

HAVERING WOMEN'S AID

Charity number 1101895
Company registration number 4584860

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH 2022



HAVERING WOMEN'S AID

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HAVERING WOMEN'S AID

TRUSTEE ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

HAVERING WOMEN'S AID TRUSTEES REPORT FOR THE FINANCIAL YEAR 2021/22

Charity No.1101895 Limited Company No.4584860

Address of the principal office of HWA:
PO. Box 74 Romford, Essex RM1 2HN

Registered Office as Limited Company:
Havering Women's Aid
PO. Box 74, Romford, Essex, RM1 2HN

TRUSTEES

Chair Katie Barratt
Treasurer Ann Nelson
Penny Patterson
Serena Malcolm

HWA Chief Executive Officer

Vicki Thomas

Employed with delegated responsibility for the overall management of all employees and volunteers ensuring the smooth running of the organisation. Liaising with the funding agencies and stakeholders, responsible for strategic development.

INDEPENDENT EXAMINER

Colchester CVS
Winsley's House, High Street, Colchester, Essex
CO1 1UG

BANKERS

National Westminster
10, South Street, Romford, Essex RM1 1RD

Statement re Public Benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. The trustees consider how planned activities will contribute to the aims and objectives they have set.

Note regarding Office Address

Due to the nature of the work of Havering Women's Aid our safety policy for residents and staff is to withhold the office address until a confidential and secure contact is made as copies of this report are widely distributed. The Charity Commission has our details on its database and in the event of any query HWA can be contacted on 01708 728759

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Structure, Governance and Management

- The governing document is the memorandum and articles of association. HWA is constituted as a registered charity and as a limited company, the same Trustees also being Directors of the Company.
- Trustees are recruited through advertisement and personal contact. In all cases they must be formally elected at the Annual General Meeting and must offer themselves for re-election every three years; all Trustees have their position ratified annually at the AGM.
- Trustees have professional experience, in their own field, of a full range of management functions, for example, recruitment and equal opportunities issues, budget setting and financial procedures, appraisal and salary reviews. Induction includes attendance at regular meetings before formally offering themselves for election.
- HWA Trustees meet with all staff a minimum of four times a year. Meetings take the form of a review of previous meetings, matters arising and reports from all staff, all of this being our main form of regular accountability, monitoring and development. Additional agenda items vary depending on the time of year, for example, budget setting and review, organisation of the AGM and occasionally recruitment. Trustees reserve and use the right to meet separately to review salary requests - decisions are formally recorded. We work within an ethos of consensus and with a policy and procedure framework which is evaluated by Adult Social Commissioning, our principal funding agency.
- HWA is part of the national provision of Women's Aid. This means, for example, that staff are regularly updated as to changes in laws and court procedures which relate to issues of domestic abuse; we receive and shelter women through Refuge, a central crisis agency based in London. We have good working relationships with local and regional refuges between which we sometimes transfer women in need of escape from their immediate home area where they may be traced. There is no financial relationship between HWA and any of these wider networks.
- HWA has no financial relationships with any other charities. We are funded through Adult Social Commissioning and Community Safety for our direct work with women and men fleeing domestic abuse. As the examined accounts show, HWA receives funding from several funding streams via our fundraising activities to support our work including our Counselling Services and Children's Services – and donations from individuals, local churches and other small organisations. The Trustees have no personal or working relationships with any of these donors.
- Statement by Trustees regarding Risk Management: we ensure that housing benefit is reviewed in the light of inflation and other factors and that all utility bills are paid up to date. We have reserves in hand for the payment of staff salaries and winding down expenses for the required period, in the event of unexpected closure. The budget is reviewed at four management meetings per year - minutes of these meeting are available, together with clear budget management reports.

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Objectives, Activities and how they relate to Public Benefit

- To provide a place of safety to women and their children who suffer from domestic abuse
- To provide and offer practical and emotional support to residents of Havering and to victims of domestic abuse in the community who choose to stay in their own homes
- To work in partnership with other agencies to promote the safeguarding of victims of domestic abuse and their children
- To empower victims of domestic abuse affected by domestic abuse to determine their own lives
- To support male victims of domestic abuse.
- To meet the needs of children affected by domestic abuse

Public Benefit:

We have referred to charity commission guidance in the Charity Commission's guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Poverty/Income Issues:

We have a policy which covers non- payment of service charge by a resident and we occasionally need to use this to support them. Our Finance Co-ordinator, in agreement with the CEO of HWA, writes off unpayable rental charges and informs Trustees at the next Management Committee Meeting for discussion and approval.

Access:

We have ground-floor facilities which are suitable for disabled victims of abuse who can come and meet with workers to discuss their needs. There are also ground floor flats on both of our sites. We can support women and their children with hearing or visual challenges as we can access supportive resources.

Gender:

HWA is pleased to have a policy which accepts boys up to the age of 18 as residents with their mother, which was unusual for many years of Women's Aid. Under the provisions of the Sex Discrimination Act we recruit only women as staff and employees – male volunteers are encouraged. MENDAS, our helpline for male victims of domestic violence, is now well-established.

Language:

HWA has access to translation services as and when needed.

Age:

We can support victims of abuse within our services from the age of 16 and - there is no upper age limit. This includes refuge accommodation or support within the community and we offer support to children under 16.

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Location:

We accept and advise women from all parts of Britain although typically our residents come from within Havering. Each year some residents come from other London Boroughs and choose us for reasons such as escape from a local traceable refuge and/or family links in Havering.

HWA's Diversity Policy is established and reviewed annually ensuring inclusion and also that we meets the needs of our community and our service users.

HWA was first opened in 1978 and is one of the longest running refuges in the London area. From this time, in the late 1970's, we have seen many changes. The demand for our services and the number of people domestic abuse has affected has sadly increased. In more recent times, and through the pandemic, we have seen many more victims - with a forty percent increase on demand nationally and locally which has significantly impacted on all of our services. This has been a challenge for our team who have considerably and successfully developed their skills and knowledge to meet the increasing needs and risks faced by our service users.

The difference that we seek to make is to improve the safety and the quality of lives of service users and their children. Research has shown that the effects of domestic abuse - including witnessing abuse - has a significant impact on children. The wellbeing of service users and their children is central to our service, safeguarding is paramount and we ensure that children are supported in their own right as victims.

HWA's main objectives in this reporting year were to maintain and develop the provision of its core services:

- Accommodation for up to nine families in the Romford refuge
- Hornchurch refuge can accommodate fourteen families
- Initial Assessment for residents of Havering
- Access to counselling for victims of domestic abuse and their children
- Offering support both to individual women/men and to groups of women
- Children's Services, including playroom and counselling
- Community Outreach through the Floating Support Service.

HWA's strategies for achieving these objectives included:

- Ensuring that all necessary refurbishment has been carried out efficiently
- Health and Safety maintained to the highest level.
- Ongoing developments to ensure delivery of the best domestic abuse service possible, for example a wide range of staff training to ensure up to date knowledge and compliancy.
- Maximising funding to achieve these objectives

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Significant activities include:

- Continuation of the Initial Assessment/Drop Ins for initial contact for assessment of need.
- Continuation of the Floating Support Service for service users who wish to remain in their own homes.
- Continuation of daily support for the 23 families who comprise our maximum intake.
- Continuation of Groups for survivors of abuse
- Continuation of Counselling Service
- Maintenance of our out-of-hours emergency service
- Ensuring safe sites are maintained and improved.
- Providing new amenities as funding allows.
- Ensuring MENDAS, our male helpline, continues.
- Ensuring that staff receive continuous training.
- Contributing our expertise to the Violence Against Women and Girls Forum, MARAC, Homeless Forum and in liaison with statutory services

Staffing:

We have highly trained professional staff who are specialists in the field of domestic abuse. Our staff are committed to providing expert help and support to victims of domestic abuse. We ensure all staff are trained to be Independent Domestic Violence Advisors and 3 members of staff are also Sexual Abuse Advisors. We have a caring, strong and hardworking team.

We are extremely pleased we are offering more support groups than in previous years and have returned to face to face groups which had been by Zoom/telephone due to Covid. We are currently offering the following courses: Doing Our Best, Freedom Programme Empowerment course and The Recovery Toolkit. Overview of these courses are below:

DOB COURSE OVERVIEW

This programme is designed to support families in general but has been tailored specifically for families who have experienced domestic abuse.

Parenting after a family break up is a notoriously difficult time for parents and children to navigate - it is made so much more complex when any domestic abuse is present.

The non- abusive parent often reports a loss of control, parental alienation, and a sense of distance between themselves and their child often as a result of the child/children continuing to be coerced and manipulated by the abusive parent through contact.

Survivors will have the added difficulty of trying to instil boundaries and values in their children whilst parallel parenting with a partner or ex-partner who may be undermining and denigrating their

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The Doing Our Best (DOB) programme aims to give the parent the tools and the confidence to manage these situations with minimal conflict

We spend a significant amount of time explaining the basics of how to create peaceful, healthy and strong positive relationships between parents and children, where an emphasis is placed on how to guide our children to obtain a healthy self-confidence and self-discipline along with essential social skills

A number of techniques and strategies are explored including reasons for behaviour; self-care, role modelling, good communication including listening, praise, anger management, parenting styles and discipline, empathy, creativity and understanding consequences.

The programme runs for 12 weeks (2hrs per week) during term time, set in a relaxed and calm environment.

Freedom Programme Overview

This is a 12-week programme that helps women and girls to understand how tactics, behaviours and rules are used to gain control in relationships. It also helps women and girls to understand more about beliefs held by abusive men and how these are used to gain power and control over the victim. Staff member: *'If you could speak to the hundreds of women who have finished the course they would say "do it" and "it's the best thing you can do"'*. The course is focused on abusive behaviours and what they are rather than personal abuse.

Service users can start the course flexibly at any week - for example, start on Week 7 and finish to Week 12 then come back and do Weeks 1 to 6.

Recovery Toolkit Overview

This is a 12 week course which aims to assist and equip women with the knowledge needed to recover from the effects of domestic abuse. The Recovery Toolkit is a useful follow on from the Freedom Programme.

For women who are recovering from domestic abuse, the content of the course evolves each week to help them develop coping strategies and grow stronger.

The aim of the course:

To positively change an abused individual's thinking about how they perceive themselves: Self-esteem and Self Image.

To encourage the development of strategies to help to cope with emotional pain.

To recognise the effect of abuse on children, encouraging women to develop positive parenting skills.

To positively change how they interact with others.

To set individual goals and action planning.

To give women the knowledge required to enable them to move forward in their lives and develop

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Topics include:

What is abuse?

Coping - and the consequences for our psychological wellbeing.

The effects of abuse on children and on parenting skills.

Self-esteem and affirmation and the power of positive self-talk.

Boundaries and trust.

Making mistakes.

Setting goals.

Healthy relationship.

Exit forms quotes from Service Users

"I can't thank Havering Women's Aid enough for the support and the encouragement I received"

"Thank you...the counselling you provided stopped me feeling anxious"

"Havering Women's Aid are amazing and helped me when I was at my lowest point after suffering abuse for many years"

Voices of our service users:

"Since the pandemic most services have not returned to face to face and I missed the contact as I had no family. This was not the case with Havering Women's Aid. I was able to meet my support worker weekly and this has helped stop the loneliness"

"Havering Women's Aid are the only agency that believed us"

"The Freedom course made such a difference to me and I have made friends for life."

"I wouldn't have been able to do any of this without the help, support and dedication of the Floating Support team."

"The MENDAS support I received being a man escaping domestic abuse was so supportive and kind, caring and didn't make me feel weak being a man that was experiencing domestic abuse"

Statistics for 2021/22

Since Covid the demand has increased and now we are facing another crisis with the cost of living putting extra strain on families and our service.

Achievements and Performance

The Refuge and Floating Support contract is currently being Tendered by the London Borough of Havering. We have prepared and submitted a very good tender

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submission and hope we will be successful in continuing service provision for the Borough.

We work in partnership with the London Borough of Havering to meet the changing needs of our service users. As a local organisation we can respond to, and be accountable for, the needs of the local community we serve. We believe this makes our organisation best placed to continue to provide the services under contract with Adult Social Commissioning.

We ensure that we analyse both local and national trends, statistical data and monitor changes in the demographics of Havering to ensure that our services are shaped and ready to meet needs. We adapt to changes in law and legislation that impact on our service users, whilst ensuring staff are equipped to deal with the more complex needs which we encounter. We have also developed services following feedback from our service users. Our staff have had additional training and are passionate about their own professional development.

More service users in the community than ever before are being helped by the Floating Support Service and are accessing our support Groups. The Freedom Programme is very popular with women and referring agency. The empowerment course is popular and we will be developing a new course in the winter focussing on self-confidence and self-esteem.

There have been no complaints under the complaints procedure by users and exit surveys show a high level of satisfaction. Our CEO plays a prominent role in strengthening relationships with the partner agencies and attending meetings which help to raise the profile of domestic abuse.

Financial Review

As seen in the examined accounts, the Trustees' Reserves policy is to hold sufficient monies to pay staff for three months and the cost of winding down the charity in the event of a sudden and unexpected closure as per our Governance document.

HWA has no borrowings and the audited accounts show that funding from Adult Social Commissioning is spent directly on support for service users. Other sources of funding are shown as restricted as they apply to funding for Children's Services

At the end of March 2022 there were no material funds in deficit

HWA has no material investments nor are funds held as a custodian trustee on behalf of others

Plans for the forthcoming year:

- Ensure funding is sustained, enabling us to provide the services that we currently offer.
- Develop further children's counselling services.
- Employ a second peripatetic worker to help to meet changing needs in the service
- Continue to Improve the refuge accommodation.
- Ongoing development of staff enabling HWA to continue provision at its well-established high level of service.
- Provide more supportive group work in the community

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This report has been approved on behalf of the trustees by:

Signed Kathleen Barratt
Kathleen Patricia Barratt

Date 1 November 2022

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INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 MARCH 2022

I report on the accounts of Havering Women's Aid for the year ended 31 March 2022 which are set out on pages eleven to eighteen.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed. The charities gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Accounting Technicians.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

Basis of independent examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

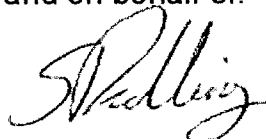
In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shelley-Marie Rudling FMAAT AATQB for and on behalf of:

Community360
Winsley's House, High Street, Colchester, Essex



Date 16/11/2022

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STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2022

		2022	2022	2022	2022	2021
		Unrestricted	Restricted	Designated	Total	Total
	Note	Funds	Funds	Funds	Funds	Funds
		£	£	£	£	£
Income resources:						
Income from charitable activity						
Grant income	2	253,098	318,566	-	571,664	583,817
Rental income		59,689	-	-	59,689	63,429
Service charge		1,581	-	-	1,581	1,692
Donations and legacies		7,341	-	-	7,341	14,131
Other income		102	-	-	102	189
Total incoming resources		321,811	318,566	-	640,377	663,258
Resources expended:						
Charitable activities	3	319,150	186,627	-	505,777	494,605
Total expenditure		319,150	186,627	-	505,777	494,605
Net income		2,661	131,939	-	134,600	168,652
Transfer between funds		6,627	(6,627)	-	-	-
Net income for the year		9,288	125,312	-	134,600	168,652
Total funds brought forward	12	180,775	97,302	215,000	493,077	324,424
Total funds carried forward	12	190,063	222,614	215,000	627,677	493,077

Notes on pages 14 to 18 are part of these accounts

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BALANCE SHEET AS AT 31 MARCH 2022

	Note	2022 £	2021 £
Fixed assets	11	68,915	14,887
Current assets			
Debtors	9	1,592	887
Cash at bank and in hand		582,381	543,173
		<u>583,973</u>	<u>544,060</u>
Current Liabilities			
Creditors	10	25,211	65,869
Total current liabilities		<u>25,211</u>	<u>65,869</u>
Net current assets		<u>558,762</u>	<u>478,190</u>
Total assets less current liabilities		<u><u>627,677</u></u>	<u><u>493,077</u></u>
Funds			
Unrestricted funds	12	190,063	180,775
Restricted funds	12	222,614	97,302
Designated funds	12	215,000	215,000
		<u><u>627,677</u></u>	<u><u>493,077</u></u>

For the year ended 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with companies subject to small companies regime.

The directors declare that they have approved the accounts above.

Signed Kathleen Barratt
Kathleen Patricia Barratt

Date 1 November 2022

HAVERING WOMEN'S AID

STATEMENT OF CASH FLOW FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2022 £
Cash flows from operating activities	a				
Net cash provided by (used in) operating activities		<u>19,389</u>	<u>-</u>	<u>86,498</u>	<u>105,887</u>
Cash flows from investing activities					
Purchase of property, plant and equipment		<u>(66,679)</u>	<u>-</u>	<u>-</u>	<u>(66,679)</u>
Net cash provided by (used in) investing activities		<u>(66,679)</u>	<u>-</u>	<u>-</u>	<u>(66,679)</u>
Change in cash and cash equivalents in		(47,290)	-	86,498	39,208
Cash and cash equivalents at the beginning of the reporting period		<u>172,907</u>	<u>215,000</u>	<u>155,266</u>	<u>543,173</u>
Cash and cash equivalents at the end of the reporting period	b	<u><u>125,617</u></u>	<u><u>215,000</u></u>	<u><u>241,764</u></u>	<u><u>582,381</u></u>

(a) RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2022 £
Net income/(expenditure) for the reporting period (as per SOFA)		9,288	-	125,312	134,600
Adjustments for non-cash items:					
Depreciation charges		11,250	-	1,400	12,650
(Gains)/losses on the sale of fixed assets		-	-	-	-
(Increase)/decrease in debtors	10	(705)	-	-	(705)
Increase/(decrease) in creditors	11	<u>(444)</u>	<u>-</u>	<u>(40,214)</u>	<u>(40,658)</u>
Net cash provided by (used in) operating activities		<u>19,389</u>	<u>-</u>	<u>86,498</u>	<u>105,887</u>

b) ANALYSIS OF CASH AND CASH EQUIVALENTS

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2022 £
Cash in hand		125,617	215,000	241,764	582,381
Notice deposits (less than 3 months)		-	-	-	-
Total cash and cash equivalents		<u>125,617</u>	<u>215,000</u>	<u>241,764</u>	<u>582,381</u>

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting Policies

Basis of the preparation of the accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)- (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Charity information

Havering Womens Aid is a private limited company by guarantee registered in England and Wales. All members of the company guarantee to contribute an amount not exceeding £1.00 to the company assets in the event it is wound up.

Incoming resources

All material incoming resources have been included on a receivable basis.
Donations and gifts are included in the statement of financial activities.
All grants are recognised as income within the period covered by these accounts.

Resources expended

All expenditure is accounted for on an accrual basis.
All expenditure has been analysed using a natural classification.

Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at the following rates:

Cabin	25% reducing balance
Fixtures & equipment	25% reducing balance
Computer equipment	25% straight line
Lease improvements	5% straight Line

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

Going Concern

The trustees of the charity deem that there are sufficient funds available to continue operating on a going concern basis for the foreseeable future

HAVERING WOMEN'S AID

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting Policies (Continued)

Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

There are no critical accounting estimates or judgements in the financial statements.

2. Grants	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Floating Support/Refuge	233,198	-	233,198	254,595
City Bridge	-	25,125	25,125	12,500
London Community Foundation	-	15,000	15,000	50,000
City of London/Bridge trust	-	50,000	50,000	-
Awards 4 - Big Lottery Fund	-	105,850	105,850	51,000
One-off Grant	19,900	25,000	44,900	107,368
National Lottery - Children	-	-	-	8,150
Lloyds Bank Foundation	-	33,425	33,425	35,935
BBC Children In Need	-	36,230	36,230	36,333
Support Groups & Drop-ins:				
LBH - Domestic Violence Advocacy	-	6,302	6,302	6,302
LBH - Domestic Violence Support	-	21,634	21,634	21,634
Total	253,098	318,566	571,664	583,817
Total 2021	271,240	312,577	583,817	

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

3. Expenditure on charitable activity		Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	Note	£	£	£	£
Bank charges		699	-	699	613
Health and safety		2,910	840	3,750	2,495
Governance costs	4	750	-	750	750
Depreciation		11,250	1,400	12,650	4,962
Insurance		2,510	-	2,510	2,433
Computer expenses		5,805	746	6,551	17,984
Postage and packing		450	-	450	434
Publications and subscriptions		1,859	-	1,859	1,304
Printing and stationery		1,367	-	1,367	1,568
Professional fees		7,525	-	7,525	2,635
Miscellaneous		132	-	132	939
Telephone		6,938	123	7,061	6,933
Client work	5	5,769	1,082	6,851	8,293
Household expenses	6	40,657	-	40,657	67,709
Salaries and wages	7	221,080	181,671	402,751	367,327
Staff costs	8	9,449	765	10,214	8,227
Total expenditure		319,150	186,627	505,777	494,605
Total 2021		205,569	289,036	494,605	

4. Governance costs	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
Independent examiner's fee	750	-	750	750
Total	750	-	750	750
Total 2021	750	-	750	

5. Client work	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
Clients	4,587	522	5,109	6,172
Other	503	200	703	1,000
Counselling	-	360	360	98
Room hire	-	-	-	162
Refreshments	622	-	622	278
Kids club-Trips & activities	57	-	57	583
Total	5,769	1,082	6,851	8,293
Total 2021	1,615	6,678	8,293	

HAVERING WOMEN'S AID

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

6. Household expenses	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Cleaning	3,860	-	3,860	4,399
Furniture	2,533	-	2,533	3,401
Premises occupancy payments	12,000	-	12,000	11,700
Repairs and maintenance	9,846	-	9,846	32,547
Playroom	896	-	896	1,208
Soft furnishings	3,138	-	3,138	3,487
Utilities	8,384	-	8,384	10,967
Total	40,657	-	40,657	67,709
Total 2021	52,546	15,163	67,709	
7. Salaries and wages	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Pension	3,946	3,471	7,417	15,368
Wages	199,551	157,475	357,026	248,557
Tax and NI	17,380	12,942	30,322	84,220
Sessional staff	187	7,783	7,970	16,289
Other payments	16	-	16	2,893
Total	221,080	181,671	402,751	367,327
Total 2021	125,414	241,913	367,327	
8. Staff costs	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
Recruitment	-	-	-	54
Training and supervision	4,492	765	5,257	8,145
Other	3,841	-	3,841	-
Travel	1,116	-	1,116	28
Total	9,449	765	10,214	8,227
Total 2021	377	7,850	8,227	
No staff have been paid more than £60,000 for the year.				
9. Debtors			2022 £	2021 £
Debtors			1,492	300
Loan			100	587
			1,592	887
10. Creditors			2022 £	2021 £
Other creditors			2,212	2,655
Deferred income			21,949	62,164
Accruals			1,050	1,050
			25,211	65,869

HAVERING WOMEN'S AID

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

11. Tangible fixed assets	Leasehold Improvements	Fixtures & Fittings	Computer Equipment	Cabin	Total
Cost	£	£	£	£	£
As at 31 March 2021	-	2,984	5,698	14,889	23,571
Additions	41,421	16,157	9,101	-	66,679
As at 31 March 2022	41,421	19,141	14,799	14,889	90,250
Depreciation					
As at 31 March 2021	-	746	1,425	6,514	8,685
Charge for the year	2,071	4,785	3,700	2,094	12,650
As at 31 March 2022	2,071	5,531	5,125	8,608	21,335
Net Book Value					
As at 31 March 2022	39,350	13,610	9,674	6,281	68,915
As at 31 March 2021	-	2,238	4,274	8,375	14,887

12. Movement in funds	As at 1 April 2021	Incoming Resources	Outgoing Resources	Transfers	As at 31 March 2022
	£	£	£	£	£
Restricted funds					
London Community Foundation	19,435	15,000	(32,882)	-	1,553
Lloyds Bank	37,851	33,425	(25,295)	-	45,981
The Big Lottery	38,961	105,850	(58,198)	(6,627)	79,986
Counselling	1,055	-	(610)	-	445
Nationwide	-	25,000	(25,000)	-	-
City Bridge Trust	-	25,125	(19,273)	-	5,852
City of London	-	50,000	(4,456)	-	45,544
BBC Children in Need	-	36,230	(10,719)	-	25,511
Support Groups & Drop-Ins	-	27,936	(10,194)	-	17,742
Total restricted funds	97,302	318,566	(186,627)	(6,627)	222,614
Designated reserves	215,000	-	-	-	215,000
Unrestricted funds					
Unrestricted funds	180,775	321,811	(319,150)	6,627	190,063
Total unrestricted funds	180,775	321,811	(319,150)	6,627	190,063
Total funds	493,077	640,377	(505,777)	-	627,677

13. Related parties

There were no related party transactions during the year.