

Devon Development Education
REPORT OF THE DIRECTORS
and
UNAUDITED FINANCIAL STATEMENTS
for the year ending 31st March 2025

Charities Commission Registration Number: 1102233

Company Registration Number: 04824296

(a company limited by guarantee and not having a share capital)

Devon Development Education
at the Global Centre Devon
Report of the Trustees for the year ended 31st March 2025

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Devon Development Education
at the Global Centre Devon
Report of the Trustees for the year ended 31st March 2025

The trustees are pleased to present their report together with the unaudited financial statements of the charity for the year ended 31 March 2025.

These financial statements have been prepared in accordance with the Memorandum and Articles of Association, the Charities Act 2011, the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005 ('the Charities SORP 2005'), the Companies Act 2006 and the Financial Reporting Standard for Smaller Entities (effective April 2008).

Reference and administrative information

Charity number: 1102233

Company number: 04824296

Bankers:

The Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale WN8 6WT

Santander
Bridle Road
Bootle
Merseyside L30 4GB

Independent Examiner:

Exeter Community Accounting
48 Willeys Avenue
Exeter EX4 8EP

Directors and Trustees The directors of the company are also the charity trustees for the purposes of company law. The trustees at date this report was signed together with any special responsibilities they held were:

Desmond Kumar – Chair
Claire Hadfield – Vice Chair
Carolyn Hallett
Sue Kay - Secretary
Chris Sargeant – Vice Chair
Nicole Whittaker

Overview of the year

Another busy year, where our small staff have worked tirelessly to achieve the many successes of the year. Requests for Cultural Champion school visits have remained high and we've been able to work with several secondary schools on Youth Cultural Champions and elements of the Catalyst programme. Funding for schools to pay for this work limits how much we can do, despite evidence of increasing awareness of racism in schools. Our third 'Telling Our Stories. Finding Our Roots. Devon's Multi-Cultural History' project, funded by the National Lottery Heritage Fund, was completed and now the resources are all posted on the website. Food For Thought school linking is flourishing due to the direct gardening advice from the FFT Schools Gardens Teacher. 'Celebrating Windrush in Devon' brings enjoyment and fun alongside its educational and awareness-raising aspects. Limited capacity and funding continues to hamper our efforts, but we are pleased with the progress in all areas of our work during the past year and our new trustees are helping us move forward.

DDE's objectives.

DDE was established to promote, maintain, improve and advance public education, particularly the promotion of global education in Devon. We aim to provide a wide range of global learning opportunities for communities and schools in the South West to increase knowledge and understanding of global issues.

Global education encompasses enabling people:

- To understand the links between their own lives and those of people throughout the world;
- To increase understanding of the economic, social, political and environmental forces which shape our lives;
- To develop skills, attitudes and values which enable people to work together to bring about change and take control of their own lives;
- To work towards achieving a more just and sustainable world in which power and resources are more equitably shared.

Structure and organisation.

The charity is a company limited by guarantee and operates in accordance with the provisions of its Memorandum and Articles of Association. The charity may act only in accordance with its objects and may not trade otherwise.

DDE is managed by a Board of Trustees. Our chairperson, Desmond Kumar, is a member of DDE's Windrush group who has worked in a range of roles locally, including teaching and the police. Our vice chair until March 2025, Julian Davey, was a Special Educational Needs advisor for Torbay and is now working for a PhD at the University of Exeter. The following trustees also sat on the Board during 2024-25: Carolyn Hallett is a retired Special Needs Teacher; Sue Kay is a former teacher now working as a researcher at Plymouth Marine Laboratory. Chris Sargeant, a recently retired headteacher, joined the Board in May 2024. We were pleased to recruit two new trustees in November: Claire Hadfield is a Senior Lecturer in Education at Plymouth Marjon University with experience of DDE's schools work and Nicole Whittaker is an HR specialist currently working for the British Red Cross. We have been actively searching for a new Treasurer, following Fiona Readman's resignation in July 2024, and we hope to fill the role soon.

We are very grateful for all the time and support provided by our excellent trustees. We have been pleased to recruit energetic and enthusiastic new trustees during the year, who bring strong skills and experience.

Details of the Board of Trustees for April 2025 - March 2026 are summarised below. For purposes of company law the trustees are directors of the company. New trustees may be appointed by the Board, by ordinary resolution on recommendation of the existing Trustees. Each member has undertaken to contribute up to £1 to the assets of the company in the event of its being wound up with insufficient assets to meet its liabilities.

Desmond Kumar – Chair
Claire Hadfield
Carolyn Hallett
Sue Kay
Chris Sargeant
Nicole Whittaker
Treasurer: vacancy

The charity trustees have had due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. A statement of the charity's activities, performance and achievements is given here, followed by our financial report.

Work carried out in the academic year 2024-2025

Schools work

Cultural Champions. (CCs)

This programme, originally set up by Ghee Bowman in 2007, continues to be very successful. Cultural Champions are Devon residents with another heritage, culture or faith, who are invited into classrooms to give an authentic, personal view of their lives and cultures. We promote them to schools and receive enquiries and bookings. In the last school year, there were 24 visits by Cultural Champions: 19 full days and 5 half days, in 18 different schools. Topics included Chinese New Year, different faiths, Windrush, India and Zimbabwe. These were all funded by the schools, so show a positive appreciation for the experience these Champions provide.

Enquiries are handled by our Cultural Champions Co-ordinator, Sandhya Dave, who explains the scheme and discusses individual schools' needs. This year more than half of enquiries were followed up by a booking, a tribute to Sandhya's skills in explaining the value of Cultural Champions visits. We are very pleased to have received a small grant from Devon Community Foundation to increase Sandhya's hours by half a day a week for 12 months, from March this year, to help cover the workload.

Youth Cultural Champions (YCCs).

This programme for young people with diverse heritages involves four training days, a deep dive into their own cultures, training in presentation skills and a challenging look into the racism which they experience in different parts of their lives. We find every young person who joins the programme has

experienced racism in their schools. The work is led by Sandhya who brings in different diversity trainers to assist.

We also offer a scheme for Windrush Youth Ambassadors, and this year ran training sessions at West Exe and Clyst Vale Schools

Catalysts.

This programme seeks to make a lasting impact in schools, working not only with the YCCs, but also with staff, through two CPD sessions (at the start to explain what the programme is all about; at the end to report back on the work and hopefully make plans for the future), and a whole year group, the Impact Day. A team of diversity trainers, led by Sandhya, takes part in the Impact Day.

This year the Catalysts programme has run in two schools: Ilfracombe Academy, funded by a grant which we secured from the Post Code Lottery; and Braunton Academy, which has self-funded the work. The lead teacher at Braunton saw DDE providing this work when teaching at Holsworthy Community College and was so impressed that she has persuaded Braunton to invest in it too. A new element this year is Forum Theatre (or Theatre of the Oppressed) led by DDE's Spanish CC Eddie Merion Polo.

BBC Radio Devon's Jo Loosemore worked with Sandhya to create short radio pieces with YCCs at Clyst Vale Community College. These were aired every day for a week in November 2024.

There is an awareness of the racism happening in schools in Devon, with racist incidents reported in the media and an increasing number of school suspensions because of racist abuse. Devon County Council staff in the Migration and Resettlement Team have been offering free sessions to schools. We want to work with them and not in competition, although it can be challenging as we have to be paid for our work in schools.

Food For Thought School Linking with Uganda

This programme continues to be varied and challenging. In 2023 we decided to try to engage a new cohort of primary schools in Devon and Cornwall to link with schools in Mubende or Tororo in Uganda and grow food plants in their schools here – so mirroring the work in Ugandan schools.

We appointed Angela Redmond as the UK School Gardens Teacher, in March 2024 and renewed her 12 month contract in March 2025. Angela has worked tirelessly with schools, visiting them individually, at least twice each, providing very practical hands on advice and help.

With Angela's enthusiasm we have recruited 21 schools, plus 2 more in the pipeline! Angela writes:

This role has been largely about building trusting relationships with schools across the West Country. It has been a voyage of discovery for everyone involved including myself. The biggest achievement is getting 21 schools involved, with two more in the pipeline we hope. The biggest challenge is keeping them active when teachers are under so much stress and pressure where it seems schools put finance and results above knowledge of the unique needs of children and the distinct personalities of schools in different areas. A target will be to strengthen these commitments and ensure their links with Uganda partners are reliable and strong. It may be best to focus on this rather than on gathering more schools.

In Uganda, we have funded 3 training visits, for 26 Garden Teachers each time, held at the Training Centre of Kulika, a Ugandan organisation which specialises in training local farmers in sustainable organic agricultural methods (www.kulika.org). These have been inspiring for many teachers and will have long-lasting impacts on them, their families and pupils. Chris Sargeant, one of our DDE trustees,

completed an amazing 107 kms sponsored cycle ride over Dartmoor in June 2025, to fund another training visit.

Currently there is no British government funding for exchange visits by teachers, but one teacher was able to visit her link school in Uganda for a day during her Easter holiday and three teachers are pondering whether they could fund themselves to visit.

In June 2024, our Mubende Co-ordinator, Godfrey Kisakye, came to the UK and visited schools in Devon and Cornwall. Sadly, we have not been able to invite a Ugandan teacher to the UK this year but we hope to do so in 2026.

Meanwhile Sue Errington, Jean Harrison and Alison Derrick self-funded themselves to visit the Food For Thought Ugandan schools in October 2024 and April 2025. We were impressed by the continued enthusiasm of the Uganda schools, 46 in Mubende and 46 in Tororo. They meet termly in person, use smart phones to keep in touch, and have an executive committee planning joint activities.

Community education, events and meetings

Telling Our Stories, Finding Our Roots. Devon's Multi-Cultural History in Honiton and Ilfracombe, funded by the National Lottery Heritage Fund..

This very successful project finished in December 2024. The team of four (Hilda and Judy based in Exeter, Jess in Honiton and Abi in Ilfracombe) worked very well together. Jess and Abi created two close-knit groups of volunteer community researchers in the two towns. Now that the project has ended we hope they will keep in touch with each other and perhaps continue to do more work. Many more stories, research pieces and interviews were found and recorded than was expected. These are all on the website www.tellingourstoriesdevon.org.uk, including all exhibition panels, blogs, press releases and two walking tours.

'Telling Our Stories' exhibitions were displayed in both towns. Opening events were held at Honiton's Thelma Hulbert Art Gallery on November 22nd, with 89 people registered to attend, and at Ilfracombe Museum on November 19th where 30 signed up. Both exhibitions were then open to the public for the following week.

The project formally ended on 31st December, when the contracts for Abi, Jess and Judy ended. Hilda remained to complete tasks in January, assisted by Wendy, Victoria, Viv Calderbank (our designer) and Sue.

Education resources aimed at Key Stage 2 and 3 pupils were created and are on the website. In Ilfracombe, the focus was *'Ilfracombe's Story Through Time'* and *'Ilfracombe's Story in WWII. How one small town in North Devon was impacted by war.'*

The report prepared by our evaluator, Donna Poade, highlighted the success of the project in equipping the volunteers with new skills and enabling new stories of the global majority to be identified, celebrated and archived. Ideas about 'What comes next?' have been aired but have not progressed so far. The tragic recent death of our colleague, Ghee Bowman, who was the inspirational co-ordinator of the first 'Telling Our Stories' project and active adviser to the next two, has robbed us of his insights and ideas.

Celebrating Windrush in Devon.

We completed the 2024 Windrush celebrations with the very successful Windrush Caribbean Cricket Festival at Exmouth Cricket Club, on Sunday 11th August. Over 200 people of all ages and backgrounds attended, in excellent weather (although very windy!). After the children's activities, the women's match was played between two local teams and then Exmouth Cricket Club took on the London West Indies United Cricket Team. This year, 2024, the West Indies won the trophy! Who will triumph in 2025, when we plan to hold this event again, on Sunday 17th August? We hope it might become a regular annual event, but the challenge will be the financing of it.

In 2024, as part of the project we developed two excellent new exhibitions, both created by Windrush group member Nadia Gorton. The first is *'From Indentureship to Windrush. Voices of the Indo-Caribbean Windrush generation'*, the story of people who went to work as indentured labourers on Caribbean islands, often tricked into going, following the end of slavery. Their lives were often little better than the enslaved people they replaced. Five of our colleagues, whose heritage is both Indian and Caribbean, have their profiles in the exhibition, which can be seen on our website, www.globalcentred Devon.org.uk/project_type/windrush/.

The second exhibition is called *'Beyond Boundaries'* or *'The Story of Cricket in the West Indies'*, including the life of Ivan Madray, professional cricketer and father to Krish Madray, a key member of the Windrush Devon group.

Our report for the 2024 project was accepted by the funder and we applied for a grant for 2025 – but very sadly we were not successful. However we have been able to eke out some funds and raise some more so we have celebrated national Windrush Day, 22nd June, with raising the Devon Windrush flag at County Hall, attended by Devon County Council's Chair and Chief Executive, Exeter's Lord Mayor and many councillors and staff - plus members of the Devon Windrush group who spoke about their experiences and a sudden interruption by a West Indian man straight off the Windrush ship!

We re-created the 'Front Room' in Positive Lights community space on Sidwell Street, and opened to the public for two days in June, attracting over 100 people. We offered a range of different activities: reading and contemplating our Windrush exhibitions, relaxing on the many sofas whilst discussing important topics, painting by numbers, naming the spices, playing dominoes against experts, sewing or knitting. On 22nd June we held a Windrush celebration party, attended by 70 people, and then joined with the Pelican group of young disabled people, before taking it all down!

We are confident, proud and delighted that our Celebrating Windrush projects are creating new and important connections between people.

Fairtrade Devon and South West.

The South West Fairtrade group meets on Zoom about every 6 weeks with 18 regularly attending, representing their Fairtrade towns, churches, universities and other community groups from across Devon, Cornwall and Somerset. We share ideas, successes, challenges and plans.

In 2024, the Fairtrade Foundation decided to move Fairtrade Fortnight from February/March to September. This caused some confusion, especially for schools where Fairtrade Fortnight is written into their curriculum timetable for February, but Fairtrade campaigners, supporters and commercial partners generally liked this change so the Fortnight will be in September from now on. Despite the change we ran two schools conferences in March 2025, in Chudleigh Primary School and Beacon Primary School, Exmouth, with a focus on Divine Fairtrade chocolate. We have also made several individual school visits. We are delighted to have both Exeter and Plymouth Universities in the network. The visit by Chudleigh School's Fairtrade Ambassadors to Exeter University (as part of the

university's actions to achieve the Fairtrade University Award), including cooking, remains a very exciting high spot for those children!

2024 also celebrated 30 years since the start of Fairtrade in the UK, so in September we organised a 30th Anniversary Conference, in Exeter Community Centre, attended by 60 people, including the Lord Mayor of Exeter and the Chair of Devon County Council. Our guest speaker was Patrick Keria Muthaura, a Fairtrade tea grower from Kenya, who spoke passionately about the value of Fairtrade. We were also especially pleased to welcome Cathi Pawson, a founder of Zaytoun Palestinian Fairtrade olive oil.

The May 2025 Devon County Council elections have brought new leadership to the county, so we need to request a different county councillor to represent DCC on our group as we operate as a network under DCC.

On International Tea Day, 21st May, the Foundation launched a major new tea campaign. We are organising around this, and delighted that Sainsbury's has converted its own label tea back to Fairtrade. The Fairtrade Foundation has just announced the news that the new UK government Trade Strategy features two of the Foundation's initiatives, the 'Shared ImPact' and the 'Livelihoods Ecosystem Advancement Programme', which is very encouraging for us supporters of Fairtrade!

Community Programme

Our termly programme of activities and events continues to attract different audiences.

The weekly **World At Lunch** Thursday 1-2pm continues on Zoom so that our friends in Jamaica, US and Canada can join us!

Global Book Club meets twice termly on Zoom from Exeter and about every six weeks in Plymouth, with in-person and online participants. This year we had a special event when the author of the book joined us - Gillian Allen, author of *Slavery and a Countess Wear Family: The Davy Family in Devon and Jamaica*. The Plymouth group links us occasionally with Brest in France, with the most recent joint meeting held in January.

Occasional meetings, some live and some on line, took place throughout the year.

- In December **Ghee Bowman** was able to present and discuss his second book '*The Great Epinal Escape: Indian Prisoners of War in German Hands*' published in 2024. His first book '*The Indian Contingent. The Forgotten Muslim Soldiers of Dunkirk*' published in 2021, was inspired by his work on the first Telling Our Stories project in Exeter.
- We were invited to the Institute of Arab and Islamic Studies, at Exeter University (September) to view and discuss their exhibition 'Visualising Resistance' about Kurdish female fighters.
- Members of the **Devon Windrush Group** with Indo-Caribbean heritage, talked about the indentureship of Indian nationals to the Caribbean and thence to the UK. (October)
- **Hilda Kalap** made a presentation about the Telling Our Stories project, the project she co-ordinated, as previously given for Exeter University's Centre for Global and Imperial History.
- A participatory workshop in June explained the twinning of the **Exeter Seed Bank with the Palestine Local Seed Bank**. Seed Bank directors spoke about seed sovereignty and invited everyone to take part in craftivism for Palestine, by making a clay pinch pot. (June 2025)
- **Peter Wingfield-Digby** gave a zoom presentation on the Teschemaker Family and Devon connections. (July 2025)

- We held **Globe Trotters** social evenings about Turkey (March) and Albanian olive picking (May). Kenya in July. Thanks to our hosts and speakers.

We had a stall at the **International Women's Day** in the Phoenix Art Centre, promoting Fairtrade women's co-ops as well as DDE, and a large presence at the **Respect Festival** in June.

Legacies of Devon Slavery connections Group (LDSG)

This group of researchers continue to unearth remarkable stories and connections, investigating the historic links between Devon and transatlantic slavery, which they write up aiming to inform the wider public. Gillian Allen has written a book from her research. It relates the surprising connections between her life and the Davy family in Countess Wear, Exeter, and Jamaica. Gillian and the LDSG hosted a launch event for her book, which has been followed by various talks.

Their work is here on the DDE website https://www.globalcentred Devon.org.uk/project_type/ldsg/

Social Media work.

During this year we had hoped to make a real impact using social media, mainly Facebook and Instagram. We succeeded in obtaining a small grant, found a consultant to write us the strategy and a contractor to do the work at least for 3 months. Sadly, using this to bring more people to our social media, website and events (on line and live) has proved more difficult than expected, so we now need a reset.

However, we were able to employ Nadia Gorton to promote our Celebrating Windrush in Devon activities on social media, for the flag raising, Windrush Day and the Windrush Cricket Festival both in 2024 and 2025. Wendy continues to work on the website and post events on Facebook too, which is very valuable work.

Devon Diversity Consultants.

This consultants' group was set up to work with companies, organisations and community groups which are seeking advice and support with diversity and inclusion issues. Led by Sandhya, currently their work is to respond to enquiries and requests for advice or other support.

Staffing

During the past year, DDE had a mixture of paid and unpaid staff.

- Unpaid staff continued to cover the main administrative roles, including website updating, emailing, book-keeping, community programme development and publicity. These included **Wendy Milne, Carolyn Hallett (as bookkeeper), Sue Errington, Mark Errington (IT)**. We are very grateful to them: their contribution is essential for enabling the work of DDE to continue and flourish.

- **Sandhya Dave** works as the Cultural Champions Co-ordinator and as DDE's Diversity Consultant. Sandhya also works on other projects and co-facilitates the Windrush gatherings with Sue and Wendy.
- **Victoria Everett** works for DDE as Administrative Officer, three mornings a week, and her work is very much appreciated.
- The Telling Our Stories Project was staffed by **Hilda Kalap**, as Co-ordinator, **Judy Smith**, as Project Admin Assistant, **Jess Huffman**, as Community Heritage Officer in Honiton and **Abi Obene** as Community Heritage Officer in Ilfracombe.
- **Angela Redmond** was appointed as the Food For Thought School Gardens Partnership Officer, 8 hours a week, in March 2024. Her 12 month contract has been extended for a further 12 months.
- The **Cultural Champions** continue to work on a sessional basis.
- **Alison Derrick** works with Sue Errington, planning the schools workshops for Fairtrade Fortnight and delivering them. She also works on Food For Thought School Linking.
- **Sue Errington** is acting as Coordinator and also works on Fairtrade Devon, the Food For Thought School Linking Programme with Uganda and Community Programme.
- **The Devon Windrush Group** continues to meet to plan and deliver the Windrush projects. Key members are Anne and Krish Madray, Faye Doris, Nadia Gorton, Ricky Croal, Desmond Kumar, Lucy MacKeith. The work is co-ordinated by Sue Errington, Sandhya Dave and Wendy Milne.
- We also appreciate the on-going encouragement and help offered by our regular participants, **Angela Samuel, Gillian Allen, Peter Wingfield-Digby, Lucy MacKeith, Di Cooper, Hilary Noakes, Peter Nickol, Peter Harding and many more.**

Ghee Bowman As noted already, we are very sad to record the loss of Ghee. He worked for and with DDE for the past 10 years, in various roles and will be sorely missed. Latterly he worked alongside Sandhya with Celebrating Diversity Impact Days and also was an important member of the Telling Our Stories Advisory Group.

DDE Strategic Plan, funding and grants.

Our key areas of work continue to be diversity, anti-racism and multi-cultural understanding in schools and communities. We also wish to create wider understanding and awareness of global issues and equity, including climate justice.

We hold workshops with staff and trustees to plan for the future, most recently in February 2025, when new trustees, existing trustees and staff had the opportunity to spend time together, to find out about people's interests, expertise and experiences.

In April 2024 we were successful for the fourth time with a 'Celebrating Windrush in Devon' grant of £25,000, from the Government Department for Levelling Up, Housing and Communities. We completed this work with the Windrush Caribbean Cricket Festival in August 2024, held at Exmouth Cricket Club. Unfortunately, we were not awarded a grant in 2025. However we were able to celebrate Windrush Day 22nd June 2025 and the Windrush cricket festival will go ahead on August 11th. We have received a grant of £1500 from the Boris Karloff Foundation for the 3rd year, to help fund that event.

We have been working on two major, grant-funded projects. One is 'Telling Our Stories', funded by a £100,000 grant from the National Lottery Heritage Fund. It started in July 2023 and ended in January 2025. It was very successful.

The second is a grant from the Postcode Lottery of £24,000 to work with Ilfracombe Academy on the Catalysts project.

Smaller grants have been received:

- £3000 from Devon Communities Growing Fund for social media work, January – March 2025.
- £5000 from Devon Community Foundation to extend Sandhya's contract by half a day a week for 12 months from March 2025.
- £1000 from BookReliefUK a charity bookshop in Bideford, to pay for the transport of children's story books to Food For Thought schools in Uganda.
- four Locality Budget grants of £200 each from Devon County Councillors to help fund the Fairtrade 30th anniversary Conference in September 2024.

Unfortunately many grant applications were not successful – and often we do not hear from the funder that our application has been rejected.

An important source of on-going funding is the monthly and annual donations from our friends and supporters. We have also been fortunate to receive some larger donations from generous supporters which have enabled other projects to continue. We are very grateful for this support.

Gift Aid is a very important source of funds for DDE. We usually claim between £4000 and £5000 pa.

We encourage fund-raising but we are not so very good at it! However our trustee, Chris Sargeant, recently cycled 107 kms over Dartmoor and was sponsored for over £1300.

Trustee appointment and induction

We are always pleased to find potential new trustees, and we recruit by a mixture of advertising and word of mouth. Prospective trustees hold discussions with the Chair and Coordinator and are invited to attend a Board meeting as observers. Once agreement had been reached among the existing trustees, their appointment can be confirmed at the following Board meeting, in accordance with our Memorandum and Articles. A character reference is taken up for prospective trustees not already known to us. All new trustees are provided with information to familiarise them with the charity's work, its structure and its governance.

Summary of work done to promote the charity's purposes for the public benefit.

As detailed above, Devon Development Education has undertaken a wide range of educational work. We have worked with schools and in the wider community across Devon, Plymouth and Torbay to raise awareness and understanding of lives in other cultures and other parts of the world, through both formal and informal education. Key examples this year include:

- New multicultural stories from Honiton and Ilfracombe have been shared through our website, exhibitions and self-guided walks.

- Secondary students in Ilfracombe and Braunton have been challenged to reflect on racism in their own communities, and young people from diverse heritage have been trained to explain their culture to others.
- 21 new schools have joined our Food for Thought programme and their pupils are learning about food growing in the UK and Uganda.
- Information about the indentureship of Indian nationals to the Caribbean has been shared at a range of events, hosted by Devon residents with Indo-Caribbean heritage.

These and all the other activities of DDE encourage people to reflect on the connections between their own lives and those of others around the world.

Chair's Summary of the Year's Work

This past year has been one of progress, resilience, and innovation for Devon Development Education (DDE). Despite the ongoing challenges of limited funding and capacity, our small but dedicated team of staff, volunteers, and trustees have worked tirelessly to deliver an inspiring range of educational and community-based programmes.

At the heart of our work remains our commitment to schools. The Cultural Champions and Youth Cultural Champions programmes continue to flourish, offering students authentic insights into diverse cultures and identities. Our Catalysts anti-racism initiative has made a lasting impression in partner secondary schools, helping students and staff reflect on the realities of racism and cultural understanding through meaningful engagement and dialogue.

Our international Food for Thought programme linking Devon and Ugandan schools has also seen renewed momentum. With over 20 new schools recruited this year and strong support from our new School Gardens Teacher, Angela Redmond, pupils are not only learning about food growing but also forging global connections that challenge assumptions and inspire cooperation.

In the community, the completion of the third Telling Our Stories, Finding Our Roots project—funded by the National Lottery Heritage Fund—has enabled us to preserve and share vital stories of Devon's multicultural past. The exhibitions, educational resources, and walking tours created in Honiton and Ilfracombe are testament to the power of local storytelling.

Our Celebrating Windrush in Devon programme continues to evolve, bringing people together in remembrance, celebration, and solidarity. The Windrush Caribbean Cricket Festival, exhibitions, and community events such as the 'Front Room' installation reflect DDE's unique ability to combine education with cultural celebration.

Fairtrade work across the South West also remains strong, with school conferences, university partnerships, and a highly successful 30th anniversary event in Exeter. We are especially proud of our continued collaboration with international producers and UK-based campaigners.

Our community programme—including events like World at Lunch, Global Book Club, and talks on Devon's colonial legacy—has deepened engagement with global issues and built important connections between local residents, educators, activists, and scholars.

None of this would be possible without the dedication of our exceptional team. From staff and sessional workers to committed volunteers and trustees, each has played a vital role. I would particularly like to thank those who give their time behind the scenes, helping with everything from finance and communications to event planning and project delivery.

As Chair, I am especially pleased to welcome our new trustees, who bring fresh perspectives and expertise to help guide the charity into its next phase. Together, we continue to hold firm to DDE's core values of equity, inclusion, and global justice.

Looking ahead, we remain committed to expanding our reach, securing long-term funding, and growing our programmes in schools and communities. I am proud of what we have achieved and confident in our ability to meet the challenges to come.

Thank you for your continued support.

Desmond Kumar
Chair of Trustees
Devon Development Education

Responsibilities of the board of trustees in relation to the financial statements

The trustees (who are the directors of Devon Development Education for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing these financial statements the trustees are required to

- Select suitable accounting policies and then apply them consistently,
- Observe the methods and principles in the charities SORP,
- Make judgements and accounting estimates that are reasonable and prudent,
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy, at any time, the financial position of the charitable company and enable them to ensure the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the board of trustees on 18 December 2025 and signed on their behalf by



Mr D Kumar

DEVON DEVELOPMENT EDUCATION

Charity No:1102233

Company No: 04824296

INDEPENDENT EXAMINATION REPORT

For the period ended 31st March 2025

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept

It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts with accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



12 December 2025

..... Date

Exeter Community Accounting

DEVON DEVELOPMENT EDUCATION

Charity No:1102233

Company No: 04824296

**Statement of Financial Activities for
Year Ended 31 March 2025**

	2024/2025		2023/2024	
Income from:	2			
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Donations	7,195	25,758	32,953	31,524
Grants Received	5,500	113,800	119,300	75,660
Charitable Activities	12,618	32,098	44,715	17,687
Total Income	25,312	171,656	196,968	124,871
Expenditure on	3			
Charitable activities	28,493	136,699	165,192	131,467
Governance costs	-	-	-	346
Total Expenditure	28,493	136,699	165,192	131,813
Net Income	(3,180)	34,957	31,776	(6,941)
Net movement of funds	(3,180)	34,957	31,776	(6,941)
Reconciliation of funds:				
Total of funds brought forward	8,089	54,742	62,830	69,772
Total funds carried forward	4,909	89,699	94,607	62,830

The statement of financial activities includes all gains and losses in the year.

All incoming resources and resources expended derived from continuing activities.

DEVON DEVELOPMENT EDUCATION

Charity No:1102233

Company No: 04824296

BALANCE SHEET**as at 31 March 2025**

	Note	2024/2025		2023/2024	
		£	£	£	£
FIXED ASSETS			-		-
CURRENT ASSETS					
Cash at bank and in hand		92,131		79,201	
Debtors	7	4,378		2,320	
			96,509		81,521
CURRENT LIABILITIES	8				
Creditors: amounts falling due within one year			1,902		18,691
			1,902		18,691
Net Current liabilities/assets					62,830
TOTAL ASSETS LESS CURRENT LIABILITIES			94,607		62,830
FUNDS OF THE CHARITY					
Restricted Funds			89,699		54,742
Unrestricted Funds			4,909		8,089
Total funds			94,607		62,830

The charity is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31st March 2025 relating to small companies.

The members have not required the charity to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements were approved by the board on

Signed on behalf of the board of Trustees

Date

Des Kumar
18 December 2025



DEVON DEVELOPMENT EDUCATION

Charity No:1102233

Company No: 04824296

NOTES TO THE FINANCIAL STATEMENTS

Year Ended 31 March 2025

Accounting Policies Statement of Compliance The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011. The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going Concern The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Resources Expended All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable Activities Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support Costs Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Tangible Fixed Assets Individual fixed assets are initially recorded at cost. Depreciation is calculated so as to write off the cost of valuation of an asset, less its residual value, over the useful economic life of that asset as follows:
Fixtures & Fittings 25% pa straight line

Trade debtors Trade debtors are amounts due from customers for services performed in the ordinary course of business. Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the Charity will not be able to collect all amounts due according to the original terms of the receivables.

Trade Creditors Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date.

Funds Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees. Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Cash and Cash Equivalent Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value

Depreciation

Depreciation is calculated so as to write off the cost of valuation of an asset, less its residual value, over the useful life of that asset as follows:

Fixtures and fittings	25% straight line
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DEVON DEVELOPMENT EDUCATION

Charity No:1102233

Company No: 04824296

NOTES TO THE FINANCIAL STATEMENTS**Year ended 31st March 2025**

	2024/2025		2023/2024	
	Unrestricted Funds	Restricted Funds	Total	Total
2 Income				
Grants Received	5,500	113,800	119,300	75,660
Donations	7,195	25,758	32,953	31,524
Gift Aid claim	5,073	-	5,073	-
Sales & Services	7,545	32,098	39,643	16,604
Other income	-	-	-	883
Total Income	25,312	171,656	196,968	124,671
3 Expenditure				
Governance	-	-	-	346

4 Independent examination fees	2024/2025	2023/24
Fees payable to the independent examiner for:		
Independent examination of the financial statements	150	100
Other accountancy services	600	-
	750	100

5 Staff Numbers		
Charitable activities	6	4
Management & Administration	1	1
	7	5

No employees received employee benefits for the reporting period of more than £60,000

6 Taxation

The charity is a registered charity and is therefore exempt from taxation.

7 Debtors	2024/2025	2023/24
Trade Debtors	4,378	2,320
	4,378	2,320
8 Creditors		
Trade creditors	1,902	7,461
Other Creditors	-	1,230
Deferred Income	-	10,000
	1,902	18,691

DEVON DEVELOPMENT EDUCATION**NOTES TO THE FINANCIAL STATEMENTS cont.d****Year Ended 31 March 2025**

9 Restricted Funds	Balance at end of period 31/3/2024	Incoming resources	Resources Expended	Transfers	Balance at end of period 31/3/2025
Black Lives Matter (BLM)	4,812	1,362	1,043		5,131
Cultural champions	2,581	24,882	26,274		1,189
Catalysts		24,000	504		23,496
Devon Legacy of Slave Ownership	10,474	118	192		10,400
Fairtrade Devon	2,176	2,179	2,086		2,269
Food for thought	22,652	22,889	24,916		20,625
New Build Uganda	560	-	-		560
Telling Our Stories Devon	227	61,740	55,504		6,463
Windrush Project	11,260	26,986	26,180		12,066
YCC Braunton	-	7,500	-		7,500
	54,742	171,656	136,699		89,699

10 Description of Restricted Funds 2024-2025

Black Lives Matter (BLM)	Funds to work on diversity and anti-racism issues in communities and schools.
Cultural Champions	Devon residents with different nationalities, faiths, cultures, visiting & working with schools.
Catalysts	Project in 2 secondary schools to raise self-confidence of BAME and vulnerable white British students.
Fairtrade Devon	Promoting Fairtrade and the Fairtrade Schools Award to schools and communities in Devon.
Food for Thought School Linking	Linking schools in Devon & Cornwall with schools in Uganda, with a focus on food.
Legacy of Devon Slave Ownership	A group of researchers focused on Devon's links with transatlantic slave trade.
New Build Uganda	An associated project of volunteers which benefits schools in Uganda.
Telling Our Stories Devon	Telling Our Stories Devon project funded by National Lottery Heritage Fund.
Windrush Project	A project working with Devon residents of Caribbean and Windrush heritage & their impact in South West.
DDE Community Programme	A series of community events to enable discussion of global issues, including World at Lunch, the Global Book Club, Gown Meets Town.

11 Trustees Remuneration & Benefits

During the year no trustees received any remuneration, or travel expenses (2024 - £0)

There were no related party transactions with trustees in the year