



SPORTING MARVELS

TRUSTEES REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 AUGUST 2020



Charity number:
1101562



Company number: 04543255
(A company limited by guarantee)

TRUSTEES REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 AUGUST 2020

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LEGAL AND ADMINISTRATIVE INFORMATION

Charity name:	Sporting Marvels
Charity registration number:	1101562
Company registration number:	04543255
Website:	www.sportingmarvels.com
Facebook:	www.facebook.com/sportingmarvels
Instagram & Twitter:	@sportingmarvels
Registered office:	Central Offices Top Road Gelli Ind Est, Gelli Rhondda Cynon Taf CF41 7UW
Trustees for the year under review:	Mr Philip Rhys Davies Mr Carl Leslie Brettle Mr John Kenneth Cox Mr Arthur Robert Thomas
Directors for the year under review:	Mr Philip Rhys Davies Mr Carl Leslie Brettle Mr Lawrie Richard Davies
Accountants:	John Smart Chartered Accountants New Park Terrace Treforest Pontypridd CF37 1TH
Bank:	Barclays Bank plc



LEADERSHIP & MANAGEMENT FOR THE YEAR UNDER REVIEW

As a charity, Sporting Marvels is overseen by a **BOARD OF TRUSTEES**, presently made up of four individuals:



Phil Davies
Founder & Chair of Trustees

Phil founded Sporting Marvels in 2002 after being called out of a lucrative off-field career in professional Rugby Union where he was the architect of the Treorchy “Dream” before going on to hold some of the biggest jobs in Welsh and British rugby. The vision to put a positive Christian role model in front of every school pupil in Rhondda was timely, with less than 0.9% of Rhondda’s population regularly attending church according to the 2001 census, and it still burns brightly in his heart to this very day. At the beginning of the 2012/13 academic year, day-to-day management passed to Phil’s son, Lawrie, who had previously served his 5-year apprenticeship as a Marvel and then as Team Leader. A law graduate and a prolific writer, Phil is more committed to the cause than ever and he works every day helping Lawrie and the team on an unpaid and voluntary basis, the importance of which cannot be overstated.



Carl Brettle

Carl is a former UCB board level director who has extensive experience in communications and engagement strategies having worked with national and international ministries in the UK, USA, Uganda & South Africa.



Rev John Cox

John is an established church pastor of over 30 years standing in the Ferndale/Maerdy area, Rhondda’s most deprived community, and has been a hugely respected pillar of the Rhondda community for over forty years.



Bob Thomas

Bob is an accountant and long-term financial partner of Sporting Marvels. His heart, knowledge and experience with regards to financial reporting and administration has helped the charity immensely.

Sporting Marvels also has a **COUNCIL OF REFERENCE** in place that meet annually, in addition to the Trustees meetings. The Council is made up of successful individuals who have strong experience in Christian ministry...

Ron Spillards: Ron is one of the UK’s most respected ministry men. His wisdom and experience have been of immeasurable benefit over many years.

Rudi Plaut CBE: Rudi is a successful Cardiff businessman, and government advisor in matters of education, commerce and business. He also an experienced church leader.

Martin Hawkins: Martin is the European Director for KCM and is very experienced in all aspects of organisational and ministerial leadership.

Allen Carter: Allen is the UK Director of CBN Europe and has extensive experience across the ministry spectrum.

Nick & Ruth Davis: Nick is a successful businessman and qualified accountant whilst Ruth is the former Head of Nursing at USW. Both now run their own foundation impacting Wales & East Africa.



Former members of the Sporting Marvels COUNCIL OF REFERENCE....

Elfed Godding (2004-2018) – Former National Director of Evangelical Alliance of Wales

Jenny Hill (2003-2018) – Former Leader of the National Prayer Breakfast for Wales

Richard Fleming (2003-2014) – Managing Director TBN Europe


Gerald Williams (2003-2009) – Church Leader & BBC Sports Commentator

Mark Dijkens (2017-2019) – Regional Director of CBN Europe, Superbook UK.

While the Trustees oversee the charity, Sporting Marvels is run by its **SENIOR MANAGEMENT TEAM** (with Phil’s full-time voluntary support), comprising Managing Director Lawrie Davies, Part-time Head of Development Dr Fiona Davies, and Team Leaders Ian and Lauren Smith.



Lawrie Davies
Managing Director



Lawrie joined the ministry as an Intern at the start of 2007/08 and is the only person in the organisation's history to have done every operational role – Intern, Trainee, Primary School Marvel, Secondary School Marvel, Events Manager, Team Leader, and now Managing Director. Lawrie instantly helped the organisation become more efficient in every way, and no church or ministry in Wales reaches as many young people on a weekly basis with Christianity in secular schools, than Sporting Marvels. Like his Dad, Lawrie is also a law graduate with expertise in the commercial, marketing, and communications side of sport/community sport having founded Rhondda Netball in 2016/17, now Wales' largest female sports participation initiative.




Fiona Davies
Part-Time Head of Development

Fiona, a financial partner of the ministry since 2003, retired as a lecturer at Cardiff University in 2013, and Lawrie asked her if she'd help the ministry with grant applications and reporting 1-2 days per week. Her big heart wouldn't let her say no and her skills and experience have brought so much to the table.



Ian & Lauren Smith
Team Leaders



Ian & Lauren - pictured *right* - joined the ministry as Interns in 2010 and 2014 respectively having come through our All-Star Leadership Programme at Tonypandy Community College. Two of the best Marvels to have ever worn the jersey, they do a fantastic job leading and motivating our young team. Ian was promoted to Team Leader in the 2014/2015 academic year whilst Lauren was promoted in 2019/20. Both have helped create the hard-working mission culture that has been foundational to the success we've seen over the last few years. They also play a key role in supporting Chelsea in her role at Dream Centre Wales Church which so many young people, influenced by them and the rest of the Sporting Marvels team, now call home.



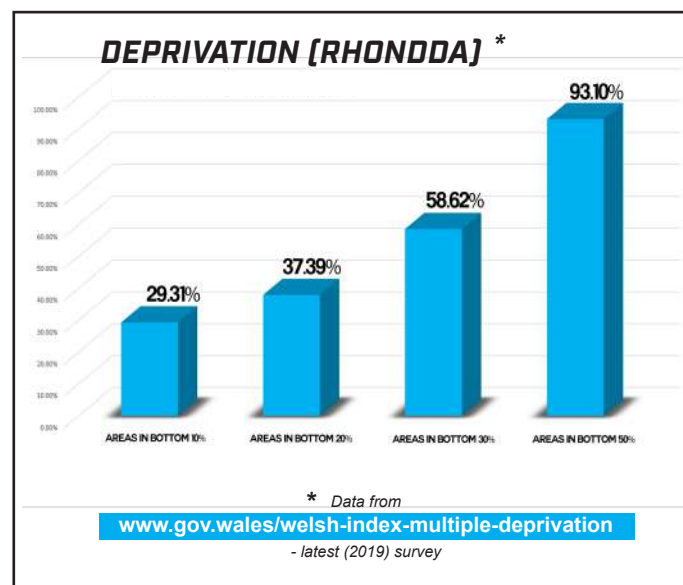
All key personnel are self-employed so that they are able to do extra work with other charities or businesses around their ministry commitments, given that it's not possible for Sporting Marvels to create well paid roles.



REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 AUGUST 2020

INTRODUCTION & CONTEXT

Sporting Marvels is a Christian charity (No. 1101562) that works in partnership with primary/junior and secondary schools in the Rhondda Valleys of South Wales, one of the most deprived regions in the UK. According to the latest Welsh Index of Multiple Deprivation (2019), 29% of Rhondda areas fall into the most deprived 10% of areas in Wales, and over 90% of Rhondda areas are higher than the Welsh average in terms of deprivation. Rhondda scores particularly poorly on indicators relating to income, employment, health and education, which leads to many young people having low aspirations and expectations for their own future. With many people leading unhealthy and/or unproductive lifestyles and lacking motivation to change these, the adult role models



CHRISTIAAN WELMAN, ABOVE, THE FIRST MARVEL & TEAM LEADER WHO ARRIVED FROM SOUTH AFRICA IN SEPT 2003, SERVED SPORTING MARVELS FOR SIX YEARS, AND CHELSEA, RIGHT, AS A 13 YEAR-OLD ALL-STAR, AND ONE OF TODAY'S TEAM MEMBERS!

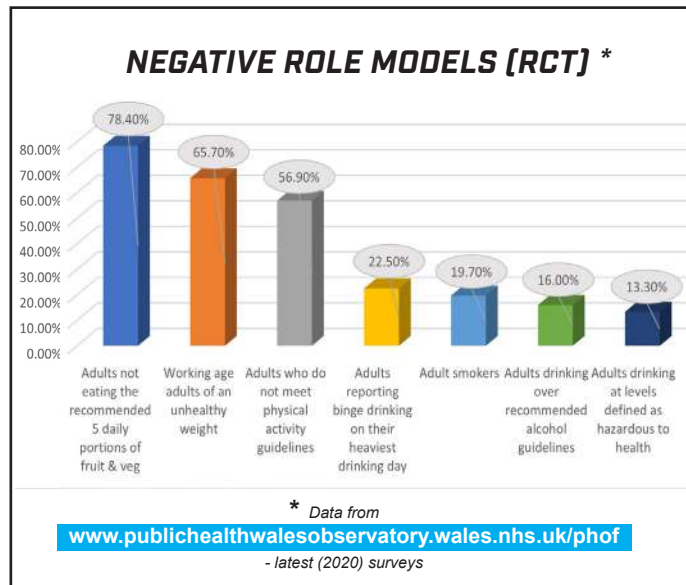
"What God is doing through you guys is awesome! You have been consistent for years now, pouring the right values, beliefs and character into the young people of Rhondda; sowing seed into well prepared soil. A great transformation has taken place! I remember my first assembly at Tonypany where I told the story of Moses and realised that they didn't know who Moses was! They hadn't grown up with Bible stories the way kids did in South Africa, helping prepare me for when I gave my life to Christ at age 21. It was tough ploughing up that ground. But today?!?! I remember six years later, shortly after returning to South Africa, getting an email from Chelsea. She wrote these words straight into my heart: "I now know why you came to Rhondda because today, I committed my life to Jesus!" I cried that day I can tell you!! Today in Rhondda, kids know the Bible, they have fabulous role models, and they have hope for the future! It's awesome and when I read the kids' stories and appreciation for the work of Sporting Marvels, it fills my heart with joy!! The transformation you have believed for is happening! Keep going!!" **CHRISTIAAN WELMAN, first Marvel, writing in 2018**

available to young people are often a negative rather than a positive influence. Within Rhondda, the percentage of population regularly attending church is less than 0.9% (according to the most recent census that recorded this data at a local level – more recent church membership trends for Wales are shown on Page 16).

With all the above in mind, Sporting Marvels was birthed as a vision on 5 July 2002 by Founder & Chairman Phil Davies, with its operational beginning point coming in September 2003 with the start of our secondary school work when South African, Christiaan Welman (pictured below), arrived in Rhondda as the first Marvel. The primary/junior school element of our operational strategy started in May 2005. The focal point of our work in primary/junior schools has become our RE, PSE & PE focused “Mighty Marvels Programme”, whilst the development of our “All-Star Leadership Programme” paved the way for greater success at secondary school level. In addition, September 2016 saw the start of the Sporting Marvels “2-Year Training Programme” for school-leavers; this was the formalisation of our old internship process aimed at creating long-term sustainability in respect of personnel.

The key operational goal of Sporting Marvels is to put a positive Christian role model in front of every school pupil, aged 10-18, in Rhondda, every day, forever, and to positively influence the choices young people make. By making the Christian message and its key values and principles relevant to today’s generation we play an active role in empowering them to raise their aspirations, give back to their community, and achieve in life.

The catalysts for our influencing process are the ‘Marvels’, our agents of transformation, and today’s team are all products of the work of Sporting Marvels. Once influenced by former Marvels, they’ve all since become Marvels themselves (or are training to be), and now they’re in front of children who sit where they once sat... as key influencers to the next generation! They are wonderful role models and the children absolutely love them, while Headteachers, staff and parents massively appreciate their work and the positive influence they have on Rhondda’s young people.



The early Marvels were all from overseas - from left: Eric (USA), Danielle (South Africa), Lotan (Malawi), Christiaan (South Africa), Ugo (Nigeria), Kate (USA), Elroy (South Africa) - pictured, left, in Oct 2005. In January 2020, main pic, Christiaan visited us in Rhondda, and spent a week with today's home-grown team of Marvels!

CHAIRMAN'S OVERVIEW FOR THE YEAR ENDING 31 AUGUST 2020

Despite Covid-19 having a significant impact on the final five months of the year under review, I am delighted to report on behalf of the trustees, that Sporting Marvels continued to see great progress across its schools' programmes, events programme, and Training Programme. The trustees were particularly pleased to see Alaw Primary & Gelli Primary join the Mighty Marvels Programme, and the excellent feedback received from Headteachers, parents and pupils regarding our team of Marvels, and the difference they make in the community, was wonderful.

The impact of Covid-19 was in part mitigated by the fact we work in line with the academic year. As such, only five months of the year were negatively affected by the pandemic. And, whilst this did see the charity suffer a reduction in income, this was more than offset by a corresponding reduction in costs. The trustees believe the furlough scheme for employees and the SEISS scheme which supported the self-employed individuals who serve the charity, adequately protected the charity throughout the first lockdown. This, alongside all of our financial supporters remaining supportive during the uncertainty surrounding the pandemic, positioned the charity to weather the first lockdown and, at time of writing, successfully come through the autumn and winter lockdowns of 2020/21.

The trustees and Senior Management Team consider it vital for the Marvels to maintain high standards to remain a key part of primary and secondary school life, and everyone is delighted that this has been achieved over the course of this year. The opportunity to teach young people about Jesus, Christianity and the Bible in schools is one that the charity treasures greatly, and the charity's unique and professional approach to doing this has garnered a lot of positive feedback and interest from around the UK.

From a personnel perspective, the trustees are pleased that Sporting Marvels has developed a proven record of equipping young people for a future in church-based youth work, teaching with an RE focus, and/or working with young people in a general capacity. Adding credible qualifications, such as the Level 4 in Education & Training, to our personnel development processes has positioned us well to support our missionaries in these early stages of adulthood.

The charity is making good progress against its operational action plan at primary school level, revised during the year under review due to the Covid-19 pandemic and the New Curriculum for Wales which comes into force over the next few years. As mentioned above, another two new primary schools joined the Mighty Marvels Programme in September 2019, and we are hopeful that



Phil pictured at the Mighty Marvels Christmas Party!!



Some of the Marvels pictured at their August 2020 Boot Camp!

our success over these last few years will pave the way to add a new secondary school to our roster in the near future.

Our next All-Star Leadership Trip to Tanzania, originally scheduled for February 2021, was postponed during the year under review until February 2022. The trustees consider this a prudent decision from the Senior Management Team and are hopeful there will be no challenges associated with the revised dates.

Financially speaking, the trustees were pleased to see the charity hold its ground whilst growing its reserves ahead of 2020/21 considering the impact Covid-19 had on five of the twelve months of the year under review. A £20,000 grant received at the end of May 2020, as well as the various Government support schemes, allowed the charity to end the year under review in a strong position ready to come through the autumn and winter lockdowns during 2020/21. Income only dropped slightly from 2018/19 despite Covid-19, totalling £227,255 with £13,500 also received (deferred) ready for 2020/21. However, it is important to note that the Government support schemes played a key part in ensuring the charity held its ground so well given the circumstances. The trustees are confident that had the cancelled SummerCamp not made a significant loss during the year (Events expenditure), and the Bible Giveaway not been cancelled, income and expenditure would have been somewhere closer to the previous year. More information on this is available in the financial review on page 22.

Despite it being a separate legal entity, the trustees were also very pleased with the progress of Dream Centre Wales church until the first Covid-19 lockdown. The church was established out of the work of Sporting Marvels and was led throughout 2019/20 by a former Marvel and a Leadership Team of 4 other Sporting Marvels personnel, supported by numerous volunteers. Sunday services averaged 60+ between 1st January 2020 – 22nd March 2020, and the depth of engagement with young people attending was at an all time high. The trustees are hopeful the end of the pandemic will allow DCW Church to pick up where it left off.

ON BEHALF OF THE TRUSTEES

Philip R. Davies
Chair of Trustees & Director
25 June 2021



REPORT OF THE TRUSTEES

The trustees present their annual report and the financial statements for the year ending 31 August 2020.

STRUCTURE, GOVERNANCE & MANAGEMENT

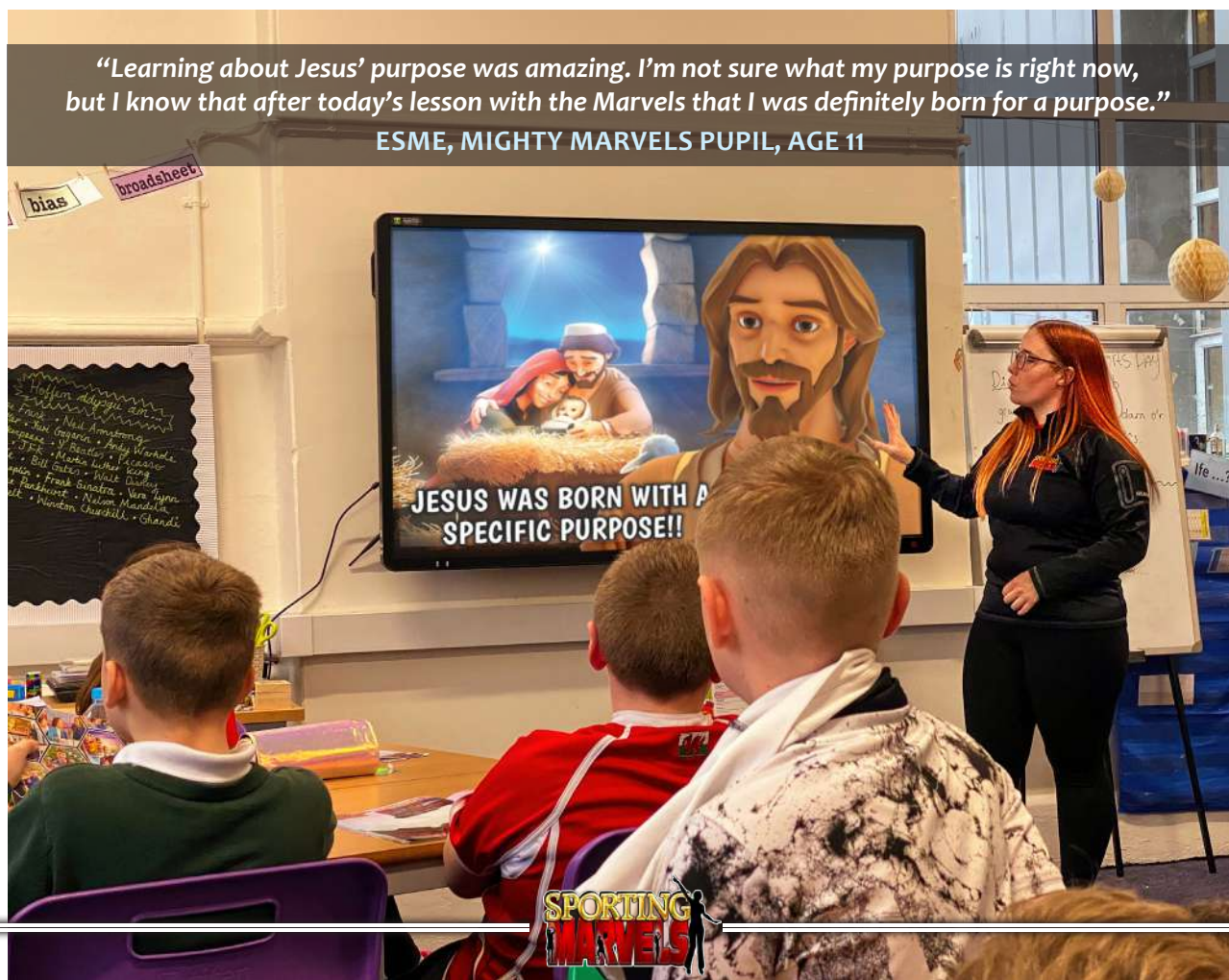
Sporting Marvels was incorporated as a not-for-profit company limited by guarantee on 24 September 2002. Charitable status was granted on 15 January 2004. The charitable company operates under the provisions of the memorandum and articles of association incorporated 24 September 2002, as amended 30 September 2003 and 7 January 2004. The trustees oversee the charitable company while the day to day management and operation is carried out by the Managing Director, Team Leaders and Head of Development (this particular role is a part-time position). Trustee meetings are held regularly to discuss risks to the charity and to propose strategies to mitigate future risks.

APPOINTMENT OF TRUSTEES

In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of Sporting Marvels, as well as the requirement for trustees to be in sympathy with the Christian ethos of the organisation.

OBJECTIVES OF THE CHARITY

The primary objective of Sporting Marvels is to make the church and Christianity in general, and Jesus Christ in particular, relevant to the younger generation in the Rhondda Valleys through the medium of sport and education.



PUBLIC BENEFIT

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. The trustees are satisfied that the charity meets the public benefit requirement through its programmes and activities. Specifically:

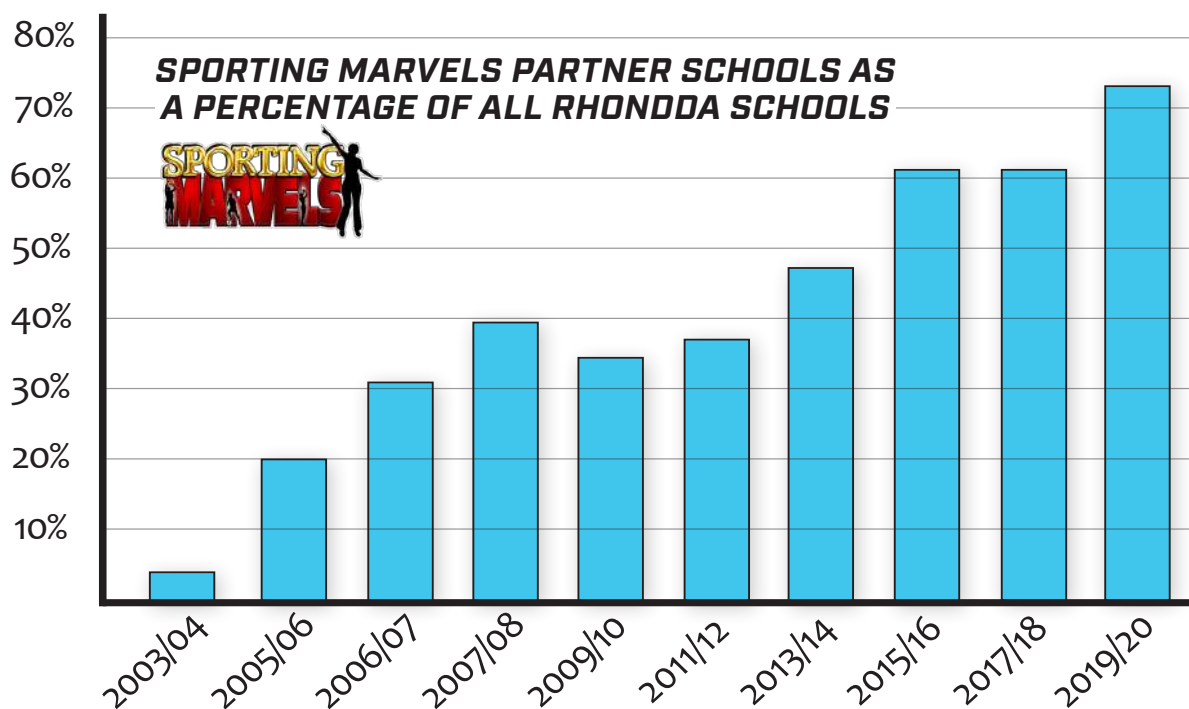
- ✓ The Rosenberg Tests and health and fitness assessments carried out at the beginning and end of the year on the Mighty Marvels Programme show that the programme has a tangible beneficial effect on primary school children's self-confidence, self-esteem, health and fitness.
- ✓ Feedback from Primary School Headteachers, parents and pupils confirms the positive effect the Mighty Marvels Programme has on pupil behaviour, confidence, aspirations, and knowledge of Christianity.
- ✓ Feedback from Secondary School Headteachers testifies to the benefits that Sporting Marvels workers bring to the school, in terms of support for PE staff, their ability to be an intermediary between staff and pupils, and the positive impact they have upon pupils' attitudes and aspirations.
- ✓ Feedback from parents and pupils shows the effectiveness of Sporting Marvels' events in providing healthy out-of-school activities which bring different Rhondda communities together. The number of current and former All-Star Leaders who now support the work of other charities in the community is incredible. This is particularly evident from a female perspective in respect of the charity, Rhondda Netball. There are also current and former All-Star Leaders supporting the charitable work of Valleys Kids and The Fern Partnership, and this is testament to the developmental work Sporting Marvels is doing in secondary schools.



"Sporting Marvels' contribution to school life is outstanding and the work of the Marvels - both within the school and in the wider community too - is absolutely invaluable!"

KIRSTY RETALLICK, left, HEADTEACHER, YSGOL NANTGWYN

ACHIEVEMENTS AND PERFORMANCE

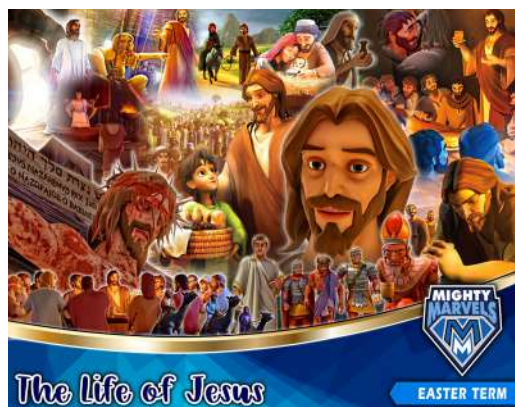


The charity runs three key programmes:

1 PRIMARY/JUNIOR SCHOOLS – THE MIGHTY MARVELS PROGRAMME



At primary/junior school level, the charity runs the Mighty Marvels Programme for Year 6, with some younger pupils also joining the programme in smaller schools. The programme is fully National Curriculum compliant (Key Stage 2), almost covering the entire National Curriculum across RE, PSE & PE. Lessons are two hours per week in each class, consisting of a one-hour classroom lesson (RE & PSE) and a one-hour sports lesson (PE). For the year under review, two new primary schools were added to our growing list of partner schools. Headteacher feedback from these two new schools was excellent, in line with the consistently positive feedback received from each of our partner schools.



The classroom curriculum covers three modules per year, with three separate modules every other year to ensure no child repeats the same material if they are in a 'top class' being taught by Sporting Marvels for two years. The sports lessons cover six different modules throughout an academic year with focus on health & fitness, invasion games and striking games. All lessons are designed to be fun and engaging whilst teaching important values and principles and improving pupils' self-confidence, self-esteem and

achievement, preparing the youngsters for their transition to secondary school and for the handover to the Sporting Marvels workers there. Our PE lessons are essential in building meaningful relationships with the children we work with, and help to improve our platform of influence and establish our Marvels as genuine role models in their lives. Our partnership with CBN/Superbook allows Sporting Marvels to utilise the world's best Bible animation images (see images scattered throughout report) in our Mighty Marvels Journals and other teaching materials, and continues to improve the visual learning aspects of our Mighty Marvels Programme.

2 SECONDARY SCHOOLS – THE ALL-STAR LEADERSHIP PROGRAMME



In the secondary schools we work with, we are primarily based in the PE faculty even though we also have scope to support RE, PSE and Welsh Baccalaureate. Our All-Star Leadership Programme enables us to work closely with many of the most influential youngsters in each age/peer group, coaching, mentoring and developing them through their journey through secondary school. Years 7-9 are foundational years where the Marvels build up these young people's confidence and self-esteem, and develop their raw skills and competencies. In Year 10, those who remain committed join our Leadership Academy which runs until they leave school. Over the years, we've developed this programme in partnership with secondary schools so that it sees us facilitate the development of the 'more able and talented' pupils in the PE faculties, and this has resulted in our programmes being the primary delivery mechanism for schools looking to fulfil this obligation in their PE departments.

Although we work with pupils throughout the school day in secondary schools, much of our interaction with the young people we work with takes place outside of curriculum time; at events, lunch time, after school clubs, etc. Everything we do is totally transparent from an educational and parental point of view, and each pupil we work with has copies of our brochures and In Focus magazine. Parents of All-Star pupils continue to be among our most vocal supporters, and the interest among 15/16 year-olds in undertaking work experience with us and joining our 2-Year Training Programme in the future is at an all-time high. This programme also has the added dynamic of taking sixth-formers to Tanzania, East Africa. These trips give pupils the opportunity to experience what life is like in one of the poorest parts of the world. By engaging with orphanages, schools and church communities they then play a small part in projects aimed at having a sustainable impact on those in need. This is done in partnership with Heart for Africa (UK Reg'd Charity No. 1173027) which was set up in May 2017 to make an ongoing difference to lives in Tanzania - see pages 20 & 21.





While the first Marvels were all from overseas (see page 7), the impact of Sporting Marvels created a new generation of positive Christian role models; from influenced to influencers! Here's 12, from top left... 1 Ian 2 Chelsea 3 Jody 4 Joseph 5 Sam 6 Naomi 7 Lauren 8 Deanna 9 Taylar 10 Hiedi 11 Lucy 12 Connah

3 YOUNG ADULTS/SCHOOL LEAVERS – THE 2-YEAR TRAINING PROGRAMME

Our Training Programme for school-leavers was formally launched in September 2016 after a number of successful years improving how the charity develops people. Whilst preparing young people for Christian mission work, the programme enables participants to acquire teaching qualifications (QCF Levels 3 & 4), sports coaching awards (UKCC Levels 1 & 2), and experience in preparing and leading classroom RE and PSE lessons and children's events, including developing video resources. The programme takes a minimum of two years to complete to Level 4 status, but as enrolment on the Level 4 in Education & Training is subject to application, most trainees will complete our Training Programme over three years. Four trainees have now progressed successfully through the programme to full Marvel status, and the intern who joined us in September 2019 has made an excellent start, completing his QCF Level 3 and Football Leader's qualifications during his first year. We are encouraging sixth formers with a possible interest in becoming Marvels to join us for work experience while still at school/college, as their timetables allow – this has resulted in our having one new trainee committed for the 2020/21 year, with two other starters confirmed for 2021/2022 subject to funding. We hope that this work experience pathway will increase potential trainees' understanding of our work and what is expected of them as a Marvel, decreasing the likelihood of new starters dropping out of the programme. The programme is still attracting substantial interest among those we work with in the 15/16 age group, and their parents, and we are confident that through our Training Programme we will be able to grow and maintain our team at a size that will allow us to achieve our aim of reaching every Rhondda school.



CASE STUDY: Kieran Garland

One of our outstanding All-Stars at Ysgol Nantgwyn and a former competitive swimmer, Kieran joined us in September 2019, the beginning of the year under review. He has made excellent progress in his first year, gaining his QCF Level 3 in Teaching & Learning and his Football Leader's qualification, increasing in competence and confidence, and becoming a valuable member of the Mighty Marvels team. He is set to undertake his FAW UEFA C coaching certificate during 2020/21 with a view to starting his Level 4 in Education & Training at the start of 2022/23.



"Lesson delivery is always of the highest standard, while the classroom practice and lesson structure and content, are conducive to maximum learning. The Marvels are brilliant role models and their caring way makes them a big hit with both children and staff. We value them very highly, as we do the support of Sporting Marvels generally. You're making a real difference in hundreds of young lives."

IAN EVANS, left, HEADTEACHER, TON PENTRE JUNIOR SCHOOL





SPORTING
MARVELS

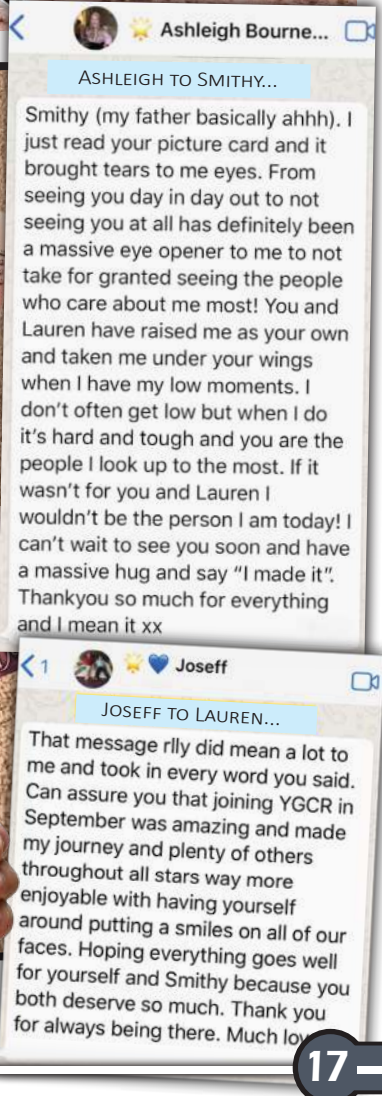
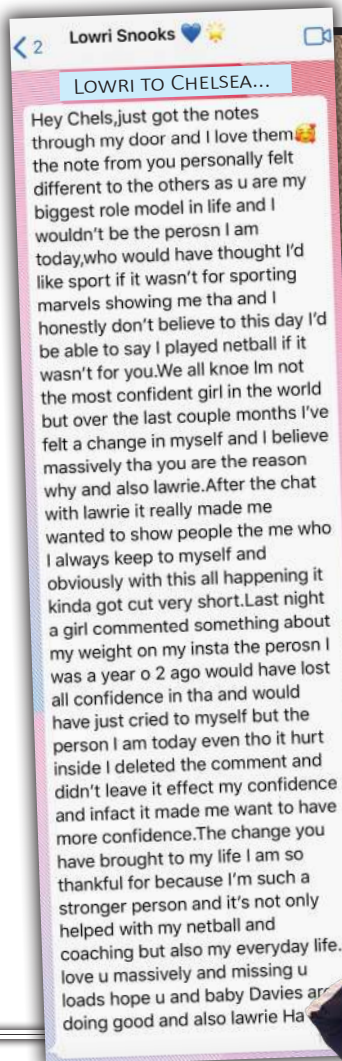


SPORTING
MARVELS

The trustees also reviewed the achievements and performance of the charity's...

EXTRA-CURRICULAR/OUT-OF-SCHOOL WORK

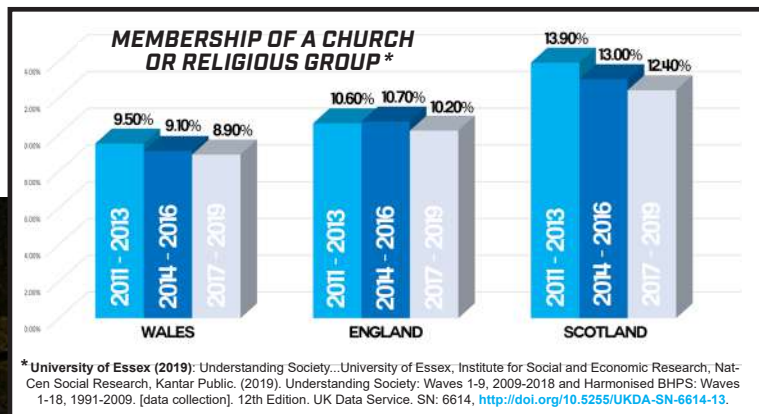
During the year under review, our out-of-school Events Programme commenced with over 250 children participating in Head-2-Head in October half-term, followed by two very successful Christmas parties – the Mighty Marvels event attracted over 250 children, while 160 All-Stars attended the All-Star event. Unfortunately, this positive start to the year was interrupted by the Covid-19 pandemic, which forced the cancellation of all subsequent events, including the eagerly-awaited SummerCamp which had already filled to capacity. Throughout the five months of lockdown during this year under review, with schools closed, the Marvels made efforts to encourage and engage with pupils through social media, online Zoom quizzes, competitions and other activities. With the All-Star Leaders' Presentation Evening being cancelled, the team made cards with personalised messages which were delivered to each All-Star Leader. These efforts were much appreciated by pupils and parents. A number of All-Stars also supported our partner church DCW's Community Giveaway, helping to deliver gifts and hampers to people who had suffered particularly badly throughout the February flooding in Rhondda and/or the pandemic.



CHURCH YOUTH WORK – DREAM CENTRE WALES

Our partner youth-focused church, Dream Centre Wales, realised that it needed a designated leader to be able to devote more time to developing its activities. Chelsea Davies, one of Sporting Marvels' Team Leaders, stepped into this role in September 2019, with a corresponding decrease in the time she spends directly supporting Sporting Marvels' schools work. Lauren Smith took over Chelsea's role as Co-Team Leader, Mighty Marvels Programme Coordinator, and lead Marvel at Ysgol Gyfun Cymer Rhondda. Chelsea is well supported at DCW Church by other Marvels and by numerous volunteers, particularly for Sunday services, but having a designated role has given her the time to plan more strategically, communicate more frequently with church members, and work on developments. All this paid dividends in the first half of the year, with DCW's Sunday attendance, depth of engagement, and numbers in the small group 'Crews' continuing to increase. In early 2020, prior to lockdown, average Sunday attendance was over 60 for the first time in DCW's history.

The Covid-19 pandemic meant that Sunday services were prohibited for the rest of the year in review, with DCW's public facility (a local College) closed. Chelsea, along with some co-writers, produced a 'DCW Daily' Bible-based message to inspire and encourage the church's members throughout lockdown, while weekly Zoom meetings were held for Crews and 'Dream Girls' and an Easter service was also held over Zoom. Funding from two generous partners also helped DCW to carry out a Community Giveaway, helping to deliver gifts and hampers to people who had suffered particularly badly throughout the February flooding in Rhondda and/or the pandemic.





DCW Daily For The DCW Family

RUGBY - THE SPORT OF WALES! AS MANY OF YOU KNOW IN DCW WE HAVE BEEN BLESSED WITH PREDOMINANTLY FOOTBALLERS. HOWEVER IT'S PRETTY OBVIOUS THAT RUGBY IS THE SPORT THAT BRINGS EVERYONE IN WALES TOGETHER REGARDLESS OF AGE, GENDER, POLITICAL VIEWS OR SPORTING ABILITY/KNOWLEDGE. OUR WELSH BOYS ARE HEROES IN EVERY WELSH TOWN AND COMMUNITY, ESPECIALLY WHEN THERE'S A GRAND SLAM LIKE 2019!

BUT NOT ALL HEROES LOOK LIKE THE WELSH TEAM, SOME HEROES LOOK LIKE CAPTAIN TOM MOORE WHO CELEBRATED HIS 100TH BIRTHDAY YESTERDAY. CAPTAIN TOM CAME TO THE SPOTLIGHT WHEN HE BEGAN TO WALK AROUND HIS GARDEN TO RAISE £1,000 FOR THE NHS, BUT YESTERDAY ON HIS BIRTHDAY IT WAS CONFIRMED THE TOTAL WAS OVER £32.1 MILLION - INCREDIBLE!

TWO COMPLETELY DIFFERENT TYPES OF PEOPLE BUT BOTH NAMED 'HEROES' DIFFERENT TIMES AND FOR DIFFERENT REASONS. FIGHTING FOR A GRAND VICTORY, LITERALLY FIGHTING IN A WAR OR FIGHTING TO RAISE MONEY/AWARENESS FOR A CAUSE.

SOME HEROES FIGHT PHYSICALLY, SOME EMOTIONALLY, SOME MENTALLY OTHERS SPIRITUALLY FOR SOMETHING GREATER THAN THEMSELVES. THEY DON'T ALWAYS UNDERSTAND THE CONSEQUENCES, BUT THEY SIMPLY KNOW THEY MUST FIGHT. THEY KNOW THAT WITHOUT THE FIGHT, THERE IS NO VICTORY.

TODAY, ASK YOURSELF THE QUESTION, "WHAT AM I WILLING TO FIGHT FOR?" BECAUSE YOU CAN BE SURE THAT THERE'S A CONSTANT BATTLE GOING ON, AND IT'S FOR YOUR HEART, YOUR LIFE, YOUR FAMILY, YOUR FAITH, YOUR JOY, YOUR PEACE AND YOUR VALUES. WILL YOU ROLL OVER AND ACCEPT DEFEAT? OR WILL YOU MAKE A STAND AND FIGHT FOR WHAT IS IMPORTANT TO YOU!

PSALM 44:5 NLT ONLY BY YOUR POWER CAN WE PUSH BACK OUR ENEMIES; ONLY IN YOUR NAME CAN WE TRAMPLE OUR FOES.

Continuing to take Jesus to today's generation

DCW



DOING OUR BIT TO IMPACT EAST AFRICA – HEART FOR AFRICA



Heart for Africa was set up in 2017 as a charity that could impact those most in need in the Arusha area of Tanzania, outside of Sporting Marvels biennial All-Star trips. Through these trips, Sporting Marvels has developed longstanding links with orphanages, schools, churches and communities, and the team felt a strong desire to provide them with more sustained support without placing a financial burden on Sporting Marvels. Lawrie Davies (Managing Director of Sporting Marvels) is Chair of Trustees, while Sporting Marvels Team Leaders Lauren Smith and Ian Smith, and Sporting Marvels' part-time Head of Development Fiona Davies, are also trustees.

Heart for Africa has a team of five Community Coordinators in Arusha who identify needs and act as a liaison between the charity and its beneficiaries, also assisting with the organisation of Sporting Marvels trips and being part of Sporting Marvels' network of prayer partners. Heart for Africa's work focuses on education, through supporting orphans, street children and other children/young people in need to attend school/college, and on the prevention or relief of poverty, by providing grants, items and services to individuals and communities in need. Heart for Africa aims to undertake one major project each year, and has successfully carried out its first two major projects. The second of these, the construction of a church/community hall for Mateves village, below, was completed in November 2019.

Heart for Africa receives ongoing support from Sporting Marvels (£100pm) and Dream Centre Wales. Several young people associated with Sporting Marvels support Heart for Africa through sponsored events, regular donations, and filling change collection boxes; the Marvels also assisted with the organisation of Heart for Africa's Annual Supporters Evening in November 2019, which was combined with a presentation to All-Stars, and their parents, interested in the 2021 Tanzania trip. At the time of writing, this trip has been postponed from February 2021 to February 2022, when it is hoped that travel restrictions/quarantine requirements will have been sufficiently relaxed to allow it to go ahead. A record number of All-Stars have shown interest in this trip and it is hoped that the change of date will not have too much of a negative impact.



Funds raised by Heart for Africa enabled the Mateves community to build a new church/community hall, now used for Ambassadors Church services and other meetings, as well as for skills and employability classes for community members.



FINANCIAL REVIEW

The Income for the year under review was £227,225, a decrease of £11,454 on the previous year. However, this was expected by the trustees and Managing Director due to the impact of Covid-19 from 22nd March onwards. The Bible Giveaway and numerous other income generating events were not able to take place as a result of the first two Covid-19 lockdowns. As well as this, with the release of the various Government support schemes such as furlough and SEISS, many grants & foundations chose to focus their resources on frontline Covid-19 response activities, both in the UK and abroad.

The trustees were pleased that despite the charity registering reduced income for the period, £13,500 was received during the summer of the year under review, for the next academic year (Year Ending 31st August 2021). This, added to a £20,000 grant received at the end of May 2020, and the main Government support schemes remaining active, allowed the charity to end the year under review in a strong position ready to come through the autumn and winter lockdowns during 2020/21, with a view to reactivating all programmes during the summer period of 2020/21 or, at the very least, the start of the 2021/22 academic year.

The trustees were also satisfied that while income was reduced during the Covid-19 affected periods of the year, this was more than offset by a corresponding reduction in spending. The trustees believe the furlough scheme for employees, and the SEISS scheme which supported the self-employed individuals who serve the charity, adequately protected the charity throughout the first lockdown. This, alongside all our financial supporters remaining supportive during the uncertainty surrounding the pandemic, placed the charity in a strong position.

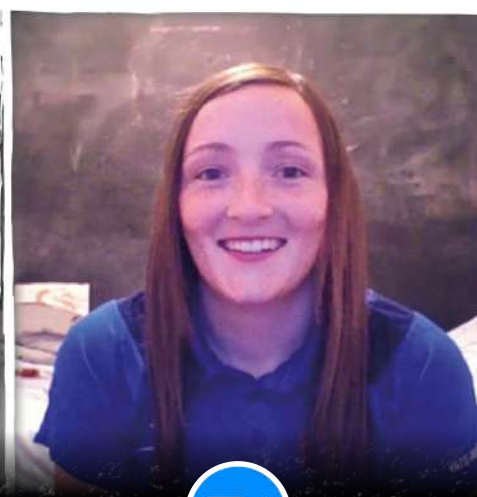
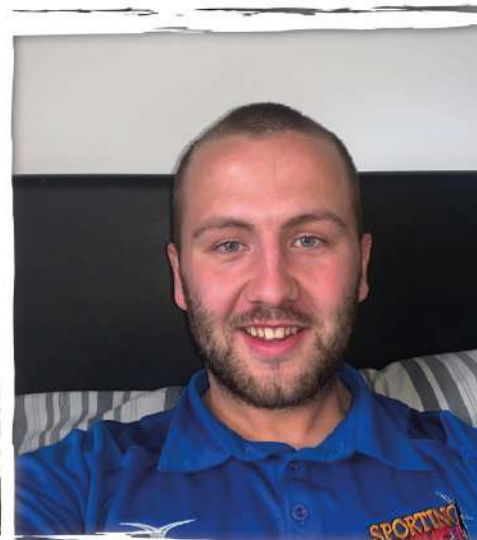
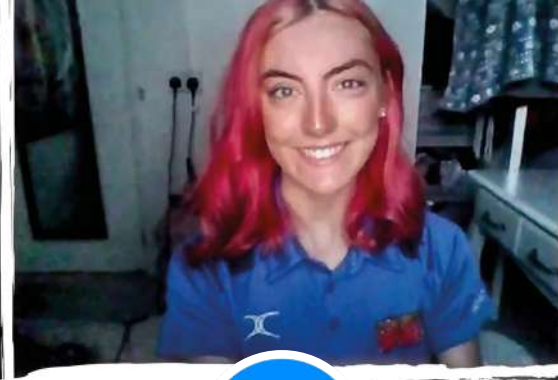
Expenditure for the period was £210,193 which represented a decrease of £29,560 compared with the previous year. This expenditure total also included a depreciation on motor vehicles and computer equipment figure of £3,650, which means actual spending was £33,210 less than the previous period.

Income from school donations totalled £700 for the year which represented a £600 increase from the previous year, demonstrating how highly valued Sporting Marvels is by the schools we work with. We believe it's important that partner schools are appreciative of the work Sporting Marvels does with their pupils and this figure is evidence of this.

From an expenditure point of view, the trustees are delighted with the excellent efficiencies the Managing Director has built in. The charity has grown its charitable operation significantly over the last few years and costs have not risen anywhere near as much as they were projected to.

Although the trustees would have preferred the charity had an even stronger balance sheet going into the next period, this compared positively against the reserves policy and as a result, the trustees consider that the charity is able to continue to operate as a going concern.





The Marvels pictured on one of their many Zoom meetings during the first Covid-19 lockdown!



FUNDRAISING

The aims of Sporting Marvels are realised by raising funds from individuals, trusts, foundations, churches, partner schools and other interested organisations, and principally using these funds to empower our positive Christian role models to impact school and community life. As such, fundraising is a key element of our operations. The day-to-day fundraising processes such as making funding applications are primarily undertaken by our part-time Head of Development & Managing Director and function in line with the overall financial strategy. The Managing Director has oversight of all fundraising functions and commits time to key applications and relationship-building with potential donors, whilst our Founder & Chairman also commits substantial amounts of time to the charity's fundraising processes on a voluntary basis. With £20,012 of direct fundraising costs against a total income of £227,255 during the year under review, the trustees are of the opinion that the charity was once again very efficient on the fundraising front.



STAFF REMUNERATION

Staff remuneration is reviewed each year and the Managing Director makes recommendations to trustees based on the charity's targets and accompanying financial strategy.

The organisation continues to operate with a missionary heart and aims to preserve this with personnel support packages. Senior management also meets regularly with the charity accountants to ensure personnel support is organised to achieve maximum efficiency from a tax point of view when it comes to all paid personnel.

During the year:

1 staff member support package fell within the £20,000 - £24,999 band.

2 staff member support packages fell within the £15,000 - £19,999 band.

All other personnel support packages (volunteer, part-time and full-time) fell within the £0 - £14,999 band.

The charity utilised the Government's furlough scheme for employees when released during

the first Covid-19 lockdown, and self-employed personnel leaned on the Government's SEISS scheme. As such, some personnel fell below the above bandings set for them. Both schemes directly and indirectly saved the charity significant amounts of money in the lockdown period between end of March - 31st August during the year under review.

No trustees were paid.

One trustee received expenses totalling £3,612 for costs incurred whilst undertaking voluntary work for the charity.

RELATED PARTIES

Founder & Chairman, Phil Davies is the father of Managing Director, Lawrie Davies and as such is not party to any discussions or decision-making surrounding his remuneration.

The trustees consider that the charities, Dream Centre Wales & Rhondda Netball, are related parties due to the involvement of Sporting Marvels personnel in setting up and running these charities. Office costs for the period, including: space, gas, electricity, water, phones, internet, software, paper and other office materials, office-based printing, etc were shared with these charities where Lawrie Davies has significant influence. As the longest established entity, Sporting Marvels acted as the primary account holder for all the various costs, and income was received from the other two charities. These arrangements had the effect of saving all three charities thousands of pounds across the year, providing significant all-round benefit. However, as Dream Centre Wales benefited from donated personnel time from Sporting Marvels, the trustees considered part of the income from this charity as a donation.

The trustees also consider the charity, Heart For Africa, to be a related party due to the involvement of Sporting Marvels personnel in setting up and running this charity. As this charity runs a small UK-based operation which manages a Tanzania-based operation, Sporting Marvels donated office space and materials. There was no way to quantify the exact value of this, but the trustees do not estimate this to be over £1,000 for the year.



DONATED SERVICES

Founder & Chairman, Phil Davies, continued to give a full-time commitment to the charity for no remuneration. The value of this cannot be overstated and his heart to do this after so many years, is one of the key reasons the charity is able to keep certain core costs to a minimum.

During the period, True Vine Media Ltd, where Phil Davies has significant influence and control, also donated a significant amount of FOC design time to the charity. This enabled the charity to produce high quality and professional materials both in-school and as part of our fundraising activities for no design cost. As a Christian charity in one of the most deprived regions in the UK, this is incredibly helpful. It makes our programmes more impressive to educationalists, and it also helps us attract the attention of prospective supporters who are impressed with what we're able to teach based on how our materials can convey this. The business also provided trade printing costs to the charity, enabling the charity to save thousands of pounds on materials throughout the period.

PLANS FOR THE FUTURE

The charity has developed a clear Operational Action Plan for the period through to the end of the 2023/24 academic year. This defines the charity's plans for growth, in terms of both partner schools and personnel, for that period, which it is hoped will culminate in the realisation of the vision to see every Rhondda school partnering with Sporting Marvels. Due to the Covid-19 pandemic and schools' closures, the original plan was effectively delayed by one year, as it was impossible to make the required arrangements to take on new schools for September 2020 when it was unclear whether Sporting Marvels would even be able to deliver its programmes at all when schools reopened. As it happened, all partner schools expressed their desire to have Sporting Marvels' programmes running as far as is compatible with Covid-19 restrictions, from September 2020, and taking into account what would be realistic for Sporting Marvels from a financial perspective.

The plan for 2020/21 is to continue to succeed in respect of school and Headteacher feedback, impressing with the team's professionalism and willingness to adapt to the 'new normal', while building the team ready for expansion in September 2021. At that time, the charity would hope to partner with two more primary schools as a minimum, while also taking on at least two new interns. The charity will also be aiming to further improve structure and efficiencies, with the aim of keeping total annual costs as low as possible in order to negotiate any challenging months as a result of Covid-19.

The charity will continue to aim to garner financial support from Christian trusts & foundations who haven't previously given to Sporting Marvels, whilst continuing its efforts to report effectively and maintain support from current donors, trusts and foundations. There will also be a stronger focus on developing links with other charities to develop sustainable capital projects that can potentially generate ongoing funds for the work of Sporting Marvels.

"My work experience week in December 2018 confirmed what I've always known - I want to be a Marvel when I'm older. I love the kids so much and want to help them the way Sporting Marvels has helped me." LIAM (right), outstanding ALL-STAR



Whilst the match-funder during 2018/19 was a great success, it was also decided not to participate in a similar campaign in 2019/20 due to a reluctance to go back to the same very generous donors so soon; the charity would however consider participating again in future years.

RISK ASSESSMENT

The trustees are aware of factors both within and outside the charity's control that are relevant to the achievement of its objectives including relationship with employees, key partners and funders and have a risk management strategy in place which comprises:

- ✓ A review of the risks at each trustee meeting.
- ✓ The establishment of systems and procedures to mitigate those risks identified.
- ✓ The implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.



PRINCIPAL RISKS AND UNCERTAINTIES

- ✓ At the time of writing, the timescale of the UK's recovery from the Covid-19 pandemic is still a little uncertain. Most, if not all, restrictions should be removed in July 2021 following the success of the vaccination programme, but the Government's response to the pandemic has been very cautious. If further lockdowns are announced, this may affect Sporting Marvels economically, in that it may be more difficult to attract new donors if people are suffering financial hardship. We would hope that if the Government does implement more lockdowns that the furlough (flexi) and SEISS schemes to support workers, will be extended.

- ✓ Sporting Marvels relies on income streams affected by the economic climate and Government spending policies. Fluctuations in these spending patterns may adversely affect the level of funding available to supporters of the charity. In consideration of this risk we continue to seek support from a wide range of sources to minimise the impact from this risk.

The trustees have identified the individual donor base to be made up mostly of people aged 55+ and new donors aren't of a young age. The charity has not found it easy to engage new younger donors, and while this may be a reflection of modern day young people, it is important that the trustees and senior management are able to be innovative in attracting new support.

- ✓ After raising the required income to keep the charity moving towards its goals, developing people and personnel sustainability is the next toughest challenge we face. This was the

reason for setting up the 2-Year Training Programme. Sporting Marvels workers are encouraged to identify potential future Marvels during their time on the All-Star Leadership Programme and make them aware of the 2-Year Training Programme as an option when they leave school. However, well-paid apprenticeships for school leavers are more popular than ever in the Valleys with many secondary schools becoming 3-16 schools, which creates a natural change in environment after Year 11, and it will be important for the senior management team to mitigate against the increased competition.

- ✓ In an area as deprived as the Rhondda Valleys, keeping costs to a minimum is imperative to the charity's success. The Managing Director has devoted a lot of time over the last few years to creating an efficient operation without sacrificing the quality of provision which is so important in maintaining Sporting Marvels' reputation. On top of this, all off-field personnel are self-employed so they can earn extra money from doing work with other charities or businesses. It is possible in the future that Sporting Marvels will need to commit more resources to keeping its best people suitably motivated as most of them could earn far more money outside of serving the charity. However, the Christian cause is already the main driving force for all key personnel, so we hope to be able to continue to monitor and manage this effectively moving forward.

CHILD PROTECTION AND SAFEGUARDING

- ✓ Sporting Marvels takes child protection & safeguarding very seriously. We review and modify our Child Protection & Safeguarding Policy annually. The most important aspect of our policy is to ensure that all our schools workers possess an up-to-date, enhanced DBS check and acquire a "Safeguarding Children & Young People Level 2" certificate. This ensures that all personnel in contact with children are fully trained to handle the same kind of child protection issues as a qualified teacher. Due to the position of influence our Marvels have in the lives of young people, it is important that our team follow our policies and procedures so as not to put themselves or the charity at risk.



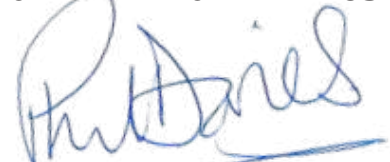
STATEMENT OF TRUSTEES' RESPONSIBILITIES

Charity law requires the trustees to prepare financial statements for each financial period/year which give a true and fair view of the state of affairs of the charity and of the movement in funds of the charity for that period. In preparing those financial statements, the trustees are required to:

- ✓ Select suitable accounting policies and then apply them consistently;
- ✓ Make judgments and estimates that are reasonable and prudent;
- ✓ Prepare the finance statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the charity legislation. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

ON BEHALF OF THE TRUSTEES



Philip R. Davies – Chair of Trustees & Director

Approved by the trustees on

25 June 2021



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SPORTING MARVELS

I report on the accounts for the period ended 31 August 2020 set out on pages 31 to 35.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under Section 145 of the Charities Act
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which give me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

John Smart
Chartered Accountant
New Park Terrace
Treforest
Pontypridd
CF37 1TH

25 June 2021

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDING 31 AUGUST 2020

	Notes	Year Ended 31.8.20 £	Year Ended 31.8.19 £
INCOMING RESOURCES			
Charitable income		227,255	238,709
RESOURCES EXPENDED			
Direct charitable expenditure		210,193	239,753
MOVEMENT IN FUNDS	3	17,062	(1,044)
Transfer - Contingency fund		-	-
NET MOVEMENT IN FUNDS FOR THE PERIOD		<u>17,062</u>	<u>(1,044)</u>



"We could really feel your appreciation for Superbook and I'm so glad that Superbook is reaching so many children through the work of Sporting Marvels. You've encouraged us to lift our faith in recent years regarding Superbook, and we believe that our influence in schools and churches is really going to expand and grow over the new few years. It's amazing to see more schools being added to the programme, and we're really honoured to play a part in your story."

MARK DIJKENS, UK DIRECTOR, CBN EUROPE

BALANCE SHEET - 31 AUGUST 2020

	Notes	2020 £	2019 £
FIXED ASSETS			
Tangible assets	6	10,000	12,750
CURRENT ASSETS			
Debtors	8	8,656	4,453
Cash at bank		<u>62,351</u>	<u>23,503</u>
		71,007	27,956
CREDITORS			
Amounts falling due within one year	9	<u>18,304</u>	<u>9,465</u>
NET CURRENT ASSETS		<u>52,703</u>	<u>18,491</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		62,703	31,241
CREDITORS			
Amounts falling due after one year			
Bank Loan		(14,400)	-
NET ASSETS		<u>48,303</u>	<u>31,241</u>
RESERVES			
Contingency reserves	10	-	-
General reserves	10	48,303	31,241
		<u>48,303</u>	<u>31,241</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2020.

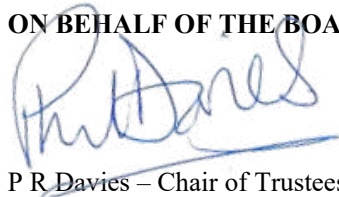
The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2020 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Section 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small charitable companies

ON BEHALF OF THE BOARD:



P R Davies – Chair of Trustees & Director

Approved by the Board on 25 June 2021

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 AUGUST 2020

1. STATUTORY INFORMATION

Sporting Marvels Ltd is a charity and private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Charity Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements - These financial statements have been prepared in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Funds - The layout of the financial statements follows the statement of Recommended Practice (SORP) "Accounting for Charities".

Reserves - Fund balances at the end of this period consisted entirely of unrestricted funds and are available to meet all of the company's aims and objectives. The trustees aim that unrestricted funds not committed or invested in fixed assets (free reserves) held by the charity should equate to between 3 to 6 months of resources expended. At this level the trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in the level of funding. At this stage, the free reserves are just about at this target level. Although, taking into account known projected income and pledges, this target has been comfortably achieved despite the difficulties surrounding Covid-19.

Fixed assets - Depreciation is provided at the following annual rate in order to write off each asset over its estimated useful life: Fixtures, Vehicles, Computers, Website development - at varying rates on cost.

3. INCOMING RESOURCES

The incoming resources and expenditure of the charity are attributable to the principal aims and activities of the charity.

4. NET MOVEMENT IN FUNDS

The net movement in funds is stated after charging:

	Year Ended 31.8.20 £	Year ended 31.8.19 £
Depreciation and loss on disposals - owned assets	<u>3,650</u>	<u>1,756</u>
Trustees' emoluments and other benefits etc	<u>-</u>	<u>-</u>

5. TAXATION

Analysis of the tax charge

No liability to UK corporation tax arose on ordinary activities for the year ended 31 August 2020, or for the year ended 31 August 2019, due to the charitable nature of the activities undertaken.

6. TANGIBLE FIXED ASSETS

	Plant and machinery etc £
COST	
At 1 September 2019	54,200
Additions	900
Disposals	<u>(1,500)</u>
At 31 August 2020	<u>53,600</u>
DEPRECIATION	
At 1 September 2019	41,450
Charge for year	3,650
Eliminated on disposal	<u>(1,500)</u>
At 31 August 2020	<u>43,600</u>
NET BOOK VALUE	
At 31 August 2020	<u>10,000</u>
At 31 August 2019	<u>12,250</u>

7. EMPLOYEES

The average number of employees during the year was 8

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Gift Aid recoverable	769	4,453
Covid support grants	4,004	-
Other debtors	<u>3,883</u>	<u>-</u>
	<u>8,656</u>	<u>4,453</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

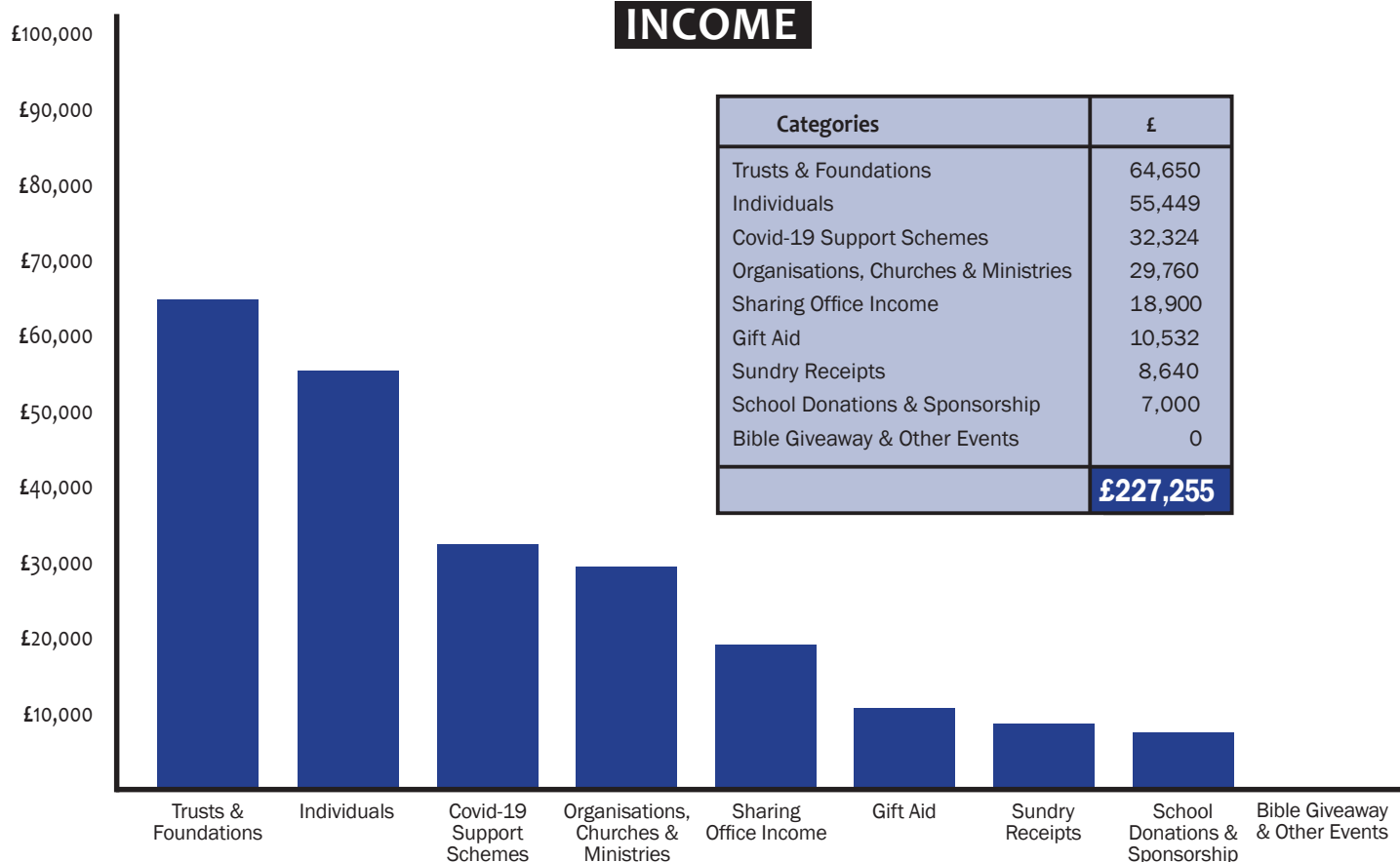
	2020	2019
	£	£
Taxation and social security	4	356
Other creditors	1,200	4,109
Covid cashflow bank loan	3,600	-
Deferred grants	<u>13,500</u>	<u>5,000</u>
	<u>18,304</u>	<u>9,465</u>

10. RESERVES

	General reserves £	Contingency reserves £	Totals £
At 1 September 2019	31,241	-	31,241
Movement for the period	17,062		17,062
Transfer in the period	<u>-</u>	<u>-</u>	<u>-</u>
At 31 August 2020	48,303	-	48,303

OVERVIEW AND ANALYSIS OF INCOME & EXPENDITURE FOR THE YEAR ENDING 31 AUGUST 2020

INCOME



Having successfully compartmentalised the charity's main programmes in recent years, the trustees are also hoping to attract more "restricted"/designated programme-specific financial support in the next two years.

EXPENDITURE

