



HERE FOR YOUTH
**ANNUAL TRUSTEE &
FINANCIAL REPORT**

For the year ended 31st December 2022



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LEGAL AND ADMINISTRATIVE INFORMATION

Registered Charity Name

Islamic Network
Registration history: 19 January 2004
Other names: Here For Youth (Working name)

Trustees

Mr Amir Malik (Treasurer)
Mr Sumir Akhtar (Trustee)
Mr Jameil Chaudhry (Chairman)

Accountants

S M Q Accountancy and Management Consultancy Ltd
Crown House – Suite 702,
North Circular Road,
London
NW10 7PN

Bankers

Lloyds Bank
Station Road
Harrow

Registered Office

PO Box 1134
Wembley
HA9 1LD

Registered Charity Number

1101603

EXECUTIVE SUMMARY

Here For Youth, formerly known as Islamic Network, is a charitable organization dedicated to addressing the growing crisis Muslims face, particularly teenagers, in the UK.

Our mission is to create a world where we empower teenagers with confidence in their identity, have access to safe spaces, and mentor them to develop strong character traits that will guide them through life.

In 2022, we continued our relentless efforts to train and coach individuals from Black, Asian, and Minority Ethnic (BAMER) backgrounds to engage teenagers through our bespoke 'Youth Engagement Framework' (YEF). This report outlines our key achievements, challenges addressed, and plans.

OUR HISTORY

Here For Youth, formerly known as Islamic Network, was established as a charity in 2004. Initially, we focused on educational programs, conferences, workshops, and a regular magazine.

Over the years, our mission evolved to concentrate on grassroots engagement and youth work, particularly with teenagers from ethnic minority backgrounds.



CHARITABLE OBJECTS

Here For Youth is dedicated to fulfilling our charitable objects, which are:

- To advance the Islamic faith for the benefit of the public by acting as a resource for young people and voluntary sector organizations.
- To provide guidance, networking opportunities, media, literature, and training.
- To organize programs of spiritual, mental, physical, and educational support that will develop a positive identity and allow them to participate in society confidently.

THE NEED FOR OUR WORK

Our extensive experience over a decade engaging with 250+ ethnic minority communities across the UK has revealed a dire gap in youth engagement. A severe shortage of qualified youth workers consistently serving these communities, combined with a lack of governance, strategy, safeguarding, and finance, has left these communities amongst the most deprived in the UK.

The statistics are alarming. Nearly half of the Muslim population, a significant portion of our target demographic, resides in the 10% most deprived local authority districts. This dire situation has severe implications for their access to resources, educational opportunities, progression to higher education, and job availability, thereby perpetuating the cycle of deprivation.

Mainstream youth work, while essential, often fails to address the specific needs of these marginalized communities.

Ethnic diversity within the sector is limited, due to an underrepresentation of ethnic minorities.

Our research into youth provision in London underscores the urgency of our work. Over 90% of users come from ethnic minority backgrounds. While there is a grassroots desire to engage young people in these communities, there must be a clear pathway for individuals to enter youth work and serve their communities effectively.

Due to our unique access and position as a leader in this space, we have taken on the responsibility to facilitate, motivate, train, and coach individuals who aspire to enter the field of Youth Work. We recognize the pressing need to bridge the gap and provide resources, guidance, and mentorship to empower BAMER youth workers and support the most deprived communities in the UK.

KEY ACHIEVEMENTS IN 2022

1. Adoption of 'Here For Youth' as the Official Working Name:

In response to implicit bias encountered as an organization working in mainstream youth engagement spaces, we adopted "Here For Youth" as our official working name. This change reflects our commitment to inclusivity and open access.

2. Implementation of the Youth Engagement Framework (YEF):

We continued focusing on training and coaching individuals to deliver our bespoke Youth Engagement Framework in their local communities. The YEF makes youth work easy, effective, and consistent. We guide youth leaders and empower them to start weekly local "Youth Hubs."

Youth Engagement Framework (YEF) Training Program:

Our training program is at the core of our efforts to empower youth workers and create lasting impact. It comprises of the following elements:

- Assessment and Bespoke Training Plans: We assess the current engagement of individuals or partners with teenagers and create tailored training and coaching plans to address their specific needs.
- YEF Certification: Individuals undergo comprehensive training on our Youth Engagement Framework, earning a certification demonstrating their readiness to engage with teenagers effectively.

- Resource and Session Setup: We guide participants to relevant resources and assist in setting up and launching their weekly youth sessions, ensuring they are well-prepared to engage with teenagers.

- Ongoing Coaching: Our participants benefit from group and private coaching sessions, where they receive guidance and support in handling real-life situations they may encounter while working with teenagers.

- Accreditation: After one year of engagement, the Youth Hubs created by our participants are reviewed and accredited based on the requirements outlined in our YEF. This process ensures the quality and consistency of the youth engagement programs.

4. Collaboration and Advocacy:

We partnered with organizations like the National Youth Agency (NYA) in their Impact Incubator. We also actively engaged in conferences discussing racial justice, faith-led practices, and the need for open access provision in communities.

5. Impactful Activities:

Our Youth Hubs in various areas of London, Bedfordshire, Surrey, and Kent served as spaces where young people could grow, share their experiences, and find mentorship and support.



"THE YOUTH
ARE NOT THE
FUTURE, THEY
ARE THE
PRESENT,
THEIR
CHILDREN
ARE THE
FUTURE."

CHALLENGES **ADDRESSED**

Here For Youth addressed significant challenges, including the lack of consistent and qualified youth workers in ethnic minority communities, the deprivation of these communities, and the disconnection of mainstream youth work from these groups.

PLANS FOR **THE FUTURE**

Our plans for the future involve further expansion and accreditation of our Youth Engagement Framework, enabling individuals to progress from 'youth support worker' to professional youth worker. We will continue to advocate for the inclusion of ethnic minority youth workers in the sector and create a lasting impact on young people's lives.



IN CONCLUSION

Here For Youth has made substantial progress in 2022, advancing our mission to empower teenagers and provide them with the resources and mentors they need. We remain committed to establishing safe, inclusive, and engaging spaces for UK youth, particularly in ethnic minority communities.

We look forward to continued growth and development in the years to come, making a meaningful impact on the lives of teenagers in need.

Approved by the trustees and signed on its behalf by:



MR JAMEIL CHAUDHRY
Chairman
10th October 2023



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF **HERE FOR YOUTH**

I report on the accounts of the charity for the year ended 31 December 2022.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act);
- and to state whether particular matters have come to my attention.

Basis of independent examiners report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, I do not express an audit opinion on the view given by the accounts.

Basis of independent examiners report

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements
 - a. to keep accounting records in accordance with section 130 of the 2011 Act; and
 - b. to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

S M Q Accountancy and Management Consultancy Ltd
Crown House-Suite 702, North Circular Road, London NW10 7PN

Date: 10th October 2023



**"TRAINING,
COACHING, AND
ACCREDITING
ORGANISATIONS
ON HOW TO
EFFECTIVELY
ENGAGE
TEENAGERS IN
THEIR LOCAL
AREA."**

STATEMENT OF FINANCIAL ACTIVITIES

Annual Accounts

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
Incoming Resources		£	£	£	£
Donations and similar incoming resources		118,554	0	118,554	87,088
Other Receipts	2	13,713	0	13,713	6,470
TOTAL INCOMING RESOURCES		132,267	0	132,267	93,558
Resources Expended					
Costs of generating funds: Fundraising and publicity	3	26,983	0	26,983	24,493
Charitable expenditure: Direct Charitable Expenditure	4	93,194	0	93,194	95,696
Governance Costs:					
Management and Administration	5	1,483	0	1,483	8,162
TOTAL INCOME EXPENDED		121,445	0	121,445	128,351
Net incoming/(outgoing) resources Net Movements in Funds		10,822	0	10,822	(34,793)
Fund balances b/fwd. 1 January 2022		16,590	(85,394)	(68,804)	(34,011)
Fund balances c/fwd. 31 December 2022		27,412	(85,394)	(57,982)	(68,804)

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	31.12.2022	31.12.2021
		£	£
Fixed Assets			
Fixture & Fittings			
Current Assets			
Cash At Bank		11,374	11,909
		11,374	11,909
Creditors: (amounts falling due within one year)			
Creditors & Accruals	6	552	45,920
Net Current Assets		(10,822)	(34,011)
Net Assets Employed		(10,822)	(34,011)
-			
FUNDS			(2,838)
Restricted and unrestricted funds		(10,822)	(31,173)
Fund balances carried forward		(10,822)	(34,011)

Approved by the trustees on 10th October 2023 and signed on its behalf by:



Mr Jameil Chaudhry | Chairman

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

For the year ended 31st December 2022

1. Accounting policies

- a. Accounting convention
 - i. The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and in accordance with the Financial Reporting Standard for Smaller Entities (effective March 2000). In preparing the financial statements the charity follows best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2005).
- b. Donations, legacies and similar income
 - i. These are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the income and the trustees are reasonably certain they will receive it.
- c. Tax reclaims on donations.
 - i. Tax reclaims are included in the SOFA at the same time as the gift to which they relate.
- d. Investment Income
 - i. Investment income is accounted for in the period in which the charity is entitled to receipt.
- e. Resources expended
 - i. Expenditure is included on an accruals basis.
 - ii. Grants payable are charged in the year when conditions attaching to the grant are fulfilled and a properly completed claim has been received by the charity.
 - iii. Support costs relate to costs of processing grants and applications and general office expenses.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2022

	31.12.2021
	£
2. Donations and similar incoming resources	118,554
3. Other Receipts	
Gift Aid	13,713
4. Cost Of Generating Funds	
The amount payable in the year comprises:	
Fundraising Campaigns Costs	(26,983)
5. Direct Charitable Costs	
Donations to Charitable Activities	(93,194)
6. Governance Costs	
Admin Staff Salary	0
Office Rent	0
Telephone	0
Postage & Stationery	0
Bank Charges	(15)
Travelling	(300)
Professional Fees	(953)
Misc	0
7. Creditors	
Other Creditors	(0)
Fund balances c/fwd. 31 December 2022	10,822
8. Fund	
	Reserve Fund £
	Gift Aid Fund £
	Total £
Balance at 1st January 2022	(68,804) 0 (68,804)
Incoming/(Outgoing) resources	10,822 0 10,822
	(57,982) 0 (57,982)

The Reserve fund represents the unrestricted funds which the Trustees are free to use in accordance with the charitable objects.

