

**COMPANY REGISTERED NUMBER: 04687799 (ENGLAND & WALES)**

**CHARITY REGISTERED NUMBER: 1101754**

**LUTON ALL WOMEN CENTRE**  
**A Company Limited by Guarantee**

**DIRECTORS' AND TRUSTEES' REPORT**  
**AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED**  
**31 MARCH 2021**

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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# **LUTON ALL WOMEN CENTRE**

## **REFERENCE AND ADMINISTRATIVE INFORMATION**

### **FOR THE YEAR ENDED 31 MARCH 2021**

Name: Luton All Women Centre

Luton All Women's Centre aims to make the lives of women and girls from Luton and Bedfordshire safer, healthier and fairer.

Primarily supporting women and girls with experiences of abuse or violence against them, our main objective is to develop and deliver specialist advice, information and intervention services which tackle the consequences of such abuse at the earliest opportunity, help to prevent abuse wherever possible and, in the long-term, improve the quality of life for those affected.

Trustees: The Trustees who served during the financial year and to the date the Report of the Trustees was signed were as follows:

	-
Lynda Rees	- December 2011 to present
Jill Stuart	- June 2018 to present
Kishwer Raj	- June 2018 to present

Trustees are appointed by the Board of Trustees in general meeting. All Officers and members shall retire from office at each Annual General Meeting. Retiring officers are eligible for re-election.

Chair	Lynda Rees
Chief Executive Officer:	Caroline Cook
Treasurer:	Lynda Rees
Registered Office:	Suite 2, the Spires, Adelaide Street, Luton, LU1 5DU
Bankers:	Lloyds TSB, 65 George Street, Luton, Beds, LU1 2BB. Metro Bank, 10-20 Castle Street, Luton, Beds, LU1 3AJ.
Solicitors:	Pictons, Dunstable Road, Luton
Company No:	04687799
Charity No:	1101754

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**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2021**

The Trustees present their report and financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Constitution**

Luton All Women Centre is a registered charity and a company registered in England limited by guarantee. It was incorporated on 5 March 2003, and charitable status was gained on the 27 January 2004. It is exempt from the requirement to include limited in its name.

**Organisational Structure**

The charity is wholly UK based with its head office and projects based in Luton, Bedfordshire. The Trustees meet regularly during the year to determine the policy and strategy of the charity. The day-to-day management of the charity is delegated to the Chief Executive who supports the specialist staff and volunteer teams.

**Trustee Recruitment & Training**

The Trustees of the company who served during the year are listed on page 1 together with the legal and administrative details. Suitable nominees, according to the regulations covered by the memorandum and articles, are introduced to the work of the organisation and meet with, where possible, a staff member, and/or Board Member and Secretary prior to submission for consideration by the Board. The organisation aims, as far as possible, to include a wide range of skills and representation from the local community which it serves.

Where possible, new Board Members are encouraged to take part in events and networking meetings to ensure an understanding of the issues relating to the organisation's work. The Trustees hold an annual strategy day.

**OBJECTIVES AND ACTIVITIES**

A detailed report of all the activities and outcomes is available from the Chief Executive, on request.

**Principal Objects and Activities**

The objects of the Charity, as stated in its memorandum of association, are:

- To provide a safe and accessible meeting place and resource centre, run by women and serving the needs of women from the Luton and surrounding districts.
- To provide a drop-in service.
- To provide a meeting place for women and women's organisations.
- To provide a focal point for women's issues and awareness raising.

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**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2021**

- To arrange and provide for, or join in arranging and providing, the holding of exhibitions, meetings, lectures, classes, seminars and training courses for women.
- To collect, disseminate and exchange information on all matters affecting our objectives.
- To provide a safe play area for children.
- To co-operate with other organisations including voluntary and statutory operating in furtherance of the objects or of similar purposes.
- To improve quality of life for our clients.

**Annual Report**

The following is a brief summary of the activities for the year. Further information is available from the Chief Executive at the Centre.

This year has been one dominated by the Covid pandemic. Initially the onset of coronavirus meant that all staff had to adapt to home-working and delivering client work mainly by phone. Flexible new ways of working had to be quickly established and the team managed the changes well. New skills were learnt to be able to deliver our domestic abuse, wellbeing and other programmes online. We switched from face to face to phone counselling during the periods of lockdown. The constant uncertainty of the covid situation and staff, volunteers and clients having to be in and out of self-isolation has made it a tiring year for everyone.

The year was a time of significantly increased demands for our services, both in terms of the numbers of client referrals and the general increase in domestic abuse and poor mental health due to Covid. The very mixed demographic of the Luton population, reflected in our client group, has meant women in the area have been disproportionately impacted by Covid, due to ethnicity, financial instability, pressures of home-schooling and the additional pressures on women of caring and dealing with family issues.

In spite of these significant challenges, we have continued to support women who needed advice, practical help and emotional support. We have also played a major role in the development of the Transformation Programme of the mental health system in Luton, where we have been part of an innovative pilot project to deliver services in a different way, where it is recognised that social factors are a major cause of people's poor mental health. We have worked with colleagues in other organisations to educate about and promote the benefits of working in a trauma informed way.

We have been very active in relation to domestic abuse, working closely with partners as part of the Bedfordshire Domestic Abuse Partnership and in the creation of the new Luton Domestic Abuse Partnership Board. We have continued our Harmful Practices work, with our Chief Executive chairing the Pan Bedfordshire Harmful Practices Group.

Finally, in relation to all of the above, we have delivered large numbers of online training and awareness sessions on the topics we work with, to professionals and in the community. We have worked with issues of gendered violence and gender inequality, with a national backdrop of violence towards women and girls being giving a real spotlight for the first time.

We thank our team of staff and volunteers for their amazing efforts and contributions this year, to ensure women are able to access the help and support they need.

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**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2021**

**Aims**

The prime aim of the organisation is any charitable purpose for the benefit of women in Luton and surrounding districts, in particular the advancement of education, the furtherance of health and the relief of poverty, distress and sickness.

The provision and maintenance of a meeting place and resource centre in the interests of social welfare with the object of improving access and the availability of a safe place for women.

**Strategies for achieving Principal Aims and Objectives**

1. Recruitment of appropriate staff and volunteers
2. Ensuring training and development of staff and volunteers in key women's issues
3. Ongoing research and networking with women's organisations and providers to identify issues plus opportunities for developing service delivery
4. Identifying and providing information and resources to women on wide range of subjects
5. Provision of appropriate office and venue spaces for organisation and services
6. Obtaining and developing sources of funding, support and resourcing for the organisation
7. Development of appropriate procedures and policies for the organisation with regular reviews
8. Ensure good management and financial management of the organisation.

**Contribution of Volunteers**

Luton All Women Centre provided a number of opportunities for people to volunteer and continues to be grateful for the support of a small group of volunteers who have helped with the work of LAWC during the year.

**ACHIEVEMENTS AND PERFORMANCE**

During the year under review, the following services/projects were funded by grants and managed by LAWC:

- Domestic Abuse: funded by Garfield Weston and others
- Forced Marriage/Harmful Practices: funded by the Bedfordshire Police and Crime Commissioner
- Mental Health and Wellbeing: funded by the Peoples Health Trust and Postcode Communities Trust
- Counselling Service: funded by The Henry Smith Charity
- Mimosa Group: funded by the Bedfordshire and Luton Community Foundation.

The following services were provided under the various headings above. Further information about all the activities and outcomes is available from the Chief Executive, on request.

1. Advice and Information:  
LAWC provides information, advice and support services for women over a diverse range of issues. Our trained advisers provide a listening ear, referral/signposting service, advice and emotional support. They offer advice on Domestic and other forms of Abuse, Health and Wellbeing, Forced Marriage/Honour based abuse, FGM, Family/Relationship issues, Housing, and help into volunteering or employment.

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2021**

**2. Counselling:**

Since 2011 LAWC has offered a counselling service. From April 2018 for 3 years this will be core funded by a grant from the Henry Smith Charity. The service adheres to the British Association for Counselling and Psychotherapy (BACP) guidelines.

**3. Support Groups:**

LAWC continues to run weekly support groups (many of which have this year had to be run online, with some at the Centre), tailored to the interests of the women who attend. The support groups this year included: the Wellbeing Group for women experiencing anxiety/depression or social isolation; and the Mimosa group for women who have experienced childhood sexual abuse.

We ran 2 different Domestic Abuse groups - we changed this year from The Freedom Programme to a new programme called Own My Life, a 12-week online or in-person course to help women who have been subjected to abuse to regain ownership of their lives. Our Lives is a 6 week programme for South Asian women, delivered in Urdu and Bengali, including where ideas about the role of women come from in relation to culture and faith, and the reality of the UK law.

**4. Surgeries:**

Partner surgeries included: a fortnightly solicitor's surgery. We thank JKC Solicitors for their ongoing support.

**5. Mental and Physical Health:**

As well as a number of exercise sessions, we have delivered the Wellbeing Group online and offered a range of therapeutic art and craft activities. LAWC is an active member of local mental health networks, including the Reimagining Luton initiative and the Luton Mental Health Partnership Board.

**6. Domestic Violence and Abuse Issues:**

LAWC is a member of the new Domestic Abuse Partnership Board in Luton and the Bedfordshire Domestic Abuse Partnership. We support women who are currently experiencing domestic abuse and those recovering from the aftermath of all forms of Domestic Abuse.

**7. Learning and Employment:**

We have offered a variety of online courses to support the needs of our clients.

**8. Gender Inequality:**

LAWC seeks to raise questions and issues around gender equality wherever there is an opportunity or need.

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**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2021**

**PUBLIC BENEFIT STATEMENT**

The Trustees confirm that they have complied with their duty, set out in the 2011 Charity Act, to have due regard to the Charity Commission guidance on public benefit.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The Trustees (who are also directors of Luton All Women Centre for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation;

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**FINANCIAL REVIEW**

Total reserves at 31<sup>st</sup> March 2021 increased by £81,528 to £183,770. Restricted reserves increased by £63,277 to £123,297 and unrestricted reserves increased by £18,251 to £60,473. Income for the year increased to £420,385 from £304,747 while expenditure decreased to £338,857 from £344,385.

**Reserves policy**

The Trustees aspire to maintain unrestricted funds, which are the free reserves of the organisation, at a level which equates to approximately six months total expenditure. This would provide sufficient funds to cover management and administration and support costs and to make emergency applications for grants should the need arise. Although LAWLC is working towards achieving this level of unrestricted funds, the unrestricted funds at 31<sup>st</sup> March 2021 are £10,760 and represent 1.2 months at the 2020-21 activity level.



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**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2021**

**Risk review**

The Trustees have assessed the major risks to which the charity is exposed, including those in relation to Covid-19 and in particular those related to the operational finances of the charity. They are satisfied that reasonable systems are in place to mitigate exposure to the major risks but recognise that in the current economic climate any organisation which is dependent on grant funding is at risk. A longer term more diverse income generation strategy is being actively pursued.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the board of directors and Trustees on 20<sup>th</sup> December 2021 and signed on its behalf.

  
.....  
Lynda Rees (Trustee)

23<sup>rd</sup> December 2021

**LUTON ALL WOMEN CENTRE**  
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**Independent Examiner's Report to the Trustees of Luton All Women Centre**

I report to the charity trustees on my examination of the accounts of Luton All Women Centre for the year ended 31 March 2021, which are set out on pages 10 to 21.

**Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

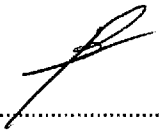
Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a "true and fair view", which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

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I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:  .....

Date: 23 December 2021

R A Cox FCA (ICAEW)  
Miller & Co Chartered Accountants  
5 Imperial Court  
Laporte Way  
Luton, Bedfordshire  
LU4 8FE

**LUTON ALL WOMEN CENTRE**  
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**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)**

**FOR THE YEAR ENDED 31 MARCH 2021**

	<u>Note</u>	<b>Unrestricted Fund</b>	<b>Restricted Fund</b>	<b>Total Fund 2021</b>	<b>Total Fund 2020</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>Income and endowments from:</u></b>					
Donations and legacies	2	109,384	5,287	114,671	121,451
Charitable activities	3	20,000	284,954	304,954	172,213
Other income – room hire		760	-	760	11,083
<b><u>Total Income and Endowments</u></b>		<b>130,144</b>	<b>290,241</b>	<b>420,385</b>	<b>304,747</b>
<b><u>Expenditure on:</u></b>					
Raising funds		6,267	-	6,267	5,426
Charitable activities	4	101,522	231,068	332,590	338,959
<b><u>Total Expenditure</u></b>		<b>107,789</b>	<b>231,068</b>	<b>338,857</b>	<b>344,385</b>
<b><u>Net income/(expenditure)</u></b>		<b>22,355</b>	<b>59,173</b>	<b>81,528</b>	<b>(39,638)</b>
<b><u>Transfers between funds</u></b>		<b>(4,104)</b>	<b>4,104</b>	<b>-</b>	<b>-</b>
<b><u>Net movement in funds</u></b>		<b>18,251</b>	<b>63,277</b>	<b>81,528</b>	<b>(39,638)</b>
<b><u>Total funds brought forward</u></b>		<b>42,222</b>	<b>60,020</b>	<b>102,242</b>	<b>141,880</b>
<b><u>Total funds carried forward</u></b>		<b>60,473</b>	<b>123,297</b>	<b>183,770</b>	<b>102,242</b>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

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**BALANCE SHEET**

**AS AT 31 MARCH 2021**

	<b><u>Note</u></b>	<b><u>2021</u></b>	<b><u>2020</u></b>
		<b><u>£</u></b>	<b><u>£</u></b>
<b><u>Fixed assets</u></b>			
Tangible assets	6	7,213	7,481
<b><u>Current Assets</u></b>			
Debtors	9	17,316	39,031
Cash at bank and in hand		164,564	73,813
		<hr/>	<hr/>
		181,880	112,844
<b><u>Creditors</u></b>			
Amounts falling due within one year			
Sundry creditors and accruals	10	(5,323)	(18,083)
		<hr/>	<hr/>
<b><u>Net Current Assets</u></b>		176,557	94,761
<b><u>Net assets</u></b>		<hr/>	<hr/>
		183,770	102,242
		<hr/>	<hr/>
<b><u>Charity funds</u></b>			
Unrestricted Funds	8	60,473	42,222
Restricted Funds	8	123,297	60,020
<b><u>Total funds</u></b>		<hr/>	<hr/>
		183,770	102,242
		<hr/>	<hr/>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the year ending 31<sup>st</sup> March 2021, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

**LUTON ALL WOMEN CENTRE**  
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Directors' responsibilities

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation and approval of accounts.

The trustees declare that they have approved the financial statements on pages 9 to 21 on 20<sup>th</sup> December 2021.

Signed on behalf of the charity's trustees:



**L Rees (Trustee)**

For and on behalf of the board

The notes on pages 12 to 21 form part of these financial statements.

Company Registration Number: 04687799

**LUTON ALL WOMEN CENTRE**  
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**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2021**

**1. Accounting Policies**

**(a) Basis of preparation**

Luton All Women Centre is a private company limited by guarantee registered in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 3 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling which is the functional currency of the charity and rounded to the nearest £1.

**(b) Tangible fixed assets**

Tangible fixed assets are stated at cost less depreciation. The organisation has a policy of capitalising fixed asset expenditure over £500.

A full year's depreciation is charged in the year of purchase and nothing in the year of sale. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets over their expected useful lives, except restricted assets which are written off over the period of the revenue grant funding, on the following bases:

Fixtures and fittings	25% per annum	Reducing balance
Computer equipment	33% per annum	Reducing balance

**(c) Fund accounting**

Funds held by the charity are either:

*Unrestricted funds*

These are funds which can be used in accordance with the charitable objectives at the discretion of the Trustees

*Designated funds*

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

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**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

*Restricted funds*

These are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Restricted funds may include grants received in advance of the relevant expenditure hence restricted fund balances can vary substantially year on year.

**(d) Income**

All income is accounted for when the charity has entitlement, there is certainty of receipt and the amount is measurable. Where possible income is accounted for on a receivable basis, except where material grant funding is received in advance. Grant in advance of expenditure is included in the restricted funds and thereby carried forward for use in future years.

**(e) Expenditure**

Expenditure is included in the Statement of Financial Activities on an accruals basis inclusive of any VAT, which cannot be recovered.

**(f) Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**(g) Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**(h) Judgements and key sources of estimation uncertainty**

Preparation of the financial statements requires management to make significant judgements in applying the accounting policies of the Charity and estimates and assumptions that have a significant effect on the recognition and measurement of assets, liabilities, income and expenses. Actual results may be different to these estimates.

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.



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**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

**2 Donations and legacies**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2021</b>	<b>Total 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Donations	1,272	5,287	6,559	2,451
Core Funding (Luton BC)	108,112	-	108,112	119,000
	<u>109,384</u>	<u>5,287</u>	<u>114,671</u>	<u>121,451</u>

Income from donations and legacies in 2020 was all attributable to unrestricted funds.

**3 Charitable Activities**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2021</b>	<b>Total 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Grants				
Luton Borough Council (HP)	-	-	-	10,000
Wixamtree (DA)	-	5,000	5,000	5,000
Garfield Weston (DA)	-	-	-	25,000
Office of the Police and Crime Commissioner (OPCC) (HP)	-	40,663	40,663	32,000
Woodward Trust (DA)	-	-	-	1,000
Charles Hayward Foundation (DA)	-	-	-	7,000
OPCC (DA)	-	21,664	21,664	-
Early Childhood P'ship (DA)	-	15,000	15,000	-
Beds & Luton Community Foundation (Counselling)	-	-	-	10,000
National Lottery Community Fund (DA)	-	69,100	69,100	-
Beds & Luton Community Foundation, BSBT (HP)	-	-	-	29,052
Steel Charitable Trust (DA)	-	30,000	30,000	-
Peoples Health Trust (MH & W)	-	-	-	1,317
Postcode Community Trust (MH & W)	-	20,000	20,000	-
MIND (MH & W)	-	18,000	18,000	-
DCMS via Lloyds Bank (MH & W)	-	43,660	43,660	-
Lloyds Bank (Emergency Fund)	20,000	7,367	27,367	-
Lloyds Bank (Impacts & Outcomes)	-	14,500	14,500	-
CCG (MH & W)	-	-	-	6,219
SEMLEP (Women's Academy)	-	-	-	5,000
Henry Smith Charity (Counselling)	-	-	-	40,000
Counselling fees/course fees	-	-	-	625
	<u>20,000</u>	<u>284,954</u>	<u>304,954</u>	<u>172,213</u>

Income from charitable activities in 2020 was £172,213 of which £171,588 was attributable to restricted funds and £625 was attributable to unrestricted funds.

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

**4 Charitable expenditure (including Governance costs)**

	<b><u>Total 2021</u></b>	<b><u>LAWC</u></b>	<b><u>Harmful Practices</u></b>	<b><u>Domestic Abuse</u></b>	<b><u>Impacts &amp; Outcomes</u></b>	<b><u>Mental Health &amp; Wellbeing</u></b>	<b><u>Counselling Service</u></b>	<b><u>Other Funds</u></b>	<b><u>2020</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>
Staff Costs & project start-up costs	236,043	46,507	25,557	97,239	-	52,367	5,991	8,382	219,725
Premises	43,163	37,142	-	98	-	5,000	833	90	52,968
Centre activities and events	196	106	90	-	-	-	-	-	9,596
General expenses	24,481	15,653	686	3,586	-	2,899	891	766	26,911
Resources	120	-	-	120	-	-	-	-	81
Professional fees	27,609	1,136	869	2,466	8,500	579	14,059	-	28,724
Governance costs (note 5)	978	978	-	-	-	-	-	-	954
Total year to 31 March 2021	332,590	101,522	27,202	103,509	8,500	60,845	21,774	9,238	338,959
Total year to 31 March 2020	338,959	167,301	50,754	44,746	-	24,908	46,110	5,140	

All expenditure is allocated directly to the relevant cost centres at the time of payment.

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**FOR THE YEAR ENDED 31 MARCH 2021**

**5 Governance costs**

	<b><u>Unrestricted Funds</u></b>	<b><u>Restricted Funds</u></b>	<b><u>Total 2021</u></b>	<b><u>Total 2020</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Trustee expenses	-	-	-	-
Independent examiners fee	978	-	978	954
	<u>978</u>	<u>-</u>	<u>978</u>	<u>954</u>

**6 Tangible fixed assets**

	<b><u>IT and Computer</u></b>	<b><u>Fixtures and Fittings</u></b>	<b><u>Total</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>Cost:</u></b>			
As at 1st April 2020	19,293	50,544	69,837
Additions	2,364	569	2,933
Disposals	-	-	-
As at 31st March 2021	<u>21,657</u>	<u>51,113</u>	<u>72,770</u>
<b><u>Depreciation:</u></b>			
As at 1st April 2020	14,205	48,151	62,356
Charge for the year	2,460	741	3,201
Disposals	-	-	-
As at 31st March 2021	<u>16,665</u>	<u>48,892</u>	<u>65,557</u>
<b><u>Net Book Value:</u></b>			
As at 31st March 2021	<u>4,992</u>	<u>2,221</u>	<u>7,213</u>
As at 31st March 2020	<u>5,088</u>	<u>2,393</u>	<u>7,481</u>

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**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

**7 Analysis of net assets by fund**

	<b><u>Unrestricted</u></b>	<b><u>Designated</u></b>	<b><u>Restricted</u></b>	<b><u>Total</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>2021</u></b>
				<b><u>£</u></b>
Fixed assets	7,213	-	-	7,213
Current assets	15,555	42,500	123,825	181,880
Current liabilities	(4,795)	-	(528)	(5,323)
	<u>17,973</u>	<u>42,500</u>	<u>123,297</u>	<u>183,770</u>
	<b><u>Unrestricted</u></b>	<b><u>Designated</u></b>	<b><u>Restricted</u></b>	<b><u>Total</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>2020</u></b>
				<b><u>£</u></b>
Fixed assets	7,481	-	-	7,481
Current assets	16,572	35,000	61,272	112,844
Current liabilities	(16,831)	-	(1,252)	(18,083)
	<u>7,222</u>	<u>35,000</u>	<u>60,020</u>	<u>102,242</u>

**8 Fund reconciliation**

	<b><u>Opening</u></b>	<b><u>Income</u></b>	<b><u>Expenditure</u></b>	<b><u>Transfers</u></b>	<b><u>Closing</u></b>
	<b><u>Balance</u></b>				<b><u>Balance</u></b>
	<b><u>01/04/20</u></b>				<b><u>31/03/21</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>
<b>Unrestricted funds</b>					
General funds	7,222	130,144	(107,789)	(11,604)	17,973
Designated funds	<u>35,000</u>	<u>-</u>	<u>-</u>	<u>7,500</u>	<u>42,500</u>
	42,222	130,144	(107,789)	(4,104)	60,473
<b>Restricted funds</b>					
Domestic Abuse	7,734	142,764	(103,509)	-	46,989
Counselling Service	13,890	-	(21,774)	7,884	-
Panacea	10,000	-	-	-	10,000
Harmful Practices					
Service	20,298	40,663	(27,202)	(724)	33,035
Covid Emergency Fund	-	10,654	(9,238)	(1,416)	-
Mental Health and					
Wellbeing Service	3,238	81,660	(60,845)	(1,640)	22,413
Women's Academy	4,860	-	-	-	4,860
Impacts & Outcomes	<u>-</u>	<u>14,500</u>	<u>(8,500)</u>	<u>-</u>	<u>6,000</u>
	60,020	290,241	(231,068)	4,104	123,297
	<u>102,242</u>	<u>420,385</u>	<u>(338,857)</u>	<u>-</u>	<u>183,770</u>

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**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

**8 Fund reconciliation continued - comparative**

	<b><u>Opening Balance 01/04/19</u></b>	<b><u>Income</u></b>	<b><u>Expenditure</u></b>	<b><u>Transfers</u></b>	<b><u>Closing Balance 31/03/20</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>
<b>Unrestricted funds</b>					
General funds	-	133,159	(172,727)	46,790	7,222
Designated funds	76,790	-	-	(41,790)	35,000
	<u>76,790</u>	<u>133,159</u>	<u>(172,727)</u>	<u>5,000</u>	<u>42,222</u>
<b>Restricted funds</b>					
Domestic Abuse	14,480	38,000	(44,746)	-	7,734
Counselling Service	10,000	50,000	(46,110)	-	13,890
Panacea	10,000	-	-	-	10,000
Harmful Practices					
Service	-	71,052	(50,754)	-	20,298
Mrs BL Robinson's					
Charitable Trust	5,000	-	-	(5,000)	-
Mental Health &					
Wellbeing Service	20,610	7,536	(24,908)	-	3,238
Women's Academy	-	5,000	(140)	-	4,860
Women's Groups					
Network	5,000	-	(5,000)	-	-
	<u>65,090</u>	<u>171,588</u>	<u>(171,658)</u>	<u>(5,000)</u>	<u>60,020</u>
	<u>141,880</u>	<u>304,747</u>	<u>(344,385)</u>	<u>-</u>	<u>102,242</u>

**Fund descriptions**

**(a) Unrestricted funds**

These are funds that the Trustees are free to use in accordance with the charitable objects.

**(b) Designated funds**

Designated funds comprise £35,000 which has been set up to ensure sufficient funds are available to cover the potential future cost of reparations to the property at the end of the lease.

**(c) Restricted funds**

(1) Domestic Abuse fund to support women via the Freedom Programme/Own My Life to learn more about the reality of domestic abuse and the local resources available to them.

(2) Counselling fund (includes Mimosa) to support women through talking therapy with a counsellor to explore emotional difficulties that may be causing stress and anxiety.

(3) Harmful Practices (includes Forced Marriage) fund to help support women to be safe and have stability in their lives, improve health, wellbeing and freedom from discrimination through advice and advocacy, therapy, outreach work, counselling and referral to legal advice.

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**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

(4) Covid Emergency Fund to support the organisation with increased costs and adapting to new ways of working as a result of the Covid pandemic.

(5) Panacea fund to provide counselling in Bedford.

(6) Mental Health & Wellbeing fund to support women via the Revive programme who are suffering from anxiety/depression or social isolation.

(7) Mrs BL Robinson's Charitable Trust fund represents a grant towards purchase of computers and remodelling of IT suite.

(8) Women's Academy fund which provides education, training and skills development activities specifically designed to help women who are escaping or recovering from abuse or other difficulties to move forward with their lives and improve their long-term employment prospects.

(9) Women's Groups Network fund provides support to the network of women's groups.

(10) Impacts & Outcomes work to improve the evidencing of the difference the work of LAWC makes.

<b>9 Debtors</b>	<b><u>2021</u></b>	<b><u>2020</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>
Prepayments & accrued income	17,316	39,031
	<u>17,316</u>	<u>39,031</u>

<b>10 Creditors</b>	<b><u>2021</u></b>	<b><u>2020</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>
Trade Creditors	2,785	12,807
Taxation and social security	-	3,937
Accruals:		
Independent examination	978	954
Salary costs	1,560	385
	<u>5,323</u>	<u>18,083</u>

**11. Independent examiners remuneration**

The independent examiners remuneration amounts to an independent examination fee of £978 (2020: £954).

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**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

**12. Trustees' and key management personnel remuneration and expenses**

The trustees neither received nor waived any remuneration during the year (2020: £nil). The trustees did not have any expenses reimbursed in the year (2020: £nil).

The total amount of employee benefits received by key management personnel is £49,982 (2020: £49,893).

**13. Staff costs and employee benefits**

The total staff costs and employee benefits were as follows:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Wages and salaries	211,501	199,762
Social security	20,350	16,068
Defined contribution pension costs	4,192	3,896
	<u>236,043</u>	<u>219,726</u>
Average number of employees during the year	<u>7</u>	<u>7</u>

No employee received total employee benefits (excluding employer pension costs) of more than £60,000.

**14. Leases**

Operating leases – lessee

Total future minimum lease payment under non-cancellable operating leases are as follows:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Not later than one year	28,850	28,850
Later than one and not later than five years	21,637	50,487
	<u>50,487</u>	<u>79,337</u>

Operating lease rentals in the year totalled £21,637 (2020: £27,091).

**15. Related parties**

There are no related party transactions during the period (2020: £nil).

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**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

**16. Financial commitments**

Contractual commitments for the acquisition of tangible fixed assets contracted for but not provided in the financial statements amounted to £nil (2020 - £NIL)

**17. Pensions and other post-retirement benefits**

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £4,192 (2020: £3,896).

The defined contribution liability is allocated to unrestricted funds relating to charitable activities.

**18. Covid-19**

The world continues to be affected by the Covid-19 pandemic. The trustees have reviewed the charitable company's position at the balance sheet date and up to the date of signing these accounts and have concluded that there are no material post balance sheet event adjustments required to the carrying amounts of the charitable company's assets and liabilities as a result of the pandemic. They also do not consider that there will be any material financial effect from the pandemic that will impact on the charitable company's ability to continue as a going concern for a period of 12 months from the date of approval of these accounts.