

# LUTON ALL WOMEN CENTRE

England & Wales · Charity number 1101754

## Details

---

**Other names** L.A.W.C., LUTON ALL WOMEN'S CENTRE

**Status** Registered

**Legal form** Charitable company

**Company number** [04687799](#)

**Registered** 2004-01-27

**Register** [View on the Charity Commission register](#)

## Contact

---

**Address** Suite 2  
The Spires  
Adelaide St  
Luton

**Phone** 01582 416783

**Email** [admin@lawc.org.uk](mailto:admin@lawc.org.uk)

**Website** [www.lutonallwomenscentre.org.uk](http://www.lutonallwomenscentre.org.uk)

## Activities

---

**Objects:** THE OBJECTS FOR WHICH THE COMPANY IS ESTABLISHED ARE:-TO PROMOTE SUCH CHARITABLE PURPOSES FOR THE BENEFIT OF WOMEN IN LUTON AND THE SURROUNDING DISTRICTS (THE "BENEFICIARIES") AS THE TRUSTEES SEE FIT FROM TIME TO TIME IN PARTICULAR BUT NOT EXCLUSIVELY BY:-(1) RELIEVING POVERTY, HARDSHIP AND DISTRESS(2) PRESERVING AND PROTECTING HEALTH(3) ADVANCING EDUCATION AND TRAINING INCLUDING BUT NOT LIMITED TO THE FOREGOING (A) THE PROVISION OF EDUCATIONAL INFORMATION, ADVOCACY, COUNSELLING AND ADVICE; AND (B) THE PROVISION OF A CRECHE(4) THE PROVISION AND MAINTENANCE OF A MEETING PLACE AND RESOURCE CENTRE IN THE INTERESTS OF SOCIAL WELFARE WITH THE OBJECT OF IMPROVING THE QUALITY OF LIFE FOR THE SAID BENEFICIARIES.

**Activities:** Services for women.

## Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Other Defined Groups

## Geography

- **Area of benefit:** LUTON
- Bedford
- Central Bedfordshire
- Luton

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£994,122	£673,617	£557,114	16
2024-03-31	£643,162	£667,208	£236,609	19
2023-03-31	£534,258	£439,700	£260,655	12
2022-03-31	£342,360	£360,033	-	-
2021-03-31	£420,385	£338,857	-	-

## Trustees

Name	Role	Appointed
Jill Stuart		2018-06-19
Kishwer Raj		2018-06-19
LYNDA REES		

**LUTON ALL WOMEN CENTRE**

England & Wales - Charity number 1101754

---

# Accounts

---

**COMPANY REGISTERED NUMBER: 04687799 (ENGLAND & WALES)**

**CHARITY REGISTERED NUMBER: 1101754**

**LUTON ALL WOMEN CENTRE**  
**A Company Limited by Guarantee**

**DIRECTORS' AND TRUSTEES' REPORT**  
**AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED**  
**31 MARCH 2025**

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**CONTENTS**

	<b><u>Page</u></b>
Reference and Administrative Information	1
Trustees' Report (including Directors Report)	2
Independent Examiner's Report	9
Statement of Financial Activities (including Income and Expenditure Report)	11
Balance Sheet	12
Notes to the Financial Statements	14

**LUTON ALL WOMEN CENTRE**  
**REFERENCE AND ADMINISTRATIVE INFORMATION**  
**FOR THE YEAR ENDED 31 MARCH 2025**

Name: Luton All Women Centre

Luton All Women's Centre aims to make the lives of women and girls from Luton and Bedfordshire safer, healthier and fairer.

Primarily supporting women and girls with experiences of abuse or violence against them, our main objective is to develop and deliver specialist advice, information and intervention services which tackle the consequences of such abuse at the earliest opportunity, help to prevent abuse wherever possible and, in the long-term, improve the quality of life for those affected.

Trustees: The Trustees who served during the financial year and to the date the Report of the Trustees was signed were as follows:

Lynda Rees	-	December 2011 to present
Jill Stuart	-	June 2018 to present
Kishwer Raj	-	June 2018 to present
Josephine O'Callaghan	-	October 2024 to present

Trustees are appointed by the Board of Trustees in general meeting. All Officers and members shall retire from office at each Annual General Meeting. Retiring officers are eligible for re-election.

Chair	Jill Stuart
Chief Executive Officer:	Caroline Cook
Treasurer:	Lynda Rees
Registered Office:	Suite 2, the Spires, Adelaide Street, Luton, LU1 5DU
Bankers:	Lloyds TSB, 65 George Street, Luton, Beds, LU1 2BB. Metro Bank, 10-20 Castle Street, Luton, Beds, LU1 3AJ.
Solicitors:	Pictons, Dunstable Road, Luton
Company No:	04687799
Charity No:	1101754

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2025**

The Trustees present their report and financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Constitution**

Luton All Women Centre is a registered charity and a company registered in England limited by guarantee. It was incorporated on 5 March 2003, and charitable status was gained on the 27 January 2004. It is exempt from the requirement to include limited in its name.

**Organisational Structure**

The charity is wholly UK based with its head office and projects based in Luton, Bedfordshire. The Trustees meet regularly during the year to determine the policy and strategy of the charity. The day-to-day management of the charity is delegated to the Chief Executive who supports the specialist staff and volunteer teams.

**Trustee Recruitment & Training**

The Trustees of the company who served during the year are listed on page 1 together with the legal and administrative details. Suitable nominees, according to the regulations covered by the memorandum and articles, are introduced to the work of the organisation and meet with, where possible, a staff member, and/or Board Member and Secretary prior to submission for consideration by the Board. The organisation aims, as far as possible, to include a wide range of skills and representation from the local community which it serves.

Where possible, new Board Members are encouraged to take part in events and networking meetings to ensure an understanding of the issues relating to the organisation's work. The Trustees hold an annual strategy day.

**OBJECTIVES AND ACTIVITIES**

A detailed report of all the activities and outcomes is available from the Chief Executive, on request.

**Principal Objects and Activities**

The objects of the Charity, as stated in its memorandum of association, are:

- To provide a safe and accessible meeting place and resource centre, run by women and serving the needs of women from the Luton and surrounding districts.
- To provide a drop-in service.
- To provide a meeting place for women and women's organisations.
- To provide a focal point for women's issues and awareness raising.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2025**

- To arrange and provide for, or join in arranging and providing, the holding of exhibitions, meetings, lectures, classes, seminars and training courses for women.
- To collect, disseminate and exchange information on all matters affecting our objectives.
- To co-operate with other organisations including voluntary and statutory operating in furtherance of the objects or of similar purposes.
- To improve quality of life for our clients.

**Annual Report**

The following is a brief summary of the activities for the year. Further information is available from the Chief Executive at the Centre.

We continue to work with women who have high levels of complexity, who have mostly experienced some kind of trauma or abuse. Many women have experienced poor mental health, made worse by isolation, inequalities and reduced nature of some services in the area.

Referrals have been high in number, with at our Luton Centre 787 received from over 48 different sources. The biggest challenge continues to be to manage demand and our capacity to respond. We increased our number of advisers and are now able to deliver end to end services in Urdu, Bengali, Farsi and Polish. We have supported over 1100 women from our Luton Centre, with many of them benefitting from our holistic approach, whereby they do 1:1 work with an adviser offering practical and emotional support, attend one of our groups, access solicitor support, engage with gentle exercise and access counselling. We believe that this trauma informed approach is how women are best supported to become more aware of and more knowledgeable about their situation, and better able to recover and move forwards. For many women their children are also indirect beneficiaries of our work.

Our clients reflect the wide diversity of people living in Luton and the surrounding areas, and we actively look to create a welcoming and safe environment where all women can feel welcome.

The very mixed demographic of the Luton population, reflected in our client group, means that many women in the area face severe hardship, due to ethnicity, low incomes and financial instability, and the usual pressures on women of caring and dealing with family issues. In spite of these significant challenges, we have continued to support women who needed advice, practical help and emotional support.

We continue to be an active member of the mental health system in Luton, ensuring that the particular needs of women are considered and that the system moves towards recognising the impact that abuse and trauma have on someone's mental health. We have worked with colleagues in other organisations to educate about and promote the benefits of working in a trauma informed way.

We are part of the Blended approach across the mental health system, working with other voluntary sector organisations and CMHT, to provide a joined-up response to individuals experiencing poor mental health, where social factors were recognised to be at the core of their distress. We particularly pick up the referrals coming into triage where there is a domestic abuse element.

Development work at Bedford Women's Centre continued, including a review of client work practice, to ensure consistency across our two Centres, and bringing in new staff to increase capacity.

Another exciting development has been the purchase of the building that we are based in. This has been something that we have worked towards for some time, as a key part of our financial

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2025**

sustainability plan. There is still much work to do to upgrade the building in some areas and to bring to life our intentions for the use of other spaces. Longer term we hope to use the asset to income generate, for example by the renting out of a large meeting/event room and an exercise/dance space.

We have been very active in relation to domestic abuse, working closely with partners as part of the Bedfordshire Domestic Abuse Partnership and the Luton Domestic Abuse Partnership Board.

Whilst this year we have not had any dedicated funding for Harmful Practices work – forced marriage, honour-based abuse and FGM, we continued to deliver some training to professionals and the community on these subjects, and to support women who are victims of these practices.

We ran a range of psychoeducational and support groups, details of which are given below.

In addition to the services we provide to women, we were also involved in strategic work, including as part of:

- The ICB (Integrated Care Board) VCSE Strategy Group
- The Luton VCSE Mental Health Alliance
- Discussions about the funding of a Luton VCSE Alliance

We see this strategic work as essential, to ensure that the needs of the women we work we are represented at strategic discussions, as well as to be a part of ensuring that the VCSE sector is able to work together on key issues that affect all our organisations. Examples of the issues that ourselves and partners have been working on include trying to ensure early engagement with the VCSE when contract review and renewal is imminent, the conditions needed to ensure that VCSE organisations can work effectively in partnership with statutory partners, addressing the risks to the sector, and how the sector can best work together to reduce inequalities, be they around gender or for other reasons.

National and local developments this year that we have been involved with or which have impacted our work include the new national 10 year NHS Health Strategy, the Luton Borough Council 2040 Vision work, the LBC Fairness Taskforce and the financial challenges faced by some statutory partners.

A significant success for us this year was our work in schools, as part of the Safer Streets programme. We delivered age appropriate sessions to children, young people, teachers and parents, around VAWG – violence against women and girls. See below for more detail.

Finally, in relation to all of the above, we have delivered large numbers of online and in person training and awareness sessions on the topics we work with, to professionals and in the community.

We worked with issues of gendered violence and gender inequality, with a national backdrop of violence towards women and girls being giving a high profile in the media.

We thank our team of staff and volunteers for their amazing efforts and contributions this year, to ensure women are able to access the help and support they need. It is not easy work to be hearing difficult life stories day in, day out, but the reward is seeing women better equipped and more confident to make good choices for themselves and their families.

We also thank our many funders, and individuals who have given money or made donations of items which are passed on to our clients.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2025**

**Aims**

Luton All Women's Centre is an organisation run by women for women.

Our aim is to Support, Educate and Empower

**Overall purpose** - To improve the lives of women and girls in Luton and Bedfordshire.

**Key areas of activity**

**Safety** - All women and girls have the right to live free from violence and abuse, and free from the threat of violence and abuse

**Health and Wellbeing (including Mental Health)** - All women and girls have the opportunity to feel good about themselves – and be able to get the help and support they need

**Progressing gender equality**

**LAWC as an effective, sustainable and innovative organisation**

**Strategies for achieving Principal Aims and Objectives**

1. Recruitment of appropriate staff and volunteers
2. Ensuring training and development of staff and volunteers in key women's issues
3. Ongoing research and networking with women's organisations and providers to identify issues plus opportunities for developing service delivery
4. Identifying and providing information and resources to women on wide range of subjects
5. Obtaining and developing sources of funding, support and resourcing for the organisation
6. Development of appropriate procedures and policies for the organisation with regular reviews
7. Ensure good management and financial management of the organisation.

**Contribution of Volunteers**

Luton All Women's Centre provided a number of opportunities for women to volunteer, particularly within our Counselling Service, and continues to really appreciate the support of all our volunteers and trainees who have helped with the work of LAWC during the year.

**ACHIEVEMENTS AND PERFORMANCE**

During the year under review, services and projects funded by grants included:

- Domestic Abuse: funded by The Big Lottery, Garfield Weston and others
- Mental Health and Wellbeing: funded by the Peoples Health Trust and Postcode Communities Trust
- Counselling Service: supported by the Community Investment Fund (supported by profits from Luton Airport)
- Mimosa Group: supported by donations

The following services were provided under the various headings above. Further information about all the activities and outcomes is available from the Chief Executive, on request.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2025**

1. Advice and Information:  
LAWC provides information, advice and support services for women over a diverse range of issues. Our trained advisers provide a listening ear, referral/signposting service, advice and emotional support. They offer advice on Domestic and other forms of Abuse, Health and Wellbeing, Forced Marriage/Honour based abuse, FGM, Family/Relationship issues, Housing, and help into volunteering or employment.
2. Counselling:  
Since 2011 LAWC has offered a counselling service. The service adheres to the British Association for Counselling and Psychotherapy (BACP) guidelines, and LAWC is an organisational member.
3. Support Groups:  
LAWC continues to run regular psychoeducational and support groups, delivered both online and face to face. The support groups this year included: the Wellbeing Group for women experiencing anxiety/depression or social isolation; and the Mimosa group for women who have experienced childhood sexual abuse; Bereavement Group; and Anxiety Group.  
  
We ran 3 different Domestic Abuse groups – ‘Own My Life’, a 12-week online or in-person course to help women who have been subjected to abuse to regain ownership of their lives. We ran 11 ‘Own My Life’ programmes, with over 100 participants. ‘Our Lives’ is a 6-week programme for South Asian women, delivered in Urdu and Bengali, including where ideas about the role of women come from in relation to culture and faith, and information about the UK law. A new group, ‘Breaking the Cycle’, was launched, an English version of ‘Our Lives’, for South Asian women born in the UK.
4. Surgeries:  
Partner surgeries included: a fortnightly solicitor’s surgery. We thank JKC Solicitors for their ongoing support.
5. Mental and Physical Health:  
As well as a number of exercise sessions, we have delivered the Wellbeing Group online and offered a range of therapeutic art and craft activities. LAWC is an active member of local mental health networks, including the Luton Collaborative initiative and the Luton Mental Health Partnership Board.  
  
We ran a number of Menopause Groups across the year, again, both in person and online.  
  
In terms of mental health, we have delivered on contracts with ELFT, providing domestic abuse support to women coming through triage, as well as the development of the Trauma Specific Service, working with women with complex emotional needs.
6. Domestic Violence and Abuse Issues:  
LAWC is a member of the Domestic Abuse Partnership Board in Luton and the Bedfordshire Domestic Abuse Partnership. We support women who are currently experiencing domestic abuse and those recovering from the aftermath of all forms of Domestic Abuse.
7. Learning and Employment:  
We have offered a variety of online courses to support the needs of our clients.
8. Gender Inequality:  
LAWC seeks to raise questions and issues around gender equality wherever there is an opportunity or need.
9. Training:  
293 professionals trained. Delegates included Luton CMHT, Luton CAB, LBC Public Health, Luton Adult Learning students, Recovery College, Barnfield College students and over 10 community groups.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2025**

10. Core20plus5 LBC Public Health Menopause project

- 6 week Menopause support group delivered in various locations across Luton
- 9 programmes delivered (8 face to face; 1 online; 2 in Urdu, rest in English; Polish version also created but not delivered)
- 53 women signed up for the groups; 40 attended (75% attendance rate)

11. Safer Streets 5

- Funded by the PCC to deliver educational programmes which focus on attitudinal/behavioural change and improving understanding and confidence preventing and/or responding to VAWG and to prevent VAWG in public spaces.
- Offer comprised Y5/6 and Y7/8 pupil workshops, staff training and parent workshops
- A total of 11,589 were engaged in this project (11,065 young people; 524 adults)

**PUBLIC BENEFIT STATEMENT**

The Trustees confirm that they have complied with their duty, set out in the 2011 Charity Act, to have due regard to the Charity Commission guidance on public benefit.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The Trustees (who are also directors of Luton All Women Centre for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation;

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2025**

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**FINANCIAL REVIEW**

The total reserves at 31<sup>st</sup> March 2025 increased by £320,505 to £557,114. Restricted reserves increased by £142,774 to £280,830 and unrestricted reserves increased by £177,731 to £276,284. Income for the year increased to £994,122 from £643,162 while expenditure increased to £673,617 from £667,208.

**Reserves policy**

The Trustees aspire to maintain sufficient reserves (that is funds that are freely available) at a level which equates to approximately six months total expenditure. This would provide sufficient funds to cover management and administration and support costs and to make emergency applications for grants should the need arise. At 31<sup>st</sup> March 2025 free reserves are £(306,955). The charity will seek to replenish these reserves in future years.

**Risk review**

The Trustees have assessed the major risks to which the charity is exposed, and in particular those related to the operational finances of the charity. They are satisfied that reasonable systems are in place to mitigate exposure to the major risks but recognise that in the current economic climate any organisation which is dependent on grant funding is at risk. A longer term more diverse income generation strategy is being actively pursued.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the board of directors and Trustees on 30 January 2026 and signed on its behalf.



.....  
Lynda Rees (Trustee)

30 January 2026

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**Independent Examiner's Report to the Trustees of Luton All Women Centre**

I report to the charity trustees on my examination of the accounts of Luton All Women Centre for the year ended 31 March 2025, which are set out on pages 11 to 23.

**Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a "true and fair view", which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Signed: .....

Date: 30 January 2026

R A Cox FCA (ICAEW)  
Miller & Co Chartered Accountants  
5 Imperial Court  
Laporte Way  
Luton, Bedfordshire  
LU4 8FE

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)**

**FOR THE YEAR ENDED 31 MARCH 2025**

	<u>Note</u>	<b>Unrestricted Fund</b>	<b>Restricted Fund</b>	<b>Total Fund 2025</b>	<b>Total Fund 2024</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>Income from:</u></b>					
Donations and legacies	2	52,209	220,000	272,209	100,322
Charitable activities	3	-	699,403	699,403	542,840
Rental income		22,510	-	22,510	-
<b><u>Total income</u></b>		<b>74,719</b>	<b>919,403</b>	<b>994,122</b>	<b>643,162</b>
<b><u>Expenditure on:</u></b>					
Raising funds		7,435	-	7,435	7,204
Charitable activities	4	99,444	556,629	656,073	660,004
Rental expenses		10,109	-	10,109	-
<b><u>Total expenditure</u></b>		<b>116,988</b>	<b>556,629</b>	<b>673,617</b>	<b>667,208</b>
<b><u>Net income/(expenditure)</u></b>		<b>(42,269)</b>	<b>362,774</b>	<b>320,505</b>	<b>(24,046)</b>
<b><u>Transfers between funds</u></b>		<b>220,000</b>	<b>(220,000)</b>	<b>-</b>	<b>-</b>
<b><u>Net movement in funds</u></b>		<b>177,731</b>	<b>142,774</b>	<b>320,505</b>	<b>(24,046)</b>
<b><u>Total funds brought forward</u></b>		<b>98,553</b>	<b>138,056</b>	<b>236,609</b>	<b>260,655</b>
<b><u>Total funds carried forward</u></b>		<b>276,284</b>	<b>280,830</b>	<b>557,114</b>	<b>236,609</b>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**BALANCE SHEET**

**AS AT 31 MARCH 2025**

	<b>Note</b>	<b>2025</b>		<b>2024</b>	
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>Fixed assets</u></b>					
Tangible assets	6		1,179,871		34,572
<b><u>Current Assets</u></b>					
Debtors	9	39,691		10,454	
Cash at bank and in hand		96,755		218,909	
		136,446		229,363	
<b><u>Creditors</u></b>					
Amounts falling due within one year					
Sundry creditors and accruals	10	(168,809)		(27,326)	
<b><u>Net Current Assets / (Liabilities)</u></b>					
			(32,363)		202,037
<b><u>Total Assets less Current Liabilities</u></b>					
			1,147,508		236,609
<b><u>Creditors</u></b>					
Amounts falling due after more than one year					
			(590,394)		-
<b><u>Net assets</u></b>					
			557,114		236,609
<b><u>Charity funds</u></b>					
Unrestricted Funds	8		276,284		98,553
Restricted Funds	8		280,830		138,056
<b><u>Total funds</u></b>					
			557,114		236,609

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the year ending 31<sup>st</sup> March 2025, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

Directors' responsibilities

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge th
- eir responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation and approval of accounts.

The trustees declare that they have approved the financial statements on pages 11 to 23 on 30 January 2026.

Signed on behalf of the charity's trustees:



**L Rees (Trustee)**

For and on behalf of the board

The notes on pages 14 to 23 form part of these financial statements.

Company Registration Number: 04687799

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2025**

**1. Accounting Policies**

**(a) Basis of preparation**

Luton All Women Centre is a private company limited by guarantee registered in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 3 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling which is the functional currency of the charity and rounded to the nearest £1.

**(b) Tangible fixed assets**

Tangible fixed assets are stated at cost less depreciation. The organisation has a policy of capitalising fixed asset expenditure over £500.

A full year's depreciation is charged in the year of purchase and nothing in the year of sale. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets over their expected useful lives, except restricted assets which are written off over the period of the revenue grant funding, on the following bases:

Freehold property	2% per annum	Straight line
Fixtures and fittings	25% per annum	Reducing balance
Computer equipment	33% per annum	Reducing balance
Motor vehicles	25% per annum	Reducing balance

**(c) Fund accounting**

Funds held by the charity are either:

*Unrestricted funds*

These are funds which can be used in accordance with the charitable objectives at the discretion of the Trustees

*Designated funds*

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2025**

*Restricted funds*

These are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Restricted funds may include grants received in advance of the relevant expenditure hence restricted fund balances can vary substantially year on year.

**(d) Income**

All income is accounted for when the charity has entitlement, there is certainty of receipt and the amount is measurable. Where possible income is accounted for on a receivable basis, except where material grant funding is received in advance. Grant in advance of expenditure is included in the restricted funds and thereby carried forward for use in future years.

**(e) Expenditure**

Expenditure is included in the Statement of Financial Activities on an accruals basis inclusive of any VAT, which cannot be recovered. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. The costs of each activity are made up of the total direct costs and shared costs, including support costs involved in undertaking each activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

**(f) Leases**

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

**(g) Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**(h) Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**(i) Judgements and key sources of estimation uncertainty**

Preparation of the financial statements requires management to make significant judgements in applying the accounting policies of the Charity and estimates and assumptions that have a significant effect on the recognition and measurement of assets, liabilities, income and expenses. Actual results may be different to these estimates.

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2025**

**2 Donations and legacies**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2025</b>	<b>Total 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Donations	52,209	220,000	272,209	10,122
Community Interest Fund	-	-	-	90,200
	<u>52,209</u>	<u>220,000</u>	<u>272,209</u>	<u>100,322</u>

Income from donations and legacies in 2024 was £100,322 of which £nil was attributable to restricted funds and £100,322 was attributable to unrestricted funds.

**3 Charitable Activities**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2025</b>	<b>Total 2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<u>Grants</u>				
Community Action MK (MHW)	-	-	-	10,000
Garfield Weston (DA)	-	-	-	20,000
Office of the Police and Crime Commissioner (OPCC) (DA)	-	94,543	94,543	61,913
OPCC (Safer Streets)	-	83,495	83,495	77,305
Advance Advocacy (Probation)	-	32,644	32,644	14,838
ELFT (MH&W)	-	179,608	179,608	-
National Lottery Community Fund (DA)	-	129,400	129,400	113,737
Open Access (MH & W)	-	-	-	(25,500)
Steel Charitable Trust (DA)	-	-	-	15,000
Peoples Health Trust (MH&W)	-	6,885	6,885	-
Compass Wellbeing (MH & W)	-	19,122	19,122	82,384
ESC Lottery (MH&W)	-	10,000	10,000	-
Harpur Trust (DA)	-	50,000	50,000	-
Charities Trust (DA)	-	-	-	59,779
Steel Charitable Trust (EDMR)	-	10,000	10,000	-
COOP (MH&W)	-	3,024	3,024	-
BLCF (Counselling)	-	69,432	69,432	-
BLCF (DA)	-	11,250	11,250	-
Beds & Luton Community Foundation (DA)	-	-	-	(13,334)
Fonds L'oreal (Women's Academy)	-	-	-	81,718
Henry Smith Charity (Counselling)	-	-	-	45,000
	<u>-</u>	<u>699,403</u>	<u>699,403</u>	<u>542,840</u>

Income from charitable activities in 2024 was £542,840 of which £542,840 was attributable to restricted funds and £nil was attributable to unrestricted funds.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2025**

**4 Charitable expenditure (including Governance costs)**

	<b><u>Total 2025</u></b>	<b><u>LAWC &amp; BWC</u></b>	<b><u>Women's Academy</u></b>	<b><u>Domestic Abuse</u></b>	<b><u>Bedford Women Centre</u></b>	<b><u>Mental Health &amp; Wellbeing</u></b>	<b><u>Counselling Service</u></b>	<b><u>Other Funds</u></b>	<b><u>2024</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Staff Costs & project start-up costs	406,011	8,779	11,564	165,684	83,055	70,974	12,710	53,245	457,032
Premises	104,673	32,813	5,486	25,897	4,139	22,648	6,030	7,660	77,864
Centre activities and events	8,560	5,298	154	1,282	806	636	169	215	8,587
General expenses	83,930	44,020	2,405	10,221	5,259	13,189	5,478	3,358	86,853
Resources	780	-	-	780	-	-	-	-	-
Professional fees	40,358	(3,227)	991	4,037	1,807	4,090	31,277	1,383	27,862
Governance costs (note 5)	11,761	11,761	-	-	-	-	-	-	1,806
Total year to 31 March 2025	<u>656,073</u>	<u>99,444</u>	<u>20,600</u>	<u>207,901</u>	<u>95,066</u>	<u>111,537</u>	<u>55,664</u>	<u>65,861</u>	<u>660,004</u>
Total year to 31 March 2024	<u>660,004</u>	<u>151,566</u>	<u>38,406</u>	<u>245,025</u>	<u>45,117</u>	<u>46,348</u>	<u>45,000</u>	<u>88,542</u>	

Expenditure consists of costs allocated directly to the relevant cost centres at the time of payment, together with an appropriate share of support costs. Support costs totalled £271,046 and related to, staff costs, premises costs, general expenses and professional fees.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2025**

**5 Governance costs**

	<b><u>Unrestricted Funds</u></b> £	<b><u>Restricted Funds</u></b> £	<b><u>Total 2025</u></b> £	<b><u>Total 2024</u></b> £
Trustee expenses	-	-	-	-
Legal & professional fees	8,881	-	8,881	-
Independent examiners fee	2,880	-	2,880	1,802
	<u>11,761</u>	<u>-</u>	<u>11,761</u>	<u>1,802</u>

**6 Tangible fixed assets**

	<b><u>Land and Buildings</u></b>	<b><u>IT and Computer</u></b> £	<b><u>Fixtures and Fittings</u></b> £	<b><u>Motor Vehicles</u></b> £	<b><u>Total</u></b> £
<b><u>Cost:</u></b>					
As at 1st April 2024	-	24,440	51,943	65,384	141,767
Additions	1,157,832	16,923	568	-	1,175,323
Disposals	-	-	-	-	-
As at 31st March 2025	<u>1,157,832</u>	<u>41,363</u>	<u>52,511</u>	<u>65,384</u>	<u>1,317,090</u>
<b><u>Depreciation:</u></b>					
As at 1st April 2024	-	21,767	50,656	34,772	107,195
Charge for the year	15,438	6,467	465	7,654	30,024
Disposals	-	-	-	-	-
As at 31st March 2025	<u>15,438</u>	<u>28,234</u>	<u>51,121</u>	<u>42,426</u>	<u>137,219</u>
<b><u>Net Book Value:</u></b>					
As at 31st March 2025	<u>1,142,394</u>	<u>13,129</u>	<u>1,390</u>	<u>22,958</u>	<u>1,179,871</u>
As at 31st March 2024	<u>-</u>	<u>2,673</u>	<u>1,287</u>	<u>30,612</u>	<u>34,572</u>

The net book value of land and buildings comprised freehold land and buildings £1,142,394 (2024: £nil).

Tangible fixed assets with a net book value of £1,142,394 (2024: £nil) have been pledged as security for liabilities of the charity.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2025**

**7 Analysis of net assets by fund**

	<b><u>Unrestricted</u></b>	<b><u>Designated</u></b>	<b><u>Restricted</u></b>	<b><u>Total</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Fixed assets	1,179,871	-	-	1,179,871
Current assets	(209,108)	42,500	303,054	136,446
Current liabilities	(146,585)	-	(22,224)	(168,809)
Creditors more than one year	(590,394)	-	-	(590,394)
	<u>233,784</u>	<u>42,500</u>	<u>280,830</u>	<u>557,114</u>
	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>
	<b><u>Unrestricted</u></b>	<b><u>Designated</u></b>	<b><u>Restricted</u></b>	<b><u>Total</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Fixed assets	34,572	-	-	34,572
Current assets	48,807	42,500	138,056	229,363
Current liabilities	(27,326)	-	-	(27,326)
Creditors more than one year	-	-	-	-
	<u>56,053</u>	<u>42,500</u>	<u>138,056</u>	<u>236,609</u>

**8 Fund reconciliation**

	<b><u>Opening</u></b>	<b><u>Income</u></b>	<b><u>Expenditure</u></b>	<b><u>Transfers</u></b>	<b><u>Closing</u></b>
	<b><u>Balance</u></b>				<b><u>Balance</u></b>
	<b><u>01/04/24</u></b>				<b><u>31/03/25</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>					
General funds LAWC	9,393	74,719	(116,988)	220,000	187,124
General funds BWC	46,660	-	-	-	46,660
Designated funds	42,500	-	-	-	42,500
	<u>98,553</u>	<u>74,719</u>	<u>(116,988)</u>	<u>220,000</u>	<u>276,284</u>
<b>Restricted funds</b>					
Domestic Abuse	26,393	204,237	(207,901)	-	22,729
Bedford Women Centre	1,634	113,600	(95,066)	-	20,168
Counselling Service	-	69,432	(55,664)	-	13,768
EDMR	-	10,000	-	-	10,000
Safer Streets	4,710	83,495	(65,861)	-	22,344
Mental Health and Wellbeing Service	42,147	218,639	(111,537)	-	149,249
Women's Academy	63,172	-	(20,600)	-	42,572
The Clothworkers Fdn.	-	220,000	-	(220,000)	-
	<u>138,056</u>	<u>919,403</u>	<u>(556,629)</u>	<u>(220,000)</u>	<u>280,830</u>
	<u>236,609</u>	<u>994,122</u>	<u>(673,617)</u>	<u>-</u>	<u>557,114</u>

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2025**

**8 Fund reconciliation continued - comparative**

	<b><u>Opening Balance 01/04/23</u></b>	<b><u>Income</u></b>	<b><u>Expenditure</u></b>	<b><u>Transfers</u></b>	<b><u>Closing Balance 31/03/24</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>					
General funds - LAWC	35,950	100,322	(126,879)	-	9,393
General funds - BWC	78,551	-	(31,891)	-	46,660
Designated funds	42,500	-	-	-	42,500
	<u>157,001</u>	<u>100,322</u>	<u>(158,770)</u>	-	<u>98,553</u>
<b>Restricted funds</b>					
Domestic Abuse	46,236	225,182	(245,025)	-	26,393
Bedford Women Centre	-	46,751	(45,117)	-	1,634
Counselling Service	-	45,000	(45,000)	-	-
Panacea	10,000	-	(10,000)	-	-
Safer Streets	-	77,305	(72,595)	-	4,710
Mental Health & Wellbeing Service	21,611	66,884	(46,348)	-	42,147
Women's Academy	19,860	81,718	(38,406)	-	63,172
Impacts & Outcomes	5,947	-	(5,947)	-	-
	<u>103,654</u>	<u>542,840</u>	<u>(508,438)</u>	-	<u>138,056</u>
	<u>260,655</u>	<u>643,162</u>	<u>(667,208)</u>	-	<u>236,609</u>

**Fund descriptions**

(a) Unrestricted funds

These are funds that the Trustees are free to use in accordance with the charitable objects.

(b) Designated funds

Designated funds comprise £42,500 which has been set up to ensure sufficient funds are available to cover the potential future cost of repairs and maintenance to the property.

(c) Restricted funds

(1) Domestic Abuse fund to support women via the Freedom Programme/Own My Life to learn more about the reality of domestic abuse and the local resources available to them.

(2) Counselling fund (includes Mimosa) to support women through talking therapy with a counsellor to explore emotional difficulties that may be causing stress and anxiety.

(3) Harmful Practices (includes Forced Marriage) fund to help support women to be safe and have stability in their lives, improve health, wellbeing and freedom from discrimination through advice and advocacy, therapy, outreach work, counselling and referral to legal advice.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2025**

(4) The Clothworkers Foundation provided a grant towards the purchase of the property from where Luton All Women Centre operates.

(5) EDMR fund to provide training.

(6) Mental Health & Wellbeing fund to support women via the Revive programme who are suffering from anxiety/depression or social isolation.

(7) Family Groups represents the income and expenses relating to Family Groups (Bedford) also known as Bedford Women's Centre, which was taken over by Luton All Women Centre on 17 January 2023 following that's charity's closure.

(8) Women's Academy fund which provides education, training and skills development activities specifically designed to help women who are escaping or recovering from abuse or other difficulties to move forward with their lives and improve their long-term employment prospects.

(9) Safer Streets re prevention work around violence towards women and girls with children and young people in schools.

<b>9 Debtors</b>	<b><u>2025</u></b>	<b><u>2024</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>
Other debtors	10,650	-
Prepayments & accrued income	29,041	10,454
	<u>39,691</u>	<u>10,454</u>
	<u><u>39,691</u></u>	<u><u>10,454</u></u>

<b>10 Creditors: amounts falling due within one year</b>	<b><u>2025</u></b>	<b><u>2024</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>
Bank loans	6,238	-
Other loans	110,000	-
Trade Creditors	72	71
Other creditors	39,996	-
Taxation and social security	6,662	22,232
Accruals:		
Independent examination	4,686	3,558
Salary costs	1,155	1,465
	<u>168,809</u>	<u>27,326</u>
	<u><u>168,809</u></u>	<u><u>27,326</u></u>

Bank loans totalling £596,632 (2024:£nil) and other loans totalling £110,000 (2024: £nil) are secured by a fixed and floating charge over land and buildings.

Bank loan terms of repayment are by instalments over 25 years and interest is payable at 4.75% over base rate on the principal amount.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2025**

<b>11 Creditors: amounts falling due after more than one year</b>	<b><u>2025</u></b>	<b><u>2024</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>
Bank loans	590,394	-
	590,394	-
	590,394	-

Bank loans include aggregate amounts of £558,373 (2024: £nil) which fall due after five years and which are repayable by instalments.

**12. Independent examiners remuneration**

The independent examiners remuneration amounts to an independent examination fee of £1,680 (2024: £1,306) and accountancy services of £1,200 (2024: £500).

**13. Trustees' and key management personnel remuneration and expenses**

The trustees neither received nor waived any remuneration during the year (2024: £nil). The trustees did not have any expenses reimbursed in the year (2024: £nil).

The total amount of employee benefits received by key management personnel is £59,466 (2024: £60,564).

**14. Staff costs and employee benefits**

The total staff costs and employee benefits were as follows:

	<b><u>2025</u></b>	<b><u>2024</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>
Wages and salaries	369,054	417,696
Social security	31,153	30,188
Defined contribution pension costs	5,804	8,996
	406,011	456,880
	406,011	456,880
Average number of employees during the year	16.67	19
	16.67	19

No employee received total employee benefits (excluding employer pension costs) of more than £60,000.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2025**

**15. Leases**

Operating leases – lessee

Total future minimum lease payment under non-cancellable operating leases are as follows:

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Not later than one year	-	12,000
Later than one and not later than five years	-	10,470
	<hr/>	<hr/>
	-	22,470
	<hr/>	<hr/>

Operating lease rentals in the year totalled £22,245 (2024: £28,850).

During the year the charity purchased the property from which it operates and which was previous leased, hence no future operating lease payments.

**16. Related parties**

There are no related party transactions during the period (2024: £nil).

**17. Financial commitments**

Contractual commitments for the acquisition of tangible fixed assets contracted for but not provided in the financial statements amounted to £nil (2024 - £nil).

**18. Pensions and other post-retirement benefits**

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £5,804 (2024: £7,976).

The defined contribution liability is allocated to unrestricted funds relating to charitable activities.

**LUTON ALL WOMEN CENTRE**

England & Wales - Charity number 1101754

---

# Accounts

---

**COMPANY REGISTERED NUMBER: 04687799 (ENGLAND & WALES)**

**CHARITY REGISTERED NUMBER: 1101754**

**LUTON ALL WOMEN CENTRE**  
**A Company Limited by Guarantee**

**DIRECTORS' AND TRUSTEES' REPORT**  
**AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED**  
**31 MARCH 2024**

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**CONTENTS**

	<b><u>Page</u></b>
Reference and Administrative Information	1
Trustees' Report (including Directors Report)	2
Independent Examiner's Report	9
Statement of Financial Activities (including Income and Expenditure Report)	11
Balance Sheet	12
Notes to the Financial Statements	14

**LUTON ALL WOMEN CENTRE**  
**REFERENCE AND ADMINISTRATIVE INFORMATION**  
**FOR THE YEAR ENDED 31 MARCH 2024**

Name: Luton All Women Centre

Luton All Women's Centre aims to make the lives of women and girls from Luton and Bedfordshire safer, healthier and fairer.

Primarily supporting women and girls with experiences of abuse or violence against them, our main objective is to develop and deliver specialist advice, information and intervention services which tackle the consequences of such abuse at the earliest opportunity, help to prevent abuse wherever possible and, in the long-term, improve the quality of life for those affected.

Trustees: The Trustees who served during the financial year and to the date the Report of the Trustees was signed were as follows:

Lynda Rees	- December 2011 to present
Jill Stuart	- June 2018 to present
Kishwer Raj	- June 2018 to present

Trustees are appointed by the Board of Trustees in general meeting. All Officers and members shall retire from office at each Annual General Meeting. Retiring officers are eligible for re-election.

Chair	Lynda Rees
Chief Executive Officer:	Caroline Cook
Treasurer:	Lynda Rees
Registered Office:	Suite 2, the Spires, Adelaide Street, Luton, LU1 5DU
Bankers:	Lloyds TSB, 65 George Street, Luton, Beds, LU1 2BB. Metro Bank, 10-20 Castle Street, Luton, Beds, LU1 3AJ.
Solicitors:	Pictons, Dunstable Road, Luton
Company No:	04687799
Charity No:	1101754

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2024**

The Trustees present their report and financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Constitution**

Luton All Women Centre is a registered charity and a company registered in England limited by guarantee. It was incorporated on 5 March 2003, and charitable status was gained on the 27 January 2004. It is exempt from the requirement to include limited in its name.

**Organisational Structure**

The charity is wholly UK based with its head office and projects based in Luton, Bedfordshire. The Trustees meet regularly during the year to determine the policy and strategy of the charity. The day-to-day management of the charity is delegated to the Chief Executive who supports the specialist staff and volunteer teams.

**Trustee Recruitment & Training**

The Trustees of the company who served during the year are listed on page 1 together with the legal and administrative details. Suitable nominees, according to the regulations covered by the memorandum and articles, are introduced to the work of the organisation and meet with, where possible, a staff member, and/or Board Member and Secretary prior to submission for consideration by the Board. The organisation aims, as far as possible, to include a wide range of skills and representation from the local community which it serves.

Where possible, new Board Members are encouraged to take part in events and networking meetings to ensure an understanding of the issues relating to the organisation's work. The Trustees hold an annual strategy day.

**OBJECTIVES AND ACTIVITIES**

A detailed report of all the activities and outcomes is available from the Chief Executive, on request.

**Principal Objects and Activities**

The objects of the Charity, as stated in its memorandum of association, are:

- To provide a safe and accessible meeting place and resource centre, run by women and serving the needs of women from the Luton and surrounding districts.
- To provide a drop-in service.
- To provide a meeting place for women and women's organisations.
- To provide a focal point for women's issues and awareness raising.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2024**

- To arrange and provide for, or join in arranging and providing, the holding of exhibitions, meetings, lectures, classes, seminars and training courses for women.
- To collect, disseminate and exchange information on all matters affecting our objectives.
- To co-operate with other organisations including voluntary and statutory operating in furtherance of the objects or of similar purposes.
- To improve quality of life for our clients.

**Annual Report**

The following is a brief summary of the activities for the year. Further information is available from the Chief Executive at the Centre.

Thankfully, it finally felt as though we were putting the covid pandemic behind us. The ability to work face to face, but also online where appropriate gave us greater flexibility in how we could meet the needs of clients, deliver training and groups, and interact with other professionals.

The financial crisis impacted on our clients and the town generally, further deepening the inequalities that exist. Our ongoing challenge has been to balance the never-ending need for our services, with our ability to respond in a meaningful and effective way to each client. We received over 800 referrals over the year, meaning that we worked with over 1200 women. We continued to see clients with high levels of complexity, many of whom are struggling with their mental health and wellbeing.

We have a strong team of advisers, able to deliver end to end services in Urdu, Bengali and Polish. Clients benefitted from our holistic approach, whereby they do 1:1 work with an adviser offering practical and emotional support, attend one or more of our groups, access solicitor support, engage with exercise groups and access counselling. We believe that this trauma informed approach is how women are best supported to become more aware of and more knowledgeable about their situation, and better able to recover and move forwards. For many women their children are also indirect beneficiaries of our work.

Our clients reflect the wide diversity of people living in Luton and the surrounding areas, and we actively look to create a welcoming and safe environment where all women can feel welcome. We aim to take a trauma informed approach to all we do.

In spite of these significant challenges, we have continued to support women who needed advice, practical help and emotional support. We played a major role in the development of the Transformation Programme of the mental health system in Luton, ensuring that the particular needs of women are considered and that the system moves towards recognising the impact that abuse and trauma have on someone's mental health. We have worked with colleagues in other organisations to educate about and promote the benefits of working in a trauma informed way.

We are part of the new Blended approach across the mental health system, working with other voluntary sector organisations and CMHT, to provide a joined-up response to individuals experiencing poor mental health, where social factors are recognised to be at the core of their distress. We particularly pick up the referrals coming into triage where there is a domestic abuse element.

We have been very active in relation to domestic abuse, working closely with partners as part of the Bedfordshire Domestic Abuse Partnership and as part of the Luton Domestic Abuse Partnership Board. We sat on a scrutiny panel, reviewing cases of domestic abuse and sexual violence that are dealt with by the Police. We've been pleased to see a willingness by the Police to change or improve practice where it is identified that victims did not receive the support they should have.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2024**

LAWC works with an eye on all ends of the spectrum, from the need for preventative work, through delivering support and practical help, to building resilience to enable women to move towards recovery. At the preventative end, a particular focus this year has been working with children and young people to highlight the issue of violence towards women and girls. Through our Safer Streets initiative we reached over 17,500 children and young people across Bedfordshire - via workshops, assemblies and stands. Participants have been hugely receptive to our core messages, all delivered in age-appropriate ways.

Whilst this year we've not had specific funding to continue to deliver our Harmful Practices work, we support women who have experienced forced marriage, honour-based abuse and FGM. We continued to raise awareness of and train professionals about how women are affected by these issues, and took every opportunity to do presentations to community and staff groups. Our approach is to identify what different forms of abuse look like, help people to spot the signs in others and ensure people know where to signpost a potential victim to. This is all within the framework of the UK law.

We brought to a close our Employers Against Domestic Abuse programme – a programme of raising awareness with businesses and other employers about the cost to them if staff are experiencing domestic abuse. We encouraged employers to think about how domestic abuse is talked about within their company or organisation, how managers might respond to disclosures, etc. We will continue to offer this support to employers as a paid for service going forwards.

As well as service delivery and challenging gender inequality, we ensure we are an active player in the local statutory sector structures. In relation to Luton Borough Council, LAWC sits on the At Place Board, regularly attends events to do with Luton 2040, the Fairness Task Force and other initiatives that are all working to develop Luton as a fairer, safer and more equal place to live. Via taking on the co-chairing of the VCSE Strategy Group we have developed a strong relationship with the ICB (Integrated Care Board), plus linking in nationally to campaigns and activity that supports the women we work with.

Our other big news in 2023 was that we took on the running of Bedford Women's Centre, where there is more specifically a focus on domestic abuse. We will be working over the next couple of years to bring the workings of the two Centres together, to ensure consistency of approach and service. We look forward to growing the work that is able to happen at the Bedford Centre.

Finally, in relation to all of the above, we have delivered large numbers of online training and awareness sessions on the topics we work with, to professionals and in the community. We have worked with issues of gendered violence and gender inequality, with a national backdrop of violence towards women and girls being giving a high profile in the media.

We thank our team of staff, volunteers and trainees for their amazing efforts and contributions this year, to ensure women are able to access the help and support they need. It is not easy work to be hearing difficult life stories day in, day out, but the reward is seeing women better equipped and more confident to make good choices for themselves and their families.

We also thank our many funders, and individuals who have given money or made donations of items which are passed on to our clients.

**Aims**

The prime aim of the organisation is any charitable purpose for the benefit of women in Luton and surrounding districts, in particular the advancement of education, the furtherance of health and the relief of poverty, distress and sickness.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2024**

The provision and maintenance of a meeting place and resource centre in the interests of social welfare with the object of improving access and the availability of a safe place for women.

**Strategies for achieving Principal Aims and Objectives**

1. Recruitment of appropriate staff and volunteers
2. Ensuring training and development of staff and volunteers in key women's issues
3. Ongoing research and networking with women's organisations and providers to identify issues plus opportunities for developing service delivery
4. Identifying and providing information and resources to women on wide range of subjects
5. Provision of appropriate office and venue spaces for organisation and services
6. Obtaining and developing sources of funding, support and resourcing for the organisation
7. Development of appropriate procedures and policies for the organisation with regular reviews
8. Ensure good management and financial management of the organisation.

**Contribution of Volunteers**

Luton All Women's Centre provided a number of opportunities for women to volunteer and continues to really appreciate the support of all our volunteers and trainees who have helped with the work of LAWC during the year.

**ACHIEVEMENTS AND PERFORMANCE**

During the year under review, the following services/projects were funded by grants and managed by LAWC:

- Domestic Abuse: funded by The Big Lottery, Garfield Weston and others
- Mental Health and Wellbeing: funded by the Peoples Health Trust and Postcode Communities Trust
- Counselling Service: funded by The Henry Smith Charity
- Mimosa Group: supported by donations
- Core costs – supported by the Community Investment Fund (supported by profits from Luton Airport)

The following services were provided under the various headings above. Further information about all the activities and outcomes is available from the Chief Executive, on request.

1. Advice and Information:  
LAWC provides information, advice and support services for women over a diverse range of issues. Our trained advisers provide a listening ear, referral/signposting service, advice and emotional support. They offer advice on Domestic and other forms of Abuse, Health and Wellbeing, Forced Marriage/Honour based abuse, FGM, Family/Relationship issues, Housing, and help into volunteering or employment.
2. Counselling:  
Since 2011 LAWC has offered a counselling service. The service adheres to the British Association for Counselling and Psychotherapy (BACP) guidelines, and LAWC is an organisational member.
3. Support Groups:  
LAWC continues to run regular psychoeducational and support groups, delivered both online and face to face. The support groups this year included: the Wellbeing Group for

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2024**

women experiencing anxiety/depression or social isolation; and the Mimosa group for women who have experienced childhood sexual abuse.

We ran 2 different Domestic Abuse groups - Own My Life, a 12-week online or in-person course to help women who have been subjected to abuse to regain ownership of their lives. Our Lives is a 6 week programme for South Asian women, delivered in Urdu and Bengali, including where ideas about the role of women come from in relation to culture and faith, and information about the UK law.

4. Surgeries:  
Partner surgeries included: a fortnightly solicitor's surgery. We thank JKC Solicitors for their ongoing support.
  
5. Mental and Physical Health:  
As well as a number of exercise sessions, we have delivered the Wellbeing Group online and offered a range of therapeutic art and craft activities. LAWC is an active member of local mental health networks, including the Luton Collaborative initiative and the Luton Mental Health Partnership Board.
  
6. Domestic Violence and Abuse Issues:  
LAWC is a member of the Domestic Abuse Partnership Board in Luton and the Bedfordshire Domestic Abuse Partnership. We support women who are currently experiencing domestic abuse and those recovering from the aftermath of all forms of Domestic Abuse.
  
7. Learning and Employment:  
We have offered a variety of online courses to support the needs of our clients.
  
8. Gender Inequality:  
LAWC seeks to raise questions and issues around gender equality wherever there is an opportunity or need.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2024**

**PUBLIC BENEFIT STATEMENT**

The Trustees confirm that they have complied with their duty, set out in the 2011 Charity Act, to have due regard to the Charity Commission guidance on public benefit.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The Trustees (who are also directors of Luton All Women Centre for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation;

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**FINANCIAL REVIEW**

The total reserves at 31<sup>st</sup> March 2024 decreased by £24,046 to £236,609. Restricted reserves increased by £34,402 to £138,056 and unrestricted reserves decreased by £58,448 to £98,553. Income for the year increased to £643,162 from £534,258 while expenditure increased to £667,208 from £439,700.

**Reserves policy**

The Trustees aspire to maintain sufficient reserves (that is funds that are freely available) at a level which equates to approximately six months total expenditure. This would provide sufficient funds to cover management and administration and support costs and to make emergency applications for grants should the need arise. At 31<sup>st</sup> March 2024 free reserves are £21,481 which represents approximately 2 months at the 2023-24 activity level.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2024**

**Risk review**

The Trustees have assessed the major risks to which the charity is exposed, including those in relation to Covid-19 and in particular those related to the operational finances of the charity. They are satisfied that reasonable systems are in place to mitigate exposure to the major risks but recognise that in the current economic climate any organisation which is dependent on grant funding is at risk. A longer term more diverse income generation strategy is being actively pursued.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the board of directors and Trustees on 24 December 2024 and signed on its behalf.



.....  
Lynda Rees (Trustee)

24 December 2024

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**Independent Examiner's Report to the Trustees of Luton All Women Centre**

I report to the charity trustees on my examination of the accounts of Luton All Women Centre for the year ended 31 March 2024, which are set out on pages 11 to 23.

**Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a "true and fair view", which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: .....

Date: 24 December 2024

R A Cox FCA (ICAEW)  
Miller & Co Chartered Accountants  
5 Imperial Court  
Laporte Way  
Luton, Bedfordshire  
LU4 8FE

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)**

**FOR THE YEAR ENDED 31 MARCH 2024**

	<u>Note</u>	<u>Unrestricted Fund</u>	<u>Restricted Fund</u>	<u>Total Fund 2024</u>	<u>Total Fund 2023</u>
		<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
<b><u>Income from:</u></b>					
Donations and legacies	2	100,322	-	100,322	124,427
Charitable activities	3	-	542,840	542,840	310,629
Other income – transfer of funds	18	-	-	-	99,202
<b><u>Total income</u></b>		<u>100,322</u>	<u>542,840</u>	<u>643,162</u>	<u>534,258</u>
<b><u>Expenditure on:</u></b>					
Raising funds		7,204	-	7,204	7,433
Charitable activities	4	151,566	508,438	660,004	432,267
<b><u>Total expenditure</u></b>		<u>158,770</u>	<u>507,809</u>	<u>667,208</u>	<u>439,700</u>
<b><u>Net income/(expenditure)</u></b>		(58,448)	34,402	(24,046)	94,558
<b><u>Transfers between funds</u></b>		-	-	-	-
<b><u>Net movement in funds</u></b>		(58,448)	34,402	(24,046)	94,558
<b><u>Total funds brought forward</u></b>		157,001	103,654	260,655	166,097
<b><u>Total funds carried forward</u></b>		<u>98,553</u>	<u>138,056</u>	<u>236,609</u>	<u>260,655</u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**BALANCE SHEET**

**AS AT 31 MARCH 2024**

	<b>Note</b>	<b>2024</b>		<b>2023</b>	
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>Fixed assets</u></b>					
Tangible assets	6		34,572		54,741
<b><u>Current Assets</u></b>					
Debtors	9	10,454		103,647	
Cash at bank and in hand		218,909		113,806	
		229,363		217,453	
<b><u>Creditors</u></b>					
Amounts falling due within one year					
Sundry creditors and accruals	10	(27,326)		(11,539)	
<b><u>Net Current Assets</u></b>			202,037		205,914
<b><u>Net assets</u></b>			236,609		260,655
<b><u>Charity funds</u></b>					
Unrestricted Funds	8		98,553		157,001
Restricted Funds	8		138,056		103,654
<b><u>Total funds</u></b>			236,609		260,655

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the year ending 31<sup>st</sup> March 2024, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

Directors' responsibilities

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation and approval of accounts.

The trustees declare that they have approved the financial statements on pages 11 to 23 on 24 December 2024.

Signed on behalf of the charity's trustees:



**L Rees (Trustee)**

For and on behalf of the board

The notes on pages 14 to 23 form part of these financial statements.

Company Registration Number: 04687799

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2024**

**1. Accounting Policies**

**(a) Basis of preparation**

Luton All Women Centre is a private company limited by guarantee registered in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 3 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling which is the functional currency of the charity and rounded to the nearest £1.

**(b) Tangible fixed assets**

Tangible fixed assets are stated at cost less depreciation. The organisation has a policy of capitalising fixed asset expenditure over £500.

A full year's depreciation is charged in the year of purchase and nothing in the year of sale. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets over their expected useful lives, except restricted assets which are written off over the period of the revenue grant funding, on the following bases:

Fixtures and fittings	25% per annum	Reducing balance
Computer equipment	33% per annum	Reducing balance
Motor vehicles	25% per annum	Reducing balance

**(c) Fund accounting**

Funds held by the charity are either:

*Unrestricted funds*

These are funds which can be used in accordance with the charitable objectives at the discretion of the Trustees

*Designated funds*

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2024**

*Restricted funds*

These are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Restricted funds may include grants received in advance of the relevant expenditure hence restricted fund balances can vary substantially year on year.

**(d) Income**

All income is accounted for when the charity has entitlement, there is certainty of receipt and the amount is measurable. Where possible income is accounted for on a receivable basis, except where material grant funding is received in advance. Grant in advance of expenditure is included in the restricted funds and thereby carried forward for use in future years.

**(e) Expenditure**

Expenditure is included in the Statement of Financial Activities on an accruals basis inclusive of any VAT, which cannot be recovered. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. The costs of each activity are made up of the total direct costs and shared costs, including support costs involved in undertaking each activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

**(f) Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**(g) Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**(h) Judgements and key sources of estimation uncertainty**

Preparation of the financial statements requires management to make significant judgements in applying the accounting policies of the Charity and estimates and assumptions that have a significant effect on the recognition and measurement of assets, liabilities, income and expenses. Actual results may be different to these estimates.

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2024**

**2 Donations and legacies**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2024</b>	<b>Total 2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Donations	10,122	-	10,122	24,227
Community Interest Fund	90,200	-	90,200	100,200
	<u>100,322</u>	<u>-</u>	<u>100,322</u>	<u>124,427</u>

Income from donations and legacies in 2023 was £124,427 of which £nil was attributable to restricted funds and £124,427 was attributable to unrestricted funds.

**3 Charitable Activities**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2024</b>	<b>Total 2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<u>Grants</u>				
Community Action MK (MHW)	-	10,000	10,000	-
Garfield Weston (DA)	-	20,000	20,000	-
Office of the Police and Crime Commissioner (OPCC) (DA)	-	61,913	61,913	45,000
OPCC (Safer Streets)	-	77,305	77,305	-
Advance Advocacy (Probation)	-	14,838	14,838	-
Sport England (MH&W)	-	-	-	9,800
National Lottery Community Fund (DA)	-	113,737	113,737	91,132
Open Access (MH & W)	-	(25,500)	(25,500)	-
Steel Charitable Trust (DA)	-	15,000	15,000	30,000
Compass Wellbeing (MH & W)	-	82,384	82,384	37,813
Postcode Places (DA)	-	-	-	25,000
James Tudor Foundation (MH & W)	-	-	-	9,500
Charities Trust (DA)	-	59,779	59,779	500
Lloyds Bank (Emergency Fund) Beds & Luton Community Foundation (DA)	-	(13,334)	(13,334)	13,334
Fonds L'oreal (Women's Academy)	-	81,718	81,718	-
Henry Smith Charity (Counselling)	-	45,000	45,000	41,300
	<u>-</u>	<u>542,840</u>	<u>542,840</u>	<u>310,629</u>

Income from charitable activities in 2023 was £310,629 of which £303,379 was attributable to restricted funds and £7,250 was attributable to unrestricted funds.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2024**

**4 Charitable expenditure (including Governance costs)**

	<b><u>Total 2024</u></b>	<b><u>LAWC &amp; BWC</u></b>	<b><u>Women's Academy</u></b>	<b><u>Domestic Abuse</u></b>	<b><u>Bedford Women Centre</u></b>	<b><u>Mental Health &amp; Wellbeing</u></b>	<b><u>Counselling Service</u></b>	<b><u>Other Funds</u></b>	<b><u>2023</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Staff Costs & project start-up costs	457,032	89,891	22,417	201,066	28,058	28,165	14,513	72,922	292,116
Premises	77,864	2,516	10,084	27,383	13,552	11,467	5,966	6,896	64,039
Centre activities and events	8,587	7,996	-	-	71	-	520	-	10,077
General expenses	86,853	47,295	4,651	13,172	2,746	5,290	6,828	6,871	46,447
Resources	-	-	-	-	-	-	-	-	1,100
Professional fees	27,862	2,062	1,254	3,404	690	1,426	17,173	1,853	16,736
Governance costs (note 5)	1,806	1,806	-	-	-	-	-	-	1,752
Total year to 31 March 2024	<u>660,004</u>	<u>151,566</u>	<u>38,406</u>	<u>245,025</u>	<u>45,117</u>	<u>46,348</u>	<u>45,000</u>	<u>88,542</u>	<u>432,267</u>
Total year to 31 March 2023	<u>432,267</u>	<u>94,670</u>	<u>31,593</u>	<u>194,208</u>	<u>10,081</u>	<u>57,915</u>	<u>41,300</u>	<u>2,500</u>	

Expenditure consists of costs allocated directly to the relevant cost centres at the time of payment, together with an appropriate share of support costs. Support costs totalled £279,681 and related to, staff costs, premises costs, general expenses and professional fees.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2024**

**5 Governance costs**

	<b><u>Unrestricted Funds</u></b> £	<b><u>Restricted Funds</u></b> £	<b><u>Total 2024</u></b> £	<b><u>Total 2023</u></b> £
Trustee expenses	-	-	-	-
Independent examiners fee	1,802	-	1,802	1,752
	<u>1,802</u>	<u>-</u>	<u>1,802</u>	<u>1,752</u>

**6 Tangible fixed assets**

	<b><u>IT and Computer</u></b> £	<b><u>Fixtures and Fittings</u></b> £	<b><u>Motor Vehicles</u></b> £	<b><u>Total</u></b> £
<b><u>Cost:</u></b>				
As at 1st April 2023	24,440	51,943	65,384	141,767
Additions	-	-	-	-
Disposals	-	-	-	-
As at 31st March 2024	<u>24,440</u>	<u>51,943</u>	<u>65,384</u>	<u>141,767</u>
<b><u>Depreciation:</u></b>				
As at 1st April 2023	20,452	50,227	16,347	87,026
Charge for the year	1,315	429	18,425	20,169
Disposals	-	-	-	-
As at 31st March 2024	<u>21,767</u>	<u>50,656</u>	<u>34,772</u>	<u>107,195</u>
<b><u>Net Book Value:</u></b>				
As at 31st March 2024	<u>2,673</u>	<u>1,287</u>	<u>30,612</u>	<u>34,572</u>
As at 31st March 2023	<u>3,988</u>	<u>1,716</u>	<u>49,037</u>	<u>54,741</u>

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2024**

**7 Analysis of net assets by fund**

	<b><u>Unrestricted</u></b>	<b><u>Designated</u></b>	<b><u>Restricted</u></b>	<b><u>Total</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>2024</b>
				<b>£</b>
Fixed assets	34,572	-	-	34,572
Current assets	48,807	42,500	138,056	229,363
Current liabilities	<u>(27,326)</u>	<u>-</u>	<u>-</u>	<u>(27,326)</u>
	56,053	42,500	138,056	236,609
	<hr/>	<hr/>	<hr/>	<hr/>
	<b><u>Unrestricted</u></b>	<b><u>Designated</u></b>	<b><u>Restricted</u></b>	<b><u>Total</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>2023</b>
				<b>£</b>
Fixed assets	54,741	-	-	54,741
Current assets	71,299	42,500	103,654	217,453
Current liabilities	<u>(11,539)</u>	<u>-</u>	<u>-</u>	<u>(11,539)</u>
	114,501	42,500	103,654	260,655
	<hr/>	<hr/>	<hr/>	<hr/>

**8 Fund reconciliation**

	<b><u>Opening</u></b>	<b><u>Income</u></b>	<b><u>Expenditure</u></b>	<b><u>Transfers</u></b>	<b><u>Closing</u></b>
	<b><u>Balance</u></b>				<b><u>Balance</u></b>
	<b><u>01/04/23</u></b>				<b><u>31/03/24</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>					
General funds LAWC	35,950	100,322	(126,879)	-	9,393
General funds BWC	78,551	-	31,891	-	46,660
Designated funds	<u>42,500</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>42,500</u>
	157,001	100,322	(158,770)	-	98,553
<b>Restricted funds</b>					
Domestic Abuse	46,236	225,182	(245,025)	-	26,393
Bedford Women Centre	-	46,751	(45,117)	-	1,634
Counselling Service	-	45,000	(45,000)	-	-
Panacea	10,000	-	(10,000)	-	-
Safer Streets	-	77,305	(72,595)	-	4,710
Mental Health and Wellbeing Service	21,611	66,884	(46,348)	-	42,147
Women's Academy	19,860	81,718	(38,406)	-	63,172
Impacts & Outcomes	<u>5,947</u>	<u>-</u>	<u>(5,947)</u>	<u>-</u>	<u>-</u>
	103,654	542,840	(507,809)	-	138,056
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	260,655	643,162	(667,208)	-	236,609
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2024**

**8 Fund reconciliation continued - comparative**

	<b><u>Opening Balance 01/04/22</u></b>	<b><u>Income</u></b>	<b><u>Expenditure</u></b>	<b><u>Transfers</u></b>	<b><u>Closing Balance 31/03/23</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>					
General funds - LAWC	(4,194)	131,677	(91,533)	-	35,950
General funds - BWC	-	89,121	(10,570)	-	78,551
Designated funds	42,500	-	-	-	42,500
	<u>38,306</u>	<u>220,798</u>	<u>(102,103)</u>	-	<u>157,001</u>
<b>Restricted funds</b>					
Domestic Abuse	35,478	204,966	(194,208)	-	46,236
Family Groups - BWC	-	10,081	(10,081)	-	-
Counselling Service	-	41,300	(41,300)	-	-
Panacea	10,000	-	-	-	10,000
Harmful Practices Service	31,593	-	(31,593)	-	-
Covid Emergency Fund	2,500	-	(2,500)	-	-
Mental Health & Wellbeing Service	22,413	57,113	(57,915)	-	21,611
Women's Academy	19,860	-	-	-	19,860
Impacts & Outcomes	5,947	-	-	-	5,947
	<u>127,791</u>	<u>313,460</u>	<u>(337,597)</u>	-	<u>103,654</u>
	<u>166,097</u>	<u>534,258</u>	<u>(439,700)</u>	-	<u>260,655</u>

**Fund descriptions**

(a) Unrestricted funds

These are funds that the Trustees are free to use in accordance with the charitable objects.

(b) Designated funds

Designated funds comprise £42,500 which has been set up to ensure sufficient funds are available to cover the potential future cost of reparations to the property at the end of the lease.

(c) Restricted funds

(1) Domestic Abuse fund to support women via the Freedom Programme/Own My Life to learn more about the reality of domestic abuse and the local resources available to them.

(2) Counselling fund (includes Mimosa) to support women through talking therapy with a counsellor to explore emotional difficulties that may be causing stress and anxiety.

(3) Harmful Practices (includes Forced Marriage) fund to help support women to be safe and have stability in their lives, improve health, wellbeing and freedom from discrimination through advice and advocacy, therapy, outreach work, counselling and referral to legal advice.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2024**

(4) Covid Emergency Fund to support the organisation with increased costs and adapting to new ways of working as a result of the Covid pandemic.

(5) Panacea fund to provide counselling in Bedford.

(6) Mental Health & Wellbeing fund to support women via the Revive programme who are suffering from anxiety/depression or social isolation.

(7) Family Groups represents the income and expenses relating to Family Groups (Bedford) also known as Bedford Women's Centre, which was taken over by Luton All Women Centre on 17 January 2023 following that's charity's closure. See note 18.

(8) Women's Academy fund which provides education, training and skills development activities specifically designed to help women who are escaping or recovering from abuse or other difficulties to move forward with their lives and improve their long-term employment prospects.

(9) Impacts & Outcomes work to improve the evidencing of the difference the work of LAWV makes.

(10) Safer Streets re prevention work around violence towards women and girls with children and young people in schools.

<b>9 Debtors</b>	<b><u>2024</u></b>	<b><u>2023</u></b>
	<b>£</b>	<b>£</b>
Prepayments & accrued income	10,454	103,647
	<u>10,454</u>	<u>103,647</u>

<b>10 Creditors</b>	<b><u>2024</u></b>	<b><u>2023</u></b>
	<b>£</b>	<b>£</b>
Trade Creditors	71	527
Taxation and social security	22,232	7,663
Accruals:		
Independent examination	3,558	1,752
Salary costs	1,465	1,597
	<u>27,326</u>	<u>11,539</u>

**11. Independent examiners remuneration**

The independent examiners remuneration amounts to an independent examination fee of £1,306 (2023: £1,302) and accountancy services of £500 (2023: £450).

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2024**

**12. Trustees' and key management personnel remuneration and expenses**

The trustees neither received nor waived any remuneration during the year (2023: £nil). The trustees did not have any expenses reimbursed in the year (2023: £nil).

The total amount of employee benefits received by key management personnel is £60,564 (2023: £59,837).

**13. Staff costs and employee benefits**

The total staff costs and employee benefits were as follows:

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Wages and salaries	417,696	265,954
Social security	30,188	18,186
Defined contribution pension costs	8,996	5,578
	<u>289,718</u>	<u>289,718</u>
Average number of employees during the year	<u>19</u>	<u>12</u>

No employee received total employee benefits (excluding employer pension costs) of more than £60,000.

**14. Leases**

Operating leases – lessee

Total future minimum lease payment under non-cancellable operating leases are as follows:

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Not later than one year	12,000	12,000
Later than one and not later than five years	10,470	39,320
	<u>22,470</u>	<u>51,320</u>

Operating lease rentals in the year totalled £28,850 (2023: £28,850).

**15. Related parties**

There are no related party transactions during the period (2023: £nil).

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2024**

**16. Financial commitments**

Contractual commitments for the acquisition of tangible fixed assets contracted for but not provided in the financial statements amounted to £nil (2023 - £nil).

**17. Pensions and other post-retirement benefits**

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £7,976 (2023: £5,578).

The defined contribution liability is allocated to unrestricted funds relating to charitable activities.

**18. Family Groups (Bedford) – Bedford Women’s Centre**

Following the closure of Family Groups (Bedford) – Charity number 1045275, Company registration number 0294861 – the excess of the fair value of the assets received over the fair value of the liabilities assumed was gifted to Luton All Women Centre on 17 January 2023. This was recognised at 31 March 2023 as income in the income and expenditure account, being other income – transfer of funds.

**LUTON ALL WOMEN CENTRE**

England & Wales - Charity number 1101754

---

# Accounts

---

**COMPANY REGISTERED NUMBER: 04687799 (ENGLAND & WALES)**

**CHARITY REGISTERED NUMBER: 1101754**

**LUTON ALL WOMEN CENTRE**  
**A Company Limited by Guarantee**

**DIRECTORS' AND TRUSTEES' REPORT**  
**AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED**  
**31 MARCH 2023**

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**CONTENTS**

	<b><u>Page</u></b>
Reference and Administrative Information	1
Trustees' Report (including Directors Report)	2
Independent Examiner's Report	9
Statement of Financial Activities (including Income and Expenditure Report)	11
Balance Sheet	12
Notes to the Financial Statements	14

**LUTON ALL WOMEN CENTRE**  
**REFERENCE AND ADMINISTRATIVE INFORMATION**  
**FOR THE YEAR ENDED 31 MARCH 2023**

Name: Luton All Women Centre

Luton All Women's Centre aims to make the lives of women and girls from Luton and Bedfordshire safer, healthier and fairer.

Primarily supporting women and girls with experiences of abuse or violence against them, our main objective is to develop and deliver specialist advice, information and intervention services which tackle the consequences of such abuse at the earliest opportunity, help to prevent abuse wherever possible and, in the long-term, improve the quality of life for those affected.

Trustees: The Trustees who served during the financial year and to the date the Report of the Trustees was signed were as follows:

	-
Lynda Rees	- December 2011 to present
Jill Stuart	- June 2018 to present
Kishwer Raj	- June 2018 to present

Trustees are appointed by the Board of Trustees in general meeting. All Officers and members shall retire from office at each Annual General Meeting. Retiring officers are eligible for re-election.

Chair	Lynda Rees
Chief Executive Officer:	Caroline Cook
Treasurer:	Lynda Rees
Registered Office:	Suite 2, the Spires, Adelaide Street, Luton, LU1 5DU
Bankers:	Lloyds TSB, 65 George Street, Luton, Beds, LU1 2BB. Metro Bank, 10-20 Castle Street, Luton, Beds, LU1 3AJ.
Solicitors:	Pictons, Dunstable Road, Luton
Company No:	04687799
Charity No:	1101754

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2023**

The Trustees present their report and financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Constitution**

Luton All Women Centre is a registered charity and a company registered in England limited by guarantee. It was incorporated on 5 March 2003, and charitable status was gained on the 27 January 2004. It is exempt from the requirement to include limited in its name.

**Organisational Structure**

The charity is wholly UK based with its head office and projects based in Luton, Bedfordshire. The Trustees meet regularly during the year to determine the policy and strategy of the charity. The day-to-day management of the charity is delegated to the Chief Executive who supports the specialist staff and volunteer teams.

**Trustee Recruitment & Training**

The Trustees of the company who served during the year are listed on page 1 together with the legal and administrative details. Suitable nominees, according to the regulations covered by the memorandum and articles, are introduced to the work of the organisation and meet with, where possible, a staff member, and/or Board Member and Secretary prior to submission for consideration by the Board. The organisation aims, as far as possible, to include a wide range of skills and representation from the local community which it serves.

Where possible, new Board Members are encouraged to take part in events and networking meetings to ensure an understanding of the issues relating to the organisation's work. The Trustees hold an annual strategy day.

**OBJECTIVES AND ACTIVITIES**

A detailed report of all the activities and outcomes is available from the Chief Executive, on request.

**Principal Objects and Activities**

The objects of the Charity, as stated in its memorandum of association, are:

- To provide a safe and accessible meeting place and resource centre, run by women and serving the needs of women from the Luton and surrounding districts.
- To provide a drop-in service.
- To provide a meeting place for women and women's organisations.
- To provide a focal point for women's issues and awareness raising.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2023**

- To arrange and provide for, or join in arranging and providing, the holding of exhibitions, meetings, lectures, classes, seminars and training courses for women.
- To collect, disseminate and exchange information on all matters affecting our objectives.
- To co-operate with other organisations including voluntary and statutory operating in furtherance of the objects or of similar purposes.
- To improve quality of life for our clients.

**Annual Report**

The following is a brief summary of the activities for the year. Further information is available from the Chief Executive at the Centre.

This was the third year where the Covid pandemic and the recovery from it continued to have a significant impact on the work of the organisation and our clients. We have developed our hybrid way of working, which enabled us to continue offering a comprehensive service to clients. We maintained support to clients via phone contact when face to face work was not possible. For some clients this way of working has been preferable, due to for example mobility reasons or work or other daytime commitments.

The ongoing impact of the pandemic on our clients has been significant, in that we have seen increased levels of abuse and complexity. Many women have experienced poor mental health, made worse by the periods of isolation and stop/start nature of some services in the area.

Referrals have been high in number, with over 800 received from over 40 different sources. The biggest challenge this year continues to be to manage demand and our capacity to respond. We have increased our number of advisers and are now able to deliver end to end services in Urdu, Bengali and Polish. We have supported over 1100 women, with many of them benefitting from our holistic approach, whereby they do 1:1 work with an adviser offering practical and emotional support, attend one of our groups, access solicitor support, engage with gentle exercise and access counselling. We believe that this trauma informed approach is how women are best supported to become more aware of and more knowledgeable about their situation, and better able to recover and move forwards. For many women their children are also indirect beneficiaries of our work.

Our clients reflect the wide diversity of people living in Luton and the surrounding areas, and we actively look to create a welcoming and safe environment where all women can feel welcome.

The very mixed demographic of the Luton population, reflected in our client group, has meant women in the area were disproportionately impacted by Covid, due to ethnicity, financial instability, pressures of home-schooling and the additional pressures on women of caring and dealing with family issues. We are still seeing the impact from all of this.

In spite of these significant challenges, we have continued to support women who needed advice, practical help and emotional support. We have also played a major role in the development of the Transformation Programme of the mental health system in Luton, ensuring that the particular needs of women are considered and that the system moves towards recognising the impact that abuse and trauma have on someone's mental health. We have worked with colleagues in other organisations to educate about and promote the benefits of working in a trauma informed way.

We are part of the Blended approach across the mental health system, working with other voluntary sector organisations and CMHT, to provide a joined-up response to individuals experiencing poor

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2023**

mental health, where social factors were recognised to be at the core of their distress. We particularly pick up the referrals coming into triage where there is a domestic abuse element.

We have been very active in relation to domestic abuse, working closely with partners as part of the Bedfordshire Domestic Abuse Partnership and in the creation of the new Luton Domestic Abuse Partnership Board. We have continued our Harmful Practices work, with our Chief Executive chairing the Pan Bedfordshire Harmful Practices Group. We are working hard to try to secure specific funding for work around harmful practices, so that we can continue to raise awareness of and train professionals about how women are affected by forced marriage, honour based abuse and FGM.

We have worked with employers to deliver the Employers Against Domestic Abuse programme – a programme of raising awareness with businesses and other employers about the cost to them if staff are experiencing domestic abuse. We encouraged them to think about how domestic abuse is talked about within their company or organisation, how managers might respond to disclosures, etc.

Finally, in relation to all of the above, we have delivered large numbers of online training and awareness sessions on the topics we work with, to professionals and in the community. We have worked with issues of gendered violence and gender inequality, with a national backdrop of violence towards women and girls being giving a high profile in the media.

We really appreciated this year receiving a number of awards. To get this kind of recognition means so much to everyone involved with LAWC. The awards included:

- Winner of the BBC Three Counties Radio award for best community group
- Winner of the Luton's Best Keeping Luton Safe award

We thank our team of staff and volunteers for their amazing efforts and contributions this year, to ensure women are able to access the help and support they need. It is not easy work to be hearing difficult life stories day in, day out, but the reward is seeing women better equipped and more confident to make good choices for themselves and their families.

We also thank our many funders, and individuals who have given money or made donations of items which are passed on to our clients.

### **Aims**

The prime aim of the organisation is any charitable purpose for the benefit of women in Luton and surrounding districts, in particular the advancement of education, the furtherance of health and the relief of poverty, distress and sickness.

The provision and maintenance of a meeting place and resource centre in the interests of social welfare with the object of improving access and the availability of a safe place for women.

### **Strategies for achieving Principal Aims and Objectives**

1. Recruitment of appropriate staff and volunteers
2. Ensuring training and development of staff and volunteers in key women's issues
3. Ongoing research and networking with women's organisations and providers to identify issues plus opportunities for developing service delivery
4. Identifying and providing information and resources to women on wide range of subjects
5. Provision of appropriate office and venue spaces for organisation and services

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2023**

6. Obtaining and developing sources of funding, support and resourcing for the organisation
7. Development of appropriate procedures and policies for the organisation with regular reviews
8. Ensure good management and financial management of the organisation.

**Contribution of Volunteers**

Luton All Women's Centre provided a number of opportunities for women to volunteer and continues to really appreciate the support of all our volunteers and trainees who have helped with the work of LAWC during the year.

**ACHIEVEMENTS AND PERFORMANCE**

During the year under review, the following services/projects were funded by grants and managed by LAWC:

- Domestic Abuse: funded by The Big Lottery, Garfield Weston and others
- Mental Health and Wellbeing: funded by the Peoples Health Trust and Postcode Communities Trust
- Counselling Service: funded by The Henry Smith Charity
- Mimosa Group: supported by donations
- Core costs – supported by the Community Investment Fund (supported by profits from Luton Airport)

The following services were provided under the various headings above. Further information about all the activities and outcomes is available from the Chief Executive, on request.

1. Advice and Information:  
LAWC provides information, advice and support services for women over a diverse range of issues. Our trained advisers provide a listening ear, referral/signposting service, advice and emotional support. They offer advice on Domestic and other forms of Abuse, Health and Wellbeing, Forced Marriage/Honour based abuse, FGM, Family/Relationship issues, Housing, and help into volunteering or employment.
2. Counselling:  
Since 2011 LAWC has offered a counselling service. The service adheres to the British Association for Counselling and Psychotherapy (BACP) guidelines, and LAWC is an organisational member.
3. Support Groups:  
LAWC continues to run regular psychoeducational and support groups, delivered both online and face to face. The support groups this year included: the Wellbeing Group for women experiencing anxiety/depression or social isolation; and the Mimosa group for women who have experienced childhood sexual abuse.  
  
We ran 2 different Domestic Abuse groups - Own My Life, a 12-week online or in-person course to help women who have been subjected to abuse to regain ownership of their lives. Our Lives is a 6 week programme for South Asian women, delivered in Urdu and Bengali, including where ideas about the role of women come from in relation to culture and faith, and information about the UK law.
4. Surgeries:  
Partner surgeries included: a fortnightly solicitor's surgery. We thank JKC Solicitors for their ongoing support.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2023**

5. Mental and Physical Health:

As well as a number of exercise sessions, we have delivered the Wellbeing Group online and offered a range of therapeutic art and craft activities. LAWC is an active member of local mental health networks, including the Luton Collaborative initiative and the Luton Mental Health Partnership Board.

6. Domestic Violence and Abuse Issues:

LAWC is a member of the Domestic Abuse Partnership Board in Luton and the Bedfordshire Domestic Abuse Partnership. We support women who are currently experiencing domestic abuse and those recovering from the aftermath of all forms of Domestic Abuse.

7. Learning and Employment:

We have offered a variety of online courses to support the needs of our clients.

8. Gender Inequality:

LAWC seeks to raise questions and issues around gender equality wherever there is an opportunity or need.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2023**

**PUBLIC BENEFIT STATEMENT**

The Trustees confirm that they have complied with their duty, set out in the 2011 Charity Act, to have due regard to the Charity Commission guidance on public benefit.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The Trustees (who are also directors of Luton All Women Centre for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation;

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**FINANCIAL REVIEW**

Following the closure of Family Groups (Bedford), (see note 18 to the accounts), the net funds were transferred to Luton All Women Centre and totalled £99,202. After expenses, £78,551 contributed to the total reserves at the year end. The total reserves at 31<sup>st</sup> March 2023 increased by £94,558 to £260,655. Restricted reserves decreased by £24,137 to £103,654 and unrestricted reserves increased by £118,695 to £157,001. Income for the year increased to £534,258 from £342,360 while expenditure increased to £439,700 from £360,033.

**Reserves policy**

The Trustees aspire to maintain sufficient reserves (that is funds that are freely available) at a level which equates to approximately six months total expenditure. This would provide sufficient funds to cover management and administration and support costs and to make emergency applications for grants should the need arise. Including the funds transferred from Family Groups (Bedford), at 31<sup>st</sup> March 2023 free reserves are £59,760 which represents approximately 7 months at the 2022-23 activity level.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2023**

**Risk review**

The Trustees have assessed the major risks to which the charity is exposed, including those in relation to Covid-19 and in particular those related to the operational finances of the charity. They are satisfied that reasonable systems are in place to mitigate exposure to the major risks but recognise that in the current economic climate any organisation which is dependent on grant funding is at risk. A longer term more diverse income generation strategy is being actively pursued.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the board of directors and Trustees on 26 March 2024 and signed on its behalf.



.....  
Lynda Rees (Trustee)

26 March 2024

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**Independent Examiner's Report to the Trustees of Luton All Women Centre**

I report to the charity trustees on my examination of the accounts of Luton All Women Centre for the year ended 31 March 2023, which are set out on pages 11 to 23.

**Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

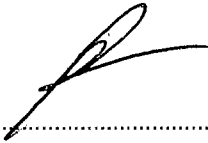
Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a "true and fair view", which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: .....  .....

Date: 26 March 2024

R A Cox FCA (ICAEW)  
Miller & Co Chartered Accountants  
5 Imperial Court  
Laporte Way  
Luton, Bedfordshire  
LU4 8FE

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)**

**FOR THE YEAR ENDED 31 MARCH 2023**

	<u>Note</u>	<u>Unrestricted Fund</u>	<u>Restricted Fund</u>	<u>Total Fund 2023</u>	<u>Total Fund 2022</u>
		<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
<b><u>Income from:</u></b>					
Donations and legacies	2	124,427	-	124,427	153,209
Charitable activities	3	7,250	303,379	310,629	189,151
Other income – transfer of funds	18	89,121	10,081	99,202	-
<b><u>Total income</u></b>		<u>220,798</u>	<u>313,460</u>	<u>534,258</u>	<u>342,360</u>
<b><u>Expenditure on:</u></b>					
Raising funds		7,433	-	7,433	7,145
Charitable activities	4	94,670	337,597	432,267	352,888
<b><u>Total expenditure</u></b>		<u>102,103</u>	<u>337,597</u>	<u>439,700</u>	<u>360,033</u>
<b><u>Net income/(expenditure)</u></b>		118,695	(24,137)	94,558	(17,673)
<b><u>Transfers between funds</u></b>		-	-	-	-
<b><u>Net movement in funds</u></b>		118,695	(24,137)	94,558	(17,673)
<b><u>Total funds brought forward</u></b>		38,306	127,791	166,097	183,770
<b><u>Total funds carried forward</u></b>		<u>157,001</u>	<u>103,654</u>	<u>260,655</u>	<u>166,097</u>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**BALANCE SHEET**

**AS AT 31 MARCH 2023**

	<b><u>Note</u></b>	<b><u>2023</u></b>		<b><u>2022</u></b>	
		<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>
<b><u>Fixed assets</u></b>					
Tangible assets	6		54,741		38,865
<b><u>Current Assets</u></b>					
Debtors	9	103,647		10,139	
Cash at bank and in hand		113,806		132,140	
		217,453		142,279	
<b><u>Creditors</u></b>					
Amounts falling due within one year					
Sundry creditors and accruals	10	(11,539)		(15,047)	
<b><u>Net Current Assets</u></b>			205,914		127,232
<b><u>Net assets</u></b>			260,655		166,097
<b><u>Charity funds</u></b>					
Unrestricted Funds	8		157,001		38,306
Restricted Funds	8		103,654		127,791
<b><u>Total funds</u></b>			260,655		166,097

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the year ending 31<sup>st</sup> March 2023, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

Directors' responsibilities

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation and approval of accounts.

The trustees declare that they have approved the financial statements on pages 11 to 23 on 26 March 2024.

Signed on behalf of the charity's trustees:



**L Rees (Trustee)**

For and on behalf of the board

The notes on pages 14 to 23 form part of these financial statements.

Company Registration Number: 04687799

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2023**

**1. Accounting Policies**

**(a) Basis of preparation**

Luton All Women Centre is a private company limited by guarantee registered in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 3 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling which is the functional currency of the charity and rounded to the nearest £1.

**(b) Tangible fixed assets**

Tangible fixed assets are stated at cost less depreciation. The organisation has a policy of capitalising fixed asset expenditure over £500.

A full year's depreciation is charged in the year of purchase and nothing in the year of sale. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets over their expected useful lives, except restricted assets which are written off over the period of the revenue grant funding, on the following bases:

Fixtures and fittings	25% per annum	Reducing balance
Computer equipment	33% per annum	Reducing balance
Motor vehicles	25% per annum	Reducing balance

**(c) Fund accounting**

Funds held by the charity are either:

*Unrestricted funds*

These are funds which can be used in accordance with the charitable objectives at the discretion of the Trustees

*Designated funds*

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2023**

*Restricted funds*

These are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Restricted funds may include grants received in advance of the relevant expenditure hence restricted fund balances can vary substantially year on year.

**(d) Income**

All income is accounted for when the charity has entitlement, there is certainty of receipt and the amount is measurable. Where possible income is accounted for on a receivable basis, except where material grant funding is received in advance. Grant in advance of expenditure is included in the restricted funds and thereby carried forward for use in future years.

**(e) Expenditure**

Expenditure is included in the Statement of Financial Activities on an accruals basis inclusive of any VAT, which cannot be recovered. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. The costs of each activity are made up of the total direct costs and shared costs, including support costs involved in undertaking each activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

**(f) Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**(g) Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**(h) Judgements and key sources of estimation uncertainty**

Preparation of the financial statements requires management to make significant judgements in applying the accounting policies of the Charity and estimates and assumptions that have a significant effect on the recognition and measurement of assets, liabilities, income and expenses. Actual results may be different to these estimates.

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2023**

**2 Donations and legacies**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2023</b>	<b>Total 2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Donations	24,227	-	24,227	48,655
Community Interest Fund	100,200	-	100,200	104,554
	<u>124,427</u>	<u>-</u>	<u>124,427</u>	<u>153,209</u>

Income from donations and legacies in 2022 was £153,209 of which £nil was attributable to restricted funds and £153,209 was attributable to unrestricted funds.

**3 Charitable Activities**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2023</b>	<b>Total 2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Grants</b>				
Central Beds Council (DA)	-	-	-	7,080
Wixamtree (DA)	-	-	-	5,000
Garfield Weston (DA)	-	-	-	20,000
Office of the Police and Crime Commissioner (OPCC) (DA)	-	45,000	45,000	-
CIF (DA)	-	-	-	14,446
Lloyds Bank Foundation (DA)	-	-	-	25,000
Sport England (MH&W)	-	9,800	9,800	-
Early Childhood P'ship (DA)	-	-	-	15,000
Esmee Fairbairn (MH & W)	-	-	-	20,000
National Lottery Community Fund (DA)	-	91,132	91,132	-
Open Access (MH & W)	-	-	-	49,725
Steel Charitable Trust (DA)	-	30,000	30,000	15,000
Compass Wellbeing (MH & W)	-	37,813	37,813	-
Postcode Places (DA)	-	25,000	25,000	-
James Tudor Foundation (MH & W)	-	9,500	9,500	-
Charities Trust (DA)	-	500	500	-
Lloyds Bank (Emergency Fund) Beds & Luton Community Foundation (DA)	7,250	-	7,250	-
Beds Police (Emergency Fund)	-	13,334	13,334	-
SEMLEP (Women's Academy)	-	-	-	15,000
Henry Smith Charity (Counselling)	-	41,300	41,300	-
Training delivered	-	-	-	400
	<u>7,250</u>	<u>303,379</u>	<u>310,629</u>	<u>189,151</u>

Income from charitable activities in 2022 was £189,751 of which £188,751 was attributable to restricted funds and £400 was attributable to unrestricted funds.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2023**

4	Charitable expenditure (including Governance costs)	Total	LAWC	Harmful	Domestic	Family	Mental	Counselling	Other	2022
		2023	& BWC	Practices	Abuse	Groups	Health & Wellbeing	Service	Funds	£
		£	£	£	£	£	£	£	£	£
	Staff Costs & project start-up costs	292,116	47,759	18,390	146,423	10,081	43,850	23,113	2,500	241,160
	Premises	64,039	17,275	8,344	25,957	-	7,233	5,230	-	55,488
	Centre activities and events	10,077	4,819	-	5,243	-	15	-	-	1,669
	General expenses	46,447	17,825	4,052	10,950	-	5,553	8,067	-	41,958
	Resources	1,100	-	-	1,100	-	-	-	-	506
	Professional fees	16,736	5,240	807	4,535	-	1,264	4,890	-	11,087
	Governance costs (note 5)	1,752	1,752	-	-	-	-	-	-	1,020
	Total year to 31 March 2023	432,267	94,670	31,593	194,208	10,081	57,915	41,300	2,500	352,888
	Total year to 31 March 2022	352,888	168,631	6,442	108,037	-	69,725	-	53	-

Expenditure consists of costs allocated directly to the relevant cost centres at the time of payment, together with an appropriate share of support costs. Support costs totalled £143,379 and related to, staff costs, premises costs, general expenses and professional fees.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2023**

**5 Governance costs**

	<b><u>Unrestricted Funds</u></b> £	<b><u>Restricted Funds</u></b> £	<b><u>Total 2023</u></b> £	<b><u>Total 2022</u></b> £
Trustee expenses	-	-	-	-
Independent examiners fee	1,752	-	1,752	1,020
	<u>1,752</u>	<u>-</u>	<u>1,752</u>	<u>1,020</u>

**6 Tangible fixed assets**

	<b><u>IT and Computer</u></b> £	<b><u>Fixtures and Fittings</u></b> £	<b><u>Motor Vehicles</u></b> £	<b><u>Total</u></b> £
<b><u>Cost:</u></b>				
As at 1st April 2022	22,172	51,943	43,850	117,965
Additions	2,268	-	21,534	23,802
Disposals	-	-	-	-
As at 31st March 2023	<u>24,440</u>	<u>51,943</u>	<u>65,384</u>	<u>141,767</u>
<b><u>Depreciation:</u></b>				
As at 1st April 2022	18,483	49,654	10,963	79,100
Charge for the year	1,969	573	5,384	7,926
Disposals	-	-	-	-
As at 31st March 2023	<u>20,452</u>	<u>50,227</u>	<u>16,347</u>	<u>87,026</u>
<b><u>Net Book Value:</u></b>				
As at 31st March 2023	<u>3,988</u>	<u>1,716</u>	<u>49,037</u>	<u>54,741</u>
As at 31st March 2022	<u>3,689</u>	<u>2,289</u>	<u>32,887</u>	<u>38,865</u>

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2023**

**7 Analysis of net assets by fund**

	<b><u>Unrestricted</u></b>	<b><u>Designated</u></b>	<b><u>Restricted</u></b>	<b><u>Total</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>2023</b>
				<b>£</b>
Fixed assets	54,741	-	-	54,741
Current assets	71,299	42,500	103,654	217,453
Current liabilities	<u>(11,539)</u>	<u>-</u>	<u>-</u>	<u>(11,539)</u>
	114,501	42,500	103,654	260,655
<hr/>				
	<b><u>Unrestricted</u></b>	<b><u>Designated</u></b>	<b><u>Restricted</u></b>	<b><u>Total</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>2022</b>
				<b>£</b>
Fixed assets	38,865	-	-	38,865
Current assets	(28,012)	42,500	127,791	142,279
Current liabilities	<u>(15,047)</u>	<u>-</u>	<u>-</u>	<u>(15,047)</u>
	(4,194)	42,500	127,791	166,097
<hr/>				

**8 Fund reconciliation**

	<b><u>Opening</u></b>	<b><u>Income</u></b>	<b><u>Expenditure</u></b>	<b><u>Transfers</u></b>	<b><u>Closing</u></b>
	<b><u>Balance</u></b>				<b><u>Balance</u></b>
	<b><u>01/04/22</u></b>				<b><u>31/03/23</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>					
General funds LAWC	(4,194)	131,677	(91,533)	-	35,950
General funds BWC	-	89,121	(10,570)	-	78,551
Designated funds	<u>42,500</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>42,500</u>
	38,306	220,798	(102,103)	-	157,001
<b>Restricted funds</b>					
Domestic Abuse	35,478	204,966	(194,208)	-	46,236
Family Groups - BWC	-	10,081	(10,081)	-	-
Counselling Service	-	41,300	(41,300)	-	-
Panacea	10,000	-	-	-	10,000
Harmful Practices Service	31,593	-	(31,593)	-	-
Covid Emergency Fund	2,500	-	(2,500)	-	-
Mental Health and Wellbeing Service	22,413	57,113	(57,915)	-	21,611
Women's Academy	19,860	-	-	-	19,860
Impacts & Outcomes	<u>5,947</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>5,947</u>
	127,791	313,460	(337,597)	-	103,654
	<u>166,097</u>	<u>534,258</u>	<u>(439,700)</u>	<u>-</u>	<u>260,655</u>

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2023**

**8 Fund reconciliation continued - comparative**

	<b><u>Opening Balance 01/04/21</u></b>	<b><u>Income</u></b>	<b><u>Expenditure</u></b>	<b><u>Transfers</u></b>	<b><u>Closing Balance 31/03/22</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>					
General funds	17,973	153,609	(175,776)	-	(4,194)
Designated funds	42,500	-	-	-	42,500
	<u>60,473</u>	<u>153,609</u>	<u>(175,776)</u>	-	<u>38,306</u>
<b>Restricted funds</b>					
Domestic Abuse	46,989	96,526	(108,037)	-	35,478
Counselling Service	-	-	-	-	-
Panacea	10,000	-	-	-	10,000
Harmful Practices Service	33,035	5,000	(6,442)	-	31,593
Covid Emergency Fund Mental Health & Wellbeing Service	-	2,500	-	-	2,500
Women's Academy	22,413	69,725	(69,725)	-	22,413
Impacts & Outcomes	4,860	15,000	-	-	19,860
	6,000	-	(53)	-	5,947
	<u>123,297</u>	<u>188,751</u>	<u>(184,257)</u>	-	<u>127,791</u>
	<u>183,770</u>	<u>342,360</u>	<u>(360,033)</u>	-	<u>166,097</u>

**Fund descriptions**

(a) Unrestricted funds

These are funds that the Trustees are free to use in accordance with the charitable objects.

(b) Designated funds

Designated funds comprise £42,500 which has been set up to ensure sufficient funds are available to cover the potential future cost of reparations to the property at the end of the lease.

(c) Restricted funds

(1) Domestic Abuse fund to support women via the Freedom Programme/Own My Life to learn more about the reality of domestic abuse and the local resources available to them.

(2) Counselling fund (includes Mimosa) to support women through talking therapy with a counsellor to explore emotional difficulties that may be causing stress and anxiety.

(3) Harmful Practices (includes Forced Marriage) fund to help support women to be safe and have stability in their lives, improve health, wellbeing and freedom from discrimination through advice and advocacy, therapy, outreach work, counselling and referral to legal advice.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2023**

(4) Covid Emergency Fund to support the organisation with increased costs and adapting to new ways of working as a result of the Covid pandemic.

(5) Panacea fund to provide counselling in Bedford.

(6) Mental Health & Wellbeing fund to support women via the Revive programme who are suffering from anxiety/depression or social isolation.

(7) Family Groups represents the income and expenses relating to Family Groups (Bedford) also known as Bedford Women's Centre, which was taken over by Luton All Women Centre on 17 January 2023 following that's charity's closure. See note 18.

(8) Women's Academy fund which provides education, training and skills development activities specifically designed to help women who are escaping or recovering from abuse or other difficulties to move forward with their lives and improve their long-term employment prospects.

(9) Impacts & Outcomes work to improve the evidencing of the difference the work of LAWC makes.

<b>9 Debtors</b>	<b><u>2023</u></b>	<b><u>2022</u></b>
	<b>£</b>	<b>£</b>
Prepayments & accrued income	103,647	10,139
	103,647	10,139
	103,647	10,139

<b>10 Creditors</b>	<b><u>2023</u></b>	<b><u>2022</u></b>
	<b>£</b>	<b>£</b>
Trade Creditors	527	7,627
Taxation and social security	7,663	4,968
Accruals:		
Independent examination	1,752	1,020
Salary costs	1,597	1,432
	11,539	15,047
	11,539	15,047

**11. Independent examiners remuneration**

The independent examiners remuneration amounts to an independent examination fee of £1,302 (2022: £870) and accountancy services of £450 (2022: £150).

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2023**

**12. Trustees' and key management personnel remuneration and expenses**

The trustees neither received nor waived any remuneration during the year (2022: £nil). The trustees did not have any expenses reimbursed in the year (2022: £nil).

The total amount of employee benefits received by key management personnel is £52,553 (2022: £50,976).

**13. Staff costs and employee benefits**

The total staff costs and employee benefits were as follows:

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Wages and salaries	265,954	218,292
Social security	18,186	18,624
Defined contribution pension costs	5,578	4,244
	<u>289,718</u>	<u>241,160</u>
Average number of employees during the year	<u>12</u>	<u>7</u>

No employee received total employee benefits (excluding employer pension costs) of more than £60,000.

**14. Leases**

Operating leases – lessee

Total future minimum lease payment under non-cancellable operating leases are as follows:

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Not later than one year	12,000	21,637
Later than one and not later than five years	39,320	-
	<u>51,320</u>	<u>21,637</u>

Operating lease rentals in the year totalled £28,850 (2022: £28,850).

**15. Related parties**

There are no related party transactions during the period (2022: £nil).

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2023**

**16. Financial commitments**

Contractual commitments for the acquisition of tangible fixed assets contracted for but not provided in the financial statements amounted to £nil (2022 - £21,180).

**17. Pensions and other post-retirement benefits**

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £5,578 (2022: £4,244).

The defined contribution liability is allocated to unrestricted funds relating to charitable activities.

**18. Family Groups (Bedford) – Bedford Women’s Centre**

Following the closure of Family Groups (Bedford) – Charity number 1045275, Company registration number 0294861 – the excess of the fair value of the assets received over the fair value of the liabilities assumed was gifted to Luton All Women Centre on 17 January 2023. This has been recognised as income in the income and expenditure account, being other income – transfer of funds.

**LUTON ALL WOMEN CENTRE**

England & Wales - Charity number 1101754

---

# Accounts

---

**COMPANY REGISTERED NUMBER: 04687799 (ENGLAND & WALES)**

**CHARITY REGISTERED NUMBER: 1101754**

**LUTON ALL WOMEN CENTRE**  
**A Company Limited by Guarantee**

**DIRECTORS' AND TRUSTEES' REPORT**  
**AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED**  
**31 MARCH 2022**

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**CONTENTS**

	<b><u>Page</u></b>
Reference and Administrative Information	1
Trustees' Report (Including Directors Report)	2
Independent Examiner's Report	9
Statement of Financial Activities (including Income and Expenditure Report)	11
Balance Sheet	12
Notes to the Financial Statements	14

# LUTON ALL WOMEN CENTRE

## REFERENCE AND ADMINISTRATIVE INFORMATION

### FOR THE YEAR ENDED 31 MARCH 2022

Name: Luton All Women Centre

Luton All Women's Centre aims to make the lives of women and girls from Luton and Bedfordshire safer, healthier and fairer.

Primarily supporting women and girls with experiences of abuse or violence against them, our main objective is to develop and deliver specialist advice, information and Intervention services which tackle the consequences of such abuse at the earliest opportunity, help to prevent abuse wherever possible and, in the long-term, improve the quality of life for those affected.

Trustees: The Trustees who served during the financial year and to the date the Report of the Trustees was signed were as follows:

	-
Lynda Rees	- December 2011 to present
Jill Stuart	- June 2018 to present
Kishwer Raj	- June 2018 to present

Trustees are appointed by the Board of Trustees in general meeting. All Officers and members shall retire from office at each Annual General Meeting. Retiring officers are eligible for re-election.

Chair	Lynda Rees
Chief Executive Officer:	Caroline Cook
Treasurer:	Lynda Rees
Registered Office:	Suite 2, the Spires, Adelaide Street, Luton, LU1 5DU
Bankers:	Lloyds TSB, 65 George Street, Luton, Beds, LU1 2BB. Metro Bank, 10-20 Castle Street, Luton, Beds, LU1 3AJ.
Solicitors:	Pictons, Dunstable Road, Luton
Company No:	04687799
Charity No:	1101754

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2022**

The Trustees present their report and financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Constitution**

Luton All Women Centre is a registered charity and a company registered in England limited by guarantee. It was incorporated on 5 March 2003, and charitable status was gained on the 27 January 2004. It is exempt from the requirement to include limited in its name.

**Organisational Structure**

The charity is wholly UK based with its head office and projects based in Luton, Bedfordshire. The Trustees meet regularly during the year to determine the policy and strategy of the charity. The day-to-day management of the charity is delegated to the Chief Executive who supports the specialist staff and volunteer teams.

**Trustee Recruitment & Training**

The Trustees of the company who served during the year are listed on page 1 together with the legal and administrative details. Suitable nominees, according to the regulations covered by the memorandum and articles, are introduced to the work of the organisation and meet with, where possible, a staff member, and/or Board Member and Secretary prior to submission for consideration by the Board. The organisation aims, as far as possible, to include a wide range of skills and representation from the local community which it serves.

Where possible, new Board Members are encouraged to take part in events and networking meetings to ensure an understanding of the issues relating to the organisation's work. The Trustees hold an annual strategy day.

**OBJECTIVES AND ACTIVITIES**

A detailed report of all the activities and outcomes is available from the Chief Executive, on request.

**Principal Objects and Activities**

The objects of the Charity, as stated in its memorandum of association, are:

- To provide a safe and accessible meeting place and resource centre, run by women and serving the needs of women from the Luton and surrounding districts.
- To provide a drop-in service.
- To provide a meeting place for women and women's organisations.
- To provide a focal point for women's issues and awareness raising.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2022**

- To arrange and provide for, or join in arranging and providing, the holding of exhibitions, meetings, lectures, classes, seminars and training courses for women.
- To collect, disseminate and exchange information on all matters affecting our objectives.
- To co-operate with other organisations including voluntary and statutory operating in furtherance of the objects or of similar purposes.
- To improve quality of life for our clients.

**Annual Report**

The following is a brief summary of the activities for the year. Further information is available from the Chief Executive at the Centre.

The following is a brief summary of the activities for the year. Further information is available from the Chief Executive at the Centre.

This was the second year where the Covid pandemic continued to have a significant impact on the work of the organisation and our clients. We have developed our hybrid way of working, which enabled us to continue offering a comprehensive service to clients during the periods of lockdown, when the Centre either had to be closed or only open to a limited number of staff and clients. We maintained support to clients via phone contact when face to face work was not possible. For some clients this way of working has been preferable, due to for example mobility reasons or work or other daytime commitments.

The impact of the pandemic on our clients has been significant, in that we have seen increased levels of abuse and complexity. Many women have experienced poor mental health, made worse by the periods of isolation and stop/start nature of some services in the area.

Referrals have been high in number, with over 800 received from over 40 different sources. The biggest challenge this year has been to manage demand and capacity to respond. We have increased our number of advisers and are now able to deliver end to end services in Urdu, Bengali and Polish. We have supported over 1100 women, with many of them benefitting from our holistic approach, whereby they do 1:1 work with an adviser offering practical and emotional support, attend one of our groups, access solicitor support, engage with gentle exercise and access counselling. We believe that this trauma informed approach is how women are best supported to become more aware of and more knowledgeable about their situation, and better able to recover and move forwards. For many women their children are also indirect beneficiaries of our work.

Our clients reflect the wide diversity of people living in Luton and the surrounding areas, and we actively look to create a welcoming and safe environment where all women can feel welcome.

The very mixed demographic of the Luton population, reflected in our client group, has meant women in the area were disproportionately impacted by Covid, due to ethnicity, financial instability, pressures of home-schooling and the additional pressures on women of caring and dealing with family issues.

In spite of these significant challenges, we have continued to support women who needed advice, practical help and emotional support. We have also played a major role in the development of the Transformation Programme of the mental health system in Luton, ensuring that the particular needs of women are considered and that the system moves towards recognising the impact that abuse and trauma have on someone's mental health. We have worked with colleagues in other organisations to educate about and promote the benefits of working in a trauma informed way. We were part of the

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2022**

Innovative pilot Open Access, working with 3 other voluntary sector organisations, to provide a joined up response to individuals experiencing poor mental health, where social factors were recognised to be at the core of their distress.

We have been very active in relation to domestic abuse, working closely with partners as part of the Bedfordshire Domestic Abuse Partnership and in the creation of the new Luton Domestic Abuse Partnership Board. We have continued our Harmful Practices work, with our Chief Executive chairing the Pan Bedfordshire Harmful Practices Group. We are working hard to try to secure specific funding for work around harmful practices, so that we can continue to raise awareness of and train professionals about how women are affected by forced marriage, honour based abuse and FGM.

Finally, in relation to all of the above, we have delivered large numbers of online training and awareness sessions on the topics we work with, to professionals and in the community. We have worked with issues of gendered violence and gender inequality, with a national backdrop of violence towards women and girls being giving a real spotlight for the first time.

We really appreciated this year receiving a number of awards. To get this kind of recognition means so much to everyone involved with LAWC. The awards included:

- Winner of the BBC Three Counties Radio award for best community group
- Winner of the Luton's Best Keeping Luton Safe award
- Joint winner Our much loved but sadly departed colleague Lucky Begum was joint winner of Luton's Best Lifetime Achievement Award
- Shortlisted for the Charity of the year Award at the Luton & Bedfordshire Community Awards
- Runner Up of the High Sheriff Award in the Group category for South Bedfordshire (Luton).

We thank our team of staff and volunteers for their amazing efforts and contributions this year, to ensure women are able to access the help and support they need. It is not easy work to be hearing difficult life stories day in, day out, but the reward is seeing women better equipped and more confident to make good choices for themselves and their families.

We also thank our many funders, and individuals who have given money or made donations of items which are passed on to our clients.

### **Aims**

The prime aim of the organisation is any charitable purpose for the benefit of women in Luton and surrounding districts, in particular the advancement of education, the furtherance of health and the relief of poverty, distress and sickness.

The provision and maintenance of a meeting place and resource centre in the interests of social welfare with the object of improving access and the availability of a safe place for women.

### **Strategies for achieving Principal Aims and Objectives**

1. Recruitment of appropriate staff and volunteers
2. Ensuring training and development of staff and volunteers in key women's issues
3. Ongoing research and networking with women's organisations and providers to identify issues plus opportunities for developing service delivery
4. Identifying and providing information and resources to women on wide range of subjects
5. Provision of appropriate office and venue spaces for organisation and services

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2022**

6. Obtaining and developing sources of funding, support and resourcing for the organisation
7. Development of appropriate procedures and policies for the organisation with regular reviews
8. Ensure good management and financial management of the organisation.

**Contribution of Volunteers**

Luton All Women's Centre provided a number of opportunities for women to volunteer and continues to really appreciate the support of all our volunteers and trainees who have helped with the work of LAWC during the year.

**ACHIEVEMENTS AND PERFORMANCE**

During the year under review, the following services/projects were funded by grants and managed by LAWC:

- Domestic Abuse: funded by The Big Lottery, Garfield Weston and others
- Forced Marriage/Harmful Practices: supported by donations
- Mental Health and Wellbeing: funded by the Peoples Health Trust and Postcode Communities Trust
- Counselling Service: funded by The Henry Smith Charity
- Mimosa Group: supported by donations

The following services were provided under the various headings above. Further information about all the activities and outcomes is available from the Chief Executive, on request.

1. Advice and Information:  
LAWC provides information, advice and support services for women over a diverse range of issues. Our trained advisers provide a listening ear, referral/signposting service, advice and emotional support. They offer advice on Domestic and other forms of Abuse, Health and Wellbeing, Forced Marriage/Honour based abuse, FGM, Family/Relationship issues, Housing, and help into volunteering or employment.
2. Counselling:  
Since 2011 LAWC has offered a counselling service. The service adheres to the British Association for Counselling and Psychotherapy (BACP) guidelines, and LAWC is an organisational member.
3. Support Groups:  
LAWC continues to run regular psychoeducational and support groups, delivered both online and face to face. The support groups this year included: the Wellbeing Group for women experiencing anxiety/depression or social isolation; and the Mimosa group for women who have experienced childhood sexual abuse.  
  
We ran 2 different Domestic Abuse groups - Own My Life, a 12-week online or in-person course to help women who have been subjected to abuse to regain ownership of their lives. Our Lives is a 6 week programme for South Asian women, delivered in Urdu and Bengali, including where ideas about the role of women come from in relation to culture and faith, and information about the UK law.
4. Surgeries:  
Partner surgeries included: a fortnightly solicitor's surgery. We thank JKC Solicitors for their ongoing support.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2022**

5. Mental and Physical Health:

As well as a number of exercise sessions, we have delivered the Wellbeing Group online and offered a range of therapeutic art and craft activities. LAWC is an active member of local mental health networks, including the Luton Collaborative Initiative and the Luton Mental Health Partnership Board.

6. Domestic Violence and Abuse Issues:

LAWC is a member of the new Domestic Abuse Partnership Board in Luton and the Bedfordshire Domestic Abuse Partnership. We support women who are currently experiencing domestic abuse and those recovering from the aftermath of all forms of Domestic Abuse.

7. Learning and Employment:

We have offered a variety of online courses to support the needs of our clients.

8. Gender Inequality:

LAWC seeks to raise questions and issues around gender equality wherever there is an opportunity or need.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2022**

**PUBLIC BENEFIT STATEMENT**

The Trustees confirm that they have complied with their duty, set out in the 2011 Charity Act, to have due regard to the Charity Commission guidance on public benefit.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The Trustees (who are also directors of Luton All Women Centre for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation;

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**FINANCIAL REVIEW**

Total reserves at 31<sup>st</sup> March 2022 decreased by £17,673 to £166,097. Restricted reserves increased by £4,494 to £127,791 and unrestricted reserves decreased by £22,167 to £38,306. Income for the year decreased to £342,360 from £420,385 while expenditure increased to £360,033 from £338,857.

**Reserves policy**

The Trustees aspire to maintain unrestricted funds at a level which equates to approximately six months total expenditure. This would provide sufficient funds to cover management and administration and support costs and to make emergency applications for grants should the need arise. Although LAWK is working towards achieving this level of unrestricted funds, at 31<sup>st</sup> March 2022 unrestricted funds are £38,306 and represent approximately 1.5 months at the 2021-22 activity level.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2022**

**Risk review**

The Trustees have assessed the major risks to which the charity is exposed, including those in relation to Covid-19 and in particular those related to the operational finances of the charity. They are satisfied that reasonable systems are in place to mitigate exposure to the major risks but recognise that in the current economic climate any organisation which is dependent on grant funding is at risk. A longer term more diverse income generation strategy is being actively pursued.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the board of directors and Trustees on 23 December 2022 and signed on its behalf.



.....  
Lynda Rees (Trustee)

23 December 2022

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**Independent Examiner's Report to the Trustees of Luton All Women Centre**

I report to the charity trustees on my examination of the accounts of Luton All Women Centre for the year ended 31 March 2022, which are set out on pages 11 to 23.

**Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

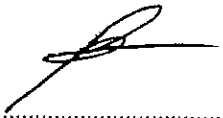
Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a "true and fair view", which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: .....

Date: 28 December 2022

R A Cox FCA (ICAEW)  
Miller & Co Chartered Accountants  
5 Imperial Court  
Laporte Way  
Luton, Bedfordshire  
LU4 8FE

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)**

**FOR THE YEAR ENDED 31 MARCH 2022**

	<u>Note</u>	<b>Unrestricted Fund</b>	<b>Restricted Fund</b>	<b>Total Fund 2022</b>	<b>Total Fund 2021</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>Income and endowments from:</u></b>					
Donations and legacies	2	153,209	-	153,209	114,671
Charitable activities	3	400	188,751	189,151	304,954
Other Income – room hire		-	-	-	760
<b><u>Total Income and Endowments</u></b>		<b>153,609</b>	<b>188,751</b>	<b>342,360</b>	<b>420,385</b>
<b><u>Expenditure on:</u></b>					
Raising funds		7,145	-	7,145	6,267
Charitable activities	4	168,631	184,257	352,888	332,590
<b><u>Total Expenditure</u></b>		<b>175,776</b>	<b>184,257</b>	<b>360,033</b>	<b>338,857</b>
<b><u>Net Income/(expenditure)</u></b>		<b>(22,167)</b>	<b>4,494</b>	<b>(17,673)</b>	<b>81,528</b>
<b><u>Transfers between funds</u></b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b><u>Net movement in funds</u></b>		<b>(22,167)</b>	<b>4,494</b>	<b>(17,673)</b>	<b>81,528</b>
<b><u>Total funds brought forward</u></b>		<b>60,473</b>	<b>123,297</b>	<b>183,770</b>	<b>102,242</b>
<b><u>Total funds carried forward</u></b>		<b>38,306</b>	<b>127,791</b>	<b>166,097</b>	<b>183,770</b>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**BALANCE SHEET**

**AS AT 31 MARCH 2022**

	<u>Note</u>	<u>2022</u>		<u>2021</u>	
		£	£	£	£
<b><u>Fixed assets</u></b>					
Tangible assets	6		38,865		7,213
<b><u>Current Assets</u></b>					
Debtors	9	10,139		17,316	
Cash at bank and in hand		132,140		164,564	
		142,279		181,880	
<b><u>Creditors</u></b>					
Amounts falling due within one year					
Sundry creditors and accruals	10	(15,047)		(5,323)	
<b><u>Net Current Assets</u></b>			127,232		176,557
<b><u>Net assets</u></b>			166,097		183,770
<b><u>Charity funds</u></b>					
Unrestricted Funds	8		38,306		60,473
Restricted Funds	8		127,791		123,297
<b><u>Total funds</u></b>			166,097		183,770

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the year ending 31<sup>st</sup> March 2022, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

Directors' responsibilities

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation and approval of accounts.

The trustees declare that they have approved the financial statements on pages 11 to 23 on 23 December 2022.

Signed on behalf of the charity's trustees:



**L Rees (Trustee)**

For and on behalf of the board

The notes on pages 14 to 23 form part of these financial statements.

Company Registration Number: 04687799

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2022**

**1. Accounting Policies**

**(a) Basis of preparation**

Luton All Women Centre is a private company limited by guarantee registered in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 3 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling which is the functional currency of the charity and rounded to the nearest £1.

**(b) Tangible fixed assets**

Tangible fixed assets are stated at cost less depreciation. The organisation has a policy of capitalising fixed asset expenditure over £500.

A full year's depreciation is charged in the year of purchase and nothing in the year of sale. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets over their expected useful lives, except restricted assets which are written off over the period of the revenue grant funding, on the following bases:

Fixtures and fittings	25% per annum	Reducing balance
Computer equipment	33% per annum	Reducing balance
Motor vehicles	25% per annum	Reducing balance

**(c) Fund accounting**

Funds held by the charity are either:

*Unrestricted funds*

These are funds which can be used in accordance with the charitable objectives at the discretion of the Trustees

*Designated funds*

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2022**

*Restricted funds*

These are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Restricted funds may include grants received in advance of the relevant expenditure hence restricted fund balances can vary substantially year on year.

**(d) Income**

All income is accounted for when the charity has entitlement, there is certainty of receipt and the amount is measurable. Where possible income is accounted for on a receivable basis, except where material grant funding is received in advance. Grant in advance of expenditure is included in the restricted funds and thereby carried forward for use in future years.

**(e) Expenditure**

Expenditure is included in the Statement of Financial Activities on an accruals basis inclusive of any VAT, which cannot be recovered.

**(f) Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**(g) Financial Instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**(h) Judgements and key sources of estimation uncertainty**

Preparation of the financial statements requires management to make significant judgements in applying the accounting policies of the Charity and estimates and assumptions that have a significant effect on the recognition and measurement of assets, liabilities, income and expenses. Actual results may be different to these estimates.

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2022**

**2 Donations and legacies**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2022</b>	<b>Total 2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Donations	48,655	-	48,655	6,559
Core Funding (Luton BC)	104,554	-	104,554	108,112
	<u>153,209</u>	<u>-</u>	<u>153,209</u>	<u>114,671</u>

Income from donations and legacies in 2021 was £114,671 of which £5,287 was attributable to restricted funds and £109,384 was attributable to unrestricted funds.

**3 Charitable Activities**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2022</b>	<b>Total 2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Grants</b>				
Central Beds Council (DA)	-	7,080	7,080	-
Wixamtree (DA)	-	5,000	5,000	5,000
Garfield Weston (DA)	-	20,000	20,000	-
Office of the Police and Crime Commissioner (OPCC) (HP)	-	-	-	40,663
CIF (DA)	-	14,446	14,446	-
Lloyds Bank Foundation (DA)	-	25,000	25,000	-
OPCC (DA)	-	-	-	21,664
Early Childhood P'ship (DA)	-	15,000	15,000	15,000
Esmee Fairbairn (MH & W)	-	20,000	20,000	-
National Lottery Community Fund (DA)	-	-	-	69,100
Open Access (MH & W)	-	49,725	49,725	-
Steel Charitable Trust (DA)	-	15,000	15,000	30,000
Peoples Health Trust (MH & W)	-	-	-	-
Postcode Community Trust (MH & W)	-	-	-	20,000
MIND (MH & W)	-	-	-	18,000
DCMS via Lloyds Bank (MH & W)	-	-	-	43,660
Lloyds Bank (Emergency Fund)	-	-	-	27,367
Lloyds Bank (Impacts & Outcomes)	-	-	-	14,500
Beds Police (Emergency Fund)	-	2,500	2,500	-
SEMLEP (Women's Academy)	-	15,000	15,000	-
Henry Smith Charity (Counselling)	-	-	-	-
Training delivered	400	-	400	-
	<u>400</u>	<u>188,751</u>	<u>189,151</u>	<u>304,954</u>

Income from charitable activities in 2021 was £304,954 of which £284,954 was attributable to restricted funds and £20,000 was attributable to unrestricted funds.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2022**

**4 Charitable expenditure (including Governance costs)**

	<b>Total 2022</b>	<b>LAWC</b>	<b>Harmful Practices</b>	<b>Domestic Abuse</b>	<b>Impacts &amp; Outcomes</b>	<b>Mental Health &amp; Wellbeing</b>	<b>Counselling Service</b>	<b>Other Funds</b>	<b>2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Staff Costs & project start-up costs	241,160	73,858	5,934	96,637	-	64,731	-	-	236,043
Premises	55,488	55,391	-	75	-	22	-	-	43,163
Centre activities and events	1,669	199	240	1,230	-	-	-	-	196
General expenses	41,958	27,816	268	9,546	53	4,275	-	-	24,481
Resources	506	-	-	409	-	97	-	-	120
Professional fees	11,087	10,347	-	140	-	600	-	-	27,609
Governance costs (note 5)	1,020	1,020	-	-	-	-	-	-	978
<b>Total year to 31 March 2022</b>	<b>352,888</b>	<b>168,631</b>	<b>6,442</b>	<b>108,037</b>	<b>53</b>	<b>69,725</b>	<b>-</b>	<b>-</b>	<b>332,590</b>
<b>Total year to 31 March 2021</b>	<b>332,590</b>	<b>101,522</b>	<b>27,202</b>	<b>103,509</b>	<b>8,500</b>	<b>60,845</b>	<b>21,774</b>	<b>9,238</b>	<b>9,238</b>

All expenditure is allocated directly to the relevant cost centres at the time of payment.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2022**

**5 Governance costs**

	<b><u>Unrestricted Funds</u></b> £	<b><u>Restricted Funds</u></b> £	<b><u>Total 2022</u></b> £	<b><u>Total 2021</u></b> £
Trustee expenses	-	-	-	-
Independent examiners fee	1,020	-	1,020	978
	<u>1,020</u>	<u>-</u>	<u>1,020</u>	<u>978</u>

**6 Tangible fixed assets**

	<b><u>IT and Computer</u></b> £	<b><u>Fixtures and Fittings</u></b> £	<b><u>Motor Vehicles</u></b> £	<b><u>Total</u></b> £
<b><u>Cost:</u></b>				
As at 1st April 2021	21,657	51,113	-	72,770
Additions	515	830	43,850	45,195
Disposals	-	-	-	-
As at 31st March 2022	<u>22,172</u>	<u>51,943</u>	<u>43,850</u>	<u>117,965</u>
<b><u>Depreciation:</u></b>				
As at 1st April 2021	16,665	48,892	-	65,557
Charge for the year	1,818	762	10,963	13,543
Disposals	-	-	-	-
As at 31st March 2022	<u>18,483</u>	<u>49,654</u>	<u>10,963</u>	<u>79,100</u>
<b><u>Net Book Value:</u></b>				
As at 31st March 2022	<u>3,689</u>	<u>2,289</u>	<u>32,887</u>	<u>38,865</u>
As at 31st March 2021	<u>4,992</u>	<u>2,221</u>	<u>-</u>	<u>7,213</u>

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2022**

**7 Analysis of net assets by fund**

	<b><u>Unrestricted</u></b>	<b><u>Designated</u></b>	<b><u>Restricted</u></b>	<b><u>Total</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>2022</b>
				<b>£</b>
Fixed assets	38,865	-	-	38,865
Current assets	(28,012)	42,500	127,791	142,279
Current liabilities	(15,047)	-	-	(15,047)
	<u>(4,194)</u>	<u>42,500</u>	<u>127,791</u>	<u>166,097</u>
	<b><u>Unrestricted</u></b>	<b><u>Designated</u></b>	<b><u>Restricted</u></b>	<b><u>Total</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>2021</b>
				<b>£</b>
Fixed assets	7,213	-	-	7,213
Current assets	15,555	42,500	123,825	181,880
Current liabilities	(4,795)	-	(528)	(5,323)
	<u>17,973</u>	<u>42,500</u>	<u>123,297</u>	<u>183,770</u>

**8 Fund reconciliation**

	<b><u>Opening</u></b>	<b><u>Income</u></b>	<b><u>Expenditure</u></b>	<b><u>Transfers</u></b>	<b><u>Closing</u></b>
	<b><u>Balance</u></b>				<b><u>Balance</u></b>
	<b><u>01/04/21</u></b>				<b><u>31/03/22</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>					
General funds	17,973	153,609	(175,776)	-	(4,194)
Designated funds	42,500	-	-	-	42,500
	<u>60,473</u>	<u>153,609</u>	<u>(175,776)</u>	<u>-</u>	<u>38,306</u>
<b>Restricted funds</b>					
Domestic Abuse	46,989	96,526	(108,037)	-	35,478
Counselling Service	-	-	-	-	-
Panacea	10,000	-	-	-	10,000
Harmful Practices					
Service	33,035	5,000	(6,442)	-	31,593
Covid Emergency Fund	-	2,500	-	-	2,500
Mental Health and					
Wellbeing Service	22,413	69,725	(69,725)	-	22,413
Women's Academy	4,860	15,000	-	-	19,860
Impacts & Outcomes	6,000	-	(53)	-	5,947
	<u>123,297</u>	<u>188,751</u>	<u>(184,257)</u>	<u>-</u>	<u>127,791</u>
	<u>183,770</u>	<u>342,360</u>	<u>(360,033)</u>	<u>-</u>	<u>166,097</u>

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2022**

**8 Fund reconciliation continued - comparative**

	<b><u>Opening Balance 01/04/20</u></b>	<b><u>Income</u></b>	<b><u>Expenditure</u></b>	<b><u>Transfers</u></b>	<b><u>Closing Balance 31/03/21</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>					
General funds	7,222	130,144	(107,789)	(11,604)	17,973
Designated funds	35,000	-	-	7,500	42,500
	<u>42,222</u>	<u>130,144</u>	<u>(107,789)</u>	<u>(4,104)</u>	<u>60,473</u>
<b>Restricted funds</b>					
Domestic Abuse	7,734	142,764	(103,509)	-	46,989
Counselling Service	13,890	-	(21,774)	7,884	-
Panacea	10,000	-	-	-	10,000
Harmful Practices Service	20,298	40,663	(27,202)	(724)	33,035
Covid Emergency Fund	-	10,654	(9,238)	(1,416)	-
Mental Health & Wellbeing Service	3,238	81,660	(60,845)	(1,640)	22,413
Women's Academy	4,860	-	-	-	4,860
Impacts & Outcomes	-	14,500	(8,500)	-	6,000
	<u>60,020</u>	<u>290,241</u>	<u>(231,068)</u>	<u>4,104</u>	<u>123,297</u>
	<u>102,242</u>	<u>420,385</u>	<u>(338,857)</u>	<u>-</u>	<u>183,770</u>

**Fund descriptions**

(a) Unrestricted funds

These are funds that the Trustees are free to use in accordance with the charitable objects.

(b) Designated funds

Designated funds comprise £42,500 which has been set up to ensure sufficient funds are available to cover the potential future cost of reparations to the property at the end of the lease.

(c) Restricted funds

(1) Domestic Abuse fund to support women via the Freedom Programme/Own My Life to learn more about the reality of domestic abuse and the local resources available to them.

(2) Counselling fund (includes Mimosa) to support women through talking therapy with a counsellor to explore emotional difficulties that may be causing stress and anxiety.

(3) Harmful Practices (includes Forced Marriage) fund to help support women to be safe and have stability in their lives, improve health, wellbeing and freedom from discrimination through advice and advocacy, therapy, outreach work, counselling and referral to legal advice.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2022**

(4) Covid Emergency Fund to support the organisation with increased costs and adapting to new ways of working as a result of the Covid pandemic.

(5) Panacea fund to provide counselling in Bedford.

(6) Mental Health & Wellbeing fund to support women via the Revive programme who are suffering from anxiety/depression or social isolation.

(7) Mrs BL Robinson's Charitable Trust fund represents a grant towards purchase of computers and remodelling of IT suite.

(8) Women's Academy fund which provides education, training and skills development activities specifically designed to help women who are escaping or recovering from abuse or other difficulties to move forward with their lives and improve their long-term employment prospects.

(9) Women's Groups Network fund provides support to the network of women's groups.

(10) Impacts & Outcomes work to improve the evidencing of the difference the work of LAWLC makes.

<b>9 Debtors</b>	<b><u>2022</u></b>	<b><u>2021</u></b>
	<b>£</b>	<b>£</b>
Prepayments & accrued income	10,139	17,316
	<u>10,139</u>	<u>17,316</u>

<b>10 Creditors</b>	<b><u>2022</u></b>	<b><u>2021</u></b>
	<b>£</b>	<b>£</b>
Trade Creditors	7,627	2,785
Taxation and social security	4,968	-
Accruals:		
Independent examination	1,020	978
Salary costs	1,432	1,560
	<u>15,047</u>	<u>5,323</u>

**11. Independent examiners remuneration**

The independent examiners remuneration amounts to an independent examination fee of £1,020 (2021: £978).

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2022**

**12. Trustees' and key management personnel remuneration and expenses**

The trustees neither received nor waived any remuneration during the year (2021: £nil). The trustees did not have any expenses reimbursed in the year (2021: £nil).

The total amount of employee benefits received by key management personnel is £50,976 (2021: £49,982).

**13. Staff costs and employee benefits**

The total staff costs and employee benefits were as follows:

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Wages and salaries	218,292	211,501
Social security	18,624	20,350
Defined contribution pension costs	4,244	4,192
	<u>241,160</u>	<u>236,043</u>
Average number of employees during the year	<u>7</u>	<u>7</u>

No employee received total employee benefits (excluding employer pension costs) of more than £60,000.

**14. Leases**

Operating leases – lessee

Total future minimum lease payment under non-cancellable operating leases are as follows:

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Not later than one year	21,637	28,850
Later than one and not later than five years	-	21,637
	<u>21,637</u>	<u>50,487</u>

Operating lease rentals in the year totalled £28,850(2021: £21,637).

**15. Related parties**

There are no related party transactions during the period (2021: £nil).

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2022**

**16. Financial commitments**

Contractual commitments for the acquisition of tangible fixed assets contracted for but not provided in the financial statements amounted to £21,180 (2021 - £NIL).

**17. Pensions and other post-retirement benefits**

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £4,244 (2021: £4,192).

The defined contribution liability is allocated to unrestricted funds relating to charitable activities.

**LUTON ALL WOMEN CENTRE**

England & Wales - Charity number 1101754

---

# Accounts

---

**COMPANY REGISTERED NUMBER: 04687799 (ENGLAND & WALES)**

**CHARITY REGISTERED NUMBER: 1101754**

**LUTON ALL WOMEN CENTRE**  
**A Company Limited by Guarantee**

**DIRECTORS' AND TRUSTEES' REPORT**  
**AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED**  
**31 MARCH 2021**

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**CONTENTS**

	<b><u>Page</u></b>
Reference and Administrative Information	1
Trustees' Report (including Directors Report)	2
Independent Examiner's Report	8
Statement of Financial Activities (including Income and Expenditure Report)	10
Balance Sheet	11
Notes to the Financial Statements	13

# LUTON ALL WOMEN CENTRE

## REFERENCE AND ADMINISTRATIVE INFORMATION

### FOR THE YEAR ENDED 31 MARCH 2021

Name: Luton All Women Centre

Luton All Women's Centre aims to make the lives of women and girls from Luton and Bedfordshire safer, healthier and fairer.

Primarily supporting women and girls with experiences of abuse or violence against them, our main objective is to develop and deliver specialist advice, information and intervention services which tackle the consequences of such abuse at the earliest opportunity, help to prevent abuse wherever possible and, in the long-term, improve the quality of life for those affected.

Trustees: The Trustees who served during the financial year and to the date the Report of the Trustees was signed were as follows:

	-
Lynda Rees	- December 2011 to present
Jill Stuart	- June 2018 to present
Kishwer Raj	- June 2018 to present

Trustees are appointed by the Board of Trustees in general meeting. All Officers and members shall retire from office at each Annual General Meeting. Retiring officers are eligible for re-election.

Chair	Lynda Rees
Chief Executive Officer:	Caroline Cook
Treasurer:	Lynda Rees
Registered Office:	Suite 2, the Spires, Adelaide Street, Luton, LU1 5DU
Bankers:	Lloyds TSB, 65 George Street, Luton, Beds, LU1 2BB. Metro Bank, 10-20 Castle Street, Luton, Beds, LU1 3AJ.
Solicitors:	Pictons, Dunstable Road, Luton
Company No:	04687799
Charity No:	1101754

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2021**

The Trustees present their report and financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Constitution**

Luton All Women Centre is a registered charity and a company registered in England limited by guarantee. It was incorporated on 5 March 2003, and charitable status was gained on the 27 January 2004. It is exempt from the requirement to include limited in its name.

### **Organisational Structure**

The charity is wholly UK based with its head office and projects based in Luton, Bedfordshire. The Trustees meet regularly during the year to determine the policy and strategy of the charity. The day-to-day management of the charity is delegated to the Chief Executive who supports the specialist staff and volunteer teams.

### **Trustee Recruitment & Training**

The Trustees of the company who served during the year are listed on page 1 together with the legal and administrative details. Suitable nominees, according to the regulations covered by the memorandum and articles, are introduced to the work of the organisation and meet with, where possible, a staff member, and/or Board Member and Secretary prior to submission for consideration by the Board. The organisation aims, as far as possible, to include a wide range of skills and representation from the local community which it serves.

Where possible, new Board Members are encouraged to take part in events and networking meetings to ensure an understanding of the issues relating to the organisation's work. The Trustees hold an annual strategy day.

## **OBJECTIVES AND ACTIVITIES**

A detailed report of all the activities and outcomes is available from the Chief Executive, on request.

### **Principal Objects and Activities**

The objects of the Charity, as stated in its memorandum of association, are:

- To provide a safe and accessible meeting place and resource centre, run by women and serving the needs of women from the Luton and surrounding districts.
- To provide a drop-in service.
- To provide a meeting place for women and women's organisations.
- To provide a focal point for women's issues and awareness raising.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2021**

- To arrange and provide for, or join in arranging and providing, the holding of exhibitions, meetings, lectures, classes, seminars and training courses for women.
- To collect, disseminate and exchange information on all matters affecting our objectives.
- To provide a safe play area for children.
- To co-operate with other organisations including voluntary and statutory operating in furtherance of the objects or of similar purposes.
- To improve quality of life for our clients.

**Annual Report**

The following is a brief summary of the activities for the year. Further information is available from the Chief Executive at the Centre.

This year has been one dominated by the Covid pandemic. Initially the onset of coronavirus meant that all staff had to adapt to home-working and delivering client work mainly by phone. Flexible new ways of working had to be quickly established and the team managed the changes well. New skills were learnt to be able to deliver our domestic abuse, wellbeing and other programmes online. We switched from face to face to phone counselling during the periods of lockdown. The constant uncertainty of the covid situation and staff, volunteers and clients having to be in and out of self-isolation has made it a tiring year for everyone.

The year was a time of significantly increased demands for our services, both in terms of the numbers of client referrals and the general increase in domestic abuse and poor mental health due to Covid. The very mixed demographic of the Luton population, reflected in our client group, has meant women in the area have been disproportionately impacted by Covid, due to ethnicity, financial instability, pressures of home-schooling and the additional pressures on women of caring and dealing with family issues.

In spite of these significant challenges, we have continued to support women who needed advice, practical help and emotional support. We have also played a major role in the development of the Transformation Programme of the mental health system in Luton, where we have been part of an innovative pilot project to deliver services in a different way, where it is recognised that social factors are a major cause of people's poor mental health. We have worked with colleagues in other organisations to educate about and promote the benefits of working in a trauma informed way.

We have been very active in relation to domestic abuse, working closely with partners as part of the Bedfordshire Domestic Abuse Partnership and in the creation of the new Luton Domestic Abuse Partnership Board. We have continued our Harmful Practices work, with our Chief Executive chairing the Pan Bedfordshire Harmful Practices Group.

Finally, in relation to all of the above, we have delivered large numbers of online training and awareness sessions on the topics we work with, to professionals and in the community. We have worked with issues of gendered violence and gender inequality, with a national backdrop of violence towards women and girls being giving a real spotlight for the first time.

We thank our team of staff and volunteers for their amazing efforts and contributions this year, to ensure women are able to access the help and support they need.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2021**

**Aims**

The prime aim of the organisation is any charitable purpose for the benefit of women in Luton and surrounding districts, in particular the advancement of education, the furtherance of health and the relief of poverty, distress and sickness.

The provision and maintenance of a meeting place and resource centre in the interests of social welfare with the object of improving access and the availability of a safe place for women.

**Strategies for achieving Principal Aims and Objectives**

1. Recruitment of appropriate staff and volunteers
2. Ensuring training and development of staff and volunteers in key women's issues
3. Ongoing research and networking with women's organisations and providers to identify issues plus opportunities for developing service delivery
4. Identifying and providing information and resources to women on wide range of subjects
5. Provision of appropriate office and venue spaces for organisation and services
6. Obtaining and developing sources of funding, support and resourcing for the organisation
7. Development of appropriate procedures and policies for the organisation with regular reviews
8. Ensure good management and financial management of the organisation.

**Contribution of Volunteers**

Luton All Women Centre provided a number of opportunities for people to volunteer and continues to be grateful for the support of a small group of volunteers who have helped with the work of LAWC during the year.

**ACHIEVEMENTS AND PERFORMANCE**

During the year under review, the following services/projects were funded by grants and managed by LAWC:

- Domestic Abuse: funded by Garfield Weston and others
- Forced Marriage/Harmful Practices: funded by the Bedfordshire Police and Crime Commissioner
- Mental Health and Wellbeing: funded by the Peoples Health Trust and Postcode Communities Trust
- Counselling Service: funded by The Henry Smith Charity
- Mimosa Group: funded by the Bedfordshire and Luton Community Foundation.

The following services were provided under the various headings above. Further information about all the activities and outcomes is available from the Chief Executive, on request.

1. Advice and Information:  
LAWC provides information, advice and support services for women over a diverse range of issues. Our trained advisers provide a listening ear, referral/signposting service, advice and emotional support. They offer advice on Domestic and other forms of Abuse, Health and Wellbeing, Forced Marriage/Honour based abuse, FGM, Family/Relationship issues, Housing, and help into volunteering or employment.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2021**

2. Counselling:

Since 2011 LAWC has offered a counselling service. From April 2018 for 3 years this will be core funded by a grant from the Henry Smith Charity. The service adheres to the British Association for Counselling and Psychotherapy (BACP) guidelines.

3. Support Groups:

LAWC continues to run weekly support groups (many of which have this year had to be run online, with some at the Centre), tailored to the interests of the women who attend. The support groups this year included: the Wellbeing Group for women experiencing anxiety/depression or social isolation; and the Mimosa group for women who have experienced childhood sexual abuse.

We ran 2 different Domestic Abuse groups - we changed this year from The Freedom Programme to a new programme called Own My Life, a 12-week online or in-person course to help women who have been subjected to abuse to regain ownership of their lives. Our Lives is a 6 week programme for South Asian women, delivered in Urdu and Bengali, including where ideas about the role of women come from in relation to culture and faith, and the reality of the UK law.

4. Surgeries:

Partner surgeries included: a fortnightly solicitor's surgery. We thank JKC Solicitors for their ongoing support.

5. Mental and Physical Health:

As well as a number of exercise sessions, we have delivered the Wellbeing Group online and offered a range of therapeutic art and craft activities. LAWC is an active member of local mental health networks, including the Reimagining Luton initiative and the Luton Mental Health Partnership Board.

6. Domestic Violence and Abuse Issues:

LAWC is a member of the new Domestic Abuse Partnership Board in Luton and the Bedfordshire Domestic Abuse Partnership. We support women who are currently experiencing domestic abuse and those recovering from the aftermath of all forms of Domestic Abuse.

7. Learning and Employment:

We have offered a variety of online courses to support the needs of our clients.

8. Gender Inequality:

LAWC seeks to raise questions and issues around gender equality wherever there is an opportunity or need.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2021**

**PUBLIC BENEFIT STATEMENT**

The Trustees confirm that they have complied with their duty, set out in the 2011 Charity Act, to have due regard to the Charity Commission guidance on public benefit.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The Trustees (who are also directors of Luton All Women Centre for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation;

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**FINANCIAL REVIEW**

Total reserves at 31<sup>st</sup> March 2021 increased by £81,528 to £183,770. Restricted reserves increased by £63,277 to £123,297 and unrestricted reserves increased by £18,251 to £60,473. Income for the year increased to £420,385 from £304,747 while expenditure decreased to £338,857 from £344,385.

**Reserves policy**

The Trustees aspire to maintain unrestricted funds, which are the free reserves of the organisation, at a level which equates to approximately six months total expenditure. This would provide sufficient funds to cover management and administration and support costs and to make emergency applications for grants should the need arise. Although LAWV is working towards achieving this level of unrestricted funds, the unrestricted funds at 31<sup>st</sup> March 2021 are £10,760 and represent 1.2 months at the 2020-21 activity level.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

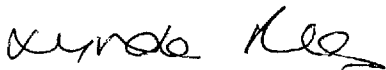
**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS  
FOR THE YEAR ENDED 31 MARCH 2021**

**Risk review**

The Trustees have assessed the major risks to which the charity is exposed, including those in relation to Covid-19 and in particular those related to the operational finances of the charity. They are satisfied that reasonable systems are in place to mitigate exposure to the major risks but recognise that in the current economic climate any organisation which is dependent on grant funding is at risk. A longer term more diverse income generation strategy is being actively pursued.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the board of directors and Trustees on 20<sup>th</sup> December 2021 and signed on its behalf.

  
.....  
Lynda Rees (Trustee)

23<sup>rd</sup> December 2021

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**Independent Examiner's Report to the Trustees of Luton All Women Centre**

I report to the charity trustees on my examination of the accounts of Luton All Women Centre for the year ended 31 March 2021, which are set out on pages 10 to 21.

**Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a "true and fair view", which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:  .....

Date: 23 December 2021

R A Cox FCA (ICAEW)  
Miller & Co Chartered Accountants  
5 Imperial Court  
Laporte Way  
Luton, Bedfordshire  
LU4 8FE

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)**

**FOR THE YEAR ENDED 31 MARCH 2021**

	<u>Note</u>	<b>Unrestricted Fund</b>	<b>Restricted Fund</b>	<b>Total Fund 2021</b>	<b>Total Fund 2020</b>
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>Income and endowments from:</u></b>					
Donations and legacies	2	109,384	5,287	114,671	121,451
Charitable activities	3	20,000	284,954	304,954	172,213
Other income – room hire		760	-	760	11,083
<b><u>Total Income and Endowments</u></b>		<b>130,144</b>	<b>290,241</b>	<b>420,385</b>	<b>304,747</b>
<b><u>Expenditure on:</u></b>					
Raising funds		6,267	-	6,267	5,426
Charitable activities	4	101,522	231,068	332,590	338,959
<b><u>Total Expenditure</u></b>		<b>107,789</b>	<b>231,068</b>	<b>338,857</b>	<b>344,385</b>
<b><u>Net income/(expenditure)</u></b>		<b>22,355</b>	<b>59,173</b>	<b>81,528</b>	<b>(39,638)</b>
<b><u>Transfers between funds</u></b>		<b>(4,104)</b>	<b>4,104</b>	<b>-</b>	<b>-</b>
<b><u>Net movement in funds</u></b>		<b>18,251</b>	<b>63,277</b>	<b>81,528</b>	<b>(39,638)</b>
<b><u>Total funds brought forward</u></b>		<b>42,222</b>	<b>60,020</b>	<b>102,242</b>	<b>141,880</b>
<b><u>Total funds carried forward</u></b>		<b>60,473</b>	<b>123,297</b>	<b>183,770</b>	<b>102,242</b>

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**BALANCE SHEET**

**AS AT 31 MARCH 2021**

	<b>Note</b>	<b><u>2021</u></b>		<b><u>2020</u></b>	
		<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b><u>Fixed assets</u></b>					
Tangible assets	6		7,213		7,481
<b><u>Current Assets</u></b>					
Debtors	9	17,316		39,031	
Cash at bank and in hand		164,564		73,813	
		181,880		112,844	
<b><u>Creditors</u></b>					
Amounts falling due within one year					
Sundry creditors and accruals	10	(5,323)		(18,083)	
			176,557		94,761
<b><u>Net Current Assets</u></b>					
			183,770		102,242
<b><u>Net assets</u></b>					
<b><u>Charity funds</u></b>					
Unrestricted Funds	8		60,473		42,222
Restricted Funds	8		123,297		60,020
			183,770		102,242
<b><u>Total funds</u></b>					
			183,770		102,242

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the year ending 31<sup>st</sup> March 2021, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

Directors' responsibilities

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation and approval of accounts.

The trustees declare that they have approved the financial statements on pages 9 to 21 on 20<sup>th</sup> December 2021.

Signed on behalf of the charity's trustees:



**L Rees (Trustee)**

For and on behalf of the board

The notes on pages 12 to 21 form part of these financial statements.

Company Registration Number: 04687799

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2021**

**1. Accounting Policies**

**(a) Basis of preparation**

Luton All Women Centre is a private company limited by guarantee registered in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 3 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling which is the functional currency of the charity and rounded to the nearest £1.

**(b) Tangible fixed assets**

Tangible fixed assets are stated at cost less depreciation. The organisation has a policy of capitalising fixed asset expenditure over £500.

A full year's depreciation is charged in the year of purchase and nothing in the year of sale. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets over their expected useful lives, except restricted assets which are written off over the period of the revenue grant funding, on the following bases:

Fixtures and fittings	25% per annum	Reducing balance
Computer equipment	33% per annum	Reducing balance

**(c) Fund accounting**

Funds held by the charity are either:

*Unrestricted funds*

These are funds which can be used in accordance with the charitable objectives at the discretion of the Trustees

*Designated funds*

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

*Restricted funds*

These are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Restricted funds may include grants received in advance of the relevant expenditure hence restricted fund balances can vary substantially year on year.

**(d) Income**

All income is accounted for when the charity has entitlement, there is certainty of receipt and the amount is measurable. Where possible income is accounted for on a receivable basis, except where material grant funding is received in advance. Grant in advance of expenditure is included in the restricted funds and thereby carried forward for use in future years.

**(e) Expenditure**

Expenditure is included in the Statement of Financial Activities on an accruals basis inclusive of any VAT, which cannot be recovered.

**(f) Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**(g) Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**(h) Judgements and key sources of estimation uncertainty**

Preparation of the financial statements requires management to make significant judgements in applying the accounting policies of the Charity and estimates and assumptions that have a significant effect on the recognition and measurement of assets, liabilities, income and expenses. Actual results may be different to these estimates.

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

**2 Donations and legacies**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2021</b>	<b>Total 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Donations	1,272	5,287	6,559	2,451
Core Funding (Luton BC)	108,112	-	108,112	119,000
	<u>109,384</u>	<u>5,287</u>	<u>114,671</u>	<u>121,451</u>

Income from donations and legacies in 2020 was all attributable to unrestricted funds.

**3 Charitable Activities**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Total 2021</b>	<b>Total 2020</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Grants				
Luton Borough Council (HP)	-	-	-	10,000
Wixamtree (DA)	-	5,000	5,000	5,000
Garfield Weston (DA)	-	-	-	25,000
Office of the Police and Crime Commissioner (OPCC) (HP)	-	40,663	40,663	32,000
Woodward Trust (DA)	-	-	-	1,000
Charles Hayward Foundation (DA)	-	-	-	7,000
OPCC (DA)	-	21,664	21,664	-
Early Childhood P'ship (DA)	-	15,000	15,000	-
Beds & Luton Community Foundation (Counselling)	-	-	-	10,000
National Lottery Community Fund (DA)	-	69,100	69,100	-
Beds & Luton Community Foundation, BSBT (HP)	-	-	-	29,052
Steel Charitable Trust (DA)	-	30,000	30,000	-
Peoples Health Trust (MH & W)	-	-	-	1,317
Postcode Community Trust (MH & W)	-	20,000	20,000	-
MIND (MH & W)	-	18,000	18,000	-
DCMS via Lloyds Bank (MH & W)	-	43,660	43,660	-
Lloyds Bank (Emergency Fund)	20,000	7,367	27,367	-
Lloyds Bank (Impacts & Outcomes)	-	14,500	14,500	-
CCG (MH & W)	-	-	-	6,219
SEMLEP (Women's Academy)	-	-	-	5,000
Henry Smith Charity (Counselling)	-	-	-	40,000
Counselling fees/course fees	-	-	-	625
	<u>20,000</u>	<u>284,954</u>	<u>304,954</u>	<u>172,213</u>

Income from charitable activities in 2020 was £172,213 of which £171,588 was attributable to restricted funds and £625 was attributable to unrestricted funds.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

**4 Charitable expenditure (including Governance costs)**

	<b><u>Total 2021</u></b>		<b><u>LAWC</u></b>		<b><u>Harmful Practices</u></b>		<b><u>Domestic Abuse</u></b>		<b><u>Impacts &amp; Outcomes</u></b>		<b><u>Mental Health &amp; Wellbeing</u></b>		<b><u>Counselling Service</u></b>		<b><u>Other Funds</u></b>		<b><u>2020</u></b>		
	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	
Staff Costs & project start-up costs	236,043	46,507	25,557	97,239	-	52,367	5,991	8,382	219,725										
Premises	43,163	37,142	-	98	-	5,000	833	90	52,968										
Centre activities and events	196	106	90	-	-	-	-	-	9,596										
General expenses	24,481	15,653	686	3,586	-	2,899	891	766	26,911										
Resources	120	-	-	120	-	-	-	-	81										
Professional fees	27,609	1,136	869	2,466	8,500	579	14,059	-	28,724										
Governance costs (note 5)	978	978	-	-	-	-	-	-	954										
<b>Total year to 31 March 2021</b>	<b>332,590</b>	<b>101,522</b>	<b>27,202</b>	<b>103,509</b>	<b>8,500</b>	<b>60,845</b>	<b>21,774</b>	<b>9,238</b>	<b>338,959</b>										
<b>Total year to 31 March 2020</b>	<b>338,959</b>	<b>167,301</b>	<b>50,754</b>	<b>44,746</b>	<b>-</b>	<b>24,908</b>	<b>46,110</b>	<b>5,140</b>	<b>338,959</b>										

All expenditure is allocated directly to the relevant cost centres at the time of payment.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

**5 Governance costs**

	<b><u>Unrestricted Funds</u></b> £	<b><u>Restricted Funds</u></b> £	<b><u>Total 2021</u></b> £	<b><u>Total 2020</u></b> £
Trustee expenses	-	-	-	-
Independent examiners fee	978	-	978	954
	<u>978</u>	<u>-</u>	<u>978</u>	<u>954</u>

**6 Tangible fixed assets**

	<b><u>IT and Computer</u></b> £	<b><u>Fixtures and Fittings</u></b> £	<b><u>Total</u></b> £
<b><u>Cost:</u></b>			
As at 1st April 2020	19,293	50,544	69,837
Additions	2,364	569	2,933
Disposals	-	-	-
As at 31st March 2021	<u>21,657</u>	<u>51,113</u>	<u>72,770</u>
<b><u>Depreciation:</u></b>			
As at 1st April 2020	14,205	48,151	62,356
Charge for the year	2,460	741	3,201
Disposals	-	-	-
As at 31st March 2021	<u>16,665</u>	<u>48,892</u>	<u>65,557</u>
<b><u>Net Book Value:</u></b>			
As at 31st March 2021	<u>4,992</u>	<u>2,221</u>	<u>7,213</u>
As at 31st March 2020	<u>5,088</u>	<u>2,393</u>	<u>7,481</u>

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

**7 Analysis of net assets by fund**

	<b><u>Unrestricted</u></b>	<b><u>Designated</u></b>	<b><u>Restricted</u></b>	<b><u>Total</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>2021</b>
				<b>£</b>
Fixed assets	7,213	-	-	7,213
Current assets	15,555	42,500	123,825	181,880
Current liabilities	(4,795)	-	(528)	(5,323)
	<u>17,973</u>	<u>42,500</u>	<u>123,297</u>	<u>183,770</u>
	<b><u>Unrestricted</u></b>	<b><u>Designated</u></b>	<b><u>Restricted</u></b>	<b><u>Total</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>2020</b>
				<b>£</b>
Fixed assets	7,481	-	-	7,481
Current assets	16,572	35,000	61,272	112,844
Current liabilities	(16,831)	-	(1,252)	(18,083)
	<u>7,222</u>	<u>35,000</u>	<u>60,020</u>	<u>102,242</u>

**8 Fund reconciliation**

	<b><u>Opening</u></b>	<b><u>Income</u></b>	<b><u>Expenditure</u></b>	<b><u>Transfers</u></b>	<b><u>Closing</u></b>
	<b><u>Balance</u></b>				<b><u>Balance</u></b>
	<b><u>01/04/20</u></b>				<b><u>31/03/21</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>					
General funds	7,222	130,144	(107,789)	(11,604)	17,973
Designated funds	35,000	-	-	7,500	42,500
	<u>42,222</u>	<u>130,144</u>	<u>(107,789)</u>	<u>(4,104)</u>	<u>60,473</u>
<b>Restricted funds</b>					
Domestic Abuse	7,734	142,764	(103,509)	-	46,989
Counselling Service	13,890	-	(21,774)	7,884	-
Panacea	10,000	-	-	-	10,000
Harmful Practices Service	20,298	40,663	(27,202)	(724)	33,035
Covid Emergency Fund	-	10,654	(9,238)	(1,416)	-
Mental Health and Wellbeing Service	3,238	81,660	(60,845)	(1,640)	22,413
Women's Academy	4,860	-	-	-	4,860
Impacts & Outcomes	-	14,500	(8,500)	-	6,000
	<u>60,020</u>	<u>290,241</u>	<u>(231,068)</u>	<u>4,104</u>	<u>123,297</u>
	<u>102,242</u>	<u>420,385</u>	<u>(338,857)</u>	<u>-</u>	<u>183,770</u>

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

**8 Fund reconciliation continued - comparative**

	<b><u>Opening Balance 01/04/19</u></b>	<b><u>Income</u></b>	<b><u>Expenditure</u></b>	<b><u>Transfers</u></b>	<b><u>Closing Balance 31/03/20</u></b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>					
General funds	-	133,159	(172,727)	46,790	7,222
Designated funds	76,790	-	-	(41,790)	35,000
	<u>76,790</u>	<u>133,159</u>	<u>(172,727)</u>	<u>5,000</u>	<u>42,222</u>
<b>Restricted funds</b>					
Domestic Abuse	14,480	38,000	(44,746)	-	7,734
Counselling Service	10,000	50,000	(46,110)	-	13,890
Panacea	10,000	-	-	-	10,000
Harmful Practices Service	-	71,052	(50,754)	-	20,298
Mrs BL Robinson's Charitable Trust	5,000	-	-	(5,000)	-
Mental Health & Wellbeing Service	20,610	7,536	(24,908)	-	3,238
Women's Academy	-	5,000	(140)	-	4,860
Women's Groups Network	5,000	-	(5,000)	-	-
	<u>65,090</u>	<u>171,588</u>	<u>(171,658)</u>	<u>(5,000)</u>	<u>60,020</u>
	<u>141,880</u>	<u>304,747</u>	<u>(344,385)</u>	<u>-</u>	<u>102,242</u>

**Fund descriptions**

(a) Unrestricted funds

These are funds that the Trustees are free to use in accordance with the charitable objects.

(b) Designated funds

Designated funds comprise £35,000 which has been set up to ensure sufficient funds are available to cover the potential future cost of reparations to the property at the end of the lease.

(c) Restricted funds

(1) Domestic Abuse fund to support women via the Freedom Programme/Own My Life to learn more about the reality of domestic abuse and the local resources available to them.

(2) Counselling fund (includes Mimosa) to support women through talking therapy with a counsellor to explore emotional difficulties that may be causing stress and anxiety.

(3) Harmful Practices (includes Forced Marriage) fund to help support women to be safe and have stability in their lives, improve health, wellbeing and freedom from discrimination through advice and advocacy, therapy, outreach work, counselling and referral to legal advice.

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

(4) Covid Emergency Fund to support the organisation with increased costs and adapting to new ways of working as a result of the Covid pandemic.

(5) Panacea fund to provide counselling in Bedford.

(6) Mental Health & Wellbeing fund to support women via the Revive programme who are suffering from anxiety/depression or social isolation.

(7) Mrs BL Robinson's Charitable Trust fund represents a grant towards purchase of computers and remodelling of IT suite.

(8) Women's Academy fund which provides education, training and skills development activities specifically designed to help women who are escaping or recovering from abuse or other difficulties to move forward with their lives and improve their long-term employment prospects.

(9) Women's Groups Network fund provides support to the network of women's groups.

(10) Impacts & Outcomes work to improve the evidencing of the difference the work of LAWC makes.

<b>9 Debtors</b>	<b><u>2021</u></b>	<b><u>2020</u></b>
	<b>£</b>	<b>£</b>
Prepayments & accrued income	17,316	39,031
	<u>17,316</u>	<u>39,031</u>

<b>10 Creditors</b>	<b><u>2021</u></b>	<b><u>2020</u></b>
	<b>£</b>	<b>£</b>
Trade Creditors	2,785	12,807
Taxation and social security	-	3,937
Accruals:		
Independent examination	978	954
Salary costs	1,560	385
	<u>5,323</u>	<u>18,083</u>

**11. Independent examiners remuneration**

The independent examiners remuneration amounts to an independent examination fee of £978 (2020: £954).

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

**12. Trustees' and key management personnel remuneration and expenses**

The trustees neither received nor waived any remuneration during the year (2020: £nil). The trustees did not have any expenses reimbursed in the year (2020: £nil).

The total amount of employee benefits received by key management personnel is £49,982 (2020: £49,893).

**13. Staff costs and employee benefits**

The total staff costs and employee benefits were as follows:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Wages and salaries	211,501	199,762
Social security	20,350	16,068
Defined contribution pension costs	4,192	3,896
	<hr/>	<hr/>
	236,043	219,726
	<hr/>	<hr/>
Average number of employees during the year	<hr/> <u>7</u>	<hr/> <u>7</u>

No employee received total employee benefits (excluding employer pension costs) of more than £60,000.

**14. Leases**

Operating leases – lessee

Total future minimum lease payment under non-cancellable operating leases are as follows:

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Not later than one year	28,850	28,850
Later than one and not later than five years	21,637	50,487
	<hr/>	<hr/>
	50,487	79,337
	<hr/>	<hr/>

Operating lease rentals in the year totalled £21,637 (2020: £27,091).

**15. Related parties**

There are no related party transactions during the period (2020: £nil).

**LUTON ALL WOMEN CENTRE**  
**A company limited by guarantee**

**NOTES TO THE FINANCIAL STATEMENTS** (Continued)

**FOR THE YEAR ENDED 31 MARCH 2021**

**16. Financial commitments**

Contractual commitments for the acquisition of tangible fixed assets contracted for but not provided in the financial statements amounted to £nil (2020 - £NIL)

**17. Pensions and other post-retirement benefits**

The charity operates a defined contribution pension plan for its employees. The amount recognised as an expense in the period was £4,192 (2020: £3,896).

The defined contribution liability is allocated to unrestricted funds relating to charitable activities.

**18. Covid-19**

The world continues to be affected by the Covid-19 pandemic. The trustees have reviewed the charitable company's position at the balance sheet date and up to the date of signing these accounts and have concluded that there are no material post balance sheet event adjustments required to the carrying amounts of the charitable company's assets and liabilities as a result of the pandemic. They also do not consider that there will be any material financial effect from the pandemic that will impact on the charitable company's ability to continue as a going concern for a period of 12 months from the date of approval of these accounts.