

Registered number: 05047204
Charity number: 1102267

BLUEPRINT FOR ALL
(A company limited by guarantee)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

RPG Crouch Chapman LLP
Chartered Accountants & Statutory Auditor
40 Gracechurch Street
London
EC3V 0BT

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE PARENT CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2025

Trustees	Sir K O Ajegbo K J Antao A M Gregory C Jackson P Karakusevic (resigned 25 February 2025) F Khullar M I Macleod N B Pinder
Company registered number	05047204
Charity registered number	1102267
Registered office	39 Brookmill Road London SE8 4HU
Company secretary	Michael Stewart
Chief executive officer	Sonia Watson OBE, Hon. FRIBA, Hon. FRIAS
Bankers	Lloyds Bank Plc 25 Gresham Street London EC2V 7HN Redwood Bank The Nexus Building Broadway Letchworth Garden City Hertfordshire SG6 3TA
Solicitors	Bates Wells 10 Queen Street Place London EC4R 1BE

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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

Letter from the Chair of Trustees
Dear Supporter,

I am delighted to reflect on another impactful year for Blueprint for All and the meaningful difference we continue to make in the lives of young people and communities across the UK.

The year 2024/25 marked an important period of reflection and renewal, during which we began laying the foundations for our refreshed organisational strategy, to be launched in 2026 and guiding us through to 2030. This bold and ambitious strategy is driven by our mission to ensure that every young person, regardless of ethnicity or background, has the opportunity to thrive.

During this reporting year, Blueprint for All achieved powerful growth and impact across all our programmes, driving opportunity and inclusion for young people UK wide.

- 1,865 profiles created on My Blueprint for All
- 8,743 total engagements across My Blueprint for All and 4,943 platform users
- 21 Career Pathways offered, including Finance Services, Built Environment, Green Skills and Fitness & Health
- Delivered 9 targeted programmes across Careers, Community, and Society strands
- Engaged 1,361 young people (ages 10–18) in Career Pathway programmes
- Partnered with 29 schools across the UK
- Delivered 91 events and workshops, both in-person and online
- Collaborated with 28 corporate partners and 25 community organisations
- Awarded 53 bursaries to support young people's higher education across disciplines
- Delivered activities across 10 key locations: London, Midlands, South, and North England.

The latest national data shows that inequalities remain deeply entrenched across education, employment, and access to opportunity. Nearly 1 million young people are now NEET, with 13.4% of 16–24-year-olds, (around 987,000 individuals) are not in education, employment, or training. Under representation persists across high growth sectors: women make up only 21% of the UK tech workforce and 17% of engineering and technology roles, while ethnic minority young people face an unemployment rate of 8%, compared with 3.3% for their white peers. For young people from lower income households, these challenges are compounded by limited networks, financial constraints, and reduced access to digital tools and careers guidance.

These figures reflect what we know all too well: deep, structural inequalities continue to shape young people's life chances. This is why, in 2025, we will revisit our Life Chances Research, first carried out in 2021 in the aftermath of the pandemic. While the context has evolved, many of the barriers identified then still persist. Updating this research will allow us to build a clearer picture of how opportunities and obstacles are shifting for young people today. This work will not only help us strengthen our own programmes; it will also equip educators, policymakers and employers with the insight they need to shape meaningful change.

In 2025, we will also be celebrating a decade of the Building Futures programme. We reflect proudly on the programme's impact and reach:

- The original Trust for London application laid the foundation for a long term, transformational programme.
- The launch of our Architecture Advisory Board in 2017, which continues to shape sector wide change.
- Publication of the first Architecture Journal Race Survey (2019), spotlighting diversity gaps across the industry.
- Our consultancy supporting over 200 organisations on equality, equity, diversity, and inclusion.
- A thriving alumni network now exceeding 1,000 young people who are shaping the built environment sector across the UK.

These achievements are testament to the hard work and passion of our team, led with dedication and vision by our CEO, Sonia Watson OBE.

As we move into the next year, our focus is clear:

1. Reshaping our strategy to reflect the world young people live in today.
2. Scaling our digital platform, My Blueprint for All, ensuring it is accessible, personalised, and future facing.
3. Reaching more underserved regions across the UK, where opportunities are often limited.
4. Expanding our sector aligned career pathways, supporting young people into high growth and emerging

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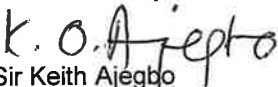
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

industries.

5. Strengthening partnerships with organisations that share our commitment to equity, access, and systemic change.

On behalf of the Board of Trustees, thank you for your continued belief in our work. Whether you are a donor, partner or collaborator, your support ensures that thousands of young people can access the opportunities and networks they deserve to thrive in our society.

Yours sincerely,


Sir Keith Ajegbo
Chair of Trustees

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Letter from the Chief Executive

Dear Supporters,

This past year has been both challenging and rewarding for Blueprint for All. I am proud of our dedicated and talented team led by the peerless Chelsea Way and the strength of our partnerships, which have enabled us to make a meaningful difference in the lives of young people across the UK.

The charity sector is facing unprecedented challenges. We are deeply saddened to see so many organisations forced to close or reduce their vital work due to sustained economic pressures. These losses create real gaps in support at a time when young people need opportunities, stability, and guidance more than ever. In this context, our mission and the commitment of those who stand with us has never been more important. Without the generosity of our donors, partners, and the individuals who give to us, none of our work would be possible.

At Blueprint for All, we believe that talent is everywhere, but opportunity is not. Our mission is to ensure that every young person's potential is recognised, nurtured, and realised regardless of background or circumstance. Our programmes tackle systemic inequalities, supporting young people from underrepresented, lower socio-economic, and diverse heritage backgrounds to access the networks, skills, and opportunities that allow them to thrive.

With your support, we have reached over 10,000 young people this year through both online and in-person delivery. In our latest reporting period, 80% of participants expressed increased confidence in their employability skills and aspirations, and 72% successfully improved their skills or secured new career opportunities. Looking ahead to 2026 and beyond, we are developing refreshed strategic themes for 2026–2030. This new strategy will sharpen our focus and ambition, providing a clear roadmap to deepen our impact and extend our reach even further.

We remain committed to delivering impactful programmes, building strong partnerships, and driving systemic change to create lasting, equitable opportunity for young people across the UK.

Thank you for your continued support.

Yours sincerely,



Sonia Watson OBE, Hon.FRIBA, Hon.FRIAS, MBAdist
Chief Executive



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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

About Blueprint for All

Blueprint for All works with young people, communities and organisations to create an inclusive society in which everyone, regardless of their race, ethnicity or background are provided with opportunities to thrive, whilst also seeking to drive systemic change.

We believe in a future where talent is respected and nurtured irrespective of where it comes from, where organisations recognise and realise the benefits of a diverse workforce and where our communities can come together and thrive.

This is our blueprint, to set the foundations for a more inclusive society to grow.

Our Mission, Vision & Values

Our Mission

We work with young people and communities to create an inclusive society in which everyone, regardless of their race, ethnicity or background can thrive.

Our Vision

Every person, regardless of their background, has the opportunity and support to flourish in a society that recognises and values them.

Talent is everywhere, opportunity is not.

Our Values

- 1) We hold ourselves to high account – acting with bravery, honesty and integrity
- 2) We foster a culture of mutual respect, where difference is valued and people feel empowered
- 3) We are passionate about what we do and have the courage to challenge with positive intent
- 4) We build rich collaborative relationships to enable long-lasting change
- 5) We show unwavering determination to make inclusion outcomes a reality

Our Strategy (2021-2026)

Our strategy outlines the priorities and goals for Blueprint for All up to 2026, grounded in the values that define us as an organisation. It provides a clear framework for how we will drive meaningful, long term change and ensure our work continues to support young people across the UK.

We are focused on expanding and strengthening our programmes nationwide, creating sustainable impact at a national level. Our strategic themes give us structure and clarity, helping us focus on what matters most and how we will achieve it.

As we approach 2026, we are also developing refreshed strategic themes for 2026–2030. Our refreshed strategy will bring sharper focus and greater ambition, providing a clear roadmap to deepen our impact and scale our reach.

Strategic Themes (2021- 2026)

1. Support Higher Numbers of Under-represented and Disadvantaged Young People
We will work with young people from disadvantaged and under-represented backgrounds, aged 13 to 30, to inspire and enable them to succeed in their choice of education and career.

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2. **Strengthen and Empower Community Groups**
We will enable community groups; to facilitate their development into sustainable and thriving organisations better able to support, within their communities, disadvantaged and under-represented young people.
3. **Influence Societal Change and Social Policy**
We will challenge organisations to create more inclusive cultures, through the way they work and the services they provide, to achieve lasting social impact. We will seek to influence policy makers to enable systemic change.
4. **Establish National Reach for Our Programmes and Our Purpose**
We will deliver our programmes across the four UK Nations by designing locally relevant content to support under-represented and disadvantaged young people. Blueprint for All will become known, across the UK, as a result of its reach and impact.
5. **Develop Sustainable Relationships with Sponsors and Partners**
We will nurture viable and engaging relationships with all of our sponsors and partners, prioritising those who share our mission and are committed to implementing holistic change within their organisations.
6. **Challenge Ourselves to Be the Best Charity that We Can Be**
We will adhere to good governance practices and organise ourselves and the way we work to demonstrate best in class operating disciplines and outcomes. We will develop our internal capability and increase resource capacity.

Our Programmes

Our high-impact programmes inspire and equip talented young people to overcome barriers and succeed, while working alongside innovative organisations and businesses to tackle inequality and ensure that all skills, talents, and perspectives are valued.

By partnering with schools, universities, community groups, and employers across the UK, we build strong support networks, open up new opportunities, and provide essential resources tailored to the evolving career aspirations of young people. We continuously adapt our programmes to reflect emerging career pathways and monitor participant progress closely to deliver transparent, accountable, and meaningful outcomes.

Significant underrepresentation of individuals from diverse ethnic and less privileged socio-economic backgrounds remains a challenge across nearly every industry. Our programmes are specifically designed to address these disparities by empowering young people aged 10 to 30 from diverse heritage backgrounds, providing them with long-term, multi-layered support that meets their unique needs.

Participant focus areas:

- Over 70% of participants come from diverse ethnic backgrounds.
- We operate nationwide, supporting young people throughout the UK.
- We deliver online early career programmes for ages 18–30 and in-person educational programmes for ages 10–18.
- We support those who are Not in Education, Employment, or Training (NEET), or at risk of disengagement.
- We assist young people facing financial pressures that put their higher education at risk.
- Many participants live in economically deprived areas, come from low-income or single-parent households, and have eligibility for free school meals, or have special educational needs or disabilities.

We strive to create lasting change for young people and the industries they will one day lead.

Our delivery strands:

Building Careers: We work with schools, universities, community groups, and employers to inspire and enable young people from disadvantaged backgrounds, aged 13-30, to pursue the career of their choice. Our support

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FOR THE YEAR ENDED 31 MARCH 2025

ranges from career advice to helping them gain the skills, qualifications, and critical foundations needed for professional success.

Supporting Communities: Our national programmes support community groups working primarily with individuals from diverse ethnic backgrounds and challenging socio-economic situations. We aim to maximise their impact and drive positive changes for local communities.

Enriching Society: We strive to create a society where talent is respected and nurtured, regardless of origin. We encourage organisations to recognise and embrace the benefits of a diverse workforce, helping communities thrive. Our bespoke consultancy aims to drive systemic change in organisations and society as a whole.

Digital Transformation – My Blueprint for All: Our award winning digital platform, My Blueprint for All connects talented and ambitious young people with opportunities, employers, and industries typically beyond their reach. This platform offers mentoring, work placements, internships, and employment opportunities. Organisations can access a diverse pool of talent, while young people from disadvantaged and under-represented backgrounds receive the support and experience they need to enter their chosen careers.

1. **Bursary Programme** To provide bursaries for Diverse Ethnic Heritage and/or underprivileged students (Pan-Discipline Bursaries).
2. **Pathways to Professions Programme:** To provide careers support and resources in all professional pathways for primary, secondary and 6th form students.
3. **Community Leadership Academy:** To develop the skills for leadership for micro charities and community organisations
4. **Built Environment Programme:** To provide career opportunities for Diverse Ethnic Heritage and underrepresented architecture and Built Environment students and to increase diversity and representation in the Built Environment sector.
5. **Architecture Advisory Board (AAB):** To share insights and learnings with our AAB to inform the delivery of our Built Environment Programme.

Our programmes are delivered both in person and online via My Blueprint for All. By offering flexible, digital pathways alongside face-to-face sessions, we make sure that those who cannot physically attend are still fully included.

In-person sessions are delivered in partnership with educational institutions across the UK—from primary schools to universities, providing continuous support throughout young people's educational and career journeys. These sessions are enriched by interactions with professionals who act as role models, mentors, and sources of inspiration, helping young people build confidence, networks, and aspiration.

My Blueprint for All

My Blueprint for All is our digital platform designed to give young people direct access to career opportunities, high-quality resources, and the full breadth of support offered by Blueprint for All and our partner organisations. It provides a single, accessible space where young people can explore pathways, connect with industry professionals, and build the skills and confidence they need to thrive.

We recognise that many of the young people we support face persistent and preventable inequalities. Individuals from diverse ethnic heritage and lower socio-economic backgrounds continue to be disproportionately represented in unemployment, underemployment, and low-wage statistics. These systemic barriers limit access to networks, work experience, and the guidance required to progress.

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My Blueprint for All has been intentionally designed to help address these inequalities. Informed by insights from our most successful programmes, the platform removes common barriers to access such as geography, cost, and limited local opportunities and provides personalised tools and content that open doors to new possibilities. My Blueprint for All acts as a vital bridge, connecting thousands of young people who are underrepresented in key sectors with meaningful career opportunities, mentors, and industry networks.

My Blueprint for All Impact Video here: [My Blueprint for All | Media Trust | 2024](#)

Digital Roadmap:

We completed a comprehensive internal digital strategy review to ensure our technology continues to evolve in line with our ambitions and the needs of the young people we support. This review included:

- Assessing our strategic goals and aligning them with the platform's current performance and future direction
- Identifying and prioritising digital opportunities based on user feedback and platform data
- Highlighting areas where external expertise will accelerate delivery and enhance user experience
- Mapping high-priority opportunities onto a clear two-year roadmap aligned with key organisational milestones

Our refreshed digital roadmap positions us to deliver even more impactful, user-focused solutions and ensures My Blueprint for All continues to grow as a powerful tool for opportunity, access, and inclusion.

Inclusive Careers Fair

In October, we hosted our very first in-person Careers Fair, connecting talented and ambitious young people aged 16-30 with sixteen employers, across industries that would normally be out of their reach. Participants received professional CV critiques, networked with industry experts, and grew their understanding of the various career options available to them. The event was an incredible success, inspiring almost 200 young people that attended.

Impact Video here: [Blueprint for All Careers Fair 2024](#)

Partner Feedback:

"It was an absolute pleasure for our team to be part of yesterday's career fair. The opportunity to be present and show students what BDP is about in person and to showcase the different professions that exists within the built environment, it was a great way for the students/ people to ask specific questions, careers advice, CV help, and we were able to show the students what it was like to work here at BDP. The event was really well organised and we felt that the students and people were genuinely interested and engaged on the day." - BDP

Participant Feedback:

"When it came to funding my education, I was finally able to push myself academically knowing I didn't have to worry about money" – Blueprint for All Participant

"What's been so great about My Blueprint for All is that they don't just focus on education. I've been able to really work on bettering myself by looking at the big picture and life outside my studies, too, with the charities support" – Blueprint for All Participant

"With the help of Blueprint for All, I was able to connect with the architecture firm of my dreams! I was kindly welcomed and introduced to so many new people. These opportunities to network were invaluable" – Blueprint for All Participant

"I've had three encounters with Blueprint for All across my professional career and it has been career changing

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at every point" – Blueprint for All Participant

"Blueprint for All's programmes are so valuable for young people because they give you the connections that you would not otherwise find. I was able to go from finding out about apprenticeships to getting an interview in a matter of weeks" – Blueprint for All Participant

Our Partnerships & Funding

Our funding primarily comes from corporate sponsorships, unrestricted donations, and support from trusts and foundations. We are actively pursuing long-term funding bids and exploring new income streams through Your Space, our regular donor scheme, and Blueprint for All Consulting.

We extend our gratitude to all the organisations that supported Blueprint for All during the 2024-25 financial year through funding and programme engagement.

Income Generation Strategy (2024–2026)

Our Income Generation Strategy sets out a focused plan to build financial sustainability, diversify income streams, and strengthen long-term support for our programmes. Between 2024 and 2026, we are committed to:

- Deepening donor and partner engagement by increasing our presence across online channels digital platforms, ensuring supporters have clear, compelling ways to connect with and contribute to our mission.
- Developing high-quality fundraising materials and a steady pipeline of mixed-media content including stories, videos, impact reports, and case studies to inspire and motivate new and existing donors.
- Securing sustainable programme funding while expanding our Consultancy offer and growing Your Space to increase unrestricted income, ensuring greater flexibility and resilience across the organisation.

Blueprint for All Consulting

Blueprint for All Consulting is committed to promoting inclusion in workplaces and beyond. We aim to support organisations in achieving their business objectives while creating a positive, healthy and inclusive work environment.

At the heart of everything we do lies a commitment to inclusion, social impact, and systemic change. Our expertise enables organisations to build the necessary capacity and competencies to embed these goals effectively.

We offer a bespoke range of training, coaching and workshops to help businesses, leadership teams and employees create purposeful change within their organisation; enabling us to help transform workplaces around the UK to become places where, one day, our participants can thrive.

Since 2020:

- We have provided over 4000 hours of expert consultation addressing the unique needs of our clients, ensuring tailored and effective services.
- Our lead consultants have a combined experience of over 4 decades, positioning us as a trusted leader in inclusion.
- Our expert-led advisory services and consultations have educated, engaged, and empowered over 200 organisations to embrace equity, equality, diversity, and inclusion, resulting in more engaged and collaborative workforces.
- We have strengthened race equality and inclusion strategies into over 50 organisations, leading to sustainable and impactful change.
- Our experience working across over 10 different industries demonstrates our versatility and ability to adapt EDI solutions to various business contexts.
- We have delivered over 60 webinars & workshops on EDI & intersectionality to help our clients navigate the ever-evolving workplace landscape.
- Our innovative publications 'The Terminology Report' and 'Life Chances Survey' provided valuable research findings and best inclusive employer practice for organisations.

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FOR THE YEAR ENDED 31 MARCH 2025

Your Space

We continue to maximise the use of our co-working space and will be increasing the capacity of both tenants and co-workers next year. The event space continues to be popular with the local community and we will continue to market its availability.

"After my office closed, I was lonely working from home, I found it hard to concentrate, and unable to relax in the evening. Coming to Your Space every day gives me a routine and makes me feel more purposeful and productive. I also enjoy meeting the other co-workers, who all have really interesting backgrounds" – Your Space Co-Worker

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Trustees' report for the year ended 31st March 2025

The Trustees present their annual report, together with the financial statements, for Blueprint for All for the year 1st April 2024 - 31st March 2025. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The Trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Governing document

The organisation is a charitable company limited by guarantee. The company was incorporated on 17th February 2004. On 1st April 2004, the company took on the activities of the Charitable Trust of the same name whose charity number was 1070860. The company was set up under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The Charity's results for the year are set out in the Statement of Financial Activities. The Trustees have considered the Charity Commission's general guidance on public benefit in relation to the objectives of the Charity, including the guidance 'Public benefit: running a charity (PB2)'. This report sets out those objectives and describes how they have been met in the current year.

Recruitment and Appointment of Board of Trustees

The directors of the company are also charity Trustees for the purposes of charity law and under the Company's Articles are known as members of the Board of Trustees. Under the requirements of the Articles of Association one-third of trustees must retire by rotation at the annual general meeting and, being eligible, offer themselves for re-election.

Blueprint for All's work focuses on equality and diversity, access to education and learning and career opportunities. The Board of Trustees seeks to ensure that this focus is appropriately reflected through the diversity of Blueprint for All body. To enhance the potential pool of Trustees, maintain a broad skill mix and in the event of skills being lost due to retirements, the charity has approached individuals to offer themselves for election to the Board of Trustees.

The existing Board of Trustees is drawn from a mix of professionals and educators. They recognise the need to refresh the Board to incorporate the skills and competencies necessary to move the Board forward. The Secretary also sits on the Board but has no voting rights. A scheme of delegation is in place and day-to-day responsibility for the provision of the services and operational management rest with the Chief Executive Officer.

Trustee Induction and Training

The Trustees are appointed in accordance with the Articles of Association of the company, being by election at annual general meeting by members. The company was not under the control of any one person or corporation. Most Trustees are already familiar with the work of the Charity and their training involves briefings on their duties and liabilities from professional advisors and Board of Trustees workshops/away-days focusing on policy development and governance.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025

Trustee Induction:

- Blueprint for All Memorandum and Articles of Association
- Business plan
- The latest published annual report and accounts
- Financial projections and budgets Project and programme plans and publications
- Trustee details and staff structure
- The Essential Trustee: What you need to know (Charity Commission)
- Minutes and reports submitted to previous meetings of the Board of Trustees

Key Management Remuneration

The Trustees convene an annual remuneration sub-committee who determine the salary increases (if appropriate) for senior members of staff.

Financial Results

During the year, the group had incoming resources of £1,423,061, of which £498,178 represented restricted income and the remainder being unrestricted.

The UK charity sector is currently operating in a particularly challenging fundraising environment. Four million fewer people donate to charities compared to four years ago, and a significant number of Trusts & Foundations have either paused or ceased funding, causing the most competitive funding environment in over a decade. Although Blueprint for All income has been impacted by these factors (a 35% fall in income compared to the previous year), we are pleased to report we continue to outperform the sector both in terms of donor attrition and by successfully securing new and continued funding from major corporates and Trusts & Foundations during 2025.

Total expenditure on a group level amounted to £2,588,105, with £620,594 representing restricted expenditure and the remainder being unrestricted.

This resulted in net restricted expenditure of £122,416. Net unrestricted expenditure is £1,017,187.

Total restricted funds carried forward at the year end amounted to £1,767,071 and net unrestricted funds carried forward amounts to £5,826,333.

Reserves Policy

The Trustees look at the high level financial projections over a 10 year planning horizon, based upon the charity's strategy, to build our Reserves Strategy Model. The Trustees have set a level equivalent to 12 months of operating costs for the organisation as a minimum level of reserves that must be maintained at all times. Currently, the charity holds surplus reserves i.e. actual free reserves are significantly in excess of this minimum level. By the later years in the 10 year model the actual reserves are projected to be more modestly in excess of the minimum.

The Trustees have then reviewed expected drawdowns of the surplus free reserves over the next 10 years, caused by running annual deficits. In the earlier years of this planning horizon the charity is continuing the development and running of 'My Blueprint for All' and for the expansion of our current programmes. It is not expected that these planned commitments can be met by anticipated future income alone, and so deficits are projected. In the later years of the planning horizon, it is anticipated that as the charity matures further its income growth will be sufficient such that general costs can be covered, and so modest annual surpluses are projected.

After making appropriate enquiries with management, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Investment Policy

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TRUSTEES' REPORT (CONTINUED)
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The Trustees have agreed a framework for the ongoing management of the charity's investments. The framework seeks to earn a competitive financial return on the charity's investments, whilst also addressing:

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- concentration risk, so that reserves are held across more than a single counterparty
- credit risk, so reserves are not placed at high-risk counterparties
- liquidity risk, so that sufficient reserves can be accessed when they are expected to be required

Cash is held at Lloyds Bank for day-to-day working capital requirements. The charity also holds cash at Flagstone, which is a platform widely used across the charity sector offering access to a range of underlying bank deposit accounts.

The charity's Reserves Strategy Model shows that in the next 5 years, reserves are not expected to be below £2m. Therefore the charity has placed £2m in the Sustainable Multi-Asset Fund managed by Cazenove, to manage this portion of the overall reserves over a longer time horizon. The fund is a multi-asset fund with investments across a range of equities, bonds, and infrastructure assets.

Principal Risks and Uncertainties

The charity has developed an extensive Risk Register, which the leadership team use to record and monitor risks, and to develop action plans for the management of these risks where necessary. Trustees are alerted to any risks which are reportable and mitigating actions planned or implemented. The Trustees review the register each year, as part of their oversight of the charity's governance, to ensure appropriate attention is being devoted to the principal risks.

The principal risks identified in the register are: Sustainability of funding pipeline and Employee recruitment and retention

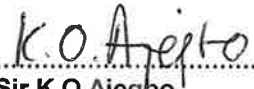
Key Performance Indicators

Blueprint for All adheres to key performance and outcome indicators set out by funders and contained within signed funding agreement.

Risk Management

The Trustees consider risks to which the Charity Trust is exposed at Quarterly Board Meetings.

Approved by order of the members of the board of Trustees and signed on their behalf by:


.....
Sir K O Ajegbo
Trustee

Date: 12/12/25

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STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2025

The Trustees (who are also the directors of the Parent Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Parent Charity and of their incoming resources and application of resources, including their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the Parent Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the Parent Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the Parent Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of Information to Auditor

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditor is unaware, and
- That Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditor is aware of that information.

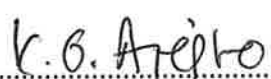
Auditor

The auditor, RPG Crouch Chapman LLP, has indicated his willingness to continue in office. The designated Trustees will propose a motion reappointing the auditor at a meeting of the Trustees.

Small Companies Note

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

Approved by order of the members of the board of Trustees and signed on its behalf by:


.....
Sir K O Ajegbo
Trustee
Date: 12/12/25

BLUEPRINT FOR ALL

(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BLUEPRINT FOR ALL

Opinion

We have audited the financial statements of Blueprint for All (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 March 2025 which comprise the consolidated statement of financial activities, the consolidated balance sheet, the parent Charity balance sheet, the consolidated statement of cash flows, the Parent Charity Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 March 2025 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

In our evaluation of the trustees' conclusions, we considered the risks associated with the charity's business model, including the effects arising from macro-economic uncertainties and analysed how those risks might affect the charity's financial resources or ability to continue operations over the period of twelve months from the date when the financial statements are authorised for issue. In accordance with the above, we have nothing to report in these respects.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the charity will continue in operation.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BLUEPRINT FOR ALL (CONTINUED)

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Capability of the audit to detect irregularities including fraud

We gained an understanding of the legal and regulatory framework applicable to the charity and the industry in which it operates, and considered the risk of acts by the charity which were contrary to applicable laws and regulations, including fraud. These included, but were not limited to, compliance with Companies Act 2006, the Charities Act 2011 and FRS102.

We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment. We focused on laws and regulations that could give rise to a material misstatement in the financial statements. Our tests included, but were not limited to:

- agreement of the financial statement disclosures to underlying supporting documentation;
- enquiries of management;
- review of minutes of board meetings throughout the period; and
- obtaining an understanding of the control environment in monitoring compliance with laws and regulations.

There are inherent limitations in the audit procedures described above and the further removed noncompliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

BLUEPRINT FOR ALL

(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BLUEPRINT FOR ALL (CONTINUED)

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, has been outlined in the paragraph "Capability of the audit to detect irregularities including fraud" above.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

BLUEPRINT FOR ALL
(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BLUEPRINT FOR ALL (CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Jeremy Tyrrell (FCA) (senior statutory auditor)
for and on behalf of

RPGCC

Chartered Accountants and Registered Auditors
40 Gracechurch Street
London
EC3V 0BT

Date:

16/12/25

BLUEPRINT FOR ALL
(A company limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025**

	Note	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	4	493,224	605,779	1,099,003	1,782,718
Charitable activities	5	-	136,964	136,964	127,770
Other trading activities	6	-	58,871	58,871	125,092
Investments	7	-	112,787	112,787	143,504
Other income	8	4,954	10,782	15,736	10,816
Total income		498,178	925,183	1,423,361	2,189,900
Expenditure on:					
Raising funds	9	6,461	327,584	334,045	352,373
Charitable activities	10	614,133	1,639,927	2,254,060	2,452,462
Total expenditure		620,594	1,967,511	2,588,105	2,804,835
Net expenditure before net gains on investments		(122,416)	(1,042,328)	(1,164,744)	(614,935)
Net gains on investments		-	25,441	25,441	199,968
Net movement in funds		(122,416)	(1,016,887)	(1,139,303)	(414,967)
Reconciliation of funds:					
Total funds brought forward		1,889,487	6,843,520	8,733,007	9,147,974
Net movement in funds		(122,416)	(1,016,887)	(1,139,303)	(414,967)
Total funds carried forward		1,767,071	5,826,633	7,593,704	8,733,007

BLUEPRINT FOR ALL

(A company limited by guarantee)
 REGISTERED NUMBER: 05047204

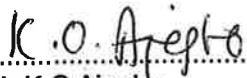
**CONSOLIDATED BALANCE SHEET
 AS AT 31 MARCH 2025**

	Note	2025 £	2024 £
Fixed assets			
Intangible assets	15	903,801	1,084,561
Tangible assets	16	2,175,037	1,803,813
Investments	17	2,250,381	2,224,939
		<u>5,329,219</u>	<u>5,113,313</u>
Current assets			
Debtors	18	54,542	64,314
Cash at bank and in hand		2,334,874	3,724,301
		<u>2,389,416</u>	<u>3,788,615</u>
Current liabilities			
Creditors: amounts falling due within one year	19	(124,931)	(168,921)
Net current assets		<u>2,264,485</u>	<u>3,619,694</u>
Total net assets		<u><u>7,593,704</u></u>	<u><u>8,733,007</u></u>
Charity funds			
Restricted funds	21	1,767,071	1,889,487
Unrestricted funds	21	5,826,633	6,843,520
Total funds		<u><u>7,593,704</u></u>	<u><u>8,733,007</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



 Sir K O Ajegbo
 Trustee
 Date: 12/12/25

The notes on pages 25 to 48 form part of these financial statements.

PARENT CHARITY STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2025


	Note	2025 £	2024 £
Fixed assets			
Intangible assets	15	903,801	1,084,561
Tangible assets	16	2,175,037	1,803,813
Investments	17	2,250,382	2,224,940
		<u>5,329,220</u>	<u>5,113,314</u>
Current assets			
Debtors	18	100,845	99,707
Cash at bank and in hand		2,293,242	3,681,751
		<u>2,394,087</u>	<u>3,781,458</u>
Current liabilities			
Creditors: amounts falling due within one year	19	(129,903)	(161,765)
Net current assets		<u>2,264,184</u>	<u>3,619,693</u>
Total net assets		<u><u>7,593,404</u></u>	<u><u>8,733,007</u></u>
Charity funds			
Restricted funds	21	1,767,071	1,889,487
Unrestricted funds	21	5,826,333	6,843,520
Total funds		<u><u>7,593,404</u></u>	<u><u>8,733,007</u></u>

The Parent Charity's net movement in funds for the year was £(1,139,603) (2024 - £(454,079)).

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on and signed on their behalf by:


 Sir K O Ajegbo
 (Chair of Trustees) 12/12/25

The notes on pages 25 to 48 form part of these financial statements.

BLUEPRINT FOR ALL
(A company limited by guarantee)

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
Cash flows from operating activities		
Net cash used in operating activities	(1,117,497)	(513,358)
Cash flows from investing activities		
Dividends, interests and rents from investments	201,071	143,506
Purchase of tangible fixed assets	(473,002)	(35,260)
Purchase of investments	-	(1,039,500)
Net cash used in investing activities	(271,931)	(931,254)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	(1,389,428)	(1,444,612)
Cash and cash equivalents at the beginning of the year	3,724,302	5,168,914
Cash and cash equivalents at the end of the year	2,334,874	3,724,302

The notes on pages 25 to 48 form part of these financial statements

BLUEPRINT FOR ALL
(A company limited by guarantee)

PARENT CHARITY STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
Cash flows from operating activities		
Net cash used in operating activities	(1,116,579)	(524,274)
Cash flows from investing activities		
Dividends, interests and rents from investments	201,072	143,504
Purchase of tangible fixed assets	(473,001)	(35,260)
Purchase of investments	-	(1,039,500)
Net cash used in investing activities	(271,929)	(931,256)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	(1,388,508)	(1,455,530)
Cash and cash equivalents at the beginning of the year	3,681,750	5,137,280
Cash and cash equivalents at the end of the year	2,293,242	3,681,750

The notes on pages 25 to 48 form part of these financial statements

BLUEPRINT FOR ALL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. General information

The parent charity is a company limited by guarantee incorporated in England and Wales with the company number 05047204. The registered office address is Your Space, 39 Brookmill Road, Deptford, London SE8 4HU.

The members of the charitable company are the Trustee named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The principal activity of the charitable company remained that of promoting equality and diversity and supporting disadvantaged members of the Black, Asian and Minority Ethnic Community.

The charity's wholly owned subsidiary, Building Inclusive Futures Consulting Ltd, is a private limited company with a share capital of £1. Its company number is 09160878 and its registered office address is Your Space, 39 Brookmill Road, Deptford, London SE8 4HU. The principal activity of the company is that of management consultancy.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Blueprint for All meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The consolidated statement of financial activities (SOFA) and consolidated balance sheet consolidate the financial statements of the Parent Charity and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The Parent Charity has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own statement of financial activities in these financial statements.

The accounts have been prepared in GBP and all amounts have been rounded to the nearest £.

2.2 Basis of Consolidation

The financial statements consolidate the accounts of Blueprint for All and its subsidiary undertaking, Building Inclusive Futures Consulting Limited.

2.3 Going concern

At the time of approval of the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.4 Income

All income is recognised once the Parent Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Parent Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Parent Charity, can be reliably measured.

Grants are included in the consolidated statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Parent Charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable on completion of the service.

2.5 Turnover

Turnover comprises revenue recognised by the group (by means of its trading subsidiary) in respect of consultancy services provided during the year, inclusive of Value Added Tax but exclusive of trade discounts.

2.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

BLUEPRINT FOR ALL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.6 Expenditure (continued)

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.7 Research and development

Development costs are capitalised within intangible assets where they can be identified with a specific product or project anticipated to produce future benefits, and are amortised on the straight line basis over the anticipated life of the benefits arising from the completed product or project.

Deferred research and development costs are reviewed annually, and where future benefits are deemed to have ceased or to be in doubt, the balance of any related research and development is written off to the consolidated statement of financial activities.

2.8 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.9 Taxation

The Parent Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Parent Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.10 Pensions

The charity contributes to personal pension plans for its employees and pension contributions are included in the Statement of Financial Activities.

2.11 Intangible assets and amortisation

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

The only intangible assets held by the Charity and the Group is "My Blueprint For All", an online portal. The asset is amortised over its expected useful life, which the Trustees consider to be 7 years, commencing from the date it became operational, which was 31 March 2023.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.12 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives as detailed below .

Depreciation is provided on the following bases:

Long-term leasehold property	- 2% Straight Line
Fixtures and fittings	- 20 - 33.3% Straight Line
Computer equipment	- 20 - 25% Straight Line

2.13 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the consolidated statement of financial activities.

Investments in subsidiaries are valued at cost less provision for impairment.

Investments held as fixed assets are shown at cost less provision for impairment.

2.14 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.15 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.16 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Parent Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the consolidated statement of financial activities as a finance cost.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.17 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Fixed asset investments are included at their year end value; more information is included in policy 2.13.

2.18 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2.19 Bursaries

The full amounts of bursary grants approved by the Trustees are included in expenditure in the year in which they are awarded. Amounts unpaid at the year end are included in creditors payable within twelve months and after twelve months, as appropriate

2.20 Volunteers and donated services and facilities

The value of services provided by volunteers is incorporated into these financial statements if it can be measured reliably. Where services are provided to the charity as a donation that would normally be purchased from suppliers, this contribution is included in the financial statements at an estimate based on the value of the contribution to the charity

BLUEPRINT FOR ALL

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Parent Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Estimated useful lives and residual values of tangible and intangible fixed assets

Depreciation and amortisation of tangible and intangible fixed assets is based on estimated useful lives and residual values deemed appropriate by the Trustees. Estimated useful lives and residual values are reviewed annually and are revised as appropriate. In the year to 31 March 2025 this is particularly affected by the Group's headquarters, Your Space, 39 Brookmill Road, whose depreciation has a significant impact on the SOFA, and also includes the amortisation on "My Blueprint for All", the Charity's online platform. Both of these respective estimates are based on an estimate of the useful economic life of the asset concerned.

Critical areas of judgment:

The carrying value of fixed assets, in particular The Stephen Lawrence Centre, is reviewed and assessed periodically and adjustments to the carrying value are made by the Trustees if indications for a change in value are present.

When applicable, pro bono donations for services are included in the accounts at fair value, this being based on information provided by the suppliers as to how much they would charge for similar services on the open market.

BLUEPRINT FOR ALL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

4. Income from donations and legacies

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Donations and grants	493,224	590,729	1,083,953	1,758,549
Legacies	-	15,050	15,050	24,169
	<u>493,224</u>	<u>605,779</u>	<u>1,099,003</u>	<u>1,782,718</u>
<i>Total 2024</i>	<u>748,798</u>	<u>1,033,920</u>	<u>1,782,718</u>	

5. Income from charitable activities

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Room rental	136,964	136,964	127,770
	<u>136,964</u>	<u>136,964</u>	
<i>Total 2024</i>	<u>127,770</u>	<u>127,770</u>	

6. Income from other trading activities

Income from non charitable trading activities

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Licence Fees	48,195	48,195	90,060
Consultancy Fees	10,676	10,676	35,032
	<u>58,871</u>	<u>58,871</u>	<u>125,092</u>
<i>Total 2024</i>	<u>125,092</u>	<u>125,092</u>	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

7. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Bank interest and dividends	112,787	112,787	143,504
<i>Total 2024</i>	143,504	143,504	

8. Other incoming resources

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Sundry income	4,954	10,782	15,736	10,816
<i>Total 2024</i>	3,000	7,816	10,816	

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

9. Expenditure on raising funds

Costs of raising voluntary income

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Other expenditure	-	1,951	1,951	791
Office expenditure	-	1,869	1,869	1,936
Professional fees	-	3,166	3,166	5,034
Premises Costs	-	23,320	23,320	22,573
Insurance	-	3,434	3,434	3,243
Other Staff Costs	-	16,247	16,247	19,272
Wages and salaries	-	225,487	225,487	227,482
NI	-	23,020	23,020	23,869
Pension costs	-	11,133	11,133	10,513
Depreciation	6,461	12,830	19,291	11,693
	6,461	322,457	328,918	326,406
<i>Total 2024</i>	7,206	319,200	326,406	

Other trading expenses

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Trading expenses (subsidiary)	-	-	20,250
Administration expenses	5,127	5,127	5,717
	5,127	5,127	25,967
<i>Total 2024</i>	25,967	25,967	

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

Reconciliation of expenditure on raising funds to the SOFA

	2025 £	2024 £
Cost of raising voluntary income	328,918	326,406
Other trading expenses	5,127	25,967
	<u>334,045</u>	<u>352,373</u>

10. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total 2025 £	Total 2024 £
Objective 1: Careers	594,080	1,281,347	1,875,427	2,075,575
Objective 2: Communities	14,688	260,785	275,473	274,487
Objective 3: Societies	5,365	97,795	103,160	102,400
	<u>614,133</u>	<u>1,639,927</u>	<u>2,254,060</u>	<u>2,452,462</u>
<i>Total 2024</i>	<u>834,475</u>	<u>1,617,987</u>	<u>2,452,462</u>	

11. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £	Total funds 2024 £
Objective 1: Careers	1,340,465	534,962	1,875,427	2,075,575
Objective 2: Communities	167,792	107,681	275,473	274,487
Objective 3: Societies	62,780	40,380	103,160	102,400
	<u>1,571,037</u>	<u>683,023</u>	<u>2,254,060</u>	<u>2,452,462</u>
<i>Total 2024</i>	<u>1,785,544</u>	<u>666,918</u>	<u>2,452,462</u>	

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

11. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Objective 1: Careers 2025 £	Objective 2: Communi- ties 2025 £	Objective 3: Societies 2025 £	Total funds 2025 £	Total funds 2024 £
Staff costs	532,947	109,323	40,996	683,266	689,115
Depreciation	39,595	8,122	3,046	50,763	30,770
Other Expenses	11,727	822	308	12,857	11,479
Office expenditure	17,064	787	296	18,147	248,433
Marketing, PR & Professional costs	26,946	1,452	500	28,898	42,842
Premise Costs	47,866	9,818	3,682	61,366	59,402
Insurance	7,049	1,446	542	9,037	8,533
Other Staff Expenses	44,901	6,840	2,564	54,305	109,757
Program-related Expenditure	456,379	260	-	456,639	307,456
Bursaries	14,998	-	-	14,998	96,996
Amortisation	140,993	28,922	10,846	180,761	180,761
	1,340,465	167,792	62,780	1,571,037	1,785,544
<i>Total 2024</i>	1,555,380	167,780	62,384	1,785,544	

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

11. Analysis of expenditure by activities (continued)

Analysis of support costs

	Objective 1: Careers 2025 £	Objective 2: Communi- ties 2025 £	Objective 3: Societies 2025 £	Total funds 2025 £	Total funds 2024 £
Staff costs	330,427	67,780	25,418	423,625	427,251
Depreciation	24,549	5,035	1,888	31,472	19,076
Other Expenses	22,211	4,555	1,707	28,473	28,494
Computer, Telephone & Internet	43,358	8,894	3,335	55,587	64,258
Professional Costs	29,498	3,999	1,500	34,997	22,120
Premise Costs	29,677	6,088	2,283	38,048	36,828
Insurance	4,370	896	336	5,602	5,291
Other Staff Expenses	20,675	4,240	1,590	26,505	31,441
Fundraising costs	30,197	6,194	2,323	38,714	32,159
	534,962	107,681	40,380	683,023	666,918
<i>Total 2024</i>	<i>520,195</i>	<i>106,707</i>	<i>40,016</i>	<i>666,918</i>	

12. Auditors' remuneration

	2025 £	2024 £
Fees payable to the Parent Charity's auditor for the audit of the Parent Charity's annual accounts	10,500	10,000
Auditing of accounts of the charity's subsidiary	4,500	4,100

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**NOTES TO THE FINANCIAL STATEMENTS
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13. Staff costs

	Group 2025 £	<i>Group 2024 £</i>	Parent Charity 2025 £	<i>Parent Charity 2024 £</i>
Wages and salaries	1,186,772	<i>1,197,274</i>	1,186,772	<i>1,197,274</i>
Social security costs	121,162	<i>125,628</i>	121,162	<i>125,628</i>
Contribution to defined contribution pension schemes	58,597	<i>55,328</i>	58,597	<i>55,328</i>
	<u>1,366,531</u>	<i><u>1,378,230</u></i>	<u>1,366,531</u>	<i><u>1,378,230</u></i>

The average number of persons employed by the Parent Charity during the year was as follows:

	Group 2025 No.	<i>Group 2024 No.</i>	Parent Charity 2025 No.	<i>Parent Charity 2024 No.</i>
Staff excluding directors	29	<i>30</i>	29	<i>30</i>
Directors	8	<i>9</i>	8	<i>9</i>
	<u>37</u>	<i><u>39</u></i>	<u>37</u>	<i><u>39</u></i>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group 2025 No.	<i>Group 2024 No.</i>
In the band £60,001 - £70,000	2	<i>2</i>
In the band £70,001 - £80,000	1	<i>-</i>
In the band £130,001 - £140,000	-	<i>1</i>
In the band £150,000 - £160,000	1	<i>-</i>

Apart from the trustees, who give their time freely, key management comprises the Chief Executive, the Head of Finance and the Head of Operations. Aggregate remuneration for key management amounted to £284,609 (2024: £263,768).

14. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, no Trustee expenses have been incurred (2024 - £NIL).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

15. Intangible assets

Group and Parent Charity

	Develop- ment £
Cost	
At 1 April 2024	1,265,321
At 31 March 2025	1,265,321
Amortisation	
At 1 April 2024	180,760
Charge for the year	180,760
At 31 March 2025	361,520
Net book value	
At 31 March 2025	903,801
At 31 March 2024	1,084,561

My Blueprint For All is the Group's online platform. The Trustees are of the opinion that it will have a useful life of 7 years and amortisation commences with the date on which it became operational, which was 31 March 2023.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

16. Tangible fixed assets

Group and Parent Charity

	Long-term leasehold property £	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation				
At 1 April 2024	2,000,000	106,259	108,242	2,214,501
Additions	-	472,882	119	473,001
At 31 March 2025	<u>2,000,000</u>	<u>579,141</u>	<u>108,361</u>	<u>2,687,502</u>
Depreciation				
At 1 April 2024	272,000	55,986	82,702	410,688
Charge for the year	34,000	55,407	12,370	101,777
At 31 March 2025	<u>306,000</u>	<u>111,393</u>	<u>95,072</u>	<u>512,465</u>
Net book value				
At 31 March 2025	<u>1,694,000</u>	<u>467,748</u>	<u>13,289</u>	<u>2,175,037</u>
At 31 March 2024	<u>1,728,000</u>	<u>50,273</u>	<u>25,540</u>	<u>1,803,813</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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17. Fixed asset investments

Group	Listed investments £		
Cost or valuation			
At 1 April 2024			2,224,940
Revaluations			25,441
At 31 March 2025			2,250,381
Net book value			
At 31 March 2025			2,250,381
At 31 March 2024			2,224,940

Parent Charity	Investments in subsidiary companies £	Listed investments £	Total £
Cost or valuation			
At 1 April 2024	1	2,224,940	2,224,941
Revaluations	-	25,441	25,441
At 31 March 2025	1	2,250,381	2,250,382
Net book value			
At 31 March 2025	1	2,250,381	2,250,382
At 31 March 2024	1	2,224,940	2,224,941

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

17. Fixed asset investments (continued)

Principal subsidiaries

The following was a subsidiary undertaking of the Parent Charity:

Name	Company number	Registered office or principal place of business	Principal activity
Building Inclusive Futures Consulting Ltd	09160878	39 Brookmill Road, Deptford, London, SE8 4HU	Management consultancy

Class of shares	Holding	Included in consolidation
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A Ordinary	100%	Yes
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The financial results of the subsidiary for the year were:

Name	Income £	Expenditure £	Profit/(Loss) / Surplus/ (Deficit) for the year £	Net assets £
Building Inclusive Futures Consulting Ltd	58,871	(5,127)	53,744	1

18. Debtors

	Group 2025 £	Group 2024 £	Parent Charity 2025 £	Parent Charity 2024 £
Due within one year				
Trade debtors	9,099	33,518	2,198	9,143
Amounts owed by group undertakings	-	-	53,444	60,013
Other debtors	10,659	9,643	10,659	9,642
Prepayments and accrued income	34,784	21,153	34,544	20,909
	54,542	64,314	100,845	99,707

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**NOTES TO THE FINANCIAL STATEMENTS
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19. Creditors: Amounts falling due within one year

	Group 2025 £	Group 2024 £	Parent Charity 2025 £	Parent Charity 2024 £
Trade creditors	23,759	43,712	23,759	44,732
Amounts owed to group undertakings	-	-	10,209	-
Other taxation and social security	32,864	38,783	31,827	34,707
Other creditors	16,272	15,907	16,272	15,907
Accruals and deferred income	52,036	70,519	47,836	66,419
	124,931	168,921	129,903	161,765

Included in other creditors is £1 (2024: £1) owed to the subsidiary, Building Inclusive Futures Consulting Ltd.

	Group 2025 £	Group 2024 £	Parent Charity 2025 £	Parent Charity 2024 £
Deferred income at 1 April 2024	52,486	73,724	52,486	73,724
Resources deferred during the year	-	52,486	-	52,486
Amounts released from previous periods	(52,486)	(73,724)	(52,486)	(73,724)
	-	52,486	-	52,486

20. Financial instruments

	Group 2025 £	Group 2024 £	Parent Charity 2025 £	Parent Charity 2024 £
Financial assets				
Financial assets measured at fair value through income and expenditure	2,250,381	2,224,939	2,250,382	2,224,940

Financial assets measured at fair value through income and expenditure comprise the group's (which is the charity's) investment portfolio and the charity's investment in its subsidiary

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**NOTES TO THE FINANCIAL STATEMENTS
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21. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2025 £
Unrestricted funds					
General Funds	6,843,520	925,183	(1,967,511)	25,441	5,826,633

Included in general funds is an amount of £1 (2024: £1) which is held in a non-charitable trading subsidiary.

	Balance at 1 April 2024 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2025 £
Restricted funds					
Your Space - 39 Brookmill Road	1,293,640	-	(34,000)	-	1,259,640
Other Tangible Assets	12,312	-	(3,922)	-	8,390
My Blueprint for All	347,804	-	(57,967)	-	289,837
Careers	185,167	488,178	(524,322)	-	149,023
Communities	41,460	10,000	(383)	-	51,077
Societies	9,104	-	-	-	9,104
	<u>1,889,487</u>	<u>498,178</u>	<u>(620,594)</u>	<u>-</u>	<u>1,767,071</u>
Total of funds	<u>8,733,007</u>	<u>1,423,361</u>	<u>(2,588,105)</u>	<u>25,441</u>	<u>7,593,704</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

21. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2023 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2024 £
Unrestricted funds					
General Funds	7,168,604	1,438,102	(1,963,154)	199,968	6,843,520
Restricted funds					
Your Space - 39 Brookmill Road	1,327,640	-	(34,000)	-	1,293,640
Other Tangible Assets	16,234	-	(3,922)	-	12,312
My Blueprint for All	405,771	-	(57,967)	-	347,804
Careers	220,174	709,398	(744,405)	-	185,167
Communities	447	42,400	(1,387)	-	41,460
Societies	9,104	-	-	-	9,104
	1,979,370	751,798	(841,681)	-	1,889,487
Total of funds	9,147,974	2,189,900	(2,804,835)	199,968	8,733,007

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NOTES TO THE FINANCIAL STATEMENTS
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21. Statement of funds (continued)

Restricted Funds tied up in Your Space represent the charity's headquarters at 39 Brookmill Road, Deptford. Other restricted tangible fixed assets are assets related to the building.

During the year, the charity also received restricted support for the creation of an online portal, My Blueprint For All.

The charity divides its restricted programmes into three categories: The Career Strand Programmes, the Societies Strands Programmes and the Communities Programmes, as follows:

The Career Strand Programmes:

The Building Futures Programme aims to provide career opportunities for BAME and underrepresented architecture and BE hopefuls and to increase diversity and representation in the Built Environment sector.

The Bursary Programme aims to provide bursaries for BAME and/ or underprivileged students of defined areas: architecture, law and finance.

Building Futures Secondary aims to provide careers support and development for secondary students in fields of creative and entrepreneurial pathways and to provide training for teachers in these fields.

The Building Futures at Risk aims to provide personal development and creative/ entrepreneurial career support for secondary students at risk of educational failure and/ or exclusion.

The Building Futures Adults Programme aims to provide personal development and creative/ entrepreneurial career support for secondary students at risk of educational failure and/ or exclusion.

The Pathways to Professions Secondary Programme aims to provide careers support and resources in all professional pathways for secondary students.

The Pathways to Professions 6th Form Programme aims to provide careers support and resources in all professional pathways for sixth form students in Lewisham/ SE London.

The Communities Strand Programmes:

The Community Leadership Academy was set up to develop the skills for leadership amongst BAME identity led or high proportion beneficiary small and micro charities and community organisations.

The LSL Sexual Health Partnership was set up to include and improve sex and relationship provision for BAME communities and stakeholders in Lambeth, Southwark and Lewisham.

The Lewisham BME Network was set up to convene BME sector in Lewisham, share opportunities, delivery capacity building, improve representation in local council key meetings and improve connectivity with infrastructure organisations.

The Societies Programmes:

Delivering Differently was set up to continue programmes digitally with BF and School beneficiaries and to provide mental health and skills support in a new way.

The Connecting People and Places Project was set up to share learning from phase 1 research and continue the heritage conversation with BAME communities UK wide in 3 media: podcasts, exhibitions and a publication.

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**NOTES TO THE FINANCIAL STATEMENTS
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22. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	1,268,030	907,007	2,175,037
Intangible fixed assets	289,838	613,963	903,801
Fixed asset investments	-	2,250,381	2,250,381
Current assets	209,203	2,180,213	2,389,416
Creditors due within one year	-	(124,931)	(124,931)
Total	1,767,071	5,826,633	7,593,704

Analysis of net assets between funds - prior year

	<i>Restricted funds 2024 £</i>	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Tangible fixed assets	1,305,952	497,861	1,803,813
Intangible fixed assets	347,804	736,757	1,084,561
Fixed asset investments	-	2,224,939	2,224,939
Current assets	288,218	3,500,397	3,788,615
Creditors due within one year	(52,487)	(116,434)	(168,921)
Total	1,889,487	6,843,520	8,733,007

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**NOTES TO THE FINANCIAL STATEMENTS
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23. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2025 £	Group 2024 £	Parent Charity 2025 £	Parent Charity 2024 £
Net expenditure for the year (as per Statement of Financial Activities)	(1,139,303)	(414,967)	(1,139,603)	(454,079)
Adjustments for:				
Depreciation charges	101,777	61,620	101,777	61,620
Amortisation charges	180,760	180,760	180,760	180,760
(Gains)/losses on investments	(25,441)	(199,968)	(25,441)	(199,968)
Dividends, interests and rents from investments	(201,072)	(143,504)	(201,072)	(143,504)
Decrease in debtors	19,772	18,886	8,862	60,390
Decrease in creditors	(53,990)	(16,185)	(41,862)	(29,493)
Net cash used in operating activities	(1,117,497)	(513,358)	(1,116,579)	(524,274)

24. Analysis of cash and cash equivalents

	Group 2025 £	Group 2024 £	Parent Charity 2025 £	Parent Charity 2024 £
Cash in hand	2,334,874	3,724,302	2,293,242	3,681,750
Total cash and cash equivalents	2,334,874	3,724,302	2,293,242	3,681,750

25. Analysis of changes in net debt

	At 1 April 2024 £	Cash flows £	At 31 March 2025 £
Cash at bank and in hand	3,724,301	(1,389,427)	2,334,874
	3,724,301	(1,389,427)	2,334,874

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

26. Related Party Transactions

At the year end, the charity was owed £53,444 (2024: £60,132) by the subsidiary. The subsidiary owed the charity a balance of £10,209 (2024: nil.)

During the year, the subsidiary pledged to make a gift aid donation of £53,444 (2024: £60,013) to the parent, which is included in the intercompany balance of £53,444. All intercompany balances are interest free and repayable on demand.