

Company no. 04978681
Charity no. 1101726

Straight Talking Peer Education
Report and Financial Statements
31 July 2020

Straight Talking Peer Education
(a company limited by guarantee)
Legal and Administrative Information

For the year ended 31 July 2020

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Straight Talking Peer Education
(a company limited by guarantee)
Legal and Administrative Information

For the year ended 31 July 2020

Company Number 04978681

Charity Number 1101726

**Registered Office and
operational address** 86-90 Paul Street
London
EC2A 4NE

Formerly:
Edinburgh House
170 Kennington Lane
London
SE11 5DP

Trustees Trustees who are also directors under company law, who served during
the year and up to the date of this report were as follows:

John Botterill
Judith Corlyon (resigned 18th August 2020)
Pelagia Katsaouni-Dodd (resigned 22nd October 2020)
Rita Modza (resigned 19th October 2020)
Peter Glynne (appointed 10th February 2020)
Shaun Spalding (appointed 1st September 2020)
Dr. Aayesha Hassan (appointed 20th October 2020)
Lauren Park (appointed 19th October 2020)

Company Secretary John Botterill

Bankers Lloyds TSB Bank Plc
402/404 Ewell Road
Tolworth
Surrey
KT6 7HG

Independent Examiner Paul B Robinson MAAT FCIE
Independent Examiners Ltd
Wessex Manor
Southampton
SO31 4HS

Trustees' Annual Report for the period

Period start date Period end date
From 01 08 2019 To 31 7 2020

Section A

Reference and administration details

Charity name

Straight Talking Peer Education

Other names charity is known by

n/a

Registered charity number (if any)

1101726

Charity's principal address

86-90 Paul Street

London

Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Peter Glynne	Chair	10/2/2020	
2	Pelagia Katsaouni	Treasurer		
3	John Botterill	Secretary		
4	Rita Modza	Trustee		
5	Judy Corylon	Trustee		
6	Guy Swindle	Chair	09/09/2019	
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Hilary Pannack retirement date 8/6/2020. Ruth Lowe with effect from 9/6/2020

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document	Memorandum and Articles
How the charity is constituted	Trust
Trustee selection methods	Appointed by board of trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Trustee Handbook in place
No declared conflict of interests for Trustees

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To preserve and protect the health and advance the education of young people in particular by the provision of courses in pregnancy, parenting and sex education for such young persons, parents, guardians and other professionals in this field.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In light of the Charity Commission's guidance on public benefit, the trustees of Straight Talking Peer Education has continued to use its funds and resources to provide two key programmes to advance its charitable aims and objectives, the education and employment programme and the peer education programme.

The Education and employment programme has enabled the charity to recruit and train young parents based in London, Birmingham and Hastings as peer educators, enabling them to gain employment as well as training (e.g support with developing CVs, web development, public speaking etc). The charity has worked with 32 peer educators across the different projects. The charity also provides progression opportunities for peer educators.

The charity also works with schools to provide peer education programmes to secondary school pupils as part of the PSHE curriculum. Peer educators deliver 3 courses to schools at present, including Teenage parenthood, preventing Gang and Knife crime, and preventing Child Sexual Exploitation.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

This year, the charity has worked with 32 different peer educators across the different projects sites in London, Birmingham and Hastings. Both the Birmingham and Hastings projects have been delivered with partner organisations, to make the most of local knowledge and insight, but with support and input from peer educators and staff at the head office in London.

Through the peer education programme we have been able to support 32 peer educators with training, development of transferable skills (soft skills gained in a work environment such as punctuality, organisational skills, professional relationship building with colleagues and management, etc). This year, we also introduced a peer mentoring programme amongst our peer educators, to allow newer peer educators to benefit from the experience of more established peer educators and young parents. This has enabled our peer educators to develop and build their confidence in their capabilities as parents and professionals.

Our peer education programme has worked with over 40 schools in Hastings, London and Birmingham, delivering 300+ sessions to students in secondary schools. A new course was developed and introduced, in conjunction with our peer educators: Preventing Gang and Knife Crime. This course was piloted in schools and received a very positive reception. Using the feedback from the pilot the peer educators were able to further improve and amend the course.

Another course has been developed, focusing on supporting young people leaving care. The topic was chosen due to the high correlation between care leavers and young parents. Again, the course development was led by peer educators themselves with support from staff.

Finally this year, we have been able to build our online presence. Initially, by producing a social media strategy, developing our presence on Twitter, Facebook and Instagram and developing content, including our young parent podcasts and blogs, which again have been led by our peer educators with support from our Social Media Officer.

Towards the end of the year, Covid impacted our charity, and we had to furlough the majority of our stage 2 peer educators. However, we were keen to continue to provide our services, implementing regular on line catch ups for our peer educators during lockdown, supporting them on challenges faced such as reduced income, parenting during lockdown and isolation to name a few.

We were able to keep some of our work going, by engaging and involving our peer educators in the digital transformation of our courses and developing further online content.

Going forward, Straight Talking will continue to support young people and peer educators to develop and realise their potential in life.

Section E

Financial review

Brief statement of the charity's policy on reserves

The charity continues to maintain a financial reserve in line with its financial management policy.

Details of any funds materially in deficit

n/a

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

P Glynne

Full name(s)

Peter Alan Glynne

Position (eg Secretary, Chair, etc)

Chair

Date

1st October 2021

Straight Talking Peer Education

Statement of Financial Activities For the year ended 31 July 2020

Incorporating Income & Expenditure Account	Note	Restricted Funds £	Unrestricted Funds £	Total 2020 £	Total 2019 £
<u>INCOME</u>					
Donations	3	155,745	137,949	293,694	74,860
Charitable Activities	4	-	4,585	4,585	177,240
Other Trading Activities		-	-	-	1,870
Investments		-	308	308	811
TOTAL		155,745	142,842	298,587	254,781
<u>EXPENDITURE</u>					
Raising Funds*		-	10,702	10,702	17,986
Charitable Activities		201,035	116,072	317,107	359,629
TOTAL	5	201,035	126,775	327,810	377,615
NET INCOME/(EXPENDITURE)		(45,290)	16,068	(29,222)	(122,834)
Extraordinary Items	6		-	-	(63,919)
Net movement in funds	7	(45,290)	16,068	(29,222)	(186,753)
Reconciliation of funds:					
Total funds brought forward		73,864	91,838	165,702	352,455
Total funds carried forward		28,574	107,906	136,480	165,702

*The charity incurs only minimal support expenses for fundraising. It incurs direct costs comprising fundraising charges and the CEO's staff time spent on this function. Costs are allocated accordingly.

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 15 to the accounts.

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 11 to 20 form part of these financial statements.

Straight Talking Peer Education
(A Company Limited by Guarantee)
Balance sheet

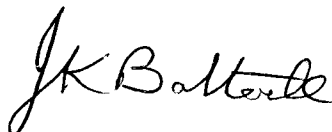
Company no. 04978681

As at 31 July 2020

	Note	£	2020 £	2019 £
Fixed assets				
Tangible Assets	10		504	3,707
Current assets				
Debtors	11	17,965		16,376
Current asset investments	12	50,579		50,324
Cash at bank and in hand		82,767		118,794
Total Current Assets		151,311		185,494
Liabilities				
Creditors: amounts due within one year	13	(15,336)		(23,499)
Net current assets			135,976	161,995
NET ASSETS			136,480	165,702
Funds for the Charity	14			
Restricted funds			28,574	73,864
Unrestricted funds			107,906	91,838
Total charity funds			136,480	165,702

The accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the trustees on 23 Dec 2021 and signed on their behalf by



John Botterill
Trustee

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

1. Accounting Policies

a) Basis of preparation:

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015) - Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Straight Talking Peer education meets the definition of a public benefit entity as defined by FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

c) Donated Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FR102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

d) Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

e) Funds Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

For the year ended 31 July 2020

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Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

The charity operates defined contribution pension arrangements and the pension charge represents the amounts payable by the charity to the funds of staff which are held separately from those of the charity.

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

1. Accounting Policies

o) Accounting Estimates and Key Judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described below.

Depreciation

As described in note 1h to the financial statements, depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

	Restricted Funds £	Unrestricted Funds £	2020 Total £	2019 Total £
2. Income from Donations				
Trust and Institutional Income				
Big Lottery Fund	82,298	0	82,298	104,412
Charities Aid Foundation	-	-	-	30,000
Charles Hayward Foundation	-	7,000	7,000	-
Charles Plater Trust	20,000	-	20,000	-
City Bridge Trust	10,314	-	10,314	-
Comic Relief	-	-	-	4,000
DCR Allen	4,000	-	4,000	-
Eveson Charitable Trust	5,000	-	5,000	-
FASTN	7,274	-	7,274	-
Garfield Weston	-	50,000	50,000	-
The Grocers Charity	-	5,000	5,000	-
Heathrow Community Fund	9,688	-	9,688	5,938
Henry Smith Charity	-	50,000	50,000	50,000
Lawrence Attwell's Charity	9,071	-	9,071	-
MLM Foundation	-	-	-	4,000
Peacock Charitable Trust	-	7,000	7,000	-
The Rayne Foundation	-	-	-	20,000
Scouloudi Foundation	-	5,000	5,000	5,000
Schroder Charitable Trust	-	5,000	5,000	5,000
SEGRO Community Fund	-	-	-	5,000
Trust and foundations under £3,000	8,100	7,429	15,529	14,750
	<u>155,745</u>	<u>136,429</u>	<u>292,174</u>	<u>248,100</u>
Donations from Individuals	-	1,520	1,520	860
Total Income from Donations	<u>155,745</u>	<u>137,949</u>	<u>293,694</u>	<u>248,960</u>

	Restricted Funds £	Unrestricted Funds £	2020 Total £	2019 Total £
3. Income from Charitable Activities				
Prevention Project - School Courses	-	4,585	4,585	3,140
Total Income from Charitable Activities	<u>-</u>	<u>4,585</u>	<u>4,585</u>	<u>3,140</u>

4. Government Grants

The charitable company received no government grants in the period ending 31 July 2020 (2019:£750)

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

5. Total Expenditure

	Raising Funds £	Charitable Activities £	Support & Governance £	Total 2020 £	Total 2019 £
Salaries and Wages (note 8)	9,952	173,835	37,377	221,164	235,352
Office and Admin Costs	-	14,142	-	14,142	16,669
Travel and Subsistence	-	5,742	-	5,742	9,269
Training and Conferences	-	454	-	454	4,480
Other Staff Costs	-	2,256	-	2,256	11,648
Gateway Cost	-	7,524	-	7,524	21,540
Eggtooth Contract	-	8,000	-	8,000	-
Course Materials and Publications	-	7	-	7	1,558
Premises Costs	-	-	52,717	52,717	63,018
Legal and Professional Costs	-	-	6,600	6,600	8,227
Relocation Costs	-	-	3,655	3,655	2,729
Board Expenses	-	-	709	709	47
Depreciation	-	-	3,203	3,203	2,154
Fundraising expenses	750	-	-	750	615
Marketing and PR	-	-	886	886	309
	10,702	211,959	105,148	327,810	377,615
Allocation of Support and Government Costs	5,257	99,891	(105,148)	-	-
Total Expenditure	15,960	311,850	-	327,810	377,615

6. Extraordinary Items

Extraordinary items comprise costs pertaining to legal matters that have arisen during the year and which are not expected to recur in future periods.

	2020 £	2019 £
Legal, professional and settlement costs	-	63,919

7. Net Movement in Funds

This is stated after charging:

	2020 £	2019 £
Depreciation	3,203	2,154
Operating Lease Payments	46,259	51,153
Trustees' Remuneration	-	-
Trustees' Reimbursed Expenses	-	-
Auditor's Remuneration	-	3,720
Indepen Statutory Audit	1,200	-

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

8. Staff Costs and Numbers

Staff costs were as follows:

	2020 £	2019 £
Salaries and Wages	214,980	220,037
Social Security Costs	14,548	11,622
Pension Costs	7,046	3,693
SMP Recovered	(5,292)	-
Coronavirus Job Retention Scheme	(10,119)	-
	<u>221,164</u>	<u>235,352</u>

No employee earned more than £60,000 during the year. Total salaries includes wages paid to employed beneficiaries.

The key management personnel of the charitable company comprise the Trustees, Chief Executive Officer, the Chief Operating Officer and the Finance Manager. The total employee benefits of the key management personnel were £xxx (2019: £122,078).

	2020 No.	2019 No.
Average Head Count (FTE Basis):		
Monthly Staff (including employed beneficiaries)	6	8
Weekly Staff (employed beneficiaries)	<u>10</u>	<u>10</u>
	<u>16</u>	<u>18</u>

9. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

10. Tangible Fixed Assets

	Fixtures, Fittings £	Total £
Cost		
At 1 August 2019	26,506	26,506
Additions in year	<u>-</u>	<u>-</u>
At 31 July 2020	<u>26,506</u>	<u>26,506</u>
Depreciation		
At 1 August 2019	22,799	22,799
Charge for the Year	<u>3,203</u>	<u>3,203</u>
At 31 July 2020	<u>26,002</u>	<u>26,002</u>
Net Book Value		
At 31 July 2020	<u>504</u>	<u>504</u>
At 31 July 2019	<u>3,707</u>	<u>3,707</u>

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

	2020 £	2019 £
11. Debtors		
Trade debtors	1,665	480
Prepayments	3,188	1,028
Accrued income	2,459	-
Other debtors	10,653	14,868
	<u>17,965</u>	<u>16,376</u>

12. Current Asset Investments

	2020 £	2019 £
Short Term Deposits	<u>50,579</u>	<u>50,324</u>

	£	£
13. Creditors		
Trade creditors	1,210	6,206
Accruals	2,536	11,858
Other taxation and social security	9,975	3,648
Other creditors	1,615	1,787
	<u>15,336</u>	<u>23,499</u>

14. Analysis of Net Assets between Funds

	Restricted Funds £	Unrestricted Funds £	2020 Total £
Tangible Fixed Assets	-	504	504
Current Assets	28,574	122,737	151,311
Current Liabilities	-	(15,336)	(15,336)
Net Assets at 31 July 2020	<u>28,574</u>	<u>107,906</u>	<u>136,480</u>

	Restricted Funds £	Unrestricted Funds £	2019 Total £
Tangible Fixed Assets	-	3,707	3,707
Current Assets	73,864	111,630	185,494
Current Liabilities	-	(23,499)	(23,499)
Net Assets at 31 July 2019	<u>73,864</u>	<u>91,838</u>	<u>165,702</u>

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

15. Movement in Funds

	1 August 2019 £	Income £	Expenditure £	31 July 2020 £
Restricted Funds				
Big Lottery Fund	-	82,298	(82,298)	-
The Blagrove Trust	17,313	-	(17,313)	-
Charities Aid Foundation	31,606	-	(31,606)	-
The Charles Plater Trust	23,260	20,000	(25,000)	18,260
City Bridge Trust	-	10,314	-	10,314
DCR Allen	-	4,000	(4,000)	-
Eveson Charitable Trust	-	5,000	(5,000)	-
FASTN	-	7,274	(7,274)	-
Heathrow Community Fund	-	9,688	(9,688)	-
Lawrence Attwell's Charity	-	9,071	(9,071)	-
Milton Keynes Community Foundation	1,175	-	(1,175)	-
Other Grants under £2,500	510	8,100	(8,610)	-
Total Restricted Funds	73,864	155,745	(201,035)	28,574
Unrestricted Funds	91,838	142,842		
Total Funds	165,702	298,587	(201,035)	28,574

Purposes of Restricted Funds

The majority of grants are given specifically for the provision of pregnancy prevention courses in schools to pupils between the ages of 13 and 17, and to provide training and employment to teenage parents by doing so.

The Blagrove Trust

The fund is to provide funds to cover the Charity's expansion to Hastings.

Charities Aid Foundation

To provide funds to cover courses in Croydon and provide training and employment for teenage parents in Croydon.

The Charles Plater Trust

To provide funds for raising the profile of the charity and the skills of the staff in social media.

Milton Keynes Community Foundation

This fund was provided for delivery of courses to Oakhill Secure Training Centre.

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

15. Movement in Funds (continued)

Prior Year Comparative

	1 August 2018 £	Income £	Expenditure £	31 July 2019 £
Restricted Funds				
Anonymous	2,698	-	(2,698)	-
Big Lottery	13,460	104,412	(117,872)	-
Big Lottery (Capacity Building)	6,885	-	(6,885)	-
The Blagrove Trust	20,000	2,000	(4,687)	17,313
Charities Aid Foundation	17,957	30,000	(16,351)	31,606
The Charles Plater Trust	25,000	-	(1,740)	23,260
Heathrow Community Fund	12,500	5,938	(18,438)	-
Milton Keynes Community Foundation	5,000	-	(3,825)	1,175
MLM Foundation	-	4,000	(4,000)	-
The Rayne Foundation	10,667	20,000	(30,667)	-
SEGRO Community Fund	-	5,000	(5,000)	-
Other Grants under £2,500	<u>5,322</u>	<u>2,750</u>	<u>(7,562)</u>	<u>510</u>
Total Restricted Funds	119,489	174,100	(219,725)	73,864
Unrestricted Funds	<u>232,966</u>	<u>80,681</u>	<u>(221,809)</u>	<u>91,838</u>
Total Funds	<u>352,455</u>	<u>254,781</u>	<u>(441,534)</u>	<u>165,702</u>

16. Operating Lease Commitments

The Charity had operating leases at the year end with total future minimum lease payments as follows:

	2020 £	2019 £
Amount falling due:		
Within one year	-	58,360
Within 1 - 5 years	-	4,883
	<u>-</u>	<u>63,243</u>

17. Related Party Transactions

The trustees are not aware of any related party transactions during the current or prior years.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the Directors/ Members of Straight Talking Peer Education for year ended 31st July 2020 set out on pages 9 to 20.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act), and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for an independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the organisation and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below. The Charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a Fellow of the Association of Charity Independent Examiners.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the trustees requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P B Robinson MAAT FCIE
Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
West Sussex
PO18 8NF



Date: 10th January 2022

Company no. 04978681
Charity no. 1101726

Straight Talking Peer Education
Report and Financial Statements
31 July 2020

Straight Talking Peer Education
(a company limited by guarantee)
Legal and Administrative Information

For the year ended 31 July 2020

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Straight Talking Peer Education
(a company limited by guarantee)
Legal and Administrative Information

For the year ended 31 July 2020

Company Number 04978681

Charity Number 1101726

**Registered Office and
operational address** 86-90 Paul Street
London
EC2A 4NE

Formerly:
Edinburgh House
170 Kennington Lane
London
SE11 5DP

Trustees Trustees who are also directors under company law, who served during
the year and up to the date of this report were as follows:

John Botterill
Judith Corlyon (resigned 18th August 2020)
Pelagia Katsaouni-Dodd (resigned 22nd October 2020)
Rita Modza (resigned 19th October 2020)
Peter Glynne (appointed 10th February 2020)
Shaun Spalding (appointed 1st September 2020)
Dr. Aayesha Hassan (appointed 20th October 2020)
Lauren Park (appointed 19th October 2020)

Company Secretary John Botterill

Bankers Lloyds TSB Bank Plc
402/404 Ewell Road
Tolworth
Surrey
KT6 7HG

Independent Examiner Paul B Robinson MAAT FCIE
Independent Examiners Ltd
Wessex Manor
Southampton
SO31 4HS

Trustees' Annual Report for the period

Period start date Period end date
From 01 08 2019 To 31 7 2020

Section A

Reference and administration details

Charity name

Straight Talking Peer Education

Other names charity is known by

n/a

Registered charity number (if any)

1101726

Charity's principal address

86-90 Paul Street

London

Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Peter Glynne	Chair	10/2/2020	
2	Pelagia Katsaouni	Treasurer		
3	John Botterill	Secretary		
4	Rita Modza	Trustee		
5	Judy Corylon	Trustee		
6	Guy Swindle	Chair	09/09/2019	
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Hilary Pannack retirement date 8/6/2020. Ruth Lowe with effect from 9/6/2020

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document	Memorandum and Articles
How the charity is constituted	Trust
Trustee selection methods	Appointed by board of trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Trustee Handbook in place
No declared conflict of interests for Trustees

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To preserve and protect the health and advance the education of young people in particular by the provision of courses in pregnancy, parenting and sex education for such young persons, parents, guardians and other professionals in this field.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In light of the Charity Commission's guidance on public benefit, the trustees of Straight Talking Peer Education has continued to use its funds and resources to provide two key programmes to advance its charitable aims and objectives, the education and employment programme and the peer education programme.

The Education and employment programme has enabled the charity to recruit and train young parents based in London, Birmingham and Hastings as peer educators, enabling them to gain employment as well as training (e.g support with developing CVs, web development, public speaking etc). The charity has worked with 32 peer educators across the different projects. The charity also provides progression opportunities for peer educators.

The charity also works with schools to provide peer education programmes to secondary school pupils as part of the PSHE curriculum. Peer educators deliver 3 courses to schools at present, including Teenage parenthood, preventing Gang and Knife crime, and preventing Child Sexual Exploitation.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

This year, the charity has worked with 32 different peer educators across the different projects sites in London, Birmingham and Hastings. Both the Birmingham and Hastings projects have been delivered with partner organisations, to make the most of local knowledge and insight, but with support and input from peer educators and staff at the head office in London.

Through the peer education programme we have been able to support 32 peer educators with training, development of transferable skills (soft skills gained in a work environment such as punctuality, organisational skills, professional relationship building with colleagues and management, etc). This year, we also introduced a peer mentoring programme amongst our peer educators, to allow newer peer educators to benefit from the experience of more established peer educators and young parents. This has enabled our peer educators to develop and build their confidence in their capabilities as parents and professionals.

Our peer education programme has worked with over 40 schools in Hastings, London and Birmingham, delivering 300+ sessions to students in secondary schools. A new course was developed and introduced, in conjunction with our peer educators: Preventing Gang and Knife Crime. This course was piloted in schools and received a very positive reception. Using the feedback from the pilot the peer educators were able to further improve and amend the course.

Another course has been developed, focusing on supporting young people leaving care. The topic was chosen due to the high correlation between care leavers and young parents. Again, the course development was led by peer educators themselves with support from staff.

Finally this year, we have been able to build our online presence. Initially, by producing a social media strategy, developing our presence on Twitter, Facebook and Instagram and developing content, including our young parent podcasts and blogs, which again have been led by our peer educators with support from our Social Media Officer.

Towards the end of the year, Covid impacted our charity, and we had to furlough the majority of our stage 2 peer educators. However, we were keen to continue to provide our services, implementing regular on line catch ups for our peer educators during lockdown, supporting them on challenges faced such as reduced income, parenting during lockdown and isolation to name a few.

We were able to keep some of our work going, by engaging and involving our peer educators in the digital transformation of our courses and developing further online content.

Going forward, Straight Talking will continue to support young people and peer educators to develop and realise their potential in life.

Section E Financial review

Brief statement of the charity's policy on reserves

The charity continues to maintain a financial reserve in line with its financial management policy.

Details of any funds materially in deficit

n/a

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) *P Glynne*

Full name(s) Peter Alan Glynne

Position (eg Secretary, Chair, etc) Chair

Date 1st October 2021

Straight Talking Peer Education

Statement of Financial Activities For the year ended 31 July 2020

Incorporating Income & Expenditure Account	Note	Restricted Funds £	Unrestricted Funds £	Total 2020 £	Total 2019 £
INCOME					
Donations	3	155,745	137,949	293,694	74,860
Charitable Activities	4	-	4,585	4,585	177,240
Other Trading Activities		-	-	-	1,870
Investments		-	308	308	811
TOTAL		155,745	142,842	298,587	254,781
EXPENDITURE					
Raising Funds*		-	10,702	10,702	17,986
Charitable Activities		201,035	116,072	317,107	359,629
TOTAL	5	201,035	126,775	327,810	377,615
NET INCOME/(EXPENDITURE)		(45,290)	16,068	(29,222)	(122,834)
Extraordinary Items	6		-	-	(63,919)
Net movement in funds	7	(45,290)	16,068	(29,222)	(186,753)
Reconciliation of funds:					
Total funds brought forward		73,864	91,838	165,702	352,455
Total funds carried forward		28,574	107,906	136,480	165,702

*The charity incurs only minimal support expenses for fundraising. It incurs direct costs comprising fundraising charges and the CEO's staff time spent on this function. Costs are allocated accordingly.

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 15 to the accounts.

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 11 to 20 form part of these financial statements.

Straight Talking Peer Education
(A Company Limited by Guarantee)
Balance sheet

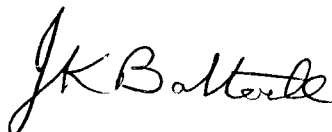
Company no. 04978681

As at 31 July 2020

	Note	£	2020 £	2019 £
Fixed assets				
Tangible Assets	10		504	3,707
Current assets				
Debtors	11	17,965		16,376
Current asset investments	12	50,579		50,324
Cash at bank and in hand		82,767		118,794
Total Current Assets		151,311		185,494
Liabilities				
Creditors: amounts due within one year	13	(15,336)		(23,499)
Net current assets			135,976	161,995
NET ASSETS			136,480	165,702
Funds for the Charity	14			
Restricted funds			28,574	73,864
Unrestricted funds			107,906	91,838
Total charity funds			136,480	165,702

The accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the trustees on 23 Dec 2021 and signed on their behalf by



John Botterill
Trustee

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

1. Accounting Policies

a) Basis of preparation:

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015) - Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Straight Talking Peer education meets the definition of a public benefit entity as defined by FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

c) Donated Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FR102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

d) Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

e) Funds Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

1. Accounting Policies

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party; it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g) Allocation of Support and Governance Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities on the following basis:

	2019	2018
Raising Funds	5.00%	14.29%
Charitable Activities	95.00%	85.71%

h) Tangible Fixed Assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Fixtures, fittings and equipment	3 years straight line
----------------------------------	-----------------------

Items of equipment are capitalised where the purchase price exceeds £500

i) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

j) Current Asset Investments

Current asset investments consists of short term cash deposits with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

k) Cash at Bank and in Hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

m) Financial Instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

n) Pension Costs

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

The charity operates defined contribution pension arrangements and the pension charge represents the amounts payable by the charity to the funds of staff which are held separately from those of the charity.

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

1. Accounting Policies

o) Accounting Estimates and Key Judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described below.

Depreciation

As described in note 1h to the financial statements, depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

	Restricted Funds £	Unrestricted Funds £	2020 Total £	2019 Total £
2. Income from Donations				
Trust and Institutional Income				
Big Lottery Fund	82,298	0	82,298	104,412
Charities Aid Foundation	-	-	-	30,000
Charles Hayward Foundation	-	7,000	7,000	-
Charles Plater Trust	20,000	-	20,000	-
City Bridge Trust	10,314	-	10,314	-
Comic Relief	-	-	-	4,000
DCR Allen	4,000	-	4,000	-
Eveson Charitable Trust	5,000	-	5,000	-
FASTN	7,274	-	7,274	-
Garfield Weston	-	50,000	50,000	-
The Grocers Charity	-	5,000	5,000	-
Heathrow Community Fund	9,688	-	9,688	5,938
Henry Smith Charity	-	50,000	50,000	50,000
Lawrence Attwell's Charity	9,071	-	9,071	-
MLM Foundation	-	-	-	4,000
Peacock Charitable Trust	-	7,000	7,000	-
The Rayne Foundation	-	-	-	20,000
Scouloudi Foundation	-	5,000	5,000	5,000
Schroder Charitable Trust	-	5,000	5,000	5,000
SEGRO Community Fund	-	-	-	5,000
Trust and foundations under £3,000	8,100	7,429	15,529	14,750
	<u>155,745</u>	<u>136,429</u>	<u>292,174</u>	<u>248,100</u>
Donations from Individuals	-	1,520	1,520	860
Total Income from Donations	<u>155,745</u>	<u>137,949</u>	<u>293,694</u>	<u>248,960</u>

	Restricted Funds £	Unrestricted Funds £	2020 Total £	2019 Total £
3. Income from Charitable Activities				
Prevention Project - School Courses	-	4,585	4,585	3,140
Total Income from Charitable Activities	<u>-</u>	<u>4,585</u>	<u>4,585</u>	<u>3,140</u>

4. Government Grants

The charitable company received no government grants in the period ending 31 July 2020 (2019:£750)

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

5. Total Expenditure

	Raising Funds £	Charitable Activities £	Support & Governance £	Total 2020 £	Total 2019 £
Salaries and Wages (note 8)	9,952	173,835	37,377	221,164	235,352
Office and Admin Costs	-	14,142	-	14,142	16,669
Travel and Subsistence	-	5,742	-	5,742	9,269
Training and Conferences	-	454	-	454	4,480
Other Staff Costs	-	2,256	-	2,256	11,648
Gateway Cost	-	7,524	-	7,524	21,540
Eggtooth Contract	-	8,000	-	8,000	-
Course Materials and Publications	-	7	-	7	1,558
Premises Costs	-	-	52,717	52,717	63,018
Legal and Professional Costs	-	-	6,600	6,600	8,227
Relocation Costs	-	-	3,655	3,655	2,729
Board Expenses	-	-	709	709	47
Depreciation	-	-	3,203	3,203	2,154
Fundraising expenses	750	-	-	750	615
Marketing and PR	-	-	886	886	309
	10,702	211,959	105,148	327,810	377,615
Allocation of Support and Government Costs	5,257	99,891	(105,148)	-	-
Total Expenditure	15,960	311,850	-	327,810	377,615

6. Extraordinary Items

Extraordinary items comprise costs pertaining to legal matters that have arisen during the year and which are not expected to recur in future periods.

	2020 £	2019 £
Legal, professional and settlement costs	-	63,919

7. Net Movement in Funds

This is stated after charging:

	2020 £	2019 £
Depreciation	3,203	2,154
Operating Lease Payments	46,259	51,153
Trustees' Remuneration	-	-
Trustees' Reimbursed Expenses	-	-
Auditor's Remuneration	-	3,720
Indepen Statutory Audit	1,200	-

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

8. Staff Costs and Numbers

Staff costs were as follows:

	2020 £	2019 £
Salaries and Wages	214,980	220,037
Social Security Costs	14,548	11,622
Pension Costs	7,046	3,693
SMP Recovered	(5,292)	-
Coronavirus Job Retention Scheme	(10,119)	-
	<u>221,164</u>	<u>235,352</u>

No employee earned more than £60,000 during the year. Total salaries includes wages paid to employed beneficiaries.

The key management personnel of the charitable company comprise the Trustees, Chief Executive Officer, the Chief Operating Officer and the Finance Manager. The total employee benefits of the key management personnel were £xxx (2019: £122,078).

	2020 No.	2019 No.
Average Head Count (FTE Basis):		
Monthly Staff (including employed beneficiaries)	6	8
Weekly Staff (employed beneficiaries)	<u>10</u>	<u>10</u>
	<u>16</u>	<u>18</u>

9. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

10. Tangible Fixed Assets

	Fixtures, Fittings £	Total £
Cost		
At 1 August 2019	26,506	26,506
Additions in year	<u>-</u>	<u>-</u>
At 31 July 2020	<u>26,506</u>	<u>26,506</u>
Depreciation		
At 1 August 2019	22,799	22,799
Charge for the Year	<u>3,203</u>	<u>3,203</u>
At 31 July 2020	<u>26,002</u>	<u>26,002</u>
Net Book Value		
At 31 July 2020	<u>504</u>	<u>504</u>
At 31 July 2019	<u>3,707</u>	<u>3,707</u>

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

	2020 £	2019 £
11. Debtors		
Trade debtors	1,665	480
Prepayments	3,188	1,028
Accrued income	2,459	-
Other debtors	10,653	14,868
	<u>17,965</u>	<u>16,376</u>

12. Current Asset Investments

	2020 £	2019 £
Short Term Deposits	<u>50,579</u>	<u>50,324</u>

	£	£
13. Creditors		
Trade creditors	1,210	6,206
Accruals	2,536	11,858
Other taxation and social security	9,975	3,648
Other creditors	1,615	1,787
	<u>15,336</u>	<u>23,499</u>

14. Analysis of Net Assets between Funds

	Restricted Funds £	Unrestricted Funds £	2020 Total £
Tangible Fixed Assets	-	504	504
Current Assets	28,574	122,737	151,311
Current Liabilities	-	(15,336)	(15,336)
Net Assets at 31 July 2020	<u>28,574</u>	<u>107,906</u>	<u>136,480</u>

	Restricted Funds £	Unrestricted Funds £	2019 Total £
Tangible Fixed Assets	-	3,707	3,707
Current Assets	73,864	111,630	185,494
Current Liabilities	-	(23,499)	(23,499)
Net Assets at 31 July 2019	<u>73,864</u>	<u>91,838</u>	<u>165,702</u>

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

15. Movement in Funds

	1 August 2019 £	Income £	Expenditure £	31 July 2020 £
Restricted Funds				
Big Lottery Fund	-	82,298	(82,298)	-
The Blagrove Trust	17,313	-	(17,313)	-
Charities Aid Foundation	31,606	-	(31,606)	-
The Charles Plater Trust	23,260	20,000	(25,000)	18,260
City Bridge Trust	-	10,314	-	10,314
DCR Allen	-	4,000	(4,000)	-
Eveson Charitable Trust	-	5,000	(5,000)	-
FASTN	-	7,274	(7,274)	-
Heathrow Community Fund	-	9,688	(9,688)	-
Lawrence Attwell's Charity	-	9,071	(9,071)	-
Milton Keynes Community Foundation	1,175	-	(1,175)	-
Other Grants under £2,500	510	8,100	(8,610)	-
Total Restricted Funds	73,864	155,745	(201,035)	28,574
Unrestricted Funds	91,838	142,842		
Total Funds	165,702	298,587	(201,035)	28,574

Purposes of Restricted Funds

The majority of grants are given specifically for the provision of pregnancy prevention courses in schools to pupils between the ages of 13 and 17, and to provide training and employment to teenage parents by doing so.

The Blagrove Trust

The fund is to provide funds to cover the Charity's expansion to Hastings.

Charities Aid Foundation

To provide funds to cover courses in Croydon and provide training and employment for teenage parents in Croydon.

The Charles Plater Trust

To provide funds for raising the profile of the charity and the skills of the staff in social media.

Milton Keynes Community Foundation

This fund was provided for delivery of courses to Oakhill Secure Training Centre.

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

15. Movement in Funds (continued)

Prior Year Comparative

	1 August 2018 £	Income £	Expenditure £	31 July 2019 £
Restricted Funds				
Anonymous	2,698	-	(2,698)	-
Big Lottery	13,460	104,412	(117,872)	-
Big Lottery (Capacity Building)	6,885	-	(6,885)	-
The Blagrave Trust	20,000	2,000	(4,687)	17,313
Charities Aid Foundation	17,957	30,000	(16,351)	31,606
The Charles Plater Trust	25,000	-	(1,740)	23,260
Heathrow Community Fund	12,500	5,938	(18,438)	-
Milton Keynes Community Foundation	5,000	-	(3,825)	1,175
MLM Foundation	-	4,000	(4,000)	-
The Rayne Foundation	10,667	20,000	(30,667)	-
SEGRO Community Fund	-	5,000	(5,000)	-
Other Grants under £2,500	5,322	2,750	(7,562)	510
Total Restricted Funds	119,489	174,100	(219,725)	73,864
Unrestricted Funds	232,966	80,681	(221,809)	91,838
Total Funds	352,455	254,781	(441,534)	165,702

16. Operating Lease Commitments

The Charity had operating leases at the year end with total future minimum lease payments as follows:

	2020 £	2019 £
Amount falling due:		
Within one year	-	58,360
Within 1 - 5 years	-	4,883
	-	-
	-	63,243

17. Related Party Transactions

The trustees are not aware of any related party transactions during the current or prior years.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the Directors/ Members of Straight Talking Peer Education for year ended 31st July 2020 set out on pages 9 to 20.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act), and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for an independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the organisation and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below. The Charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a Fellow of the Association of Charity Independent Examiners.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the trustees requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P B Robinson MAAT FCIE
Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
West Sussex
PO18 8NF



Date: 10th January 2022

Company no. 04978681

Charity no. 1101726

Straight Talking Peer Education
Report and Financial Statements
31 July 2020

Straight Talking Peer Education
(a company limited by guarantee)
Legal and Administrative Information

For the year ended 31 July 2020

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Page 4 to 8	Report of the Directors
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Straight Talking Peer Education
(a company limited by guarantee)
Legal and Administrative Information

For the year ended 31 July 2020

Company Number 04978681

Charity Number 1101726

Registered Office and operational address 86-90 Paul Street
London
EC2A 4NE

Formerly:
Edinburgh House
170 Kennington Lane
London
SE11 5DP

Trustees Trustees who are also directors under company law, who served during the year and up to the date of this report were as follows:

John Botterill
Judith Corlyon (resigned 18th August 2020)
Pelagia Katsaouni-Dodd (resigned 22nd October 2020)
Rita Modza (resigned 19th October 2020)
Peter Glynne (appointed 10th February 2020)
Shaun Spalding (appointed 1st September 2020)
Dr. Aayesha Hassan (appointed 20th October 2020)
Lauren Park (appointed 19th October 2020)

Company Secretary John Botterill

Bankers Lloyds TSB Bank Plc
402/404 Ewell Road
Tolworth
Surrey
KT6 7HG

Independent Examiner Paul B Robinson MAAT FCIE
Independent Examiners Ltd
Wessex Manor
Southampton
SO31 4HS

Trustees' Annual Report for the period

Period start date Period end date
From 01 08 2019 To 31 7 2020

Section A

Reference and administration details

Charity name

Straight Talking Peer Education

Other names charity is known by

n/a

Registered charity number (if any)

1101726

Charity's principal address

86-90 Paul Street

London

Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Peter Glynne	Chair	10/2/2020	
2	Pelagia Katsaouni	Treasurer		
3	John Botterill	Secretary		
4	Rita Modza	Trustee		
5	Judy Corylon	Trustee		
6	Guy Swindle	Chair	09/09/2019	
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Hilary Pannack retirement date 8/6/2020. Ruth Lowe with effect from 9/6/2020

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document	Memorandum and Articles
How the charity is constituted	Trust
Trustee selection methods	Appointed by board of trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Trustee Handbook in place
No declared conflict of interests for Trustees

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To preserve and protect the health and advance the education of young people in particular by the provision of courses in pregnancy, parenting and sex education for such young persons, parents, guardians and other professionals in this field.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In light of the Charity Commission's guidance on public benefit, the trustees of Straight Talking Peer Education has continued to use its funds and resources to provide two key programmes to advance its charitable aims and objectives, the education and employment programme and the peer education programme.

The Education and employment programme has enabled the charity to recruit and train young parents based in London, Birmingham and Hastings as peer educators, enabling them to gain employment as well as training (e.g support with developing CVs, web development, public speaking etc). The charity has worked with 32 peer educators across the different projects. The charity also provides progression opportunities for peer educators.

The charity also works with schools to provide peer education programmes to secondary school pupils as part of the PSHE curriculum. Peer educators deliver 3 courses to schools at present, including Teenage parenthood, preventing Gang and Knife crime, and preventing Child Sexual Exploitation.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

This year, the charity has worked with 32 different peer educators across the different projects sites in London, Birmingham and Hastings. Both the Birmingham and Hastings projects have been delivered with partner organisations, to make the most of local knowledge and insight, but with support and input from peer educators and staff at the head office in London.

Through the peer education programme we have been able to support 32 peer educators with training, development of transferable skills (soft skills gained in a work environment such as punctuality, organisational skills, professional relationship building with colleagues and management, etc). This year, we also introduced a peer mentoring programme amongst our peer educators, to allow newer peer educators to benefit from the experience of more established peer educators and young parents. This has enabled our peer educators to develop and build their confidence in their capabilities as parents and professionals.

Our peer education programme has worked with over 40 schools in Hastings, London and Birmingham, delivering 300+ sessions to students in secondary schools. A new course was developed and introduced, in conjunction with our peer educators: Preventing Gang and Knife Crime. This course was piloted in schools and received a very positive reception. Using the feedback from the pilot the peer educators were able to further improve and amend the course.

Another course has been developed, focusing on supporting young people leaving care. The topic was chosen due to the high correlation between care leavers and young parents. Again, the course development was led by peer educators themselves with support from staff.

Finally this year, we have been able to build our online presence. Initially, by producing a social media strategy, developing our presence on Twitter, Facebook and Instagram and developing content, including our young parent podcasts and blogs, which again have been led by our peer educators with support from our Social Media Officer.

Towards the end of the year, Covid impacted our charity, and we had to furlough the majority of our stage 2 peer educators. However, we were keen to continue to provide our services, implementing regular on line catch ups for our peer educators during lockdown, supporting them on challenges faced such as reduced income, parenting during lockdown and isolation to name a few.

We were able to keep some of our work going, by engaging and involving our peer educators in the digital transformation of our courses and developing further online content.

Going forward, Straight Talking will continue to support young people and peer educators to develop and realise their potential in life.

Section E Financial review

Brief statement of the charity's policy on reserves

The charity continues to maintain a financial reserve in line with its financial management policy.

Details of any funds materially in deficit

n/a

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) *P Glynne*

Full name(s) Peter Alan Glynne

Position (eg Secretary, Chair, etc) Chair

Date 1st October 2021

Straight Talking Peer Education

Statement of Financial Activities For the year ended 31 July 2020

Incorporating Income & Expenditure Account	Note	Restricted Funds £	Unrestricted Funds £	Total 2020 £	Total 2019 £
<u>INCOME</u>					
Donations	3	155,745	137,949	293,694	74,860
Charitable Activities	4	-	4,585	4,585	177,240
Other Trading Activities		-	-	-	1,870
Investments		-	308	308	811
TOTAL		155,745	142,842	298,587	254,781
<u>EXPENDITURE</u>					
Raising Funds*		-	10,702	10,702	17,986
Charitable Activities		201,035	116,072	317,107	359,629
TOTAL	5	201,035	126,775	327,810	377,615
NET INCOME/(EXPENDITURE)		(45,290)	16,068	(29,222)	(122,834)
Extraordinary Items	6		-	-	(63,919)
Net movement in funds	7	(45,290)	16,068	(29,222)	(186,753)
Reconciliation of funds:					
Total funds brought forward		73,864	91,838	165,702	352,455
Total funds carried forward		28,574	107,906	136,480	165,702

*The charity incurs only minimal support expenses for fundraising. It incurs direct costs comprising fundraising charges and the CEO's staff time spent on this function. Costs are allocated accordingly.

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 15 to the accounts.

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 11 to 20 form part of these financial statements.

Straight Talking Peer Education
(A Company Limited by Guarantee)
Balance sheet

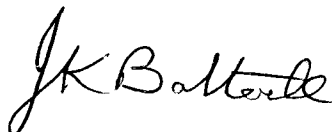
Company no. 04978681

As at 31 July 2020

	Note	£	2020 £	2019 £
Fixed assets				
Tangible Assets	10		504	3,707
Current assets				
Debtors	11	17,965		16,376
Current asset investments	12	50,579		50,324
Cash at bank and in hand		82,767		118,794
Total Current Assets		151,311		185,494
Liabilities				
Creditors: amounts due within one year	13	(15,336)		(23,499)
Net current assets			135,976	161,995
NET ASSETS			136,480	165,702
Funds for the Charity	14			
Restricted funds			28,574	73,864
Unrestricted funds			107,906	91,838
Total charity funds			136,480	165,702

The accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved by the trustees on 23 Dec 2021 and signed on their behalf by



John Botterill
Trustee

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

1. Accounting Policies

a) Basis of preparation:

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015) - Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Straight Talking Peer education meets the definition of a public benefit entity as defined by FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

c) Donated Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FR102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

d) Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

e) Funds Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

For the year ended 31 July 2020

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Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

The charity operates defined contribution pension arrangements and the pension charge represents the amounts payable by the charity to the funds of staff which are held separately from those of the charity.

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

1. Accounting Policies

o) Accounting Estimates and Key Judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described below.

Depreciation

As described in note 1h to the financial statements, depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life.

	Restricted Funds £	Unrestricted Funds £	2020 Total £	2019 Total £
2. Income from Donations				
Trust and Institutional Income				
Big Lottery Fund	82,298	0	82,298	104,412
Charities Aid Foundation	-	-	-	30,000
Charles Hayward Foundation	-	7,000	7,000	-
Charles Plater Trust	20,000	-	20,000	-
City Bridge Trust	10,314	-	10,314	-
Comic Relief	-	-	-	4,000
DCR Allen	4,000	-	4,000	-
Eveson Charitable Trust	5,000	-	5,000	-
FASTN	7,274	-	7,274	-
Garfield Weston	-	50,000	50,000	-
The Grocers Charity	-	5,000	5,000	-
Heathrow Community Fund	9,688	-	9,688	5,938
Henry Smith Charity	-	50,000	50,000	50,000
Lawrence Attwell's Charity	9,071	-	9,071	-
MLM Foundation	-	-	-	4,000
Peacock Charitable Trust	-	7,000	7,000	-
The Rayne Foundation	-	-	-	20,000
Scouloudi Foundation	-	5,000	5,000	5,000
Schroder Charitable Trust	-	5,000	5,000	5,000
SEGRO Community Fund	-	-	-	5,000
Trust and foundations under £3,000	8,100	7,429	15,529	14,750
	<u>155,745</u>	<u>136,429</u>	<u>292,174</u>	<u>248,100</u>
Donations from Individuals	-	1,520	1,520	860
Total Income from Donations	<u>155,745</u>	<u>137,949</u>	<u>293,694</u>	<u>248,960</u>

	Restricted Funds £	Unrestricted Funds £	2020 Total £	2019 Total £
3. Income from Charitable Activities				
Prevention Project - School Courses	-	4,585	4,585	3,140
Total Income from Charitable Activities	<u>-</u>	<u>4,585</u>	<u>4,585</u>	<u>3,140</u>

4. Government Grants

The charitable company received no government grants in the period ending 31 July 2020 (2019:£750)

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

5. Total Expenditure

	Raising Funds £	Charitable Activities £	Support & Governance £	Total 2020 £	Total 2019 £
Salaries and Wages (note 8)	9,952	173,835	37,377	221,164	235,352
Office and Admin Costs	-	14,142	-	14,142	16,669
Travel and Subsistence	-	5,742	-	5,742	9,269
Training and Conferences	-	454	-	454	4,480
Other Staff Costs	-	2,256	-	2,256	11,648
Gateway Cost	-	7,524	-	7,524	21,540
Eggtooth Contract	-	8,000	-	8,000	-
Course Materials and Publications	-	7	-	7	1,558
Premises Costs	-	-	52,717	52,717	63,018
Legal and Professional Costs	-	-	6,600	6,600	8,227
Relocation Costs	-	-	3,655	3,655	2,729
Board Expenses	-	-	709	709	47
Depreciation	-	-	3,203	3,203	2,154
Fundraising expenses	750	-	-	750	615
Marketing and PR	-	-	886	886	309
	<u>10,702</u>	<u>211,959</u>	<u>105,148</u>	<u>327,810</u>	<u>377,615</u>
Allocation of Support and Government Costs	5,257	99,891	(105,148)	-	-
Total Expenditure	<u>15,960</u>	<u>311,850</u>	<u>-</u>	<u>327,810</u>	<u>377,615</u>

6. Extraordinary Items

Extraordinary items comprise costs pertaining to legal matters that have arisen during the year and which are not expected to recur in future periods.

	2020 £	2019 £
Legal, professional and settlement costs	<u>-</u>	<u>63,919</u>

7. Net Movement in Funds

This is stated after charging:

	2020 £	2019 £
Depreciation	3,203	2,154
Operating Lease Payments	46,259	51,153
Trustees' Remuneration	-	-
Trustees' Reimbursed Expenses	-	-
Auditor's Remuneration	-	3,720
Indepen Statutory Audit	<u>1,200</u>	<u>-</u>

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

8. Staff Costs and Numbers

Staff costs were as follows:

	2020 £	2019 £
Salaries and Wages	214,980	220,037
Social Security Costs	14,548	11,622
Pension Costs	7,046	3,693
SMP Recovered	(5,292)	-
Coronavirus Job Retention Scheme	(10,119)	-
	<u>221,164</u>	<u>235,352</u>

No employee earned more than £60,000 during the year. Total salaries includes wages paid to employed beneficiaries.

The key management personnel of the charitable company comprise the Trustees, Chief Executive Officer, the Chief Operating Officer and the Finance Manager. The total employee benefits of the key management personnel were £xxx (2019: £122,078).

	2020 No.	2019 No.
Average Head Count (FTE Basis):		
Monthly Staff (including employed beneficiaries)	6	8
Weekly Staff (employed beneficiaries)	<u>10</u>	<u>10</u>
	<u>16</u>	<u>18</u>

9. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

10. Tangible Fixed Assets

	Fixtures, Fittings £	Total £
Cost		
At 1 August 2019	26,506	26,506
Additions in year	<u>-</u>	<u>-</u>
At 31 July 2020	<u>26,506</u>	<u>26,506</u>
Depreciation		
At 1 August 2019	22,799	22,799
Charge for the Year	<u>3,203</u>	<u>3,203</u>
At 31 July 2020	<u>26,002</u>	<u>26,002</u>
Net Book Value		
At 31 July 2020	<u>504</u>	<u>504</u>
At 31 July 2019	<u>3,707</u>	<u>3,707</u>

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

	2020 £	2019 £
11. Debtors		
Trade debtors	1,665	480
Prepayments	3,188	1,028
Accrued income	2,459	-
Other debtors	10,653	14,868
	<u>17,965</u>	<u>16,376</u>

12. Current Asset Investments

	2020 £	2019 £
Short Term Deposits	<u>50,579</u>	<u>50,324</u>

	£	£
13. Creditors		
Trade creditors	1,210	6,206
Accruals	2,536	11,858
Other taxation and social security	9,975	3,648
Other creditors	1,615	1,787
	<u>15,336</u>	<u>23,499</u>

14. Analysis of Net Assets between Funds

	Restricted Funds £	Unrestricted Funds £	2020 Total £
Tangible Fixed Assets	-	504	504
Current Assets	28,574	122,737	151,311
Current Liabilities	-	(15,336)	(15,336)
Net Assets at 31 July 2020	<u>28,574</u>	<u>107,906</u>	<u>136,480</u>

	Restricted Funds £	Unrestricted Funds £	2019 Total £
Tangible Fixed Assets	-	3,707	3,707
Current Assets	73,864	111,630	185,494
Current Liabilities	-	(23,499)	(23,499)
Net Assets at 31 July 2019	<u>73,864</u>	<u>91,838</u>	<u>165,702</u>

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

15. Movement in Funds

	1 August 2019 £	Income £	Expenditure £	31 July 2020 £
Restricted Funds				
Big Lottery Fund	-	82,298	(82,298)	-
The Blagrove Trust	17,313	-	(17,313)	-
Charities Aid Foundation	31,606	-	(31,606)	-
The Charles Plater Trust	23,260	20,000	(25,000)	18,260
City Bridge Trust	-	10,314	-	10,314
DCR Allen	-	4,000	(4,000)	-
Eveson Charitable Trust	-	5,000	(5,000)	-
FASTN	-	7,274	(7,274)	-
Heathrow Community Fund	-	9,688	(9,688)	-
Lawrence Attwell's Charity	-	9,071	(9,071)	-
Milton Keynes Community Foundation	1,175	-	(1,175)	-
Other Grants under £2,500	510	8,100	(8,610)	-
Total Restricted Funds	73,864	155,745	(201,035)	28,574
Unrestricted Funds	91,838	142,842		
Total Funds	165,702	298,587	(201,035)	28,574

Purposes of Restricted Funds

The majority of grants are given specifically for the provision of pregnancy prevention courses in schools to pupils between the ages of 13 and 17, and to provide training and employment to teenage parents by doing so.

The Blagrove Trust

The fund is to provide funds to cover the Charity's expansion to Hastings.

Charities Aid Foundation

To provide funds to cover courses in Croydon and provide training and employment for teenage parents in Croydon.

The Charles Plater Trust

To provide funds for raising the profile of the charity and the skills of the staff in social media.

Milton Keynes Community Foundation

This fund was provided for delivery of courses to Oakhill Secure Training Centre.

Straight Talking Peer Education

Notes to the financial statements

For the year ended 31 July 2020

15. Movement in Funds (continued)

Prior Year Comparative

	1 August 2018 £	Income £	Expenditure £	31 July 2019 £
Restricted Funds				
Anonymous	2,698	-	(2,698)	-
Big Lottery	13,460	104,412	(117,872)	-
Big Lottery (Capacity Building)	6,885	-	(6,885)	-
The Blagrave Trust	20,000	2,000	(4,687)	17,313
Charities Aid Foundation	17,957	30,000	(16,351)	31,606
The Charles Plater Trust	25,000	-	(1,740)	23,260
Heathrow Community Fund	12,500	5,938	(18,438)	-
Milton Keynes Community Foundation	5,000	-	(3,825)	1,175
MLM Foundation	-	4,000	(4,000)	-
The Rayne Foundation	10,667	20,000	(30,667)	-
SEGRO Community Fund	-	5,000	(5,000)	-
Other Grants under £2,500	5,322	2,750	(7,562)	510
Total Restricted Funds	119,489	174,100	(219,725)	73,864
Unrestricted Funds	232,966	80,681	(221,809)	91,838
Total Funds	352,455	254,781	(441,534)	165,702

16. Operating Lease Commitments

The Charity had operating leases at the year end with total future minimum lease payments as follows:

	2020 £	2019 £
Amount falling due:		
Within one year	-	58,360
Within 1 - 5 years	-	4,883
	-	-
	-	63,243

17. Related Party Transactions

The trustees are not aware of any related party transactions during the current or prior years.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the Directors/ Members of Straight Talking Peer Education for year ended 31st July 2020 set out on pages 9 to 20.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act), and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for an independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the organisation and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below. The Charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a Fellow of the Association of Charity Independent Examiners.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the trustees requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P B Robinson MAAT FCIE
Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
West Sussex
PO18 8NF



Date: 10th January 2022