

# **HAVERING WOMEN'S AID**

Charity number 1101895  
Company registration number 4584860

## **FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2024**



# HAVERING WOMEN'S AID

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# HAVERING WOMEN'S AID

## TRUSTEE ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2024

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### HAVERING WOMEN'S AID TRUSTEES REPORT FOR THE FINANCIAL YEAR 2023/24

Charity No.1101895 Limited Company No.4584860

Address of the principal office of HWA:  
PO. Box 74 Romford, Essex RM1 2HN

#### TRUSTEES

Chair Katie Barratt  
Penny Patterson  
Serena Malcolm  
Norma Busby  
Terry Ann O'Neil

HWA Chief Executive Officer  
Vicki Thomas

Employed with delegated responsibility for the overall management of all employees and volunteers ensuring the smooth running of the organisation. Liaising with the funding agencies and stakeholders, responsible for strategic development.

#### INDEPENDENT EXAMINER

Community360  
Winsley's House, High Street, Colchester, Essex  
CO1 1UG

#### BANKERS

National Westminster  
10, South Street, Romford, Essex RM1 1RD

#### Statement re Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. The trustees consider how planned activities will contribute to the aims and objectives they have set.

#### *Note regarding Office Address*

*Due to the nature of the work of Havering Women's Aid our safety policy for residents and staff is to withhold the office address until a confidential and secure contact is made as copies of this report are widely distributed. The Charity Commission has our details on its database and in the event of any query HWA can be contacted on 01708 728759*

# HAVERING WOMEN'S AID

## TRUSTEE ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2024

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### Structure, Governance and Management

- The governing document is the memorandum and articles of association. HWA is constituted as a registered charity and as a limited company, the same Trustees also being Directors of the Company.
- Trustees are recruited through advertisement and personal contact. In all cases they must be formally elected at the Annual General Meeting and must offer themselves for re-election every three years; all Trustees have their position ratified annually at the AGM.
- Trustees have professional experience, in their own field, of a full range of management functions, for example, recruitment and equal opportunities issues, budget setting and financial procedures, appraisal and salary reviews. Induction includes attendance at regular meetings before formally offering themselves for election.
- HWA Trustees meet with all staff a minimum of four times a year. Meetings take the form of a review of previous meetings, matters arising and reports from all staff, all of this being our main form of regular accountability, monitoring and development. Additional agenda items vary depending on the time of year, for example, budget setting and review, organisation of the AGM and occasionally recruitment. Trustees reserve and use the right to meet separately to review salary requests - decisions are formally recorded. We work within an ethos of consensus and with a policy and procedure framework which is evaluated by Adult Social Commissioning, our principal funding agency.
- HWA is part of the national provision of Women's Aid. This means, for example, that staff are regularly updated as to changes in laws and court procedures which relate to issues of domestic abuse; we receive and shelter women through Refuge, a central crisis agency based in London. We have good working relationships with local and regional refuges between which we sometimes transfer women in need of escape from their immediate home area where they may be traced. There is no financial relationship between HWA and any of these wider networks.
- HWA has no financial relationships with any other charities. We are funded through Adult Social Commissioning and Community Safety for our direct work with women and men fleeing domestic abuse. As the audited accounts show, HWA receives funding from several funding streams via our fundraising activities to support our work including our Counselling Services and Children's Services and donations from individuals, local churches and other small organisations. The Trustees have no personal or working relationships with any of these donors.
- Statement by Trustees regarding Risk Management: we ensure that housing benefit is reviewed in the light of inflation and other factors and that all utility bills are paid up to date. We have reserves in hand for the payment of staff salaries and winding down expenses for the required period, in the event of unexpected closure. The budget is reviewed at four management meetings per year- minutes of these meeting are available, together with clear budget management reports.



# HAVERING WOMEN'S AID

## TRUSTEE ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2024

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### **Objectives, Activities and how they relate to Public Benefit**

- To provide a place of safety to women and their children who suffer from domestic abuse
- To provide and offer practical and emotional support to residents of Havering and to victims of domestic abuse in the community who choose to stay in their own homes
- To work in partnership with other agencies to promote the safeguarding of victims of domestic abuse and their children
- To empower victims of domestic abuse affected by domestic abuse to determine their own lives
- To support male victims of domestic abuse.
- To meet the needs of children affected by domestic abuse

### **Public Benefit:**

We have referred to charity commission guidance in the Charity Commission's guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

### **Poverty/Income Issues:**

We have a policy which covers non- payment of service charge by a resident and we occasionally need to use this to support them. Our Finance Co-ordinator, in agreement with the CEO of HWA, writes off unpayable rental charges and informs Trustees at the next Management Committee Meeting for discussion and approval.

### **Access:**

We have ground-floor facilities which are suitable for disabled victims of abuse who can come and meet with workers to discuss their needs. There are also ground floor flats on both of our sites. We can support women and their children with hearing or visual challenges as we can access supportive resources.

### **Gender:**

HWA is pleased to have a policy which accepts boys up to the age of 18 as residents with their mother, which was unusual for many years of Women's Aid. Under the provisions of the Sex Discrimination Act we recruit only women as staff and employees – male volunteers are encouraged. MENDAS, our helpline for male victims of domestic violence, is now well-established.

### **Language:**

HWA has access to translation services as and when needed.

### **Age:**

Our Floating Support service supports victims of abuse from the age of 16 with no upper age limit. We provide refuge accommodation to support women and their children from new born to the age of 16 or up to the age of 18 in full time education.

### **Location:**

We accept and advise women from all parts of Britain although typically our residents come from within Havering. Each year some residents come from other London Boroughs and choose us for reasons such as escape from a local traceable refuge and/or family links in Havering.

## HAVERING WOMEN'S AID

### TRUSTEE ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2024

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HWA's Diversity Policy is established and reviewed annually ensuring inclusion and also that we meets the needs of our community and our service users.

HWA was first opened in 1978 and is one of the longest running refuges in the London area. From this time, in the late 1970's, we have seen many changes. The demand for our services and the number of people domestic abuse has affected has sadly increased. In more recent times, and through the cost of living increases, we have seen many more victims - This has been a challenge for our team who have successfully developed their skills and knowledge to meet the increasing needs and risks faced by our service users.

During this reporting period, we have been experiencing a significant housing crisis, leading to extended delays in offering temporary housing to families in need. As a result, this has caused bed blocking at the refuge, further complicating our ability to provide immediate support to those seeking shelter from abuse. To address this issue, we are committed to maintaining a good working relationship with Havering Council, ensuring that we advocate effectively for the families that we support. Through ongoing collaboration, we aim to find solutions that help families to be rehoused quickly and alleviate pressure on our refuge services.

The difference that we seek to make is to improve the safety and the quality of lives of service users and their children. Research has shown that the effects of domestic abuse - including witnessing abuse - has a significant impact on children. The wellbeing of service users and their children is central to our service, safeguarding is paramount and we ensure that children are supported in their own right as victims.

HWA's main objectives in this reporting year were to maintain and develop the provision of its core services:

- Accommodation for up to nine families in the Romford refuge
- Hornchurch refuge can accommodate fourteen families.
- Initial Assessment for residents of Havering
- Access to counselling for victims of domestic abuse and their children
- Offering support both to individual women/men and to groups of women
- Children's Services, including playroom and counselling.
- Community Outreach through the Floating Support Service.
- Young Persons' service

HWA's strategies for achieving these objectives included:

- Ensuring that all necessary refurbishment has been carried out efficiently.
- Health and Safety maintained to the highest level.
- Ongoing developments to ensure delivery of the best domestic abuse service possible, for example a wide range of staff training to ensure up to date knowledge and compliancy.
- Maximising funding to achieve these objectives.



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## TRUSTEE ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2024

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### Significant activities include:

- Continuation of the Initial Assessment/Drop Ins for initial contact and assessment of need.
- Continuation of the Floating Support Service for service users who wish to remain in their own homes.
- Continuation of daily support for the 23 families who comprise our maximum intake.
- Continuation of Groups for survivors of abuse
- Continuation of Counselling Service
- Continuation of Young Persons' Advocacy service.
- Maintenance of our out-of-hours emergency service
- Ensuring safe sites are maintained and improved.
- Providing new amenities as funding allows.
- Ensuring MENDAS, our male helpline, continues.
- Ensuring that staff receive continuous training.
- Contributing our expertise to the Violence Against Women and Girls Forum, MARAC, Homeless Forum and in liaison with statutory services

### Staffing:

We have highly trained professional staff who are specialists in the field of domestic abuse. Our staff are committed to providing expert help and support to victims of domestic abuse. We ensure that all staff are trained to be Independent Domestic Violence Advisors and 4 members of staff are also Sexual Abuse Advisors. We have a caring, strong and hardworking team.

We are extremely pleased that we are now able to offer more support groups, which include the Freedom Programme, Doing our Best (DOB), Empowerment course and The Recovery Toolkit. Overview of these courses are below:

### DOB COURSE OVERVIEW

This programme is designed to support families in general but has been tailored specifically for families who have experienced domestic abuse.

Parenting after a family break up is a notoriously difficult time for parents and children to navigate - it is made so much more complex when any domestic abuse is present.

The non- abusive parent often reports a loss of control, parental alienation, and a sense of distance between themselves and their child often as a result of the child/children continuing to be coerced and manipulated by the abusive parent through contact.

## HAVERING WOMEN'S AID

### TRUSTEE ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2024

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Survivors will have the added difficulty of trying to instil boundaries and values in their children whilst parallel parenting with a partner or ex-partner who may be undermining and denigrating their efforts.

The Doing Our Best (DOB) programme aims to give the parent the tools and the confidence to manage these situations with minimal conflict.

We spend a significant amount of time explaining the basics of how to create peaceful, healthy and strong positive relationships between parents and children, where an emphasis is placed on how to guide our children to become healthy, self-confident and self-disciplined along with essential social skills.

A number of techniques and strategies are explored including reasons for behaviour; self-care, role modelling, good communication including listening, praise, anger management, parenting styles and discipline, empathy, creativity and understanding consequences.

The programme runs for 12 weeks (2hrs per week) during term time, set in a relaxed and calm environment.

#### **Freedom Programme Overview**

This is a 12 week programme that helps women and girls to understand how tactics, behaviours and rules are used to gain control in relationships. It also helps women and girls to understand more about beliefs held by abusive men and how these are used to gain power and control over the victim.

Quote from a staff member: *"If you could speak to the hundreds of women who have finished the course they would say "do it" and "it's the best thing you can do".* The course is focused on abusive behaviours and what they are rather than personal abuse.

Service users can start the course flexibly at any week - for example, start on Week 7 and finish to Week 12 then come back and do Weeks 1 to 6.

#### **Recovery Toolkit Overview**

This is a 12 week course which aims to assist and equip women with the knowledge needed to recover from the effects of domestic abuse. The Recovery Toolkit is a useful follow on from the Freedom Programme.

For women who are recovering from domestic abuse, the content of the course evolves each week to help them develop coping strategies and grow stronger.

The aim of the course:

To positively change an abused individual's thinking about how they perceive themselves: Self-esteem and Self Image.

To encourage the development of strategies to help to cope with emotional pain.



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## TRUSTEE ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2024

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To recognise the effect of abuse on children, encouraging women to develop positive parenting skills.

To positively change how they interact with others.

To set individual goals and action planning.

To give women the knowledge required to enable them to move forward in their lives and develop healthy relationships.

Topics include:

What is abuse?

Coping - and the consequences for our psychological wellbeing.

The effects of abuse on children and on parenting skills.

Self-esteem and affirmation and the power of positive self-talk.

Boundaries and trust.

Making mistakes.

Setting goals.

Healthy relationship.

### **Exit form quotes from Service Users**

"I don't know where I would be without the refuge. They gave me a safe place to stay when I had nowhere else to turn"

"The support I received was life-changing. The staff helped me to rebuild my confidence and start a new chapter"

"I felt truly heard and supported. The staff gave me hope when I thought I would never be free of abuse"

### **Voices of our service users:**

"The counselling helped me to rebuild my life"

"Havering Women's Aid support groups are empowering - the sense of community and understanding made me realise I wasn't alone in this journey".

"The counselling sessions were a lifeline and helped me to process my trauma"

"I found my voice again because of the support I received. They gave me the confidence to move forward, knowing I deserved peace and happiness." – Survivor of domestic violence advocacy

"I rang the helpline who listened, believed me, and helped me see that I deserved better".

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## TRUSTEE ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2024

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### Domestic Abuse Impact 2023/24

Domestic abuse is devastatingly common, with 1.7 million women experiencing it every year. It is a gendered crime disproportionately affecting women and girls, and in particular marginalised women and girls who face additional inequality and discrimination.

Higher demand was a key challenge identified this year, including both the quantity and complexity of cases, as well as case lengths. These increasing caseloads and complexities were linked to wider challenges in the sector, including requiring multi-agency support from stretched statutory agencies, the reduced availability of suitable housing, and increased cost-of-living.

Cases are often tied to other forms of vulnerability, such as mental health issues, substance abuse, and poverty, requiring a more integrated approach.

**Legal processes** such as obtaining restraining orders, custody of children, or securing financial independence can take months or even years, particularly if the abuser is controlling finances or the legal process itself.

### Achievements and Performance

We have received funding from Children in Need for a Family Support Worker, Peabody for Support Groups, London Community Foundation to refurbish flats, hall, stairs and landing at Romford refuge - and from Skipton Building Society for outdoor play equipment.

We work in partnership with the London Borough of Havering to meet the changing needs of our service users. As a local organisation we can respond to, and be accountable for, the needs of the local community we serve. We believe this makes our organisation best placed to continue to provide the services under contract with Adult Social Commissioning.

We consistently analyse both local and national trends, statistical data and monitor changes in the demographics of Havering to ensure that our services are shaped and ready to meet needs. We adapt to changes in law and legislation that impact on our service users, whilst ensuring staff are equipped to deal with the more complex needs which we encounter. We have also developed services following feedback from our service users. Our staff have had additional training and are passionate about their own professional development.

More service users in the community than ever before are being helped by the Floating Support Service and are accessing our support Groups.

## HAVERING WOMEN'S AID

### TRUSTEE ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2024

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We would like to extend our heartfelt thanks to the CEO and her incredible domestic abuse workers who are at the forefront of our organisation.

Their tireless dedication, compassion and resilience in the face of overwhelming challenges have made a real difference in the lives of countless individuals and families. As we have faced an unprecedented rise in the complexity and volume of cases, they have remained unwavering in your commitment to supporting survivors through some of the most difficult times in their lives.

#### Financial Review

As seen in the audited accounts, the Trustees' Reserves policy is to hold sufficient monies to pay staff for three months and the cost of winding down the charity in the event of a sudden and unexpected closure as per our Governance document.

HWA has no borrowings, and the audited accounts show that funding from Adult Social Commissioning is spent directly on support for service users. Other sources of funding are shown as restricted as they apply to funding for Children's Services.

HWA has no material investments nor are funds held as a custodian trustee on behalf of others.

April 2024

Signed Kathleen Barrett  
Kathleen Patricia Barrett

Date 25.9.24



## HAVERING WOMEN'S AID

### STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2024

		2024 Unrestricted Funds £	2024 Restricted Funds £	2024 Designated Funds £	2024 Total Funds £	2023 Total Funds £
	Note					
<b>Income resources:</b>						
Income from charitable activity						
Grant income	2	358,448	307,724	-	666,172	414,619
Rental income		96,170	-	-	96,170	84,848
Service charge		3,352	-	-	3,352	2,860
Donations and legacies		7,859	4,862	-	12,721	9,609
Other income		4,391	-	-	4,391	2,910
<b>Total incoming resources</b>		<b>470,220</b>	<b>312,586</b>	<b>-</b>	<b>782,806</b>	<b>514,846</b>
<b>Resources expended:</b>						
Charitable activities	3	321,884	255,969	-	577,853	578,486
<b>Total expenditure</b>		<b>321,884</b>	<b>255,969</b>	<b>-</b>	<b>577,853</b>	<b>578,486</b>
<b>Net income</b>		<b>148,336</b>	<b>56,617</b>	<b>-</b>	<b>204,953</b>	<b>(63,640)</b>
<b>Transfer between funds</b>		40,025	(40,025)	-	-	-
<b>Net income for the year</b>		<b>188,361</b>	<b>16,592</b>	<b>-</b>	<b>204,953</b>	<b>(63,640)</b>
<b>Total funds brought forward</b>	12	240,380	108,657	215,000	564,037	627,677
<b>Total funds carried forward</b>	12	<b>428,741</b>	<b>125,249</b>	<b>215,000</b>	<b>768,990</b>	<b>564,037</b>

Notes on pages 13 to 17 are part of these accounts



## HAVERING WOMEN'S AID

### BALANCE SHEET AS AT 31 MARCH 2024

	Note	2024 £	2023 £
<b>Fixed assets</b>	<b>11</b>	134,547	97,221
<b>Current assets</b>			
Debtors	<b>9</b>	-	2,454
Cash at bank and in hand		699,254	479,291
		<u>699,254</u>	<u>481,745</u>
<b>Current Liabilities</b>			
Creditors	<b>10</b>	64,811	14,929
<b>Total current liabilities</b>		<u>64,811</u>	<u>14,929</u>
<b>Net current assets</b>		<u>634,443</u>	<u>466,816</u>
<b>Total assets less current liabilities</b>		<u><b>768,990</b></u>	<u><b>564,037</b></u>
<b>Funds</b>			
Unrestricted funds	<b>12</b>	428,741	240,380
Restricted funds	<b>12</b>	125,249	108,657
Designated funds	<b>12</b>	215,000	215,000
		<u><b>768,990</b></u>	<u><b>564,037</b></u>

For the year ended 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with companies subject to small companies regime.

The directors declare that they have approved the accounts above.

Signed Kathleen Barratt  
Kathleen Patricia Barratt

Date 25.9.2024

# HAVERING WOMEN'S AID

## STATEMENT OF CASH FLOW FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2024 £
<b>Cash flows from operating activities</b>	<b>a</b>				
<b>Net cash provided by (used in)         operating activities</b>		<u>256,334</u>	<u>-</u>	<u>16,592</u>	<u>272,926</u>
<b>Cash flows from investing activities</b>					
Purchase of property, plant and equipment		<u>(52,963)</u>	<u>-</u>	<u>-</u>	<u>(52,963)</u>
<b>Net cash provided by (used in)         investing activities</b>		<u>(52,963)</u>	<u>-</u>	<u>-</u>	<u>(52,963)</u>
Change in cash and cash equivalents in		203,371	-	16,592	219,963
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>145,658</u>	<u>215,000</u>	<u>118,633</u>	<u>479,291</u>
<b>Cash and cash equivalents at the end         of the reporting period</b>	<b>b</b>	<u><u>349,029</u></u>	<u><u>215,000</u></u>	<u><u>135,225</u></u>	<u><u>699,254</u></u>

### (a) RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2024 £
<b>Net income/(expenditure) for the         reporting period (as per SOFA)</b>		188,361	-	16,592	204,953
<b>Adjustments for non-cash items:</b>					
Depreciation charges		15,637	-	-	15,637
(Gains)/losses on the sale of fixed assets		-	-	-	-
(Increase)/decrease in debtors	10	2,454	-	-	2,454
Increase/(decrease) in creditors	11	<u>49,882</u>	<u>-</u>	<u>-</u>	<u>49,882</u>
<b>Net cash provided by (used in)         operating activities</b>		<u>256,334</u>	<u>-</u>	<u>16,592</u>	<u>272,926</u>

### b) ANALYSIS OF CASH AND CASH EQUIVALENTS

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2024 £
Cash in hand		349,029	215,000	135,225	699,254
Notice deposits (less than 3 months)		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total cash and cash equivalents</b>		<u>349,029</u>	<u>215,000</u>	<u>135,225</u>	<u>699,254</u>

# HAVERING WOMEN'S AID

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

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### 1. Accounting Policies

#### **Basis of the preparation of the accounts**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)- (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

#### **Charity information**

Havering Womens Aid is a private limited company by guarantee registered in England and Wales. All members of the company guarantee to contribute an amount not exceeding £1.00 to the company assets in the event it is wound up.

#### **Incoming resources**

All material incoming resources have been included on a receivable basis.

Donations and gifts are included in the statement of financial activities.

All grants are recognised as income within the period covered by these accounts.

#### **Resources expended**

All expenditure is accounted for on an accrual basis.

All expenditure has been analysed using a natural classification.

#### **Tangible fixed assets**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at the following rates:

Cabin	25% reducing balance
Fixtures & equipment	25% reducing balance
Computer equipment	25% straight line
Lease improvements	5% straight Line

#### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

#### **Going Concern**

The trustees of the charity deem that there are sufficient funds available to continue operating on a going concern basis for the foreseeable future



# HAVERING WOMEN'S AID

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

### 1. Accounting Policies (Continued)

#### Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

There are no critical accounting estimates or judgements in the financial statements.

2. Grants	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Floating Support/Refuge	292,820	-	292,820	267,995
City Bridge	-	32,062	32,062	25,375
Nationwide Resettlement Worker	-	11,588	11,588	-
Womens Aid Emergency	-	4,750	4,750	-
Skipton Building Society	-	3,000	3,000	-
London Community Foundation	-	136,324	136,324	-
Awards 4 - Big Lottery Fund	-	81,500	81,500	54,500
One-off Grant	65,628	1,000	66,628	-
The Open Foundation Grant -BACP	-	-	-	15,000
Lloyds Bank Foundation	-	-	-	13,973
BBC Children In Need	-	37,500	37,500	26,136
Support Groups & Drop-ins:				
LBH - Domestic Violence Advocacy	-	-	-	2,626
LBH - Domestic Violence Support	-	-	-	9,014
<b>Total</b>	<b>358,448</b>	<b>307,724</b>	<b>666,172</b>	<b>414,619</b>
<b>Total 2023</b>	<b>267,995</b>	<b>146,624</b>	<b>414,619</b>	



# HAVERING WOMEN'S AID

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 MARCH 2024

3. Expenditure on charitable activity		Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
	Note				
Bank charges		745	-	745	677
Health and safety		1,298	2,564	3,862	3,325
Governance costs	4	800	-	800	850
Depreciation		15,637	-	15,637	12,306
Donation		-	3,250	3,250	-
Insurance		2,637	-	2,637	1,671
Computer expenses		6,128	-	6,128	9,777
Office/General Administrative Expenses		986	-	986	-
Postage and packing		523	-	523	461
Publications and subscriptions		668	-	668	1,510
Printing and stationery		2,274	-	2,274	3,042
Professional fees		3,975	-	3,975	3,604
Miscellaneous		37	-	37	828
Telephone		8,143	-	8,143	9,342
Client work	5	7,566	4,606	12,172	9,122
Household expenses	6	29,488	10,801	40,289	42,602
Salaries and wages	7	232,122	232,770	464,892	463,723
Staff costs	8	8,457	1,678	10,135	15,646
Trustees Expenses		400	-	400	-
Bad Debts Written Off		-	300	300	-
<b>Total expenditure</b>		<b>321,884</b>	<b>255,969</b>	<b>577,853</b>	<b>578,486</b>
<b>Total 2023</b>		<b>316,290</b>	<b>262,196</b>	<b>578,486</b>	
<b>4. Governance costs</b>		<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2024 £</b>	<b>Total 2023 £</b>
Independent examiner's fee		800	-	800	850
<b>Total</b>		<b>800</b>	<b>-</b>	<b>800</b>	<b>850</b>
<b>Total 2023</b>		<b>850</b>	<b>-</b>	<b>850</b>	
<b>5. Client work</b>		<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2024 £</b>	<b>Total 2023 £</b>
Clients		4,561	1,500	6,061	3,322
Other		39	-	39	1,037
Counselling		-	-	-	550
Room hire		2,162	2,962	5,124	3,134
Refreshments		596	144	740	1,079
Kids club-Trips & activities		208	-	208	-
<b>Total</b>		<b>7,566</b>	<b>4,606</b>	<b>12,172</b>	<b>9,122</b>
<b>Total 2023</b>		<b>8,041</b>	<b>1,081</b>	<b>9,122</b>	

# HAVERING WOMEN'S AID

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

6. Household expenses	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Cleaning	3,778	1,823	5,601	4,436
Furniture	1,761	654	2,415	1,506
Premises occupancy payments	12,000	-	12,000	12,000
Repairs and maintenance	2,493	6,182	8,675	5,794
Playroom	953	193	1,146	1,144
Soft furnishings	786	1,780	2,566	833
Utilities	7,717	-	7,717	16,889
Room Space Hire	-	169	169	-
<b>Total</b>	<b>29,488</b>	<b>10,801</b>	<b>40,289</b>	<b>42,602</b>
<b>Total 2023</b>	<b>29,815</b>	<b>12,787</b>	<b>42,602</b>	
7. Salaries and wages	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Pension	4,342	4,737	9,079	8,781
Wages	213,222	200,565	413,787	404,977
Tax and NI	14,558	17,315	31,873	37,632
Sessional staff	-	10,153	10,153	12,333
Other payments	-	-	-	-
<b>Total</b>	<b>232,122</b>	<b>232,770</b>	<b>464,892</b>	<b>463,723</b>
<b>Total 2023</b>	<b>231,611</b>	<b>232,112</b>	<b>463,723</b>	
8. Staff costs	Unrestricted Funds £	Restricted Funds £	2024 £	2023 £
Training and supervision	3,857	1,678	5,535	12,743
Other	3,404	-	3,404	923
Travel	1,196	-	1,196	1,980
<b>Total</b>	<b>8,457</b>	<b>1,678</b>	<b>10,135</b>	<b>15,646</b>
<b>Total 2023</b>	<b>4,753</b>	<b>10,893</b>	<b>15,646</b>	
No staff have been paid more than £60,000 for the year.				
9. Debtors			2024 £	2023 £
Debtors			-	2,314
Loan			-	140
			<b>-</b>	<b>2,454</b>
10. Creditors			2024 £	2023 £
Other creditors			10,449	2,804
Deferred income			53,412	11,375
Accruals			950	750
			<b>64,811</b>	<b>14,929</b>

# HAVERING WOMEN'S AID

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

<b>11. Tangible fixed assets</b>	<b>Leasehold Improvement</b>	<b>Fixtures &amp; Fittings</b>	<b>Computer Equipment</b>	<b>Cabin</b>	<b>Total</b>
<b>Cost</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
As at 31 March 2023	80,931	19,141	15,901	14,889	130,862
Additions	37,706	12,221	3,036	-	52,963
<b>As at 31 March 2024</b>	<b>118,637</b>	<b>31,362</b>	<b>18,937</b>	<b>14,889</b>	<b>183,825</b>
<b>Depreciation</b>					
As at 31 March 2023	4,047	10,316	9,100	10,178	33,641
Charge for the year	1,885	7,840	4,734	1,178	15,637
<b>As at 31 March 2024</b>	<b>5,932</b>	<b>18,156</b>	<b>13,834</b>	<b>11,356</b>	<b>49,278</b>
<b>Net Book Value</b>					
<b>As at 31 March 2024</b>	<b>112,705</b>	<b>13,206</b>	<b>5,103</b>	<b>3,533</b>	<b>134,547</b>
As at 31 March 2023	76,884	8,825	6,801	4,711	97,221
<b>12. Movement in funds</b>	<b>As at 1 April 2023</b>	<b>Incoming Resources</b>	<b>Outgoing Resources</b>	<b>Transfers</b>	<b>As at 31 March 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Restricted funds</b>					
London Community Foundation -		98,649	(13,003)	(45,527)	40,119
Lloyds Bank	9,235	-	(9,235)	-	-
The Big Lottery	31,075	81,500	(88,209)	8,502	32,868
Counselling	445	-	-	-	445
City Bridge Trust	927	32,062	(25,256)	-	7,733
City of London	27,403	-	(23,338)	-	4,065
Nationwide Resettlement Worker		11,588	-	-	11,588
Womens Aid Emergency		4,750	(4,750)	-	-
The Open Foundation	15,000	-	(13,363)	-	1,637
BBC Children in Need	24,572	37,500	(57,928)	-	4,144
Skipton Building Society	-	3,000	-	(3,000)	-
Support Group & Drop-In	-	43,537	(20,887)	-	22,650
<b>Total restricted funds</b>	<b>108,657</b>	<b>312,586</b>	<b>(255,969)</b>	<b>(40,025)</b>	<b>125,249</b>
<b>Designated reserves</b>	<b>215,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>215,000</b>
<b>Unrestricted funds</b>					
Unrestricted funds	240,380	470,220	(321,884)	40,025	428,741
<b>Total unrestricted funds</b>	<b>240,380</b>	<b>470,220</b>	<b>(321,884)</b>	<b>40,025</b>	<b>428,741</b>
<b>Total funds</b>	<b>564,037</b>	<b>782,806</b>	<b>(577,853)</b>	<b>-</b>	<b>768,990</b>
<b>13. Related parties</b>					
There were no related party transactions during the year.					