



Chairpersons report AGM 2020-2021

Last year was in many ways a challenging year for Snowy's.

Covid continued to impact significantly on the setting. The staff had additional duties to ensure that both they and the children remained safe during the pandemic and the need to socially distance meant that the important relationships with parents and carers was hampered. Staff found it hard not to be able to have conversations with families in the same way as in the past and, although those conversations did take place, it was often through a gate or via a telephone – not quite the supportive way of the past.

Although the Covid lockdown no longer meant that we were only open for a small number of children, the partial closure of the school during the year did mean that many parents or carers kept Snowy's children at home if their older siblings were not attending school. Also, parents who were isolating or furloughed chose to use that time to be with their children at home. Whilst understandable, it had an impact on Snowy's income and reserves. This is something we are trying to remedy even to this day.

Despite the challenges, Snowy's continued to offer a caring setting which has a focus on the wellbeing, development and learning of its children. Staff were relatively stable during the period, although periodic isolations meant that there were internal cover situations at times. Unusually in this year, there was very little need to ask for agency support – not that this was available most of the time. It is thanks to the commitment of all staff that the children did not have to be with people they were not familiar with.

At the beginning of the year, however, there was a significant staff alteration which took place. Abbie – the substantive deputy – started her maternity leave in October and we were lucky that Lauren, a long serving member of staff, agreed to act up as deputy manager. Lauren proved to be a very able deputy and worked tirelessly to support Snowy's development.

Abbie had a lovely baby boy and it has been so helpful to have been able to arrange for Abbie and Lauren to move to a job share deputy role on Abbie's return.

This year, the new computers installed during the first lockdown have come into their own. Many meetings took place online over the year and this would not have been possible with the old technology. Although everyone agrees that meetings are not

the same without being in the same room together, on line meetings are proving efficient in many instances. All the managers became efficient with these systems over the year.

During 2020-21 we managed to achieve the long-held wish to recruit an admin assistant into the setting. A decision had been taken in the past to deal with admin within the management team with assistance from the Committee. It had become obvious that this was not sufficient for such a busy environment. Covid restrictions and concerns over budgets meant that this appointment was delayed for almost a year but finally in April 2021, Annabel was appointed and has since proved that this post was clearly essential. We are very fortunate to have her in the office.

Covid also impacted on the involvement of the Committee over this year. Isolations and shielding meant that visits to the setting were limited and – as with most meetings - the committee was only able to meet online. Despite this, members continued to do what they could to support Snowy's, including improved publicity and surveys. It was lovely when restrictions lifted somewhat and personal visits could resume.

One of the tasks undertaken by the committee was to do some work over the Easter holidays to revamp and repair the outside areas. The front garden was created, the Perspex roofs were washed, fences and blackboard areas painted and some repairs were made. Many thanks go to the committee members and parents who took part in those sessions.

The committee also continued to seek funding streams for Snowy's and thanks are due to 2 members who managed to raise over £1000 from GoFundMe. Thanks also go to the Parish Council for funding the pergola over the ramp.

Staff were determined during last year to provide the children with as many experiences as possible outside the normal setting activities. Although some planned activities had to be abandoned, several were able to take place within the Covid guidance. Snowy's had a "Hoot with Me" session via Zoom where stories were told and an owl was seen on screen, Christmas had an internal "Mother Christmas" and in the summer there was an actual outing to Wroxham Barns for a restricted number of staff and children.

Transitions for those going to school were able to take place in a slightly limited way with staff from both settings making visits so that children could get a glimpse of their future for September. Staff were able to discuss the children's needs to help with successful transition to primary school.

We were able to hold the Graduation Ceremony outside on the last day of term which was a great success on a lovely sunny day. Certificates were given, photographs taken and an ice cream man provided the "icing on the cake".

In June we were very fortunate to identify a new Chair for Snowy's as the previous Chair wished to step down. James, who has extensive experience in education, took over in July to lead a new, revitalised Committee into the new academic year. This new Committee has increased its numbers and has greater time capacity and expertise as well as a great deal of enthusiasm.

The year, as mentioned earlier, provided challenges which Snowy's rose to well. The staff continued to focus on the children's needs and managed to overcome the potential barriers to that provision. They are to be commended for their hard work over the year and their contribution to the happiness, progress and wellbeing of our children.

Gill Buckley
Former Chair of Committee



CHARITY COMMISSION
FOR ENGLAND AND WALES

Snowy's Nursery and Pre-school

1101658

Receipts and payments accounts

CC16a

For the period
from

01/08/2020

To

31/07/2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations and legacies	1,747	-	-	1,747	510
Charitable activities	108,594	-	-	108,594	110,628
Other trading activities	2,201	-	-	2,201	866
Investments	6	-	-	6	16
Other	673	-	-	673	2,500
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	113,221	-	-	113,221	114,520
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	113,221	-	-	113,221	114,520
A3 Payments					
Raising funds	1,081	-	-	1,081	284
Charitable activities	113,785	-	-	113,785	106,285
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	114,866	-	-	114,866	106,569
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	114,866	-	-	114,866	106,569
Net of receipts/(payments)	- 1,645	-	-	- 1,645	7,951
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	19,754	-	-	19,754	11,803
Cash funds this year end	18,109	-	-	18,109	19,754

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at bank and in hand	18,109	-	-
		-	-	-
		-	-	-
		-	-	-
	Total cash funds	18,109	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Debtors	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name

Snowy's Nursery and Pre-School

**On accounts for the year
ended**

31 July 2021

**Charity no
(if any)**

1101658

Set out on pages

1 & 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/07/2021.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached. 25

Signed:

Date: 25 October 2021

Name:

Grant Nurden

**Relevant professional
qualification(s) or body:**

Fellow of the Association of International Accountants

Address:

108 Lackford Close

Brundall

Section B**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None