham, Get Grants, West Midlands Police, West Midlands Fire Service, West Midlands Ambulance Service, Children's Services in and around Birmingham, local Supermarkets, various Food Banks, Small Heath Baptist Church, Kids Out, The Buddy Bag Foundation, 4 Steps to a Smile, and individuals who regularly provide donations for the women, children and young people we serve at Gilgal who also include our local Asda at Small Heath and Tesco at Fox and Goose Fare Share donors.

Although the Covid-19 pandemic has greatly disrupted normal life as most people know it, we still hope to remain on track with working towards the aims of our Strategic Plan for the next 3 years. It is still our plan to grow and develop the organisation by seeking new larger Refuge premises. This will be our main area of focus for this year. New premises will provide more emergency access bed spaces for women and children fleeing domestic abuse in the city, expanding the Staff Team so that we become more efficient during the business hours.

Gilgal have a vision to launch out into the community, providing more outreach services and prevention work in the area of domestic abuse. We are continuing to look at how this may be undertaken in the future.

Fundraising will be another key activity for the organisation throughout the year, to help rebuild our financial resources which is necessary to the safe running of the Refuge and services we provide.

Birmingham Business Charter for Social Responsibility (BBC4SR) and Social Value

Gilgal continues to meet its responsibilities under the BBC4SR and has included activities like employing locally, buying in Birmingham first, building partnerships in the community, being a good employer, being green and sustainable and being ethical in our procurements.

We continue to meet our responsibilities under the Social Value Act 2012 in various activities which help women receiving our support to move out into the local community more confident and motivated to making a positive contribution to their local community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The history of the charity is further expanded upon page 2 of this report under Governing Document.

Risk management

Risk Management is monitored via regular Management Committee meetings. Any major risks have been identified and Policies and Procedures are in place to provide for such contingencies. A major risk has been identified as the reliance of the charity on short term funding, in particular from Supporting People, and the charity is developing a strategy of diversification to reduce this risk.

GILGAL, BIRMINGHAM

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

Approved by order of the board of trustees on 21 October 2021 and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'K Hazel', written in a cursive style.

K Hazel - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
GILGAL, BIRMINGHAM**

Independent examiner's report to the trustees of Gilgal, Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Anthony Lee Morris

Anthony Lee Morris
FCCA
Copia Wealth & Tax Limited
Chartered Accountants
8 Pendeford Place
Pendeford Business Park
Wobaston Road
Wolverhampton
WV9 5HD

21 October 2021

GILGAL, BIRMINGHAM

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	34,087	1,022	35,109	12,057
Charitable activities	5				
Accommodation and Support		383,741	108,616	492,357	362,852
Children's Projects		-	28,782	28,782	32,271
Other trading activities	3	-	-	-	6,061
Investment income	4	35	-	35	110
Total		417,863	138,420	556,283	413,351
EXPENDITURE ON					
Raising funds	6	11,880	-	11,880	4,980
Charitable activities	7				
Accommodation and Support		400,593	92,121	492,714	407,746
Children's Projects		-	32,351	32,351	31,366
Total		412,473	124,472	536,945	444,092
NET INCOME/(EXPENDITURE)		5,390	13,948	19,338	(30,741)
Transfers between funds	18	(7,433)	7,433	-	-
Net movement in funds		(2,043)	21,381	19,338	(30,741)
RECONCILIATION OF FUNDS					
Total funds brought forward		100,532	30,445	130,977	161,718
TOTAL FUNDS CARRIED FORWARD		98,489	51,826	150,315	130,977

The notes form part of these financial statements

GILGAL, BIRMINGHAM

**BALANCE SHEET
31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	14	37,710	-	37,710	28,032
CURRENT ASSETS					
Debtors	15	46,058	-	46,058	48,120
Cash at bank and in hand		53,607	63,063	116,670	115,557
		<u>99,665</u>	<u>63,063</u>	<u>162,728</u>	<u>163,677</u>
CREDITORS					
Amounts falling due within one year	16	(38,886)	(11,237)	(50,123)	(60,732)
NET CURRENT ASSETS		<u>60,779</u>	<u>51,826</u>	<u>112,605</u>	<u>102,945</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>98,489</u>	<u>51,826</u>	<u>150,315</u>	<u>130,977</u>
NET ASSETS		<u>98,489</u>	<u>51,826</u>	<u>150,315</u>	<u>130,977</u>
FUNDS	18				
Unrestricted funds				98,489	100,532
Restricted funds				51,826	30,445
TOTAL FUNDS				<u>150,315</u>	<u>130,977</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

GILGAL, BIRMINGHAM

BALANCE SHEET - continued
31 MARCH 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 21 October 2021 and were signed on its behalf by:

E A Goss

E Goss - Trustee



K Hazel - Trustee

GILGAL, BIRMINGHAM

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(4,147)</u>	<u>13,617</u>
Net cash (used in)/provided by operating activities		<u>(4,147)</u>	<u>13,617</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(24,775)	(5,866)
Interest received		<u>35</u>	<u>110</u>
Net cash used in investing activities		<u>(24,740)</u>	<u>(5,756)</u>
Cash flows from financing activities			
New loans in year		<u>30,000</u>	<u>-</u>
Net cash provided by financing activities		<u>30,000</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period		<u>1,113</u>	<u>7,861</u>
Cash and cash equivalents at the beginning of the reporting period		<u>115,557</u>	<u>107,696</u>
Cash and cash equivalents at the end of the reporting period		<u><u>116,670</u></u>	<u><u>115,557</u></u>

The notes form part of these financial statements

GILGAL, BIRMINGHAM

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021**

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	19,338	(30,741)
Adjustments for:		
Depreciation charges	15,097	7,768
Interest received	(35)	(110)
Decrease in debtors	2,062	9,531
(Decrease)/increase in creditors	(40,609)	27,169
Net cash (used in)/provided by operations	<u>(4,147)</u>	<u>13,617</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	<u>115,557</u>	<u>1,113</u>	<u>116,670</u>
	<u>115,557</u>	<u>1,113</u>	<u>116,670</u>
Debt			
Debts falling due within 1 year	<u>-</u>	<u>(30,000)</u>	<u>(30,000)</u>
	<u>-</u>	<u>(30,000)</u>	<u>(30,000)</u>
Total	<u>115,557</u>	<u>(28,887)</u>	<u>86,670</u>

The notes form part of these financial statements

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 10% on cost
Appliances	- 50% on cost
Fixtures and fittings	- 20% on cost
Office Equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	33,842	9,134
Sundry income	1,267	2,923
	<u>35,109</u>	<u>12,057</u>

GILGAL, BIRMINGHAM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

3. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Fundraising events	-	6,061
	<u>-</u>	<u>6,061</u>

4. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	35	110
	<u>35</u>	<u>110</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
Activity	£	£
Vulnerable adults housing & Well-being support fund	92,667	188,456
Accommodation charges	162,298	134,821
Grants	237,392	39,575
Grants	28,782	32,271
	<u>521,139</u>	<u>395,123</u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Eveson Trust	-	10,000
Hilden Charitable Trust	-	7,500
Children in Need	-	3,071
Edgar Lawley	1,500	1,500
The Henry Smith Charity	21,282	29,200
Roger Douglas	-	3,000
Heart of England - Transformation and Growth Fund	-	17,575
Other grant income	521	-
Birmingham City Council	10,000	-
Leslie Aldridge Foundation	15,000	-
Women's Aid Comic Relief	13,500	-
Grantham Yorke	5,000	-
Women's Aid	1,800	-
Smallwood Trust	27,471	-
CAF Resilience Fund	41,731	-
W A Cadbury	7,500	-
Edward Gostling Foundation	5,000	-
Heart of England	20,000	-
ROSA	7,530	-
Roughley Trust	4,000	-
Albert Hunt Trust	5,000	-
Awards For All	10,000	-
Edward and Dorothy Cadbury Trust	1,000	-
Sheldon Trust	7,000	-
MHCLG - (COVID-19)	13,353	-
Clothworkers Foundation	3,900	-
Tesco	500	-
	<u>222,588</u>	<u>71,846</u>
Carried forward	222,588	71,846

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

5. INCOME FROM CHARITABLE ACTIVITIES - continued

	2021	2020
	£	£
Brought forward	222,588	71,846
Morrisons	3,760	-
COVID-19	7,253	-
G J W Turner Trust	2,000	-
Birmingham BHX	1,000	-
Grimmitt Trust	2,000	-
HS2 - Community and Environment Fund	27,573	-
	<u>266,174</u>	<u>71,846</u>

6. RAISING FUNDS

Raising donations and legacies

	2021	2020
	£	£
Fund raising Consultancy costs	<u>11,880</u>	<u>-</u>

Other trading activities

	2021	2020
	£	£
Purchases	<u>-</u>	<u>4,980</u>
Aggregate amounts	<u>11,880</u>	<u>4,980</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8) £	Support costs (see note 9) £	Totals £
Accommodation and Support	422,516	70,198	492,714
Children's Projects	31,151	1,200	32,351
	<u>453,667</u>	<u>71,398</u>	<u>525,065</u>

GILGAL, BIRMINGHAM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021	2020
	£	£
Staff costs	338,056	271,797
Rates and water	3,791	3,651
Household costs and renewals	6,605	9,163
Light and heat	14,033	12,231
Cleaning and Pest control	1,714	3,162
Property repairs	4,380	1,403
Rent and service charges	48,702	52,979
Sundries	5,484	3,009
Welfare and activities	4,494	1,366
Agency costs	11,311	5,821
Depreciation	15,097	7,217
	<u>453,667</u>	<u>371,799</u>

9. SUPPORT COSTS

	Management	Governance	Totals
	£	costs £	£
Accommodation and Support	67,918	2,280	70,198
Children's Projects	1,200	-	1,200
	<u>69,118</u>	<u>2,280</u>	<u>71,398</u>

Support costs, included in the above, are as follows:

			2021	2020
	Accommodation and Support £	Children's Projects £	Total activities £	Total activities £
Wages	18,149	-	18,149	21,078
Training	723	1,200	1,923	1,976
Insurance	2,926	-	2,926	3,615
Telephone and postage	11,679	-	11,679	11,842
IT Costs	11,268	-	11,268	8,652
Translation	(89)	-	(89)	810
Legal & Professional	23,021	-	23,021	16,611
Bank charges	241	-	241	378
Depreciation of tangible and heritage assets	-	-	-	551
Independent examiner's remuneration	2,280	-	2,280	1,800
	<u>70,198</u>	<u>1,200</u>	<u>71,398</u>	<u>67,313</u>

GILGAL, BIRMINGHAM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Independent examiner's remuneration	2,280	1,800
Depreciation - owned assets	15,097	7,765
	<u>17,377</u>	<u>9,565</u>

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

12. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	356,205	292,875
	<u>356,205</u>	<u>292,875</u>

The average monthly number of employees during the year was as follows:

	2021	2020
	18	17
Charitable activities	<u>18</u>	<u>17</u>

No employees received emoluments in excess of £60,000.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	8,849	3,208	12,057
Charitable activities			
Accommodation and Support	327,777	35,075	362,852
Children's Projects	-	32,271	32,271
Other trading activities	6,061	-	6,061
Investment income	110	-	110
Total	<u>342,797</u>	<u>70,554</u>	<u>413,351</u>
EXPENDITURE ON			
Raising funds	4,980	-	4,980
Charitable activities			
Accommodation and Support	360,522	47,224	407,746
Children's Projects	-	31,366	31,366

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Total	365,502	78,590	444,092
NET INCOME/(EXPENDITURE)	(22,705)	(8,036)	(30,741)
Transfers between funds	(1,867)	1,867	-
Net movement in funds	(24,572)	(6,169)	(30,741)
RECONCILIATION OF FUNDS			
Total funds brought forward	125,103	36,615	161,718
TOTAL FUNDS CARRIED FORWARD	100,531	30,446	130,977

14. TANGIBLE FIXED ASSETS

	Improvements to property £	Appliances £	Fixtures and fittings £	Office Equipment £	Totals £
COST					
At 1 April 2020	49,807	6,694	14,140	25,683	96,324
Additions	-	2,071	7,403	15,301	24,775
At 31 March 2021	49,807	8,765	21,543	40,984	121,099
DEPRECIATION					
At 1 April 2020	29,106	6,703	12,177	20,306	68,292
Charge for year	4,981	1,027	2,266	6,823	15,097
At 31 March 2021	34,087	7,730	14,443	27,129	83,389
NET BOOK VALUE					
At 31 March 2021	15,720	1,035	7,100	13,855	37,710
At 31 March 2020	20,701	(9)	1,963	5,377	28,032

GILGAL, BIRMINGHAM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Amounts recoverable on contract	39,142	40,739
Other debtors	3,755	5,674
Prepayments	3,161	1,707
	<u>46,058</u>	<u>48,120</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Bank loans and overdrafts (see note 17)	30,000	-
Social security and other taxes	6,704	(186)
Other creditors	1,395	1,179
Accrued expenses	787	15,039
Deferred government grants	11,237	44,700
	<u>50,123</u>	<u>60,732</u>

17. LOANS

An analysis of the maturity of loans is given below:

	2021	2020
	£	£
Amounts falling due within one year on demand:		
Bank loans	<u>30,000</u>	<u>-</u>

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

18. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
Service Continuity	100,532	5,390	(7,433)	98,489
Restricted funds				
Residents Welfare Fund	3,425	241	-	3,666
Norton	239	-	(239)	-
Hub co-ordinator fund	4,724	(18,149)	13,425	-
Henry Smith	15,141	(5,874)	-	9,267
Edward Cadbury	106	-	(106)	-
Roughly Trust	1,500	-	(1,500)	-
Brett Young	5,310	125	(5,435)	-
Victims Fund	-	500	-	500
Childrens Worker Fund	-	2,305	-	2,305
Operations Manager Fund	-	899	-	899
Mental Health Worker Fund	-	30,862	-	30,862
MHCLG (COVID - 19)	-	2,055	-	2,055
Capital Funds	-	984	1,288	2,272
	<u>30,445</u>	<u>13,948</u>	<u>7,433</u>	<u>51,826</u>
TOTAL FUNDS	<u>130,977</u>	<u>19,338</u>	<u>-</u>	<u>150,315</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Service Continuity	417,863	(412,473)	5,390
Restricted funds			
Residents Welfare Fund	397	(156)	241
Hub co-ordinator fund	-	(18,149)	(18,149)
Henry Smith	21,282	(27,156)	(5,874)
Brett Young	125	-	125
Victims Fund	500	-	500
Childrens Worker Fund	7,500	(5,195)	2,305
Operations Manager Fund	36,530	(35,631)	899
Mental Health Worker Fund	50,573	(19,711)	30,862
MHCLG (COVID - 19)	13,353	(11,298)	2,055
Capital Funds	8,160	(7,176)	984
	<u>138,420</u>	<u>(124,472)</u>	<u>13,948</u>
TOTAL FUNDS	<u>556,283</u>	<u>(536,945)</u>	<u>19,338</u>

GILGAL, BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
Service Continuity	125,103	(22,704)	(1,867)	100,532
Restricted funds				
Residents Welfare Fund	3,639	(214)	-	3,425
Pyramid	6,279	(6,279)	-	-
Children in Need	2,688	(4,555)	1,867	-
Norton	239	-	-	239
Hub co-ordinator fund	8,302	(3,578)	-	4,724
Henry Smith	9,680	5,461	-	15,141
Edward Cadbury	666	(560)	-	106
Grimmit Trust	45	(45)	-	-
Roughly Trust	1,500	-	-	1,500
Brett Young	3,577	1,733	-	5,310
	<u>36,615</u>	<u>(8,037)</u>	<u>1,867</u>	<u>30,445</u>
TOTAL FUNDS	<u>161,718</u>	<u>(30,741)</u>	<u>-</u>	<u>130,977</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Service Continuity	342,797	(365,501)	(22,704)
Restricted funds			
Residents Welfare Fund	250	(464)	(214)
Pyramid	-	(6,279)	(6,279)
Children in Need	3,071	(7,626)	(4,555)
Hub co-ordinator fund	17,500	(21,078)	(3,578)
Henry Smith	29,201	(23,740)	5,461
Edward Cadbury	1	(561)	(560)
Grimmit Trust	-	(45)	(45)
Brett Young	2,956	(1,223)	1,733
Heart of England	17,575	(17,575)	-
	<u>70,554</u>	<u>(78,591)</u>	<u>(8,037)</u>
TOTAL FUNDS	<u>413,351</u>	<u>(444,092)</u>	<u>(30,741)</u>

GILGAL, BIRMINGHAM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

19. RELATED PARTY DISCLOSURES

The total amount paid to key management personnel during the year was £39,000.

GILGAL, BIRMINGHAM

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	33,842	9,134
Sundry income	1,267	2,923
	35,109	12,057
Other trading activities		
Fundraising events	-	6,061
Investment income		
Deposit account interest	35	110
Charitable activities		
Vulnerable adults housing & Well-being support fund	92,667	188,456
Accommodation charges	162,298	134,821
Grants	266,174	71,846
	521,139	395,123
Total incoming resources	556,283	413,351
EXPENDITURE		
Raising donations and legacies		
Fund raising Consultancy costs	11,880	-
Other trading activities		
Cost of fundraising events	-	4,980
Charitable activities		
Wages	338,056	271,797
Rates and water	3,791	3,651
Household costs and renewals	6,605	9,163
Light and heat	14,033	12,231
Cleaning and Pest control	1,714	3,162
Property repairs	4,380	1,403
Rent and service charges	48,702	52,979
Sundries	5,484	3,009
Welfare and activities	4,494	1,366
Agency costs	11,311	5,821
Depreciation of tangible fixed assets	15,097	7,217
	453,667	371,799
Support costs		
Management		
Wages	18,149	21,078
Carried forward	18,149	21,078

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GILGAL, BIRMINGHAM

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	2021 £	2020 £
Management		
Brought forward	18,149	21,078
Training	1,923	1,976
Insurance	2,926	3,615
Telephone and postage	11,679	11,842
IT Costs	11,268	8,652
Translation	(89)	810
Legal & Professional	23,021	16,611
Bank charges	241	378
Depreciation of tangible and heritage assets	-	551
	69,118	65,513
Governance costs		
Independent examiner's remuneration	2,280	1,800
	536,945	444,092
Total resources expended		
	536,945	444,092
Net income/(expenditure)	19,338	(30,741)

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Document fingerprint 98cacedc8ad3b21a25f77bf723222e1d

Parties involved with this document

Document processed	Party + Fingerprint
Thu, 21st Oct 2021 13:37:51 BST	Tony Morris - Signer (a27fc53e075d2338e23d7dcaf6e61913)
Wed, 27th Oct 2021 11:44:54 BST	Mr Kendrick John Hazel - Signer (48f930d45ff1f54afdaba11a3d9ead27)
Thu, 28th Oct 2021 17:10:34 BST	Ms Elizabeth Alice Goss - Signer (c27722f1191f93f28f9d83fecb175507)

Audit history log

Date	Action
Thu, 28th Oct 2021 17:10:34 BST	The envelope has been signed by all parties. (92.24.16.221)
Thu, 28th Oct 2021 17:10:34 BST	Ms Elizabeth Alice Goss signed the envelope. (92.24.16.221)
Thu, 28th Oct 2021 17:06:57 BST	Ms Elizabeth Alice Goss viewed the envelope. (92.24.16.221)
Wed, 27th Oct 2021 11:44:55 BST	Document emailed to party email (35.177.150.238)
Wed, 27th Oct 2021 11:44:54 BST	Sent the envelope to Ms Elizabeth Alice Goss for signing. (213.205.242.223)
Wed, 27th Oct 2021 11:44:54 BST	Mr Kendrick John Hazel signed the envelope. (213.205.242.223)
Wed, 27th Oct 2021 11:43:21 BST	Mr Kendrick John Hazel viewed the envelope. (213.205.242.223)
Tue, 26th Oct 2021 8:08:24 BST	Mr Kendrick John Hazel viewed the envelope. (86.2.205.84)
Tue, 26th Oct 2021 8:05:35 BST	Sent Mr Kendrick John Hazel a reminder to sign the document. (18.133.63.166)
Thu, 21st Oct 2021 13:37:51 BST	Document emailed to party email (35.176.35.197)
Thu, 21st Oct 2021 13:37:51 BST	Sent the envelope to Mr Kendrick John Hazel for signing. (109.73.121.1)
Thu, 21st Oct 2021 13:37:51 BST	Tony Morris signed the envelope. (109.73.121.1)
Thu, 21st Oct 2021 13:35:08 BST	Tony Morris viewed the envelope. (109.73.121.1)
Thu, 21st Oct 2021 13:32:40 BST	Document emailed to party email (18.134.180.53)
Thu, 21st Oct 2021 13:32:31 BST	Sent the envelope to Tony Morris for signing. (18.169.162.51)
Thu, 21st Oct 2021 13:32:31 BST	Envelope has been set to automatically remind the active signer every 7 day(s). (18.169.162.51)

Thu, 21st Oct 2021 13:32:31 BST	Ms Elizabeth Alice Goss has been assigned to this envelope. (18.169.162.51)
Thu, 21st Oct 2021 13:32:31 BST	Mr Kendrick John Hazel has been assigned to this envelope. (18.169.162.51)
Thu, 21st Oct 2021 13:32:31 BST	Tony Morris has been assigned to this envelope. (18.169.162.51)
Thu, 21st Oct 2021 13:32:31 BST	Envelope generated. (18.169.162.51)
Thu, 21st Oct 2021 13:32:31 BST	Document generated with fingerprint e65c500a60ccd63551438fe085e2c71d. (18.169.162.51)
Thu, 21st Oct 2021 13:32:31 BST	Document generated with fingerprint 98cacedc8ad3b21a25f77bf723222e1d. (18.169.162.51)
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