

DEVON DEVELOPMENT EDUCATION

England & Wales · Charity number 1102233

Details

Other names	DDE
Status	Registered
Legal form	Charitable company
Company number	04824296
Registered	2004-02-20
Register	View on the Charity Commission register

Contact

Address	Community Centre 17 St. Davids Hill Exeter EX4 3RG
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Activities

Objects: DDE IS ESTABLISHED TO PROMOTE MAINTAIN, IMPROVE AND ADVANCE PUBLIC EDUCATION, PARTICULARLY BY THE PROMOTION OF GLOBAL EDUCATION IN DEVON

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** DEVON COUNTY, PLYMOUTH, TORBAY, SOUTH WEST REGION
- Cornwall
- Devon
- Dorset
- Plymouth City
- Somerset
- Torbay

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£196,968	£165,192	-	-
2024-03-31	£124,871	£131,812	-	-
2023-03-31	£74,329	£96,125	-	-
2022-03-31	£87,308	£74,665	-	-
2021-03-31	£140,768	£108,959	-	-

Trustees

Name	Role	Appointed
Christopher John Sargeant	Chair	2024-05-22
Angela Elizabeth Welch		2026-03-06
Carolyn Elizabeth Hallett		2014-11-18
Claire Elizabeth Hadfield		2024-11-27
Nicole Esmee Maureen Whittaker		2024-11-27
Susan Barbara Kay		2007-09-04

Accounts

Devon Development Education
REPORT OF THE DIRECTORS
and
UNAUDITED FINANCIAL STATEMENTS
for the year ending 31st March 2025

Charities Commission Registration Number: 1102233

Company Registration Number: 04824296

(a company limited by guarantee and not having a share capital)

Devon Development Education
at the Global Centre Devon
Report of the Trustees for the year ended 31st March 2025

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Devon Development Education
at the Global Centre Devon
Report of the Trustees for the year ended 31st March 2025

The trustees are pleased to present their report together with the unaudited financial statements of the charity for the year ended 31 March 2025.

These financial statements have been prepared in accordance with the Memorandum and Articles of Association, the Charities Act 2011, the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005 ('the Charities SORP 2005'), the Companies Act 2006 and the Financial Reporting Standard for Smaller Entities (effective April 2008).

Reference and administrative information

Charity number: 1102233

Company number: 04824296

Bankers:

The Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale WN8 6WT

Santander
Bridle Road
Bootle
Merseyside L30 4GB

Independent Examiner:

Exeter Community Accounting
48 Willeys Avenue
Exeter EX4 8EP

Directors and Trustees The directors of the company are also the charity trustees for the purposes of company law. The trustees at date this report was signed together with any special responsibilities they held were:

Desmond Kumar – Chair
Claire Hadfield – Vice Chair
Carolyn Hallett
Sue Kay - Secretary
Chris Sargeant – Vice Chair
Nicole Whittaker

Overview of the year

Another busy year, where our small staff have worked tirelessly to achieve the many successes of the year. Requests for Cultural Champion school visits have remained high and we've been able to work with several secondary schools on Youth Cultural Champions and elements of the Catalyst programme. Funding for schools to pay for this work limits how much we can do, despite evidence of increasing awareness of racism in schools. Our third 'Telling Our Stories. Finding Our Roots. Devon's Multi-Cultural History' project, funded by the National Lottery Heritage Fund, was completed and now the resources are all posted on the website. Food For Thought school linking is flourishing due to the direct gardening advice from the FFT Schools Gardens Teacher. 'Celebrating Windrush in Devon' brings enjoyment and fun alongside its educational and awareness-raising aspects. Limited capacity and funding continues to hamper our efforts, but we are pleased with the progress in all areas of our work during the past year and our new trustees are helping us move forward.

DDE's objectives.

DDE was established to promote, maintain, improve and advance public education, particularly the promotion of global education in Devon. We aim to provide a wide range of global learning opportunities for communities and schools in the South West to increase knowledge and understanding of global issues.

Global education encompasses enabling people:

- To understand the links between their own lives and those of people throughout the world;
- To increase understanding of the economic, social, political and environmental forces which shape our lives;
- To develop skills, attitudes and values which enable people to work together to bring about change and take control of their own lives;
- To work towards achieving a more just and sustainable world in which power and resources are more equitably shared.

Structure and organisation.

The charity is a company limited by guarantee and operates in accordance with the provisions of its Memorandum and Articles of Association. The charity may act only in accordance with its objects and may not trade otherwise.

DDE is managed by a Board of Trustees. Our chairperson, Desmond Kumar, is a member of DDE's Windrush group who has worked in a range of roles locally, including teaching and the police. Our vice chair until March 2025, Julian Davey, was a Special Educational Needs advisor for Torbay and is now working for a PhD at the University of Exeter. The following trustees also sat on the Board during 2024-25: Carolyn Hallett is a retired Special Needs Teacher; Sue Kay is a former teacher now working as a researcher at Plymouth Marine Laboratory. Chris Sargeant, a recently retired headteacher, joined the Board in May 2024. We were pleased to recruit two new trustees in November: Claire Hadfield is a Senior Lecturer in Education at Plymouth Marjon University with experience of DDE's schools work and Nicole Whittaker is an HR specialist currently working for the British Red Cross. We have been actively searching for a new Treasurer, following Fiona Readman's resignation in July 2024, and we hope to fill the role soon.

We are very grateful for all the time and support provided by our excellent trustees. We have been pleased to recruit energetic and enthusiastic new trustees during the year, who bring strong skills and experience.

Details of the Board of Trustees for April 2025 - March 2026 are summarised below. For purposes of company law the trustees are directors of the company. New trustees may be appointed by the Board, by ordinary resolution on recommendation of the existing Trustees. Each member has undertaken to contribute up to £1 to the assets of the company in the event of its being wound up with insufficient assets to meet its liabilities.

Desmond Kumar – Chair
Claire Hadfield
Carolyn Hallett
Sue Kay
Chris Sargeant
Nicole Whittaker
Treasurer: vacancy

The charity trustees have had due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. A statement of the charity's activities, performance and achievements is given here, followed by our financial report.

Work carried out in the academic year 2024-2025

Schools work

Cultural Champions. (CCs)

This programme, originally set up by Ghee Bowman in 2007, continues to be very successful. Cultural Champions are Devon residents with another heritage, culture or faith, who are invited into classrooms to give an authentic, personal view of their lives and cultures. We promote them to schools and receive enquiries and bookings. In the last school year, there were 24 visits by Cultural Champions: 19 full days and 5 half days, in 18 different schools. Topics included Chinese New Year, different faiths, Windrush, India and Zimbabwe. These were all funded by the schools, so show a positive appreciation for the experience these Champions provide.

Enquiries are handled by our Cultural Champions Co-ordinator, Sandhya Dave, who explains the scheme and discusses individual schools' needs. This year more than half of enquiries were followed up by a booking, a tribute to Sandhya's skills in explaining the value of Cultural Champions visits. We are very pleased to have received a small grant from Devon Community Foundation to increase Sandhya's hours by half a day a week for 12 months, from March this year, to help cover the workload.

Youth Cultural Champions (YCCs).

This programme for young people with diverse heritages involves four training days, a deep dive into their own cultures, training in presentation skills and a challenging look into the racism which they experience in different parts of their lives. We find every young person who joins the programme has

experienced racism in their schools. The work is led by Sandhya who brings in different diversity trainers to assist.

We also offer a scheme for Windrush Youth Ambassadors, and this year ran training sessions at West Exe and Clyst Vale Schools

Catalysts.

This programme seeks to make a lasting impact in schools, working not only with the YCCs, but also with staff, through two CPD sessions (at the start to explain what the programme is all about; at the end to report back on the work and hopefully make plans for the future), and a whole year group, the Impact Day. A team of diversity trainers, led by Sandhya, takes part in the Impact Day.

This year the Catalysts programme has run in two schools: Ilfracombe Academy, funded by a grant which we secured from the Post Code Lottery; and Braunton Academy, which has self-funded the work. The lead teacher at Braunton saw DDE providing this work when teaching at Holsworthy Community College and was so impressed that she has persuaded Braunton to invest in it too. A new element this year is Forum Theatre (or Theatre of the Oppressed) led by DDE's Spanish CC Eddie Merion Polo.

BBC Radio Devon's Jo Loosemore worked with Sandhya to create short radio pieces with YCCs at Clyst Vale Community College. These were aired every day for a week in November 2024.

There is an awareness of the racism happening in schools in Devon, with racist incidents reported in the media and an increasing number of school suspensions because of racist abuse. Devon County Council staff in the Migration and Resettlement Team have been offering free sessions to schools. We want to work with them and not in competition, although it can be challenging as we have to be paid for our work in schools.

Food For Thought School Linking with Uganda

This programme continues to be varied and challenging. In 2023 we decided to try to engage a new cohort of primary schools in Devon and Cornwall to link with schools in Mubende or Tororo in Uganda and grow food plants in their schools here – so mirroring the work in Ugandan schools.

We appointed Angela Redmond as the UK School Gardens Teacher, in March 2024 and renewed her 12 month contract in March 2025. Angela has worked tirelessly with schools, visiting them individually, at least twice each, providing very practical hands on advice and help.

With Angela's enthusiasm we have recruited 21 schools, plus 2 more in the pipeline! Angela writes:

This role has been largely about building trusting relationships with schools across the West Country. It has been a voyage of discovery for everyone involved including myself. The biggest achievement is getting 21 schools involved, with two more in the pipeline we hope. The biggest challenge is keeping them active when teachers are under so much stress and pressure where it seems schools put finance and results above knowledge of the unique needs of children and the distinct personalities of schools in different areas. A target will be to strengthen these commitments and ensure their links with Uganda partners are reliable and strong. It may be best to focus on this rather than on gathering more schools.

In Uganda, we have funded 3 training visits, for 26 Garden Teachers each time, held at the Training Centre of Kulika, a Ugandan organisation which specialises in training local farmers in sustainable organic agricultural methods (www.kulika.org). These have been inspiring for many teachers and will have long-lasting impacts on them, their families and pupils. Chris Sargeant, one of our DDE trustees,

completed an amazing 107 kms sponsored cycle ride over Dartmoor in June 2025, to fund another training visit.

Currently there is no British government funding for exchange visits by teachers, but one teacher was able to visit her link school in Uganda for a day during her Easter holiday and three teachers are pondering whether they could fund themselves to visit.

In June 2024, our Mubende Co-ordinator, Godfrey Kisakye, came to the UK and visited schools in Devon and Cornwall. Sadly, we have not been able to invite a Ugandan teacher to the UK this year but we hope to do so in 2026.

Meanwhile Sue Errington, Jean Harrison and Alison Derrick self-funded themselves to visit the Food For Thought Ugandan schools in October 2024 and April 2025. We were impressed by the continued enthusiasm of the Uganda schools, 46 in Mubende and 46 in Tororo. They meet termly in person, use smart phones to keep in touch, and have an executive committee planning joint activities.

Community education, events and meetings

Telling Our Stories, Finding Our Roots. Devon's Multi-Cultural History in Honiton and Ilfracombe, funded by the National Lottery Heritage Fund..

This very successful project finished in December 2024. The team of four (Hilda and Judy based in Exeter, Jess in Honiton and Abi in Ilfracombe) worked very well together. Jess and Abi created two close-knit groups of volunteer community researchers in the two towns. Now that the project has ended we hope they will keep in touch with each other and perhaps continue to do more work. Many more stories, research pieces and interviews were found and recorded than was expected. These are all on the website www.tellingourstoriesdevon.org.uk, including all exhibition panels, blogs, press releases and two walking tours.

'Telling Our Stories' exhibitions were displayed in both towns. Opening events were held at Honiton's Thelma Hulbert Art Gallery on November 22nd, with 89 people registered to attend, and at Ilfracombe Museum on November 19th where 30 signed up. Both exhibitions were then open to the public for the following week.

The project formally ended on 31st December, when the contracts for Abi, Jess and Judy ended. Hilda remained to complete tasks in January, assisted by Wendy, Victoria, Viv Calderbank (our designer) and Sue.

Education resources aimed at Key Stage 2 and 3 pupils were created and are on the website. In Ilfracombe, the focus was *'Ilfracombe's Story Through Time'* and *'Ilfracombe's Story in WWII. How one small town in North Devon was impacted by war.'*

The report prepared by our evaluator, Donna Poade, highlighted the success of the project in equipping the volunteers with new skills and enabling new stories of the global majority to be identified, celebrated and archived. Ideas about 'What comes next?' have been aired but have not progressed so far. The tragic recent death of our colleague, Ghee Bowman, who was the inspirational co-ordinator of the first 'Telling Our Stories' project and active adviser to the next two, has robbed us of his insights and ideas.

Celebrating Windrush in Devon.

We completed the 2024 Windrush celebrations with the very successful Windrush Caribbean Cricket Festival at Exmouth Cricket Club, on Sunday 11th August. Over 200 people of all ages and backgrounds attended, in excellent weather (although very windy!). After the children's activities, the women's match was played between two local teams and then Exmouth Cricket Club took on the London West Indies United Cricket Team. This year, 2024, the West Indies won the trophy! Who will triumph in 2025, when we plan to hold this event again, on Sunday 17th August? We hope it might become a regular annual event, but the challenge will be the financing of it.

In 2024, as part of the project we developed two excellent new exhibitions, both created by Windrush group member Nadia Gorton. The first is '*From Indentureship to Windrush. Voices of the Indo-Caribbean Windrush generation*', the story of people who went to work as indentured labourers on Caribbean islands, often tricked into going, following the end of slavery. Their lives were often little better than the enslaved people they replaced. Five of our colleagues, whose heritage is both Indian and Caribbean, have their profiles in the exhibition, which can be seen on our website, www.globalcentred Devon.org.uk/project_type/windrush/.

The second exhibition is called '*Beyond Boundaries*' or '*The Story of Cricket in the West Indies*', including the life of Ivan Madray, professional cricketer and father to Krish Madray, a key member of the Windrush Devon group.

Our report for the 2024 project was accepted by the funder and we applied for a grant for 2025 – but very sadly we were not successful. However we have been able to eke out some funds and raise some more so we have celebrated national Windrush Day, 22nd June, with raising the Devon Windrush flag at County Hall, attended by Devon County Council's Chair and Chief Executive, Exeter's Lord Mayor and many councillors and staff - plus members of the Devon Windrush group who spoke about their experiences and a sudden interruption by a West Indian man straight off the Windrush ship!

We re-created the 'Front Room' in Positive Lights community space on Sidwell Street, and opened to the public for two days in June, attracting over 100 people. We offered a range of different activities: reading and contemplating our Windrush exhibitions, relaxing on the many sofas whilst discussing important topics, painting by numbers, naming the spices, playing dominoes against experts, sewing or knitting. On 22nd June we held a Windrush celebration party, attended by 70 people, and then joined with the Pelican group of young disabled people, before taking it all down!

We are confident, proud and delighted that our Celebrating Windrush projects are creating new and important connections between people.

Fairtrade Devon and South West.

The South West Fairtrade group meets on Zoom about every 6 weeks with 18 regularly attending, representing their Fairtrade towns, churches, universities and other community groups from across Devon, Cornwall and Somerset. We share ideas, successes, challenges and plans.

In 2024, the Fairtrade Foundation decided to move Fairtrade Fortnight from February/March to September. This caused some confusion, especially for schools where Fairtrade Fortnight is written into their curriculum timetable for February, but Fairtrade campaigners, supporters and commercial partners generally liked this change so the Fortnight will be in September from now on. Despite the change we ran two schools conferences in March 2025, in Chudleigh Primary School and Beacon Primary School, Exmouth, with a focus on Divine Fairtrade chocolate. We have also made several individual school visits. We are delighted to have both Exeter and Plymouth Universities in the network. The visit by Chudleigh School's Fairtrade Ambassadors to Exeter University (as part of the

university's actions to achieve the Fairtrade University Award), including cooking, remains a very exciting high spot for those children!

2024 also celebrated 30 years since the start of Fairtrade in the UK, so in September we organised a 30th Anniversary Conference, in Exeter Community Centre, attended by 60 people, including the Lord Mayor of Exeter and the Chair of Devon County Council. Our guest speaker was Patrick Keria Muthaura, a Fairtrade tea grower from Kenya, who spoke passionately about the value of Fairtrade. We were also especially pleased to welcome Cathi Pawson, a founder of Zaytoun Palestinian Fairtrade olive oil.

The May 2025 Devon County Council elections have brought new leadership to the county, so we need to request a different county councillor to represent DCC on our group as we operate as a network under DCC.

On International Tea Day, 21st May, the Foundation launched a major new tea campaign. We are organising around this, and delighted that Sainsbury's has converted its own label tea back to Fairtrade. The Fairtrade Foundation has just announced the news that the new UK government Trade Strategy features two of the Foundation's initiatives, the 'Shared ImPact' and the 'Livelihoods Ecosystem Advancement Programme', which is very encouraging for us supporters of Fairtrade!

Community Programme

Our termly programme of activities and events continues to attract different audiences.

The weekly **World At Lunch** Thursday 1-2pm continues on Zoom so that our friends in Jamaica, US and Canada can join us!

Global Book Club meets twice termly on Zoom from Exeter and about every six weeks in Plymouth, with in-person and online participants. This year we had a special event when the author of the book joined us - Gillian Allen, author of *Slavery and a Countess Wear Family: The Davy Family in Devon and Jamaica*. The Plymouth group links us occasionally with Brest in France, with the most recent joint meeting held in January.

Occasional meetings, some live and some on line, took place throughout the year.

- In December **Ghee Bowman** was able to present and discuss his second book '*The Great Epinal Escape: Indian Prisoners of War in German Hands*' published in 2024. His first book '*The Indian Contingent. The Forgotten Muslim Soldiers of Dunkirk*' published in 2021, was inspired by his work on the first Telling Our Stories project in Exeter.
- We were invited to the Institute of Arab and Islamic Studies, at Exeter University (September) to view and discuss their exhibition 'Visualising Resistance' about Kurdish female fighters.
- Members of the **Devon Windrush Group** with Indo-Caribbean heritage, talked about the indentureship of Indian nationals to the Caribbean and thence to the UK. (October)
- **Hilda Kalap** made a presentation about the Telling Our Stories project, the project she co-ordinated, as previously given for Exeter University's Centre for Global and Imperial History.
- A participatory workshop in June explained the twinning of the **Exeter Seed Bank with the Palestine Local Seed Bank**. Seed Bank directors spoke about seed sovereignty and invited everyone to take part in craftivism for Palestine, by making a clay pinch pot. (June 2025)
- **Peter Wingfield-Digby** gave a zoom presentation on the Teschemaker Family and Devon connections. (July 2025)

- We held **Globe Trotters** social evenings about Turkey (March) and Albanian olive picking (May). Kenya in July. Thanks to our hosts and speakers.

We had a stall at the **International Women's Day** in the Phoenix Art Centre, promoting Fairtrade women's co-ops as well as DDE, and a large presence at the **Respect Festival** in June.

Legacies of Devon Slavery connections Group (LDSG)

This group of researchers continue to unearth remarkable stories and connections, investigating the historic links between Devon and transatlantic slavery, which they write up aiming to inform the wider public. Gillian Allen has written a book from her research. It relates the surprising connections between her life and the Davy family in Countess Wear, Exeter, and Jamaica. Gillian and the LDSG hosted a launch event for her book, which has been followed by various talks.

Their work is here on the DDE website https://www.globalcentred Devon.org.uk/project_type/ldsg/

Social Media work.

During this year we had hoped to make a real impact using social media, mainly Facebook and Instagram. We succeeded in obtaining a small grant, found a consultant to write us the strategy and a contractor to do the work at least for 3 months. Sadly, using this to bring more people to our social media, website and events (on line and live) has proved more difficult than expected, so we now need a reset.

However, we were able to employ Nadia Gorton to promote our Celebrating Windrush in Devon activities on social media, for the flag raising, Windrush Day and the Windrush Cricket Festival both in 2024 and 2025. Wendy continues to work on the website and post events on Facebook too, which is very valuable work.

Devon Diversity Consultants.

This consultants' group was set up to work with companies, organisations and community groups which are seeking advice and support with diversity and inclusion issues. Led by Sandhya, currently their work is to respond to enquiries and requests for advice or other support.

Staffing

During the past year, DDE had a mixture of paid and unpaid staff.

- Unpaid staff continued to cover the main administrative roles, including website updating, emailing, book-keeping, community programme development and publicity. These included **Wendy Milne, Carolyn Hallett (as bookkeeper), Sue Errington, Mark Errington (IT)**. We are very grateful to them: their contribution is essential for enabling the work of DDE to continue and flourish.

- **Sandhya Dave** works as the Cultural Champions Co-ordinator and as DDE's Diversity Consultant. Sandhya also works on other projects and co-facilitates the Windrush gatherings with Sue and Wendy.
- **Victoria Everett** works for DDE as Administrative Officer, three mornings a week, and her work is very much appreciated.
- The Telling Our Stories Project was staffed by **Hilda Kalap**, as Co-ordinator, **Judy Smith**, as Project Admin Assistant, **Jess Huffman**, as Community Heritage Officer in Honiton and **Abi Obene** as Community Heritage Officer in Ilfracombe.
- **Angela Redmond** was appointed as the Food For Thought School Gardens Partnership Officer, 8 hours a week, in March 2024. Her 12 month contract has been extended for a further 12 months.
- The **Cultural Champions** continue to work on a sessional basis.
- **Alison Derrick** works with Sue Errington, planning the schools workshops for Fairtrade Fortnight and delivering them. She also works on Food For Thought School Linking.
- **Sue Errington** is acting as Coordinator and also works on Fairtrade Devon, the Food For Thought School Linking Programme with Uganda and Community Programme.
- **The Devon Windrush Group** continues to meet to plan and deliver the Windrush projects. Key members are Anne and Krish Madray, Faye Doris, Nadia Gorton, Ricky Croal, Desmond Kumar, Lucy MacKeith. The work is co-ordinated by Sue Errington, Sandhya Dave and Wendy Milne.
- We also appreciate the on-going encouragement and help offered by our regular participants, **Angela Samuel, Gillian Allen, Peter Wingfield-Digby, Lucy MacKeith, Di Cooper, Hilary Noakes, Peter Nickol, Peter Harding and many more.**

Ghee Bowman As noted already, we are very sad to record the loss of Ghee. He worked for and with DDE for the past 10 years, in various roles and will be sorely missed. Latterly he worked alongside Sandhya with Celebrating Diversity Impact Days and also was an important member of the Telling Our Stories Advisory Group.

DDE Strategic Plan, funding and grants.

Our key areas of work continue to be diversity, anti-racism and multi-cultural understanding in schools and communities. We also wish to create wider understanding and awareness of global issues and equity, including climate justice.

We hold workshops with staff and trustees to plan for the future, most recently in February 2025, when new trustees, existing trustees and staff had the opportunity to spend time together, to find out about people's interests, expertise and experiences.

In April 2024 we were successful for the fourth time with a 'Celebrating Windrush in Devon' grant of £25,000, from the Government Department for Levelling Up, Housing and Communities. We completed this work with the Windrush Caribbean Cricket Festival in August 2024, held at Exmouth Cricket Club. Unfortunately, we were not awarded a grant in 2025. However we were able to celebrate Windrush Day 22nd June 2025 and the Windrush cricket festival will go ahead on August 11th. We have received a grant of £1500 from the Boris Karloff Foundation for the 3rd year, to help fund that event.

We have been working on two major, grant-funded projects. One is 'Telling Our Stories', funded by a £100,000 grant from the National Lottery Heritage Fund. It started in July 2023 and ended in January 2025. It was very successful.

The second is a grant from the Postcode Lottery of £24,000 to work with Ilfracombe Academy on the Catalysts project.

Smaller grants have been received:

- £3000 from Devon Communities Growing Fund for social media work, January – March 2025.
- £5000 from Devon Community Foundation to extend Sandhya's contract by half a day a week for 12 months from March 2025.
- £1000 from BookReliefUK a charity bookshop in Bideford, to pay for the transport of children's story books to Food For Thought schools in Uganda.
- four Locality Budget grants of £200 each from Devon County Councillors to help fund the Fairtrade 30th anniversary Conference in September 2024.

Unfortunately many grant applications were not successful – and often we do not hear from the funder that our application has been rejected.

An important source of on-going funding is the monthly and annual donations from our friends and supporters. We have also been fortunate to receive some larger donations from generous supporters which have enabled other projects to continue. We are very grateful for this support.

Gift Aid is a very important source of funds for DDE. We usually claim between £4000 and £5000 pa.

We encourage fund-raising but we are not so very good at it! However our trustee, Chris Sargeant, recently cycled 107 kms over Dartmoor and was sponsored for over £1300.

Trustee appointment and induction

We are always pleased to find potential new trustees, and we recruit by a mixture of advertising and word of mouth. Prospective trustees hold discussions with the Chair and Coordinator and are invited to attend a Board meeting as observers. Once agreement had been reached among the existing trustees, their appointment can be confirmed at the following Board meeting, in accordance with our Memorandum and Articles. A character reference is taken up for prospective trustees not already known to us. All new trustees are provided with information to familiarise them with the charity's work, its structure and its governance.

Summary of work done to promote the charity's purposes for the public benefit.

As detailed above, Devon Development Education has undertaken a wide range of educational work. We have worked with schools and in the wider community across Devon, Plymouth and Torbay to raise awareness and understanding of lives in other cultures and other parts of the world, through both formal and informal education. Key examples this year include:

- New multicultural stories from Honiton and Ilfracombe have been shared through our website, exhibitions and self-guided walks.

- Secondary students in Ilfracombe and Braunton have been challenged to reflect on racism in their own communities, and young people from diverse heritage have been trained to explain their culture to others.
- 21 new schools have joined our Food for Thought programme and their pupils are learning about food growing in the UK and Uganda.
- Information about the indentureship of Indian nationals to the Caribbean has been shared at a range of events, hosted by Devon residents with Indo-Caribbean heritage.

These and all the other activities of DDE encourage people to reflect on the connections between their own lives and those of others around the world.

Chair's Summary of the Year's Work

This past year has been one of progress, resilience, and innovation for Devon Development Education (DDE). Despite the ongoing challenges of limited funding and capacity, our small but dedicated team of staff, volunteers, and trustees have worked tirelessly to deliver an inspiring range of educational and community-based programmes.

At the heart of our work remains our commitment to schools. The Cultural Champions and Youth Cultural Champions programmes continue to flourish, offering students authentic insights into diverse cultures and identities. Our Catalysts anti-racism initiative has made a lasting impression in partner secondary schools, helping students and staff reflect on the realities of racism and cultural understanding through meaningful engagement and dialogue.

Our international Food for Thought programme linking Devon and Ugandan schools has also seen renewed momentum. With over 20 new schools recruited this year and strong support from our new School Gardens Teacher, Angela Redmond, pupils are not only learning about food growing but also forging global connections that challenge assumptions and inspire cooperation.

In the community, the completion of the third Telling Our Stories, Finding Our Roots project—funded by the National Lottery Heritage Fund—has enabled us to preserve and share vital stories of Devon's multicultural past. The exhibitions, educational resources, and walking tours created in Honiton and Ilfracombe are testament to the power of local storytelling.

Our Celebrating Windrush in Devon programme continues to evolve, bringing people together in remembrance, celebration, and solidarity. The Windrush Caribbean Cricket Festival, exhibitions, and community events such as the 'Front Room' installation reflect DDE's unique ability to combine education with cultural celebration.

Fairtrade work across the South West also remains strong, with school conferences, university partnerships, and a highly successful 30th anniversary event in Exeter. We are especially proud of our continued collaboration with international producers and UK-based campaigners.

Our community programme—including events like World at Lunch, Global Book Club, and talks on Devon's colonial legacy—has deepened engagement with global issues and built important connections between local residents, educators, activists, and scholars.

None of this would be possible without the dedication of our exceptional team. From staff and sessional workers to committed volunteers and trustees, each has played a vital role. I would particularly like to thank those who give their time behind the scenes, helping with everything from finance and communications to event planning and project delivery.

As Chair, I am especially pleased to welcome our new trustees, who bring fresh perspectives and expertise to help guide the charity into its next phase. Together, we continue to hold firm to DDE's core values of equity, inclusion, and global justice.

Looking ahead, we remain committed to expanding our reach, securing long-term funding, and growing our programmes in schools and communities. I am proud of what we have achieved and confident in our ability to meet the challenges to come.

Thank you for your continued support.

Desmond Kumar
Chair of Trustees
Devon Development Education

Responsibilities of the board of trustees in relation to the financial statements

The trustees (who are the directors of Devon Development Education for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing these financial statements the trustees are required to

- Select suitable accounting policies and then apply them consistently,
- Observe the methods and principles in the charities SORP,
- Make judgements and accounting estimates that are reasonable and prudent,
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy, at any time, the financial position of the charitable company and enable them to ensure the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the board of trustees on 18 December 2025 and signed on their behalf by



Mr D Kumar

DEVON DEVELOPMENT EDUCATION

Charity No:1102233

Company No: 04824296

INDEPENDENT EXAMINATION REPORT

For the period ended 31st March 2025

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept

It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts with accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



12 December 2025

..... Date

Exeter Community Accounting

DEVON DEVELOPMENT EDUCATION

Charity No:1102233

Company No: 04824296

**Statement of Financial Activities for
Year Ended 31 March 2025**

	2024/2025		2023/2024	
Income from:	2			
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Donations	7,195	25,758	32,953	31,524
Grants Received	5,500	113,800	119,300	75,660
Charitable Activities	12,618	32,098	44,715	17,687
Total Income	25,312	171,656	196,968	124,871
Expenditure on	3			
Charitable activities	28,493	136,699	165,192	131,467
Governance costs	-	-	-	346
Total Expenditure	28,493	136,699	165,192	131,813
Net Income	(3,180)	34,957	31,776	(6,941)
Net movement of funds	(3,180)	34,957	31,776	(6,941)
Reconciliation of funds:				
Total of funds brought forward	8,089	54,742	62,830	69,772
Total funds carried forward	4,909	89,699	94,607	62,830

The statement of financial activities includes all gains and losses in the year.

All incoming resources and resources expended derived from continuing activities.

DEVON DEVELOPMENT EDUCATION

Charity No:1102233

Company No: 04824296

BALANCE SHEET**as at 31 March 2025**

	Note	2024/2025		2023/2024	
		£	£	£	£
FIXED ASSETS			-		-
CURRENT ASSETS					
Cash at bank and in hand		92,131		79,201	
Debtors	7	<u>4,378</u>		<u>2,320</u>	
			96,509		81,521
CURRENT LIABILITIES	8				
Creditors: amounts falling due within one year			1,902		18,691
			<u>1,902</u>		<u>18,691</u>
Net Current liabilities/assets					62,830
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>94,607</u>		<u>62,830</u>
FUNDS OF THE CHARITY					
Restricted Funds			89,699		54,742
Unrestricted Funds			4,909		8,089
Total funds			<u>94,607</u>		<u>62,830</u>

The charity is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31st March 2025 relating to small companies.

The members have not required the charity to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements were approved by the board on

Signed on behalf of the board of Trustees

Date

Des Kumar
18 December 2025



DEVON DEVELOPMENT EDUCATION

Charity No:1102233

Company No: 04824296

NOTES TO THE FINANCIAL STATEMENTS

Year Ended 31 March 2025

Accounting Policies Statement of Compliance The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011. The Charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going Concern The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Resources Expended All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable Activities Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support Costs Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Tangible Fixed Assets Individual fixed assets are initially recorded at cost. Depreciation is calculated so as to write off the cost of valuation of an asset, less its residual value, over the useful economic life of that asset as follows:
Fixtures & Fittings 25% pa straight line

Trade debtors Trade debtors are amounts due from customers for services performed in the ordinary course of business. Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the Charity will not be able to collect all amounts due according to the original terms of the receivables.

Trade Creditors Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date.

Funds Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees. Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Cash and Cash Equivalent Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value

Depreciation

Depreciation is calculated so as to write off the cost of valuation of an asset, less its residual value, over the useful life of that asset as follows:

Fixtures and fittings	25% straight line
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DEVON DEVELOPMENT EDUCATION

Charity No:1102233

Company No: 04824296

NOTES TO THE FINANCIAL STATEMENTS**Year ended 31st March 2025**

	2024/2025		2023/2024	
	Unrestricted Funds	Restricted Funds	Total	Total
2 Income				
Grants Received	5,500	113,800	119,300	75,660
Donations	7,195	25,758	32,953	31,524
Gift Aid claim	5,073	-	5,073	-
Sales & Services	7,545	32,098	39,643	16,604
Other income	-	-	-	883
Total Income	25,312	171,656	196,968	124,671
3 Expenditure				
Governance	-	-	-	346

4 Independent examination fees	2024/2025	2023/24
Fees payable to the independent examiner for:		
Independent examination of the financial statements	150	100
Other accountancy services	600	-
	750	100

5 Staff Numbers		
Charitable activities	6	4
Management & Administration	1	1
	7	5

No employees received employee benefits for the reporting period of more than £60,000

6 Taxation

The charity is a registered charity and is therefore exempt from taxation.

7 Debtors	2024/2025	2023/24
Trade Debtors	4,378	2,320
	4,378	2,320
8 Creditors		
Trade creditors	1,902	7,461
Other Creditors	-	1,230
Deferred Income	-	10,000
	1,902	18,691

DEVON DEVELOPMENT EDUCATION**NOTES TO THE FINANCIAL STATEMENTS cont.d****Year Ended 31 March 2025**

9 Restricted Funds	Balance at end of period 31/3/2024	Incoming resources	Resources Expended	Transfers	Balance at end of period 31/3/2025
Black Lives Matter (BLM)	4,812	1,362	1,043		5,131
Cultural champions	2,581	24,882	26,274		1,189
Catalysts		24,000	504		23,496
Devon Legacy of Slave Ownership	10,474	118	192		10,400
Fairtrade Devon	2,176	2,179	2,086		2,269
Food for thought	22,652	22,889	24,916		20,625
New Build Uganda	560	-	-		560
Telling Our Stories Devon	227	61,740	55,504		6,463
Windrush Project	11,260	26,986	26,180		12,066
YCC Braunton	-	7,500	-		7,500
	54,742	171,656	136,699		89,699

10 Description of Restricted Funds 2024-2025

Black Lives Matter (BLM)	Funds to work on diversity and anti-racism issues in communities and schools.
Cultural Champions	Devon residents with different nationalities, faiths, cultures, visiting & working with schools.
Catalysts	Project in 2 secondary schools to raise self-confidence of BAME and vulnerable white British students.
Fairtrade Devon	Promoting Fairtrade and the Fairtrade Schools Award to schools and communities in Devon.
Food for Thought School Linking	Linking schools in Devon & Cornwall with schools in Uganda, with a focus on food.
Legacy of Devon Slave Ownership	A group of researchers focused on Devon's links with transatlantic slave trade.
New Build Uganda	An associated project of volunteers which benefits schools in Uganda.
Telling Our Stories Devon	Telling Our Stories Devon project funded by National Lottery Heritage Fund.
Windrush Project	A project working with Devon residents of Caribbean and Windrush heritage & their impact in South West.
DDE Community Programme	A series of community events to enable discussion of global issues, including World at Lunch, the Global Book Club, Gown Meets Town.

11 Trustees Remuneration & Benefits

During the year no trustees received any remuneration, or travel expenses (2024 - £0)

There were no related party transactions with trustees in the year

Accounts

Devon Development Education
REPORT OF THE DIRECTORS
and
UNAUDITED FINANCIAL STATEMENTS
for the year ending 31st March 2024

Charities Commission Registration Number: 1102233

Company Registration Number: 04824296

(a company limited by guarantee and not having a share capital)

Devon Development Education
at the Global Centre Devon
Report of the Trustees for the year ended 31st March 2024

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Devon Development Education
at the Global Centre Devon
Report of the Trustees for the year ended 31st March 2024

The trustees are pleased to present their report together with the unaudited financial statements of the charity for the year ended 31 March 2024.

These financial statements have been prepared in accordance with the Memorandum and Articles of Association, the Charities Act 2011, the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005 ('the Charities SORP 2005'), the Companies Act 2006 and the Financial Reporting Standard for Smaller Entities (effective April 2008).

Reference and administrative information

Charity number: 1102233

Company number: 04824296

Bankers:

The Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale WN8 6WT

Santander
Bridle Road
Bootle
Merseyside L30 4GB

Independent Examiner:

Exeter Community Accounting
Unit 89792
PO Box 7169
Poole
BH15 9EL

Directors and Trustees The directors of the company are also the charity trustees for the purposes of company law. The trustees at date this report was signed together with any special responsibilities they held were:

Des Kumar – Chair
Julian Davey – Vice Chair
Carolyn Hallett
Chris Sargeant

Sue Kay – Company Secretary

Devon Development Education: Annual Report 2023-24

Overview of the year.

Another busy year, where we have continued to work at full capacity. It is very pleasing to see requests for Cultural Champion school visit and advice to combat racism increasing, although there is still much more which could be done. Progress on the National Lottery Heritage Fund project 'Telling Our Stories. Finding Our Roots. Devon's Multi-Cultural History' is progressing very well and it's good to see the re-energising of Food For Thought primary school links with Uganda. 'Windrush' continues to challenge our Devon Windrush Group is to be more creative, bringing to the fore all aspects of Caribbean culture. As always shortage of funding, and therefore capacity, is our major weakness, but we are excited that we have successfully recruited some additional trustees to help us achieve more.

DDE's objectives.

DDE was established to promote, maintain, improve and advance public education, particularly the promotion of global education in Devon. We aim to provide a wide range of global learning opportunities for communities and schools in the South West to increase knowledge and understanding of global issues.

Global education encompasses enabling people:

- To understand the links between their own lives and those of people throughout the world;
- To increase understanding of the economic, social, political and environmental forces which shape our lives;
- To develop skills, attitudes and values which enable people to work together to bring about change and take control of their own lives;
- To work towards achieving a more just and sustainable world in which power and resources are more equitably shared.

Structure and organisation.

The charity is a company limited by guarantee and operates in accordance with the provisions of its Memorandum and Articles of Association. The charity may act only in accordance with its objects and may not trade otherwise.

DDE is managed by a Board of Trustees. Our chairperson, Desmond Kumar, is a member of DDE's Windrush group who has worked in a range of roles locally, including teaching and the police. Our vice chair, Julian Davey, was a Special Educational Needs advisor for Torbay and is now working for a PhD at the University of Exeter. Our Treasurer, Fiona Readman, is an accountant and former teacher. The following trustees also sat on the Board during 2023-24: Carolyn Hallett is a retired Special Needs Teacher; Sue Kay is a former teacher now working as a researcher at Plymouth Marine Laboratory. Three trustees stepped down during the year: Harri Best, Amal Ghosain and Andrew North. We express our thanks to all three of them for their ideas, energy and commitment to DDE during their time on the Board.

Fiona Readman is stepping down at the 2024 AGM. The trustees are very grateful for the work Fiona has done to bring our finance systems up to date, to oversee our accounts and to provide timely and useful financial information.

Chris Sargeant, a retired headteacher and long term friend of DDE, was welcomed to the Board in May 2024.

We are very grateful for all the time and support provided by our excellent trustees. We are pleased to have been able to maintain a very strong Board with a wide range of skills and experience. With some trustees departing during the year we are currently recruiting new Board members and we have been pleased by the response to our advertising.

Details of the Board of Trustees for April 2024 - March 2025 are summarised below. For purposes of company law the trustees are directors of the company. New trustees may be appointed by the Board, by ordinary resolution on recommendation of the existing Trustees. Each member has undertaken to contribute up to £1 to the assets of the company in the event of its being wound up with insufficient assets to meet its liabilities.

Desmond Kumar – Chair

Julian Davey – Vice Chair

Fiona Readman – Treasurer (until July 2024)

Carolyn Hallett

Sue Kay

Chris Sargeant (from May 2024)

The charity trustees have had due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. A statement of the charity's activities, performance and achievements is given here, followed by our financial report.

Work carried out in the academic year 2023-2024

Schools work.

Cultural Champion School Visits. Diversity and Inclusion work.

We have seen an increase in requests for Cultural Champion (CC) visits to schools this year. 25 full and half day visits were made, covering a range of topics. For RE, there have been requests for different faiths - Hinduism, Islam, Judaism, Buddhism. Other issues included Black History, diversity and multi-culturalism, and anti-racism; the last is often in response to an incident, especially in primary schools. One school were concerned that children had said things, used words, sometimes meaning them as jokes. The school invited CCs in to enable pupils to have a better understanding of their words and actions.

We produced a new publicity leaflet to explain the range of diversity and anti-racism training which we offer. Wendy has emailed this out to schools each half term and it has generated enquiries – but sadly some schools do not have the funding to book a session with us.

Sandhya and the CC team have also run 'Celebrating Diversity Impact Days' taking 5 trainers to work with a whole school year. These have been very successful in Torquay Girls Grammar, West Exe School and Ilfracombe Junior School.

Youth Cultural Champions.

Sadly, this year, we have had no grant funding to train Youth Cultural Champions (YCCs). However, there was a small grant, co-funded by the school, to respond to a request from the YCCs in Okehampton School to provide an opportunity for their friends, and later their parents, to find out about the training YCCs had received.

We also had a small grant from the Grocers' Fund to run a YCCs Networking and Leadership Conference (in March), working with students before and after, to help them gain full benefit from the conference. To highlight the successes achieved in Exeter and Devon by people from diverse backgrounds, we invited five local leaders to speak to the students: Bindhu Arjoon (CEO of Exeter City Council, of Guyanese heritage), Krish Madray, also of Guyanese heritage, Kalkidan Legesse of Ethiopian heritage, Agnieszka Szpinda, of Polish heritage, and Somin Griffin-Dave of Indian heritage. Some YCCs also gave presentations about their home countries, including Ukraine and Bulgaria. The students would like to see this conference repeated.

We have received some public recognition for this work. Sandhya presented DDE's work about the 'Catalysts' project at the Emergence Foundation's summer weekend in Kent last July. We were invited to attend and take part in Exeter Diocese's 'Exeter Feast' event in January, where head teachers, CEOs of Multi-Academy Trusts (MATs) and governors of MATs were invited. Church of England's national diversity and inclusion officers took part, and also the only two Devon primary school head teachers whose heritage is not white British.

Food For Thought School Linking Programme

This long-established programme is flourishing in Uganda, but most of the pre-pandemic schools links in UK have not continued – adversely affected by the Covid pandemic, changes to the national curriculum and the ending of all grants for teacher exchange visits through the British Council. However, where the school links continue, teachers and pupils recognise the immense value in having a direct personal connection with pupils and teachers in another country and continent! So we decided we would renew the programme, created a new explanatory leaflet and found funding to employ Angela Redmond, an experienced teacher and food grower, eight hours a week for a year. An important part of her role is to advise and guide schools in planning their gardens and growing their plants.

We have been very pleased with the response so far and hope to engage more schools – perhaps schools are emerging from the shadow of Covid and interested in new initiatives.

Alongside promoting Food For Thought to schools, we decided to fund a visit by two colleagues from Uganda, Bernadette Aketch Olokojo, head teacher of Rock View Primary school, in Tororo town, and Godfrey Kisakye, FFT co-ordinator for Mubende and Kassanda and a successful organic farmer in his own right. Sadly, and incomprehensibly, Bernadette was not given a visa so could not come – we will reapply next spring or summer. Godfrey's application was successful and he visited us from 1st-18th June 2024.

A main part of Godfrey's visit was to participate in the three pupil conferences we organised – in Cornwall, Devon and Plymouth. Altogether, 12 primary schools attended those conferences and Godfrey worked with another three schools. He also took part in a workshop with a special school at Shillingford Organic Farm School. Angela worked with Godfrey to make bag gardens, so all these schools now have a growing connection to Godfrey and their link schools. Godfrey also enjoyed visiting the Royal Cornwall Agricultural Show and two farms, paddling in the sea and being a tourist in London.

Community education, events and meetings.

Telling Our Stories. Finding Our Roots. Devon's Multi-Cultural History – in Honiton and Ilfracombe, funded by the National Lottery Heritage Fund.

This project is progressing very well and has now passed half way. The team of four (Hilda and Judy based in Exeter, Jess in Honiton and Abi in Ilfracombe) work very well together; Jess and Abi have created two close-knit groups of volunteer community researchers in the two towns. Major parts of the project have been completed, including recruiting the researchers and volunteers; training them in archival research, in conjunction with the Devon Heritage Centre; then carrying out the research and finding the stories. Next came training in oral history interviewing techniques so that interviews can be carried out with identified people. Interviews have to be transcribed and from these and the stories, key points and stories have to be identified to form part of the walking-tour booklets and the exhibitions. One exhibition will be held in the Thelma Hulbert Gallery, Honiton, and one in Ilfracombe Museum both in October/November. Public events to tell these stories are also planned for the autumn.

Many fascinating stories have been found. In Honiton, staff and volunteers have found Roman history, American GIs stories, the story of Indian ayahs (nannies) and Spanish refugees – plus the story of the Ugandan Asians transit camps in the town in 1972.

In Ilfracombe: the story of the sinking of the 'London' ship in horrific weather in 1796, with the loss of almost 100 lives, still intrigues researchers. There's also the story of George Klee, a German musician born in 1851, who travelled to the UK to perform with his Brass and String band. He married a Barnstaple woman (Hannah Clark) in 1880, moved to Ilfracombe by 1881 and became a professor of music. And Thornton Thomas, a half-Jamaican football player, who played for the Ilfracombe team through the 1930s - evidently he was very talented judging by the glowing praise from a lot of the press at the time!

Hilda's special skills and experience are in communication. The increase in 'traffic' to the social media sites are proof of her success. Hilda has also successfully engaged BBC Radio Devon and BBC Radio Cornwall to record stories from the project. Many magazines have featured the project, including a major 4-page spread in July's 'Devon Life'.

Schools have also been involved and schools' teaching resources are another piece of work to be done in due course. Dr Donna Poade, from Falmouth University is carrying out an evaluation of the project. The project has benefitted from the great interest and support offered by many colleagues, including those involved in the two earlier 'Telling Our Stories' projects. We anticipate the findings will be useful for a variety of different groups and in many different ways for several years into the future.

Celebrating Windrush in Devon in 2023 and 2024.

Windrush celebrations focus on National Windrush Day, 22nd June, each year and then grant-funded events can continue until the end of August.

In 2023, the 75th anniversary of the arrival of the Windrush ship, we held our celebrations in Exeter's museum on 22nd June and then organised a very popular 'Front Room', taking over a show room in central Exeter for 2 weeks, furnishing it to resemble a 1950s Caribbean family's Front Room. People enjoyed coming in, reading the exhibitions, sitting down and discussing what happened before and more recently. We also held evening presentations. A very successful venture.

The final event was the Caribbean Cricket Festival at Exmouth Cricket Club, with guests West Indies United Cricket Club from London.

For 2024, we applied again for a grant and once again we were successful. We have five main activities: Devon Windrush flag-raising at County Hall on Friday 21st June and the 'Library Lates: Windrush' evening on 22nd June, in Exeter Central Library, attended by 220 people of all ages. We had live music, craft activities, dramatic performances, video screening of our 'Not Just Rice and Peas' food stories, dominoes, exhibitions - and discussion about our new exhibition. This was a very successful event.

The new exhibition is called 'From Indentureship to Windrush: Voices of the Indo-Caribbean Windrush Generation' and includes the family stories of five members of the Windrush group who all have Indian heritage (and one also Chinese heritage).

Our fourth activity is training young people to be Youth Ambassadors. This is underway, with one young person giving a presentation at the Library Lates.

Finally, on Sunday 11th August, Exmouth Cricket Club will host our second Caribbean Cricket Festival, with the return of the United West Indies Cricket Club. They hope to be taking home the trophies this year. Children's, women's and men's games are planned - plus, music, food, dancing, activities, discussions and much more.

Fairtrade Devon.

DDE continues to convene zoom meetings of Devon's 13 Fairtrade towns, but also inviting other Fairtrade groups across the south-west to join if they wish. Sue Errington represents the South West on the National Campaigns' Committee.

We were delighted to welcome Michael Gidney, the CEO of the Fairtrade Foundation to visit us, as Fairtrade Devon, on 21st and 22nd November. He came to see how we operate as a Fairtrade County. We organised a busy programme, including a meeting with the Leader of Devon County Council (DCC is our sponsoring council); a breakfast meeting with/at Owen's Fairtrade Organic Coffee Roastery in Ivybridge; a zoom meeting with the whole group for us to ask Mike questions; a schools' conference in Exmouth; lunches in Exeter's Guildhall and Honiton's Heron Farm.

2024 is the 30th anniversary of the creation of the Fairtrade Foundation and the Fairtrade Mark. The Foundation decided to move Fairtrade Fortnight from February-March to September this year. This has caused confusion for schools, where Fairtrade is written into their curriculum for

February/March. We consulted schools and we may keep to the February/March dates in future. For this year we ran just one Fairtrade Schools Conference in Chudleigh.

Given the confusion over dates for Fairtrade Fortnight, we did not invite producers to come to Devon this year. However we are planning a Fairtrade conference (for adults) on 14th September to mark the 30th Anniversary and we will have a Kenyan Fairtrade tea grower as our guest speaker.

Community programme.

Wendy, Sue K and Sue E continue to pull together a termly programme. The regular events are: Book Clubs on zoom in Exeter and live/hybrid in Plymouth; World At Lunch on a Thursday 1-2pm on zoom, including participants in Jamaica and North America; Gown Meets Town, when university staff explain their research; Globe Trotters social evenings; plus the Summer Party, new Social Evenings and other occasional events.

We continue to highlight climate change and were delighted to hear from Baroness Kate Parminter, Chair of the House of Lords Climate and Environment Select Committee (June 2023), on how the government could change human behaviour, to achieve net zero by 2030. James Dyke, Assistant Director of the Global Systems Institute at Exeter University, gave us an update on COP28 held in Egypt in November 2023.

We had Globe Trotters back from Bali, Uganda and Sri Lanka. Andrew Bell explained his great grandfather's connections with Sri Lanka and his Archaeological Survey of Ceylon (as the country was then named). We always have a significant presence at the Exeter Respect Festival (June) and a small stall and speaker at the International Women's Day (March) event in the Phoenix.

Devon Diversity Consultants.

This consultants' group was set up to work with companies, organisations and community groups requesting advice and support with diversity and inclusion issues. Led by Sandhya, their work has been quite limited this year, with one member leaving the group and others very busy with other work commitments. However, it remains available to work on diversity issues if requested.

Legacies of Devon Slave Ownership Group.

This is a small informal group of researchers operating under the umbrella of Devon Development Education at Exeter Community Centre. They are interested in investigating the historic links between Devon and transatlantic slavery. Their work is here on the DDE website https://www.globalcentredevon.org.uk/project_type/ldsg/

Staffing

During the past year, DDE has continued to have a mixture of paid and unpaid staff.

- Unpaid staff continued to cover the main administrative roles, including website updating, emailing, book-keeping, community programme development and publicity.

These included **Wendy Milne, Carolyn Hallett (as bookkeeper), Sue Errington, Mark Errington (IT)**. We are very grateful to them: their contribution is essential for enabling the work of DDE to continue and flourish.

- **Sandhya Dave** continues to work as the Cultural Champions Co-ordinator. and as a Diversity Consultant. Sandhya also works on other projects, including Devon Diversity Consultancy, and co-facilitates the Windrush gatherings with Sue and Wendy.
- **Ghee Bowman** assists Sandhya with Celebrating Diversity Impact Days and is a member of the Telling Our Stories Advisory Group.
- **Victoria Everett** works for DDE as Administrative Officer, working three mornings a week and her work is very much appreciated.
- To run the Telling Our Stories Project, we appointed **Hilda Kalap**, as Co-ordinator, **Judy Smith**, as Project Admin Assistant, **Jess Huffman**, as Community Heritage Officer in Honiton and **Abi Obene** as Community Heritage Officer in Ilfracombe.
- **Angela Redmond** has been appointed as the Food For Thought School Gardens Partnership Officer, 8 hours a week, initially for 12 months
- The **Cultural Champions** continue to work on a sessional basis.
- **Alison Derrick** works with Sue Errington, planning the schools workshops for Fairtrade Fortnight and delivering them. She also works on Food For Thought School Linking.
- **Sue Errington** is acting as Coordinator and also works on Fairtrade Devon, the Food For Thought School Linking Programme with Uganda and Community Programme.
- **The Devon Windrush Group** continues to meet regularly to plan and deliver the Windrush projects. Key members are Anne and Krish Madray, Faye Doris, Nadia Gorton, Ricky Croal, Desmond Kumar, David Samuels, Lucy MacKeith. The work is co-ordinated by Sue Errington, Sandhya Dave and Wendy Milne. (as mentioned above)
- We also appreciate the on-going encouragement and help offered by our regular participants, **Angela Samuel, Gill Allen, Peter Wingfield-Digby, Lucy MacKeith, Di Cooper, Hilary Noakes, Peter Nickol, Peter Harding and many more.**

DDE Strategic Plan, funding and grants. We continue to focus on our key areas: diversity, anti-racism and multi-cultural understanding; also wider issues of global understanding and equity, including climate justice. We will continue to work in school settings as well as the community.

We hold workshops with staff and trustees to plan for the future, most recently in February 2024 with a focus on fundraising.

In April 2023, we were awarded a National Lottery Heritage grant of £100,000 for the 3rd version of our 'Telling Our Stories' project. We were pleased to work with Laurel Miller on this application. Laurel worked as the Okehampton Community Heritage Co-ordinator on the 2nd project.

In April we also were successful with a Windrush 75 grant of £19,000, from the Government Department for Levelling Up, Housing and Communities. Awards For All have now awarded us £9,900 to work on the Caribbean Cricket Festival, which was not part of the government grant.

The Grocers Trust has awarded us £5000 to run a conference in the autumn, bringing together YCCs from the various schools where we have worked.

We have been working on two major, grant-funded projects. One is 'Telling Our Stories', funded by a grant from the National Lottery Heritage Fund. It started in July 2023 and runs until

December 2024. It has been very successful. The second is a Windrush Grant to celebrate, commemorate and educate people in Devon about the contributions made to our county and the South West by people of Caribbean heritage. This is funded by the Department for Levelling Up, Housing and Communities.

An important source of on-going funding is the monthly or annual donations from our friends and supporters. We have also been fortunate to receive some larger donations from generous supporters which have enabled other projects to continue. We are very grateful for this support.

Trustee appointment and induction. We are always pleased to find potential new trustees, and we recruit by a mixture of advertising and word of mouth. Prospective trustees hold discussions with the Chair and Coordinator and are invited to attend a Board meeting as observers. Once agreement had been reached among the existing trustees, their appointment can be confirmed at the following Board meeting, in accordance with our Memorandum and Articles. A character reference is taken up for prospective trustees not already known to us. All new trustees are provided with information to familiarise them with the charity's work, its structure and its governance.

Summary of work done to promote the charity's purposes for the public benefit. As detailed above, Devon Development Education has undertaken a wide range of educational work. We have worked with schools and in the wider community across Devon, Plymouth and Torbay to raise awareness and understanding of lives in other cultures and other parts of the world, through both formal and informal education. Our work has enabled:

- school students to meet Devon residents from different faiths and cultural backgrounds.
- schools in the Food for Thought programme to work with a farmer trainer from Uganda.
- people in Honiton and Ilfracombe to share stories and uncover their diverse history.
- Devon residents to learn about the enduring contribution of the Windrush generation and other people from the Caribbean to life in the UK today.

These and all the other activities of DDE encourage people to reflect on the connections between their own lives and those of others around the world.

Conclusion

Devon Development Education had a bustling year in 2023-24 with various impactful projects and initiatives. The charity's work on promoting global education in Devon highlighted the importance of understanding and addressing global issues. Despite the successes, challenges like funding shortages persist, limiting the charity's capacity for further growth.

One key project, 'Telling Our Stories. Finding Our Roots. Devon's Multi-Cultural History', funded by the National Lottery Heritage Fund, made significant progress. The project aimed to uncover and share diverse stories within communities, shedding light on multi-cultural history. The engagement with schools, community events, and partnerships with local leaders showcased a commitment to fostering understanding and inclusivity.

The Cultural Champion School Visits and Youth Cultural Champions programmes also played a crucial role in promoting diversity and combating racism. Despite funding constraints, the dedication to providing impactful sessions and conferences for youth is commendable.

The Food For Thought School Linking Programme, while facing challenges due to the pandemic, continued its efforts to connect schools in the UK with those in Uganda, emphasizing the value of global connections in education.

Devon Development Education's involvement in Fairtrade initiatives, community events, and ongoing projects like the Legacies of Devon Slaver Ownership Group indicates a holistic approach towards promoting diversity, equity, and global understanding.

Overall, the charity's dedication to its objectives, despite challenges, reflects a strong commitment to fostering a more just and sustainable world. Through a mix of educational programs, community engagement, and impactful projects, Devon Development Education continues to make a positive impact on promoting global education and cultural awareness in the region.

Responsibilities of the board of trustees in relation to the financial statements

The trustees (who are the directors of Devon Development Education for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing these financial statements the trustees are required to

- Select suitable accounting policies and then apply them consistently,
- Observe the methods and principles in the charities SORP,
- Make judgements and accounting estimates that are reasonable and prudent,
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

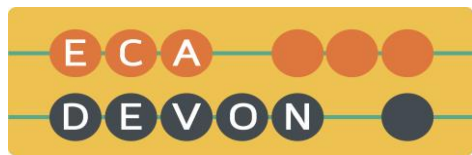
The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy, at any time, the financial position of the charitable company and enable them to ensure the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the board of trustees on 8 July 2024 and signed on their behalf by



Mr D Kumar

Chair



Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/ members of	Devon Development Education		
On accounts for the year ended	31 st March 2024	Charity no (if any)	1102233
Set out on pages	1		
Respective responsibilities of trustees and examiner	The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to: • examine the accounts under section 145 of the Charities Act, • to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and • to state whether particular matters have come to my attention.		
Basis of independent examiner's statement	My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.		
Independent examiner's statement	In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements: • to keep accounting records in accordance with section 130 of the Charities Act; and • to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met.		
Signed:		Date:	30/09/2024
Name:	Veronica Mathieson		
Relevant professional qualification(s) or body (if any):	Exeter Community Accounting		
Address:	Exeter Community Accounting, 48 Willeys Avenue, Exeter EX2 8EP		

Devon Development Education
Statement of Financial Activities
Incorporating the Summary of Income & Expenditure Account
and Statement of Recognised Gains and Losses
For the Year Ended 31st March 2024

	Notes	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
		2024	2024	2024	2023
		£	£	£	£
Incoming Resources					
Grants Receivable	2.1	-	75,660	75,660	15,636
Donations	2.2	9,719	21,805	31,524	30,633
Miscellaneous	2.4	90	784	874	754
Sales & Services	2.3	200	16,604	16,804	27,305
Investment income - bank interest	2.4	9	-	9	1
Total Incoming Resources		10,018	114,853	124,871	74,329
Charitable Activities					
Global Dimension for Schools		-	45,168	45,168	51,599
Informal Community Education		19,332	66,967	86,299	42,804
Governance Costs	3	346	-	346	830
Total Expenditure		19,677	112,135	131,812	95,233
Net incoming resources/expenditure before transfers	9.1	(9,659)	2,718	(6,941)	(21,796)
Transfers between funds		3,143	(3,143)	-	-
Net movement in funds		(6,515)	(426)	(6,941)	(21,796)
Reconciliation of funds					
Total funds brought forward		14,604	55,168	69,772	91,568
Total funds carried forward		8,089	54,742	62,830	69,772

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derived from continuing activities.

The notes attached form part of these accounts

Company Registration number: 04824296
Charities Commission Registration number: 1102233

Devon Development Education
Balance Sheet
For the Year Ended 31st March 2024

	Notes	2024	2023
Current Assets			
Trade Debtors & Accrued Income	6	2,320	11,177
Cash At Bank & In Hand	7	79,201	58,661
		<u>81,521</u>	<u>69,838</u>
Creditors			
Liabilities Falling Due Within One Year	8	(18,691)	(66)
Net Current Assets		<u>62,830</u>	<u>69,772</u>
Net Assets			
The Funds of the Charity		<u>62,830</u>	<u>69,772</u>
Restricted Funds			
General		54,742	55,168
Total Charity Funds		<u>8,089</u>	<u>14,604</u>
		<u>62,830</u>	<u>69,772</u>

For the financial year ended 31 March 2024, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting

Approved by the board of trustees on 27th November 2024 and signed on their behalf by:



D Kumar Chair of Trustees DDE

Devon Development Education
at the Global Centre Devon
Report of the Trustees for the year ended 31st March 2024

Statement of Accounting policies

Legal Status of the charity

The charity is a company limited by guarantee and has no share capital.

The liability of each member in the event of winding up is limited to £1.

1.1 Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

1.2 Going concern

There are no material uncertainties about the charity's ability to continue.

1.3 Reserves

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes. Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal. These are maintained in specific project classes and allocated against budgeted spending.

1.4 Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs. Turnover is only recognised to the extent of recoverable expenses when the outcome of a contract cannot be estimated reliably. .

1.5 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

Devon Development Education
Notes to the Accounts
For the Year Ended 31st March 2024

2 Analysis Of Income

Unrestricted Funds	Restricted Funds
2024	
£	£

Total Funds	Total Funds
2024	2023
£	£

Voluntary Income

Grants Receivable

2.1	Global Dimension For Schools	-	7,000	7,000.00	0
	Informal Community Education	-	68,660	68,660	15,636
		-	75,660	75,660	15,636

2.2 Donations

	Global Dimension For Schools	-	18,019	18,019	19,420
	Informal Community Education	9,719	3,786	13,506	11,212
		9,719	21,805	31,524	30,633

2.3 Sales & Services

	Global Dimension For Schools	-	10,714	10,714	20,844
	Informal Community Education	200	5,690	5,890	6,461
		200	16,404	16,604	27,305

2.4 Summary of Incoming Resources

	Global Dimensions For Schools	Informal Community Education	Total 2024	Total 2023
	£	£	£	£
Grants Receivable	7,000.00	68,660	75,660	15,636
Donations	18,019	13,506	31,524	30,633
Miscellaneous Income	770	104	874	754
Sales and Services	10,714	5,890	16,604	27,305
Bank Interest	9	-	9	1
	36,512	88,159	124,671	74,328

3 Governance

	2024	2023
	£	£
Meeting costs	-	817
Accountancy etc	346	13
	346	830

Devon Development Education
Notes to the Accounts
For the Year Ended 31st March 2024

4 Transactions with trustees and connected parties

During the year none of the trustees nor any connected parties received remuneration directly or indirectly from the charity

5 Staff costs & numbers

Total staff costs were as follows:

	2024	2023
	£	£
Salaries	45,704	19,407
Staff Pension	195	121.00
	<u>45,899</u>	<u>19,528</u>

No employee was paid over £60,000

Remuneration paid to trustees during the year was £Nil (2023: £Nil)

The average number of staff (headcount) employed during each year were

	2024	2023
Project activities	4	1
Management & Administration	1	1
	<u>5</u>	<u>2</u>

All staff are part time

6 Debtors & Prepayments

	2024	2023
	£	£
Debtors	2,320	11,177
Prepayments	-	-
	<u>2,320</u>	<u>11,177</u>

7 Cash at band & in hand

	2024	2023
	£	£
Santander deposit account	2,866	2,847
Co-op current account	76,335	55,814
	<u>79,201</u>	<u>58,661</u>

8 Creditors

	2024	2023
	£	£
Creditors	7,461	66
Other Creditors	1,230	-
Deferred revenue	10,000	-
	<u>18,691</u>	<u>66</u>

Devon Development Education
Notes to the Accounts
For the Year Ended 31st March 2024

9.1 Restricted funds	Balance at End of Period 31/3/2023	Incoming Resources	Resources Expended	Transfers	Balance at End of Period 31/3/2024
Black Lives Matter (BLM)	4,798	3,900	(3,886)		4,812
Coordinator CC	-		(7,271)	7,271	-
Cultural Champions	7,848	17,263	(21,475)	(1,055)	2,581
Emergence Foundation / Catalysts	1,613			(1,613)	-
Fairtrade Devon	2,341	597	(762)		2,176
Food for Thought	19,634	19,440	(16,422)		22,652
LDSG/RAMM	10,701	600	(827)		10,474
New Build Uganda	560				560
TOSFOR Devon	-	40,000	(34,773)	(5,000)	227
Windrush Project	7,673	33,053	(26,600)	(2,866)	11,260
DDE community programme	-		(120)	120	-
	55,168	114,853	(112,135)	(3,144)	54,742

9.2 Description of restricted funds 2022-23

Black Lives Matter (BLM)	Funds to work on diversity and ant-racism issues in communities and schools.
Coordinator CC	Co-ordination of requests for DDE Cultural Champion visits.
Cultural Champions	Devon residents with different nationalities, faiths, cultures, visiting & working with schools.
Emergence Foundation / Catalysts	Project in 2 secondary schools to raise self-confidence of BAME and vulnerable white British students.
Fairtrade Devon	Promoting Fairtrade and the Fairtrade Schools Award to schools and communities in Devon.
Food for Thought School Linking Programme	Linking schools in Devon & Cornwall with schools in Uganda, with a focus on food.
Legacy of Devon Slave Ownership Group	A group of researchers focused on Devon's links with transatlantic slave trade.
New Build Uganda	An associated project of volunteers which benefits schools in Uganda.
TOSFOR Devon	Telling Our Stories Devon project funded by National Lottery Heritage Fund.
Windrush Project	A project working with Devon residents of Caribbean and Windrush heritage & their impact in South West.
DDE community programme	A series of community events to enable discussion of global issues, including World at Lunch, the Global Book Club, Gown Meets Town.

9.2 Unrestricted Funds	Balance at start of period	Incoming resources	Resources expended	Transfers	Balance at end of period
	£	£	£	£	£
Retained in the charity	14,604	10,018	(19,677)	3,144	8,089

10 Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Current Assets	5,865	49,833	55,697
Current Liabilities	2,224	4,909	7,133
	8,089	54,742	62,830

Accounts

Devon Development Education
REPORT OF THE DIRECTORS
and
UNAUDITED FINANCIAL STATEMENTS
for the year ending 31st March 2023

Charities Commission Registration Number: 1102233

Company Registration Number: 04824296

(a company limited by guarantee and not having a share capital)

Devon Development Education
at the Global Centre Devon
Report of the Trustees for the year ended 31st March 2023

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Devon Development Education
at the Global Centre Devon
Report of the Trustees for the year ended 31st March 2023

The trustees are pleased to present their report together with the unaudited financial statements of the charity for the year ended 31st March 2023 .

These financial statements have been prepared in accordance with the Memorandum and Articles of Association, the Charities Act 2011, the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005 ('the Charities SORP 2005'), the Companies Act 2006 and the Financial Reporting Standard for Smaller Entities (effective April 2008).

Reference and administrative information

Charity number: 1102233

Company number: 04824296

Bankers:

The Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale WN8 6WT

Santander
Bridle Road
Bootle
Merseyside L30 4GB

Independent Examiner:

Exeter Community Accounting
Unit 89792
PO Box 7169
Poole
BH15 9EL

Directors and Trustees The directors of the company are also the charity trustees for the purposes of company law. The trustees at date this report was signed together with any special responsibilities they held were:

Des Kumar – Chair
Julian Davey – Vice Chair
Fiona Readman – Treasurer
Carolyn Hallett
Andrew North

Sue Kay – Company Secretary

Annual Report from Devon Development Education, 2022-2023.

Overview of the year.

This has been another busy year where we are beginning to see some of the negative aspects of the pandemic retreating – and we have some important successes.

We have been able to continue with our regular projects: Cultural Champions, Fairtrade Devon, Food For Thought School Linking, the termly community programme. Bringing the 'Catalysts' project to a satisfactory conclusion was very pleasing. The funder, the Emergence Foundation, has selected this as a key case study for its final report. This demonstrates the strength of the DDE strategy which attempts to work (in a small way) with all aspects of the issues causing the racism and bullying in a school. We are now receiving more calls relating to the challenges facing pupils of diverse heritages.

Our four recent grant successes dictate that DDE will have a busy time coming up! So despite difficulties, DDE's work has been progressing very well, with some major achievements – listed below.

DDE's objectives. DDE was established to promote, maintain, improve and advance public education, particularly the promotion of global education in Devon. We aim to provide a wide range of global learning opportunities for communities and schools in the South West to increase knowledge and understanding of global issues.

Global education encompasses enabling people:

- To understand the links between their own lives and those of people throughout the world;
- To increase understanding of the economic, social, political and environmental forces which shape our lives;
- To develop skills, attitudes and values which enable people to work together to bring about change and take control of their own lives;
- To work towards achieving a more just and sustainable world in which power and resources are more equitably shared.

Structure and organisation. The charity is a company limited by guarantee and operates in accordance with the provisions of its Memorandum and Articles of Association. The charity may act only in accordance with its objects and may not trade otherwise.

DDE is managed by a Board of Trustees. Our chairperson, Desmond Kumar, is a member of DDE's Windrush group who has worked in a range of roles locally, including teaching and the police. Our vice chair, Julian Davey, was a Special Educational Needs advisor for Torbay and is now working for a PhD at the University of Exeter. Our Treasurer, Fiona Readman, is an accountant and former teacher. The following trustees also sat on the Board during 2022-23: Harri Best is a primary trained teacher and DDE volunteer; Amal Ghosain is a recently retired secondary school teacher and a member of Exeter City Council until May 2023; Carolyn Hallett is a retired Special Needs Teacher; Sue Kay is a former teacher now working as a researcher at Plymouth Marine Laboratory; Andrew North is a manager, most recently with the National Lottery Heritage Fund.

We are very grateful for all the time and support provided by our excellent trustees. We are pleased to have been able to maintain a very strong Board with a wide range of skills and experience.

Details of the Board of Trustees for April 2022 - March 2023 are summarised below. For purposes of company law the trustees are directors of the company. New trustees may be appointed by the Board, by ordinary resolution on recommendation of the existing Trustees. Each member has undertaken to contribute up to £1 to the assets of the company in the event of its being wound up with insufficient assets to meet its liabilities.

Desmond Kumar – Chair
Julian Davey – Vice Chair
Fiona Readman – Treasurer
Harri Best (resigned 28 June 2023)
Amal Ghosain (resigned 27 September 2023)
Carolyn Hallett
Sue Kay
Andrew North

The charity trustees have had due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. A statement of the charity's activities, performance and achievements is given here, followed by our financial report.

Work carried out during the academic year 2022-2023.

Education/Schools:

School life continues to be disrupted with the on-going impact of the pandemic and lockdowns, on children's mental health and lost education. Now also there is disruption due to teachers' strikes and funding cuts leading to teaching assistants and others being made redundant. This has made our work engaging with teachers and schools very difficult. However we have continued to reach out to them and have had some success, as listed below.

'Catalysts' programme This excellent project, led by Ghee Bowman with Sandhya Dave, finally came to an end in July 2022. It had been delayed repeatedly by the Covid pandemic and lockdowns. It worked with a range of pupils from Black, Asian and minority ethnic backgrounds (creating Youth Cultural Champions) and pupils described as white, disadvantaged and vulnerable. It worked in two secondary schools, Coombeshead (Newton Abbot) and Great Torrington. There was also an Impact Day with their whole year group and also two professional development sessions with the teaching staff.

Sadly, Emergence Foundation, the funder, has no further funds for any projects but has selected 'Catalysts' as a case study for their final report and invited Sandhya to present the project at their residential weekend in July 2023. We hope and expect to be able to use this case study as evidence of the impact of this work, when we seek further funding.

Youth Cultural Champions (YCCs). This also works outside the Catalysts project and continues to be a significant programme. Okehampton have self-funded the training programme and Impact Days. Clyst Vale hoped to do so but so far funding is not available.

Cultural Champions (CCs). These popular school visits, where Devon residents share their personal stories, cultures and faiths with pupils, continue to attract many enquiries. This is especially true for different faiths, including Islam, Hinduism and Buddhism. During 2021-22, we completed 11 bookings and had 2 additional enquiries. In 2023 we have completed 13 bookings and received 16 further enquiries. However, unfortunately, as school budgets continue to be squeezed, often these enquiries do not progress to actual visits. We are planning a new approach, advertising the CCs and YCCs programme, to schools via the academic trusts.

Fairtrade Devon. For Fairtrade Fortnight 2023 we were able to invite two Fairtrade, organic coffee growers from Rwanda: Madam Therese Nyirangwabije, President and Founder and Vincent Nsengiyumva, Managing Director of the Twongerekawa Coko Coffee Co-operative. This was a successful visit, despite significantly increased costs (flights, visas, transport etc) and despite the cold

weather which caused Madame Therese to fall ill for a day or two. The visitors took part in 16 community visits, met 6 Town Mayors and joined 5 schools workshops!

Our contact with Twongerekawa Coko Co-operative is via Jabo and Lilianne Jabulani, who came from Rwanda and now live in Plymouth. Owens Independent Fairtrade and Organic Roasters in Ivybridge roast the coffee, so we know that the Jabulani Coffee has been grown at that specific coffee co-op in Rwanda – which is amazing! Staff from Owens visited the co-op with Jabo in June 2022 and Sue Errington and Alison Derrick visited in September 2022.

We are always pleased to have support from businesses and organisations. The support from Co-op Pioneers was especially noted in some of the towns. Pioneers are there to work with their local community in whichever way is appropriate.

With schools, we adopted a different approach from previous years, trying to encourage schools to sign up as Fairtrade Schools. So we organised 5 Fairtrade Schools workshops, aimed at School Council or Eco Club members, and providing them with all the resources to share their learning with their peers. So far, we have not seen many new award holders, but we are still working on this.

As the chair and co-ordinator of Fairtrade Devon, we continue to have widespread support from Fairtrade Towns, with a few new towns emerging, for example Honiton; Ivybridge hopes to re-apply as Fairtrade Town. We hold our meeting every six weeks on Zoom, inviting members of Fairtrade towns and communities across the south west. Using Zoom, we are able to invite staff from the Fairtrade Foundation to join us and explain their work. We continue to have the support of Devon County Council, via Councillor Andrew Saywell and staff officer Ali Eastland. Unfortunately drastic cuts to the county's funding has meant no grant for this work this year.

Food For Thought School Linking Programme, between primary schools in Uganda, Devon and Cornwall. In Devon and Cornwall, some schools have managed to keep in touch with their link schools, although this has not been easy. Ugandan schools were closed for 85 weeks, due to the pandemic, longer than anywhere else in the world. And then, having opened slowly in 2022, Ebola came to Mubende and Kassanda in September! Those districts went back into lockdown and then all schools closed 2 weeks early at Christmas. So it was not until February that schools re-opened. (Uganda has experienced several Ebola attacks in recent years and is able to successfully control outbreaks, as in this case).

Alison and Sue visited the Ugandan link schools in September. This was 3 years since the previous visit. Despite the long lockdowns, we were encouraged by our visit, especially the school gardens, beehives and phonics work. Where teachers live on the school campus, they had maintained the gardens – to help feed themselves of course. Otherwise, headteachers and teachers were allowed to visit schools once a week to check on them. In 2023, phonics training is continuing, most beehives in the 10 schools are doing OK, tree seedlings are growing - but the authorities decided to move about 700 teachers and headteachers to different schools, as is the usual practice. We are sorry to see some excellent headteachers be moved. Beatrice Okumu and Godfrey Kisakye have had to visit the schools to ensure the new staff understand and buy into the Food For Thought plans.

The Christmas Appeal was to help fund the training for Garden Teachers, usually held in December. This had to be cancelled, so instead 26 Garden Teachers visited The Kulika Training Centre at Lutisi, for 2 nights, with a special focus on adapting and mitigating climate change. The teachers found this inspiring! The 26 are expected to share their learning with their peers and pupils.

In Devon and Cornwall, it has been difficult to rekindle the interest in the links, without any financial incentives from British Council or the government. So, we are planning first to focus on the

food-growing and climate related aspects, and then introduce the school linking. We plan to invite two Ugandan teachers to visit us next year, as part of these plans.

CPD training for teachers in global learning and related matters. We have offered CPD opportunities to teachers including to trainee teachers concerning climate change but the take-up has been disappointing.

DDE has been contacted a few times by schools to provide mentoring for pupils of a non-white heritage who are experiencing racism and bullying. We are starting to work with a new group for mixed heritage young children and their parents. We are also members of the Chudleigh Anti-Racism group.

Community education, events and meetings.

‘Telling Our Stories, Finding Our Roots. Devon’s Multi-Cultural History’. One outcome of the second ‘Telling Our Stories’ project was formal recognition of the role of Okehampton in hosting the Polish Naval Academy Training Centre during World War II. The project had brought together many people together with Polish connections, in Okehampton and across the UK. A plaque was unveiled and dedicated by a representative of the Polish Embassy on 1st September 2022.

A chance discussion at that event led to us putting together a proposal to the National Lottery Heritage Fund for a third ‘Telling Our Stories’ project, focusing on Honiton and Ilfracombe. This was successful so we are now recruiting the project staff for this very exciting 18 month project. In writing the proposal, we were delighted by the interest and support shown by many different sections of the community.

Community programme. We have continued to plan and run a termly programme of events, mostly on Zoom. The World At Lunch discussions, every Thursday, are supported by 6-8 people every week, including Thea in USA and Dominica in Jamaica. Book Clubs in Exeter and Plymouth each meet two or three times a term. The Gown Meets Town, with a more academic speaker from Exeter and other universities is held once a term. There are other occasional events.

Wendy Milne continues to prepare and distribute an email newsletter every Friday, highlighting DDE events and those of other partner organisations. The weekly newsletter is much appreciated, and is our main communication with friends of DDE, supporters and others interested in this area of work. Facebook and Instagram entries are also regularly uploaded.

Not Just Black History Month. In the UK, October is celebrated as Black History Month, although we believe black history should be celebrated through the year, so we call it Not Just Black History Month. We aim to organise live visits or practical activities. We had a practical pottery evening with professional potter Lili John, who also told us the story of Dave Drake who was enslaved but Master Potter.

Climate Crisis events. In the autumn, we started the run up to COP27 in Egypt with an excellent exploration of the impact of climate change on our oceans. Former Green MEP, Molly Scott-Cato, provided insights into the outcomes of COP27. We have supported the Great Big Green Week by holding public talks. In June 2023 our speaker is Baroness Parminter, chair of the House of Lords Select Committee on Environment and Climate, and the focus will be the committee’s report on how to change human behaviour.

Celebrating Windrush in Devon. We received a grant to celebrate Windrush in Devon on 22nd June 2022, Windrush Day. This was highly successful with raising our Devon Windrush flag at County Hall, followed by a social event in the Coaver Club, on the best summer evening of the year!

However, sadly, our planned Caribbean Cricket Festival at Exmouth Cricket Club had to be cancelled at the last moment, due to the Bristol West Indies team no longer being available.

On 7th October we held our Windrush Conference for Secondary school pupils at County Hall. This was attended by 50+ students from seven schools (Ivybridge, St Cuthbert Mayne, Okehampton, Clyst Vale, Teign, Great Torrington, St Luke's).

Our other major activity was the 'Not Just Rice & Peas' cooking, filming, eating - creating a resource to be used by all sections of our Devon communities.

2023 is a special year for Windrush, as it is 75 years since the Empire Windrush ship docked at Tilbury on 22nd June 1948. We have been awarded a grant to celebrate in Devon. Our plans include the annual flag-raising at County Hall, attended by the Vice Lord Lieutenant of Devon, members of the Caribbean community, councillors and staff. During the evening, we are taking over Exeter's RAMM Museum and organising many different Caribbean cultural activities.

For one week in July or August, we plan to create a pop-up Caribbean Heritage Centre in an empty shop in central Exeter, with daily events and activities explaining the significance of Windrush 75 and the enormous contributions of the Windrush generation and subsequent generations to our county and country.

And the Caribbean Cricket Festival is back! Planned for 27th August, at Exmouth Cricket Club with the West Indies United Cricket Club coming from London.

Devon Diversity Consultants, led by Sandhya, have been asked to consult on various matters. This work is beginning to increase as issues of diversity and racism continue to be raised in communities.

Legacy of Devon Slave Ownership Group (LDSG). This group of researchers continues to explore unknown parts of our history, working with Exeter and Devon Institute and many other groups. Individual members often receive invitations as speakers at different events. One was to a large group of history teachers, co-ordinated by Becky Bailey at West Country Schools Trust.

LDSG keeps an eye on any further outcomes after the important 'In Plain Sight' exhibition about the transatlantic slave trade at RAMM (Royal Albert Memorial Museum), held from January until June 2022. Staff at RAMM Museum are creating educational resources to build on the exhibition. We expect to be involved in their dissemination.

Premises. We decided that although working from home is very comfortable, there is much to be gained from being in the same space – plus the serendipitous encounters in the Community Centre. So, we have been working in the office on Mondays, especially since appointing Victoria Everett as Administrative Officer in November 2022.

Some other meetings take place in the office. The trustees use a dual system – live and on line. LDSG has restarted meeting live. Some Windrush meetings are live.

Staffing.

During the past year, DDE had a mixture of paid and unpaid staff.

- Unpaid staff continued to cover the main administrative roles, including website updating, emailing, book-keeping, community programme development and publicity. These included

Wendy Milne, Carolyn Hallett (as bookkeeper), Sue Errington, Mark Errington (IT). We are very grateful to them: their contribution is essential for enabling the work of DDE to continue and flourish.

- **Sandhya Dave** continues to work as the Cultural Champions Co-ordinator. and as a Diversity Consultant. Sandhya also works on other projects, including Devon Diversity Consultancy, and co-facilitates the Windrush gatherings with Sue and Wendy.
- **Ghee Bowman** worked as project co-ordinator for the 'Catalysts' project.
- In November, we appointed **Victoria Everett** as Administrative Officer, working three mornings a week, initially for 12 months. This is progressing well.
- The **Cultural Champions** continue to work on a sessional basis.
- **Alison Derrick** works with Sue, planning the schools workshops for Fairtrade Fortnight and delivering them. She also works on Food For Thought School Linking.
- **Lorraine Cummings** decided that, although she loves the global education work, she could no longer be an occasional Associate (due to financial constraints) and left us in September 2022. We are grateful to Lorraine for the contribution she has made to DDE over a number of years, as project leader, education associate and co-ordinator.
- **Sue Errington** is acting as Coordinator and also works on Fairtrade Devon, the Food For Thought School Linking Programme with Uganda and Climate Justice work.
- We were pleased to have Exeter University Intern **Harriet Redington** until the end of 2022 and wish her well for the future.
- We also appreciate the on-going encouragement and help offered by our regular participants, **Angela Samuel, Gill Allen, Peter Wingfield-Digby, Lucy MacKeith, Di Cooper, Hilary Noakes, Peter Nickol, Peter Harding and many more.**

Networking: we join in various networks, usually on line. As we are formally a Development Education Centre, we are a member of the Consortium of DECs, attend their annual conferences and meet with the south west DECS – now only three of us (Dorset - called DEED, Somerset – called GLEN, and us). The networks are an important source of support and sometimes access to grant funding, historically through Oxfam Education.

CoDEC created, and own, the Global Teachers Award. We were able to run this in the past, with Lorraine, who created an on-line training version. Currently we do not have a trainer to offer this.

DDE Strategic Plan, funding and grants. We continue to focus on our key areas: diversity, anti-racism and multi-cultural understanding; also wider issues of global understanding and equity, including climate justice. We will continue to work in school settings as well as the community.

We hold workshops with staff and trustees to plan for the future. In January 2023, we applied to the Fore Trust to help us identify what we need to do and how to do it. Sadly this was not funded. Currently, trustees are taking this work forward.

In April 2023, we were awarded a National Lottery Heritage grant of £100,000 for the 3rd version of our 'Telling Our Stories' project. We were pleased to work with Laurel Miller on this application. Laurel worked as the Okehampton Community Heritage Co-ordinator on the 2nd project.

In April we also were successful with a Windrush 75 grant of £19,000, from the Government Department for Levelling Up, Housing and Communities. Awards For All have now awarded us £9,900 to work on the Caribbean Cricket Festival, which was not part of the government grant.

The Grocers Trust has awarded us £5000 to run a conference in the autumn, bringing together YCCs from the various schools where we have worked.

An important source of on-going funding is the monthly or annual donations from our friends and supporters. We are very grateful for this support.

Trustee appointment and induction. We are always pleased to find potential new trustees, and we recruit by a mixture of advertising and word of mouth. Prospective trustees hold discussions with the Chair and Coordinator and are invited to attend a Board meeting as observers. Once agreement had been reached among the existing trustees, their appointment can be confirmed at the following Board meeting, in accordance with our Memorandum and Articles. A character reference is taken up for prospective trustees not already known to us. All new trustees are provided with information to familiarise them with the charity's work, its structure and its governance.

Summary of work done to promote the charity's purposes for the public benefit. As detailed above, Devon Development Education has undertaken a wide range of educational work. We have worked with schools and in the wider community across Devon, Plymouth and Torbay to raise awareness and understanding of lives in other cultures and other parts of the world, through both formal and informal education. Our work with schools and the wider community has enabled:

- young people from Black, Asian and minority ethnic backgrounds to find their voice and gain confidence as Youth Cultural Champions;
- school students and adults to meet coffee farmers from Rwanda and learn how Fairtrade is improving their lives;
- Devon residents to engage with the challenge of climate change and understand its effects for people around the world;
- teenagers and adults to learn about and celebrate the contribution of Caribbean culture to Devon communities.

These and all the other activities of DDE encourage people to reflect on the connections between their own lives and those of others around the world.

Conclusion

In conclusion, it is with immense gratitude and pride that I present this annual report as the Chair of Trustees for our charity. Over the past year, we have witnessed remarkable accomplishments, unwavering dedication, and the transformative impact of our collective efforts.

I am truly humbled by the commitment and passion demonstrated by our team of trustees, staff members, volunteers, and supporters. Together, we have made a tangible difference in the lives of those we serve, and we have shown that even as a small charity, we possess the power to effect positive change.

Throughout the year, we have faced various challenges and obstacles, but our unwavering spirit and determination have propelled us forward. Our ability to adapt, innovate, and collaborate has been truly commendable, and it reflects our steadfast commitment to our mission and the communities we serve.

I would like to extend my heartfelt appreciation to all our donors, sponsors, and partners for their invaluable support. Your generosity has enabled us to provide vital resources, support programs, and essential services to those in need. Your belief in our mission and your commitment to making a difference have been instrumental in our success.

To our beneficiaries, we are here for you. Your resilience, strength, and courage continue to inspire us every day. It is an honour to be able to contribute to your well-being, and we remain dedicated to providing unwavering support, advocacy, and opportunities for growth.

Looking ahead, we recognize that our work is far from complete. There are still countless individuals and communities who require our assistance, and there are still systemic challenges that demand our attention. However, armed with the experiences and achievements of the past year, we stand ready to face these challenges head-on.

In closing, I extend my deepest gratitude to every individual who has played a role in our charity's success. Together, we have made a lasting impact, and together, we will continue to build a brighter future. As we embark on the next chapter of our journey, I am filled with hope, determination, and unwavering belief in the transformative power of our collective efforts.

Thank you for your unwavering support, and may the year ahead be filled with even greater accomplishments and opportunities for positive change.

Responsibilities of the board of trustees in relation to the financial statements

The trustees (who are the directors of Devon Development Education for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing these financial statements the trustees are required to

- Select suitable accounting policies and then apply them consistently,
- Observe the methods and principles in the charities SORP,
- Make judgements and accounting estimates that are reasonable and prudent,
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy, at any time, the financial position of the charitable company and enable them to ensure the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the board of trustees on 28 November 2023 and signed on their behalf by



Des Kumar (Nov 30, 2023 11:33 GMT)

Mr D Kumar

Chair



Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Devon Development Education

On accounts for the year
ended

March 2023

Charity no
(if any)

1102233

Set out on pages

1

Respective responsibilities
of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's
statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act
- have not been met.

Signed:

Date:

19 October 2023

Name:

Veronica Mathieson

Relevant professional
qualification(s) or body (if
any):

Exeter Community Accounting

Address:

Exeter Community Accounting, Unit 89792, PO Box 7169, Poole, BH15 9EL

Devon Development Education
Statement of Financial Activities
Incorporating the Summary of Income & Expenditure Account
and Statement of Recognised Gains and Losses
For the Year Ended 31st March 2023

	Notes	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
		2023	2023	2023	2022
		£	£	£	£
Incoming Resources					
Grants Receivable	2.1	-	15,636	15,636	33,300
Donations	2.2	10,327	20,305	30,633	34,510
Miscellaneous	2.4	241	513	754	344
Sales & Services	2.3	65	27,240	27,305	19,151
Investment income - bank interest	2.4	1	-	1	3
Total Incoming Resources		10,635	63,694	74,329	87,308
Charitable Activities					
Global Dimension for Schools		-	51,599	51,599	40,893
Informal Community Education		16,656	27,040	43,696	32,822
Governance Costs	3	830	-	830	950
Total Expenditure		17,486	78,639	96,125	74,665
Net incoming resources/expenditure before transfers	9.1	(6,851)	(14,945)	(21,796)	12,643
Transfers between funds		(2,369)	2,369	-	-
Net movement in funds		(9,220)	(12,577)	(21,796)	12,643
Reconciliation of funds					
Total funds brought forward		23,824	67,744	91,568	78,925
Total funds carried forward		14,604	55,168	69,77	91,568

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derived from continuing activities.

The notes attached form part of these accounts

Company Registration number: 04824296
Charities Commission Registration number: 1102233

Devon Development Education
Balance Sheet
For the Year Ended 31st March 2023

	Notes	2023	2022
Current Assets			
Stock		-	-
Trade Debtors & Accrued Income	6	11,177	3,150
Cash At Bank & In Hand	7	58,661	90,102
		<u>69,838</u>	<u>93,252</u>
Creditors			
Liabilities Falling Due Within One Year	8	(66)	(1,684)
Net Current Assets		<u>69,772</u>	<u>91,568</u>
Net Assets		<u>69,772</u>	<u>91,568</u>
The Funds of the Charity			
Restricted Funds		55,168	67,744
General		14,604	23,824
Total Charity Funds		<u>69,772</u>	<u>91,568</u>

For the financial year ended 31 March 2023, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting

Approved by the board of trustees on 28 November 2023 and signed on their behalf by:


Des Kumar (Nov 30, 2023 11:33 GMT)

Devon Development Education
at the Global Centre Devon
Report of the Trustees for the year ended 31st March 2023

Statement of Accounting policies

Legal Status of the charity

The charity is a company limited by guarantee and has no share capital.

The liability of each member in the event of winding up is limited to £1.

1.1 Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

1.2 Going concern

There are no material uncertainties about the charity's ability to continue.

1.3 Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes. Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

1.4 Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

1.5 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

Devon Development Education
Notes to the Accounts
For the Year Ended 31st March 2023

2	Analysis Of Income	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
		2023		2023	2022
		£	£	£	£
	Voluntary Income				
	Grants Receivable				
2.1	Global Dimension For Schools	-	-	-	13,500
	Informal Community Education	-	15,636	15,636	19,800
		-	15,636	15,636	33,300
2.2	Donations				
	Global Dimension For Schools	-	19,420	19,420	17,542
	Informal Community Education	10,327	885	11,212	16,968
		10,327	20,305	30,633	34,510
2.3	Sales & Services				
	Global Dimension For Schools	-	20,844	20,844	11,242
	Informal Community Education	65	6,396	6,461	7,910
		65	27,240	27,305	19,152
2.4	Summary of Incoming Resources				
		Global Dimensions For Schools	Informal Community Education	Total 2023	Total 2022
		£	£	£	£
	Grants Receivable	-	15,636	15,636	33,300
	Donations	19,420	11,212	30,632	34,510
	Miscellaneous Income	241	513	754	344
	Sales and Services	20,844	6,461	27,305	19,152
	Bank Interest	1	-	1	2
		40,506	33,822	74,328	87,308
3	Governance				
		2023	2022		
		£	£		
	Meeting costs	817	-		
	Accountancy etc	13	950		
		830	950		

Devon Development Education
Notes to the Accounts
For the Year Ended 31st March 2023

4 Transactions with trustees and connected parties

During the year none of the trustees nor any connected parties received remuneration directly or indirectly from the charity

5 Staff costs & numbers

Total staff costs were as follows:

	2023	2022
	£	£
Salaries	16,106	19,407
Staff Pension	121	-
	<u>16,227</u>	<u>19,407</u>

No employee was paid over £60,000

Remuneration paid to trustees during the year was £Nil (2022: £Nil)

The average number of staff (headcount) employed during each year were

	2023	2022
Project activities	1	1
Management & Administration	1	1
	<u>2</u>	<u>2</u>

All staff are part time

6 Debtors & Prepayments

	2023	2022
	£	£
Debtors	11,177	3,150
Prepayments	-	-
	<u>11,177</u>	<u>3,150</u>

7 Cash at band & in hand

	2023	2022
	£	£
Santander deposit account	2,847	2,830
Co-op current account	55,814	87,272
	<u>58,661</u>	<u>90,102</u>

8 Creditors

	2023	2022
	£	£
Creditors	66	1,684
Accruals	-	-
Deferred revenue	-	-
	<u>66</u>	<u>1,684</u>

Devon Development Education
Notes to the Accounts
For the Year Ended 31st March 2023

9.1 Restricted funds	Balance at End of Period 31/3/2022	Incoming Resources	Resources Expended	Transfers	Balance at End of Period 31/3/2023
Black Lives Matter (BLM)	4,899	-	(102)	-	4,798
Connecting Classrooms GL	486	-	(240)	(246)	-
Coordinator CC	-	-	(7,202)	7,202	-
Cultural Champions	6,406	20,844	(14,191)	(5,211)	7,848
Emergence Foundation / Catalysts	12,270	-	(10,657)	-	1,613
Fairtrade Devon	6,044	1,680	(5,382)	-	2,341
Food for Thought	19,008	19,933	(19,308)	-	19,634
Intern Scheme	438	1,520	(1,708)	(250)	-
LDSG/RAMM	9,600	1,551	(450)	-	10,701
MDGs Dragon's Den	297	-	-	(297)	-
New Build Uganda	560	-	-	-	560
TOSFOR Devon	-	-	(462)	462	-
Windrush Project	7,736	16,236	(16,298)	-	7,673
Climate Justice	-	1,400	(1,923)	523	-
DDE community programme	-	530	(715)	185	-
	67,744	63,695	(78,639)	2,369	55,168

9.2 Description of restricted funds 2022-23

Black Lives Matter (BLM)	Funds to work on diversity and ant-racism issues in communities and schools.
Connecting Classrooms GL	Joint programme involving British Council & Pearsons, supporting school links UK & overseas.
Coordinator CC	Co-ordination of requests for DDE Cultural Champion visits.
Cultural Champions	Devon residents with different nationalities, faiths, cultures, visiting & working with schools.
Emergence Foundation / Catalysts	Project in 2 secondary schools to raise self-confidence of BAME and vulnerable white British students.
Fairtrade Devon	Promoting Fairtrade and the Fairtrade Schools Award to schools and communities in Devon.
Food for Thought School Linking Programme	Linking schools in Devon & Cornwall with schools in Uganda, with a focus on food.
Intern Scheme	University-funded student internship with DDE, with a specific focus for their work.
Legacy of Devon Slave Ownership Group	A group of researchers focused on Devon's links with transatlantic slave trade.
MDGs Dragon's Den	Working with schools on the UN sustainable development goals.
New Build Uganda	An associated project of volunteers which benefits schools in Uganda.
TOSFOR Devon	Telling Our Stories Devon project funded by National Lottery Heritage Fund.
Windrush Project	A project working with Devon residents of Caribbean and Windrush heritage & their impact in South West.
Climate Justice	A sessions of webinars exploring implications of climate change
DDE community programme	A series of community events to enable discussion of global issues, including World at Lunch, the Global Book Club, Gown Meets Town.

9.2 Unrestricted Funds	Balance at start of period	Incoming resources	Resources expended	Transfers	Balance at end of period
	£	£	£	£	£
Retained in the charity	23,824	10,634	(17,486)	(2,369)	14,604

10 Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	£
Current Assets	14,538	55,168	69,706
Current Liabilities	66	-	66
	14,604	55,168	69,772

DDE Report of Trustees and Financial Statements 31 March 2023 as at 06.11.23v2 (2)

Final Audit Report

2023-11-30

Created:	2023-11-29
By:	Fiona Douglas (fiona@vennaccounts.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAHWdfjgFI-0kNQ2GAPisLj9N7Uxp7NK4q

"DDE Report of Trustees and Financial Statements 31 March 2023 as at 06.11.23v2 (2)" History

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Accounts

Devon Development Education
REPORT OF THE DIRECTORS
and
UNAUDITED FINANCIAL STATEMENTS
for the year ending 31st March 2022

Charities Commission Registration Number: 1102233

Company Registration Number: 04824296

(a company limited by guarantee and not having a share capital)

Devon Development Education
at the Global Centre Devon
Report of the Trustees for the year ended 31st March 2022

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Devon Development Education
at the Global Centre Devon
Report of the Trustees for the year ended 31st March 2022

The trustees are pleased to present their report together with the unaudited financial statements of the charity for the year ended 31st March 2022.

These financial statements have been prepared in accordance with the Memorandum and Articles of Association, the Charities Act 2011, the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005 ('the Charities SORP 2005'), the Companies Act 2006 and the Financial Reporting Standard for Smaller Entities (effective April 2008).

Reference and administrative information

Charity number: 1102233

Company number: 04824296

Bankers:

The Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale WN8 6WT

Santander
Bridle Road
Bootle
Merseyside L30 4GB

Independent Examiner:

Exeter Community Accounting
Unit 89792
PO Box 7169
Poole
BH15 9EL

Directors and Trustees The directors of the company are also the charity trustees for the purposes of company law. The trustees at date this report was signed together with any special responsibilities they held were:

Des Kumar – Chair
Julian Davey – Vice Chair
Fiona Readman – Treasurer
Amal Ghusain
Carolyn Hallett
Harri Best
Andrew North

Sue Kay – Company Secretary

Devon Development Education

Annual Report 2021-22



Overview of the year

The year continued to be dominated by the Covid 19 pandemic, lockdowns and all sorts of difficulties caused by the pandemic, which even now, we are still discovering. In spite of this we have managed a wide range of activities in schools and in the community.

The Catalysts anti-racism project completed successfully in Coombeshead Academy (Newton Abbot) and Great Torrington School, after many covid-related delays. School bookings for in-person Cultural Champions visits are beginning to pick up and the Youth Cultural Champions programme was requested by two schools. The final phase of Connecting Classrooms Through Global Learning was limited by the pandemic, but it has created school links and trained teachers in global learning in the UK and overseas.

The Community Programme had a full list of events each term, all online. Many of these have focussed on climate justice, helping participants to understand the issues and inspiring them to take action. The Devon Windrush group held a very successful flag-raising and celebration event at Devon County Hall in June. RAMM's exhibition 'In Plain Sight', informed by work with DDE and the Legacy of Devon Slave Ownership Group, finally went on display for January to June 2022.

For Fairtrade Fortnight we sourced stories – and coffee bags – from a women's cooperative in Rwanda and took them to schools and community groups all over Devon, with 12 schools conferences, 7 community events and several online meetings.

Some of the Devon and Cornwall Food for Thought schools have managed to keep in touch with their link schools, despite extended school closures in Uganda. Training on teaching using phonics and on bee-keeping, suspended in 2020, has re-started.

DDE staffing has been affected by the pandemic and the disruption it has caused, including illness, Covid 19 infections and family issues. Staff have mixed views about moving back into the office, after working successfully at home for so many months! Lorraine completed her time as co-ordinator in August 2021 and after discussions and interviews, a new co-ordinator, Anna Hattersley, was appointed in November. Sadly this arrangement was not successful and Anna left in April 2022. After an Away Day to assess the situation and decide on the best way forward (April 2022) staff and trustees are planning how to proceed.

DDE's objectives

DDE was established to promote, maintain, improve and advance public education, particularly by the promotion of global education in Devon. We aim to provide a wide range of global learning opportunities for communities and schools in the South West to increase knowledge and understanding of global issues.

Global education encompasses enabling people:

- To understand the links between their own lives and those of people throughout the world;
- To increase understanding of the economic, social, political and environmental forces which shape our lives;

- To develop skills, attitudes and values which enable people to work together to bring about change and take control of their own lives;
- To work towards achieving a more just and sustainable work in which power and resources are more equitably shared.

Structure and organisation

The charity is a company limited by guarantee and operates in accordance with the provisions of its Memorandum and Articles of Association. The charity may act only in accordance with its objects and may not trade otherwise.

DDE is managed by a Board of Trustees. Our chairperson, Sue Kay, is a former teacher now working as a researcher at Plymouth Marine Laboratory. Our vice chair is Carolyn Hallett, a retired Special Needs Teacher. The role of Treasurer was vacant until November 2021, when we were joined by Fiona Readman, an accountant and former teacher. The following trustees also sat on the Board during 2021-22: Mic Morgan works as a Counsellor, is an ex-University Senior Lecturer in Health and Nutrition and has worked as an overseas aid worker in several countries; Amal Ghosain is a recently retired secondary school teacher and a member of Exeter City Council; Harri Best is a primary trained teacher and DDE volunteer; Andrew North is a manager, until recently with the National Lottery Heritage Fund; Des Kumar is a member of DDE's Windrush group who has worked in a range of roles locally, including teaching and the police; Julian Davey was a Special Educational Needs advisor for Torbay and is now doing a PhD at the University of Exeter.

As always, we are very grateful for all the time and support provided by our excellent trustees.

Details of the Board of Trustees for April 2021 - July 2022 are summarised below. For purposes of company law the trustees are directors of the company. New trustees may be appointed by the Board, by ordinary resolution on recommendation of the existing Trustees. Each member has undertaken to contribute up to £1 to the assets of the company in the event of its being wound up with insufficient assets to meet its liabilities.

Sue Kay – Chair
 Carolyn Hallett – Vice Chair
 Fiona Readman – Treasurer (appointed November 2021)
 Harri Best
 Julian Davey (appointed September 2021)
 Amal Ghosain
 Des Kumar
 Mic Morgan (resigned December 2021)
 Andrew North

The charity trustees have had due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. A statement of the charity's activities, performance and achievements is given here, followed by our financial report.

Work carried out during the academic year 2021-22

Education/Schools:

'Catalysts' programme This project works with a range of pupils from Black, Asian and minority ethnic backgrounds (creating Youth Cultural Champions) and pupils described as white,

disadvantaged and vulnerable. The project works in two secondary schools, Coombeshead (Newton Abbot) and Great Torrington. In each school it brings together these two groups over several sessions, works with their whole year group for a day (called Impact Days) and also holds two professional development sessions with the teaching staff. Unfortunately, repeated difficulties caused by Covid pandemic have delayed this project, but finally it will be completed by the end of July 2022. Ghee Bowman and Sandhya Dave have been working on this with Cultural Champion colleagues.

Teachers and pupils really appreciate the work and Ghee and Sandhya are working to ensure there is an on-going legacy for individual pupils but also within the schools.

Youth Cultural Champions. The strength of this programme can be seen in the fact that two other secondary schools have funded the Youth Cultural Champions' training and Impact Days in their schools (Okehampton and Clyst Vale). We hope to fundraise to continue the programme, aiming to encourage schools to take part by offering to subsidise the training.

Cultural Champions. During 2020-2021, we received only one request for a Cultural Champion live visit! But in 2021-22 requests have begun to increase: 4 primary schools in autumn 2021, 7 in 2022, plus requests from 2 more schools for advice.

Connecting Classrooms Through Global Learning programme, funded by the government and including the British Council. The great joy of this programme was the school linking and opportunity to have exchange visits of teachers. Sadly, after March 2020, no visits were possible, and the programme concluded in December 2021. Funding held by schools for exchange visits had to be returned. However, the programme had created school links, and global learning training of teachers had taken place, in the UK and overseas.

Global Teachers Award. Lorraine was able to create an on-line training programme for the Global Teachers Award and she ran this successfully in autumn 2021.

Fairtrade Devon. This year, the focus was coffee and an effort to make direct connections between coffee growers, coffee roasters, independent coffee shops and coffee drinkers! We had coffee plants for the children to see and other items, such as the coffee sack used to transport the coffee beans and raw and roasted coffee beans.

Alison Derrick investigated Owens, an organic, Fairtrade coffee roaster just outside Ivybridge, down the road from her house. Owens buys from several countries, but they have a new connection with a women's organic, Fairtrade coffee co-op in Rwanda. The contact is Jabu Butera, Managing Director of the Diversity Business Incubator CIC, who came from Rwanda and lives in Plymouth. This was the focus of our Fairtrade Fortnight 2022 activities.

We held 10 live Fairtrade schools conferences. As with all other activities, Covid managed to disrupt several of these events, especially due to staff shortages. Once again, travel restrictions meant we were unable to invite a Fairtrade producer to come to Devon to take part in Fairtrade Primary Schools conferences and community meetings. However, we felt very pleased with the Fortnight – and the 7 community coffee mornings and tea parties which we attended to give presentations.

We ran two schools conferences and several meetings online. Owens intends to strengthen its connection with the women's co-op in Rwanda and will support efforts to revive Ivybridge as a Fairtrade Town. We considering whether we could invite members of the co-op to be our guests for Fairtrade Fortnight in 2023.

Food For Thought School Linking Programme, between primary schools in Uganda, Devon and Cornwall. In Devon and Cornwall, some schools have managed to keep in touch with their link schools, which has not been easy, as Ugandan schools were closed until late January this year. The

Catholic group of schools in Plymouth completed their curriculum Geography work and the Cornwall group of seven schools, part of Kernow Learning, were allowed to use a final part of their CCGL funding to plant trees in Cornwall and send funds to plant trees in their link schools in Tororo.

The DDE Christmas Appeal was for **tree planting** in Uganda and £1110 was raised, enabling us to fund 24 more schools in Uganda. These schools received 20 fruit trees and 20 grevillea or similar. The Rotary Club of Exmouth also provided £330 for 35 trees in 10 schools (15 fruit trees and 20 grevillea). Beatrice Okumu and Godfrey Kisakye, our partners in Uganda, have impressed upon schools the importance of looking after the seedlings and watering them regularly. We have also discussed starting small tree nurseries in schools to help schools and parents in future.

Before the pandemic we had applied for funding to work on **phonics** in Tororo and finally, in February/March, we were able to use this funding. Two early years teachers and a headteacher travelled to Gulu in Northern Uganda, and trained for four weeks with the NGO '*Read for Life*'. We also arranged for a classroom at Rock View Primary school, Tororo, to be refurbished to act as a training centre for phonics. The trainers are now working with three Early Years teachers in 15 Food For Thought schools to train the teachers, observe their practice, support and encourage them. We have also provided story books for these schools, to enable pupils to practice their reading and learn to enjoy reading stories, once they have gained the skills.

We had also received funds for **beekeeper training**, due to be carried out in May 2020. That training finally happened in May 2022. Costs have increased markedly in Uganda, so we were able to fund two teachers from only five FFT schools, plus one youth attached to each. A carpentry workshop made 35 beehives, 6 per school and one per youth.

In 2019, five schools were trained in beekeeping. During the pandemic and the 83 week lock-down of schools in Uganda, teachers continued to look after the beehives and harvested the honey. Despite challenges, especially thefts of beehives, these five schools earned between £90 and £270 from the sale of the honey, money to reinvest in the school and garden.

CPD training for teachers in global learning and related matters. We have continued to offer some CPD for teachers during the year. This forms a key part of both the Catalysts project and CCGL/GTA.

In addition we offered these free teacher workshops:

- 'Telling Our Stories Finding Our Roots, in Devon' education resources;
- 'A Fair COP. From climate crisis to climate justice' with guests from InterClimate Network and Oxfam
- 'Teaching about Climate Justice', for 20 trainee teachers from Exeter University, funded by Oxfam

Community education, events and meetings.

Legacy of Devon Slave Ownership Group (LDSG). After some years of planning, the 'In Plain Sight' exhibition about the transatlantic slave at RAMM (Royal Albert Memorial Museum) was held from January until June 2022. LDSG and DDE made contributions to this exhibition in various ways. Members of the group carried out in-depth research; we consulted with the artist in residence, Joy Gregory; we worked alongside the curator, Sally Ayres, on occasions. LDSG and DDE's contributions were fully acknowledged – and towards the end of its run we held a gathering to reflect on the exhibition. This was a major piece of work over the past few years.

Community programme. We continued to run the programme during the year, mostly on zoom. The World At Lunch, every Thursday, is supported by 6-8 people every week. It now has regular attendance from Dominica in Jamaica and Theo in the USA, which brings a different focus to the discussions! The Exeter book club meets twice a term and the Plymouth book club eight times per

year; the Gown Meets Town, with a more academic speaker from Exeter University, is held once a term. Plus other occasional events.

Wendy continues to prepare and distribute an email newsletter every Friday, highlighting DDE events and other partner organisations. This is one positive outcome from the pandemic!

Not Just Black History Month. We aimed to go out to different places, so had an evening about Black Cinema History at the Bill Douglas Cinema Museum on the campus. And a workshop with Fran Andre from Soul Of The City Gospel Choir exploring the history of songs.

Climate Crisis events. A focus on the climate crisis and climate justice has been a major focus all year, starting with the G7 meeting in Cornwall in June 2021, the Great Big Green Week in September and running up the COP26 meeting in Glasgow in November. We held 3 or 4 events a term, with usually 3 speakers from different organisations. These sessions were well-attended on zoom, especially when the former Green MEP, Molly Scott-Cato, spoke about Climate Justice.

In April, we appointed a Climate Justice Intern, Harriet Redington, to work with us for 8 hours a week over 10 weeks. The focus of her work was to make contact with young climate activists especially in the Global South and then make a presentation about her findings, as a zoom session. This was very successful.

Celebrating Windrush in Devon. Members of the Devon Windrush group have kept in touch, met up for a picnic in the park and a cream tea and are part of a project at Northcott Theatre, called Encompass.

We were awarded a Windrush Day grant to celebrate, commemorate and educate about Windrush in 2022. Our Windrush Day celebrations on National Windrush Day (22nd June) were held at Devon County Hall, including raising our specially-designed Devon Windrush flag with council leaders and Windrush members and a GIANT PARTY!! Later in the summer, we will hold a Caribbean Cricket Celebration day in Exmouth and organise a conference for secondary school pupils.

Devon Diversity Consultants, led by Sandhya Dave, have been asked to consult on various matters. This work is beginning to increase as issues of diversity and racism continue to be raised in communities.

Sandhya has also run '**Resilient Roots**' sessions for People of Colour, creating a shared, safe, confidential space to share and learn together.

Premises. For most of the year, we have continued to work from home, with occasional meetings in the DDE office in Exeter Community Centre. We worked in the office with the Climate Justice Intern and hope to return to more office-based working soon.

Staffing.

During the past year, DDE had a mixture of paid and unpaid staff.

- **Lorraine Cummings** continued as DDE Coordinator until August 2021. **Anna Hattersley** took over in November, until April 2022, and we are grateful for the steps that she made to update our administrative procedures. **Sue Errington** stepped back in as Acting Coordinator when required.
- Unpaid staff continued to cover the main administrative roles, including website updating, emailing, book-keeping, community programme development and publicity. These included **Wendy Milne, Carolyn Hallett (as bookkeeper), Sue Errington, Mark Errington (IT).** We are

very grateful to them: their contribution is essential for enabling the work of DDE to continue and flourish.

- **Sandhya Dave** continues to work as the Cultural Champions Coordinator. Sandhya also works on other projects, including the newly formed Devon Diversity Consultancy. Sandhya set up and runs the Resilient Roots safe space workshops for People of Colour and co-facilitates the Windrush gatherings with Sue and Wendy.
- **Ghee Bowman** returned to assist us with a variety of work, in particular as Coordinator of the Catalysts project, with Sandhya Dave.
- **Alison Derrick** worked with Owens Coffee and Jabo Butera to develop activities and materials for Fairtrade Fortnight, February-March 2022. Sadly, she was unwell during the fortnight so was unable to take part in many live events, but we were still able to deliver the sessions she had prepared and see her online.
- **Lorraine Cummings** completed the work on Connecting Classrooms through Global Learning and ran the Global Teachers Award training. Lorraine has also worked on the climate justice training for trainee teachers.
- The **Cultural Champions** continue to work on a sessional basis.
- **Sue Errington** works on Fairtrade Devon, the Food For Thought School Linking Programme with Uganda and Climate Justice work.
- In 2022 we welcomed 2 university of Exeter Interns: **Harriet Redington** and **Oliver Clarke**. Sadly, Oliver had to cut short his time with us this term but hopes to return in September.
- We also appreciate the on-going encouragement and help offered by our regular participants, **Angela Samuel, Gill Allen, Peter Wingfield-Digby, Lucy MacKeith, Di Cooper, Hilary Noakes, Peter Nickol and many more.**

DDE Strategic Plan

We aim to remain flexible and responsive, seeking opportunities to further our work within a changing social, political and funding landscape – and now with the additional challenge of working in a world changed by the pandemic. We will continue to focus on diversity, anti-racism and multicultural understanding as well as wider issues of global understanding and equity, including climate justice. We will seek to expand our work in schools now that in-person work is easier. Our community programme has shown that it is robust and resilient: we will experiment with a mix of online, in person and hybrid events to find the best mix as circumstances change. We are currently reviewing our structure and priorities, with workshops in March and April 2022 as the first steps.

Fundraising and grants

Fundraising continues to be a challenging area for DDE. We cannot report significant success with fundraising, apart from the Windrush Day grant. We also received £3,000 from Devon County Council as funding to reactivate our work after the pandemic. Smaller grants from DCC's diversity fund have helped fund specific events and activities.

Our main project, 'Catalysts' was very delayed in its delivery, so we are now using those funds. RAMM provided funding for the research work carried out by the LDSG for their 'In Plain Sight' exhibition. We have also received funds to enable a new book about slavery in Devon to be written by Lucy MacKeith.

We were successful with a funding application to celebrate Windrush in Devon in 2022, funded by the government department for Levelling Up, Housing and Communities.

For work in Uganda, we have been quite successful with modest grant applications, although we were unable to deliver the projects until 2022.

We are very grateful to our friends and supporters who give to DDE on a regular basis and support other activities.

As we all face an even more challenging financial outlook, we will make plans to fund our basic offer.

Trustee appointment and induction

We are always pleased to find potential new trustees, and we recruit by a mixture of advertising and word of mouth. Prospective trustees hold discussions with the Chair and are invited to attend a Board meeting as observers. Once agreement has been reached among the existing trustees, their appointment can be confirmed at the following Board meeting, in accordance with our Memorandum and Articles. A character reference is taken up for prospective trustees not already known to us. All new trustees are provided with information to familiarise them with the charity's work, its structure and its governance.

Summary of work done to promote the charity's purposes for the public benefit

As detailed above, Devon Development Education has undertaken a wide range of educational work within the limitations of continuing disruption caused by the covid-19 pandemic. We have worked with schools and in the wider community across Devon, Plymouth and Torbay to raise awareness and understanding of lives in other cultures and other parts of the world, through both formal and informal education. Our work with schools and the wider community has enabled:

- children and teachers to understand the experience of pupils from ethnic minorities and to challenge racism;
- young people from ethnic minority backgrounds to develop self-confidence and share their culture with others;
- children and adults to understand how Fairtrade has improved the lives of women coffee growers and how local ethical businesses can link with Fairtrade producers;
- people across Devon to learn about the impact of climate change in poorer countries and the urgency of climate justice.

These and all the other activities of DDE encourage people to reflect on the connections between their own lives and those of others around the world.

Conclusion

This is an exciting time for DDE as we emerge from the difficulties of lockdowns and begin to review our priorities and set new goals. The trustees are grateful to all the staff, who have worked flexibly in changing circumstances to deliver another active and successful year.

Responsibilities of the board of trustees in relation to the financial statements

The trustees (who are the directors of Devon Development Education for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the surplus or

deficit of the charitable company for that period. In preparing these financial statements the trustees are required to

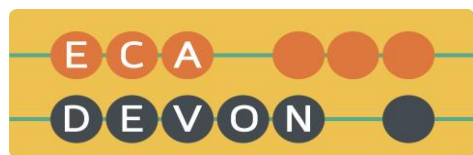
- Select suitable accounting policies and then apply them consistently,
- Observe the methods and principles in the charities SORP,
- Make judgements and accounting estimates that are reasonable and prudent,
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy, at any time, the financial position of the charitable company and enable them to ensure the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the board of trustees on 30 November 2022 and signed on their behalf by



Mr D Kumar
Chair



Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/ members of	DEVON DEVELOPMENT EDUCATION		
On accounts for the year ended	MARCH 2022	Charity no (if any)	1102233
Set out on pages	1		
Respective responsibilities of trustees and examiner	The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to: • examine the accounts under section 145 of the Charities Act, • to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and • to state whether particular matters have come to my attention.		
Basis of independent examiner's statement	My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.		
Independent examiner's statement	In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements: • to keep accounting records in accordance with section 130 of the Charities Act; and • to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met.		
Signed:		Date:	22 November 2022
Name:	Veronica Mathieson		
Relevant professional qualification(s) or body (if any):	Exeter Community Accounting		
Address:	Exeter Community Accounting, Unit 89792, PO Box 7169, Poole, BH15 9EL		

Devon Development Education
Statement of Financial Activities
Incorporating the Summary of Income & Expenditure Account
and Statement of Recognised Gains and Losses
For the Year Ended 31st March 2022

	Notes	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
		£	£	£	£
Incoming Resources					
Grants Receivable	2.1	-	33,300	33,300	50,247
Donations	2.2	14,225	20,285	34,510	88,914
Miscellaneous	2.4	344	-	344	91
Sales & Services	2.3	1,215	17,936	19,151	1,500
Investment income - bank interest	2.4	3	-	3	16
Total Incoming Resources		15,787	71,521	87,308	140,768
Expenditure					
Cost of generating voluntary income		-	-	-	15
Fundraising trading: costs of goods sold and other costs		-	-	-	-
		-	-	-	15
Charitable Activities					
Global Dimension for Schools		-	40,893	40,893	38,892
Informal Community Education		9,738	23,084	32,822	69,939
Governance Costs	3	950	-	950	113
Total Expenditure		10,688	63,977	74,665	108,944
Net incoming resources/expenditure before transfers	9.1	5,099	7,544	12,643	31,809
Transfers between funds		(8,961)	8,961	-	-
Net movement in funds		(3,862)	16,505	12,643	31,809
Reconciliation of funds					
Total funds brought forward		27,686	51,239	78,925	47,116
Total funds carried forward		23,824	67,744	91,568	78,925

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derived from continuing activities.

The notes attached form part of these accounts

Company Registration number: 04824296

Charities Commission Registration number: 1102233

Devon Development Education
Balance Sheet
For the Year Ended 31st March 2022

	Notes	2022	2021
Current Assets			
Stock		-	-
Trade Debtors & Accrued Income	6	3,150	2,192
Cash At Bank & In Hand	7	90,102	79,120
		<u>93,252</u>	<u>81,312</u>
Creditors			
Liabilities Falling Due Within One Year	8	(1,684)	(2,387)
Net Current Assets		<u>91,568</u>	<u>78,925</u>
Net Assets		<u><u>91,568</u></u>	<u><u>78,925</u></u>
The Funds of the Charity			
Restricted Funds		67,744	51,239
General		23,824	27,686
Total Charity Funds		<u><u>91,568</u></u>	<u><u>78,925</u></u>

For the financial year ended 31 March 2022, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting

Approved by the board of trustees on **30** November 2022 and signed on their behalf by:



Mr D Kumar

Devon Development Education
at the Global Centre Devon
Report of the Trustees for the year ended 31st March 2022

Statement of Accounting policies

Legal Status of the charity

The charity is a company limited by guarantee and has no share capital.

The liability of each member in the event of winding up is limited to £1.

1.1 Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

1.2 Going concern

There are no material uncertainties about the charity's ability to continue.

1.3 Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes. Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

1.4 Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.

Incoming resources (continued)

- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

1.5 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

Devon Development Education
Notes to the Accounts
For the Year Ended 31st March 2022

2	Analysis Of Income	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
		2022	2021	2022	2021
		£	£	£	£
	Voluntary Income				
	Grants Receivable				
2.1	Global Dimension For Schools	-	13,500	13,500	23,393
	Informal Community Education	-	19,800	19,800	40,266
		-	33,300	33,300	63,659
2.2	Donations				
	Global Dimension For Schools	-	17,542	17,542	28,929
	Informal Community Education	14,225	2,743	16,968	60,235
		14,225	20,285	34,510	89,164
2.3	Sales & Services				
	Global Dimension For Schools	-	11,242	11,242	1,138
	Informal Community Education	1,215	6,695	7,910	362
		1,215	17,937	19,152	1,500
2.4	Summary of Incoming Resources				
		Global Dimensions For Schools	Informal Community Education	Total 2022	Total 2021
		£	£	£	£
	Grants Receivable	13,500	19,800	33,300	50,247
	Donations	17,542	16,968	34,510	89,164
	Miscellaneous Income	-	344	344	91
	Sales and Services	11,242	7,910	19,152	1,500
	Bank Interest	2	-	2	16
		42,286	45,022	87,308	141,018
3	Governance				
		2022	2021		
		£	£		
	Meeting costs	-	-		
	Accountancy etc	950	113		
		950	113		

Devon Development Education
Notes to the Accounts
For the Year Ended 31st March 2022

4 Transactions with trustees and connected parties

During the year none of the trustees nor any connected parties received remuneration directly or indirectly from the charity

5 Staff costs & numbers

Total staff costs were as follows:

	2022	2021
	£	£
Salaries	19,407	22,661
	<u>19,407</u>	<u>22,661</u>

No employee was paid over £60,000

Remuneration paid to trustees during the year was £Nil (2021: £Nil)

The average number of staff (headcount) employed during each year were

	2022	2021
Project activities	1	1
Management & Administration	1	1
	<u>2</u>	<u>2</u>

All staff are part time

6 Debtors & Prepayments

	2022	2021
	£	£
Debtors	3,150	2,192
Prepayments	-	-
Accrued Income	-	-
	<u>3,150</u>	<u>2,192</u>

7 Cash at hand & in hand

	2022	2021
	£	£
Santander deposit account	2,830	2,827
Co-op current account	87,272	76,293
	<u>90,102</u>	<u>79,104</u>

8 Creditors

	2022	2021
	£	£
Creditors	1,684	2,387
Accruals	-	-
Deferred revenue	-	-
	<u>1,684</u>	<u>2,387</u>

Devon Development Education
Notes to the Accounts
For the Year Ended 31st March 2022

9.1 Restricted funds	Balance at End of Period 31/3/2021	Incoming Resources	Resources Expended	Transfers	Balance at End of Period 31/3/2022
Black Lives Matter (BLM)	4,344	4,845	4,290	-	4,899
Connecting Classrooms GL	1,000	3,583	3,202	(896)	486
Coordinator CC	-	-	5,400	5,400	-
Cultural Champions	3,009	9,159	3,471	(2,290)	6,406
DDE coordinator	-	-	8,922	8,922	-
Emergence Foundation / Catalysts	13,500	14,920	12,420	(3,730)	12,270
Exeter Divercity	(200)	-	-	200	-
Fairtrade Devon	4,525	5,993	4,474	-	6,044
Food for Thought	17,607	17,622	16,220	-	19,008
Intern Scheme	417	1,300	1,278	-	438
LBS/RAMM	500	9,100	-	-	9,600
MDGs Dragon's Den	477	-	180	-	297
New Build Uganda	560	-	-	-	560
TOSFOR Devon	(5,000)	5,000	1,354	1,354	-
Windrush Project	10,500	-	2,764	-	7,736
	51,239	71,521	63,977	8,961	67,744

9.2 Description of restricted funds 2021-22

Black Lives Matter (BLM)	Funds to work on diversity and ant-racism issues in communities and schools.
Connecting Classrooms GL	Joint programme involving British Council & Pearsons, supporting school links UK & overseas.
Coordinator CC	Co-ordination of requests for DDE Cultural Champion visits.
Cultural Champions	Devon residents with different nationalities, faiths, cultures, visiting & working with schools.
DDE coordinator	Co-ordinator of the organisation.
Emergence Foundation / Catalysts	Project in 2 secondary schools to raise self-confidence of BAME and vulnerable white British students.
Exeter Divercity	A year-long celebration of Exeter's different heritages funded by National Lottery, now 2019.
Fairtrade Devon	Promoting Fairtrade and the Fairtrade Schools Award to schools and communities in Devon.
Food for Thought School Linking Programme	Linking schools in Devon & Cornwall with schools in Uganda, with a focus on food.
Intern Scheme	University-funded student internship with DDE, with a specific focus for their work.
Legacy of Devon Slave Ownership Group	A group of researchers focused on Devon's links with transatlantic slave trade.
MDGs Dragon's Den	Working with schools on the UN sustainable development goals.
New Build Uganda	An associated project of volunteers which benefits schools in Uganda.
TOSFOR Devon	Telling Our Stories Devon project funded by National Lottery Heritage Fund.
Windrush Project	A project working with Devon residents of Caribbean and Windrush heritage & their impact in South West.

9.2 Unrestricted Funds	Balance at start of period	Incoming resources	Resources expended	Transfers	Balance at end of period
	£	£	£	£	£
Retained in the charity	27,686	15,787	10,688	(8,961)	23,824

10 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Current Assets	24,899	68,353	93,252
Current Liabilities	(1,075)	(609)	(1,684)
	23,824	67,744	91,568

Accounts

Devon Development Education
REPORT OF THE DIRECTORS
and
UNAUDITED FINANCIAL STATEMENTS
for the year ending 31st March 2021

Charities Commission Registration Number: 1102233 Company Registration Number: 04824296
(a company limited by guarantee and not having a share capital)

Devon Development Education
at the Global Centre Devon
Report of the Trustees for the year ended 31st March 2021

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Devon Development Education
at the Global Centre Devon
Report of the Trustees for the year ended 31st March 2021

The trustees are pleased to present their report together with the unaudited financial statements of the charity for the year ended 31st March 2021.

These financial statements have been prepared in accordance with the Memorandum and Articles of Association, the Charities Act 2011, the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005 ('the Charities SORP 2005'), the Companies Act 2006 and the Financial Reporting Standard for Smaller Entities (effective April 2008).

Reference and administrative information

Charity number: 1102233

Company number: 04824296

Bankers:

The Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale WN8 6WT

Santander
Bridle Road
Bootle
Merseyside L30 4GB

Independent Examiner:

Exeter Community Accounting
The Scrapstore
Gordon Road
Exeter EX1 2DH

Directors and Trustees The directors of the company are also the charity trustees for the purposes of company law. The trustees during the year and up to the date this report was signed together with any special responsibilities they held were:

Sue Kay – Chair
Carolyn Hallett – Vice Chair
Dominic Richardson – Treasurer
Mic Morgan
Amal Ghusain
Alison Sharpe
Belinda Martin
Harri Best
Andrew North
Des Kumar

Sue Errington – Company Secretary

Trustees The trustees have delegated day-to-day management of the charity to the Coordinator.

Objects

The charity's objects as set out in the Memorandum and Articles of Association are to promote, maintain, improve and advance public education, particularly by the promotion of global education in Devon. Global education encompasses:

- Enabling people, including children and young people, to understand the links between their own lives and those of people living throughout the world;
- Increasing understanding of the economic, social, political and environmental forces which shape our lives;
- Developing skills, attitudes and values which enable people to work together to bring about change and take control of their own lives;
- Working towards achieving a more just and sustainable world in which power and resources are more equitably shared.

Our **Mission** is to provide a wide range of global learning opportunities for communities and schools in the South West, which increase their knowledge and understanding of global issues and enable them to take appropriate action.

Our **Vision**: A fairer and more sustainable world.

Overview of the year

Like all organisations, DDE's work in 2020-21 was dominated by the restrictions of the covid-19 pandemic. Staff worked from home and most events went online. Nonetheless we have remained active, continued most of our activities in some form, learnt new skills and reached new audiences.

Our main community project, Telling Our Stories, Finding Our Roots in Devon, had to go on pause for a few months when the first lockdown began, but it restarted in August 2020 and it achieved most of its original objectives. It ended officially at the end of March 2021 and has produced a range of materials that will give a lasting legacy all available on the website www.tellingourstoriesdevon.org.uk, including teaching materials and three self-guided walking tours for Bideford, Okehampton and Tiverton.

Schools are still under considerable pressure and finding it difficult to engage, but we have had some success through the Connecting Classrooms through Global Learning programme. Our response to the Black Lives Matter movement continued, with Devon Diversity Consultants starting as a new initiative, responding to requests to improve the equality, diversity, understanding and awareness in organisations. Travel to Uganda has not been possible and this has limited the work of our Food for Thought programme, but we were able to raise funds to support families in our linked communities who were struggling to find food during the pandemic.

We continued an active and varied programme of community events, supplemented by a weekly newsletter – a lockdown innovation which started in March 2020 and we have maintained and improved. DDE staff have become adept at Zoom and our events – including a packed programme for Fairtrade Fortnight and a whole term focussed on celebrating Windrush in Devon – have attracted both long-term supporters and new people finding us for the first time.

Lorraine Cummings was DDE's Coordinator throughout 2020-21, except for two brief furlough periods. She took over in the role in January 2020, for what was intended as a 12 month appointment, but it turned out to be very different from what was expected! She has worked hard to ensure that DDE stayed active and that communications, both internal and external, have remained effective. The trustees are very grateful to Lorraine for her work and her input during a

very difficult time, and for staying on for an extra 6 months to see us through to the end of the academic year.

Structure and organisation

The charity is a company limited by guarantee and operates in accordance with the provisions of its Memorandum and Articles of Association. The charity may act only in accordance with its objects and may not trade otherwise.

DDE is managed by a Board of Trustees. Our chairperson, Sue Kay, is a former teacher now working as a researcher at Plymouth Marine Laboratory. Our vice chair is Carolyn Hallett, a retired Special Needs Teacher. Our Treasurer, Dominic Richardson is an experienced business manager and consultant. The following trustees also sat on the Board throughout 2020-21: Mic Morgan works as a Counsellor, is an ex-University Senior Lecturer in Health and Nutrition and has worked as an overseas aid worker in several countries; Amal Ghusain is a recently retired secondary school teacher and a member of Exeter City Council, where she is portfolio holder for Equalities, Diversity and Communities. Two trustees resigned in autumn 2020, after several years as active and supportive trustees: Alison Sharpe, a primary health care worker and educationalist with experience of working abroad; and Belinda Martin, an enthusiastic environmentalist and outdoor education teaching assistant. We were fortunate to quickly recruit three new trustees: Harri Best is a primary trained teacher and DDE volunteer; Andrew North is a manager, currently with the National Lottery Heritage Fund; Des Kumar is a member of DDE's Windrush group who has worked in a range of roles locally, including teaching and the police.

Dominic Richardson resigned from the Board of Trustees in April 2021, after seven years as treasurer. His work over those years helped us to survive some difficult financial times and to build our resilience, which has enabled us to come through the pandemic period in good shape. He was much valued as an enthusiastic, efficient and resourceful treasurer - DDE would like to thank him for his contribution to our work and our sustainability.

We are very grateful for all the time and support provided by our excellent trustees. We are pleased to have been able to maintain a very strong Board with a wide range of skills and experience.

Details of the Board of Trustees for April 2020 - March 2021 are summarised below. For purposes of company law the trustees are directors of the company. New trustees may be appointed by the Board, by ordinary resolution on recommendation of the existing Trustees. Each member has undertaken to contribute up to £1 to the assets of the company in the event of its being wound up with insufficient assets to meet its liabilities.

Sue Kay – Chair

Carolyn Hallett – Vice Chair

Dominic Richardson – Treasurer

Mic Morgan

Amal Ghusain

Alison Sharpe (resigned 1/10/20)

Belinda Martin (resigned 1/11/20)

Harri Best (appointed 28/10/20)

Andrew North (appointed 28/10/20)

Des Kumar (appointed 25/11/20)

The charity trustees have had due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. A statement of the charity's activities, performance and achievements is given here, followed by our financial report.

Work carried out during the academic year 2020-21

Education/Schools:

The **Connecting Classrooms through Global Learning** (CCGL) programme has continued working with schools despite the restrictions on travel and no reciprocal visits taking place. DDE has provided level 1 training online with an 'Introduction to Global Learning' and 'Cross Curricular Planning' sessions to 30 teachers on the programme. Lorraine Cummings has continued to support 12 Devon and Cornwall schools on the programme as they navigated themselves through the year and adapted plans to fit restrictions.

The CCGL programme is being run by a consortium, led by the British Council and Pearsons. The Consortium of Development Education Centres (CoDEC), of which we are a member, is also part of the consortium. Lorraine Cummings is the Devon and Cornwall Advisor for this programme.

The Global Teacher's Award is on offer to teachers, through CCGL and funded by that programme. Lorraine Cummings and Sue Errington are validated to run these workshops. DDE successfully ran their first online course in February 2021. The four teachers on the course went on to deliver sessions across their schools and reflect on their global teaching progress. The teaching will have impacted at least 120 pupils.

Fairtrade Devon ran an online programme for Fairtrade Fortnight 2021, featuring 15 coffee mornings with average of 19 people attending each. We also ran 2 teacher training workshops and 2 online school workshops with pupils. These had to replace our usual schools conferences. We were able to link up with Veronica Browne, Fairtrade banana farmer in St Vincent, who visited us in 2018. Veronica sent us many video clips which we were able to incorporate into the presentations. We were also delighted to be able to hire three Fairtrade interns, Corin, Fleur and Toby, who worked with Devon's Fairtrade towns to assist them in promoting their activities – and also the coffee mornings. Sadly, Veronica's Fairtrade banana plantation was destroyed by the volcanic eruption on St Vincent. We set up an appeal to help the 25 families in her co-op, with food and water as they rebuild their farms.

Email newsletters to teachers go out every two weeks. Harri Best is a DDE trustee and local primary teacher. He emails Devon teachers with useful and up to date teaching resources, including those related to the 17 United Nations Sustainable Development Goals.

Food For Thought School Linking Programme, between primary schools in Uganda and UK.

The spread of covid, lockdowns and poor harvests in Uganda meant that it has been a busy year for our Ugandan colleagues. So we launched a fundraising appeal to provide food parcels for a family of 5 for 4 weeks (at a cost of £30). We received donations of over £9000, providing food for over 300 hungry families. We had a Christmas Appeal, where donations of over £3000 from DDE supporters provided Re-Starter Kits and training to 90 families. The training sessions worked with 2 or 3 generations in a family, including school children, as, even now, schools have not fully reopened. At the Easter meeting of head teachers in Tororo, they decided they wanted some phonics training for their early years teachers. This had been planned for April 2020, but had to be

postponed. Training was quickly arranged with 2 trainers coming from 'Read for Life' NGO in Gulu city. 15 schools sent 3 teachers each for the 3 days' residential training. We hope that using phonics will improve reading skills of the pupils. There will be more training. We will purchase some reading books in Uganda but also send children's story books from Devon.

The Cultural Champions have been sharing their zoom presentation skills this year in preparation for the schools opening and invitations to deliver online sessions in schools. The Cultural Champion bookings are beginning to come in again as schools open up to visitors.

The Catalysts: DDE was successful with a funding application to the Emergence Foundation, to work with pupils and teachers in 2 secondary schools – Great Torrington and Coombeshead (Newton Abbot). The work will be based on our **Youth Cultural Champions and Make a Change programme**, which we created for a government-funded programme. Unfortunately, the pandemic has delayed this work which will now begin in earnest in September and be completed by March 2022.

Restorative Practice Sandhya Dave and Nicole Redfern completed Restorative Justice training, enabling DDE to respond to racist incidents in schools.

Community education, events and meetings:

Devon Diversity Consultants was set up this year by Sandhya Dave, Ghee Bowman and David Samuels in response to the Black Lives Matter movement and they have been responding to requests to improve the equality, diversity, education and history in organisations. The team of consultants are devising and delivering diversity training to various organisations and institutions in Devon. Safe space workshops for People of Colour are proving very beneficial.

Dance Against Racism has been a successful fundraiser this year. Sandhya Dave worked with Exeter based DJ Somatic to bring people together online in two fundraisers to raise awareness of racism and to celebrate Global music.

Telling Our Stories. Finding Our Roots. Devon's Multi-Cultural History Nicole Redfern successfully completed this project in March 2021, despite the setbacks due to Covid. She worked with Community Heritage Co-ordinators and volunteers in Bideford, Okehampton and Tiverton; together they researched stories of recent and not so recent migrants in the three towns. These are all on the website www.tellingourstoriesdevon.org.uk, along with recorded interviews with some migrants and their family members. The stories were successfully exhibited at Tiverton museum, Bideford Burton museum and around the town of Okehampton. Walking tours have also been created for the three towns so that visitors can read the stories in a covid-safe way. Schools resources are now available for free on the DDE website, aimed at upper primary and lower secondary school pupils. Through these, pupils can learn more about Devon's diverse and multi-cultural history.

Celebrating Windrush in Devon continues to be important at DDE. In collaboration with Devon County Council our Windrush colleagues told their stories at weekly online events throughout Black History Month 2020. These events were well attended. The Global Centre programme for spring 2021 was entirely Caribbean and Windrush focussed. Recordings of the sessions are linked from our website, www.globalcentred Devon.org.uk. David Samuels' presentation about UK civil rights, reflecting the experiences of his own father in the Bristol bus boycott was very powerful. Faye Doris organised a session on covid, the NHS, Windrush and BAME community with national

speakers, which was very well received. This year, 2021, we were unsuccessful in our bid for a Windrush grant. However the community meets regularly and commemorated Windrush Day 2021 with Devon County Council. We will continue to make plans to celebrate Windrush and also seek funding for further events.

Community programme: we have maintained our programme of regular events and activities this year, making good use of all social media including Facebook pages, emails and the website to advertise them. A pandemic lock-down innovation is the production of a weekly newsletter with a listing of interesting national and global news stories, information about local events and links to campaigns that are relevant to DDE's aims and interests. A full autumn 2021 programme of DDE events is being planned with a focus on the Great Big Green Week in September and COP 26 in Glasgow in November. It is hoped that the programme will be a mix of live events and on line.

The World at Lunch has been online all this year and has attracted a group who join regularly.

Participants bring news items which are discussed and then shared via DDE's weekly newsletter.

World at Six evening talks and discussion have restarted online. The **Global Book Club** has also moved online, with the Exeter and Plymouth groups each meeting 6-8 times a year, attracting 5-10 people. **Devon Globe Trotters** had 2 meetings online during the year.

The Legacy of British Slave Ownership (LBS) Group has been active throughout the year. Group members are also part of the Windrush group and have contributed to the Telling Our Stories work, supporting new volunteer researchers.

Premises

We continue to work mostly from home and hold meetings on Zoom. The office in the Exeter Community Centre remains our base and we hope to return later in 2021.

Staffing

During the past year, DDE had a mixture of paid and unpaid staff.

- **Lorraine Cummings** was the DDE Coordinator except for brief furlough periods in January and April 2021. **Sue Errington** stepped back into the Coordinator role during these times.
- Unpaid staff continued to cover the main administrative roles, including website updating, emailing, book-keeping, community programme development and publicity. These included **Wendy Milne, Carolyn Hallett (as bookkeeper), Sue Errington, Mark Errington (IT)**. We are very grateful to them: their contribution is essential for enabling the work of DDE to continue and flourish.
- **Nicole Redfern** completed the co-ordinating of "Telling Our Stories, Finding Our Roots. Devon's Multi-Cultural History" in March 2021. **Laurel Miller, Rose Young-French and Lizzie Mee** also worked on this project as Community Heritage Coordinators.
- **Sandhya Dave** increased her paid work with us in response to the BLM campaign and worked two days a week with us from November 2020 as the Cultural Champions Co-ordinator and as a Diversity Consultant. Sandhya also works on other projects, including the Resilient Roots safe space workshops for People of Colour and co-facilitated the Windrush gatherings with Sue and Wendy.
- **Alison Derrick** led the workshops during Fairtrade Fortnight, February-March 2021.
- **Lorraine Cummings** led on the next stage of the Tree Power 2 project, funded by the International Tree Foundation (ITF)
- The **Cultural Champions** continue to work on a sessional basis.
- **Sue Errington** leads on Fairtrade Devon and the Food For Thought School Linking Programme with Uganda.

- In 2021 we welcomed 2 University of Exeter 'interns': **Jess Applegate** over several months and **Zoja Vizinger** for the summer. Both produced excellent work for us and all remotely, including social media posts, presentations for the Community Programme and support in workshops and training days.
- We also were able to fund 3 Fairtrade interns, **Corin, Fleur and Toby**: 2 school leavers whose educational progression to university was disrupted by the pandemic and 1 still in the 6th form at school. They worked with the Fairtrade Towns to promote their activities and produced some excellent videos and other resources.
- **Harri Best** a primary trained teacher, started his volunteer work with us during the first lockdown and is now a trustee at DDE. He continues to send a regular email with useful and topical Global Citizenship links to teachers.
- We also appreciate the on-going encouragement and help offered by our regular participants, **Angela Samuel, Gill Allen, Peter Wingfield-Digby, Di Cooper, Hilary Noakes, Peter Nickol, Lucy McKeith and many more.**

DDE Strategic Plan

We aim to remain flexible and responsive, seeking opportunities to further our work within a changing social, political and funding landscape – and now with the additional challenge of working in a world changed by the pandemic. We will continue to focus on diversity, anti-racism and multicultural understanding as well as wider issues of global understanding and equity. We will seek to expand our work in schools when possible. Our community programme has shown that it is robust and resilient: we will experiment with a mix of online, in person and hybrid events to find the best mix as circumstances change. We expect to recruit a new DDE Coordinator in autumn 2021 and, as he/she settles in to the role, this will be a good point to review our goals and our strategy.

Fundraising and grants

We have continued to fundraise through our supporters, with two appeal letters being circulated. Regular monthly and annual donations from supporters also brought in valuable income for our general funds. Many individuals supported the efforts of trustees and staff who took part in the 2.6 Challenge in May 2020. We are very grateful to everyone who supports us through donations, whether large or small.

A grant from Exeter City Council provided important support to help us through the disruption and lost income caused by the coronavirus pandemic.

Telling Our Stories, Finding Our Roots. Devon's Multi-Cultural History was mainly funded by the Heritage Lottery Fund (HLF); Okehampton Town Council, Okehampton United Charity and Locality Budget grants from 3 Devon County Councillors provided additional funding.

Our major new project grant this year came from the Emergence Foundation, who are funding our next phase of Youth Cultural Champions with Make A Change young people, The Catalysts.

Grants from trusts and foundations continued to be a valuable source of income. The Elmgrant Trust and the Ashworth Charitable Trust have supported the work of Youth Cultural Champions. The Southall Trust, the Ulverscroft Foundation, the Pat Newman Memorial Trust, the Ferguson Trust, the De La Rue Trust and the Vegan Compassion Group have supported the work of Food for Thought.

The Gweneth Moxon Charitable Trust provided some support for our core costs.

Fundraising remains difficult and time-consuming, especially in a year with much disruption. We are pleased that we have been able to cover our costs and initiate one new project. Our financial situation is still precarious and a continuing funding strategy is needed to ensure our work and indeed sustainability are vigorously reviewed and promoted.

Publicity.

Our website, www.globalcentredeven.org.uk, continues to be updated and also acts as an archive for our projects. We have several social media accounts, including Facebook pages.

Trustee appointment and induction

We are always pleased to find potential new trustees, and we recruit by a mixture of advertising and word of mouth. Prospective trustees hold discussions with the Chair and Co-ordinator and are invited to attend a Board meeting as observers. Once agreement had been reached among the existing trustees, their appointment can be confirmed at the following Board meeting, in accordance with our Memorandum and Articles. A character reference is taken up for prospective trustees not already known to us. All new trustees are provided with information to familiarise them with the charity's work, its structure and its governance.

Summary of work done to promote the charity's purposes for the public benefit

As detailed above, Devon Development Education has undertaken a wide range of educational work within the limitations of the coronavirus restrictions. We have worked, mainly online, with schools and in the wider community across Devon, Plymouth and Torbay to raise awareness and understanding of lives in other cultures and other parts of the world, through both formal and informal education. Our work with schools and the wider community has enabled:

- the contribution of the Windrush generation in Devon to be celebrated and shared;
- unknown stories of BAME residents in Devon to be made available to a wide audience;
- teachers to understand how they can implement global learning in their classrooms;
- people in Devon to understand the impact of Fairtrade on producers' lives;
- DDE supporters to understand the effect of the pandemic in Uganda and give direct help.

These and all the other activities of DDE encourage people to reflect on the connections between their own lives and those of others around the world.

Conclusion

The trustees are proud of the range of activities that DDE has been able to undertake in challenging circumstances and on a very limited budget, through the hard work of our staff and volunteers. The next year will require us to adapt again as society adjusts to living with covid-19. But experience over many years has shown the DDE is resilient and relevant to the needs of Devon today. We will continue to work for an informed, tolerant and welcoming society in Devon.

Responsibilities of the board of trustees in relation to the financial statements

The trustees (who are the directors of Devon Development Education for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and regulations.

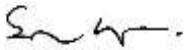
Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company

and of the surplus or deficit of the charitable company for that period. In preparing these financial statements the trustees are required to

- Select suitable accounting policies and then apply them consistently,
- Observe the methods and principles in the charities SORP,
- Make judgements and accounting estimates that are reasonable and prudent,
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy, at any time, the financial position of the charitable company and enable them to ensure the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the board of trustees on 27 October 2021 and signed on their behalf by



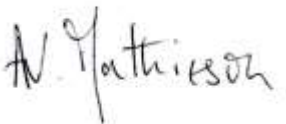
Ms S Kay
Chair



Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/ members of	DEVON DEVELOPMENT EDUCATION		
On accounts for the year ended	MARCH 2021	Charity no (if any)	1102233
Set out on pages	1		
Respective responsibilities of trustees and examiner	The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to: • examine the accounts under section 145 of the Charities Act, • to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and • to state whether particular matters have come to my attention.		
Basis of independent examiner's statement	My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.		
Independent examiner's statement	In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements: • to keep accounting records in accordance with section 130 of the Charities Act; and • to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met.		
Signed:		Date:	01/11/2021
Name:	Veronica Mathieson		
Relevant professional qualification(s) or body (if any):	Exeter Community Accounting		
Address:	c/o Magic Carpet, Exeter Phoenix, Gandy Street, Exeter EX4 3LS		

Devon Development Education
Statement of Financial Activities
Incorporating the Summary of Income & Expenditure Account
and Statement of Recognised Gains and Losses
For the Year Ended 31st March 2021

		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
Notes		2021		2021	2020
		£	£	£	£
Incoming Resources					
Grants Receivable	2.1	0	50,247	50,247	45,257
Donations	2.2	19,719	69,195	88,914	38,366
Miscellaneous	2.4	18	73	91	120
Sales & Services	2.3	0	1,500	1,500	34,547
Investment income - bank interest	2.4	16	0	16	15
Total Incoming Resources		19,753	121,015	140,768	118,305
Expenditure					
Cost of generating voluntary income		15	0	15	0
Fundraising trading:		0	0	0	0
		15	0	15	0
Charitable Activities					
Global Dimension for Schools		0	38,892	38,892	64,777
Informal Community Education		15,452	54,487	69,939	50,259
Governance Costs	3	113	0	113	113
Total Expenditure		15,580	93,379	108,959	115,149
Net incoming resources/expenditure before transfers	9.1	4,173	27,636	31,809	3,157
Transfers between funds		3395	-3395	0	0
Net movement in funds		7,568	24,241	31,809	3,157
Reconciliation of funds					
Total funds brought forward		20,118	26,998	47,116	43,959
Total funds carried forward		27,686	51,239	78,925	47,116

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derived from continuing activities.

The notes attached form part of these accounts

Company Registration number: 04824296

Charities Commission Registration number: 1102233

Devon Development Education
Balance Sheet
For the Year Ended 31st March 2021

	Notes	2021	2020
Current Assets			
Stock		0	250
Trade Debtors & Accrued Income	6	2,192	2,726
Cash At Bank & In Hand	7	79,120	44,170
		<u>81,312</u>	<u>47,146</u>
Creditors			
Liabilities Falling Due Within One Year	8	-2,387	-30
Net Current Assets		<u>78,925</u>	<u>47,116</u>
Net Assets		<u><u>78,925</u></u>	<u><u>47,116</u></u>
The Funds of the Charity			
Restricted Funds		51,239	26,998
General		27,686	20,118
Total Charity Funds		<u><u>78,925</u></u>	<u><u>47,116</u></u>

For the financial year ended 31 March 2021, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting

27 Oct

Approved by the board of trustees on ~~30-10-20~~ 2021 and signed on their behalf by:

Ms S Kay



Chair

Note: the funds reported at the end of the year £2019-20 were £46,866 because £250 stock was incorrectly removed. The correct value of £47,116 is used here, and the stock has been written off in 2020-21.

Statement of Accounting policies

Legal Status of the charity

The charity is a company limited by guarantee and has no share capital.

The liability of each member in the event of winding up is limited to £1

1.1 Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

1.2 Going concern

There are no material uncertainties about the charity's ability to continue.

1.3 Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

1.4 Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- legacy income is recognised when receipt is probable and entitlement is established.

Incoming resources (continued)

- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

1.5 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

1.6 Covid 19

The charity has considered the impact of Covid19. At the moment it is considered that the impact does not impair the accounts and measures are unnecessary.

However, this is under constant review and changes will be made if it is thought appropriate.

2 Analysis Of Income

Voluntary Income Grants Receivable

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
2.1 Global Dimension For Schools	0	23,393	23,393	45,257
Informal Community Education	0	40,266	40,266	0
	<u>0</u>	<u>63,659</u>	<u>63,659</u>	<u>45,257</u>

2.2 Donations

Global Dimension For Schools	0	28,929	28,929	18,427
Informal Community Education	19,969	40,266	60,235	19,939
	<u>19,969</u>	<u>69,195</u>	<u>89,164</u>	<u>38,366</u>

2.3 Sales & Services

Global Dimension For Schools	0	1,138	1,138	14,643
Informal Community Education	0	362	362	19,904
	<u>0</u>	<u>1,500</u>	<u>1,500</u>	<u>34,547</u>

2.4 Summary of Incoming Resources

	Global Dimensions For Schools	Informal Community Education	Total 2021	Total 2020
	£	£	£	£
Grants Receivable	23,393	26,853	50,247	45,257
Donations	28,929	60,235	89,164	38,366
Miscellaneous Income	18	73	91	120
Sales and Services	1,138	362	1,500	34,547
Bank Interest	16	0	16	15
	<u>53,494</u>	<u>87,523</u>	<u>141,018</u>	<u>118,305</u>

3 Governance

	Total 2021	Total 2020
	£	£
Meeting costs	0	0
Accountancy etc	113	113
	<u>113</u>	<u>113</u>

4 Transactions with trustees and connected parties

During the year none of the trustees nor any connected parties received remuneration directly or indirectly from the charity

5 Staff costs & numbers

Total staff costs were as follows:	2021	2020
	£	£
Salaries	22,661	18,554
	<u>22,661</u>	<u>18,554</u>

No employee was paid over £60,000

Remuneration paid to trustees during the year was £Nil (2020: £Nil)

The average number of staff (headcount) employed during each year were

	2021	2020
Project activities	1	1
Management & Administration	1	1
	<u>2</u>	<u>2</u>

All staff are part time

Devon Development Education
Notes to the Accounts
For the Year Ended 31st March 2021

6 Debtors & Prepayments	2021	2020
	£	£
Debtors	2,192	2726
Prepayments	0	0
Accrued Income	0	0
	<u>2,192</u>	<u>2,726</u>

7 Cash at band & in hand	2021	2020
	£	£
Santander deposit account	2,827	2827
Co-op current account	76,293	41343
	<u>79,120</u>	<u>44,170</u>

8 Creditors	2021	2020
	£	£
Creditors	2,387	30
Accruals	0	0
Deferred revenue	0	0
	<u>2,387</u>	<u>30</u>

9 Analysis of Charitable Funds

Summaries on movements on each fund and description of the purpose of each fund follows:

9.1 Restricted funds	Balance at Start of Period 1/4/2020	Incoming Resources	Resources Expended	Transfers	Balance at End of Period 31/3/2021
A4A Celebrate	2835	0	0	-2835.00	0
Black Lives Matter (BL	0	8499.89	4155.4		4344.49
Building a Stronger Bri	-312	0	0	312.00	0
Connecting Classroom	1789	3273.72	1116.87	-2945.39	1000.46
Coordinator CC	-1820	0	9000	10820.00	0
Cultural Champions	3016	183.6	191.1		3008.5
DDE coordinator	0	949.03	5005.38	4056.35	0
Diversity Consultant	0	6000	0	-6000.00	0
Emergence Foundatio	0	13500	0		13500
Exeter Divercity	438	0	0	-638.00	-200
Fairtrade Devon	2201	4600	2275.6		4525.4
Food for Thought	9722	36468.96	28584.27		17606.69
Hola Peru	0	34	0	-34.00	0
Intern Scheme	0	612.5	196		416.5
LBS/RAMM	1160	0	0	-660.00	500
MDGs Dragon's Den	477	0	0		477
New Build Uganda	560	0	0		560
TOSFOR Devon	2470	28392.84	38071.5	2208.66	-5000
Tree Power 2	368	0	0	-368.00	0
Windrush 2021	0	500	0	-500.00	0
Windrush Project	4094	18000	4782.58	-6811.42	10500
	<u>26,998</u>	<u>121,015</u>	<u>93,379</u>	<u>-3394.80</u>	<u>51,239</u>

9.2 Unrestricted Funds	Balance at start of period £	Incoming resources £	Resources expended £	Transfers £	Balance at end of period £
Retained in the charity	20,118	19,753	15,580	3,395	27,686

10 Analysis of net assets between funds

	Unrestrict d Funds £	Restricted Funds £	Total Funds £
Net Current Assets	27,686	51,239	78,925