

REGISTERED COMPANY NUMBER: 04769362 (England and Wales)
REGISTERED CHARITY NUMBER: 1101556

Report of the Trustees and
Financial Statements for the Year Ended 31 December 2023
for
Afrika Tikkun UK

Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Afrika Tikkun UK

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for the year ended 31 December 2023

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Afrika Tikkun UK

**Reference and Administrative Details
for the year ended 31 December 2023**

TRUSTEES	G Lubner CEO E Beinart Chief Executive L Bergman Management Consultant K De Gier-Formanek CEO J A Julyan Barrister N Olsha Solicitor H W Sinclair Chartered Accountant (South Africa)
COMPANY SECRETARY	Stonehage Fleming Services Limited
REGISTERED OFFICE	1st Floor Healthaid House Marlborough Hill Harrow Middlesex HA1 1UD
REGISTERED COMPANY NUMBER	04769362 (England and Wales)
REGISTERED CHARITY NUMBER	1101556
AUDITORS	Grant Harrod Lerman Davis LLP Chartered Accountants Statutory Auditors 1st Floor Healthaid House Marlborough Hill Harrow Middlesex HA1 1UD
BANKERS	Barclays Bank 68 Evington Rd Leicester LE2 1HJ

Chief Executive Officer
Carole Day

Development and Grants Coordinator
Rachel Kallon

Afrika Tikkun UK

Report of the Trustees for the year ended 31 December 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The primary objective of the Charity is to provide grants to support charitable initiatives, as determined by the Trustees, with a particular focus on the advancement of education from cradle to career, skills training, workforce development, food security, and the alleviation of poverty in South Africa. This is primarily achieved through supporting the work of Afrika Tikkun NPC, the Charity's founding entity, which has a proven track record in executing these charitable activities.

Grants are awarded to Afrika Tikkun NPC due to their established infrastructure and expertise in the targeted communities, ensuring that the financial resources are effectively utilised to meet the Charity's goals. The overarching aim is to transform lives by providing access to education, improving economic opportunities, and building sustainable communities in some of South Africa's most vulnerable areas.

Public benefit

In planning and executing its activities, the Trustees have consistently adhered to the Charity Commission's guidance on public benefit, particularly focusing on the prevention of poverty. The Trustees are deeply committed to ensuring that all resources and programmes are aligned with the Charity's core objectives, with a long-term vision of eradicating poverty and fostering self-sustaining communities in the areas they serve.

The Trustees confirm that they have fully complied with Section 17 of the Charities Act 2011 and have followed the guidance laid out in 'Public Benefit: Running a Charity (PB2)' issued by the Charity Commission. In doing so, the Trustees ensure that all activities not only meet the requirements of charitable objects but also deliver tangible, sustainable benefits to the public.

Volunteers

Currently, the Charity does not rely on a consistent or ongoing volunteer workforce. However, the impact of its grants and programmes is strengthened by the dedicated professional teams working on the ground through Afrika Tikkun NPC, ensuring that the funds are efficiently managed and programmes are effectively delivered.

Afrika Tikkun UK

Report of the Trustees for the year ended 31 December 2023

STRATEGIC REPORT

Achievement and performance

Charitable activities

During 2023, the Charity awarded grants to Afrika Tikkun NPC to support its critical work in reducing youth unemployment and transforming township communities in South Africa. Afrika Tikkun operates five centres of excellence across the country: four in Gauteng Province (Alexandra, Braamfontein, Diepsloot, and Orange Farm) and one in Western Cape (Mfuleni) and a number of satellite training and implementation hubs throughout other areas of SA, and in line with the scale strategy. These centres and hubs are located in some of the most underserved areas, characterised by high poverty rates, limited infrastructure, high unemployment, and scarce access to formal education. The key beneficiaries of these grants are children and young people aged 2 to 35, many of whom face significant barriers including extreme poverty, limited educational opportunities, unemployment, gang violence, gender-based violence (GBV), and substance abuse. Afrika Tikkun's programmes aim to address these challenges by providing ongoing, comprehensive support through a 'cradle-to-career 360 social support' approach. This model ensures that individuals are guided through different stages of their development, from early childhood through to adulthood, ultimately becoming socially and economically empowered young adults.

Programme Structure

The work of Afrika Tikkun is organised into three major streams:

1. Core Programmes: These are focused on developing essential skills and capacities for children and youth through five key initiatives:

- Early Childhood Development (ECD): Provides foundational education and care for children aged 2 to 6, preparing them for formal schooling.
- Child and Youth Development (Ignite): Supports children from primary school through adolescence with academic support, life skills training, and extracurricular activities.
- Youth Accelerator Programme (Level Up): Targets young people between the ages of 18 and 21, equipping them with workplace readiness skills, vocational training, and mentorship.
- Career Development Programme (Head Start): Offers comprehensive career guidance, skills training and development, work placement opportunities, and long-term career development strategies for young adults aged 21 to 35.
- Alumni Programme: offers continued support and mentorship, even after the young person is employed, to ensure career progression and stability. Once in a position to "pay it forward", they in turn become mentors to the next generation of youth.

2. 360 Social Support Programmes: These services are designed to complement the core programmes by addressing broader social challenges, such as:

- Primary Health Care: Provides basic health services, ensuring children and youth are physically healthy and able to participate fully in educational and developmental activities.
- Family Support Services: Offers counselling, family interventions, and social services aimed at stabilising home environments.
- Nutrition and Food Security: Ensures that the children and families participating in the programmes have access to nutritious meals.
- 360 Social Support & Empowerment: This initiative encompasses a range of services focused on holistic empowerment, including mental health support, social protection, and community outreach.

3. Scale-Up Initiative: Afrika Tikkun has embarked on a strategy to expand its successful "Cradle to Career 360 Programme," scaling up its impact across other regions in South Africa. This initiative seeks to ensure that more children and youth across the country can benefit from Afrika Tikkun's model of development, moving towards broader systemic change.

Financial review

Reserves policy

The Charity's aim is to maintain minimal reserves, which should be sufficient to cover its expected non grant expenditure for at least 6 months. At the balance sheet date free reserves amounted to £1,583,821 (2022 - £1,283,889), which covers this expenditure.

Afrika Tikkun UK

Report of the Trustees for the year ended 31 December 2023

STRATEGIC REPORT

Future plans

Future plans for Afrika Tikkun UK aim to continue to raise funds to support Afrika Tikkun NPC in South Africa. This will be achieved through strengthening current partnerships, diversifying income streams, increasing contributions from new long-term donors and increasing the awareness of Afrika Tikkun UK within the UK.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Afrika Tikkun UK (the "Charity") is a Company limited by guarantee and is governed by its Memorandum and Articles of Association dated 19 May 2003.

Founder

The founder was Afrika Tikkun NPC, a charitable company incorporated in South Africa.

Charity constitution

The charity was formed as a company limited by guarantee on 19 May 2003. The Company registration number is 04769362. Registered with the Charity Commission - Registration Number 1101556.

Method of appointment of Trustees

Trustees are appointed at general meetings of the Charity. One third of the Trustees are required to retire by rotation at each Annual General Meeting of the Charity but are eligible for re-election. No person other than a Trustee retiring by rotation may be appointed or reappointed at any general meeting unless that person is recommended by the Trustees, or not less than fourteen days' notice has been given of the intention to propose such person as a Trustee.

Organisational structure

Material decisions of the Charity are taken by the Board of Trustees. The day to day running of the Charity is managed by the CEO, Carole Day and the charity grants and development administrator, Rachel Kallon. The Charity has one employee.

The Charity does not undertake any significant fundraising events of its own but usually assists and participates in events and activities undertaken by others on the basis that the Charity is named as one of the beneficiaries of the relevant event. In the year ended 31 December 2023, virtually all of the Charity's income was derived from donations and gifts, with a small balance from fundraising activities and investment income.

Induction and training of new trustees

The induction process for any new trustee consists of an initial meeting with the Chairman of the board prior to the commencement of a mentoring process overseen by the chairman of the board and the charity administrator. The charity administrator oversees the day to day management and will induct the new trustee on fundraising, grant making, role and responsibilities.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Afrika Tikkun UK for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

Afrika Tikkun UK

**Report of the Trustees
for the year ended 31 December 2023**

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Grant Harrod Lerman Davis LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on28/10/24..... and signed on the board's behalf by:

DocuSigned by:



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H W Sinclair - Trustee

Report of the Independent Auditors to the Members of Afrika Tikkun UK

Opinion

We have audited the financial statements of Afrika Tikkun UK (the 'charitable company') for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of
Afrika Tikkun UK**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of Afrika Tikkun UK

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We have obtained an understanding of the legal and regulatory frameworks applicable to the Company and the industry it operates. We determined that the following laws and regulations were most significant: FRS102/FRS102 Section 1A, Companies Act 2006, Health and Safety.

We obtained an understanding of how the Company is complying with those legal and regulatory frameworks by making enquiries of management, those responsible for legal and compliance procedures and the company secretary. Our findings were corroborated by review of the board minutes and papers prepared by the board of directors.

We assessed the susceptibility of the Company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the audit team included:

- Obtaining an understanding of how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process.
- Challenging assumptions and judgements made by management in its significant accounting estimates
- Identifying and testing journal entries, with a focus on entries made with unusual accounting combinations.
- Identifying and assessing the design and effectiveness of controls management has in place to prevent and detect fraud.

We did not identify any key audit matters relating to irregularities, including fraud.

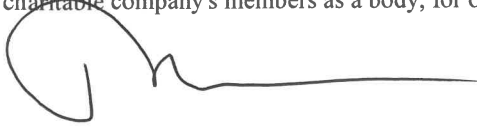
A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of
Afrika Tikkun UK**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Jeremy Harrod FCCA (Senior Statutory Auditor)
for and on behalf of Grant Harrod Lerman Davis LLP
Chartered Accountants
Statutory Auditors
1st Floor
Healthaid House
Marlborough Hill
Harrow
Middlesex
HA1 1UD

Date: 28/10/24

Afrika Tikkun UK

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the year ended 31 December 2023**


	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	2,138,439	804,970	2,943,409	2,547,665
Investment income	3	53,407	-	53,407	33,974
Total		<u>2,191,846</u>	<u>804,970</u>	<u>2,996,816</u>	<u>2,581,639</u>
EXPENDITURE ON					
Raising funds	4	123,121	-	123,121	113,504
Charitable activities	5				
Charitable expenditure		<u>1,768,793</u>	<u>804,970</u>	<u>2,573,763</u>	<u>2,645,643</u>
Total		<u>1,891,914</u>	<u>804,970</u>	<u>2,696,884</u>	<u>2,759,147</u>
NET INCOME/(EXPENDITURE)		299,932	-	299,932	(177,508)
RECONCILIATION OF FUNDS					
Total funds brought forward		1,283,889	-	1,283,889	1,461,397
TOTAL FUNDS CARRIED FORWARD		<u><u>1,583,821</u></u>	<u><u>-</u></u>	<u><u>1,583,821</u></u>	<u><u>1,283,889</u></u>

The notes form part of these financial statements

Afrika Tikkun UK**Balance Sheet
31 December 2023**

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
CURRENT ASSETS					
Debtors	11	1,458,527	-	1,458,527	1,162,205
Cash at bank		132,582	-	132,582	128,361
		<u>1,591,109</u>	<u>-</u>	<u>1,591,109</u>	<u>1,290,566</u>
CREDITORS					
Amounts falling due within one year	12	(7,288)	-	(7,288)	(6,677)
NET CURRENT ASSETS		<u>1,583,821</u>	<u>-</u>	<u>1,583,821</u>	<u>1,283,889</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,583,821</u>	<u>-</u>	<u>1,583,821</u>	<u>1,283,889</u>
NET ASSETS		<u>1,583,821</u>	<u>-</u>	<u>1,583,821</u>	<u>1,283,889</u>
FUNDS	13				
Unrestricted funds				<u>1,583,821</u>	<u>1,283,889</u>
TOTAL FUNDS				<u>1,583,821</u>	<u>1,283,889</u>

The financial statements were approved by the Board of Trustees and authorised for issue on
 28/10/24 and were signed on its behalf by:

DocuSigned by:

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.....
 H W Sinclair - Trustee

Afrika Tikkun UK

**Cash Flow Statement
for the year ended 31 December 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	(49,186)	(858,527)
Net cash used in operating activities		(49,186)	(858,527)
Cash flows from investing activities			
Interest received		53,407	33,974
Net cash provided by investing activities		53,407	33,974
Change in cash and cash equivalents in the reporting period		4,221	(824,553)
Cash and cash equivalents at the beginning of the reporting period		128,361	952,914
Cash and cash equivalents at the end of the reporting period		132,582	128,361

The notes form part of these financial statements

Afrika Tikkun UK

**Notes to the Cash Flow Statement
for the year ended 31 December 2023**

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	299,932	(177,508)
Adjustments for:		
Interest received	(53,407)	(33,974)
Increase in debtors	(296,322)	(648,922)
Increase in creditors	611	1,877
Net cash used in operations	<u>(49,186)</u>	<u>(858,527)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.1.23 £	Cash flow £	At 31.12.23 £
Net cash			
Cash at bank	128,361	4,221	132,582
	<u>128,361</u>	<u>4,221</u>	<u>132,582</u>
Total	<u>128,361</u>	<u>4,221</u>	<u>132,582</u>

The notes form part of these financial statements

Afrika Tikkun UK

Notes to the Financial Statements for the year ended 31 December 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going concern

The financial statements have been prepared on a going concern basis. The Trustees have reviewed and considered relevant information in making their assessment, in particular the expected fixed costs due to be paid by the entity over a period of time, and compared it to the general unrestricted funds held by the entity. The trustees have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts.

Nature of income

Voluntary income and donations is recognised in the statement of financial activities (SOFA) on a receivable basis, when the charity has entitlement to the receipt, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably. Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank. All income is accounted for gross, before deducting any related fees or costs.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Liabilities arising from future funding commitments and constructive obligations, including performance related grants, where the timing or the amount of the future expenditure required to settle the obligation are uncertain, give rise to a provision in the accounts, which is reviewed at the accounting year end. The provision is increased to reflect any increases in liabilities, and is decreased by the utilisation of any provision within the period, and reversed if any provision is no longer required. These movements are charged or credited to the respective funds and activities to which the provision relates.

Allocating costs to activities

Direct costs that are specifically related to an activity are allocated to that activity. Shared direct costs and support costs are apportioned between activities.

Support costs which represent consultancy fees are allocated directly. Support costs are allocated to the activity categories according to time spent; the apportionment is analysed in the notes. Governance costs comprise all costs, involving public accountability of the charity and its compliance with regulation and good practice. Governance costs are allocated to expenditure on charitable activities.

Afrika Tikkun UK

Notes to the Financial Statements - continued for the year ended 31 December 2023

1. ACCOUNTING POLICIES - continued

Taxation

The Trustees consider that the charity satisfies the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively on the specific charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are donations subjected to restrictions on their expenditure imposed by the donor or which the donor has specified are to be solely used for particular areas of the charity's work or when funds are raised for a particular purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Risk management

The Trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Allocating costs to activities

Direct costs that are specifically related to an activity are allocated to that activity. Shared direct costs and support costs are apportioned between activities.

Support costs which represent consultancy fees are allocated directly. Support costs are allocated to the activity categories according to time spent; the apportionment is analysed in the notes. Governance costs comprise all costs, involving public accountability of the charity and its compliance with regulation and good practice. Governance costs are allocated to expenditure on charitable activities.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Grants payable

Grants are provided for when approved by the trustees. Grants payable are payments made to Afrika Tikkun NPC in the furtherance of the charitable objects of the Trust. In the case of an unconditional grant offer this is accrued once the recipient has been notified of the grant award.

The notification gives the recipient a reasonable expectation that they will receive the grant.

Grants awarded that are subject to the recipient fulfilling performance conditions are only accrued when the recipient has been notified of the grant and any remaining unfulfilled condition attaching to that grant is outside of the control of the charitable company.

Financial instruments

Afrika Tikkun UK

Notes to the Financial Statements - continued
for the year ended 31 December 2023

1. ACCOUNTING POLICIES - continued

Risk management

The charity only has financial instruments and liabilities of a kind that qualify as basic financial instruments which include grants payable and cash and cash equivalents. Basic financial instruments are initially recognised as transaction value and subsequently measured at their settlement value.

Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

Significance of financial instruments to the charity's position

There are no significant financial instruments held by the charity.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	2,936,850	2,547,665
Gift aid	6,559	-
	<u>2,943,409</u>	<u>2,547,665</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	<u>53,407</u>	<u>33,974</u>

4. RAISING FUNDS

Raising donations and legacies

	2023	2022
	£	£
Staff costs	37,468	16,008
Consulting	85,653	97,496
	<u>123,121</u>	<u>113,504</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Charitable expenditure	<u>2,558,258</u>	<u>15,505</u>	<u>2,573,763</u>

Afrika Tikkun UK

Notes to the Financial Statements - continued
for the year ended 31 December 2023

6. SUPPORT COSTS

	Finance	Governance	Totals
	£	costs	£
	£	£	£
Charitable expenditure	6,862	8,643	15,505

7. AUDITORS' REMUNERATION

The auditors' remuneration for the year ended 31 December 2023 - £4,800 (2022 - £4,800)

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

9. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	33,333	16,008
Social security costs	790	-
Other pension costs	3,345	-
	37,468	16,008

The average monthly number of employees during the year was as follows:

	2023	2022
	1	1

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	1,289,388	1,258,277	2,547,665
Investment income	33,974	-	33,974
Total	1,323,362	1,258,277	2,581,639
EXPENDITURE ON			
Raising funds	113,504	-	113,504
Charitable activities			
Charitable expenditure	1,387,366	1,258,277	2,645,643
Total	1,500,870	1,258,277	2,759,147

Afrika Tikkun UK

Notes to the Financial Statements - continued
for the year ended 31 December 2023

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
NET INCOME/(EXPENDITURE)	(177,508)	-	(177,508)
RECONCILIATION OF FUNDS			
Total funds brought forward	1,461,397	-	1,461,397
TOTAL FUNDS CARRIED FORWARD	<u>1,283,889</u>	<u>-</u>	<u>1,283,889</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other debtors	1,458,527	778,770
Prepayments and accrued income	-	383,435
	<u>1,458,527</u>	<u>1,162,205</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	250	-
Social security and other taxes	1,004	536
Other creditors	214	321
Accrued expenses	5,820	5,820
	<u>7,288</u>	<u>6,677</u>

13. MOVEMENT IN FUNDS

	At 1.1.23 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	1,283,889	299,932	1,583,821
TOTAL FUNDS	<u>1,283,889</u>	<u>299,932</u>	<u>1,583,821</u>

Afrika Tikkun UK**Notes to the Financial Statements - continued
for the year ended 31 December 2023****13. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,191,846	(1,891,914)	299,932
Restricted funds			
Agripreneurship	77,802	(77,802)	-
Core - ECD/CYD/YAP/Nutrition/360			
Social Services	111,313	(111,313)	-
Technology Transforms Lives	321,872	(321,872)	-
Belron	12,263	(12,263)	-
The Duke of Edinburgh International Award Initiative (DOEIA)	48,339	(48,339)	-
Virtual SOBC Merchandise	224,093	(224,093)	-
Capex	9,288	(9,288)	-
	<u>804,970</u>	<u>(804,970)</u>	<u>-</u>
TOTAL FUNDS	<u>2,996,816</u>	<u>(2,696,884)</u>	<u>299,932</u>

Comparatives for movement in funds

	At 1.1.22 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds			
General fund	1,461,397	(177,508)	1,283,889
	<u>1,461,397</u>	<u>(177,508)</u>	<u>1,283,889</u>
TOTAL FUNDS	<u>1,461,397</u>	<u>(177,508)</u>	<u>1,283,889</u>

Afrika Tikkun UK

Notes to the Financial Statements - continued for the year ended 31 December 2023

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,323,362	(1,500,870)	(177,508)
Restricted funds			
Agripreneurship	1,689	(1,689)	-
Core - ECD/CYD/YAP/Nutrition/360			
Social Services	42,489	(42,489)	-
Technology Transforms Lives	180,907	(180,907)	-
Sustainable Solutions	498,499	(498,499)	-
Belron	35,217	(35,217)	-
Salesforce Training & Licenses	21,940	(21,940)	-
The Duke of Edinburgh International			
Award Initiative (DOEIA)	52,040	(52,040)	-
KZN Relief Fund	2,500	(2,500)	-
Virtual SOBC Merchandise	4,441	(4,441)	-
Grow For Life	418,555	(418,555)	-
	<u>1,258,277</u>	<u>(1,258,277)</u>	<u>-</u>
TOTAL FUNDS	<u><u>2,581,639</u></u>	<u><u>(2,759,147)</u></u>	<u><u>(177,508)</u></u>

Restricted funds:-

All sites ECD

Early Childhood Development at all sites operated by Afrika Tikkun NPC in South Africa

360 Social Services

A core aspect of Afrika Tikkun's service provision, the 360• programme provides health, social and psychosocial assistance to beneficiaries.

Technology Transforms Lives

Technology Transforms Lives is a programme dedicated to providing young people with Technology and IT skills (through accredited training) while simultaneously pairing students of this course with industry professional in a mentorship relationship.

Core - ECD/CYD/YAP/Nutrition/360 Social Services

Core Programmes: These are focused on developing essential skills and capacities for children and youth through five key initiatives:

- Early Childhood Development (ECD): Provides foundational education and care for children aged 2 to 6, preparing them for formal schooling.
- Child and Youth Development (Ignite): Supports children from primary school through adolescence with academic support, life skills training, and extracurricular activities.
- Youth Accelerator Programme (Level Up): Targets young people between the ages of 18 and 21, equipping them with workplace readiness skills, vocational training, and mentorship.
- Career Development Programme (Head Start): Offers comprehensive career guidance, skills training and development, work placement opportunities, and long-term career development strategies for young adults aged 21 to 35.
- Alumni Programme: offers continued support and mentorship, even after the young person is employed, to ensure career progression and stability. Once in a position to "pay it forward", they in turn become mentors to the next generation of youth.

Afrika Tikkun UK

**Notes to the Financial Statements - continued
for the year ended 31 December 2023**

13. MOVEMENT IN FUNDS - continued

Belron

Core Funds

Salesforce Training & Licenses

Additional licenses and training for our CRM system

The Duke of Edinburgh International Award Initiative (DOEIA)

A programme to assist young people in developing their skills, improve their physical wellbeing, engage in community service and challenge themselves by undertaking an adventurous journey. The initiative is aimed at providing young people with equal opportunities to enable them to have every chance at success regardless of their background or socioeconomic status.

KZN Relief Fund

Provide relief to small business after they were flooded.

Sustainable Solutions

Future sustainability of the organisation through Food Security, digitisation and Scale

Virtual SOBC Merchandise

Merchandise provided to those who took part in the SOBC Round the World Challenge at the Afrika Tikkun centres.

Grow for Life

An initiative that provides children and young people with the opportunity to get involved in the sustainable outdoor sector. 1) Garden to Kindergarten (G2K) which targets young children aged 2-8 and teaches them in the outdoor classroom about the environment, plants, colours, counting and nutrition 2) Agripeneurship focuses on training young people on the whole circular agri economy, focusing on farming, supply chain management, marketing, branding, entrepreneurship and sales to help start their own agri-related business or enter into an agri-related career opportunities.

Agripeneurship

Agripeneurship focuses on training young people on the whole circular agri economy, focusing on farming, supply chain management, marketing, branding, entrepreneurship and sales to help start their own agri-related business or enter into an agri-related career opportunities.

Capex

Capex are non-programmatic capital items / purchases that acquire, upgrade or maintain physical assets.

14. RELATED PARTY DISCLOSURES

During the year, fees totalling £85,953 (2022: £84,996) were payable to TAG Consultancy UK Ltd, a company controlled by the CEO, for services provided to the charity.

Afrika Tikkun UK

**Notes to the Financial Statements - continued
for the year ended 31 December 2023**

15. COMPANY LIMITED BY GUARANTEE

The Company is a private company limited by guarantee and accordingly does not have share capital. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10 per member of the Company. The Company was incorporated in England and Wales and information relating to the registered office address can be found on Page 1.