

REGISTERED COMPANY NUMBER: 03901671 (England and Wales)
REGISTERED CHARITY NUMBER: 1101885

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2022
FOR
FOOD ETHICS COUNCIL
(A COMPANY LIMITED BY GUARANTEE)

Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

FOOD ETHICS COUNCIL

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2022

	Page
Report of the Trustees	1 to 9
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12 to 13
Notes to the Financial Statements	14 to 21

FOOD ETHICS COUNCIL

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST DECEMBER 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

About the Food Ethics Council

The Food Ethics Council believes that we can have a better, fairer food system: where everyone eats well and hunger is a distant memory; where farmers and food producers make a decent living, animals are treated humanely, and the environment is respected.

Who we are

We are a registered charity and our work is not for profit. We are not affiliated to any political party or religious organisation. Our Council members are appointed as individuals. They bring a broad range of expertise to our work, from academic research through to practical knowledge of food, farming, business and policy. Our members lead our work in a voluntary capacity and our staff supports them through research, analysis and advocacy.

What we do

We work as an independent think-and-do tank, whose purpose is to bring ethics to the centre of food systems. We bring expertise together - providing the ethical tools and space for honest, thoughtful and nuanced dialogue. We challenge 'business as usual' and support stakeholders to consider the wider impacts of our food systems. Fundamentally, we work to promote considered, long-term solutions to real-world food systems problems, and we strive to provide a safe space for those in the food and farming sector wanting to be part of this shift. In this, we help to create an enabling environment, overcome barriers and design fairer ways in which food systems, their component parts and food businesses can operate. This is all in line with our mission: to accelerate the shift to fair and resilient food systems which respect people, animals and the planet.

Our Objects

1. To promote education for the public benefit in issues of ethics, economic and social studies, politics, science and public policy, as they relate to food and agriculture.
2. To promote for the public benefit research in any of the above fields of education and to publish the useful results of that research.

What we work on

Our work spans ethical concerns in food and farming, from care for the environment (including the climate and biodiversity crises) and animal welfare to social justice, from health & nutrition to socially equitable food systems. Our work is UK-focussed, but situated within a global ethical framework.

How we are funded

The Food Ethics Council is funded by a mixture of grant funding, selective consultancy, Business Forum membership and individual donations. The directors only accept funds that will not compromise the charity's independence.

FOOD ETHICS COUNCIL

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2022

OBJECTIVES AND ACTIVITIES

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in Section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs above, and those in the section 'Achievement and Performance', convey in detail the benefits that the Charity provides to the public.

ACHIEVEMENT AND PERFORMANCE

Overview of the year

2022 was a year of significant challenges, yet we have more reasons for hope than ever before. Although it was a turbulent and difficult year, we were deeply motivated by the creativity, energy and expertise of the organisation's staff team, partners, Council and allies.

We saw the country emerge from intermittent lockdowns, only to be plunged into a cost-of-living crisis. We experienced numerous shifts in the policy landscape with significant milestones for food and farming, including the long-awaited publication of the Government Food Strategy and the introduction of the Sustainable Farming Incentive and Landscape Recovery schemes. Food and farming were thrown into the global spotlight at COP27 in Sharm El-Sheikh and was woven through conversations at COP15, the UN Biodiversity Conference in Montreal.

Our work in 2022 was energising and diverse. We continued to weave the threads of our ongoing projects, as well as respond with agility and nuance to some of the pressing and unexpected challenges that arose. We made a splash in the media and raised significant awareness around the unethical milk contracts that lock dairy farmers into unsustainable practices, and continued to nurture relationships with both farmers and buyers to support a transition toward more ethical dairy systems. We published our guide to Community Food Resilience, the result of two years of co-designing a strategy out of household food insecurity, which culminated in a well-attended, thought-provoking event which sent ripples across individuals and organisations working on food and hunger. We also saw numerous shifts across civil society, academia and business from 'consumer' to 'citizen' approaches through our work in cultivating the food citizenship movement.

Below we have captured highlights from our work in 2022.

We are supporting dairy farmers to transition to fairer, more ethical dairy systems

The Dairy Project launched in 2021 to work with dairy farmers and other stakeholders across the sector to identify opportunities for enabling fairer and more ethical dairy systems. The year 2022 saw significant changes at both a global and national level, impacting both the dairy sector and wider society. Increasing uncertainty about the future structure and viability of the UK's food landscape has reaffirmed our need to consistently touch base and sense check the priorities of the Dairy Project with the farming community. Despite more imminent concerns and ethical tensions around the rising cost of living, we have identified that persistent problems, particularly the physical and mental health of farmers, undesirable working conditions and inequitable rewards (including relationships and contracts with milk buyers), and the need to attract new entrants to the sector remain vital areas of focus for the project going forward.

In 2021, the project held open discussions with farmers to hear their general thoughts and concerns with the dairy sector and wider food and farming. 2022 has seen us continue this dialogue with farmers but the conversation has been more targeted. We have focused on building relationships across the dairy value chain, consolidating and sense checking farmer priorities, and sharpening our project focus to ensure optimum impact in 2023. Moving forward, our focus will be on finding practical solutions and overcoming barriers for fairer and more ethical dairy, with a particular focus on people at the heart of dairy.

FOOD ETHICS COUNCIL

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST DECEMBER 2022**

We are building community food resilience

Following a two-year programme hosted by the Food Ethics Council to co-develop long-term strategies to lead out of household food insecurity in the UK, we launched our guide to Community Food Resilience in 2022. This work was all about exploring how we can shift away from current emergency food aid models, and instead orient community food organisations towards approaches that build long term community food resilience. The guide includes insights, tools and case studies which aim to stimulate alternative ways of thinking about food and poverty. The food citizenship framework is foundational to this work, in providing the tools we need to imagine and create a fairer food system for all.

In March 2022, we hosted an online event with 150 participants from across the UK to explore how we can build community food resilience, and empower communities to tackle hunger, hardship and injustice with dignity, and ultimately build community. We heard insights from those who have been doing it on-the-ground and explored what work is still to be done to make things better now and in the future. We commissioned artist Ali Spaul to do a visual capture of the event, which was widely shared on social media.

Following the launch of the work, we continued to engage with and support organisations at the sharp end of the inequality crisis. We spoke at the Cambridge City Council Food Poverty Beyond the Pandemic conference in May. We are a member of the Hunger and Hardship Steering Group which exists to share thinking, knowledge and experience from academics and the UK not-for-profit sector, linking with government and the food industry in order to deliver the actions and recommendations needed to end hunger, hardship and injustice in the UK. We have also worked with the Food, Farming and Countryside Commission's Beyond the Food Bank collaboration as well as wider advocacy and pragmatic work in relation to community food resilience.

We are cultivating the food citizenship movement

Food citizenship explores the idea that we are not just consumers at the end of the food chain, but participants in the food system as a whole - that we can engage beyond our pockets to create nourishing, thriving food communities.

Since 2016 we have been working to nourish the food citizen world. Food citizenship is the antidote to passive consumerism, connecting people with their power in the food system.

Throughout 2022, our work to strengthen the food citizenship movement gained significant momentum, providing the foundation to our work on building community food resilience, supporting and strengthening the work of key partners and stakeholders such as Food for Life, Sustainable Food Places and Sustain, and reaching out to develop new links and networks including work with Social Farms and Gardens NI, Stir to Action and Ulster University.

Delivery of workshops, keynote talks and presentations exploring, amplifying and operationalising food citizenship was planned with particular interest in places and spaces that may not have encountered the food citizen mindset, whilst also bolstering and supporting organisations already on the road to a food citizen world. We also convened informal spaces for people to pause, reflect, empathise and consider whether and how the principles of food citizenship can help unlock challenges in their own work. At the beginning of the year we created a unique food citizenship twitter account @ukfoodcitizens to amplify and engage with food citizen organisations and initiatives on social media, which now has over 500 followers.

FOOD ETHICS COUNCIL

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST DECEMBER 2022**

We are encouraging fairer business practice

In our Business Forum, we bring together peers from across the sector and expert speakers in a safe and friendly space. We encourage frank sharing of insights and opinions, which gives executives the confidence to take positive action toward running fairer, more ethical food businesses. In 2022, we held four in-person Business Forum dinner meetings and two online meetings. These were on a diverse range of relevant topics including enabling dairy farmers to transition to more ethical dairy; navigating the cost-of-living crunch in ways that are fair for people, animals and planet; reacting to the UK Government's White Paper response to the National Food Strategy; reimagining future food supply chains to be more resilient; examining the role of carbon farming; plus the final part of our 'food, charity and the Boardroom' in partnership with the University of Sheffield. We publish non-attributed write-ups from discussions, to allow others to benefit from these insights. We have an exciting programme for 2023, with a mix of in-person dinner events and online meetings, with our Business Forum members helping set the agenda.

Our Business Forums provide a unique opportunity to engage businesses with some of the most pressing moral issues in food and farming, and we use our unique position as convenors and facilitators to share insights gained from our project work with business executives, to enable system-wide change. For example, in March 2022 we shared early farmers' insights from our Dairy Project with Business Forum members and in 2023 we will be running a Business Forum meeting on Food Citizenship. In 2023 we will work to bring new members into our Business Forum. We will also be hosting our 100th Business Forum in 2023 and will use this opportunity to further raise the profile of our Business Forum community.

In 2022, our Executive Director, Dan Crossley, continued to write a regular monthly column for The Grocer, a leading food sector magazine, which has given the organisation a good platform to be able to engage a much wider range of business leaders. The articles, providing challenge and ideas on different ethical food issues, have been well received to date.

We are challenging policy to be fairer for all

Our work in 2022 continued to promote a fair, inclusive and bold policymaking environment. We take pride in our connections and knowledge of the UK policy landscape and continue to publish practical, timely and well-evidenced responses to key policy announcements. Both our Executive Director and our Council responded to the Government Food Strategy in 2022, stating that the strategy is not only piecemeal and weak, but also unethical. This response gained over 5,000 impressions when shared on Twitter.

We continue to be involved in joint advocacy and respond to key relevant government consultations. We also continue to run our innovative Food Policy on Trial series, where we critically explore bold policy ideas with the help of expert witnesses, a 'jury' of members of the Food Ethics Council and a wider audience.

In 2022, our Executive Director Dan Crossley was part of Defra's Consumer Stakeholder Group; the FSA Consumer Stakeholder Forum; and the Hunger and Hardship Steering Group. The Food Ethics Council is a member of Eating Better, an observer of Sustain, part of CLEAR alliance and a part of Sustain's Food Learning Forum, amongst others.

We believe in a fair policymaking process - including meaningful engagement of people as food citizens where appropriate. We will continue to promote fair and inclusive policymaking, and to explore bold policy solutions in 2023.

We are bringing our food ethics insights to bear

We are nourishing a space for changemakers via our #FoodTalks series, in partnership with others and we continue to promote tools and resources to enable 'in the round' decision-making and to address injustices in food and farming. Through speaking platforms, in the media, in blogs, on social media and in meetings and workshops, we continue to push for a food system that is fair and resilient for people, planet and animals - with ethics at its centre.

Thank you to all those that have supported us

We would like to thank everyone that has been part of our collective mission this year. We particularly want to thank our funders for being so supportive in challenging times. These include Joseph Rowntree Charitable Trust, Esmée Fairbairn Foundation, A Team Foundation, Polden Puckham Charitable Foundation, sankalpa, JAM Today and Arnold Clark Community Fund. We also want to thank the staff team, Council members and all those that have interacted with us in 2022 to help us deliver the wide-ranging impacts that we have.

FOOD ETHICS COUNCIL

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST DECEMBER 2022**

FINANCIAL REVIEW

Financial position

Total incoming resources for the year amounted to £121,298, £71,667 restricted and £49,631 unrestricted, (2021: £149,532, £65,000 restricted and £84,532 unrestricted) and total expenditure amounted to £136,524, £77,101 restricted and £59,423 unrestricted (2021: £130,963, £29,139 restricted and £101,824 unrestricted). The total net outgoing resources for the year amounted to £15,226 (2021: incoming: £18,569). Net outgoings of £5,434 (2021: net incomings £35,861) were used on restricted projects which now total £43,696 (2021: £49,130). There is a net deficit for the year for the year of £9,792 (2021: net deficit £17,292) on unrestricted general reserves which now stand at £12,137 (2021: £21,929).

Reserves policy

The Food Ethics Council's reserves policy is that the unrestricted reserve level should normally be equal to four to six months of the anticipated expenditure from unrestricted funds for the following year. Unrestricted reserves at the end of 2022 did not fall within the terms of the policy. However, we kept this under close scrutiny, with the strong likelihood of additional funds being received in early 2023. We are working with the staff team to further strengthen our longer-term financial security. The Food Ethics Council recognises that it may be appropriate to allow the reserve to fluctuate as a result of short-term cash inflows and outflows.

Risk Review

The Trustees have concluded their own review of the major risks to which the charity is exposed and systems have been established to manage those risks. Significant external risks to funding have led to the development of a strategic plan, which will allow for the continued diversification of funding and activities. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

Impacts of COVID-19

COVID-19 has had huge impacts across the world, and has increased risks for many charities. We have reviewed the situation regularly at Board meetings. We have taken steps to mitigate the impacts of the pandemic and have demonstrated considerable resilience and adaptability, which have put us in a good position to strengthen our impact, at a time when our work has never been more needed.

FUTURE PLANS

Looking ahead

2023 will be another critical year for food and farming, and we continue to work to facilitate transformative change for people, animals and the planet. In 2023, we will explore how we can keep the pressure on and ensure that progress towards a more ethical, sustainable food system is not lost or degraded in the midst of the crises. We will involve food businesses and brands in responding to the growing movement of people and organisations who want to shape food systems for the better, rather than passively accepting that we are simply consumers at the end of a supply chain. We will ramp up our activity on our Dairy Project, supporting farmers to transition to fairer, more ethical dairy. And we will do much more. We cannot address these questions alone and we seek partnership, participation and support from others working in this space.

Whether you are using and sharing our resources, engaging in events, joining our networks or supporting us financially, our ability to build more just, resilient and joyful food futures relies on collaboration. We are in this together and hope you will join us, particularly in 2023, our 25th anniversary year.

FOOD ETHICS COUNCIL

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST DECEMBER 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Status

The organisation is a charitable company limited by guarantee, incorporated on 4 January 2000 and registered as a charity on 3 February 2004.

The company was established under a Memorandum of Association, which established the objectives and powers of the charitable company and is governed under its Articles of Association. Under those articles, one-third of the Trustees (those who have been longest in office since their last appointment) must retire from office at the Annual General Meeting.

The Members have guaranteed to contribute a maximum of £10 each in the event of the company being wound up.

Charity constitution

The Food Ethics Council was established in 1998. The company was previously called the Independent Council for Ethical Standards in Food and Agriculture Limited. The company name was changed to the Food Ethics Council by special resolution at a meeting on 4 November 2003. By special resolution at the same meeting the Memorandum and Articles of Association were amended.

Membership

The council consists of up to twenty members at any time, including scientists, philosophers, farmers and civil society leaders. The members elect trustees (directors) who are responsible for managing the charity. These are listed on page 8. We have operated a rotating Chair model since 2016, whereby a different trustee takes over the role of Chair for a defined period on a rotating basis. This proved successful in involving trustees even more deeply in our work, so we have continued this in 2022 and into 2023. At the end of 2022, there were 15 Council members:

Jon Alexander: Founder of the New Citizenship Project

Dr Julian Baggini: Freelance writer/ philosopher (Chair 2023)

Chloe Donovan, Founder, Hundred River Farm CIC

Dr Nigel Dower, Honorary Senior Lecturer in Philosophy, University of Aberdeen

Professor Elizabeth Dowler: Emeritus Professor of Food and Social Policy, University of Warwick

Ralph Early: Independent Food Scientist and Food Ethicist (Chair 2022)

Professor Moya Kneafsey: Research Centre Director at the Centre for Agroecology, Water and Resilience at Coventry University

Ruth Layton: Founder and Director, Sankalpa

Joanna Lewis: Policy and Strategy Director, Soil Association

Patrick Mulvany: Agriculturalist; Director, Kamayoq; Hon. Research Fellow, Centre for Agroecology, Water and Resilience (CAWR), Coventry University

Pete Ritchie: Director of Nourish Scotland; organic farmer

Dr Alexandra Sexton: Leverhulme Early Career Research Fellow, Department of Geography, the University of Sheffield

Albert Tucker: Independent consultant, advisor and social entrepreneur

Patti Whaley: Retired, Non-Executive Director

Deirdre (Dee) Woods: Co-founder Granville Community Kitchen; member GLA London Food Board

Two Council members resigned during the year:

David Croft: Global Director, Sustainability, Environment and Human Rights, Reckitt

Cathryn Higgs: Head of Food Policy at the Co-operative Food

Organisational structure

The charity is run by the Board comprising the Trustees who delegate the day to day running to the Principal Officer, Dan Crossley.

FOOD ETHICS COUNCIL

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST DECEMBER 2022**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03901671 (England and Wales)

Registered Charity number

1101885

Registered office

Kings Cross Hub
34b York Way
London
N1 9AB

Trustees

Ms R Layton (resigned 5/5/2022)
Ms J Lewis (resigned 6/10/2022)
Ms P Whaley
R Early
Dr N Dower
Ms C Donovan
Dr J Baggini
Mr A Tucker (appointed 4/5/2022)

Company Secretary

Mr D Crossley

Independent Examiner

P J Thacker FCA DChA
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Bankers

Triodos Bank
Deanery Road
Bristol
BS1 5AS

FOOD ETHICS COUNCIL

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST DECEMBER 2022**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Food Ethics Council for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 25th April 2023 and signed on its behalf by:


.....
Dr J Baggini - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
FOOD ETHICS COUNCIL**

Independent examiner's report to the trustees of Food Ethics Council ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st December 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



P J Thacker FCA DChA
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Date:  2023

FOOD ETHICS COUNCIL**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST DECEMBER 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities	3				
Subscriptions and other primary purpose trading		18,493	-	18,493	32,443
Charitable Grant		31,100	71,667	102,767	117,050
Investment income	2	<u>38</u>	<u>-</u>	<u>38</u>	<u>39</u>
Total		<u>49,631</u>	<u>71,667</u>	<u>121,298</u>	<u>149,532</u>
EXPENDITURE ON					
Charitable activities	4				
Charitable activities		<u>59,423</u>	<u>77,101</u>	<u>136,524</u>	<u>130,963</u>
NET INCOME/(EXPENDITURE)		(9,792)	(5,434)	(15,226)	18,569
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>21,929</u>	<u>49,130</u>	<u>71,059</u>	<u>52,490</u>
TOTAL FUNDS CARRIED FORWARD		<u>12,137</u>	<u>43,696</u>	<u>55,833</u>	<u>71,059</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

FOOD ETHICS COUNCIL (REGISTERED NUMBER: 03901671)

BALANCE SHEET
31ST DECEMBER 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
CURRENT ASSETS					
Debtors	11	5,396	-	5,396	2,956
Cash at bank		<u>12,025</u>	<u>43,696</u>	<u>55,721</u>	<u>73,420</u>
		17,421	43,696	61,117	76,376
CREDITORS					
Amounts falling due within one year	12	(5,284)	-	(5,284)	(5,317)
		<u>12,137</u>	<u>43,696</u>	<u>55,833</u>	<u>71,059</u>
NET CURRENT ASSETS					
		<u>12,137</u>	<u>43,696</u>	<u>55,833</u>	<u>71,059</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>12,137</u>	<u>43,696</u>	<u>55,833</u>	<u>71,059</u>
NET ASSETS		<u>12,137</u>	<u>43,696</u>	<u>55,833</u>	<u>71,059</u>
FUNDS	13				
Unrestricted funds:					
General fund				12,137	19,495
JRCT Unleashing Food Citizenship				-	<u>2,434</u>
				<u>12,137</u>	<u>21,929</u>
Restricted funds				<u>43,696</u>	<u>49,130</u>
TOTAL FUNDS				<u>55,833</u>	<u>71,059</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for


- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

BALANCE SHEET - continued
31ST DECEMBER 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25th April 2023
and were signed on its behalf by:


.....
Dr J Baggini - Trustee

The notes form part of these financial statements

FOOD ETHICS COUNCIL

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31ST DECEMBER 2022**

1. ACCOUNTING POLICIES

Accounting basis and standards

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, including taking into account any potential impact of the Covid-19 pandemic, and on that basis the charity is considered to be a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Funds

Unrestricted Funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Fixed assets

Recognition and measurement

Fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

FOOD ETHICS COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31ST DECEMBER 2022**

1. ACCOUNTING POLICIES - continued

Fixed assets

Depreciation is calculated on a straight line method. Depreciation is provided to write down the cost less estimated residual values of tangible fixed assets over their estimated lives at annual rates of:

Fixtures, Fittings and Equipment 25% per annum

The company capitalises fixed assets with a value in excess of £500.

2. INVESTMENT INCOME

	2022	2021
	£	£
Interest receivable - trading	<u>38</u>	<u>39</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	2022	2021
	£	£
Grants		
Joseph Rowntree Charitable Trust	11,767	35,000
Arnold Clark Community Fund	1,000	1,000
Charities Aid Foundation	-	550
Esmee Fairbairn Foundation	50,000	50,000
The A Team Foundation	-	15,500
Polden Puckham Charitable Foundation	10,000	-
JAM Today	15,000	-
Oursankalpa CIC	<u>15,000</u>	<u>15,000</u>
	<u>102,767</u>	<u>117,050</u>

FOOD ETHICS COUNCIL

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2022

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5) £
Charitable activities	<u>136,524</u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022 £	2021 £
Staff costs	112,793	110,523
Recruitment	1,134	421
Other Costs	4,399	2,815
Activity Costs	8,885	8,907
Premises Costs	7,693	6,746
Accountancy	<u>1,620</u>	<u>1,551</u>
	<u>136,524</u>	<u>130,963</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Independent Examiner's fee	<u>1,320</u>	<u>1,296</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2022 nor for the year ended 31st December 2021.

Trustees' expenses

Travel and subsistence costs amounting to £285 (2021: £148) were reimbursed to 3 Trustees (2021: 2 Trustees)

FOOD ETHICS COUNCIL**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2022****8. STAFF COSTS**

	2022	2021
	£	£
Wages and salaries	106,010	103,923
Social security costs	4,390	4,139
Other pension costs	2,393	2,461
	<u>112,793</u>	<u>110,523</u>

The Average Number of Employees on a Full Time Equivalent basis is 2.9 (2021: 3.0)

The average monthly number of employees during the year was as follows:

	2022	2021
	<u>5</u>	<u>5</u>
Total		

No employees received emoluments in excess of £60,000.

Key Management emoluments amounted to £44,554 (2021: £41,229)

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Subscriptions and other primary purpose trading	32,443	-	32,443
Charitable Grant	52,050	65,000	117,050
Investment income	<u>39</u>	<u>-</u>	<u>39</u>
Total	<u>84,532</u>	<u>65,000</u>	<u>149,532</u>
 EXPENDITURE ON			
Charitable activities			
Charitable activities	<u>101,824</u>	<u>29,139</u>	<u>130,963</u>
 NET INCOME/(EXPENDITURE)	(17,292)	35,861	18,569
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>39,221</u>	<u>13,269</u>	<u>52,490</u>
 TOTAL FUNDS CARRIED FORWARD	<u>21,929</u>	<u>49,130</u>	<u>71,059</u>

FOOD ETHICS COUNCIL**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31ST DECEMBER 2022**10. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £
COST	
At 1st January 2022	10,910
Disposals	<u>(10,910)</u>
At 31st December 2022	<u>-</u>
DEPRECIATION	
At 1st January 2022	10,910
Eliminated on disposal	<u>(10,910)</u>
At 31st December 2022	<u>-</u>
NET BOOK VALUE	
At 31st December 2022	<u><u>-</u></u>
At 31st December 2021	<u><u>-</u></u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	<u>5,396</u>	<u>2,956</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Social security and other taxes	3,046	2,561
Accruals and deferred income	<u>2,238</u>	<u>2,756</u>
	<u>5,284</u>	<u>5,317</u>

FOOD ETHICS COUNCIL**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31ST DECEMBER 2022**13. MOVEMENT IN FUNDS**

	At 1/1/22 £	Net movement in funds £	At 31/12/22 £
Unrestricted funds			
General fund	19,495	(7,358)	12,137
JRCT Unleashing Food Citizenship	<u>2,434</u>	<u>(2,434)</u>	<u>-</u>
	21,929	(9,792)	12,137
Restricted funds			
The A Team Foundation	6,473	(6,473)	-
Esmée Fairbairn Foundation	42,657	986	43,643
JRCT Making Food Citizenship the Norm	<u>-</u>	<u>53</u>	<u>53</u>
	<u>49,130</u>	<u>(5,434)</u>	<u>43,696</u>
TOTAL FUNDS	<u>71,059</u>	<u>(15,226)</u>	<u>55,833</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	49,531	(56,889)	(7,358)
JRCT Unleashing Food Citizenship	<u>100</u>	<u>(2,534)</u>	<u>(2,434)</u>
	49,631	(59,423)	(9,792)
Restricted funds			
Polden Puckham Charitable Foundation	10,000	(10,000)	-
The A Team Foundation	-	(6,473)	(6,473)
Esmée Fairbairn Foundation	50,000	(49,014)	986
JRCT Making Food Citizenship the Norm	<u>11,667</u>	<u>(11,614)</u>	<u>53</u>
	<u>71,667</u>	<u>(77,101)</u>	<u>(5,434)</u>
TOTAL FUNDS	<u>121,298</u>	<u>(136,524)</u>	<u>(15,226)</u>

FOOD ETHICS COUNCIL**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31ST DECEMBER 2022**13. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 1/1/21 £	Net movement in funds £	At 31/12/21 £
Unrestricted funds			
General fund	38,500	(19,005)	19,495
JRCT Unleashing Food Citizenship	<u>721</u>	<u>1,713</u>	<u>2,434</u>
	39,221	(17,292)	21,929
Restricted funds			
Polden Puckham Charitable Foundation	9,300	(9,300)	-
The A Team Foundation	3,969	2,504	6,473
Esmée Fairbairn Foundation	<u>-</u>	<u>42,657</u>	<u>42,657</u>
	<u>13,269</u>	<u>35,861</u>	<u>49,130</u>
TOTAL FUNDS	<u>52,490</u>	<u>18,569</u>	<u>71,059</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	49,532	(68,537)	(19,005)
JRCT Unleashing Food Citizenship	<u>35,000</u>	<u>(33,287)</u>	<u>1,713</u>
	84,532	(101,824)	(17,292)
Restricted funds			
Polden Puckham Charitable Foundation	-	(9,300)	(9,300)
The A Team Foundation	15,000	(12,496)	2,504
Esmée Fairbairn Foundation	<u>50,000</u>	<u>(7,343)</u>	<u>42,657</u>
	<u>65,000</u>	<u>(29,139)</u>	<u>35,861</u>
TOTAL FUNDS	<u>149,532</u>	<u>(130,963)</u>	<u>18,569</u>

13. MOVEMENT IN FUNDS - continued

2022 - restricted grants

Polden Puckham Charitable Foundation is supporting our successful Food Policy on Trial series, putting important contentious food-related policy issues 'in the dock' at a critical time.

The A Team Foundation grant was for work to reframe poverty using food citizenship and to establish what community food organisations can do to build community food resilience.

Esmée Fairbairn Foundation grant is to help us initiate a farmer-led transition to fairer, more ethical dairy systems.

JRCT - Making Food Citizenship the Norm grant supports work to accelerate the growth of the food citizenship movement to replace the dominant consumer mindset; and to nurture a space that builds community food resilience in the UK, allowing people/ communities to thrive.

2021 - restricted grants

Polden Puckham Charitable Foundation is supporting our successful Food Policy on Trial series, putting important contentious food-related policy issues 'in the dock' at a critical time

The A Team Foundation grant is for work to reframe poverty using food citizenship and to establish what community food organisations can do to build community food resilience

Esmée Fairbairn Foundation grant is to help us initiate a farmer-led transition to fairer, more ethical dairy systems.

14. RELATED PARTY DISCLOSURES

A grant of £15,000 (2021: £15,000) was received from a CIC of which Ms R Layton, a Trustee of the charity during 2022, is a director.