

Registered number: 05047204  
Charity number: 1102267

**BLUEPRINT FOR ALL  
TRUSTEES' REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

RPGCC  
Chartered Accountants & Statutory Auditor  
40 Gracechurch Street  
London  
EC3V 0BT

## **BLUEPRINT FOR ALL**

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## BLUEPRINT FOR ALL

### REFERENCE AND ADMINISTRATIVE DETAILS OF THE PARENT CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2024

<b>Trustees</b>	Sir K O Ajegbo K J Antao A M Gregory C Jackson P Karakusevic F Khullar M I Macleod N B Pinder C Clark (resigned 5 December 2023)
<b>Company registered number</b>	05047204
<b>Charity registered number</b>	1102267
<b>Registered office</b>	39 Brookmill Road London SE8 4HU
<b>Company secretary</b>	Michael Stewart
<b>Chief executive officer</b>	Sonia Watson OBE, Hon. FRIBA, Hon. FRIAS
<b>Bankers</b>	Lloyds Bank Plc 25 Gresham Street London EC2V 7HN  Redwood Bank The Nexus Building Broadway Letchworth Garden City Hertfordshire SG6 3TA
<b>Solicitors</b>	Bates Wells 10 Queen Street Place London EC4R 1BE

## BLUEPRINT FOR ALL

### TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2024

Letters from the Chair of Trustees

Dear Supporter,

I am delighted to reflect on another strong year for Blueprint for All and the significant impact we have made on the lives of many young people and communities across the UK.

The last 12 months have undoubtedly been challenging, but the team, led by Sonia Watson, has shown great resilience, energy, and leadership to deliver excellent results.

The 2023 Youth Census report underscores the increasing challenges faced by the young people supported by Blueprint for All. The report indicates that young people from diverse ethnic backgrounds experience lower levels of confidence, leadership skills and self-belief compared to their white counterparts. Our charitable objectives are firmly rooted in effectively addressing and mitigating disparities, paving the way for a more inclusive society. One of our high impact early careers programmes reports that 80% of participants reported increased confidence in their employability skills and professional aspirations, with 72% successfully bridging gaps in their personal and professional skills.

That is why, Blueprint for All Trustees are delighted to see strong developments in the delivery of our programmes, especially with the progress in our digital platform, My Blueprint for All. We provide support to individuals up to the age of 30, addressing the various challenges they encounter during different stages of their career journey. Through workshops, bursaries, career opportunities, and events, we actively tackle the systemic barriers that impact people's ability to thrive. Whether young individuals aspire to pursue a career in the creative arts, financial sector, entrepreneurial ventures, or any other domain, our mission is to offer guidance and showcase the multitude of pathways to success that exist.

This year, we are proud to have supported over 8,000 young people, collaborated with over 80 partners to provide career opportunities and programme support, and received an average participant satisfaction score of 4/5.

We look forward to the coming year, building on the digital momentum within the charity and empowering more young people to achieve their potential. We have been shortlisted for four incredible awards this year. This recognition reflects the exceptional efforts of everyone at Blueprint for All and highlights the power of our corporate partnerships.

We have been shortlisted for the following awards:

- Third Sector Awards 2024: Blueprint for All is shortlisted for the Corporate Partnership of the Year award for our impactful collaboration with Deloitte.
- Corporate Engagement Awards 2024: We have been shortlisted for the Best Charity Programme Award.
- Charity Times Awards 2024: We are doubly shortlisted for the Corporate Social Responsibility Project of the Year for our partnership with Deloitte, and our Chief Executive, Sonia Watson has been nominated for the Charity Leader of the Year award.

With the support of every individual and organisation that supports us, we are determined to continue our efforts to eradicate inequality and disparity, enabling all young people, no matter their background, to thrive. Blueprint for All remains committed to our purpose, and we are proud to evidence our progress toward achieving this goal.

Moving forward, our priority is to enhance our offering to more young people and our partners. Our focus continues to be on building income and maximising digital capabilities, to ensure the opportunities offered to the demographic we serve remains at the centre of everything we do.

Thank you for your continued support and dedication to Blueprint for All. Together, we are making a difference.

Yours sincerely,

Sir Keith Ajegbo  
Chair of Trustees

## **BLUEPRINT FOR ALL**

### **TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024**

#### **About Blueprint for All**

Blueprint for All works with young people, communities and organisations to create an inclusive society in which everyone, regardless of their race, ethnicity or background are provided with opportunities to thrive, whilst also seeking to drive systemic change.

We believe in a future where talent is respected and nurtured irrespective of where it comes from, where organisations recognise and realise the benefits of a diverse workforce and where our communities can come together and thrive.

***This is our blueprint, to set the foundations for a more inclusive society to grow.***

#### **Our Mission, Vision & Values**

##### **Our Mission**

We work with young people and communities to create an inclusive society in which everyone, regardless of their race, ethnicity or background can thrive.

##### **Our Vision**

Every person, regardless of their background, has the opportunity and support to flourish in a society that recognises and values them.

**Talent is everywhere, opportunity is not.**

##### **Our Values**

- 1) We hold ourselves to high account – acting with bravery, honesty and integrity
- 2) We foster a culture of mutual respect, where difference is valued and people feel empowered
- 3) We are passionate about what we do and have the courage to challenge with positive intent
- 4) We build rich collaborative relationships to enable long-lasting change
- 5) We show unwavering determination to make inclusion outcomes a reality

##### **Our Strategy (2021-2026)**

Our strategic plan outlines the priorities and goals for Blueprint for All until 2026, grounded in the values we uphold as an organisation. Each layer of the strategy builds on the previous one, guiding us towards our overall vision and mission.

Our strategy sets out ambitious plans to expand and scale our programmes across the UK, ensuring sustainable change for our young people and influencing policy and practice. To achieve this, we strive to be the best organisation we can be and are led by our vision, mission, and values. We are ambitious in delivering our inclusion goals to enable the change we are determined to see embedded in the UK.

Our strategic themes provide structure and clarity, encouraging us to focus on what needs to be done and how we will achieve it.

## BLUEPRINT FOR ALL

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

#### Strategic Themes

- 1. Support Higher Numbers of Under-represented and Disadvantaged Young People**  
We will work with young people from disadvantaged and under-represented backgrounds, aged 13 to 30, to inspire and enable them to succeed in their choice of education and career.
- 2. Strengthen and Empower Community Groups**  
We will enable community groups; to facilitate their development into sustainable and thriving organisations better able to support, within their communities, disadvantaged and under-represented young people.
- 3. Influence Societal Change and Social Policy**  
We will challenge organisations to create more inclusive cultures, through the way they work and the services they provide, to achieve lasting social impact. We will seek to influence policy makers to enable systemic change.
- 4. Establish National Reach for Our Programmes and Our Purpose**  
We will deliver our programmes across the four UK Nations by designing locally relevant content to support under-represented and disadvantaged young people. Blueprint for All will become known, across the UK, as a result of its reach and impact.
- 5. Develop Sustainable Relationships with Sponsors and Partners**  
We will nurture viable and engaging relationships with all of our sponsors and partners, prioritising those who share our mission and are committed to implementing holistic change within their organisations.
- 6. Challenge Ourselves to Be the Best Charity that We Can Be**  
We will adhere to good governance practices and organise ourselves and the way we work to demonstrate best in class operating disciplines and outcomes. We will develop our internal capability and increase resource capacity.

#### Our Programmes

In nearly all industries and professions, there is a significant underrepresentation of individuals from diverse ethnic backgrounds and less privileged socio-economic backgrounds. Our programmes are designed to address these disparities by empowering young people to overcome the practical barriers and providing industries with opportunities to diversify their workforce. By partnering with schools, universities, community groups, and employers, we empower young people aged 10-30 from disadvantaged backgrounds to pursue their desired careers.

Our programmes are designed to deliver long-term, multi-layered, and multifaceted support to ensure that participants receive the depth and breadth of targeted support they need.

#### Our focus areas include:

- Over 70% of our participants are from diverse ethnic backgrounds.
- We operate across the entire UK.
- We provide online early career programmes for individuals aged 18-30, and in-person educational programmes for those aged 10-18.
- We support young people who are Not in Education, Employment, or Training, or who are at risk of dropping out.
- We support those at risk of dropping out of higher education due to financial constraints.
- Our participants often experience various socio-economic challenges, such as living in economically deprived areas, coming from low-income or single-parent households, having previous eligibility for free school meals, or having special education needs or disabilities.

## BLUEPRINT FOR ALL

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

We have implemented focused in-person programmes in three of the ten most economically disadvantaged areas in the UK and extended our reach to all ten areas through our digital initiative, My Blueprint for All.

There are four main strands of our delivery:

- 1. Building Careers:**  
We work with schools, universities, community groups, and employers to inspire and enable young people from disadvantaged backgrounds, aged 13-30, to pursue the career of their choice. Our support ranges from career advice to helping them gain the skills, qualifications, and critical foundations needed for professional success.
- 2. Supporting Communities:**  
Our national programmes support community groups working primarily with individuals from diverse ethnic backgrounds and challenging socio-economic situations. We aim to maximise their impact and drive positive changes for local communities.
- 3. Enriching Society:**  
We strive to create a society where talent is respected and nurtured, regardless of origin. We encourage organisations to recognise and embrace the benefits of a diverse workforce, helping communities thrive. Our bespoke consultancy, aims to drive systemic change in organisations and society as a whole.
- 4. Digital Transformation – My Blueprint for All:**  
Our award winning digital platform, My Blueprint for All connects talented and ambitious young people with opportunities, employers, and industries typically beyond their reach. This platform will offer mentoring, work placements, internships, and employment opportunities. Organisations can access a diverse pool of talent, while young people from disadvantaged and under-represented backgrounds receive the support and experience they need to enter their chosen careers.

#### Our Programmes & Purpose:

- 1. Bursaries Programme –** To provide bursaries for Diverse Ethnic Heritage and/or underprivileged students (Pan-Discipline Bursaries).
- 2. Pathways to Professions Programme –** To provide careers support and resources in all professional pathways for primary, secondary and 6th form students.
- 4. Community Leadership Academy –** To develop the skills for leadership for micro charities and community organisations.
- 5. Pathways to Employment –** To provide careers support and resources in all professional pathways for 6th form students.
- 7. Build Environment Programme –** To provide career opportunities for Diverse Ethnic Heritage and underrepresented architecture and Built Environment students and to increase diversity and representation in the Built Environment sector.
- 8. Architecture Advisory Board (AAB) –** To share insights and learnings with our AAB to inform the delivery of our Build Environment Programme.

Our approach focuses on equipping young people with the tools and support they need to succeed:

- 1. Career Awareness and Pathways:** We educate young individuals about their career options and guide them through the pathways to their chosen professions.
- 2. Skill Development:** We provide support for acquiring the necessary skills and qualifications to achieve their full potential.

## BLUEPRINT FOR ALL

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

3. **Early Career Support:** We assist young adults through the early stages of their careers, ensuring a smooth transition into the workforce.
4. **My Blueprint for All:** Through the platform, we offer access to careers advice, opportunities, and resources tailored to individual career aspirations.
5. **Direct Industry Access:** We facilitate direct access to career industries and pathways, connecting young people with real-world opportunities.

#### Programme Delivery

Our programmes are delivered both in-person and online. In-person sessions are conducted in partnership with educational institutions across the UK, spanning from primary schools to universities. This ensures continuous support throughout young people's educational and career journeys, supplemented by interactions with professionals who serve as role models and sources of inspiration.

#### Online Expansion

Recognising the need for broader outreach, particularly among underrepresented demographics, we have expanded our offerings online. This has allowed us to reach more young people from diverse ethnic backgrounds and challenging socio-economic circumstances who may face barriers to in-person participation.

Our online content covers essential topics such as financial literacy, entrepreneurial and innovation programmes, and a Community Leadership Academy. Our online programmes specifically target individuals aged 16-30 from diverse ethnic backgrounds, equipping them with the skills and knowledge needed to thrive in their chosen fields and contribute positively to their communities.

#### Our Programmes Impact:

- We have engaged face-to-face with over 500 new participants in our school careers programme.
- We have engaged with 3,752 young people across our in-person programmes.
- We have introduced 21 Career Pathways, including 10 new Career Pathways on My Blueprint for All.
- We have delivered programmes in 23 schools across the UK.
- Our career resources have been shared with over 3,000 new young people.
- Over 75% of participants are from diverse ethnic heritage backgrounds.
- Over 70% of our participants meet additional social mobility criteria.
- We have worked with 50 employers co-creating career resources.
- We have 80 corporate partners' supporting programme and My Blueprint for All delivery, including skills workshops.
- We have engaged with 149 new community groups across the UK.
- We have partnerships with 20 universities.

By empowering young people and bridging the gap between education and employment, we are building a more equitable society where everyone has the chance to achieve their full potential.



## BLUEPRINT FOR ALL

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

*"I've been able to really work on bettering myself by looking at the bigger picture with My Blueprint for All's support". – Programme Participant*

#### **Our Digital Transformation - My Blueprint for All (MBfA)**

Our digital transformation is unique; no other organisation in the UK offers this level of support for young people from ethnically diverse and underrepresented backgrounds in a single, easy-to-navigate platform. Our digital platform allows participants to engage with us and receive support over a longer period, aiding them at various stages of their educational and professional journey.

We are proud to have received recognition for our efforts, winning 'Digital Transformation of the Year' by The Charity Times in September 2023 and the Most Inspirational Youth Education Charity 2023 – UK Award in the Non-Profit Organisation Awards. These awards recognise the commitment, innovation, and determination of the best non-profit organisations worldwide.

Whilst My Blueprint for All is in the 'pre-launch' phase, the platform has had a successful year, establishing itself as an important resource for young people of a diverse ethnic heritage to navigate their future.

Our digital transformation has been an organisation-wide shift that positively impacts everyone, including staff, partners, and young people. Internally, our teams have developed digital skills and proficiency in using CRM systems, futureproofing the organisation in an era where digital capacity is essential. This integration will continue to benefit staff and our partners as we utilise this software to its full potential.

#### Our vision for our My Blueprint for All:

- For underrepresented and diverse young people who need digital, aspirational career support which is currently met by face-to-face methods.
- The platform is a career development hub that equips young people with a range of career knowledge and opportunities that they otherwise wouldn't have access to.
- Unlike traditional methods (i.e. school, university, traditional job boards, and other charities) the platform celebrates diversity and will not discriminate against socio-economic backgrounds and other inclusion factors.

Our platform goals are:

1. Transform young people's learning and career journeys.
2. Increase the number and quality of young peoples' interactions and support provided via the Platform.
3. Strengthen Blueprint for All's network of young people and communities.
4. Maximise impact on young people's professional journey and become the "go-to place" for career support.

The work completed over the past 15 months has allowed us to identify continued areas of growth for the platform, helping us achieve our strategic goals as a charity. We are excited to embark on the next phase of development later this year, incorporating new elements such as mentoring.

#### **My Blueprint for All Impact**

We are pleased to share the following metrics demonstrating our current impact and growth ahead of our official launch this October 24:

## BLUEPRINT FOR ALL

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

1. Transform young people's learning and career journeys:

**Customer Satisfaction Score:**

(this measures user satisfaction for the portal on a rating of 1-5) 4/5

**Net Promotor Score:**

(this measures how likely users are to recommend the portal on a rating of 1-5) 4.33/5

**Awareness of professional options:**

(this measures if users feel more aware of professional options after having used the portal on a rating of 1-5) 4.46/5

2. Increase the number and quality of young peoples' interactions and support provided via the Platform:
  - 1051 Profiles created
  - Total Platform views is 30,000+.
  - New Users 5000+ (Returning users 31%).
  - 84% of platform users with accounts are those from diverse ethnic backgrounds.
3. Strengthen Blueprint for All's network of young people and communities:
  - Number of employers contributed content/ career opportunities to the platform – 50+.
  - 42 partners provided career opportunities.
  - 43% of these registered profiles belong to young individuals who have actively engaged in the events held on MBfA.
4. Maximise impact on young people's professional journey and become the "go-to place" for career support:
  - 95.8% of event participants found the career sessions on MBfA transformative.
  - 75% of participants said they will continue to use the MBfA platform.

We are pleased to report the impact the platform has already had on many of our participants, from increasing their employability prospects and success within applications to achieving their career goals.

*"Entering my final year of studies, the Building Futures Bursary provided me the chance to be fully committed and immersed in my studies, without the worry of monetary restrictions. It meant a chance to explore my passions and interests with more financial freedom and a degree of exploration that would otherwise have been really limiting. Thanks to Blueprint for All and their partners, the bursary meant the chance to explore, question, and create became an even more accessible and fruitful experience." – Participant*

My Blueprint for All can be found [here](#).

### Our Partnerships & Funding

Our funding primarily comes from corporate sponsorships, unrestricted donations, and support from trusts and foundations. We are pursuing long-term funding bids and are exploring new income streams through Your Space, our regular donor scheme, and our Consultancy.

We extend our gratitude to all the organisations that supported Blueprint for All during the 2023-24 financial year through funding and programme engagement.

### Blueprint for All Consulting

Blueprint for All Consulting is committed to promoting inclusion in workplaces and beyond. We aim to support organisations in achieving their business objectives while creating a positive, healthy and inclusive work environment.

## BLUEPRINT FOR ALL

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

At the heart of everything we do lies a commitment to inclusion, social impact, and systemic change. Our expertise enables organisations to build the necessary capacity and competencies to embed these goals effectively.

We offer a bespoke range of training, coaching and workshops to help businesses, leadership teams and employees create purposeful change within their organisation; enabling us to help transform workplaces around the UK to become places where, one day, our participants can thrive.

#### **Your Space**

We continue to maximise the use of our co-working space and will be increasing the capacity of both tenants and co-workers next year. The event space continues to be popular with the local community and we will continue to market its availability.

***'Not only is Your Space a brilliant environment, but it has been a great opportunity to network and I am now working with some of the people I have met here'. – Co-worker***

## **BLUEPRINT FOR ALL**

### **TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024**

#### **Trustees' report for the year ended 31st March 2024**

The Trustees present their annual report, together with the financial statements, for Blueprint for All for the year 1st April 2023 - 31st March 2024. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The Trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

#### **Governing document**

The organisation is a charitable company limited by guarantee. The company was incorporated on 17th February 2004. On 1st April 2004, the company took on the activities of the Charitable Trust of the same name whose charity number was 1070860. The company was set up under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

The Charity's results for the year are set out in the Statement of Financial Activities. The Trustees have considered the Charity Commission's general guidance on public benefit in relation to the objectives of the Charity, including the guidance 'Public benefit: running a charity (PB2)'. This report sets out those objectives and describes how they have been met in the current year.

#### **Recruitment and Appointment of Board of Trustees**

The directors of the company are also charity Trustees for the purposes of charity law and under the Company's Articles are known as members of the Board of Trustees. Under the requirements of the Articles of Association one-third of trustees must retire by rotation at the annual general meeting and, being eligible, offer themselves for re-election.

Blueprint for All's work focuses on equality and diversity, access to education and learning and career opportunities. The Board of Trustees seeks to ensure that this focus is appropriately reflected through the diversity of Blueprint for All body. To enhance the potential pool of Trustees, maintain a broad skill mix and in the event of skills being lost due to retirements, the charity has approached individuals to offer themselves for election to the Board of Trustees.

The existing Board of Trustees is drawn from a mix of professionals and educators. They recognise the need to refresh the Board to incorporate the skills and competencies necessary to move the Board forward. The Secretary also sits on the Board but has no voting rights. A scheme of delegation is in place and day-to-day responsibility for the provision of the services and operational management rest with the Chief Executive Officer.

#### **Trustee Induction and Training**

The Trustees are appointed in accordance with the Articles of Association of the company, being by election at annual general meeting by members. The company was not under the control of any one person or corporation. Most Trustees are already familiar with the work of the Charity and their training involves briefings on their duties and liabilities from professional advisors and Board of Trustees workshops/away-days focusing on policy development and governance.

## **BLUEPRINT FOR ALL**

### **TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024**

#### **Trustee Induction:**

- Blueprint for All Memorandum and Articles of Association
- Business plan
- The latest published annual report and accounts
- Financial projections and budgets Project and programme plans and publications
- Trustee details and staff structure
- The Essential Trustee: What you need to know (Charity Commission)
- Minutes and reports submitted to previous meetings of the Board of Trustees

#### **Key Management Remuneration**

The Trustees convene an annual remuneration sub-committee who determine the salary increases (if appropriate) for senior members of staff.

#### **Financial Results**

During the year, the group had incoming resources of £2,189,899, of which £751,798 represented restricted income and the remainder being unrestricted.

Total expenditure on a group level amounted to £2,804,835, with £841,681 representing restricted expenditure and the remainder being unrestricted.

This resulted in net restricted expenditure of £89,883. Net unrestricted expenditure is £325,084.

Total restricted funds carried forward at the yearend amounted to £1,889,487 and net unrestricted funds carried forward amounts to £6,843,519.

#### **Reserves Policy**

The Trustees look at the high level financial projections over a 10 year planning horizon, based upon the charity's strategy, to build our Reserves Strategy Model. The Trustees have set a level equivalent to 12 months of operating costs for the organisation as a minimum level of reserves that must be maintained at all times. Currently, the charity holds surplus reserves i.e. actual free reserves are significantly in excess of this minimum level. By the later years in the 10 year model the actual reserves are projected to be more modestly in excess of the minimum.

The Trustees have then reviewed expected drawdowns of the surplus free reserves over the next 10 years, caused by running annual deficits. In the earlier years of this planning horizon the charity is continuing the development and running of 'My Blueprint for All' and for the expansion of our current programmes. It is not expected that these planned commitments can be met by anticipated future income alone, and so deficits are projected. In the later years of the planning horizon, it is anticipated that as the charity matures further its income growth will be sufficient such that general costs can be covered, and so modest annual surpluses are projected.

After making appropriate enquiries with management, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

#### **Investment Policy**

The Trustees have agreed a framework for the ongoing management of the charity's investments. The framework seeks to earn a competitive financial return on the charity's investments, whilst also addressing:

## BLUEPRINT FOR ALL

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

- concentration risk, so that reserves are held across more than a single counterparty
- credit risk, so reserves are not placed at high-risk counterparties
- liquidity risk, so that sufficient reserves can be accessed when they are expected to be required

Cash is held at Lloyds Bank for day-to-day working capital requirements. The charity also holds cash at Flagstone, which is a platform widely used across the charity sector offering access to a range of underlying bank deposit accounts.

The charity's Reserves Strategy Model shows that in the next 5 years, reserves are not expected to be below £2m. Therefore the charity has placed £2m in the Sustainable Multi-Asset Fund managed by Cazenove, to manage this portion of the overall reserves over a longer time horizon. The fund is a multi-asset fund with investments across a range of equities, bonds, and infrastructure assets.

#### Principal Risks and Uncertainties

The charity has developed an extensive Risk Register, which the leadership team use to record and monitor risks, and to develop action plans for the management of these risks where necessary. Trustees are alerted to any risks which are reportable and mitigating actions planned or implemented. The Trustees review the register each year, as part of their oversight of the charity's governance, to ensure appropriate attention is being devoted to the principal risks.

The principal risks identified in the register are: Sustainability of funding pipeline and Employee recruitment and retention

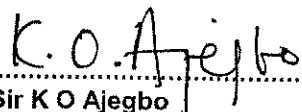
#### Key Performance Indicators

Blueprint for All adheres to key performance and outcome indicators set out by funders and contained within signed funding agreement.

#### Risk Management

The Trustees consider risks to which the Charity Trust is exposed at Quarterly Board Meetings.

Approved by order of the members of the board of Trustees and signed on their behalf by:

  
.....  
Sir K O Ajegbo  
Trustee

Date: 3/12/24

## BLUEPRINT FOR ALL

### STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2024

The Trustees (who are also the directors of the Parent Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Parent Charity and of their incoming resources and application of resources, including their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the Parent Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the Parent Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the Parent Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Disclosure of Information to Auditor

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditor is unaware, and
- That Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditor is aware of that information.

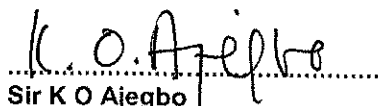
#### Auditor

The auditor, RPG Crouch Chapman LLP, has indicated his willingness to continue in office. The designated Trustees will propose a motion reappointing the auditor at a meeting of the Trustees.

#### Small Companies Note

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

Approved by order of the members of the board of Trustees and signed on its behalf by:

  
.....  
Sir K O Ajegbo  
Trustee  
Date: 3/12/24

## **BLUEPRINT FOR ALL**

### **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BLUEPRINT FOR ALL**

#### **Opinion**

We have audited the financial statements of Blueprint for All (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 March 2024 which comprise the consolidated statement of financial activities, the consolidated balance sheet, the parent Charity balance sheet, the consolidated statement of cash flows, the Parent Charity Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 March 2024 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

In our evaluation of the trustees' conclusions, we considered the risks associated with the charity's business model, including the effects arising from macro-economic uncertainties and analysed how those risks might affect the charity's financial resources or ability to continue operations over the period of twelve months from the date when the financial statements are authorised for issue. In accordance with the above, we have nothing to report in these respects.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the charity will continue in operation.



## **BLUEPRINT FOR ALL**

### **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BLUEPRINT FOR ALL (CONTINUED)**

#### **Other information**

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Capability of the audit to detect irregularities including fraud**

We gained an understanding of the legal and regulatory framework applicable to the charity and the industry in which it operates, and considered the risk of acts by the charity which were contrary to applicable laws and regulations, including fraud. These included, but were not limited to, compliance with Companies Act 2006, the Charities Act 2011 and FRS102.

We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment. We focused on laws and regulations that could give rise to a material misstatement in the financial statements. Our tests included, but were not limited to:

- agreement of the financial statement disclosures to underlying supporting documentation;
- enquiries of management;
- review of minutes of board meetings throughout the period; and
- obtaining an understanding of the control environment in monitoring compliance with laws and regulations.

There are inherent limitations in the audit procedures described above and the further removed noncompliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

#### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

## **BLUEPRINT FOR ALL**

### **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BLUEPRINT FOR ALL (CONTINUED)**

#### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a Strategic report.

#### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

#### **Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, has been outlined in the paragraph "Capability of the audit to detect irregularities including fraud" above.

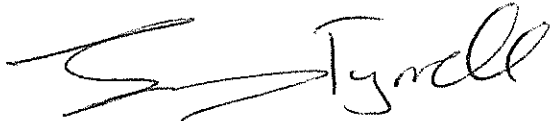
A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditors' report.

## BLUEPRINT FOR ALL

### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF BLUEPRINT FOR ALL (CONTINUED)

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Jeremy Tyrrell (FCA) (senior statutory auditor)**

for and on behalf of

**RPGCC**

Chartered Accountants and Registered Auditors

40 Gracechurch Street

London

EC3V 0BT

Date:

10/12/2024

## BLUEPRINT FOR ALL

### CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2024

	Note	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
<b>Income from:</b>					
Donations and legacies	4	748,798	1,033,920	1,782,718	2,430,454
Charitable activities	5	-	127,770	127,770	114,627
Other trading activities	6	-	125,092	125,092	53,549
Investments	7	-	143,504	143,504	29,316
Other income	8	3,000	7,816	10,816	16,637
<b>Total income</b>		<b>751,798</b>	<b>1,438,102</b>	<b>2,189,900</b>	<b>2,644,583</b>
<b>Expenditure on:</b>					
Raising funds	9	7,206	345,167	352,373	404,051
Charitable activities	10	834,475	1,617,987	2,452,462	1,471,743
Other expenditure	11	-	-	-	75,099
<b>Total expenditure</b>		<b>841,681</b>	<b>1,963,154</b>	<b>2,804,835</b>	<b>1,950,893</b>
<b>Net (expenditure)/income before net gains on investments</b>		<b>(89,883)</b>	<b>(525,052)</b>	<b>(614,935)</b>	<b>693,690</b>
Net gains on investments		-	199,968	199,968	-
<b>Net movement in funds</b>		<b>(89,883)</b>	<b>(325,084)</b>	<b>(414,967)</b>	<b>693,690</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		1,979,370	7,168,603	9,147,973	8,454,283
Net movement in funds		(89,883)	(325,084)	(414,967)	693,690
<b>Total funds carried forward</b>		<b>1,889,487</b>	<b>6,843,519</b>	<b>8,733,006</b>	<b>9,147,973</b>

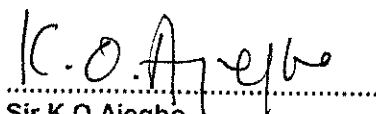
CONSOLIDATED BALANCE SHEET  
AS AT 31 MARCH 2024

	Note	2024 £	2023 £
<b>Fixed assets</b>			
Intangible assets	16	1,084,561	1,265,321
Tangible assets	17	1,803,813	1,830,176
Investments	18	2,224,939	985,471
		<u>5,113,313</u>	<u>4,080,968</u>
<b>Current assets</b>			
Debtors	19	64,314	83,200
Cash at bank and in hand		3,724,301	5,168,913
		<u>3,788,615</u>	<u>5,252,113</u>
Creditors: amounts falling due within one year	20	(168,921)	(185,107)
<b>Net current assets</b>		<u>3,619,694</u>	<u>5,067,006</u>
<b>Total assets less current liabilities</b>		<u>8,733,007</u>	<u>9,147,974</u>
<b>Total net assets</b>		<u><u>8,733,007</u></u>	<u><u>9,147,974</u></u>
<b>Charity funds</b>			
Restricted funds	22	1,889,487	1,979,370
Unrestricted funds	22	6,843,520	7,168,604
<b>Total funds</b>		<u><u>8,733,007</u></u>	<u><u>9,147,974</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

  
 Sir K O Ajegbo  
 Trustee  
 Date: 3/12/24

The notes on pages 23 to 50 form part of these financial statements.

PARENT CHARITY STATEMENT OF FINANCIAL POSITION  
AS AT 31 MARCH 2024

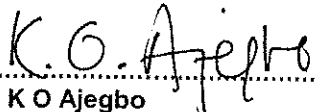
	Note	2024 £	2023 £
<b>Fixed assets</b>			
Intangible assets	16	1,084,561	1,265,321
Tangible assets	17	1,803,813	1,830,176
Investments	18	2,224,940	985,471
		<u>5,113,314</u>	<u>4,080,968</u>
<b>Current assets</b>			
Debtors	19	99,707	160,097
Cash at bank and in hand		3,681,750	5,137,279
		<u>3,781,457</u>	<u>5,297,376</u>
Creditors: amounts falling due within one year	20	(161,765)	(191,259)
<b>Net current assets</b>		<u>3,619,692</u>	<u>5,106,117</u>
<b>Total assets less current liabilities</b>		<u>8,733,006</u>	<u>9,187,085</u>
<b>Total net assets</b>		<u>8,733,006</u>	<u>9,187,085</u>
<b>Charity funds</b>			
Restricted funds	22	1,766,694	1,979,370
Unrestricted funds	22	6,966,312	7,207,715
<b>Total funds</b>		<u>8,733,006</u>	<u>9,187,085</u>

The Parent Charity's net movement in funds for the year was £(454,079) (2023 - £732,802).

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

  
.....  
Sir K O Ajegbo  
Trustee  
Date: 3/12/24

The notes on pages 23 to 50 form part of these financial statements.

## BLUEPRINT FOR ALL

### CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
<b>Cash flows from operating activities</b>		
Net cash used in operating activities	(513,358)	931,768
<b>Cash flows from investing activities</b>		
Dividends, interests and rents from investments	143,506	29,316
Purchase of intangible assets	-	(1,265,321)
Purchase of tangible fixed assets	(35,260)	(9,829)
Purchase of investments	(1,039,500)	(1,000,000)
<b>Net cash used in investing activities</b>	(931,254)	(2,245,834)
<b>Cash flows from financing activities</b>		
<b>Net cash provided by financing activities</b>	-	-
<b>Change in cash and cash equivalents in the year</b>	(1,444,612)	(1,314,066)
Cash and cash equivalents at the beginning of the year	5,168,914	6,482,980
<b>Cash and cash equivalents at the end of the year</b>	<b>3,724,302</b>	<b>5,168,914</b>

The notes on pages 23 to 50 form part of these financial statements

## BLUEPRINT FOR ALL

### PARENT CHARITY STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
<b>Cash flows from operating activities</b>		
Net cash used in operating activities	(524,274)	934,810
<b>Cash flows from investing activities</b>		
Dividends, interests and rents from investments	143,504	29,316
Purchase of intangible assets	-	(1,265,321)
Purchase of tangible fixed assets	(35,260)	(9,829)
Purchase of investments	(1,039,500)	(1,000,000)
<b>Net cash used in investing activities</b>	(931,256)	(2,245,834)
<b>Cash flows from financing activities</b>		
<b>Net cash provided by financing activities</b>	-	-
<b>Change in cash and cash equivalents in the year</b>	(1,455,530)	(1,311,024)
Cash and cash equivalents at the beginning of the year	5,137,280	6,448,304
<b>Cash and cash equivalents at the end of the year</b>	<b>3,681,750</b>	<b>5,137,280</b>

The notes on pages 23 to 50 form part of these financial statements



## **BLUEPRINT FOR ALL**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**

#### **1. General information**

The parent charity is a company limited by guarantee incorporated in England and Wales with the company number 05047204. The registered office address is Your Space, 39 Brookmill Road, Deptford, London SE8 4HU.

The members of the charitable company are the Trustee named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The principal activity of the charitable company remained that of promoting equality and diversity and supporting disadvantaged members of the Black, Asian and Minority Ethnic Community.

The charity's wholly owned subsidiary, Building Inclusive Futures Consulting Ltd, is a private limited company with a share capital of £1. Its company number is 09160878 and its registered office address is Your Space, 39 Brookmill Road, Deptford, London SE8 4HU. The principal activity of the company is that of management consultancy.

#### **2. Accounting policies**

##### **2.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Blueprint for All meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The consolidated statement of financial activities (SOFA) and consolidated balance sheet consolidate the financial statements of the Parent Charity and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The Parent Charity has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own statement of financial activities in these financial statements.

The accounts have been prepared in GBP and all amounts have been rounded to the nearest £.

##### **2.2 Basis of Consolidation**

The financial statements consolidate the accounts of Blueprint for All and its subsidiary undertaking, Building Inclusive Futures Consulting Limited.

##### **2.3 Going concern**

At the time of approval of the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**2. Accounting policies (continued)**

**2.4 Income**

All income is recognised once the Parent Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Parent Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Parent Charity, can be reliably measured.

Grants are included in the consolidated statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the Parent Charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable on completion of the service.

**2.5 Turnover**

Turnover comprises revenue recognised by the group (by means of its trading subsidiary) in respect of consultancy services provided during the year, inclusive of Value Added Tax but exclusive of trade discounts.

**2.6 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**2. Accounting policies (continued)**

**2.6 Expenditure (continued)**

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

**2.7 Research and development**

Development costs are capitalised within intangible assets where they can be identified with a specific product or project anticipated to produce future benefits, and are amortised on the straight line basis over the anticipated life of the benefits arising from the completed product or project.

Deferred research and development costs are reviewed annually, and where future benefits are deemed to have ceased or to be in doubt, the balance of any related research and development is written off to the consolidated statement of financial activities.

**2.8 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**2.9 Taxation**

The Parent Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Parent Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**2.10 Pensions**

The charity contributes to personal pension plans for its employees and pension contributions are included in the Statement of Financial Activities.

**2.11 Intangible assets and amortisation**

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

The only intangible assets held by the Charity and the Group is "My Blueprint For All", an online portal. The asset is amortised over its expected useful life, which the Trustees consider to be 7 years, commencing from the date it became operational, which was 31 March 2023.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**2. Accounting policies (continued)**

**2.12 Tangible fixed assets and depreciation**

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives as detailed below .

Depreciation is provided on the following bases:

Long-term leasehold property	- 2% Straight Line
Fixtures and fittings	- 20 - 33.3% Straight Line
Computer equipment	- 20 - 25% Straight Line

**2.13 Investments**

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the consolidated statement of financial activities.

Investments in subsidiaries are valued at cost less provision for impairment.

Investments held as fixed assets are shown at cost less provision for impairment.

**2.14 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**2.15 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**2.16 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Parent Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the consolidated statement of financial activities as a finance cost.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**2. Accounting policies (continued)**

**2.17 Financial instruments**

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Fixed asset investments are included at their year end value; more information is included in policy 2.13.

**2.18 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

**2.19 Bursaries**

The full amounts of bursary grants approved by the Trustees are included in expenditure in the year in which they are awarded. Amounts unpaid at the year end are included in creditors payable within twelve months and after twelve months, as appropriate

**2.20 Volunteers and donated services and facilities**

The value of services provided by volunteers is incorporated into these financial statements if it can be measured reliably. Where services are provided to the charity as a donation that would normally be purchased from suppliers, this contribution is included in the financial statements at an estimate based on the value of the contribution to the charity

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**3. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Parent Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Estimated useful lives and residual values of tangible and intangible fixed assets

Depreciation and amortisation of tangible and intangible fixed assets is based on estimated useful lives and residual values deemed appropriate by the Trustees. Estimated useful lives and residual values are reviewed annually and are revised as appropriate. In the year to 31 March 2024 this is particularly affected by the Group's headquarters, Your Space, 39 Brookmill Road, whose depreciation has a significant impact on the SOFA, and also includes the amortisation on "My Blueprint for All", the Charity's online platform. Both of these respective estimates are based on an estimate of the useful economic life of the asset concerned.

Critical areas of judgment:

The carrying value of fixed assets, in particular The Stephen Lawrence Centre, is reviewed and assessed periodically and adjustments to the carrying value are made by the Trustees if indications for a change in value are present.

When applicable, pro bono donations for services are included in the accounts at fair value, this being based on information provided by the suppliers as to how much they would charge for similar services on the open market.

Non-charitable wages are wages spent on business conducted by the charity's subsidiary and is calculated on the estimated time spent by charity employees on company matters.

## BLUEPRINT FOR ALL

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 4. Income from donations and legacies

	<b>Restricted funds 2024 £</b>	<b>Unrestricted funds 2024 £</b>	<b>Total funds 2024 £</b>
Donations and grants	748,798	1,009,751	<b>1,758,549</b>
Legacies	-	24,169	<b>24,169</b>
	<u>748,798</u>	<u>1,033,920</u>	<u><b>1,782,718</b></u>

	<i>Restricted funds 2023 £</i>	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Donations and grants	1,288,416	1,142,038	2,430,454
Legacies	-	-	-
	<u>1,288,416</u>	<u>1,142,038</u>	<u>2,430,454</u>

#### 5. Income from charitable activities

	<b>Unrestricted funds 2024 £</b>	<b>Total funds 2024 £</b>
Room rental	<u>127,770</u>	<u><b>127,770</b></u>

	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Room rental	<u>114,627</u>	<u><b>114,627</b></u>

## BLUEPRINT FOR ALL

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 6. Income from other trading activities

##### Income from non charitable trading activities

	<b>Unrestricted funds 2024 £</b>	<b>Total funds 2024 £</b>
Consultancy Fees	35,032	<b>35,032</b>
Licence Fees	90,060	<b>90,060</b>
	<u>125,092</u>	<u><b>125,092</b></u>

	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Consultancy Fees	43,549	43,549
Licence Fees	10,000	10,000
	<u>53,549</u>	<u>53,549</u>

#### 7. Investment income

	<b>Unrestricted funds 2024 £</b>	<b>Total funds 2024 £</b>
Bank interest and dividends	143,504	<b>143,504</b>

	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Bank interest and dividends	29,316	29,316



## BLUEPRINT FOR ALL

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 8. Other incoming resources

	<b>Restricted funds 2024 £</b>	<b>Unrestricted funds 2024 £</b>	<b>Total funds 2024 £</b>
Sundry income	3,000	7,816	10,816

	<i>Restricted funds 2023 £</i>	<i>Unrestricted funds 2023 £</i>	<i>Total funds 2023 £</i>
Sundry income	160	16,477	16,637

## BLUEPRINT FOR ALL

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 9. Expenditure on raising funds

##### Costs of raising voluntary income

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Other expenditure	-	791	791
Office expenditure	-	1,936	1,936
Professional fees	-	5,034	5,034
Premise Costs	-	22,573	22,573
Insurance	-	3,243	3,243
Other Staff Costs	-	19,272	19,272
Wages and salaries	-	227,482	227,482
NI	-	23,869	23,869
Pension costs	-	10,513	10,513
Depreciation	7,206	4,487	11,693
	<u>7,206</u>	<u>319,200</u>	<u>326,406</u>

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Other expenditure	-	13,818	13,818
Office expenditure	-	17,847	17,847
Professional fees	-	13,563	13,563
Premise Costs	-	28,477	28,477
Insurance	-	4,818	4,818
Other staff expenses	-	23,940	23,940
Wages and salaries	-	228,247	228,247
NI	-	23,750	23,750
Pension costs	-	22,181	22,181
Depreciation	7,071	2,777	9,848
	<u>7,071</u>	<u>379,418</u>	<u>386,489</u>

## BLUEPRINT FOR ALL

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 9. Expenditure on raising funds (continued)

##### Other trading expenses

	Unrestricted funds 2024 £	Total funds 2024 £
Trading expenses (subsidiary)	20,250	20,250
Administration expenses	5,717	5,717
	<u>25,967</u>	<u>25,967</u>

	Unrestricted funds 2023 £	Total funds 2023 £
Trading expenses (subsidiary)	11,478	11,478
Administration expenses	6,084	6,084
	<u>17,562</u>	<u>17,562</u>

#### . Reconciliation of expenditure on raising funds to the SOFA

	2024 £	2023 £
Cost of raising voluntary income	326,406	386,489
Other trading expenses	25,967	17,562
	<u>352,373</u>	<u>404,051</u>

## BLUEPRINT FOR ALL

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 10. Analysis of expenditure on charitable activities

##### Summary by fund type

	<b>Restricted funds 2024 £</b>	<b>Unrestricted funds 2024 £</b>	<b>Total 2024 £</b>
Objective 1: Careers	813,578	1,261,997	<b>2,075,575</b>
Objective 2: Communities	15,576	258,911	<b>274,487</b>
Objective 3: Societies	5,321	97,079	<b>102,400</b>
	<u>834,475</u>	<u>1,617,987</u>	<u><b>2,452,462</b></u>
	<i>Restricted funds 2023 £</i>	<i>Unrestricted funds 2023 £</i>	<i>Total 2023 £</i>
Objective 1: Careers	968,757	100,389	1,069,146
Objective 2: Communities	56,066	107,075	163,141
Objective 3: Societies	69,317	170,139	239,456
	<u>1,094,140</u>	<u>377,603</u>	<u>1,471,743</u>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024

	Total funds 2024 £
Other resources expended - wages and salaries	-
Other resources expended - NI	-
Other resources expended - pension costs	-
	<hr/>
	-
	<hr/>

	Unrestricted funds 2023 £	Total funds 2023 £
Other resources expended - wages and salaries	56,534	56,534
Other resources expended - NI	6,349	6,349
Other resources expended - pension costs	12,216	12,216
	<u>75,099</u>	<u>75,099</u>

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 12. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £
Objective 1: Careers	1,555,380	520,195	2,075,575
Objective 2: Communities	167,780	106,707	274,487
Objective 3: Societies	62,384	40,016	102,400
	<u>1,785,544</u>	<u>666,918</u>	<u>2,452,462</u>

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £
Objective 1: Careers	608,291	460,855	1,069,146
Objective 2: Communities	81,397	81,744	163,141
Objective 3: Societies	118,145	121,311	239,456
	<u>807,833</u>	<u>663,910</u>	<u>1,471,743</u>

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

### 12. Analysis of expenditure by activities (continued)

#### Analysis of support costs

	Objective 1: Careers 2024 £	Objective 2: Communi- ties 2024 £	Objective 3: Societies 2024 £	Total funds 2024 £
Staff costs	333,256	68,360	25,635	427,251
Depreciation	14,880	3,052	1,144	19,076
Other Expenses	22,224	4,559	1,711	28,494
Computer, Telephone & Internet	50,121	10,281	3,856	64,258
Professional Costs	17,254	3,539	1,327	22,120
Premise Costs	28,725	5,893	2,210	36,828
Insurance	4,127	847	317	5,291
Other Staff Expenses	24,524	5,031	1,886	31,441
Fundraising costs	25,084	5,145	1,930	32,159
	<u>520,195</u>	<u>106,707</u>	<u>40,016</u>	<u>666,918</u>
	Objective 1: Careers 2023 £	Objective 2: Communities 2023 £	Objective 3: Societies 2023 £	Total funds 2023 £
Staff costs	313,466	55,880	82,970	452,316
Depreciation	6,404	1,043	531	7,978
Other Expenses	23,129	4,126	6,123	33,378
Computer, Telephone & Internet	37,823	6,374	10,380	54,577
Professional Costs	17,809	3,172	4,715	25,696
Premise Costs	21,080	3,819	5,699	30,598
Insurance	3,494	621	928	5,043
Other Staff Expenses	14,370	2,552	3,807	20,729
Fundraising costs	23,280	4,157	6,158	33,595
	<u>460,855</u>	<u>81,744</u>	<u>121,311</u>	<u>663,910</u>

## BLUEPRINT FOR ALL

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 13. Auditors' remuneration

	2024 £	2023 £
Fees payable to the Parent Charity's auditor for the audit of the Parent Charity's annual accounts	10,000	9,125
Fees payable to the Parent Charity's auditor in respect of:		
The preparation of the financial statements of the charity's subsidiaries	-	1,350
Fees payable to the charity's auditor in respect of the auditing of accounts of the charity's subsidiary	4,100	2,000
Consolidation and audit of the consolidated financial statements	-	3,750
	<u>14,100</u>	<u>16,225</u>

#### 14. Staff costs

	Group 2024 £	Group 2023 £	Parent Charity 2024 £	Parent Charity 2023 £
Wages and salaries	1,197,274	1,061,639	1,197,274	1,061,639
Social security costs	125,628	110,932	125,628	110,932
Contribution to defined contribution pension schemes	55,328	109,892	55,328	109,892
	<u>1,378,230</u>	<u>1,282,463</u>	<u>1,378,230</u>	<u>1,282,463</u>

The average number of persons employed by the Parent Charity during the year was as follows:

	Group 2024 No.	Group 2023 No.	Parent Charity 2024 No.	Parent Charity 2023 No.
Staff excluding directors	30	29	30	29
Directors	9	9	9	9
	<u>39</u>	<u>38</u>	<u>39</u>	<u>38</u>



**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**14. Staff costs (continued)**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>Group 2024 No.</b>	<i>Group 2023 No.</i>
In the band £60,001 - £70,000	2	1
In the band £70,001 - £80,000	-	1
In the band £130,001 - £140,000	1	-
In the band £140,001 - £150,000	-	1

Apart from the trustees, who give their time freely, key management comprises the Chief Executive, the Head of Finance and the Head of Operations. Aggregate remuneration for key management amounted to £263,768 (2023: £290,167).

**15. Trustees' remuneration and expenses**

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 March 2024, no Trustee expenses have been incurred (2023 - £NIL).

## BLUEPRINT FOR ALL

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 16. Intangible assets

##### Group and Parent Charity

	Develop- ment £
<b>Cost</b>	
At 1 April 2023	1,265,321
At 31 March 2024	<u>1,265,321</u>
<b>Amortisation</b>	
Charge for the year	180,760
At 31 March 2024	<u>180,760</u>
<b>Net book value</b>	
At 31 March 2024	<u><u>1,084,561</u></u>
At 31 March 2023	<u><u>1,265,321</u></u>

My Blueprint For All is the Group's online platform. The Trustees are of the opinion that it will have a useful life of 7 years and amortisation commences with the date on which it became operational, which was 31 March 2023.

## BLUEPRINT FOR ALL

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 17. Tangible fixed assets

##### Group and Parent Charity

	Long-term leasehold property £	Fixtures and fittings £	Computer equipment £	Total £
<b>Cost or valuation</b>				
At 1 April 2023	2,000,000	92,650	86,594	2,179,244
Additions	-	13,609	21,648	35,257
At 31 March 2024	2,000,000	106,259	108,242	2,214,501
<b>Depreciation</b>				
At 1 April 2023	238,000	47,263	63,805	349,068
Charge for the year	34,000	8,723	18,897	61,620
At 31 March 2024	272,000	55,986	82,702	410,688
<b>Net book value</b>				
At 31 March 2024	1,728,000	50,273	25,540	1,803,813
At 31 March 2023	1,762,000	45,387	22,789	1,830,176

## BLUEPRINT FOR ALL

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 18. Fixed asset investments

Group	Listed investments £
<b>Cost or valuation</b>	
At 1 April 2023	985,471
Additions	1,039,500
Revaluations	199,968
	<u>2,224,939</u>
At 31 March 2024	
<b>Net book value</b>	
At 31 March 2024	<u>2,224,939</u>
At 31 March 2023	<u>985,471</u>

Parent Charity	Investments in subsidiary companies £	Listed investments £	Total £
<b>Cost or valuation</b>			
At 1 April 2023	1	985,471	985,472
Additions	-	1,039,500	1,039,500
Revaluations	-	199,968	199,968
	<u>1</u>	<u>2,224,939</u>	<u>2,224,940</u>
At 31 March 2024			
<b>Net book value</b>			
At 31 March 2024	<u>1</u>	<u>2,224,939</u>	<u>2,224,940</u>
At 31 March 2023	<u>1</u>	<u>985,471</u>	<u>985,472</u>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024

18. Fixed asset investments (continued)

Principal subsidiaries

The following was a subsidiary undertaking of the Parent Charity:

Name	Company number	Registered office or principal place of business	Principal activity
Building Inclusive Futures Consulting Ltd	09160878	39 Brookmill Road, Deptford, London, SE8 4HU	Management consultancy
Class of shares	Holding	Included in consolidation	
A Ordinary	100%	Yes	

The financial results of the subsidiary for the year were:

Name	Income £	Expenditure £	Profit/(Loss) / Surplus/ (Deficit) for the year £	Net assets £
Building Inclusive Futures Consulting Ltd	125,092	25,967	99,125	1

19. Debtors

	Group 2024 £	Group 2023 £	Parent Charity 2024 £	Parent Charity 2023 £
<b>Due within one year</b>				
Trade debtors	33,518	51,404	9,143	48,962
Amounts owed by group undertakings	-	-	60,013	79,349
Other debtors	9,643	8,132	9,642	8,131
Prepayments and accrued income	21,153	23,664	20,909	23,655
	<b>64,314</b>	<b>83,200</b>	<b>99,707</b>	<b>160,097</b>

## BLUEPRINT FOR ALL

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 20. Creditors: Amounts falling due within one year

	<b>Group 2024 £</b>	<i>Group 2023 £</i>	<b>Parent Charity 2024 £</b>	<i>Parent Charity 2023 £</i>
Trade creditors	<b>43,712</b>	45,367	<b>44,732</b>	45,269
Amounts owed to group undertakings	-	-	-	10,000
Other taxation and social security	<b>38,783</b>	27,440	<b>34,707</b>	27,440
Other creditors	<b>15,907</b>	11,616	<b>15,907</b>	11,616
Accruals and deferred income	<b>70,519</b>	100,684	<b>66,419</b>	96,934
	<b>168,921</b>	185,107	<b>161,765</b>	191,259

Included in other creditors is £1 (2023: £1) and included in trade creditors is £1,020 (2023: Nil) owed to the subsidiary, Building Inclusive Futures Consulting Ltd. The amount is eliminated upon consolidation.

	<b>Group 2024 £</b>	<i>Group 2023 £</i>	<b>Parent Charity 2024 £</b>	<i>Parent Charity 2023 £</i>
Deferred income at 1 April 2023	<b>73,724</b>	31,638	<b>73,724</b>	31,638
Resources deferred during the year	<b>52,486</b>	73,724	<b>52,486</b>	73,724
Amounts released from previous periods	<b>(73,724)</b>	(31,638)	<b>(73,724)</b>	(31,638)
	<b>52,486</b>	73,724	<b>52,486</b>	73,724

#### 21. Financial instruments

	<b>Group 2024 £</b>	<i>Group 2023 £</i>	<b>Parent Charity 2024 £</b>	<i>Parent Charity 2023 £</i>
<b>Financial assets</b>				
Financial assets measured at fair value through income and expenditure	<b>2,224,939</b>	985,470	<b>2,224,940</b>	985,471

Financial assets measured at fair value through income and expenditure comprise the group's (which is the charity's) investment portfolio and the charity's investment in its subsidiary

## BLUEPRINT FOR ALL

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 22. Statement of funds

##### Statement of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 March 2024 £
<b>Unrestricted funds</b>					
General Funds	7,168,604	1,438,102	(1,963,154)	199,968	6,843,520
Included in general funds is an amount of £1 (2023: (39,111)) which is held in a non-charitable trading subsidiary.					
<b>Restricted funds</b>					
Your Space - 39 Brookmill Road	1,327,640	-	(34,000)	-	1,293,640
Other Tangible Assets	16,234	-	(3,922)	-	12,312
My Blueprint for All	405,771	-	(57,967)	-	347,804
Careers	220,174	709,398	(744,405)	-	185,167
Communities	447	42,400	(1,387)	-	41,460
Societies	9,104	-	-	-	9,104
	1,979,370	751,798	(841,681)	-	1,889,487
<b>Total of funds</b>	<b>9,147,974</b>	<b>2,189,900</b>	<b>(2,804,835)</b>	<b>199,968</b>	<b>8,733,007</b>

## BLUEPRINT FOR ALL

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 22. Statement of funds (continued)

##### Statement of funds - prior year

	<i>Balance at 1 January 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 March 2023 £</i>
<b>Unrestricted funds</b>					
General Funds	<u>6,745,040</u>	<u>1,356,004</u>	<u>(856,752)</u>	<u>(75,688)</u>	<u>7,168,604</u>
<b>Restricted funds</b>					
Your Space - 39 Brookmill Road	1,361,640	-	(34,000)	-	1,327,640
Other Tangible Assets	21,156	-	(4,922)	-	16,234
My Blueprint For All	-	405,771	(75,688)	75,688	405,771
Careers	263,669	736,934	(780,429)	-	220,174
Communities	-	115,670	(115,223)	-	447
Societies	62,778	30,204	(83,878)	-	9,104
	<u>1,709,243</u>	<u>1,288,579</u>	<u>(1,094,140)</u>	<u>75,688</u>	<u>1,979,370</u>
<b>Total of funds</b>	<u><u>8,454,283</u></u>	<u><u>2,644,583</u></u>	<u><u>(1,950,892)</u></u>	<u><u>-</u></u>	<u><u>9,147,974</u></u>



## **BLUEPRINT FOR ALL**

### **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**

#### **22. Statement of funds (continued)**

Restricted Funds tied up in Your Space represent the charity's headquarters at 39 Brookmill Road, Deptford. Other restricted tangible fixed assets are assets related to the building.

During the year, the charity also received restricted support for the creation of an online portal, My Blueprint For All.

The charity divides its restricted programmes into three categories: The Career Strand Programmes, the Societies Strands Programmes and the Communities Programmes, as follows:

##### **The Career Strand Programmes:**

The Building Futures Programme aims to provide career opportunities for BAME and underrepresented architecture and BE hopefuls and to increase diversity and representation in the Built Environment sector.

The Bursary Programme aims to provide bursaries for BAME and/ or underprivileged students of defined areas: architecture, law and finance.

Building Futures Secondary aims to provide careers support and development for secondary students in fields of creative and entrepreneurial pathways and to provide training for teachers in these fields.

The Building Futures at Risk aims to provide personal development and creative/ entrepreneurial career support for secondary students at risk of educational failure and/ or exclusion.

The Building Futures Adults Programme aims to provide personal development and creative/ entrepreneurial career support for secondary students at risk of educational failure and/ or exclusion.

The Pathways to Professions Secondary Programme aims to provide careers support and resources in all professional pathways for secondary students.

The Pathways to Professions 6th Form Programme aims to provide careers support and resources in all professional pathways for sixth form students in Lewisham/ SE London.

##### **The Communities Strand Programmes:**

The Community Leadership Academy was set up to develop the skills for leadership amongst BAME identity led or high proportion beneficiary small and micro charities and community organisations.

The LSL Sexual Health Partnership was set up to include and improve sex and relationship provision for BAME communities and stakeholders in Lambeth, Southwark and Lewisham.

The Lewisham BME Network was set up to convene BME sector in Lewisham, share opportunities, delivery capacity building, improve representation in local council key meetings and improve connectivity with infrastructure organisations.

##### **The Societies Programmes:**

Delivering Differently was set up to continue programmes digitally with BF and School beneficiaries and to provide mental health and skills support in a new way.

The Connecting People and Places Project was set up to share learning from phase 1 research and continue the heritage conversation with BAME communities UK wide in 3 media: podcasts, exhibitions and a publication.

## BLUEPRINT FOR ALL

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 23. Analysis of net assets between funds

##### Analysis of net assets between funds - current period

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	1,305,952	497,861	1,803,813
Intangible fixed assets	347,804	736,757	1,084,561
Fixed asset investments	-	2,224,939	2,224,939
Current assets	288,218	3,500,397	3,788,615
Creditors due within one year	(52,487)	(116,434)	(168,921)
<b>Total</b>	<b>1,889,487</b>	<b>6,843,520</b>	<b>8,733,007</b>

##### Analysis of net assets between funds - prior period

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	1,343,874	486,302	1,830,176
Intangible fixed assets	405,771	859,550	1,265,321
Fixed asset investments	-	985,471	985,471
Current assets	301,812	4,950,300	5,252,112
Creditors due within one year	(72,087)	(113,020)	(185,107)
<b>Total</b>	<b>1,979,370</b>	<b>7,168,603</b>	<b>9,147,973</b>

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

#### 24. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2024 £	Group 2023 £	Parent Charity 2024 £	Parent Charity 2023 £
Net income/expenditure for the period (as per Statement of Financial Activities)	(414,967)	693,690	(454,079)	732,802
<b>Adjustments for:</b>				
Depreciation charges	61,620	55,206	61,620	55,206
Amortisation charges	180,760	-	180,760	-
(Gains)/losses on investments	(199,968)	14,529	(199,968)	14,529
Dividends, interests and rents from investments	(143,504)	(29,316)	(143,504)	(29,316)
Decrease in debtors	18,886	148,222	60,390	102,930
Increase/(decrease) in creditors	(16,185)	49,437	(29,493)	58,659
<b>Net cash provided by/(used in) operating activities</b>	<b>(513,358)</b>	<b>931,768</b>	<b>(524,274)</b>	<b>934,810</b>

#### 25. Analysis of cash and cash equivalents

	Group 2024 £	Group 2023 £	Parent Charity 2024 £	Parent Charity 2023 £
Cash in hand	3,724,302	5,168,914	3,681,750	5,137,280
<b>Total cash and cash equivalents</b>	<b>3,724,302</b>	<b>5,168,914</b>	<b>3,681,750</b>	<b>5,137,280</b>

#### 26. Analysis of changes in net debt

	At 1 April 2023 £	Cash flows £	At 31 March 2024 £
Cash at bank and in hand	5,168,912	(1,444,611)	3,724,301
	<b>5,168,912</b>	<b>(1,444,611)</b>	<b>3,724,301</b>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**27. Related Party Transactions**

During the year, the charity accrued £Nil (2023: £75,099) for services and staff provided to the subsidiary, Building Inclusive Futures Consulting Ltd.

At the year end, the charity was owed £58,993 (2023: £69,349) by the subsidiary.

During the year, the charity pledged to make a gift aid donation of £60,013 (2023: nil) to the parent, which is included in the intercompany balance of £58,993. All intercompany balances are interest free and repayable on demand.