

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022**

**WANDSWORTH
MEDIATION SERVICE**

(A Company Limited by Guarantee)

CHARITY REGISTRATION No: 1102464

COMPANY REGISTRATION No: 04778659

Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
West Sussex
PO18 8NF

**WANDSWORTH MEDIATION SERVICE
(A Company Limited by Guarantee)**

CONTENTS

Page 3	Legal and Administrative Information
Pages 4 to 8	Directors' Annual Report
Page 9	Statement of Financial Activities
Page 10	Balance Sheet
Pages 11 to 17	Notes to the Financial Statements
Page 18	Independent Examiners Report to the Directors

**WANDSWORTH MEDIATION SERVICE
(A Company Limited by Guarantee)**

LEGAL AND ADMINISTRATIVE INFORMATION

REGISTERED CHARITY NUMBER	1102464
REGISTERED COMPANY NUMBER	04778659
DATE OF INCORPORATION	28th May 2003
START OF FINANCIAL YEAR	1st April 2021
END OF FINANCIAL YEAR	31st March 2022
DIRECTORS AT 31ST MARCH 2022	Mr Stephen Ruttle Ms Hilary Suzanne Campbell Brodsky Ms Clare Jane de Beer Ms Katie Finch Mr Philip Alistair Guthrie Ms Sharon Crooks Mr Stephen Peter Kelly Ms Sarah Spreckley

The existing trustees appoint any new trustees following the provisions laid out in the organisation's governing instrument.

LEGAL STATUS Company Limited By Guarantee

GOVERNING INSTRUMENT Memorandum and Articles Of Association Incorporated 28th May 2003 as Amended by Special Resolution 23rd February 2004.

OBJECTS

(I) To promote for the public benefit, predominantly but not exclusively in the local area or community of the London Borough of Wandsworth, the provision of services directed towards mediation, conciliation or reconciliation as between persons, organisations, authorities or groups involved or likely to become involved in dispute or inter-personal conflict both generally and, in particular, in any situation where that dispute or conflict results from, or may lead to, acts of violence, nuisance, vandalism, racial abuse, unlawful activity or breakdown of public order. (II) To advance for the public benefit the education of the public, particularly in the said local area or community of the London Borough of Wandsworth, in the purposes and methods of such mediation, conciliation, or reconciliation and in particular the understanding of the nature and causes of any such disputes or conflicts and of all means of managing them for the purposes of peaceful resolution in the interests of good citizenship.

REGISTERED OFFICE St Mark's Durie Hall, Battersea Rise, London SW11 1EJ

PRIMARY BANKERS Metro Bank, 1 Southampton Row, London WC1B 5HA

INDEPENDENT EXAMINER Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
West Sussex
PO18 8NF

**WANDSWORTH MEDIATION SERVICE
(A Company Limited by Guarantee)**

**DIRECTORS' ANNUAL REPORT
FOR THE YEAR ENDED 31ST MARCH 2022**

Recovery from the impact of the COVID-19 pandemic on the operation of the charity

This was a period of:

1. adapting the charity's provision to our local community,
2. reconnecting Wandsworth Mediation Service's (WMS) mediators, and
3. developing the skills of our volunteer panel.

At the end of this challenging year...

The portfolio of work offered by WMS expanded to support a wider range of conflict situations experienced by all members of our community. WMS continued to build and develop relationships with local organisations, highlighting the breadth of work that we do:

- free mediations for families, neighbours and communities,
- workplace and commercial mediations,
- free conflict coaching for individuals,
- faith-based conflict and mediations for charities,
- skills training for community members and those working with others in conflict, often grant funded so without charge to participants,
- communications and conflict awareness for workplaces and local organisations, and
- facilitated conversations with groups of people.

Working alongside local organisations and informing them of the different ways that WMS can support individuals in conflict has led to a greater awareness of our work and connections.

Adapting the charity's provision to our local community

After the lockdowns, WMS re-started to offer the full range of work to our community.

We circulated newsletters, wrote to over 60 local councillors, and published articles for:

- Independent Schools Magazine on school fees mediation and disputes between parents and staff.
- Anti-Social Behaviour awareness campaign with Wandsworth Council and Wandsworth Community Safety team on how to prevent anti-social behaviour from escalating.
- Wandsworth Older People's Forum on Elder Mediation.
- Interview with trustee Sharon Crooks for the Big Local SW11 Alliance website.
- Wandsworth Chamber of Commerce's Business Connexions magazine article on workplace mediation.

The team presented to groups and/ or attended local networking events, including:

- Wandsworth Social Prescribers
- Wandsworth Chamber of Commerce
- Voluntary Sector Forum
- Knife Crime Unit
- Happy Streets Festival
- Wandsworth Safer Neighbourhood Teams
- Roehampton Cluster and Roehampton Women's Network
- Richmond & Wandsworth Council
- Battersea Alliance
- Big Local Battersea Together
- Battersea Breakfast

1. Mediations and casework

Mediation Casework:

The charity had 46 mediation cases and conflict coaching sessions over 2021, supporting well over 100 people on these cases.

In addition, WMS had enquiries from over 225 people, who were signposted on to other agencies and organisations for support.

**WANDSWORTH MEDIATION SERVICE
(A Company Limited by Guarantee)**

**DIRECTORS' ANNUAL REPORT (Continued)
FOR THE YEAR ENDED 31ST MARCH 2022**

1. Mediations and casework (continued)

In the first quarter of 2022, WMS had 12 enquiries for commercial and workplace cases, which led to 5 new mediations. We opened 18 new neighbour, family, inter-generational cases, offering these services for free to residents of Wandsworth. Case numbers increased compared to the same quarter in 2021, although some of this increase reflects the fact that we changed the way that we monitor our cases to be more consistent with other community mediation providers. Case numbers now includes cases that may not necessarily proceed to a mediation session, but there will have been a referral and signposting, good conversations and support from the WMS office team.

Referrals and enquiries came from individuals, and local networks and organisations, including the Police, Richmond & Wandsworth Council, CAB Wandsworth, NHS social prescribers, Refernet and housing associations.

Online sessions: Whilst online meetings had been invaluable during lockdowns, it was our experience that that they did not offer the same connection between people in conflict as being in the same room with each other. There was a reduced engagement on a personal level between clients in virtual mediation sessions. People could not see body language or benefit from the physicality of being in the same room with someone they were in conflict with.

That said, WMS tried to be as flexible, and safety conscious, as our panel members and the charity could be in the constraining circumstances. Having asked our mediators to take on some of the case work previously carried out by our case managers to meet demand during the lockdowns, our office team were able to take that work on again. We offered meetings with clients in person, with appropriate safeguards such as screens, visors, and ventilation. However, we found that there was still a reluctance from clients to meet face-to-face. This reduced as time went on.

The voice of the community: Repeatedly, we found that people were reluctant to mediate. Along with other mediation community mediation providers, we noticed that people were becoming more deeply entrenched in their positions than before the pandemic. Frequently, we found that they did not want to reconcile with those they were in conflict with. People wanted others (for example, housing providers and the police) to resolve situations rather than engage and help themselves.

Post office mediations: having been engaged in 2020 by the Post Office to mediate disputes with sub-postmasters arising out of the historic shortfall scheme, WMS was also engaged to mediate disputes with sub-postmasters arising out of the stamps scheme in September 2021. Casework began later in 2022.

Funding: In February 2022, we received a grant of £9240 from the National Lottery Awards for All for contractor costs for two community case managers for 12 months from 1 March 2022.

2. Skills training

Our range of workshops and training cover life skills in:

- Understanding conflict
- Managing your emotions
- Connecting through listening and expressing yourself
- Straight talking
- Negotiating Skills
- Building rapport
- Understanding interests and needs
- Communication skills
- Basic mediation skills

Increasing skills training: We adapted to the needs of the community and widened our work in equipping local people with communication skills. We increased our pool of trainers to meet the growing demand for our training projects over the course of 2022, as life began to get back to how it had been pre-pandemic.

Training is often a stepping-stone for people towards more direct engagement with others who they are in conflict with. When people trained with us, sometimes they would access other services offered by WMS, for example, conflict coaching.

**WANDSWORTH MEDIATION SERVICE
(A Company Limited by Guarantee)**

**DIRECTORS' ANNUAL REPORT (Continued)
FOR THE YEAR ENDED 31ST MARCH 2022**

2. Skills Training (continued)

Training in primary schools: In April 2022, we ran another peer mediation training project for a Battersea primary school, training all members of staff including teachers, and 12 pupils from years 4 and 5. The peer mediation project empowers pupil mediators to resolve playground conflict between other pupils without intervention from staff. The positive impact of the skills learnt both within the school environment and at home is life changing. With funding from the Battersea Power Station Foundation, WMS was supported by Peaceworks using licenced material they had developed in primary schools in West Sussex and Hampshire. We plan to continue to offer this programme to other schools in Battersea with the grant funding later in 2022.

Helping those in heightened conflict or violent situations: Later in 2022, we went on to offer training for key workers and youth workers working with local organisations in Battersea, and Richmond and Wandsworth Council to equip people to support leaders who are working with young people, and whose role also involves engaging with professionals in other services such as the Police, Local Authority, Social Services, or key workers.

Wandsworth's Knife Crime Unit commissioned the 'Connecting and Communicating in Conflict' programme. We designed the programme to support those working with people who are facing challenging situations or conflict and who may be at risk of youth violence or exploitation. It focussed on how to connect and communicate with people who may be demonstrating challenging behaviour or engaging in conflict. The workshops took place in June 2022.

Workplace training for managers: Richmond & Wandsworth Council commissioned WMS to develop a pilot training programme for managers to improve communication and understanding between colleagues to reduce workplace conflict which was run in May and June 2022. This was in parallel with WMS being on the Council's panel for workplace mediation between Council employees.

A key vision for WMS is to increase awareness about the benefits of mediation and improved communication on all relationships. In a workplace setting, it is crucial as there is often an ongoing relationship between colleagues, who may disagree, or be in conflict, but need to find a way to work well with each other.

Workplace mediations and training: There was a surge in our workplace mediation caseload as people returned to work having had greater autonomy and independence working from home during the pandemic. Workplace tensions increased as people re-integrated and adapted to a blended way of working: balancing working from home and in the office, and reconnecting with colleagues.

WMS was instructed in complex multi-party workplace mediations, including some team building sessions for the team afterwards to help strengthen relationships within the workplace.

Reconnecting WMS's mediators and improving our processes

Online learning, meetings and workshops offered flexibility, availability around other commitments, and at times felt safer, whilst people remained reluctant to meet in person. We found that often there was increased engagement as it was easier to log-in from home than travel.

WMS provided a variety of supervision and training sessions to rebuild connections between our volunteers and refresh training after lockdowns had reduced engagement.

WMS also took the opportunity to review and update our IT systems, improving security and streamlining our processes.

With the help of a grant from Wandsworth Grant Fund, we engaged Fluid IT to develop a database for WMS.

**WANDSWORTH MEDIATION SERVICE
(A Company Limited by Guarantee)**

**DIRECTORS' ANNUAL REPORT (Continued)
FOR THE YEAR ENDED 31ST MARCH 2022**

Expanding and developing the skills of our volunteer panel

After the community began to open up after the lockdowns, there was movement within our panels. Several people decided that they were no longer able to volunteer with WMS, as they reconsidered their commitments after a challenging period for everyone. Fortunately, we also had people expressing an interest in joining and training as mediators with WMS.

Thanks to a grant from the Wandsworth Grant Fund (round 16), in February and March 2022, Lorraine Bramwell Associates trained 7 intergenerational mediators from other panels for WMS. The grant also covered Calm Mediation's training for 12 neighbour mediators (10 of whom were new to WMS) split over virtual training in 2021 for 9 people, and in person for 3 people in April and May 2022.

Supervision sessions: Facilitated by our more experienced mediators, we devised small group supervision sessions for mediators on Zoom. These are well attended, with mediators having a chance to discuss approaches for more complex cases, and to learn from each other.

Safeguarding training: In January 2022, Richmond & Wandsworth Council ran online safeguarding training for 25 mediators.

As part of the intergenerational mediation training, WMS offered specific safeguarding training for all our intergenerational mediators. This was a helpful refresher for all of those already on our intergenerational panel and a chance to meet the new panel members.

The impact of the work of WMS is best left to our clients:

Feedback on a neighbour case:

*"The mediation is very positive and its give a Good (sic) feelings to us that there are some great people there to help us. many Thank you to every one ...
Thank you so much for been there for us. i dont (sic) think it can be better than this, the service was more than Great and the communication was Great, they did work very hard to make the arrangements. Thank you"*

Feedback on a co-parenting cases:

*"It made me feel less angry and anxious about other people's behaviours and impacts on my children."
"When this first came up as an option, I really felt this was a box ticking exercise and that we were definitely going to end up in court.
But now, I don't feel it was a tick box exercise
and hopefully we are going to end up in a better place than before.
It is an ongoing process."*

Feedback on a faith-based mediation:

*"We were given an amazingly safe and well-regulated space to listen to each other as a couple and so make huge steps forward with understanding ourselves and the situation we were in.
I wasn't expecting the process to be so positive and
such an accelerator in discerning the way ahead in a way that was both gracious and mutual."*

Feedback on an inter-generational mediation:

*"I wanted to write to thank you... for facilitating our [inter-generational] mediation session...
It provided us with a safe space to have a rigorous, challenging but ultimately healing conversation.
I hugely appreciate the time, effort and skill that the mediators put into the process.
You are all doing amazing work. Thanks so much."*

**WANDSWORTH MEDIATION SERVICE
(A Company Limited by Guarantee)**

**DIRECTORS' ANNUAL REPORT (Continued)
FOR THE YEAR ENDED 31ST MARCH 2022**

Statement of Directors' Responsibilities:

The Charities Act and the Companies Act require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to:

- a) select suitable accounting policies and then apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- d) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.

The Directors are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

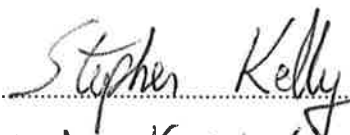
The Directors are also responsible for the contents of the Directors' report, and the responsibility of the independent examiner in relation to the Directors' report is limited to examining the report and ensuring that on the face of the report there are no inconsistencies with the figures disclosed in the financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

I approve the attached statement of financial activities and balance sheet for the year ended 31st March 2022 and confirm that I have made available all information necessary for its preparation.

8th December, 2022

Approved by the Directors on the

Signed on their behalf by Director 

Print Name: STEPHEN KELLY

WANDSWORTH MEDIATION SERVICE
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2021/22 £	TOTAL 2020/21 £
INCOME						
Donations & Legacies	3a	798	-	-	798	27,304
Investment Income	3b	3	-	7	10	45
Activities for Generating Funds	3c	-	-	-	-	-
Charitable Activities	3d	24,548	-	-	24,548	13,910
Other Incoming Resources	3e	273	-	-	273	2,368
TOTAL INCOME		25,622	-	7	25,629	43,627
EXPENDITURE						
Cost of Charitable Activities	4a	32,173	-	16,819	48,992	51,414
Governance Costs	4b	750	-	-	750	750
TOTAL EXPENDITURE		32,923	-	16,819	49,742	52,164
NET INCOME/(EXPENDITURE)		(7,301)	-	(16,812)	(24,113)	(8,537)
Total Funds Brought Forward		17,375	-	36,027	53,402	61,939
Transfers Between Funds		(2)	-	2	-	-
TOTAL FUNDS CARRIED FORWARD		10,072	-	19,217	29,289	53,402

Movements on all reserves and all recognised gains and losses are shown above.

The notes on pages 11 to 17 form part of these financial statements.

WANDSWORTH MEDIATION SERVICE
(A Company Limited by Guarantee)

BALANCE SHEET
AS AT 31ST MARCH 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-22 £	Total 31-Mar-21 £
Fixed Assets					
Tangible Assets	2	-	-	-	-
Current Assets					
Debtors & Prepayments	8	603	-	603	605
Cash at Bank and in Hand	7	10,219	19,217	29,436	53,547
Total Current Assets		10,822	19,217	30,039	54,152
Creditors: amounts falling due within one year	9	750	-	750	750
NET CURRENT ASSETS		10,072	19,217	29,289	53,402
TOTAL ASSETS less current liabilities		10,072	19,217	29,289	53,402
Creditors: amounts falling due in more than one year	10	-	-	-	-
NET ASSETS		10,072	19,217	29,289	53,402
Funds of the Charity:					
General Funds		10,072	-	10,072	17,375
Designated Funds	5	-	-	-	-
Restricted Funds	6	-	19,217	19,217	36,027
TOTAL FUNDS		10,072	19,217	29,289	53,402

Directors' Responsibilities:

The Directors are satisfied that for the year ended on 31st March 2022 the charitable company was entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that no member or members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 18.

The Directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The Directors acknowledge their responsibility for ensuring that the company keeps proper accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and if its profit and loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

Approved by the Directors on the 8th December, 2022

Signed on their behalf by Director *Stephen Kelly*

Print Name:

STEPHEN KELLY

**WANDSWORTH MEDIATION SERVICE
(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022**

1. ACCOUNTING POLICIES

Basis of Preparation & Assessment of Going Concern

Basis of Preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - Charities SORP (FRS102)) and incorporating update bulletin 1, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006.

There has been no change to the accounting policies (Valuation rules and methods of accounting) since last year.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Cash Flow Statement

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement.

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax Reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA at the same time as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

**WANDSWORTH MEDIATION SERVICE
(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS (Continued)
FOR THE YEAR ENDED 31ST MARCH 2022**

1. ACCOUNTING POLICIES (Continued)

Incoming Resources (Continued)

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Investment Income

This is included in the accounts when receivable.

Expenditure and Liabilities

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees' meetings and cost of any legal advice to trustees on governance or constitutional matters.

Operating Leases

Rental charges payable under operating leases are charged on a straight line basis over the terms of the lease.

Taxation

The charity is exempt from tax on its charitable activities.

Legal Status of the Charity

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Assets

Fixed Assets

Tangible fixed assets for use by the charity are capitalised if they can be used for more than one year and cost at least £1,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

2. TANGIBLE FIXED ASSETS

The Charity held no tangible fixed assets during this or the previous financial year.

The annual commitments under non-cancelling operating leases and capital commitments are as follows:

31st March 2022: None

31st March 2021: None

WANDSWORTH MEDIATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Continued)
FOR THE YEAR ENDED 31ST MARCH 2022

3. INCOME

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2021/22 £	TOTAL 2020/21 £
a) Donations & Legacies					
Gifts & Donations	798	-	-	798	4,590
Gift Aid Tax Recovered	-	-	-	-	1,252
Grants	-	-	-	-	21,462
Gift Aid Tax Recovered	-	-	-	-	-
	798	-	-	798	27,304
b) Investment Income					
Bank Interest	3	-	7	10	45
	3	-	7	10	45
c) Activities for Generating Funds					
Fundraising Income	-	-	-	-	-
	-	-	-	-	-
d) Charitable Activities					
Commercial Income	24,548	-	-	24,548	11,260
Community Fees	-	-	-	-	900
Training Courses	-	-	-	-	1,750
	24,548	-	-	24,548	13,910
e) Other Incoming Resources					
Sundry Income	273	-	-	273	2,368
	273	-	-	273	2,368

WANDSWORTH MEDIATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Continued)
FOR THE YEAR ENDED 31ST MARCH 2022

4. EXPENDITURE

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL 2021/22 £	TOTAL 2020/21 £
a) Cost of Charitable Activities						
Contractors' Fees		24,267	-	3,280	27,547	26,122
Equipment Costs		321	-	18	339	1,999
Gifts & Donations		200	-	-	200	1,050
Insurance Costs		1,196	-	-	1,196	1,198
Mediation Fees		1,500	-	-	1,500	-
Membership Fees		1,813	-	-	1,813	278
Printing, Postage & Stationery		440	-	-	440	189
Professional Fees		-	-	5,462	5,462	10,810
Sundry Expenses		916	-	146	1,062	2,695
Telephone Costs		939	-	-	939	1,017
Training Costs		575	-	7,913	8,488	6,056
Travel & Subsistence		6	-	-	6	-
		32,173	-	16,819	48,992	51,414
b) Governance Costs						
Independent Examiner's Fee	9	750	-	-	750	750
		750	-	-	750	750

5. DESIGNATED FUNDS

The Charity held no designated funds during this or the previous financial year.

WANDSWORTH MEDIATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Continued)
FOR THE YEAR ENDED 31ST MARCH 2022

6. RESTRICTED FUNDS

	CURRENT FINANCIAL YEAR				Total 31-Mar-22 £
	Total 1-Apr-21 £	Income £	Expenditure £	Transfers £	
Battersea Power Station Foundation Grant	21,818	7	4,868	-	16,957
CAF Grant	310	-	312	2	-
Battersea Big Lottery	800	-	800	-	-
Wandsworth Grant Fund	-	-	-	-	-
Wandsworth Grant Fund (DBASE)	4,059	-	4,059	-	-
Wandsworth Grant Fund (Round 16)	9,040	-	6,780	-	2,260
TOTAL	36,027	7	16,819	2	19,217

	PREVIOUS FINANCIAL YEAR				Total 31-Mar-21 £
	Total 1-Apr-20 £	Income £	Expenditure £	Transfers £	
Battersea Power Station Foundation Grant	34,295	229	12,706	-	21,818
CAF Grant	-	12,422	12,112	-	310
Battersea Big Lottery	9,950	-	9,150	-	800
Wimbledon Foundation Grant	4,668	300	4,968	-	-
Wandsworth Grant Fund (DBASE)	5,584	-	1,525	-	4,059
Wandsworth Grant Fund (Round 16)	-	9,040	-	-	9,040
TOTAL	54,497	21,991	40,461	-	36,027

Details of the restricted funds are given in the Directors' Annual Report.

The restricted funds are wholly represented by the Charity's cash reserves.

7. CASH AT BANK AND IN HAND

	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-22 £	Total 31-Mar-21 £
Cash at Bank and in Hand	10,219	19,217	29,436	53,547
	10,219	19,217	29,436	53,547

WANDSWORTH MEDIATION SERVICE
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS (Continued)
FOR THE YEAR ENDED 31ST MARCH 2022

8. DEBTORS AND PREPAYMENTS

	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-22 £	Total 31-Mar-21 £
Prepayments	603	-	603	605
Gift Aid Tax recoverable	-	-	-	-
	603	-	603	605

9. CREDITORS, ACCRUALS AND DEFERRED INCOME: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds £	Restricted Funds £	Total 31-Mar-22 £	Total 31-Mar-21 £
Independent Examiner's Fee	750	-	750	750
Other Accruals	-	-	-	-
	750	-	750	750

10. CREDITORS AND ACCRUALS: AMOUNTS FALLING DUE IN MORE THAN ONE YEAR

The Charity held no long term liabilities during this or the previous financial period.

11. RECONCILIATION OF MOVEMENT ON CAPITAL AND RESERVES

The Company is Limited by Guarantee (04778659) and is a Charity registered with the Charity Commission (1102464) and does not have a Share capital and has no income subject to Corporation Tax.

	2021/22 £	2020/21 £
Profit / Deficit for the financial year	(24,113)	(8,537)
Other Recognised Gains	-	-
	(24,113)	(8,537)
Balance Brought Forward	53,402	61,939
Closing Funds at 31st March 2022	29,289	53,402

8th December 2022

**WANDSWORTH MEDIATION SERVICE
(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS (Continued)
FOR THE YEAR ENDED 31ST MARCH 2022**

12. STAFF COSTS AND NUMBERS

The Company employed no staff during this or the previous financial year.

The Company engaged 4 (2020/21:4) self employed contractors to perform the Charitable Activities of the Company.

13. DIRECTORS AND OTHER RELATED PARTIES

During the financial period Mrs S. Crooks received £650 (2020/21: £1,800) in contractors payments for training undertaken for Wandsworth Mediation Service in furthering the Charity's objects.

During the financial period Mr N. Adlington received £800 (2020/21: £1,800) in contractors payments for training undertaken for Wandsworth Mediation Service in furthering the Charity's objects.

Other than reimbursements for small items of expenditure on behalf of the charity, no other payments were made to Directors or any persons connected with them during this financial period. No other material transaction took place between the charity and a Director or any person connected with them.

14. RISK ASSESSMENT

The Directors actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Directors have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

15. RESERVES POLICY

The Directors have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The Directors aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The directors will endeavour not to set aside funds unnecessarily.

16. PUBLIC BENEFIT

The Charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Report of the Directors. The directors confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees and members of Wandsworth Mediation Service on the accounts for the year ended 31st March 2022 set out on pages 9 to 17.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Keith Richards
Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
West Sussex
PO18 8NF



Date: 8th December, 2022