

Compassion in Care

(A Company Limited by Guarantee)

Charity No. 1102282

Company No. 04868020 (England and Wales)

Trustees' Annual Report and Financial Statements

For the year ended 31 August 2025



Trustees' Annual Report for the period

From 01/09/2024 Period start date To 31/08/2025 Period end date

Charity name: **COMPASSION IN CARE**

Charity registration number: **1102282**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The charity's objects are: 1) to relieve the physical and emotional distress of the elderly who have suffered abuse or neglect in care settings; 2) to advance the education of those working in the care sector to enable them to recognise and report on elderly abuse or neglect
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Helpline for families of people who live in care homes or who receive domiciliary care, and for workers raising concerns about the care sector, with ongoing support. Monitoring and responses to reports issued by regulators and Government policies affecting elderly people. Increasing public awareness and education re elderly abuse by research and publishing evidence.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees confirm that they have had regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Not applicable as the charity does not make any grants
Policy on social investment including program related investment	Para 1.38	Not applicable as the charity does not make any investments
Contribution made by	Para 1.38	Volunteers have made significant contributions by practical assistance to our beneficiaries, including attending hearings,

volunteers		drafting documents & general phone support.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Our core activity and priority continues as always to be supporting our individual Helpline Callers, families of elderly people receiving care and whistleblowers raising concerns about the care sector, and sometimes those receiving care themselves. The line is open 10:00 to 16:00 Monday to Wednesday throughout the year.</p> <p>The whistleblowers are not necessarily care workers but can include people who visit care settings as part of their work. This helpline work includes follow-up support, guidance and attending various meetings, inquests and tribunals arising from calls.</p> <p>As usual, we attended various meetings to support families whose loved ones experienced abuse in care settings and whistleblowers at tribunals in cases involving elderly people.</p> <p>An example of these was one with the Nursing & Midwifery Council in a long-running case (in which NMC had held no Nurses accountable after clear video evidence of abuse) which many years later, is now being "<i>reviewed in the public interest</i>".</p> <p>We will request a review of another case on the same grounds as there appears to be some change at the NMC following Nazir Afzal's very critical review of NMC which was followed by resignations of the Chief Executive and the Chair.</p>

		<p>Parliamentary engagement</p> <p>We continued correspondence with various MPs, Peers and Ministers.</p> <p>The House of Commons Library researchers were contacted by an MP's office with notes explaining why Compassion In Care would be a reliable source for research briefings on social care and whistleblowing issues.</p> <p>In September 2024 we wrote to Department of Business & Trade re the All Party Parliamentary Group on Whistleblowing and the previous Government's Whistleblowing Framework Review. We submitted evidence on several issues:</p> <ul style="list-style-type: none">• a conflict of interest by the company commissioned to run it (Grant Thornton)• potentially misleading contributions given to it.• The fact that It was not an public consultation and only contributors selected by that company were able to give evidence until we had protested. <p>Our volunteers also contacted various MPs about this and the APPG on Whistleblowing. This APPG is no longer registered since November 2024.</p> <p>https://compassionincare.com/news/the-whistleblowing-review/</p> <p>Kevin Hollinrake, the minister who had commissioned the Whistleblowing Framework Review in 2023, invited us to meet in February 2025 and we had a constructive meeting with him about whistleblowing issues in general and Edna's Law in particular.</p>
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		<p>Our work on homophobic abuse is now used internationally</p> <p>In June 2025 we received an invitation to speak at a Dublin event to be scheduled later in the year. It explained that our reports <i>Stripped of Pride</i> and <i>Stripped of All Pride</i> are now being used in social care training in Eire.</p> <p>https://compassionincare.com/news/stripped-of-pride/</p> <p>https://compassionincare.com/news/stripped-of-all-pride/</p> <p>Other individual messages came in during the year that our reports are being used in other countries too, such as America, Spain and Jamaica.</p> <p>Journey of Injustice Part 2</p> <p>There continued to be a large volume of responses following our call for evidence about people's experiences (both positive and negative) of regulators. The response by August 2025 was over 29,000 and because of the huge volume it is taking a great deal of time to process them into themes for a report which will be published in several volumes.</p> <p>TIA Bill (also known as Assisted Dying & Assisted Suicide Bill)</p> <p>We agreed to work with a coalition of various groups such as Not Dead Yet to oppose the Bill. We took part in regular online discussions and two protests at Westminster, always maintaining our independence when doing so. This has increased awareness of Compassion In Care's work and widened our network.</p> <p>In November 2024 we published our</p>
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		<p>serious concerns about the Bill ahead of its Second Reading in Parliament. We oppose it because it would put our beneficiaries at risk of coercion. Eileen Chubb gave three media interviews at the demonstration outside. Our reports opposing Assisted Dying:</p> <p>https://compassionincare.com/news/our-response-the-assisted-dying-bill/</p> <p>https://compassionincare.com/news/report-on-assisted-dying/</p> <p>https://compassionincare.com/news/how-law-is-made/</p> <p>https://compassionincare.com/news/dying-in-care-homes/</p> <p>Lucy Letby case</p> <p>In February 2025 we had a large volume of supportive messages after <i>The Telegraph</i> published an article on why we were the only whistleblowing organisation which had declined to engage with the alleged whistleblowers in the Lucy Letby case. We made it very clear that we were not taking any view on guilt or innocence, we were commenting only on the conduct of the doctors involved and why we did not recognise any whistleblowing in this case.</p> <p>https://www.telegraph.co.uk/news/2025/02/01/lucy-letby-whistleblowers-red-flags-charity-testimony/</p> <p>An author writing a book on Lucy Letby case interviewed Eileen.</p> <p>During the year, we also contributed to various other books and articles for future publication.</p> <p>www.compassionincare.com for more details about our work.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The financial position remains strong. We will review this at regular intervals
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	No reserve policy is in place as the running costs have been met by donations
Amount of reserves held	Para 1.22	Zero
Reasons for holding zero reserves	Para 1.22	Not applicable
Details of fund materially in deficit	Para 1.24	Not applicable as not in deficit.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There is never any uncertainty about the commitment of the Trustees, Volunteers and our Supporters to continue the work of the charity. Please see the section below about the principal risks to the charity

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The charity does not accept any funding from Government (local or national) or the care sector. This is so that we can remain independent and able to report and challenge where necessary. Donations come mainly from individual members of the public, occasional legacies and charitable trusts
Investment policy and objectives including any social investment policy adopted	Para 1.46	Not applicable
A description of the principal risks facing the charity	Para 1.46	The principal risk is due to the nature of our work in exposing abuse of vulnerable adults, the authorities' failure to act on valid concerns raised by whistleblowers and challenging Government on policies that have led to avoidable deaths and suffering in care homes. All of these aspects of our work make us vulnerable to malicious allegations and political attacks. The charity always has full evidence available to respond to any such allegations.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Articles of Association
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable company limited by guarantee
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Any new Trustee must have at least 4 years' experience of supporting the charity.</p> <p>In addition they must have relevant experience of either being a whistleblower or supporting a whistleblower, and must have relevant personal experience of elderly care, whether in a work role or as a family member or friend.</p> <p>All current Trustees must approve any new Trustee.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	The charity works with a separate non-charitable group called The Whistler which was established by one of the charity trustees, Eileen Chubb. The Whistler does not receive any charity funds and is operated separately to the charity. It provides support to the charity and deals with whistleblowing cases which are not related to a care setting or elderly people.
Other		

Reference and Administrative details

Charity name	COMPASSION IN CARE
Other name the charity uses	None
Registered charity number	1102282
Charity's principal address	19A Transmere Road Petts Wood Orpington Kent BR5 1DT

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year
1	Eileen Chubb	Trustee and Director	
2	Stephen Honour	Trustee	
3	Margaret Roffey	Trustee	
4	Karis LeWinton	Trustee	
5			
6			
7			
8			
9			
10			
11			
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14			
15			
16			
17			
18			
19			
20			

Corporate trustees – names of the directors at the date the report was approved

Corporate trustees' names or the directors at the date the report was approved		
Director name		
Eileen Chubb		
Stephen Honour		
Margaret Roffey		
Karis LeWinton		

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Not applicable
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not applicable
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Eileen Chubb

Full name(s)

Eileen Chubb

Position (eg Secretary, Chair, etc)

Director

Date

10/11/2025



Section A

Independent Examiner's Report

Report to the
trustees/directors/
members of

Charity Name

Compassion in Care

On accounts for the year
ended

31 August 2025

Charity no.:

1102282

Company no.:

04868020

Set out on pages

1-8

(remember to include the page numbers of additional sheets)

Responsibilities and basis
of report

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31/08/2025.

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

Independent examiner's
statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 11 April 2026

Name:

Chaweevan Williams

Relevant professional qualification(s) or body (if any):

Association of Chartered Certified Accountants

Address:

20-22 Wenlock Road, London N1 7GU

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A

Compassion in Care	Charity No	1102282				
	Company No	4868020				
Annual accounts for the period						
1 Sep 2024		To	31 Aug 2025			

Section A Statement of financial activities

Recommended categories by activity	Guidance Note	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
Income (Note 3)						
Income and endowments from:						
Donations and legacies	S01	41,020	-	-	41,020	9,749
Charitable activities	S02	-	-	-	-	-
Other trading activities	S03	-	-	-	-	-
Investments	S04	-	-	-	-	-
Separate material item of income	S05	-	-	-	-	-
Other	S06	-	-	-	-	-
Total	S07	41,020	-	-	41,020	9,749
Expenditure (Notes 4)						
Expenditure on:						
Raising funds	S08	-	-	-	-	-
Charitable activities	S09	18,975	-	-	18,975	18,811
Separate material expense item	S10					
Other	S11	-	-	-	-	-
Total	S12	18,975	-	-	18,975	18,811
Net income/(expenditure) before tax for the reporting period	S13	22,045	0	0	22,045	(9,062)
Tax payable	S14	0	0	0	0	-
Net income/(expenditure) after tax before investment gains/(losses)	S15	22,045	0	0	22,045	(9,062)
Net gains/(losses) on investments	S16	0	0	0	0	-
Net income/(expenditure)	S17	22,045	0	0	22,045	(9,062)
Extraordinary items	S18	0	0	0	0	
Transfers between funds	S19	0	0	0	0	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S20	0	0	0	0	-
Other gains/(losses)	S21	0	0	0	0	-
Net movement in funds	S22	22,045	0	0	22,045	(9,062)
Reconciliation of funds:						
Total funds brought forward	S23	36,270	-	-	36,270	45,332
Total funds carried forward	S24	58,315	-	-	58,315	36,270

Section B Balance sheet

	Guidance Note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
		F01	F02	F03	F04	F05
Fixed assets						
Tangible assets	B02	-	-	-	-	-
Investments	B04	-	-	-	-	-
Total fixed assets	B05	-	-	-	-	-
Current assets						
Debtors	B07	-	-	-	-	-
Investments	B08	-	-	-	-	-
Cash at bank and in hand (Note 5)	B09	59,035	-	-	59,035	36,270
Total current assets	B10	59,035	-	-	59,035	36,270
Creditors: amounts falling due within one year (Note 6)	B11	720	-	-	720	-
Net current assets/(liabilities)	B12	58,315	-	-	58,315	36,270
Total assets less current liabilities	B13	58,315	-	-	58,315	36,270
Creditors: amounts falling due after one year	B14	-	-	-	-	-
Provisions for liabilities	B15	-	-	-	-	-
Total net assets or liabilities	B16	58,315	-	-	58,315	36,270
Funds of the Charity						
Endowment funds (Note 27)	B17	-	-	-	-	-
Restricted income funds	B18	-	-	-	-	-
Unrestricted funds	B19	58,315	-	-	58,315	36,270
Revaluation reserve	B20	-	-	-	-	-
Fair value reserve	B21	-	-	-	-	-
Total funds	B22	58,315	-	-	58,315	36,270

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The company has opted not to file company of their P&L at the Companies House in accordance with section 444 of the Companies Act 2006.

Signed by one or two trustees/directors on behalf of all the trustees/directors

Eileen Chubb
Eileen Chubb

10/04/26

Date of approval

Note 1 Basis of preparation

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. There is never any uncertainty about the commitment of the Trustees, Volunteers and the charity's Supporters to continue the work of the charity.

Note 2 Accounting policies

2.1 INCOME

Recognition of income	<p>These are included in the Statement of Financial Activities (SoFA) when:</p> <ul style="list-style-type: none"> the charity becomes entitled to the resources; it is more likely than not that the trustees will receive the resources; the monetary value can be measured with sufficient reliability.
Grants and donations	<p>Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).</p>
Legacies	<p>Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.</p>
Tax reclaims on donations and gifts	<p>Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.</p>
Income from interest, royalties and dividends	<p>This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.</p>

2.2 EXPENDITURE AND LIABILITIES

Liability recognition	<p>Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.</p>
Governance and support costs	<p>Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.</p>
Deferred income	<p>No material item of deferred income has been included in the accounts.</p>
Creditors	<p>The charity has creditors which are measured at settlement amounts less any trade discounts</p>
Provisions for liabilities	<p>A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date</p>

2.3 ASSETS

Tangible fixed assets for use by charity	<p>These are capitalised if they can be used for more than one year, and individual items costing at least £1000.</p> <p>They are valued at cost.</p> <p>Depreciation is calculated to write down the cost of tangible fixed assets, over the useful life of the assets. The rate adopted by the charity are : Furniture and fittings and Office Equipment 20% Straight line.</p>
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Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

**Current asset
investments**

The charity has cash on deposit and cash equivalents with a maturity of less than one year.

Note 3

Income

Analysis of income		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Donations and legacies:	Donations and gifts	41,020	-	-	41,020	9,749
	Gift Aid	-	-	-	-	-
	Legacies	-	-	-	-	-
	General grants provided by government/other charities	-	-	-	-	-
	Membership subscriptions and sponsorships which are in substance donations	-	-	-	-	-
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	-
Total		41,020	-	-	41,020	9,749
Charitable activities:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
Total		-	-	-	-	-
TOTAL INCOME		41,020	-	-	41,020	9,749

Other information:

All income in the prior year was unrestricted.

Note 4

Expenditure

Analysis	This year				Last year			
	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Unrestricted funds	Restricted income funds	Endowment funds	Total funds
Expenditure on raising funds:	£				£			
Misc	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total expenditure on raising funds	-	-	-	-	-	-	-	-
Expenditure on charitable activities:	-	-	-	-	-	-	-	-
Stationery & Postage	84			84	194			194
Website Fees	797			797	621			621
Companies House Fee	-	-	-	-	34	-	-	34
Sundries	792	-	-	792	827	-	-	827
Consultant Fees	15,079			15,079	16,746			16,746
Adjustment in the prior years	3,131			3,131	-			-
Bank Transfer fee -Paypal	-			-	-			-
Publishing	-			-	-			-
Office Equipments not capitalised	- 1,628			- 1,628	389			389
Independent Examination & Accounting	720	-	-	720	-	-	-	-
Total expenditure on charitable activities	18,975	-	-	18,975	18,811	-	-	18,811
TOTAL EXPENDITURE	18,975	-	-	18,975	18,811	-	-	18,811

Note 5 Cash at bank and in hand

Cash at bank and on hand
Pay Pal
Total

This year £	Last year £
58,832	36,129
203	141
59,035	36,270

Note 6 Creditors: amounts falling due within one year

Accruals

This year £	Last year £
720	-
-	-
720	-

Note 7 Governance costs

Independent examination & Accounting

This year £	Last year £
720	-
-	-
720	-

Note 8 Trustees' payment for services

Eileen Chubb (trustee) was paid £15079 (2024: £16,746) in respect of her services as a charity's director during the period. All work was outside the boundaries of the trustee role.

The company has no employee.

Note 9 Transactions with trustees and related parties

During the year, one of the charity's trustees was paid for the services carried out on behalf of the charity that would otherwise have been outsourced to third parties. This amount is disclosed in note 7 above.

There are no amounts outstanding at the year end.

Note 10 Share capital and controlling parties

The company is limited by guarantee and has no share capital. The liability of its members is limited to £1 per member.