RESOLVEN BUILDING BLOCKS

England & Wales · Charity number 1101314

Details

Other names	BUILDING BLOCKS FAMILY CENTRE, RESOLVEN BUILDING BLOCKS
Status	Registered
Legal form	Charitable company
Company number	04589051
Registered	2003-12-22
Register	View on the Charity Commission register

Contact

Address	Resolven Building Blocks Resolven Icc Resolven Neath Neath Port Talbot SA11 4AB
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Activities

Objects: (1) THE ADVANCEMENT OF EDUCATION OF CHILDREN IN PARTICULAR THROUGH THE PROVISION OF DAY CARE, PLAYGROUP SESSIONS AND OUT OF SCHOOL CLUBS, OTHER CHILDREN AND YOUNG PEOPLE SERVICES WITHIN NEATH PORT TALBOT (HEREINAFTER REFERRED TO AS THE AREA OF BENEFIT).(2) THE ADVANCEMENT OF CHILD, PLAY CARE AND OTHER EDUCATIONAL AND TRAINING OPPORTUNITIES WITHIN THE AREA OF BENEFIT INCLUDING THE EDUCATION OF THE PUBLIC IN PARENTING SKILLS AND OTHER LIFE SKILLS.

Activities: We provide a dedicated family service which includes family support, childcare, youth provision and training.We believe our role is to build the foundations of our families futures, we achieve this through delivering:Children servicesFamily support services Volunteering opportunities Community hub for local groups/services can be delivered locally Conference room facilities hire

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Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Other Charitable Purposes
- **Who:** Children/young People

Geography

- **Area of benefit:** NEATH PORT TALBOT
- Neath Port Talbot

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£626,453	£667,803	£-36,032	38
2024-03-31	£568,369	£706,565	£5,318	35
2023-03-31	£554,915	£607,055	£143,514	33
2022-03-31	£511,602	£538,021	£195,654	30
2021-03-31	£703,668	£488,100	£240,073	31

Trustees

Name	Role	Appointed
MRS N S GNOJEK	Chair	
Caitlin O'Reilly		2023-03-01
Hannah Morgan		2015-09-23
MRS J M HARRIS		
Tina Arnold		2025-11-19

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RESOLVEN BUILDING BLOCKS

England & Wales - Charity number 1101314

Accounts

Annual Report
April 24 - March 25





Resolven Building Blocks

Building Blocks
Family Centre

A Local Charity Supporting Families

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Employee Awards

Every year at Resolven Building Blocks, we seek the views and opinions of our staff regarding the staff members they believe has gone above and beyond in their work roles with us. The awards are presented every year at our Annual General Meeting.

Childcare Worker of the Year 2023-24
Rebecca Harris



Manager of the Year 2023-24
Zoe Ganderton & Shannon Chambers



Project Worker of the Year 2023-24
Rebecca Evans



Admin of the year 2023-24
Amy Arnold



Special Recognition Award 2023-24
Destiny Lake



Trustees

Name of Trustee	Role	Other Information
Mrs Nicola Gnojek	Chairperson	
Mrs Janet Harris	Secretary/Companies House Secretary	
Miss Hannah Morgan	Treasurer	
Miss Caitlin O'Reilly	Trustee	
Mr Neal Francis	Trustee	
Miss Caryn Williams	Trustee	Left 16.12.2024
Mrs Rebecca Parfitt	Trustee	

Staffing

Name	Job Title	Part Time/Full Time	Other Information
Alisha Gnojek	Childcare Worker	Full Time	
Alicia Bodman	Childcare Worker	Casual	
Amelia Orrells	Childcare & Wellbeing 4 Me Worker	Full Time	
Amy Arnold	Administrator	Part Time	
Amy Benns	Office Manager	Part Time	
Anton Curry	Childcare Worker	Casual	Left 2024
Caitlin Gnojek	Childcare Manager & Family and Play Co-ordinator	Part Time	
Ceri Pritchard	Centre Manager	Full Time	
Chelcey Williams	Childcare Worker	Part Time	
Chloe Edwards	Administrator	Part Time	Left Oct 17th 2024
Christina James	Deputy Centre Manager	Full Time	
Destiny Lake	Childcare Worker	Part Time	
Emma Grove	Thriving Upwards Project Lead	Part Time	
Gemma Bates	Childrens Wellbeing Officer	Part Time	
Georgia Davies	Childcare Worker	Part Time	
Hannah Hart	Counsellor	Part Time	
Hannah Stroud	Childcare Worker	Part Time	Left 2025
Hannah Thomas	Childrens Well-being officer	Part Time	
Jack Roberts	Wellbeing 4 Me Worker & Childcare Worker	Casual	Left Sept 2024

Staffing/Casual Staff

Jamie Leigh Evans	Childcare Worker	Part Time	
Jay Pritchard	Childcare Worker & Wellbeing 4 Me	Casual	Left Nov 2024
Jemma James	Childcare Worker	Part Time	Left 2024
Jessica Davies	Childcare Worker	Part Time	
Katie Amos	Childcare Worker	Part Time	
Kirstie Morgan	Childcare Worker	Part Time	
Laura Arnold	Grants and Fundraising Officer	Part Time	
Laura Lee	Counsellor	Part Time	Left 2024
Liz Davies	Family Disability Manager	Full Time	
Megan Evans	Childcare Worker	Casual	
Natasha Pike	Childcare Worker	Part Time	
Nikki Collins	Childcare Worker	Full Time	
Rebecca Evans	Childrens Support Worker	Part Time	
Rebecca Amos	Childcare Worker	Part Time	
Rebecca Harris	Childcare Worker	Part Time	
Samantha Gillepsie	Childcare Worker	Part Time	
Sarah Aukland	Counsellor	Part Time	
Shadean Harvey	Family Disability Worker	Full Time	
Shannon Chambers	SLC Officer	Full Time	
Zoe Ganderton	Childcare Manager	Full Time	

Staff Training

- Safeguarding
- Prevent Duty
- Child Protection Refresher
- First Aid
- Diabetes Awareness
- Health and Safety
- Fire Awareness
- Manual Handling
- Equality & Diversity
- GDPR
- Understanding Children's Rights
- Food Hygiene
- Infection, Prevention & Control
- Dyslexia Awareness
- Understanding Anaphylaxis
- Understanding Epilepsy
- Effective Health and Safety for children with SEND and ALN
- Mindfulness in the classroom
- Autism Awareness
- Preventing Bullying (11-16 years)
- Sign-along Phase 1
- Fire Safety and Equipment
- Anti-fraud, Bribery & Corruption
- Effective Safeguarding Practice
- Adverse Childhood Experiences
- Allergy Training
- Safer Handling
- Adverse Childhood Experiences (ACEs)
- ADHD Awareness
- Raising Awareness of Trafficking and Modern Slavery
- Anti Fraud, Bribery and Corruption
- Mental Wellbeing in Children and Young People
- Domestic Abuse: Children and Young People
- Understanding Low Mood and Depression
- Understanding Self-Harm
- Dealing with a Disclosure
- Working with Display Screen Equipment
- Suicide Awareness and Prevention
- Understanding Anxiety
- Effective Safeguarding Practice
- Introduction to total communication and intensive interaction training
- Cruse bereavement training
- Administration of medication training
- Understanding anaphylaxis training



Childcare Services

We offer a range of services in our Childcare Centre, including Baby Room, Play Room, Wrap Around, After School Club, Flying Start and 1 to 1 Support.

Since April 2024, our setting has become extremely busy. We have seen a significant increase in the number of children attending, particularly within our Flying Start provision - and we're now supporting 25 Flying Start children.

There has also been a noticeable rise in the number of children using both our play room and wraparound services. Due to this growing demand, we introduced a new morning wraparound session to help accommodate families and ensure every child continues to receive the support and care they need. Over the past year, we have also seen an increase in the number of families accessing the Welsh Government Funded 30 free hours scheme.

We're thrilled to see so many families choosing out setting, and we're incredibly proud of how our team has responded to this busy period with enthusiasm and dedication.

During this period, we have been working extremely hard at restructuring our childcare. We have decided to bring back daily record sheets to send home with the children so that their parents/carers can see what they have been doing with us throughout the day. This has had an extremely positive response from the parents and the feedback we have received so far regarding this has been great.





Feedback & Case Studies

Our Childcare Services have a significant impact on the families who use them. They provide parents with the opportunity to return to work or simply enjoy some well-deserved time for themselves, with the peace of mind that their child is being cared for in a warm, home-from-home environment by dedicated and compassionate staff.

Many parents have also shared that they choose to use childcare primarily for their childs socialisation. As a result, they have seen remarkable progress in their child's social and developmental growth, which highlights the value of early interactions in a nurturing setting.

'They have helped firstly with my daughter's separation anxiety. It took a while to be able to leave her there for a period of time but since she's been settled she loves it, which helps me not feel so bad about leaving her. It allows me to be able to work part time and know my daughter is safe and looked after and also really enjoying her time while she is there. It's helped with her interaction with new people, her communication skills have improved and her speech is slowly improving also.'

'Great at understanding and helping with my daughter's needs, she has come on so well in the time she has been there and I feel if we hadn't sent her she wouldn't be where she is today. She loves coming there.'



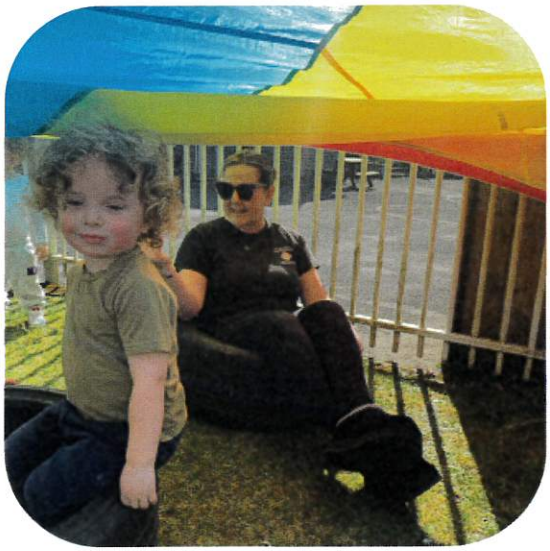
'I just really want to thank the whole team at building blocks. Each of you are brilliant and each and have played a role in helping my daughter get closer to hitting milestones she is delayed in, such as her speech. I love how friendly everyone is and how comfortable she is there. It speaks volumes on its own.'

Baby Room





Play Room





Wrap Around & After School





Wellbeing 4 Me

The Wellbeing 4 Meme project continues to provide essential support for families and children with disabilities or those on the pathway. In this last year the children attending Wellbeing 4 Me have enjoyed a wide range of activities through a child led approach. Once referred to the service, families will set targets for the child which the staff will then work towards achieving with the child during their time with us. Targets are mostly around communication skills, understanding emotions and social skills. The sessions are fun, with the children enjoying a variety of activities that also support them with their targets, with the most popular choice being messy and sensory play, lego, and cooking.

We have made changes to the way in which we deliver our summer holiday club sessions by running one session per week, this replaced the one full week of sessions for the children as we identified it was a long period of time for them to miss out on attending, and feedback from parents is that there is no holiday provision in Neath and Port Talbot for children with disabilities to access.



The wellbeing 4me service is vital for children on the pathway or diagnosis of a disability as it is a unique service within the NPT area . The sessions provide an opportunity for children to play and further enhance their development and learn new skills in a fun, stimulating environment with a small group attending together, which also gives the opportunity for them to build new friendships with their peers. Along with supporting the children directly, the service provides much needed support for their families and having some respite.

At the beginning of 2025, our Port Talbot sessions were relocated to new premises situated within a short walking distance of the beach and we have access to an outdoor play area for the children to enjoy during the nice weather.

Wellbeing 4 Me

57 children supported



141 sessions delivered

"We feel our son has benefited enormously and are grateful for the support"

"The staff are amazing the service was brilliant my son really enjoyed and if it was asked for him to attend again he be there in a flash thank you so so much really appreciated"

"Staff are friendly and helpful Sam loved them I do wish session run a little longer as Sam stuck to coming here he loved it and was gutted when it finished."





Supporting Toby's Social Connections

Toby, a 10-year-old with Autism, has long struggled with socialising with his peers. Despite having a small group of friends in school, his mother noted that outside of the school setting, Toby didn't have opportunities to socialise with children who shared similar needs. Toby's journey with our wellbeing 4 me sessions marked a significant turning point in his life.

Breaking Down Barriers
Initially, Toby was shy and took some time to warm up to the group. However, it didn't take long for him to form new friendships and become an active participant in our activities. Toby's enthusiasm for the sessions was palpable, and he consistently looked forward to attending.

Empowerment and Growth
On completing the sessions, Toby's mother expressed her heartfelt gratitude, saying, "This service has been amazing and has made a huge difference in my son's life. He has enjoyed coming to every session, and we're sorry it has come to an end." Toby's growth and development were a direct result of our supportive and understanding staff, who provided a safe and inclusive environment for him to thrive.

Forward Steps

This year has been another busy and impactful year for the Forward Steps project. We continue to receive a high volume of referrals, with many families seeking support through our training, workshops, and signposting to other services that can meet their specific needs. As the service supports families across the whole of Neath Port Talbot, we've had a high number of referrals coming from the Port Talbot area. We recognised that transport can be a barrier for many families accessing our service, therefore in April 2024, we started group workshops in Tir Morfa, Sanfields for families living in the local area to access sessions without the obstacle of transport.

140 families supported

28 Group workshops delivered

We continued to offer the following workshops, focusing on the key areas of families needs:

- Supporting neurodiverse teens
- Challenging behaviour
- ADHD
- ASD
- Changing the mindset
- Regulating emotions
- Communication and setting boundaries



In early 2025, we undertook the review and adaptation of some of our core workshops and specifically made changes to the ASD, ADHD and Supporting Neurodiverse Teens sessions. To ensure our workshops remain unique, we adapted them to incorporate a more personalised approach for attendees by introducing a workbook; which is a practical tool for providing families with the opportunity to gather evidence related to their child's specific needs.

We continue to run weekly group parent workshops in Port Talbot and Resolven. To ensure we meet the individual needs of families, we continue to offer both online and one-to-one sessions. Having a multi approach ensures we break down any barriers for families facing any difficulties accessing the workshops.

Forward Steps

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Throughout the year, we held a number of group sessions to give parents/carers the opportunity to meet and build relationships, such as coffee mornings, movie afternoons and walk and talk sessions.

Supporting Sofia and Her Family

Sofia, a 9-year-old child with learning difficulties, has been on a journey of self-discovery and growth with the support of Forward Steps. Sofia's mother, Rachel, was initially referred to our service for support and guidance on managing Sofia's needs.

Finding Confidence and Knowledge
Rachel attended our Building Blocks group training, where she completed the Changing the Mindset and Personal Confidence course. However, due to her own mental health struggles, our staff adapted our services to provide Rachel with support in the comfort of her own home. We offered her a series of workshops on challenging behaviour, communication, setting boundaries, regulating emotions, ASD & ADHD.

Empowerment and Support
Through these workshops, Rachel gained a deeper understanding of Sofia's needs and developed the skills to support her child effectively. Our play therapist worked closely with Rachel to help Sofia manage her emotions and develop better coping mechanisms. The family's progress was remarkable, and they successfully closed with our service in February.

A Brighter Future
We referred Rachel to Team Around the Family for further support in managing behaviour, school transport, and completing forms for Disability Living Allowance (DLA) and Occupational Therapy. The family has benefited greatly from our service, and Rachel expressed her gratitude for the support she received. Sofia also attended our wellbeing 4me sessions and completed all the sessions, showcasing her growth and confidence.

Rachel's heartfelt testimonial summarises the impact of our service on her family: "Forward Steps has been an absolute lifeline for me and my family. The support and guidance I received have been invaluable, and I'm grateful for the knowledge and skills I've gained to help me support Sofia. I'm so proud of the progress we've made, and I couldn't have done it without the help of the Forward Steps team."

Talk It Through

The Talk it Through project supports children and young people aged 11 to 25 with disabilities and their families, and was created as we noticed an emotional need for the parents, as well as the children and young people with additional needs. Whilst counselling the children and young people, we would initially meet with the parents/guardians, and almost every parent or carer would mention that they themselves would benefit from emotional support also. We were happy to offer counselling to the carers as we wanted to offer support to the family dynamic as a whole and not just the child with the additional need. As we were supporting the parents and carers, we recognised that accessing the service may prove difficult for some. Therefore, we offered the sessions face-to-face, online or by telephone. We recognised that childcare played a huge role so worked with the parents availability and were able to offer breaks to sessions during school holidays. Initially at the beginning of the project we had three counsellors, which meant that we were able to provide more of the same family members counselling, as different family members could see a different counsellor and therefor help the whole family out.

We have been liasing with local schools, local charities, support workers and any local agencies which may like to refer clients to us. We have attended coffee mornings and used our social media platform to promote our service. We have been pleased with the response to the service as clients have expressed how helpful it has been to feel heard in what can prove a very difficult situation. Clients quite often feel unheard and that they are alone with their feelings. Through providing a safe space to talk about challenges from their perspective, clients have become more emotionally resilient and this has in turn helped the family dynamic as a whole.

Training and courses completed by our counsellor:

- Bereavement Training
- Suicide Awareness
- Overcoming Loneliness
- Supporting Children's Mental Health and Wellbeing
- Understanding Autism and ADHD
- Autism in Adult Women (book by David P Atkinson)
- Child Protection Fundamentals
- Understanding Self Harm
- The Meaning of Shame in Trauma (online course)

We aimed to provide emotional support for the carers in the situation as many people in the carer role can feel forgotten and unheard which inevitably impacts hugely on a person's mental health and emotional wellbeing. The service provided a safe non judgemental space for the parents/carers to talk about their true feelings and the impact the situation has had on them personally. The service is free of charge and offered 8 one hour weekly sessions where they could be open and honest and not feel they had to fight for everything as carers so often do. Many clients would explain how it was nice to be able to feel heard and noticed. The clients were offered a space to talk about their true feelings and were able to talk about anything that they wished. This would often lead to talking about the past, traumatic experiences and relationships and gave them the space to work through these challenges which in turn greatly helped their emotional wellbeing. At times we were able to extend the amount of sessions and this gave more time to work through these difficult challenges.

The Moondance Foundation
LOTTERY FUNDED
Oakdale Trust

Talk It Through

Many parents have commented on how they feel like they are in a constant battle to help support their children and the immense pressure as a result. Throughout the sessions the clients have begun to recognise their strengths and work on their weaknesses which helps them face the challenges that life throws at them.



Supporting Natalie's Journey to Self-Worth

Natalie, a single parent to two children, including one with autism, struggled with extremely low self-esteem and felt unworthy despite her many achievements. Our sessions aimed to address these emotions and self-opinions, exploring how they impacted her emotionally.

The Struggle is Real

Natalie experienced significant emotional highs and lows, often coinciding with the pressures of her life. As a single parent, she felt immense responsibility and would only acknowledge the negatives, failing to recognise her own strengths and resilience. This mindset eroded her self-esteem, as she would criticize herself for perceived failures.

Breaking the Cycle

Through our collaborative work, Natalie began to challenge her automatic thoughts, focusing on the facts that she was doing everything possible to support her children. This helped her build self-confidence and self-praise. We then explored strategies to recognise and counteract negative self-talk, enabling Natalie to maintain a more positive mindset.

A Shift in Perspective

By the end of our sessions, Natalie felt significantly more confident and had begun to recognise her own self-worth. She aimed to maintain this newfound mindset by questioning her automatic thoughts and not letting them dictate her self-perception. Natalie realised that her emotional resilience was essential in navigating the challenges of parenting a child with a disability, and she now prioritizes her own emotional wellbeing.

Natalie's testimonial captures the essence of her transformative journey: "This service has been a game-changer for me. I've gained the tools to manage my self-esteem and recognise my own self-worth. I'm no longer a slave to negative self-talk, and I'm proud of myself for being an amazing parent to my children. I've learned to prioritise my emotional wellbeing, and I'm more resilient in the face of challenges. Thank you for helping me find my inner strength and confidence."

Talk It Through

Supporting Daniel's Emotional Joruney

Daniel, a devoted father of two, struggled to find space to discuss the challenges he faced raising children with additional needs. He had been seeking counselling for a long time and was thrilled to finally receive the opportunity.

Breaking Down Barriers
Daniel initially felt a sense of relief and comfort in speaking about his challenges, but soon realised that he had been suppressing his own emotions for far too long. Our therapeutic relationship grew, and Daniel became more comfortable expressing his true feelings and emotions. Each session, he acknowledged the benefits of speaking openly about his thoughts and feelings, and how it helped him process his emotions.

Reclaiming His Identity
As Daniel reflected on his experiences, he began to acknowledge his own needs and emotions within the family dynamic. He realised that he had been carrying the weight of responsibility on his shoulders, always prioritising others' needs over his own. Our sessions provided a safe space for Daniel to explore his own emotions and pressures, without fear of letting his family down.

A Transformation in Mental Health
Through our work together, Daniel reported significant improvements in his mental health. He was able to piece together his emotions and gain validation, finally acknowledging the impact that his challenges had on him. Daniel expressed his gratitude for the free counselling service, which had been a lifeline for him during a difficult time.

A Positive Impact on the Family
Daniel's sessions not only benefited him but also had a positive impact on his family. He felt empowered to discuss his own personal issues and emotions without fear of judgment, and this newfound openness had a ripple effect on his relationships with his loved ones.

I'd like to thank Hannah for helping my stress levels during particularly difficult times experienced by our family. Thank you Hannah for your listening and compassionate approach to my day to day problems and issues. The outlet has probably saved my marriage!! The stress and pressure put on all family members by having autism in the family (& massive amount of anxiety) cannot be understated. It's a relief to think that the support might be still available as a safety net is really important so hoping funding remains to be available for such an important service.
Thank you to you all and best wishes

My time at counselling has been very beneficial to me, it's helped me through some really hard times I've been going through and having someone to talk and support me has helped so much I am so grateful to have had this opportunity to have the sessions

It's been such a fulfilling journey having counselling with Hannah at Building Blocks. As a mum to a child with a rare genetic condition, I seem to have to function day to day like at such a high rate of pressure and stress, it has taken a lot for me to share. But, having a safe environment has helped me open up. Taking time to talk to Hannah about my thoughts and emotions has enabled me to see the reason why I process things the way I do. And how I can project my peace of mind, and continue to be the best version of myself for not only my daughter, family and friends, but ME. The service has been a lifeline.

Talk2Gether

This is our 7th year delivering the Talk2Gether Service, with the focus being on early intervention and prevention along with training parents and providing them with essential tools to support their child's Speech, Language and Communication skills (SLC). We ran a mixture of group sessions to support children 0-5 years. We ran parent and child sessions where parents could stay and play and learn different strategies to aid their little ones in developing their SLC skills. We ran sessions for parents with children who have ALN and explored communication tools to support children's SLC development and to meet other parents who are on the same journey. Many sessions throughout the year were held for children ages 2-3/3-4 years who had identified with SLC delays. The children learned how to listen along with joint attention skills, articulation, expand vocabulary, say words and sentences and understand language. They also worked on building relationships, confidence and reduce their frustration related to SLC difficulties.

Parent Support Packs
To help parents get more involved with the sessions and to encourage parents to work on the same SLC targets at home with their children, we developed information packs that would help families gain a better knowledge and understanding of their SLC development

Working Together

We have been able to work with alongside other projects to work holistically for the family. We have also been working alongside professionals and meeting regularly to support families and children. We have work with speech therapists, educational psychologists, ALN support workers and 1-1 support staff and also local groups within the area to ensure children receive the best support available.



"Talk2Gether has helped us learn to communicate through play and my son started saying more sounds and words since attending. It has helped both our mental health being out and about and seeing other families."

The project has helped 60 children to gain important speech, language and communication skills to help them learn and interact in the world.

Masonic Charitable Foundation

Talk2Gether

The project has helped children reduce their frustration and make positive relationships with peers and key workers.

We have taught parents different ways to communicate and support their children and learn to interact, play and share moments together.

Case Study

'Eddie, a bright and curious 20-month-old, was referred to our T2G service by his health visitor. His mother was concerned that he was not meeting his speech and language milestones, and we were delighted to help.

A New Adventure Begins
Eddie's first day with us was a bit daunting, but he settled in quickly and demonstrated remarkable confidence. His mother was amazed at how well he transitioned to a new setting, and we were proud of him for being so brave.

Learning to Communicate
Initially, Eddie's attention span was fleeting, and he loved to explore objects, but wasn't quite sure how to use them. Our team used simple play skills to help him understand the purpose of objects, and soon he was copying and using them correctly! We also used pretend play to build his imagination and imitation skills, and Eddie loved to play chef in the kitchen, making all sorts of tasty foods.

Unlocking Understanding
Eddie showed a keen interest in pictures, and we used books and visuals to help him understand routines and symbols. By the end of his time with us, he was recognising and pointing to pictures, demonstrating a strong understanding of symbolic communication.

Making Sounds and Gestures
We sang songs and made gestures with Eddie, and his love of animals led us to teach him simple sounds and signs. He quickly learned to wave goodbye and hello, and then began to make animal sounds and use their names. By the end of his sessions, Eddie was saying two words together, like "sheep" and "orange carrot"!

A Bright Future Ahead
Eddie finished with us just before his second birthday, and his mother was thrilled with the progress he had made. She felt empowered with the tools and strategies we had given her to support Eddie's development at home. The results of his Wellcomm development screener for SLC showed that he was now meeting his milestones, and he was thriving in playgroup sessions. His mother even reported that Eddie was looking to start Flying Start, and she was eager to continue his learning journey. Eddie's mother shared that bringing him to our sessions every day was the best decision she had ever made. "He comes out with something new and exciting every day, and he's so happy to be learning," she said. We couldn't be prouder of Eddie and his amazing progress!

Thriving Upwards

The Thriving Upwards service provides 16 weeks of support to families affected by disabilities. The service offers support to parents by providing strategies to help support their child at home. We offer support through training, workshops, coffee mornings, regular support sessions or tailored information packs on various areas of support such as ADHD activities, emotional regulation strategies and speech and language development packs

We have a dedicated support worker that works with the child to create a tailored plan to help support the child's development and well being. This plan is closely monitored and will be adapted as and when needed to ensure the child is receiving the best possible support.

We also support families by attending meetings in the schools to support them and help make a transition plan for the child so we are all working together. Ensuring teach child is achieving the best possible support in their education.

We regularly evaluate and reflect on the support we are providing ensuring we are meeting the families with the highest quality of support

100% of children improved in their confidence and self esteem through attending weekly sessions.

100% of parents stated that the service had benefited their family and had improved their knowledge and understanding.

We work closely with the health professions such as the local health visitor ensuring the children are accessing early intervention where needed. We also work in partnership with SNAP Cymru who provide families with support and advice on education related issues.

THE NATIONAL LOTTERY®

Thriving Upwards

Support for Parents	Support for Children
26 Parents Supported: Strategies provided to assist families in supporting their children at home. **100% Family Closure Rates** All families reported the service as extremely beneficial.	**28 Children Supported:** Access to 16 weeks of personalised 1-1 sessions. **Successful Completion:** All children completed their sessions with noted improvements in their development.

We held 12 coffee mornings throughout the year. This has given the families the opportunity to meet with other families and socialise. The families we have supported have also been able to access workshops which have been extremely helpful for the families to develop new skills and strategies to support their family.

Feedback

" This service has been fantastic in supporting my whole family and my child. It has been amazing to see B so happy coming and leaving every session, we will miss it and everyone involved. "

Supporting Max and Parent Kayla

Max, a bright and adventurous 2-year-old, was referred to our service by his parent, Kayla, who was struggling to support him due to global development delay and Autism Spectrum Disorder (ASD). Kayla was particularly concerned about Max's separation anxiety, which made it difficult for him to attend activities, groups, or new places for more than 5 minutes without becoming distressed.

Through 16 weeks of targeted support, we worked closely with Kayla to help Max build confidence and independence. We started with short sessions of 10 minutes, gradually increasing the duration as Max became more comfortable. Our goal was to help Max develop the skills he needed to communicate his needs and become more confident in new environments.

Breaking Down Barrier
Max was non-verbal and relied on gestures to communicate. Our play-based sessions helped him develop the skills he needed to use pictures to express his needs. As Max became more confident, he began to use gestures to communicate, such as pointing to objects or making simple gestures to indicate his needs.

Celebrating Progress
By the end of the 16 weeks, Max was able to stay in sessions for much longer periods, and his communication skills had improved dramatically. He was able to use visuals to communicate and had started to use simple gestures, such as waving goodbye or pointing to objects. This newfound independence had a significant impact on Max's happiness and ability to explore new environments.

Max's progress was not limited to our sessions. Kayla reported that they were now able to attend new places, join swimming lessons, and enjoy exploring new environments for longer periods. The family felt supported and empowered to continue Max's development journey.

Growth and Mindset

Our mindfulness programme offers children aged between 9 - 12 years the opportunity to develop and enhance mindfulness skills that aid children in developing emotionally resilience and regulation.

Blaengwrach has worked with us this year and we have worked with the year 6 students for the very first time. We were happy to work around the children's current routine and adapted the activities to suit each room we were placed in. We had an amazing response from the children after our first session and the teachers were really pleased. We have also been working with 4 other schools in the area who are happy to welcome us back time and time again.

Sessions Held:

- **What is mindfulness?**
- **What is meditation?**
- **Worry**
- **Positivity**
- **Yoga**
- **Emotions**
- **Kindness**
- **Gratitude**
- **Vision boards**
- **Mindful eating**

179 children supported

13 sessions held

Schools sessions were held in:

- **Blaengwrach Primary School**
- **Cwmnedd Welsh School**
- **Pen Afan School**
- **Cwmnedd English School**
- **Ynysfach Primary School**

Feedback

"We indeed value the mindfulness sessions you provide for the pupils in Ynysfach. Following covid, we as a school saw a decline in pupils' wellbeing and resilience. We feel it is important to support pupils with this and your groups have been one of the things we have felt have benefitted the pupils. They really enjoy coming to the sessions and look forward to them. Pupils are keen to explain what they have done in the sessions and how this will help them going forward. Pupils are more engaged in learning and their resilience is improving. Going forward, we would therefore be keen to continue these sessions to benefit other pupils coming through the system." **K Thomas - Acting Headteacher Ynysfach Primary School**

"The mindfulness and wellbeing sessions were fantastic for our year 6 pupils! The activities and discussions that they created were great opportunities for the children to develop their confidence, self esteem and awareness of others and their own feelings. The activities were always engaging and the children would always look forward to the sessions. Gemma was wonderful during the sessions and engaged superbly with the children. We would gladly have Gemma and her team back into school for further sessions as it was a valuable part of the children's week!" **E.Davies - Year 5 & 6 Teacher, Cymer Afan Primary School**

Growth and Mindset

Supporting Charlie Big School Transition

Charlie, a bright and enthusiastic child, returned to our mindfulness sessions for a 3-week refresher programme. He was excited to see familiar faces and eagerly exclaimed, "It's you! I'm so glad you're back....I loved these classes!" Charlie confirmed his happiness by circling a 5 in his book, showcasing his excitement.

Exploring Big School Fears
During our discussion about moving to comprehensive school, Charlie shared that he was both excited and nervous about making new friends. He confided in us, "I'm really scared a little bit too," revealing his underlying anxieties. In a group activity to create stress balls, Charlie and his peers openly shared their fears, including concerns about friendships and transportation. When Charlie expressed his worry about missing his class friends, his peers reassuringly told him they'd still see each other after school.

Validating Feelings
The headteacher later approached us to discuss Charlie, expressing relief that he had opened up about his feelings. She acknowledged that his anxiety was valid, and that the sudden change had led to challenging behaviour.

Empowerment and Confidence
At the end of the session, Charlie enthusiastically said, "I really love these classes. I'm allowed to be myself," and eagerly looked forward to returning the following week. Our sessions had provided Charlie with a safe space to express his feelings, and he left feeling empowered and confident.

New Beginnings
Charlie progress was a testament to the effectiveness of our mindfulness programme in supporting children during times of change. His ability to articulate his feelings and concerns, and to receive reassurance and support, had a positive impact on his transition to a new school.

"Pupils are more engaged in learning and their resilience is improving" ***K Thomas acting head teacher Ynysfach Primary school***



"They also loved making their own sensory jars where our pupils were able to get messy with water and glitter. These jars have been used to support pupils to self-regulate throughout the day and younger classes have used your ideas within their own setting" ***Ffion Edwards (Year 4-5 Teacher) Blaengwrach Primary School***



Regional Health, Social Care and Wellbeing Grant Scheme

In 2024, we were awarded a total of £4,971.39 to deliver a project to support people's mental health and wellbeing. We delivered a 12 week programme, with mental health and wellbeing themes for each week focused on specific area's; stress management, wellbeing through art, self care and confidence building.

This grant enabled us to help improve the wellbeing of the beneficiaries that accessed the service. Giving people the opportunity to improve their wellbeing at home and also allowed them to recognise they may require further support. The beneficiaries also learnt new skills while accessing the service which improved their confidence and self-esteem.

Examples of sessions delivered for the project:-

- Upcycling and sculpting workshops
- Wellbeing open day - including hands on therapeutic taster sessions and vision board making
- Sound bath
- Self care workshop
- Stress management



Suzie's Journey to Wellbeing

Suzie, a devoted parent, initially joined our sculpting workshop at Building Blocks Family Centre, seeking a way to improve her wellbeing. As a parent of a child with additional needs, Suzie often put her own needs last, feeling like she never had time for herself.

Breaking Down Barriers
In the workshop, Suzie began to build meaningful friendships and started to open up to our wellbeing worker about her struggles. The workshop became a safe space for Suzie to share her feelings and connect with others who understood her challenges. This was a turning point for Suzie, as she had not done anything just for herself in a long time.

Ongoing Support
Suzie's enthusiasm for the workshop led her to attend our additional wellbeing sessions. She also benefited from a referral to our free counselling service for parents, where she could receive ongoing support and guidance.

Empowerment and Joy
Suzie was thrilled to have access to this support, stating her pleasure at receiving ongoing help. Our wellbeing program had given Suzie the opportunity to prioritize her own wellbeing, build friendships, and access additional resources, ultimately leading to a more empowered and joyful life.

"nice to meet new people and learn new skill"

"very relaxing and nice to learn a new skill"



Feedback

"lovely really enjoyed, nice to relax and enjoy something crafty thankyou"

"A really nice relaxing class, lots of fun and lovely to transform old into something new thankyou"

Food Bank

Our primary mission for the Food Bank is to assist those in need by providing food parcels to individuals and families who reach out for help. We understand that asking for assistance can be challenging, and we strive to make the process as supportive and respectful as possible. This year our food bank has provided 152 food parcels to the residents of Neath Port Talbot. We have also been extremely lucky to be able to provide some of the families using the food bank with fresh hampers for Christmas and Easter through the "everyone deserves a" scheme. We currently have 3 volunteers helping with stock rotation, collection of food, weighing in/out items, making food parcels up and also delivering parcels when needed.

The families are always so grateful for the support they have from the food bank. Without the food bank many families would have to find ways to feed themselves and their families, and may have to choose between a food shop or other essentials that they need within the home.

203 children supported

250 adults supported



"The fresh food hamper was lovely, it made my Christmas!"

Food bank user

Thank You!

Thank you to everyone from the local community who donates regularly to our food bank with food and toiletries. We currently have donation boxes in the foyer at Building blocks, the Spar in Tonna and also in Family shopper, Resolven.

Holiday Play Scheme

We successfully obtained funding from Neath Port Talbot council to deliver open access play sessions during the school holidays for children age 8-12 years, with a warm meal included.

We delivered two sessions a week, with a total of 22 spaces available for children to attend, including designated support for children with ALN/Disabilities. The aim of the session's is to provide children with lots of play opportunities outdoors and to utilise our outdoor spaces within the community.

Children attending enjoyed a variety of activities indoor and outdoors;

- Sports; rounders, touch rugby, football
- Den building
- Visits to Resolven Park, Field and woodland
- Outdoor scavenger hunts
- Arts and crafts
- Messy play
- Sensory play
- Cooking and baking







Gwasanaeth Ieuenctid Castell-nedd Port Talbot
Neath Port Talbot Youth Service

Teuluoedd yn Gyntaf
Families First

Ariennir gan Lywodraeth Cymru
Funded by Welsh Government

Community Groups

We currently run a number of Community Groups from our centre.

Family Steering Group

Our Family Steering Group, is made up of local parents, carers and community members who help us ensure that the voices and needs of our community are truly heard. The group plays a role in shaping the direction of our organisation, providing valuable insight and lived experience that guides our priorities and decision-making.

By working closely together, the family steering group has helped us to understand the needs of families, ensuring that our services remain relevant and responsive. The group also contributes to consultations and supports the development of funding bids, helping us to gather the opinions needed to deliver meaningful and effective projects for our community.

Chat and a Cuppa

The Chat and Cuppa group have been established for a total of 2 years, with more members joining and meeting on Thursdays in Building Blocks, with now over 20 people attending. Last year, after successfully fundraising for a anti-choking device for childcare, the group have continued to support us by donating money to help purchase arts and crafts for childcare, items for food community events and resources for parent and child groups.



Members of Chat and Cuppa recently said "We have bonded as a group and look out for one another, we go out for lunch with people we have only ever said hello to even though we live in the same village and this is all because someone in Resolven Building Blocks had the idea to set up the group with a free cuppa"

Mens Shed

Men's Shed started in September 2024, with the aim to bring men together to undertake projects within the community. The group has been very successful with now over 10 members that have already completed a number of projects for the community and groups in the village. The group meet every Monday 5pm-7pm, here, at Building Blocks and are always looking for new members to join them!



Feedback from one of Men's Shed members

"It gives me something to look forward to and is nice to feel part of a group helping the local community, which in turn helps me"

Youth Forum

The Youth Forum has continued to help the organisation by volunteering their time and focusing on fundraising, helping support us as a charity and the families of Neath Port Talbot. They continue to raise much needed funds by helping with events and focusing on bringing the community together. In July 2024, the youth forum spent a week gaining hands-on experience and community volunteering. They had first hand experience within different departments with us including childcare, administration, management, community project work and food bank management. Some of the youth forum also undertook experience at The Ranch Breakfast Bar and Grill and Resolven Garage to gain knowledge and experience around their interests. Some of the young people ended the week attending a coffee morning for the elderly, where they hosted a game of bingo and served tea and coffee.

At the end 2024, they hosted a Community Christmas dinner, it was a great success with nearly 40 members of the community attending, and holding a quiz at the end. Current members of the youth forum have been volunteers for over 6 years. Next year will see a new youth forum start, with a new group of young people starting their volunteering journey with us at Building Blocks.





Feedback from the community Christmas dinner attendees...

"They were all extremely polite and courteous and nothing was too much trouble for them.

They made up a Christmas quiz for us which we really enjoyed and had us racking our brains.

You should be proud of these seven young people, their manners and interaction with the older members of our community was superb"

Visit from the High Sheriff June 2024

Youth Forum members meet the High Sheriff to tell her about the volunteering and fundraising they have undertaken.

Thank you to our Funders

We would like to thank the continuing support from our funders over the last year, without their support and commitment to us then we would not be able to reach those most in need.

- Neath Port Talbot County Borough Council
- Pen Y Cymoedd
- The National Lottery Community Fund
- Trusthouse Charitable Foundation
- Moondance Foundation
- Masonic Charitable Trust
- Neath Port Talbot Council for Voluntary Service
- NPT Food Partnership
- Postcode Lottery
- BBC Children In Need Big Sky
- Award for Wales (NLCF)
- Oakdale Trust
- Ffynon Oer Windfarm
- Garfield Weston Foundation

Thank you Members, Volunteers and Supporters

We would also like to thank the continued financial support from our members and supporters. For helping us raise funds through supporting our fundraising events, monthly donations, and all our fundraising efforts, We really can't do it without your continued support.

A huge thank you to our volunteers who provide their time to support our services and families at Building Blocks Family Centre. Your dedication and effort is appreciated by us all.



Resolven Building Blocks
c/o Building Blocks Family Centre
Resolven ICC Resolven Neath SA11 4AB

Tel: 01639 710076 Email: office@buildingblocksfamilycentre.co.uk
www.buildingblocksfamilycentre.co.uk

Building Blocks Family centre

bbfcresolven

Registered Charity No. 1101314 Registered Company No. 4589051

REGISTERED COMPANY NUMBER: 04589051
REGISTERED CHARITY NUMBER: 1101314

UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2025

FOR

RESOLVEN BUILDING BLOCKS

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

RESOLVEN BUILDING BLOCKS

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

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RESOLVEN BUILDING BLOCKS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES
Working Name: Building Blocks Family Centre

Vision
Building the foundations of our family's futures

Mission Statement
Building Blocks Family Centre provides a dedicated family service in the Neath Port Talbot area including family support, childcare, youth provision and training.

We aim to:
- To improve the quality of life of all children and families living in poverty or at a disadvantage in Neath Port Talbot.
- To improve the quality of children and young people and their families affected by disability.
- To enable residents of Neath Port Talbot to access employment, volunteering and training by providing childcare
- To provide a quality service that reflects identified needs of children, young people and families living in Neath Port Talbot
- To promote and provide opportunities for families to improve their health and wellbeing

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

OBJECTIVES AND ACTIVITIES
Objectives and activities
We achieve our aims by delivering:

Service	Description
Talk it Through	Counselling sessions tailored specifically for children with disabilities and additional learning needs.
Wellbeing 4 Me	A term time service that offers weekly play sessions for children and young people with a disability. Parent toddler sessions are delivered for families with children aged 0-3, to help encourage and support their child's development and work towards their early year's milestones. The sessions offer the opportunity for them to socialise together, make new friends, build confidence and increase their overall wellbeing.
Talk together	We support children 0 - 5 years with their speech, language and communication needs by offering a fun and nurturing environment, with a range of play activities that help promote children's development.
Forward Steps	Provides families who have a child/child with a disability with support to help strengthen families, and work with them to provide tailored support to suit their needs including therapeutic emotional support.
Growth and Mindset & Thriving Upwards	Provides children aged 9-12 years a Mindfulness Club delivered face to face in schools, one to one support for children with disabilities and their parents.
Food bank	Offering a delivery service once a week to our families across Neath Port Talbot which is manned by our volunteers and staff.
Childcare	We offer affordable and subsidised childcare for children aged 0-12 years for parents to return to education, work and volunteering.
Specialised One-To-One Disabled Childcare	We provide one to one childcare support for disabled children.
Family Hub	We have provided a family hub where families are able to access parenting and family support at our centre and enabled them to access a variety of different services such warm hub, family support, play therapy, training and family contact space.
Parent Connect	A service to help parents connect with one another through coffee mornings and parent and child activities, and one to one support provided by a parenting worker to help empower parents and give them the skills to help navigate family life.
Play Sessions	Open access play sessions for children aged 4-12 during the school holidays.

Public benefit
During the year the Charity had due regard to the commission's public benefit guidance.

ACHIEVEMENTS AND PERFORMANCE

The charity has had a very good year delivering on all our objects and funded projects.

Key Achievements

1. Parent Support Initiatives
Successfully provided support to 326 parents through 379 support sessions, leading to significant improvements in their quality of life and parenting skills. Notably, 311 parents reported enhanced relationships with their children and better circumstances since accessing our services.

2. Workshops and Community Engagemen t
Facilitated 509 opportunities for parents to engage in workshops, training, coffee mornings, and counselling sessions, fostering a strong community network and addressing various parenting challenges.

3. Impact on Children's Development
Supported 617 children, including 102 children with disabilities or additional needs, enhancing their quality of life. With improvements reported in improved emotional resilience (252 children), confidence/self-esteem (173 children), and social skills among 124 children with disabilities/additional learning needs.

4. Food Initiatives
Distributed 143 food parcels to families in need, addressing food security concerns within the community. This was vital for families experiencing food poverty, alongside our provision of community meals during school holidays.

5. Mental Health Support
Assisted 215 children and young people in accessing essential mental health and well-being support, reinforcing our commitment to nurturing the emotional health of the youth in our community.

6. Childcare Development
Registered 132 children in our childcare program, with 102 parents enrolling for childcare services.

7. Community Support
Overall, our programs together supported a total of 2697 individuals, prominently enhancing family dynamics and fostering a community of resilience and growth.

FINANCIAL REVIEW

Principal funding sources

We would like to thank all our funders who have supported us over the past year. Without their continued support, we would not be able to provide our dedicated services.

National Lottery Community Fund
Pen Y Cymoedd Community Fund
The Trusthouse Charitable Foundation
Neath Port Talbot County Borough Council
Ffynon Oer
Masonic Charitable Foundation
Postcode Lottery Trust
Moondance Foundation
BBC Children in Need
Regional West Glamorgan Health, Social Care and Wellbeing

Neath Port Talbot County Borough Council

Neath Port Talbot County Borough Council - Families First (Consortium with Interplay)
We also have a consortium to deliver Lot 6 of the Families First Neath Port Talbot contract where we successfully secured the contract to deliver Wellbeing 4 Me To improve the well-being of Children and Young People with disabilities through the provision of a range of opportunities to develop their social, emotional, and learning skills.

Neath Port Talbot County Borough Council - Families First
Families First is a Welsh Government programme designed to improve outcomes for Children, Young People and Families. It places an emphasis on early intervention, prevention and providing support for Families, rather than individuals. The aim of the programme is to provide early support for Families with the aim of preventing problems escalating.

- Support Parents and Families affected by disability contract to deliver the Forward Steps service that:
- To improve the wellbeing of Parents and Families during the assessment process for ASD and ADHD.
- To improve the wellbeing of Parents and Families following the diagnosis of a disability
- To improve the parenting skills of Parents with a learning disability.

Neath Port Talbot County Borough Council - Playworks Holiday Project
The grant provided funding to deliver open access play sessions for children aged 4-12 during the school holidays in Resolven and Clyne.

Neath Port Talbot County Borough Council - Warm Hub
Funding towards delivering our warm hub for the community.

Neath Port Talbot County Borough Council - Childcare and Early Years Capital Grant Scheme
We received funding towards staffing costs and sustainability costs.

Neath Port Talbot CVS

Ffynon Oer
Funding towards refurbishments within the building.

Cost of living Grant
Funding towards running the family hub for our community.

The National Lottery Community Fund

Community Fund
The funding has been secured to deliver one-to-one support for children with disabilities to help improve their emotional resilience, child development skills including supporting the parents to implement strategies in the home to improve the quality of life of the whole family.

Awards for all Wales
The funding enabled us to deliver a family hub to support families during the cost of living crisis,

The Trusthouse Charitable Foundation
We secured funding to deliver our 'Parent Connect' Project where a parenting officer provides one to one support to help empower parents and give them the skills to help navigate family life and also organises parent and child activities and coffee mornings to connect families.

Masonic Charitable Foundation
The funding has been provided to deliver the Talk2Gether project. This service is providing a fun and nurturing environment, with a range of play activities that will help promote children's development in speech, language, and communication skills.

Moondance Foundation and Oakdale Trust
The funding has enabled us to provide counselling of parents of children with disabilities and additional learning needs.

Pen y Cymoedd Wind Farm Community Fund - Vision Fund
Pen Y Cymoedd have fully funded our 'Growth & Mindset' project that works with children from the age of 0 - 12 years of age to help them re-build their emotional resilience, self-esteem and confidence which had been devastated by the pandemic. The service provides mindfulness clubs in schools for children aged 9-12 years, one to one support for children with disabilities, and also parent support.

Postcode Lottery Trust
The core funding has enabled us to deliver a range of family support services in the community.

Cost of Living Grant
Contribution towards core funding.

Regional Health, Social Care and Wellbeing
To deliver a range of wellbeing sessions for families.

BBC Big Sky
Funding to deliver a short-term mindfulness programme for children in the community.

Garfield Weston Foundation
Funding towards core costs to enable the charity to deliver support for families.

Reserves policy
Resolven Building Blocks aims to build up reserves in future years to enable it to continue and expand the services they currently provide and develop new projects in the future. This policy will be reviewed annually or when significant changes occur within the organisation.

At the end of the period the charity had negative reserves. We are working to increase that by decreasing running costs where possible and seeking out new funding opportunities. We aim to build up unrestricted funds to cover (1) redundancy payments to employees. (2) to cover four months running costs. (3) to cover running costs of the food bank from donations.

Results for the year
The charity's Statement of Financial Activities is shown on page 9 and comprises unrestricted and restricted funds, being those provided to assist in furthering the general objects of the company. An income and expenditure account is also included in Appendix 1.

GOING CONCERN AND FUTURE PLANS
The trustees have assessed the charity's going concern status. We believe that with our current financial management and action plans in place, the charity is poised to continue its operations and fulfil obligations in the foreseeable future. For the financial year 2025-2026, we are seeing positive trends, with a 10% increase in unrestricted funds thus far. We are closely monitoring the charity's financial position and are undertaking further reviews of our structure and cost-saving strategies to ensure sustainable improvement.

STRUCTURE, GOVERNANCE AND MANAGEMENT
Governing document
The organisation is a charitable company limited by guarantee, incorporated on 13 November 2002 and registered as a charity on 22 December 2003. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Recruitment and appointment of new trustees
The directors of the company are also charity Trustees for the purpose of charity law. The rules regarding the number of directors and their appointment, reappointment and removal are contained in the Articles of Association to which reference should be made. New Trustees are appointed by the Board of Trustees.

Organisational structure
Resolven Building Blocks is managed by a board of trustees with the day to day running carried out by Ceri Pritchard, Centre Manager (35 hours per week). There are two Childcare Manager's in post that job share in order to comply with CIW regulations and manage the childcare service.

Induction and training of new trustees
All new members meet with the Centre Manager and are given an introduction to the Charity and to the work of the Committee. Appropriate training material and information is distributed. Training opportunities are highlighted to committee members. Committee members are eligible for suitable further training if required. The Committee also held a Trustees and Staff Development session during the year.

REFERENCE AND ADMINISTRATIVE DETAILS
Registered Company number
04589051 (Not specified/Other)

Registered Charity number
1101314

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

Registered office
Resolven ICC
Resolven
Neath
Neath Port Talbot
SA11 4AB

Trustees
Mrs N S Gnojek
Mrs J M Harris
Miss H Morgan
Mrs R Parfitt (terminated on 15.05.2025)
Mr N Francis (terminated on 15.05.2025)
Mrs C Williams (terminated on 15.05.2025)
Miss C O'Reilly

Company Secretary
Mrs J M Harris

Independent Examiner
Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Bankers
The Co-operative Bank
P.O. Box 250
Delf house
Southway
Skelmersdale
WN8 6WT.

FUNDS HELD AS CUSTODIAN FOR OTHERS
None.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....
Mrs N S Gnojek - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RESOLVEN BUILDING BLOCKS

Independent examiner's report to the trustees of Resolven Building Blocks ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

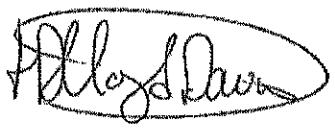
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Henry Lloyd Davies

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date: 7 December 2025

RESOLVEN BUILDING BLOCKS

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	251,964	-	251,964	211,069
Charitable activities	4				
Childcare Centre		-	374,224	374,224	357,300
Investment income	3	265	-	265	-
Total		252,229	374,224	626,453	568,369
EXPENDITURE ON					
Charitable activities	5				
Childcare Centre		299,719	368,084	667,803	706,565
NET INCOME/(EXPENDITURE)		(47,490)	6,140	(41,350)	(138,196)
RECONCILIATION OF FUNDS					
Total funds brought forward		(12,371)	17,689	5,318	143,514
TOTAL FUNDS CARRIED FORWARD		(59,861)	23,829	(36,032)	5,318

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

The results of the year derive from the continuing activities and there are no gains or losses other than those shown above.

The notes form part of these financial statements

RESOLVEN BUILDING BLOCKS

BALANCE SHEET
31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Intangible assets	11	1	-	1	1
Tangible assets	12	5,606	-	5,606	10,617
		5,607	-	5,607	10,618
CURRENT ASSETS					
Debtors	13	4,617	59,175	63,792	25,423
Cash at bank		3,640	5,479	9,119	48,652
		8,257	64,654	72,911	74,075
CREDITORS					
Amounts falling due within one year	14	(73,725)	(40,825)	(114,550)	(79,375)
NET CURRENT ASSETS/(LIABILITIES)		(65,468)	23,829	(41,639)	(5,300)
TOTAL ASSETS LESS CURRENT LIABILITIES		(59,861)	23,829	(36,032)	5,318
NET ASSETS/(LIABILITIES)		(59,861)	23,829	(36,032)	5,318
FUNDS	16				
Unrestricted funds				(59,861)	(12,371)
Restricted funds				23,829	17,689
TOTAL FUNDS				(36,032)	5,318

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
N S Gnojek - Trustee

The notes form part of these financial statements

RESOLVEN BUILDING BLOCKS

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	(40,044)	(114,347)
Interest paid		246	(788)
Net cash used in operating activities		(39,798)	(115,135)
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(728)
Interest received		265	-
Net cash provided by/(used in) investing activities		265	(728)
Change in cash and cash equivalents in the reporting period		(39,533)	(115,863)
Cash and cash equivalents at the beginning of the reporting period		48,652	164,515
Cash and cash equivalents at the end of the reporting period		9,119	48,652

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(41,350)	(138,196)
Adjustments for:		
Depreciation charges	5,011	4,959
Interest received	(265)	-
Interest paid	(246)	788
Increase in debtors	(38,369)	(16,468)
Increase in creditors	35,175	34,570
Net cash used in operations	(40,044)	(114,347)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank	48,652	(39,533)	9,119
	48,652	(39,533)	9,119
Debt			
Debts falling due within 1 year	(7,788)	6,247	(1,541)
	(7,788)	6,247	(1,541)
Total	40,864	(33,286)	7,578

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible fixed assets
Amortisation is provided at an annual rate of 33% in order to write off each asset over its estimated useful life.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment - 20% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Capital Grants
Grants received which are used to purchase capital items are treated as restricted funds in the balance sheet and released to the income and expenditure account over the life of the asset to which they relate.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments held within a deposit or similar account.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

continued...

1. ACCOUNTING POLICIES - continued

Going Concern
At the end of the period the charity has negative reserves. The trustees are aware of the situation and the need to increase the reserves. They believe that with their current financial management and action plans in place, the charity is poised to continue its operations and fulfil obligations in the foreseeable future. They are closely monitoring the charity's financial position and are undertaking further reviews of the charity's structure and cost-saving strategies to ensure sustainable improvement. The trustees therefore believe that the charity remains a going concern but will continue to closely monitor the situation.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Fees	242,481	178,614
Other Income	9,483	32,455
	251,964	211,069

3. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	265	-

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025	2024
		£	£
Grants	Childcare Centre	374,224	357,300

Grants received, included in the above, are as follows:

	2025	2024
	£	£
NPTCBC- Families First	178,098	163,778
Garfield Weston Foundation	20,000	-
BBC Children in need	4,700	-
Families First - Interplay	-	3,416
NPT Other grants	-	619
NPTCBC - Forward steps	-	3,124
National Lottery Community Fund- Talk It Through	-	19,656
Moondance Foundation	14,800	-
Pen Y Cymoedd	-	44,934
Neath Port Talbot - Childcare Sustainability Grant	-	5,250
Trusthouse	-	16,102
Pen Y Cymoedd	44,623	-
Postcode Lottery	25,000	14,177
NPTCBC Warm Spaces	2,110	-
Swansea Council	-	4,971
NPT Third Sector Cost of Living	-	8,800
Masonic Charitable Trust Talk2Gether		
	20,000	20,000
National Lottery Community Fund Thriving Upwards	42,611	30,704
Childcare and Early Years Capital Small Grant	-	19,569
National Grid Loval Giving Warm Hub	-	1,200
Clyne Council	-	1,000
4THEREGION CIC	1,200	-
Carried forward	353,142	357,300

continued...

4. INCOME FROM CHARITABLE ACTIVITIES - continued

	2025	2024
	£	£
Brought forward	353,142	357,300
Trusthouse Charitable Foundation	17,082	-
NPTCBC Holiday Playscheme	4,000	-
	374,224	357,300

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Childcare Centre	659,566	8,237	667,803

6. SUPPORT COSTS

	Other 3	Support costs	Totals
	£	£	£
Childcare Centre	(246)	8,483	8,237

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	5,011	4,959
Other operating leases	-	420

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

9. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	531,752	511,960
	531,752	511,960

continued...

9. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2025	2024
Management	6	6
Childcare	17	14
Administration	1	1
Maintenance	1	1
Community	8	8
Casual staff childcare/administration	5	5
	38	35

No employees received emoluments in excess of £60,000.

The staff numbers above include part time and full time staff.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	211,069	-	211,069
Charitable activities			
Childcare Centre	-	357,300	357,300
Total	211,069	357,300	568,369
EXPENDITURE ON			
Charitable activities			
Childcare Centre	308,020	398,545	706,565
NET INCOME/(EXPENDITURE)	(96,951)	(41,245)	(138,196)
RECONCILIATION OF FUNDS			
Total funds brought forward	84,580	58,934	143,514
TOTAL FUNDS CARRIED FORWARD	(12,371)	17,689	5,318

11. INTANGIBLE FIXED ASSETS

	Computer software £
COST	
At 1 April 2024 and 31 March 2025	6,336
AMORTISATION	
At 1 April 2024 and 31 March 2025	6,335
NET BOOK VALUE	
At 31 March 2025	1
At 31 March 2024	1

continued...

12. TANGIBLE FIXED ASSETS

	Equipment £
COST	
At 1 April 2024 and 31 March 2025	49,025
DEPRECIATION	
At 1 April 2024	38,408
Charge for year	5,011
At 31 March 2025	43,419
NET BOOK VALUE	
At 31 March 2025	5,606
At 31 March 2024	10,617

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	4,617	18,885
Other debtors	59,175	6,538
	63,792	25,423

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Other loans (see note 15)	1,541	7,788
Accruals	7,813	9,109
Trade creditors	2,566	10,176
Social security and other taxes	4,122	10,351
Other creditors	39,333	1,126
Accruals and deferred income	59,175	40,825
	114,550	79,375

15. LOANS

An analysis of the maturity of loans is given below:

	2025 £	2024 £
Amounts falling due within one year on demand:		
Other loans	1,541	7,788

continued...

16. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General funds	(12,371)	(47,490)	(59,861)
Restricted funds			
National Lottery Community Fund - Talk It Through	-	9,828	9,828
Trusthouse	2,774	(2,774)	-
Postcode Lottery	4,340	(340)	4,000
Masonic Charitable Trust Talk2Gether	10,575	(574)	10,001
	17,689	6,140	23,829
TOTAL FUNDS	5,318	(41,350)	(36,032)

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	252,229	(299,719)	(47,490)
Restricted funds			
NPTCBC - Childcare Strategy	178,098	(178,098)	-
Garfield Weston Foundation	20,000	(20,000)	-
BBC Children in need	4,700	(4,700)	-
National Lottery Community Fund - Talk It Through	42,611	(32,783)	9,828
Trusthouse	17,082	(19,856)	(2,774)
Pen Y Cymoedd	44,623	(44,623)	-
Postcode Lottery	25,000	(25,340)	(340)
NPTCBC Warm Spaces	2,110	(2,110)	-
Masonic Charitable Trust Talk2Gether	20,000	(20,574)	(574)
NPT Food Partnership	1,200	(1,200)	-
Moondance Foundation - Talk it Through	14,800	(14,800)	-
NPTCBC - Holiday Playscheme	4,000	(4,000)	-
	374,224	(368,084)	6,140
TOTAL FUNDS	626,453	(667,803)	(41,350)

continued...

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General funds	34,580	(96,951)	50,000	(12,371)
Designated Funds - Redundancy	40,000	-	(40,000)	-
Designated Funds - Running Costs	10,000	-	(10,000)	-
	84,580	(96,951)	-	(12,371)
Restricted funds				
NPTCBC - Childcare Strategy	5,508	(5,508)	-	-
BBC Children in Need	34,795	(34,795)	-	-
National Lottery Community Fund - Talk It Through	15,668	(15,668)	-	-
Trusthouse	2,963	(189)	-	2,774
Postcode Lottery	-	4,340	-	4,340
Masonic Charitable Trust Talk2Gether	-	10,575	-	10,575
	58,934	(41,245)	-	17,689
TOTAL FUNDS	143,514	(138,196)	-	5,318

continued...

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	211,069	(308,020)	(96,951)
Restricted funds			
NPTCBC - Childcare Strategy	163,778	(169,286)	(5,508)
BBC Children in Need	-	(34,795)	(34,795)
NPTCBC Flying Start	3,250	(3,250)	-
Families First - Interplay	3,416	(3,416)	-
NPTCBC Families First	3,124	(3,124)	-
National Lottery Community Fund - Talk It Through	19,656	(35,324)	(15,668)
Trusthouse	16,102	(16,291)	(189)
Pen Y Cymoedd	44,934	(44,934)	-
Postcode Lottery	14,177	(9,837)	4,340
Swansea Council - Regional health, social, wellbeing	4,971	(4,971)	-
NPT Third Sector Cost of Living	8,800	(8,800)	-
Masonic Charitable Trust Talk2Gether	20,000	(9,425)	10,575
National Lottery Community Fund Thriving Upwards	30,704	(30,704)	-
Childcare and Early Years Capital Small Grant	19,569	(19,569)	-
National Grid Loval Giving Warm Hub	1,200	(1,200)	-
NPTCBC Sustainability Grant	2,000	(2,000)	-
NPTC Think Family Partnership	619	(619)	-
Clyne Council	1,000	(1,000)	-
	357,300	(398,545)	(41,245)
TOTAL FUNDS	568,369	(706,565)	(138,196)

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General funds	34,580	(144,441)	50,000	(59,861)
Designated Funds - Redundancy	40,000	-	(40,000)	-
Designated Funds - Running Costs	10,000	-	(10,000)	-
	84,580	(144,441)	-	(59,861)
Restricted funds				
NPTCBC - Childcare Strategy	5,508	(5,508)	-	-
BBC Children in Need	34,795	(34,795)	-	-
National Lottery Community Fund - Talk It Through	15,668	(5,840)	-	9,828
Trusthouse	2,963	(2,963)	-	-
Postcode Lottery	-	4,000	-	4,000
Masonic Charitable Trust Talk2Gether	-	10,001	-	10,001
	58,934	(35,105)	-	23,829
TOTAL FUNDS	143,514	(179,546)	-	(36,032)

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	463,298	(607,739)	(144,441)
Restricted funds			
NPTCBC - Childcare Strategy	341,876	(347,384)	(5,508)
BBC Children in Need	-	(34,795)	(34,795)
Garfield Weston Foundation	20,000	(20,000)	-
NPTCBC Flying Start	3,250	(3,250)	-
BBC Children in need	4,700	(4,700)	-
Families First - Interplay	3,416	(3,416)	-
NPTCBC Families First	3,124	(3,124)	-
National Lottery Community Fund - Talk It Through	62,267	(68,107)	(5,840)
Trusthouse	33,184	(36,147)	(2,963)
Pen Y Cymoedd	89,557	(89,557)	-
Postcode Lottery	39,177	(35,177)	4,000
NPTCBC Warm Spaces	2,110	(2,110)	-
Swansea Council - Regional health, social, wellbeing	4,971	(4,971)	-
NPT Third Sector Cost of Living	8,800	(8,800)	-
Masonic Charitable Trust Talk2Gether	40,000	(29,999)	10,001
National Lottery Community Fund Thriving Upwards	30,704	(30,704)	-
Childcare and Early Years Capital Small Grant	19,569	(19,569)	-
National Grid Loval Giving Warm Hub	1,200	(1,200)	-
NPTCBC Sustainability Grant	2,000	(2,000)	-
NPTC Think Family Partnership	619	(619)	-
Clyne Council	1,000	(1,000)	-
NPT Food Partnership	1,200	(1,200)	-
Moondance Foundation - Talk it Through	14,800	(14,800)	-
NPTCBC - Holiday Playscheme	4,000	(4,000)	-
	731,524	(766,629)	(35,105)
TOTAL FUNDS	1,194,822	(1,374,368)	(179,546)

Details of the above funds can be found in the financial review of the Trustees Report.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

RESOLVEN BUILDING BLOCKS

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Fees	242,481	178,614
Other Income	9,483	32,455
	251,964	211,069
Investment income		
Deposit account interest	265	-
Charitable activities		
Grants	374,224	357,300
Total incoming resources	626,453	568,369
EXPENDITURE		
Charitable activities		
Staff costs	531,752	511,960
Room hire	-	420
Water Rates	1,873	2,385
Insurance	9,929	9,429
Light and heat	8,429	9,357
Telephone and internet	9,872	3,480
Postage and stationery	112	825
Travel & Transport	1,675	6,418
Training	4,230	5,078
Equipment & Toys	3,692	10,955
Advertising	1,571	1,933
Refreshments	5,142	4,716
Printing & Photocopying	1,491	9,140
Repairs, maintenance & cleaning	32,792	33,027
Subscriptions	-	569
Security & Alarms	2,923	5,602
Waste Collection	1,138	798
General consumables	3,179	6,315
Fundraising	350	1,453
Bank charges	-	19
Recruitment Costs	821	2,082
Subcontractors	29,954	61,019
Computer Software costs	3,630	3,834
Depreciation	5,011	4,959
	659,566	695,773
Support costs		
Other 3		
Bank loan interest	(246)	788
Support costs		
Accountancy and legal fees	8,483	10,004

RESOLVEN BUILDING BLOCKS

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
Total resources expended	667,803	706,565
Net expenditure	(41,350)	(138,196)

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Signature 1

Signed by Nicola Nojek using authentication code Z2ZxLIxpdyRaRUMk at IP address 31.54.68.27, on 2025/12/07 22:09:04 Z.

Nicola Nojek's e-mail address is: nicolagnojek@buildingblocksfamilycentre.co.uk.

RESOLVEN BUILDING BLOCKS

England & Wales - Charity number 1101314

Accounts

Annual Report 2023—2024







Building Blocks
Family Centre
A Local Charity Supporting Families

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Chairperson Foreword

Welcome to our 22nd Building Blocks Family Centre Annual Report.

Once again over the past year our amazing staff and volunteers have been supporting families and children across the Neath Port Talbot area.

Our foodbank service has been in demand and our team are always on hand to provide much needed parcels making sure this is done confidential manner. We are very grateful for all the kind donations we receive through out the year whether this is money that has been raised, gift vouchers to replenish stock or supplies that have donated through our various drop off boxes.

Our services have had a busy year delivering supporting children with communication needs, providing support to families with children with additional needs and disabilities and delivering mindfulness programmes. Through the year there has been various fundraising events and raffles to try and raise money and to keep our funding pots topped up.

On behalf of the trustees I would like to thank our staff and volunteers for the amazing job they do providing the much needed support to our families, par-ents and children who access and use the services we provide. I would also like to thank all the funders for their support which allows us to provide the much needed services in the area



N S Gnojek

Nicola Gnojek

Chairperson

Key Achievements

1. We have supported 365 children with disabilities or additional needs to help improve their quality of life through the development of social skills, speech, language and communication skills, confidence, self-esteem and independence skills.

2. We have supported 1113 parents to help improve their parenting skills and their quality of life to help give their children the best start in life.

3. We have supported 276 adults and 193 children to gain access to our food bank provision and providing 168 food parcels to families living in food poverty across Neath Port Talbot.

4. 154 packed lunches provided to children during school holidays and 135 individuals accessing warm meals during the cold months. 100 warm packs provided to families during the winter months.

5. 215 children and young people accessed dedicated support with their mental health and well-being.

6. We have provided 3190 childcare sessions for children with 80% of those sessions being filled in order to help build their early years development skills.

Trustees & Staffing

Name of Trustee	Role	Other Information
Mrs Nicola Gnojek	Chairperson	
Mrs Janet Harris	Secretary/Companies House Secretary	
Miss Hannah Morgan	Treasurer	
Mr Neal Francis	Trustee	
Mrs Julie Howes	Trustee	Resigned
Miss Cherelle Mead	Trustee	Removal
Mrs Caryn Williams	Trustee	
Miss Caitlin O'Reilly	Trustee	
Mrs Rebecca Parfitt	Trustee	Appointed



Staffing

Name	Job Title	Part time/full time/casual	Other Information
Ceri Pritchard	Centre Manager	Full Time	
Jeff Pritchard	Caretaker	Part Time	
Stacey Morgan	Childcare Manager	Part Time	
Natasha Pike	Childcare Worker	Part Time	
Liz Davies	Family Disability Man-	Part Time	
Emma Grove	Parenting Officer	Part Time	
Samantha Gillespie	Childcare worker	Part Time	
Zoe Ganderton	Childcare Manager	Full Time	
Alisha Ace	Childcare worker / Children's Disability Support Worker	Full Time	
Caitlin Gnojek	Childcare Manager/ Family & Play Co-ordinator	Full Time	
Christina James	Well-being & Parent Officer	Full Time	
Gemma Bates	Well-being Officer	Part Time	
Shadean Thomas	Family Disability Work-	Part Time	
Stacey Harris	Family Disability Work-	Full Time	
Amy Benns	Office Manager	Part Time	
Rebecca Evans	Speech , Language and Communication Support Work	Part Time	

Staffing

Name	Job Title	Part time/full time/ casual	Other Information
Jemma James	Childcare Worker	Part Time	
Destiny Lake	Childcare Worker	Part Time	Started March 2024
Jessica Day	Childcare Worker	Part Time	Started July 2023
Rebecca Amos	Childcare Worker	Part Time	Started November 2023
Georgia Davies	Childcare Worker	Part Time	Started July 2023
Jamie-Leigh Evans	Childcare Worker	Part Time	Started September 2023
Rebecca Harris	Childcare Worker	Part Time	
Chelcey Mock	Childcare Worker	Part	
Sarah Auckland	Counsellor	Part	
Hannah Hart	Counsellor	Part Time	Started September 2023
Amy Arnold	Administrator	Part Time	Started September 2023

Staffing

Name	Job Title	Part time/ full time/ casual	Other Information
Shannon Chambers	SLC Development Man-	Full Time	
Laura Arnold	Disability and Family Play Co-ordinator	Part Time	
Lauren Gnojek	Administrator/	Casual	
William Pritchard	Administrator	Casual	
Jay Pritchard	Children Disability Sup-	Casual	
Amy Simmonds	Family Disability Well-being Worker	Part Time	Left Jan 2023
Laura Lee	Counsellor	Part Time	
Chelsea Jones	Childcare Worker/ Children's Disability Support Worker	Full Time	Left Jan 2023
Amelia Orells	Childcare Worker/ Children's Disability Support Worker	Full Time	
Ceri Siddley	Forward Steps	Part Time	Left May 2024
Hannah Thomas	Well-being worker	Part Time	
Chloe Edwards	Administrator	Part Time	
Nikki Collins	Childcare Worker	Part Time	
Katie Amos	Childcare Worker	Part Time	

Staff Training

Wellcomm Training
Design to smile
Positive behaviour
The new tracker launch
Wobbly moments
What's so good about Welsh' training
Traffic light tool training
Safeguarding young people
Child protection refresher
Prevent Duty
Paediatric First aid
First aid essentials
Diabetes awareness
Health and safety
Fire awareness
Manual handling
Equality and diversity
General data protection training
Children's rights
Food Hygiene
Infection, prevention and control
Cyber security
Understanding and addressing behaviour in the early years
Autism awareness
Administration of medication training
Understanding anaphylaxis training

Staff Training

Adverse Childhood Experiences (ACEs)
ADHD Awareness
Raising Awareness of Trafficking and Modern Slavery
Anti Fraud, Bribery and Corruption
Mental Wellbeing in Children and Young People
Domestic Abuse: Children and Young People
Understanding Low Mood and Depression
Understanding Self-Harm
Dealing with a Disclosure
Working with Display Screen Equipment
Suicide Awareness and Prevention
Understanding Anxiety
Effective Safeguarding Practice
Introduction to total communication and intensive interaction train-
Cruse bereavement training



Employee of the Year

Every year we seek the views and opinions of our staff regarding the staff member they believe has gone above and beyond in their work roles with us. The awards are presented every year at our Annual General Meeting.

Childcare Team—Employee of the Year 2023

Katie Amos

Manager of the Year 2023

Christina James

Project Worker—Employee of the Year 2023

Kirstie Morgan

Health & Wellbeing Employee of the Year 2023

Liz Davies

Star of the Year 2023

Jeff Pritchard

Admin Team—Employee of the Year 2023

Zoe Ganderton

Resolven Food Bank

Our primary mission is to assist those in need by providing food parcels to individuals and families who reach out for help. We understand that asking for assistance can be challenging, and we strive to make the process as supportive and respectful as possible. Each request is treated with care and attention to ensure that everyone receives their food parcels when they need them most. Additionally, we prepare emergency parcels for urgent situations, available during our operating hours. . We prioritise confidentiality and ensure that all requests are handled discreetly. Our dedicated team works closely with two invaluable volunteers who contribute significantly to our operations. . We also distribute information packs to food bank users, offering guidance on available resources and local programs that may benefit them, such as educational courses. We maintain strong partnerships with local businesses, including Family Shopper and Tonna Spar, which host drop-off boxes for community food donations.



Our food bank relies heavily on public generosity, with a collection box always available in our foyer. We are deeply grateful for the donations we receive from various companies and organisations, especially during the holiday season. Notably, we have also received cash donations from Sardis Church and generous contributions from local businesses such as Family Shopper, Tai Tarian, and Hornbill, as well as from community members who join us for our Thursday chat and cuppa sessions.

Resolven Food Bank

We actively encourage our service users to participate in events we organise, which often include food and activities. These events provide an opportunity for clients to engage with our community and learn more about our services. Our Resolven Youth Forum has also played a significant role in fundraising efforts, with initiatives such as a 24-hour technology fast that raised £245 and a car wash that brought in £238. We are particularly thankful for a generous donation of £200 in Tesco vouchers from Jeremy Miles, which our volunteers used to replenish our stock when supplies were low. When families reach out to us, we inquire about their circumstances, such as low income, debt, job loss, health issues, or delays in benefits.

localgiving™

Our Stories, Their Journey

Cyngor Castell-nedd Port Talbot
Neath Port Talbot Council

We received a call from a gentleman who had recently lost his job and was dealing with health issues that made it difficult for him to manage his living costs, including basic necessities like food. He expressed his embarrassment about needing to use a food bank for the first time in his life, as he had always been employed. Over several weeks, he received food parcels and consistently expressed gratitude for our support. After a few months, he reduced his requests for parcels and even went a couple of months without needing assistance. However, during the winter months, he reached out again for help, requesting a parcel delivery due to an injury that limited his mobility. We promptly arranged for his parcels to be delivered, and once again, he expressed his deep appreciation. This case highlights our commitment to providing ongoing support, showing that even after a break in usage, clients can feel comfortable returning to us for help when they need it

Talk2gether

This our 6th year of supporting children with communication needs as we were fortunate to receive funding from the Masonic Charitable Foundation we faced challenges with staffing, losing one support worker and thus having only one staff member to manage the project. This reduction in personnel meant we had to adapt our approach, focusing on larger group sessions while still providing vital information to parents. Despite these challenges, we successfully increased our offerings for children aged 0-3, developing tailored support packs for parents to use with their children over a 10-week period. These packs include information, strategies, and resources designed to enhance speech, language, and communication development and we are committed to providing some one-on-one support during holiday periods. Through collaborative efforts, we have also expanded our reach into different communities in the Neath Port Talbot area, ensuring that more children who need our assistance can benefit from our services.

"He is really trying hard and coming out with lots of words. Thank you!" -

Services Delivered

We continued our school-based class sessions until July 2023 and we facilitated groups for 2-3-year-olds needing additional support in speech and language skills. Additionally, we organised wraparound sessions for 3-4-year-olds and a speech club for children aged 4-5 years. Our focus on baby and parent groups in Clyne, Port Talbot, and Resolven allowed us to reach more families. We have also empowered parents with effective communication strategies to support their children's development, enabling them to engage in play and share meaningful moments together.

60 Children helped to develop essential speech, language and communication sills.

Our Story, Their Journey

Craig parents approached us with concerns about his social communication and speech and language skills. At the time, A exhibited some atypical behaviours, including self-regulation challenges and repetitive actions, and he had a limited vocabulary of around five inconsistent words.

Over the course of 10 weeks in a group setting with three other children, we focused on play-based learning and exploration. A thrived with the help of a communication book designed to help him express his needs and wants. We utilised sign language and visual aids, and gradually, A began to recognise pictures and use words to communicate, both with and without visual prompts. He developed joint attention skills and started to engage in shared experiences, forming meaningful connections with peers and key workers. By the end of the program, Craig was able to combine 2-3 words into phrases and demonstrated improved understanding of daily instructions.



Growth & Mindset and Thriving Upwards

Thriving Upwards

We have provided invaluable support to families with children who have additional needs. Each family has been paired with a dedicated support worker to help them navigate relevant services and resources that enhance their overall well-being. We work closely with families to develop strategies for supporting their children at home. Each child benefits from 1-1 tailored support sessions, which are offered free of charge for 16 weeks, focusing on their individual well-being and developmental needs. Services Delivered Throughout the year, we have delivered 1-1 sessions for children over a 16-week period, providing targeted support through play to address each child's unique needs.

Our parent support worker has also been instrumental in offering guidance to families, keeping them informed about various events, such as coffee mornings and training sessions, to foster community and learning. Community Involvement To engage families, we have built strong partnerships with local schools, organizations, and health visitors, ensuring that information about our project reaches those who can benefit most. These collaborations allow us to provide comprehensive support for families, enhancing their quality of life. We actively promote the project on social media and host coffee mornings and workshops, which have proven effective in fostering family involvement. I

100% of children have improved self esteem, confidence and advancement in their developmental

28 children supported

26 parents supported

Growth & Mindset and Thriving Upwards



Edward had been diagnosed with Global Development Delay, Autism, Hypermobility, and Cortical Visual Impairment (CVI). Initially, they struggled with transitioning between activities and regulating emotions during these changes. Over the duration of the project, they became more familiar with the routine and began to engage with new activities. By week 6, Edward started to explore various areas of the building, improved his communication by repeating new words, and showed increased responsiveness to his name. Through collaborative efforts with his family, we shared techniques to manage challenging behaviours at home, which empowered them to support Edward progress even after exiting our service.

Growth & Mindset

The project is funded by Pen Y Cymoedd with an aim to improve the well-being and mindfulness skills of children. We have been successfully running the project since 2022.

Cronfa Gymunedol Fferm Wynt
PEN Y CYMOEDD
Wind Farm Community Fund CIC

90% of the children felt the project had improved their

Growth & Mindset and Thriving Upwards

180 children supported

We have been delivering a 10 week mindfulness programme tailored for ages 8-12 years covering a variety of topics such as - yoga, gratitude, positivity and resilience. These topics are covered through fun activities and each week we gather feedback from the children to evaluate if the sessions have a positive impact on them.

We also run workshops to revisit the schools to enable them to prepare the children for transition into comprehensive school. These sessions were more intense and mainly focused around worries so we were able to address, discuss and reassure the children with their feelings about they're up and coming change. Due to covering the ages 8-12 years we always evaluate and tailor the sessions to make them age appropriate and also make adjustments when needed for the children with additional learning needs to ensure all our sessions are inclusive, fun and understanding. The sessions have m received a lot of positive feedback and support from the school teachers as they feel it is of great importance to the children for them to have a space to express themselves openly and learn ways to regulate their emotions. We are committed to evolving our programme to best serve the needs of the children and schools we work with ensuring that mindfulness remains an integral part of their education and emotional development.



Growth & Mindset and Thriving Upwards



Anna entered our program burdened by emotions, visibly sad and overwhelmed. She initially circled "sad" when asked about her feelings. During discussions, she shared her love for her farm and the animals, revealing aspirations to create a mindfulness farm. However, as the weeks progressed, Anna faced challenges, including the loss of a beloved goat, leading her to fixate on themes of death. During a positivity week, we encouraged her to focus on the positive aspects of her life. Anna opened up about her joy in riding horses and feeding lambs, acknowledging her need for alone time to feel calm. Together, we created a "happiness box" filled with her favourite activities to reference when she felt overwhelmed. This shift was transformative; Anna came to sessions with a brighter disposition and expressed her desire to help others with mindfulness in the future. She said, “I loved it all, please come back!” showcasing her newfound enthusiasm and hope”

Well-being 4 Me

The Wellbeing 4me project continues to provide essential support for families and children with disabilities or those on the pathway. We working in partnership with Interplay to ensure that we can provide children and young people with disabilities aged 0—25 years with the opportunity to access play opportunities. Over the past year, we have seen a significant increase in referrals, with many children seeking assistance in developing social skills, communication, and emotional understanding. Our weekly sessions in Port Talbot and Resolven offer a variety of engaging activities, including arts and crafts, nature walks, litter picks, sports, and games. Each activity is designed to be enjoyable while also targeting the individual goals set for each child.

This year, we introduced a 'welcome pack' for children before they begin attending sessions. These packs contain helpful information about the staff and the facilities, aimed at easing any anxiety children may feel about starting with us. Feedback from parents has been overwhelmingly positive, indicating that these packs help their children feel more comfortable and prepared for their sessions.

Our 0-3 Wellbeing 4me sessions successfully completed a 12-week program in Resolven, with three families participating each week. As these families transitioned to other services or prepared their children for school, we shifted our sessions to Tir Morfa and Sandfields to better support referrals from those areas. Looking ahead, we are excited to welcome more children into the service and to run holiday club sessions during the summer. Additionally, our staff will enhance their skills by attending a 'safer handling' training course to better support children in the Wellbeing 4me service.

She's like a different child; I can't believe the progress she's made. It gives me hope that she will be able to

Ariennir gan **Lywodraeth Cymru**
Funded by **Welsh Government**

Well-being 4 Me

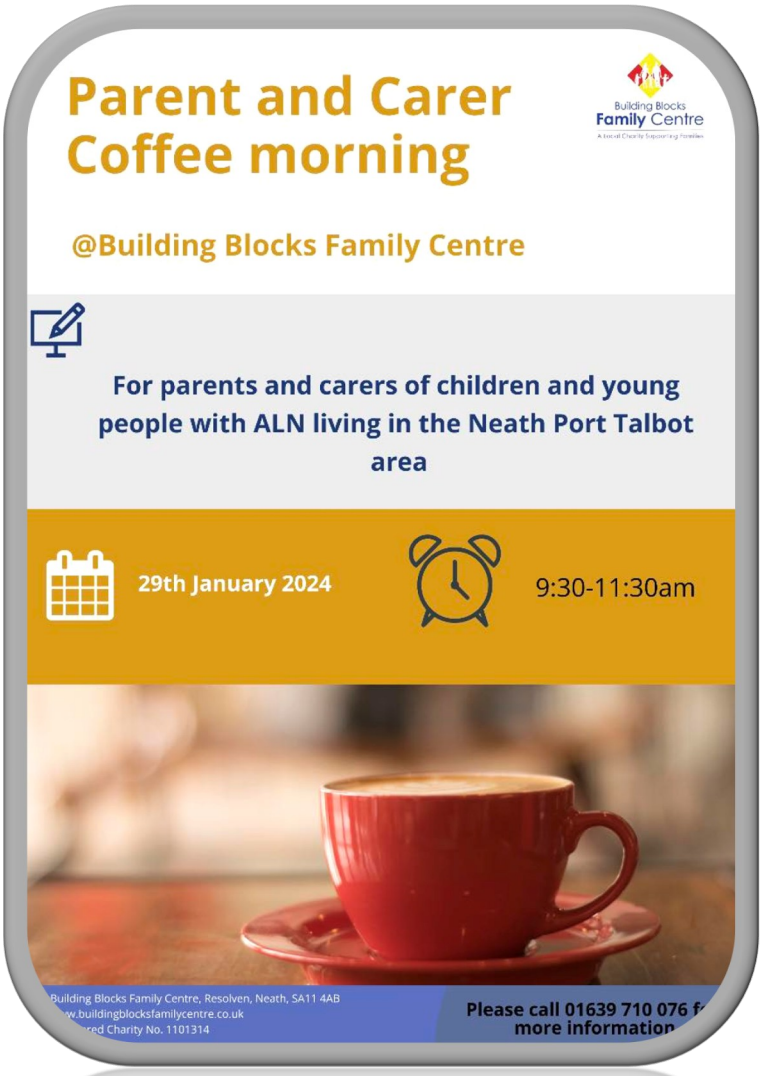


Sarah's Journey Sarah is an 11-year-old girl who struggles with severe social anxiety. She finds it extremely difficult to leave her parents and does not currently attend school. New environments trigger her anxiety, leading to distress and panic attacks. To support Sarah as she transitioned into the Wellbeing 4me sessions, we created an information leaflet featuring images of the staff, rooms, and building. We collaborated with her parents to learn about her interests and designed activities around those preferences for her first session. When Sarah arrived, she was noticeably anxious and hesitant to leave her mother. With gentle encouragement and reassurance, she agreed to stay for the session, where she was paired with a 1-1 staff member. Initially, she participated in activities away from the other children and struggled to sit near them. As the weeks progressed, Sarah's confidence blossomed. She began to sit with the other children during activities and started engaging in conversations. Eventually, she no longer required one-on-one support and was able to remain with the group, marking a significant step in her personal development.

57 children supported

Forward Steps

This year has been another busy and impactful year for the Forward Steps project. We continue to receive a high volume of referrals, with many families seeking support through our training, workshops, and guidance on other services that can meet their specific needs. Each referral is carefully assessed, allowing us to create tailored action plans that address the unique requirements of each family. We have maintained our focus on delivering training and workshops around on challenging behaviour, communication, setting boundaries, regulating emotions, ASD, and ADHD. Notably, this year we launched a new training program aimed at supporting neurodiverse teenagers, a response to the increasing number of parents with young adults seeking assistance. In response to a significant number of referrals from the Port Talbot area and recognising transport barriers for many families, we have started offering workshops and coffee mornings in Tir Morfa and Sandfields. This initiative aims to make our support more accessible to local families.



Forward Steps

Services Delivered

Throughout the year, we conducted weekly workshops and training sessions in various formats, including group sessions, Zoom meetings, and one-on-one support for families unable to attend larger gatherings. We held monthly coffee mornings and afternoons, providing a relaxed setting for parents of children with disabilities to connect and share experiences. Additionally, we introduced monthly movie afternoons based on feedback from parents seeking alternative activities. Community Engagement To involve parents, we actively sought their feedback during evaluations, adjusting our offerings to accommodate their work and life commitments. For coffee mornings and afternoons, we encouraged attendees to lead discussions on topics that matter to them, ensuring that the sessions address their needs.

"I was feeling really low and lost before I started this service, but the support I received improved my well-being and helped me understand my son."

167 families supported

83 workshops delivered

Forward Steps

Stacey, a 9-year-old diagnosed with learning difficulties and an Individual Development Plan, was referred to Forward Steps due to frequent emotional meltdowns. His mother sought support to manage his challenging behaviour. Initially, she attended group training sessions at Building Blocks but faced difficulties due to her deteriorating mental health. To accommodate her needs, Forward Steps staff provided training at home, covering topics such as challenging behaviour, communication, and emotional regulation. The family successfully concluded their sessions in February after receiving support from our play therapist. We also referred Staceys' mother to the Team Around the Family for additional assistance with behaviour management, school transport, and help with completing necessary forms for disability benefits. Since closing with our service, the family has reported significant improvements in their living conditions and overall well -being, and they are grateful for the support received.

Teuluoedd yn Gyntaf
Families First

Cyngor Castell-nedd Port Talbot
Neath Port Talbot Council

Ariennir gan
Lywodraeth Cymru
Funded by
Welsh Government

Talk it Through

The Talk It Through has supported children and young people aged 11 to 25 with disabilities. The primary goal was to create a safe, open space where they could explore their true feelings and express themselves without fear of judgment. By fostering an environment that promotes confidence and self-belief, we aimed to enhance their mental well-being and emotional resilience. Throughout the year, our dedicated team, which included two qualified counsellors and a student counsellor, provided essential support to these individuals.

23 young people with disabilities and ALN

Services Delivered

We offered counselling services through various formats, including online, face-to-face, and telephone sessions. Each session lasted 50 minutes and was available weekly for a duration of ten weeks. This flexible approach aimed to meet the diverse needs of the young people we served.

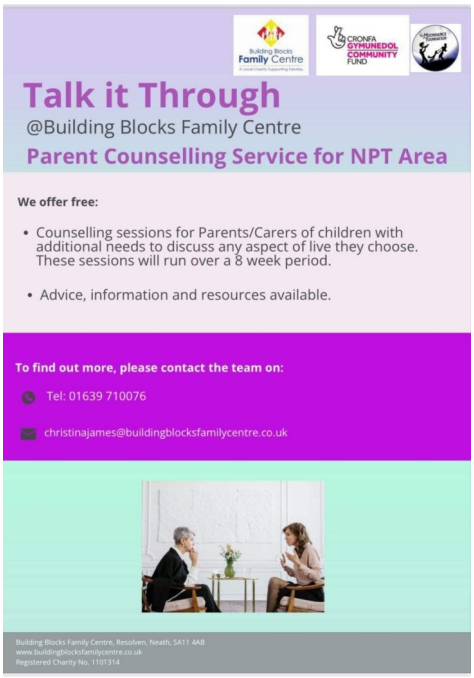
“My son is better at sorting through his emotions than before but still struggles sometimes. He is better at talking to his friends now. My son has benefited “immensely from therapy.”

CRONFA GYMUNEDOL COMMUNITY FUND

THE MOONDANCE FOUNDATION

Talk it Through

One of our clients, a young boy, came to counselling seeking support for his confidence and self-esteem. Initially hesitant, he gradually opened up about his feelings, particularly during our arts and crafts sessions. I observed that he often pressured himself to create the “perfect” piece of artwork, leading to frustration and disappointment. By acknowledging his feelings, he began to share his struggle with not feeling good enough, a sentiment reinforced by past bullying experiences. As the sessions progressed, we focused on recognizing both his weaknesses and strengths, which led to a significant boost in his self-belief. During one session, he articulated, “I see that nothing can be perfect, but as long as I’ve tried my best, that is enough.” This revelation marked a pivotal moment in his journey. After a missed session, I spoke with his parent, who noted his improved resilience and acceptance of imperfection. He began to express his emotions more openly at home and found enjoyment in our sessions, particularly when we bonded over his love of football. This connection helped him celebrate his successes and understand that losing a game didn't diminish his efforts.



NCPS NATIONAL COUNSELLING & PSYCHOTHERAPY SOCIETY

Family Hub

The Family Hub project has achieved remarkable success over the past year, providing invaluable support to our community. We have organised a diverse range of activities, events, and workshops tailored to meet the needs of all age groups, ensuring there is something for everyone. In total,

281 community members supported

The Family Hub provided the following:

- Weekly Coffee Mornings these sessions provide a welcoming space for individuals to connect, socialise, and enjoy companionship.
- Pottery Sessions where participants engaged in creative expression through pottery, fostering both artistic skills and community bonds.
- Family Board Game Evenings these enjoyable evenings encouraged families to come together for fun and laughter.
- Mosaic Workshop offering a vibrant mosaic workshop allowed participants to explore their artistic talents while connecting with others.
- Pack Lunch Days (Summer Holidays 2023) during the summer holidays, we provided 154 packed lunches to ensure that families had access to nutritious meals.
- Community Day this event brought together families for a day of fun, activities, and community engagement.

Supported by players of PEOPLE'S POSTCODE LOTTERY
Awarded funds from PEOPLE'S POSTCODE TRUST

Family Hub

- Wellbeing Day in response to the rising mental health concerns in our community, we organised a Wellbeing Day.
- Youth Club (Weekly) Our Youth Club for children aged 10 and above conducted 13 sessions throughout the winter months. This initiative provided a safe and engaging environment for young people to socialise and participate in fun activities, especially during inclement weather.

It was a very relaxing experience; the children really enjoyed it, and so did we as parents. It's wonderful to find local, inclusive events accessible to families with disabilities."



Childcare Services



Over the last year we have offered a range of childcare services for parents and carers in the Neath Port Talbot area. We have been opening up the sessions here at the setting due to a big increase in the number of children. Our baby room numbers increased from 9 children registered during April 2023 to 19 children registered by March 2024. These numbers continue to grow. We offer sessions Monday to Friday between 8-6pm. We aim to be flexible for parents who use our services, so we have a variety of sessions that parents can choose that will fit in with their daily needs.

Over the last year we have had 83 children registered and using our childcare services. These ages range from 0-12 years.

We offer wrap around services and pick ups from the local school. Many of our parents use the childcare offer. The childcare offer is funded childcare for children aged 3-4 years. Parents can claim up to 20 hours per week of free childcare hours. This has made a huge difference to our numbers in the wrap around room as we now have 17 children registered through the childcare offer using our services.

In December 2023 we opened up our setting to parents who were eligible for Flying Start, we immediately had 8 children registered during the month of December, by January 2024 we had to open up two different sessions to accommodate the influx in the flying start spaces. We were able to offer 16 spaces to children who were eligible for flying start. Flying Start is an amazing way for children to be able to come to the setting every day for 2.5 hours, this will allow the children to make friends and socialise with their peers before starting nursery.

Youth Forum

Our youth forum has had another busy year with their focus being on fundraising events and initiatives to support the local community. They raised money for the food bank, supported their local community, and had a lot of fun along the way. Our youth forum is a great example of how young people can make a positive impact on their community.

They held three successful fundraising events during the year:

1. Car wash: They held a car wash at The Ranch in Resolven, raising over £200.
2. 24 hour technology free: They gave up their phones and other devices for a total of 24 hours, raising £245
3. 24 hour stay awake: They stayed awake for 24 hours, raising £335



Youth Forum

Teen swap shop

The youth forum launched a teen swap shop that allows young people to exchange clothes and other items that they no longer need. The swap shop launch was a great success, with over 28 teenagers from the local area attending.

Community Outreach

The youth forum also visited a community group in Briton Ferry, where they danced for the members, provided pamper treatments, and helped with serving teas and coffees.



Parent Connect

This year, our parenting project has been focussing on enhancing parent-child interactions through sensory sessions, We have successfully conducted regular sensory sessions for parents and children aged 0-3, along with additional sessions for various age groups during half-term breaks. These sessions aimed to provide parents with valuable advice and address any concerns they might have.

22 Training Sessions Delivered

We distributed speech and language activity packs, equipping parents with resources to engage their children at home. We identified a notable demand for ALN (Additional Learning Needs) sensory sessions, which had limited attendance likely due to transportation challenges. However, the four parents who participated found the sessions beneficial for their children, primarily as play opportunities. As a result, we shifted these sessions to half-term to mitigate post-school stress and logistical barriers.

Additionally, we have provided training sessions on various topics—including challenging behaviour, communication, and emotional regulation—to assist parents in managing their children's behaviours effectively.

18 Parent-Child Sessions

Our Time 2 Explore sessions, encouraged parents to participate and engage in sensory play with their children while connecting with other families.

Parent Connect

74 Parents attended Parent & Child Sessions



75 Parents accessed Workshop s including Parenting Support

89 Children Supported in Play Sessions

Funders

We would like to thank the continuing support from our funders over the last year, without their support and commitment to us then we would not be able to reach those most in need.

- National Lottery Community Fund
- Neath Port Talbot County Borough Council
- Pen y Cymoedd
- Trusthouse Charitable Foundation
- Masonic Charitable Foundation
- Postcode Lottery Trust
- National Grid—Local Giving
- Moondance Foundation
- Oakdale Trust
- Neath Port Talbot Council for Voluntary Service
- Swansea Council for Voluntary Service

Thank you Members and Supporters

We would also like to thank the continued financial support from our members and supporters. For helping us raise funds through supporting our fundraising events, monthly donations, and all our fundraising efforts, We really can't do it without your continued support.

Fundraising

We would like to thank the efforts of our fundraising volunteers who over the last year have continued to ensure that local fundraising events and raffles are held in order to raise funds for the charity.

- Step into Spring Walking Challenge
- Mutt Struts
- Youth Forum sponsored events
- Halloween Disco
- Karen Wilson Evening
- Curry Night fundraiser
- Staff Bake Offs
- Car Wash
- Family Discos
- Raffles



Resolven Building Blocks

c/o Building Blocks Family Centre

Resolven ICC

Resolven

Neath

SA11 4AB

Tel: 01639 710076

Email: office@buildingblocksfamilycentre.co.uk

www.buildingblocksfamilycentre.co.uk

Building Blocks Family centre

@BBFamilyCentre

bbfcresolven

Registered Charity No. 1101314

Registered Company No. 4589051

REGISTERED COMPANY NUMBER: 04589051
REGISTERED CHARITY NUMBER: 1101314

UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2024

FOR

RESOLVEN BUILDING BLOCKS

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

RESOLVEN BUILDING BLOCKS

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Working Name: Building Blocks Family Centre

Vision

Building the foundations of our family's futures

Mission Statement

Building Blocks Family Centre provides a dedicated family service in the Neath Port Talbot area including family support, childcare, youth provision and training.

We aim to:

- To improve the quality of life of all children and families living in poverty or at a disadvantage in Neath Port Talbot.
- To improve the quality of children and young people and their families affected by disability.
- To enable residents of Neath Port Talbot to access employment, volunteering and training by providing childcare
- To provide a quality service that reflects identified needs of children, young people and families living in Neath Port Talbot
- To promote and provide opportunities for families to improve their health and wellbeing

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

OBJECTIVES AND ACTIVITIES
Objectives and activities
We achieve our aims by delivering:

Service	Description
Talk it Through	Counselling sessions tailored specifically for children and young people with disabilities.
Wellbeing 4 Me	A term time service that offers weekly play sessions for children and young people with a disability. Parent toddler sessions are delivered for families with children aged 0-3, to help encourage and support their child's development and work towards their early year's milestones. The sessions offer the opportunity for them to socialise together, make new friends, build confidence and increase their overall wellbeing.
Talk together	We support children 0 - 5 years with their speech, language and communication needs by offering a fun and nurturing environment, with a range of play activities that help promote children's development.
Forward Steps	Provides families who have a child/child with a disability with support to help strengthen families, and work with them to provide tailored support to suit their needs including therapeutic emotional support.
Growth and Mindset & Thriving Upwards	Provides children aged 9-12 years a Mindfulness Club delivered face to face in schools, one to one support for children with disabilities and their parents.
Food bank	Offering a delivery service once a week to our families across Neath Port Talbot which is manned by our volunteers and staff.
Childcare	We offer affordable and subsidised childcare for children aged 0-12 years for parents to return to education, work and volunteering.
Specialised One-To-One Disabled Childcare	We provide one to one childcare support for disabled children.
Family Hub	We have provided a family hub where families are able to access parenting and family support at our centre and enabled them to access a variety of different services such warm hub, family support, play therapy, training and family contact space.
Parent Connect	A service to help parents connect with one another through coffee mornings and parent and child activities, and one to one support provided by a parenting worker to help empower parents and give them the skills to help navigate family life.
Play Sessions	Open access play sessions for children aged 4-12 during the school holidays.

Public benefit
During the year the Charity had due regard to the commission's public benefit guidance.

ACHIEVEMENT AND PERFORMANCE

The charity has had a very good year delivering on all our objects and funded projects.

Key Achievements

1. We have supported 365 children with disabilities or additional needs to help improve their quality of life through the development of social skills, speech, language and communication skills, confidence, self-esteem and independence skills.

2. We have supported 1113 parents to help improve their parenting skills and their quality of life to help give their children the best start in life.

3. We have supported 276 adults and 193 children to gain access to our food bank provision and providing 168 food parcels to families living in food poverty across Neath Port Talbot.

4. 154 packed lunches provided to children during school holidays and 135 individuals accessing warm meals during the cold months. 100 warm packs provided to families during the winter months.

5. 215 children and young people accessed dedicated support with their mental health and well-being.

6. We have provided 3190 childcare sessions for children with 80% of those sessions being filled in order to help build their early years development skills

FINANCIAL REVIEW

Principal funding sources

We would like to thank all our funders who have supported us over the past year. Without their continued support, we would not be able to provide our dedicated services.

National Lottery Community Fund
Pen Y Cymoedd Community Fund
The Trusthouse Charitable Foundation
Neath Port Talbot County Borough Council
Neath Port Talbot Council for Voluntary Services
Masonic Charitable Foundation
Postcode Lottery Trust
Moondance Foundation
Oakdale Trust

Neath Port Talbot County Borough Council

Neath Port Talbot County Borough Council - Families First (Consortium with Interplay)

We also have a consortium to deliver Lot 5 of the Families First Neath Port Talbot contract where we successfully secured the contract to deliver Wellbeing 4 Me To improve the well-being of Children and Young People with disabilities through the provision of a range of opportunities to develop their social, emotional, and learning skills.

Neath Port Talbot County Borough Council - Families First

Families First is a Welsh Government programme designed to improve outcomes for Children, Young People and Families. It places an emphasis on early intervention, prevention and providing support for Families, rather than individuals. The aim of the programme is to provide early support for Families with the aim of preventing problems escalating.

- Support Parents and Families affected by disability contract to deliver the Forward Steps service that:
- To improve the wellbeing of Parents and Families during the assessment process for ASD and ADHD.
- To improve the wellbeing of Parents and Families following the diagnosis of a disability
- To improve the parenting skills of Parents with a learning disability.

Neath Port Talbot County Borough Council - Playworks Holiday Project

The grant provided funding to deliver open access play sessions for children aged 4-12 during the school holidays in Resolven and Clyne.

Neath Port Talbot County Borough Council - Warm Hub
Used to help towards the costs of running our warm hub.

Neath Port Talbot County Borough Council - Childcare and Early Years Capital Grant Scheme
We received funding to purchase new equipment for children and replace two fire doors.

Neath Port Talbot CVS

NPT Third Sector Cost of Living Grant
The funding enabled us to continue to deliver our family hub provision during a difficult period for families and through the Family Hub they have been able to access support, advice and support in relation to food poverty.

The National Lottery Community Fund

Community Fund
The funding has been secured to deliver one-to-one support for children with disabilities to help improve their emotional resilience, child development skills including supporting the parents to implement strategies in the home to improve the quality of life of the whole family.

Awards for all Wales
The funding enabled us to deliver a family hub to support families during the cost of living crisis,

The grant was used to deliver our 'Journey to Wellbeing Project' which offered a range of workshops which were delivered by a part time well-being worker and specialist trainers to cover a range of topics to help individuals manage their health and wellbeing.

The Trusthouse Charitable Foundation
We secured funding to deliver our 'Parent Connect' Project where a parenting officer provides one to one support to help empower parents and give them the skills to help navigate family life, and also organises parent and child activities and coffee mornings to connect families.

Masonic Charitable Foundation
The funding has been provided to deliver the Talk2Gether project. This service is providing a fun and nurturing environment, with a range of play activities that will help promote children's development in speech, language, and communication skills.

Moondance Foundation and Oakdale Trust
The funding has enabled us to provide counselling to children and young people with disabilities.

Pen y Cymoedd Wind Farm Community Fund - Vision Fund
Pen Y Cymoedd have fully funded our 'Growth & Mindset' project that works with children from the age of 0 - 12 years of age to help them re-build their emotional resilience, self-esteem and confidence which had been devastated by the pandemic. The service provides mindfulness clubs in schools for children aged 9-12 years, one to one support for children with disabilities, and also parent support.

Postcode Lottery Trust
The funding enabled us to deliver a family hub to support families during the cost of living crisis,

National Grid - Local Giving Fund
The funding enabled us to deliver our warm hub service during the colder months providing warm packs, support around energy saving and a place to keep warm.

Reserves policy
Resolven Building Blocks aims to build up reserves in future years to enable it to continue and expand the services they currently provide and develop new projects in the future. This policy will be reviewed annually or when significant changes occur within the organisation

At the end of the period the charity had negative reserves. We are working to increase that by decreasing running costs where possible and seeking out new funding opportunities. We aim to build up unrestricted funds to cover (1) redundancy payments to employees. (2) to cover four months running costs.(3) to cover running costs of the food bank from donations.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

FINANCIAL REVIEW

Results for the year

The charity's Statement of Financial Activities is shown on page 9 and comprises unrestricted and restricted funds, being those provided to assist in furthering the general objects of the company. An income and expenditure account is also included in Appendix 1.

GOING CONCERN AND FUTURE PLANS

Since the Covid pandemic we have started to see a rise in childcare numbers meaning our charitable income is slowly climbing. However, alongside this we have been dealing with the cost of living crisis with increasing costs to the charity as well as seeing funding dramatically being reduced and with competition high in the sector in securing grants. This has also placed a strain on services where there has been more demand for our support however we have decreasing funds. We are continually striving to generate funds in other ways but the climate is tough. We have reserves that we can draw upon on and the trustees believe that we remain a going concern. We are aiming to deliver Flying Start sessions at the childcare session a Welsh Government childcare initiative which will also aid us in sustaining our future.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 13 November 2002 and registered as a charity on 22 December 2003. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Recruitment and appointment of new trustees

The directors of the company are also charity Trustees for the purpose of charity law. The rules regarding the number of directors and their appointment, reappointment and removal are contained in the Articles of Association to which reference should be made. New Trustees are appointed by the Board of Trustees.

Organisational structure

Resolven Building Blocks is managed by a board of trustees with the day to day running carried out by Ceri Pritchard, Centre Manager (35 hours per week). There are two Childcare Manager's in post that job share in order to comply with CIW regulations and manage the childcare service.

Induction and training of new trustees

All new members meet with the Centre Manager and are given an introduction to the Charity and to the work of the Committee. Appropriate training material and information is distributed. Training opportunities are highlighted to committee members. Committee members are eligible for suitable further training if required. The Committee also held a Trustees and Staff Development session during the year.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04589051 (Not specified/Other)

Registered Charity number

1101314

Registered office

Resolven ICC
Resolven
Neath
Neath Port Talbot
SA11 4AB

Trustees

Mrs N S Gnojek
Mrs J M Harris
Miss H Morgan
Mrs R Parfitt (appointed 30.11.23)
Mrs J Howes (resigned 24.11.23)
Mr N Francis
Mrs C Williams
Miss C Mead (terminated 24.11.23)
Miss C O'Reilly

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Company Secretary
Mrs J M Harris

Independent Examiner
Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Bankers
The Co-operative Bank
P.O. Box 250
Delf house
Southway
Skelmersdale
WN8 6WT.

FUNDS HELD AS CUSTODIAN FOR OTHERS

None.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....
Mrs N S Gnojek - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RESOLVEN BUILDING BLOCKS

Independent examiner's report to the trustees of Resolven Building Blocks ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date: .....

RESOLVEN BUILDING BLOCKS

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	211,069	-	211,069	145,163
Charitable activities	3				
Childcare Centre		-	357,300	357,300	409,752
Total		211,069	357,300	568,369	554,915
EXPENDITURE ON					
Charitable activities	4				
Childcare Centre		308,020	398,545	706,565	607,055
NET INCOME/(EXPENDITURE)		(96,951)	(41,245)	(138,196)	(52,140)
RECONCILIATION OF FUNDS					
Total funds brought forward		84,580	58,934	143,514	195,654
TOTAL FUNDS CARRIED FORWARD		(12,371)	17,689	5,318	143,514

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

The results of the year derive from the continuing activities and there are no gains or losses other than those shown above.

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Intangible assets	10	1	-	1	1
Tangible assets	11	10,617	-	10,617	14,848
		10,618	-	10,618	14,849
CURRENT ASSETS					
Debtors	12	25,423	-	25,423	8,955
Cash at bank		(9,862)	58,514	48,652	164,515
		15,561	58,514	74,075	173,470
CREDITORS					
Amounts falling due within one year	13	(38,550)	(40,825)	(79,375)	(22,305)
NET CURRENT ASSETS/(LIABILITIES)		(22,989)	17,689	(5,300)	151,165
TOTAL ASSETS LESS CURRENT LIABILITIES		(12,371)	17,689	5,318	166,014
CREDITORS					
Amounts falling due after more than one year	14	-	-	-	(22,500)
NET ASSETS		(12,371)	17,689	5,318	143,514
FUNDS	16				
Unrestricted funds				(12,371)	84,580
Restricted funds				17,689	58,934
TOTAL FUNDS				5,318	143,514

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31 MARCH 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
N S Gnojek - Trustee

The notes form part of these financial statements

RESOLVEN BUILDING BLOCKS

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(114,347)	(70,711)
Interest paid		(788)	-
Net cash used in operating activities		(115,135)	(70,711)
Cash flows from investing activities			
Purchase of tangible fixed assets		(728)	(5,514)
Net cash used in investing activities		(728)	(5,514)
Change in cash and cash equivalents in the reporting period		(115,863)	(76,225)
Cash and cash equivalents at the beginning of the reporting period		164,515	240,740
Cash and cash equivalents at the end of the reporting period		48,652	164,515

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(138,196)	(52,140)
Adjustments for:		
Depreciation charges	4,959	5,697
Interest paid	788	-
Increase in debtors	(16,468)	(1,440)
Increase/(decrease) in creditors	34,570	(22,828)
Net cash used in operations	(114,347)	(70,711)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank	164,515	(115,863)	48,652
	164,515	(115,863)	48,652
Debt			
Debts falling due within 1 year	-	(7,788)	(7,788)
Debts falling due after 1 year	(22,500)	22,500	-
	(22,500)	14,712	(7,788)
Total	142,015	(101,151)	40,864

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible fixed assets
Amortisation is provided at an annual rate of 33% in order to write off each asset over its estimated useful life.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment - 20% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Capital Grants
Grants received which are used to purchase capital items are treated as restricted funds in the balance sheet and released to the income and expenditure account over the life of the asset to which they relate.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments held within a deposit or similar account.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

continued...

1. ACCOUNTING POLICIES - continued

Going Concern
Since the Covid pandemic the charity has started to see a rise in childcare numbers meaning its charitable income is slowly climbing. However, alongside this the charity has been dealing with the cost of living crisis with increasing costs to the charity as well as seeing funding dramatically being reduced and with competition high in the sector in securing grants. This has also placed a strain on services where there has been more demand for the charity's support however it has decreasing funds. The charity is continually striving to generate funds in other ways but the climate is tough. The charity is aiming to deliver Flying Start sessions at the childcare centre. This is a Welsh Government childcare initiative which will also aid the charity in sustaining its future.

At the end of the period the charity has negative unrestricted reserves. The trustees are aware of the situation and the need to increase the reserves. They have implemented cost cutting measures including reduced staff hours and redundancies after the end of the period. They are also investigating and applying for new funding opportunities. The trustees therefore believe that the charity remains a going concern but will continue to closely monitor the situation.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Fees	178,614	119,541
Other Income	32,455	25,622
	211,069	145,163

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024	2023
		£	£
Grants	Childcare Centre	357,300	409,752

Grants received, included in the above, are as follows:

	2024	2023
	£	£
NPTCBC- Families First	163,778	95,192
BBC Children in Need	-	58,638
Families First - Interplay	3,416	35,963
NPT Other grants	619	8,058
NPTCBC - Forward steps	3,124	-
National Lottery Commuity Fund- Talk It Through	19,656	49,472
Moondance Foundation	-	18,203
NPTCBC - Food Poverty	-	2,010
Pen Y Cymoedd	44,934	63,490
Neath Port Talbot - Childcare Sustainability Grant	5,250	-
WCVA Thrive	-	11,698
Community Renewal Fund	-	26,060
Trusthouse	16,102	16,166
Postcode Lottery	14,177	18,602
NPTCBC Warm Spaces	-	1,200
Swansea Council	4,971	5,000
NPT Third Sector Cost of Living	8,800	-
Masonic Charitable Trust Talk2Gether	20,000	-
National Lottery Community Fund Thriving Upwards	30,704	-
Childcare and Early Years Capital Small Grant	19,569	-
Carried forward	355,100	409,752

continued...

3. INCOME FROM CHARITABLE ACTIVITIES - continued

	2024	2023
	£	£
Brought forward	355,100	409,752
National Grid Loval Giving Warm Hub	1,200	-
Clyne Council	1,000	-
	357,300	409,752

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 5)	Totals
	£	£	£
Childcare Centre	695,773	10,792	706,565

5. SUPPORT COSTS

	Other 3	Support costs	Totals
	£	£	£
Childcare Centre	788	10,004	10,792

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	4,959	5,697
Other operating leases	420	627

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

8. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	511,960	475,158
	511,960	475,158

continued...

8. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2024	2023
Management	6	6
Childcare	14	12
Administration	1	1
Maintenance	1	1
Community	8	8
Casual staff childcare/administration	5	5
	35	33

No employees received emoluments in excess of £60,000.

The staff numbers above include part time and full time staff.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	145,163	-	145,163
Charitable activities			
Childcare Centre	23,541	386,211	409,752
Total	168,704	386,211	554,915
EXPENDITURE ON			
Charitable activities			
Childcare Centre	221,162	385,893	607,055
NET INCOME/(EXPENDITURE)	(52,458)	318	(52,140)
RECONCILIATION OF FUNDS			
Total funds brought forward	137,038	58,616	195,654
TOTAL FUNDS CARRIED FORWARD	84,580	58,934	143,514

10. INTANGIBLE FIXED ASSETS

	Computer software £
COST	
At 1 April 2023 and 31 March 2024	6,336
AMORTISATION	
At 1 April 2023 and 31 March 2024	6,335
NET BOOK VALUE	
At 31 March 2024	1
At 31 March 2023	1

continued...

11. TANGIBLE FIXED ASSETS

	Equipment £
COST	
At 1 April 2023	48,297
Additions	728
At 31 March 2024	49,025
DEPRECIATION	
At 1 April 2023	33,449
Charge for year	4,959
At 31 March 2024	38,408
NET BOOK VALUE	
At 31 March 2024	10,617
At 31 March 2023	14,848

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	18,885	6,235
Other debtors	6,538	2,720
	25,423	8,955

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other loans (see note 15)	7,788	-
Accruals	9,109	11,365
Trade creditors	10,176	700
Social security and other taxes	10,351	10,240
Other creditors	1,126	-
Accruals and deferred income	40,825	-
	79,375	22,305

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024 £	2023 £
Other loans (see note 15)	-	22,500

continued...

15. LOANS

An analysis of the maturity of loans is given below:

	2024 £	2023 £
Amounts falling due within one year on demand:		
Other loans	7,788	-
Amounts falling due in more than five years:		
Repayable by instalments:		
Other loans more 5yrs instal	-	22,500

16. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General funds	34,580	(96,951)	50,000	(12,371)
Designated Funds - Redundancy	40,000	-	(40,000)	-
Designated Funds - Running Costs	10,000	-	(10,000)	-
	84,580	(96,951)	-	(12,371)
Restricted funds				
NPTCBC - Childcare Strategy	5,508	(5,508)	-	-
BBC Children in Need	34,795	(34,795)	-	-
National Lottery Community Fund - Talk It Through	15,668	(15,668)	-	-
Trusthouse	2,963	(189)	-	2,774
Postcode Lottery	-	4,340	-	4,340
Masonic Charitable Trust Talk2Gether	-	10,575	-	10,575
	58,934	(41,245)	-	17,689
TOTAL FUNDS	143,514	(138,196)	-	5,318

continued...

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	211,069	(308,020)	(96,951)
Restricted funds			
NPTCBC - Childcare Strategy	163,778	(169,286)	(5,508)
BBC Children in Need	-	(34,795)	(34,795)
NPTCBC Flying Start	3,250	(3,250)	-
Families First - Interplay	3,416	(3,416)	-
NPTCBC Families First	3,124	(3,124)	-
National Lottery Community Fund - Talk It Through	19,656	(35,324)	(15,668)
Trusthouse	16,102	(16,291)	(189)
Pen Y Cymoedd	44,934	(44,934)	-
Postcode Lottery	14,177	(9,837)	4,340
Swansea Council - Regional health, social, wellbeing	4,971	(4,971)	-
NPT Third Sector Cost of Living	8,800	(8,800)	-
Masonic Charitable Trust Talk2Gether	20,000	(9,425)	10,575
National Lottery Community Fund Thriving Upwards	30,704	(30,704)	-
Childcare and Early Years Capital Small Grant	19,569	(19,569)	-
National Grid Loval Giving Warm Hub	1,200	(1,200)	-
NPTCBC Sustainability Grant	2,000	(2,000)	-
NPTC Think Family Partnership	619	(619)	-
Clyne Council	1,000	(1,000)	-
	357,300	(398,545)	(41,245)
TOTAL FUNDS	568,369	(706,565)	(138,196)

continued...

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General funds	11,550	(52,458)	75,488	34,580
Designated Funds - Redundancy	40,000	-	-	40,000
Designated Funds - Running Costs	60,000	-	(50,000)	10,000
Designated Funds - Major Repairs	25,000	-	(25,000)	-
Designated Funds - Food Bank	488	-	(488)	-
	137,038	(52,458)	-	84,580
Restricted funds				
NPTCBC - Childcare Strategy	-	5,508	-	5,508
BBC Children in Need	13,140	21,655	-	34,795
Ffynon Oer	2,000	(2,000)	-	-
National Lottery Community Fund - Talk It Through	8,892	6,776	-	15,668
NPTCBC Cabinet Funding	2,000	(2,000)	-	-
Tesco Community Grant	1,000	(1,000)	-	-
IFAN Grant	12	(12)	-	-
WCVA Thrive	31,572	(31,572)	-	-
Trusthouse	-	2,963	-	2,963
	58,616	318	-	58,934
TOTAL FUNDS	195,654	(52,140)	-	143,514

continued...

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	168,704	(221,162)	(52,458)
Restricted funds			
NPTCBC - Childcare Strategy	95,192	(89,684)	5,508
BBC Children in Need	58,638	(36,983)	21,655
Ffynon Oer	-	(2,000)	(2,000)
Families First - Interplay	35,963	(35,963)	-
National Lottery Community Fund - Talk It Through	49,472	(42,696)	6,776
NPTCBC Food Poverty	2,010	(2,010)	-
NPTCBC Playworks	2,720	(2,720)	-
NPTCBC Cabinet Funding	-	(2,000)	(2,000)
Tesco Community Grant	-	(1,000)	(1,000)
IFAN Grant	-	(12)	(12)
WCVA Thrive	11,698	(43,270)	(31,572)
Community renewal Fund	26,060	(26,060)	-
Trusthouse	16,166	(13,203)	2,963
Pen Y Cymoedd	63,490	(63,490)	-
Postcode Lottery	18,602	(18,602)	-
NPTCBC Warm Spaces	1,200	(1,200)	-
Swansea Council - Regional health, social, wellbeing	5,000	(5,000)	-
	386,211	(385,893)	318
TOTAL FUNDS	554,915	(607,055)	(52,140)

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General funds	11,550	(149,409)	125,488	(12,371)
Designated Funds - Redundancy	40,000	-	(40,000)	-
Designated Funds - Running Costs	60,000	-	(60,000)	-
Designated Funds - Major Repairs	25,000	-	(25,000)	-
Designated Funds - Food Bank	488	-	(488)	-
	137,038	(149,409)	-	(12,371)
Restricted funds				
BBC Children in Need	13,140	(13,140)	-	-
Ffynon Oer	2,000	(2,000)	-	-
National Lottery Community Fund - Talk It Through	8,892	(8,892)	-	-
NPTCBC Cabinet Funding	2,000	(2,000)	-	-
Tesco Community Grant	1,000	(1,000)	-	-
IFAN Grant	12	(12)	-	-
WCVA Thrive	31,572	(31,572)	-	-
Trusthouse	-	2,774	-	2,774
Postcode Lottery	-	4,340	-	4,340
Masonic Charitable Trust Talk2Gether	-	10,575	-	10,575
	58,616	(40,927)	-	17,689
TOTAL FUNDS	195,654	(190,336)	-	5,318

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	379,773	(529,182)	(149,409)
Restricted funds			
NPTCBC - Childcare Strategy	258,970	(258,970)	-
BBC Children in Need	58,638	(71,778)	(13,140)
Ffynon Oer	-	(2,000)	(2,000)
NPTCBC Flying Start	3,250	(3,250)	-
Families First - Interplay	39,379	(39,379)	-
NPTCBC Families First	3,124	(3,124)	-
National Lottery Community Fund - Talk It Through	69,128	(78,020)	(8,892)
NPTCBC Food Poverty	2,010	(2,010)	-
NPTCBC Playworks	2,720	(2,720)	-
NPTCBC Cabinet Funding	-	(2,000)	(2,000)
Tesco Community Grant	-	(1,000)	(1,000)
IFAN Grant	-	(12)	(12)
WCVA Thrive	11,698	(43,270)	(31,572)
Community renewal Fund	26,060	(26,060)	-
Trusthouse	32,268	(29,494)	2,774
Pen Y Cymoedd	108,424	(108,424)	-
Postcode Lottery	32,779	(28,439)	4,340
NPTCBC Warm Spaces	1,200	(1,200)	-
Swansea Council - Regional health, social, wellbeing	9,971	(9,971)	-
NPT Third Sector Cost of Living	8,800	(8,800)	-
Masonic Charitable Trust Talk2Gether	20,000	(9,425)	10,575
National Lottery Community Fund Thriving Upwards	30,704	(30,704)	-
Childcare and Early Years Capital Small Grant	19,569	(19,569)	-
National Grid Loval Giving Warm Hub	1,200	(1,200)	-
NPTCBC Sustainability Grant	2,000	(2,000)	-
NPTC Think Family Partnership	619	(619)	-
Clyne Council	1,000	(1,000)	-
	743,511	(784,438)	(40,927)
TOTAL FUNDS	1,123,284	(1,313,620)	(190,336)

Details of the above funds can be found in the financial review of the Trustees Report.

continued...

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024 (2023: £nil).

RESOLVEN BUILDING BLOCKS

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Fees	178,614	119,541
Other Income	32,455	25,622
	211,069	145,163
Charitable activities		
Grants	357,300	409,752
Total incoming resources	568,369	554,915
EXPENDITURE		
Charitable activities		
Staff costs	511,960	475,158
Room hire	420	627
Water Rates	2,385	2,756
Insurance	9,429	7,764
Light and heat	9,357	10,476
Telephone and internet	3,480	1,503
Postage and stationery	825	1,523
Travel & Transport	6,418	3,393
Training	5,078	8,935
Equipment & Toys	10,955	10,996
Advertising	1,933	2,225
Refreshments	4,716	6,658
Printing & Photocopying	9,140	7,122
Repairs, maintenance & cleaning	33,027	19,990
Subscriptions	569	1,554
Security & Alarms	5,602	5,265
Waste Collection	798	1,501
General consumables	6,315	2,608
Fundraising	1,453	1,351
Bank charges	19	-
Recruitment Costs	2,082	2,218
Subcontractors	61,019	14,916
Computer Software costs	3,834	4,123
Depreciation	4,959	5,697
	695,773	598,359
Support costs		
Other 3		
Bank loan interest	788	-
Support costs		
Accountancy and legal fees	10,004	8,696
Total resources expended	706,565	607,055
Net expenditure	(138,196)	(52,140)

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Signature 1

Signed by Nicola Nojek using authentication code UVUqeEpoJD5rPj41 at IP address 83.98.42.50, on 2024/12/17 09:49:35 Z.

Nicola Nojek's e-mail address is: nicolagnojek@buildingblocksfamilycentre.co.uk.

REGISTERED COMPANY NUMBER: 04589051
REGISTERED CHARITY NUMBER: 1101314

UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2024

FOR

RESOLVEN BUILDING BLOCKS

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

RESOLVEN BUILDING BLOCKS

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FOR THE YEAR ENDED 31 MARCH 2024

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Working Name: Building Blocks Family Centre

Vision

Building the foundations of our family's futures

Mission Statement

Building Blocks Family Centre provides a dedicated family service in the Neath Port Talbot area including family support, childcare, youth provision and training.

We aim to:

- To improve the quality of life of all children and families living in poverty or at a disadvantage in Neath Port Talbot.
- To improve the quality of children and young people and their families affected by disability.
- To enable residents of Neath Port Talbot to access employment, volunteering and training by providing childcare
- To provide a quality service that reflects identified needs of children, young people and families living in Neath Port Talbot
- To promote and provide opportunities for families to improve their health and wellbeing

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

OBJECTIVES AND ACTIVITIES
Objectives and activities
We achieve our aims by delivering:

Service	Description
Talk it Through	Counselling sessions tailored specifically for children and young people with disabilities.
Wellbeing 4 Me	A term time service that offers weekly play sessions for children and young people with a disability. Parent toddler sessions are delivered for families with children aged 0-3, to help encourage and support their child's development and work towards their early year's milestones. The sessions offer the opportunity for them to socialise together, make new friends, build confidence and increase their overall wellbeing.
Talk together	We support children 0 - 5 years with their speech, language and communication needs by offering a fun and nurturing environment, with a range of play activities that help promote children's development.
Forward Steps	Provides families who have a child/child with a disability with support to help strengthen families, and work with them to provide tailored support to suit their needs including therapeutic emotional support.
Growth and Mindset & Thriving Upwards	Provides children aged 9-12 years a Mindfulness Club delivered face to face in schools, one to one support for children with disabilities and their parents.
Food bank	Offering a delivery service once a week to our families across Neath Port Talbot which is manned by our volunteers and staff.
Childcare	We offer affordable and subsidised childcare for children aged 0-12 years for parents to return to education, work and volunteering.
Specialised One-To-One Disabled Childcare	We provide one to one childcare support for disabled children.
Family Hub	We have provided a family hub where families are able to access parenting and family support at our centre and enabled them to access a variety of different services such warm hub, family support, play therapy, training and family contact space.
Parent Connect	A service to help parents connect with one another through coffee mornings and parent and child activities, and one to one support provided by a parenting worker to help empower parents and give them the skills to help navigate family life.
Play Sessions	Open access play sessions for children aged 4-12 during the school holidays.

Public benefit
During the year the Charity had due regard to the commission's public benefit guidance.

ACHIEVEMENT AND PERFORMANCE

The charity has had a very good year delivering on all our objects and funded projects.

Key Achievements

1. We have supported 365 children with disabilities or additional needs to help improve their quality of life through the development of social skills, speech, language and communication skills, confidence, self-esteem and independence skills.

2. We have supported 1113 parents to help improve their parenting skills and their quality of life to help give their children the best start in life.

3. We have supported 276 adults and 193 children to gain access to our food bank provision and providing 168 food parcels to families living in food poverty across Neath Port Talbot.

4. 154 packed lunches provided to children during school holidays and 135 individuals accessing warm meals during the cold months. 100 warm packs provided to families during the winter months.

5. 215 children and young people accessed dedicated support with their mental health and well-being.

6. We have provided 3190 childcare sessions for children with 80% of those sessions being filled in order to help build their early years development skills

FINANCIAL REVIEW

Principal funding sources

We would like to thank all our funders who have supported us over the past year. Without their continued support, we would not be able to provide our dedicated services.

National Lottery Community Fund
Pen Y Cymoedd Community Fund
The Trusthouse Charitable Foundation
Neath Port Talbot County Borough Council
Neath Port Talbot Council for Voluntary Services
Masonic Charitable Foundation
Postcode Lottery Trust
Moondance Foundation
Oakdale Trust

Neath Port Talbot County Borough Council

Neath Port Talbot County Borough Council - Families First (Consortium with Interplay)

We also have a consortium to deliver Lot 5 of the Families First Neath Port Talbot contract where we successfully secured the contract to deliver Wellbeing 4 Me To improve the well-being of Children and Young People with disabilities through the provision of a range of opportunities to develop their social, emotional, and learning skills.

Neath Port Talbot County Borough Council - Families First

Families First is a Welsh Government programme designed to improve outcomes for Children, Young People and Families. It places an emphasis on early intervention, prevention and providing support for Families, rather than individuals. The aim of the programme is to provide early support for Families with the aim of preventing problems escalating.

- Support Parents and Families affected by disability contract to deliver the Forward Steps service that:
- To improve the wellbeing of Parents and Families during the assessment process for ASD and ADHD.
- To improve the wellbeing of Parents and Families following the diagnosis of a disability
- To improve the parenting skills of Parents with a learning disability.

Neath Port Talbot County Borough Council - Playworks Holiday Project

The grant provided funding to deliver open access play sessions for children aged 4-12 during the school holidays in Resolven and Clyne.

Neath Port Talbot County Borough Council - Warm Hub
Used to help towards the costs of running our warm hub.

Neath Port Talbot County Borough Council - Childcare and Early Years Capital Grant Scheme
We received funding to purchase new equipment for children and replace two fire doors.

Neath Port Talbot CVS

NPT Third Sector Cost of Living Grant
The funding enabled us to continue to deliver our family hub provision during a difficult period for families and through the Family Hub they have been able to access support, advice and support in relation to food poverty.

The National Lottery Community Fund

Community Fund
The funding has been secured to deliver one-to-one support for children with disabilities to help improve their emotional resilience, child development skills including supporting the parents to implement strategies in the home to improve the quality of life of the whole family.

Awards for all Wales
The funding enabled us to deliver a family hub to support families during the cost of living crisis,

The grant was used to deliver our 'Journey to Wellbeing Project' which offered a range of workshops which were delivered by a part time well-being worker and specialist trainers to cover a range of topics to help individuals manage their health and wellbeing.

The Trusthouse Charitable Foundation
We secured funding to deliver our 'Parent Connect' Project where a parenting officer provides one to one support to help empower parents and give them the skills to help navigate family life, and also organises parent and child activities and coffee mornings to connect families.

Masonic Charitable Foundation
The funding has been provided to deliver the Talk2Gether project. This service is providing a fun and nurturing environment, with a range of play activities that will help promote children's development in speech, language, and communication skills.

Moondance Foundation and Oakdale Trust
The funding has enabled us to provide counselling to children and young people with disabilities.

Pen y Cymoedd Wind Farm Community Fund - Vision Fund
Pen Y Cymoedd have fully funded our 'Growth & Mindset' project that works with children from the age of 0 - 12 years of age to help them re-build their emotional resilience, self-esteem and confidence which had been devastated by the pandemic. The service provides mindfulness clubs in schools for children aged 9-12 years, one to one support for children with disabilities, and also parent support.

Postcode Lottery Trust
The funding enabled us to deliver a family hub to support families during the cost of living crisis,

National Grid - Local Giving Fund
The funding enabled us to deliver our warm hub service during the colder months providing warm packs, support around energy saving and a place to keep warm.

Reserves policy
Resolven Building Blocks aims to build up reserves in future years to enable it to continue and expand the services they currently provide and develop new projects in the future. This policy will be reviewed annually or when significant changes occur within the organisation

At the end of the period the charity had negative reserves. We are working to increase that by decreasing running costs where possible and seeking out new funding opportunities. We aim to build up unrestricted funds to cover (1) redundancy payments to employees. (2) to cover four months running costs.(3) to cover running costs of the food bank from donations.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

FINANCIAL REVIEW

Results for the year

The charity's Statement of Financial Activities is shown on page 9 and comprises unrestricted and restricted funds, being those provided to assist in furthering the general objects of the company. An income and expenditure account is also included in Appendix 1.

GOING CONCERN AND FUTURE PLANS

Since the Covid pandemic we have started to see a rise in childcare numbers meaning our charitable income is slowly climbing. However, alongside this we have been dealing with the cost of living crisis with increasing costs to the charity as well as seeing funding dramatically being reduced and with competition high in the sector in securing grants. This has also placed a strain on services where there has been more demand for our support however we have decreasing funds. We are continually striving to generate funds in other ways but the climate is tough. We have reserves that we can draw upon on and the trustees believe that we remain a going concern. We are aiming to deliver Flying Start sessions at the childcare session a Welsh Government childcare initiative which will also aid us in sustaining our future.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 13 November 2002 and registered as a charity on 22 December 2003. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Recruitment and appointment of new trustees

The directors of the company are also charity Trustees for the purpose of charity law. The rules regarding the number of directors and their appointment, reappointment and removal are contained in the Articles of Association to which reference should be made. New Trustees are appointed by the Board of Trustees.

Organisational structure

Resolven Building Blocks is managed by a board of trustees with the day to day running carried out by Ceri Pritchard, Centre Manager (35 hours per week). There are two Childcare Manager's in post that job share in order to comply with CIW regulations and manage the childcare service.

Induction and training of new trustees

All new members meet with the Centre Manager and are given an introduction to the Charity and to the work of the Committee. Appropriate training material and information is distributed. Training opportunities are highlighted to committee members. Committee members are eligible for suitable further training if required. The Committee also held a Trustees and Staff Development session during the year.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04589051 (Not specified/Other)

Registered Charity number

1101314

Registered office

Resolven ICC
Resolven
Neath
Neath Port Talbot
SA11 4AB

Trustees

Mrs N S Gnojek
Mrs J M Harris
Miss H Morgan
Mrs R Parfitt (appointed 30.11.23)
Mrs J Howes (resigned 24.11.23)
Mr N Francis
Mrs C Williams
Miss C Mead (terminated 24.11.23)
Miss C O'Reilly

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Company Secretary
Mrs J M Harris

Independent Examiner
Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Bankers
The Co-operative Bank
P.O. Box 250
Delf house
Southway
Skelmersdale
WN8 6WT.

FUNDS HELD AS CUSTODIAN FOR OTHERS

None.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....
Mrs N S Gnojek - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RESOLVEN BUILDING BLOCKS

Independent examiner's report to the trustees of Resolven Building Blocks ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date: .....

RESOLVEN BUILDING BLOCKS

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	211,069	-	211,069	145,163
Charitable activities	3				
Childcare Centre		-	357,300	357,300	409,752
Total		211,069	357,300	568,369	554,915
EXPENDITURE ON					
Charitable activities	4				
Childcare Centre		308,020	398,545	706,565	607,055
NET INCOME/(EXPENDITURE)		(96,951)	(41,245)	(138,196)	(52,140)
RECONCILIATION OF FUNDS					
Total funds brought forward		84,580	58,934	143,514	195,654
TOTAL FUNDS CARRIED FORWARD		(12,371)	17,689	5,318	143,514

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

The results of the year derive from the continuing activities and there are no gains or losses other than those shown above.

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Intangible assets	10	1	-	1	1
Tangible assets	11	10,617	-	10,617	14,848
		10,618	-	10,618	14,849
CURRENT ASSETS					
Debtors	12	25,423	-	25,423	8,955
Cash at bank		(9,862)	58,514	48,652	164,515
		15,561	58,514	74,075	173,470
CREDITORS					
Amounts falling due within one year	13	(38,550)	(40,825)	(79,375)	(22,305)
NET CURRENT ASSETS/(LIABILITIES)		(22,989)	17,689	(5,300)	151,165
TOTAL ASSETS LESS CURRENT LIABILITIES		(12,371)	17,689	5,318	166,014
CREDITORS					
Amounts falling due after more than one year	14	-	-	-	(22,500)
NET ASSETS		(12,371)	17,689	5,318	143,514
FUNDS	16				
Unrestricted funds				(12,371)	84,580
Restricted funds				17,689	58,934
TOTAL FUNDS				5,318	143,514

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31 MARCH 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
N S Gnojek - Trustee

The notes form part of these financial statements

RESOLVEN BUILDING BLOCKS

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(114,347)	(70,711)
Interest paid		(788)	-
Net cash used in operating activities		(115,135)	(70,711)
Cash flows from investing activities			
Purchase of tangible fixed assets		(728)	(5,514)
Net cash used in investing activities		(728)	(5,514)
Change in cash and cash equivalents in the reporting period		(115,863)	(76,225)
Cash and cash equivalents at the beginning of the reporting period		164,515	240,740
Cash and cash equivalents at the end of the reporting period		48,652	164,515

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(138,196)	(52,140)
Adjustments for:		
Depreciation charges	4,959	5,697
Interest paid	788	-
Increase in debtors	(16,468)	(1,440)
Increase/(decrease) in creditors	34,570	(22,828)
Net cash used in operations	(114,347)	(70,711)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank	164,515	(115,863)	48,652
	164,515	(115,863)	48,652
Debt			
Debts falling due within 1 year	-	(7,788)	(7,788)
Debts falling due after 1 year	(22,500)	22,500	-
	(22,500)	14,712	(7,788)
Total	142,015	(101,151)	40,864

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible fixed assets
Amortisation is provided at an annual rate of 33% in order to write off each asset over its estimated useful life.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment - 20% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Capital Grants
Grants received which are used to purchase capital items are treated as restricted funds in the balance sheet and released to the income and expenditure account over the life of the asset to which they relate.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments held within a deposit or similar account.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

continued...

1. ACCOUNTING POLICIES - continued

Going Concern
Since the Covid pandemic the charity has started to see a rise in childcare numbers meaning its charitable income is slowly climbing. However, alongside this the charity has been dealing with the cost of living crisis with increasing costs to the charity as well as seeing funding dramatically being reduced and with competition high in the sector in securing grants. This has also placed a strain on services where there has been more demand for the charity's support however it has decreasing funds. The charity is continually striving to generate funds in other ways but the climate is tough. The charity is aiming to deliver Flying Start sessions at the childcare centre. This is a Welsh Government childcare initiative which will also aid the charity in sustaining its future.

At the end of the period the charity has negative unrestricted reserves. The trustees are aware of the situation and the need to increase the reserves. They have implemented cost cutting measures including reduced staff hours and redundancies after the end of the period. They are also investigating and applying for new funding opportunities. The trustees therefore believe that the charity remains a going concern but will continue to closely monitor the situation.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Fees	178,614	119,541
Other Income	32,455	25,622
	211,069	145,163

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024	2023
		£	£
Grants	Childcare Centre	357,300	409,752

Grants received, included in the above, are as follows:

	2024	2023
	£	£
NPTCBC- Families First	163,778	95,192
BBC Children in Need	-	58,638
Families First - Interplay	3,416	35,963
NPT Other grants	619	8,058
NPTCBC - Forward steps	3,124	-
National Lottery Commuity Fund- Talk It Through	19,656	49,472
Moondance Foundation	-	18,203
NPTCBC - Food Poverty	-	2,010
Pen Y Cymoedd	44,934	63,490
Neath Port Talbot - Childcare Sustainability Grant	5,250	-
WCVA Thrive	-	11,698
Community Renewal Fund	-	26,060
Trusthouse	16,102	16,166
Postcode Lottery	14,177	18,602
NPTCBC Warm Spaces	-	1,200
Swansea Council	4,971	5,000
NPT Third Sector Cost of Living	8,800	-
Masonic Charitable Trust Talk2Gether	20,000	-
National Lottery Community Fund Thriving Upwards	30,704	-
Childcare and Early Years Capital Small Grant	19,569	-
Carried forward	355,100	409,752

continued...

3. INCOME FROM CHARITABLE ACTIVITIES - continued

	2024	2023
	£	£
Brought forward	355,100	409,752
National Grid Loval Giving Warm Hub	1,200	-
Clyne Council	1,000	-
	357,300	409,752

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 5)	Totals
	£	£	£
Childcare Centre	695,773	10,792	706,565

5. SUPPORT COSTS

	Other 3	Support costs	Totals
	£	£	£
Childcare Centre	788	10,004	10,792

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	4,959	5,697
Other operating leases	420	627

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

8. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	511,960	475,158
	511,960	475,158

continued...

8. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2024	2023
Management	6	6
Childcare	14	12
Administration	1	1
Maintenance	1	1
Community	8	8
Casual staff childcare/administration	5	5
	35	33

No employees received emoluments in excess of £60,000.

The staff numbers above include part time and full time staff.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	145,163	-	145,163
Charitable activities			
Childcare Centre	23,541	386,211	409,752
Total	168,704	386,211	554,915
EXPENDITURE ON			
Charitable activities			
Childcare Centre	221,162	385,893	607,055
NET INCOME/(EXPENDITURE)	(52,458)	318	(52,140)
RECONCILIATION OF FUNDS			
Total funds brought forward	137,038	58,616	195,654
TOTAL FUNDS CARRIED FORWARD	84,580	58,934	143,514

10. INTANGIBLE FIXED ASSETS

	Computer software £
COST	
At 1 April 2023 and 31 March 2024	6,336
AMORTISATION	
At 1 April 2023 and 31 March 2024	6,335
NET BOOK VALUE	
At 31 March 2024	1
At 31 March 2023	1

continued...

11. TANGIBLE FIXED ASSETS

	Equipment £
COST	
At 1 April 2023	48,297
Additions	728
At 31 March 2024	49,025
DEPRECIATION	
At 1 April 2023	33,449
Charge for year	4,959
At 31 March 2024	38,408
NET BOOK VALUE	
At 31 March 2024	10,617
At 31 March 2023	14,848

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	18,885	6,235
Other debtors	6,538	2,720
	25,423	8,955

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other loans (see note 15)	7,788	-
Accruals	9,109	11,365
Trade creditors	10,176	700
Social security and other taxes	10,351	10,240
Other creditors	1,126	-
Accruals and deferred income	40,825	-
	79,375	22,305

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024 £	2023 £
Other loans (see note 15)	-	22,500

continued...

15. LOANS

An analysis of the maturity of loans is given below:

	2024 £	2023 £
Amounts falling due within one year on demand:		
Other loans	7,788	-
Amounts falling due in more than five years:		
Repayable by instalments:		
Other loans more 5yrs instal	-	22,500

16. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General funds	34,580	(96,951)	50,000	(12,371)
Designated Funds - Redundancy	40,000	-	(40,000)	-
Designated Funds - Running Costs	10,000	-	(10,000)	-
	84,580	(96,951)	-	(12,371)
Restricted funds				
NPTCBC - Childcare Strategy	5,508	(5,508)	-	-
BBC Children in Need	34,795	(34,795)	-	-
National Lottery Community Fund - Talk It Through	15,668	(15,668)	-	-
Trusthouse	2,963	(189)	-	2,774
Postcode Lottery	-	4,340	-	4,340
Masonic Charitable Trust Talk2Gether	-	10,575	-	10,575
	58,934	(41,245)	-	17,689
TOTAL FUNDS	143,514	(138,196)	-	5,318

continued...

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	211,069	(308,020)	(96,951)
Restricted funds			
NPTCBC - Childcare Strategy	163,778	(169,286)	(5,508)
BBC Children in Need	-	(34,795)	(34,795)
NPTCBC Flying Start	3,250	(3,250)	-
Families First - Interplay	3,416	(3,416)	-
NPTCBC Families First	3,124	(3,124)	-
National Lottery Community Fund - Talk It Through	19,656	(35,324)	(15,668)
Trusthouse	16,102	(16,291)	(189)
Pen Y Cymoedd	44,934	(44,934)	-
Postcode Lottery	14,177	(9,837)	4,340
Swansea Council - Regional health, social, wellbeing	4,971	(4,971)	-
NPT Third Sector Cost of Living	8,800	(8,800)	-
Masonic Charitable Trust Talk2Gether	20,000	(9,425)	10,575
National Lottery Community Fund Thriving Upwards	30,704	(30,704)	-
Childcare and Early Years Capital Small Grant	19,569	(19,569)	-
National Grid Loval Giving Warm Hub	1,200	(1,200)	-
NPTCBC Sustainability Grant	2,000	(2,000)	-
NPTC Think Family Partnership	619	(619)	-
Clyne Council	1,000	(1,000)	-
	357,300	(398,545)	(41,245)
TOTAL FUNDS	568,369	(706,565)	(138,196)

continued...

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General funds	11,550	(52,458)	75,488	34,580
Designated Funds - Redundancy	40,000	-	-	40,000
Designated Funds - Running Costs	60,000	-	(50,000)	10,000
Designated Funds - Major Repairs	25,000	-	(25,000)	-
Designated Funds - Food Bank	488	-	(488)	-
	137,038	(52,458)	-	84,580
Restricted funds				
NPTCBC - Childcare Strategy	-	5,508	-	5,508
BBC Children in Need	13,140	21,655	-	34,795
Ffynon Oer	2,000	(2,000)	-	-
National Lottery Community Fund - Talk It Through	8,892	6,776	-	15,668
NPTCBC Cabinet Funding	2,000	(2,000)	-	-
Tesco Community Grant	1,000	(1,000)	-	-
IFAN Grant	12	(12)	-	-
WCVA Thrive	31,572	(31,572)	-	-
Trusthouse	-	2,963	-	2,963
	58,616	318	-	58,934
TOTAL FUNDS	195,654	(52,140)	-	143,514

continued...

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	168,704	(221,162)	(52,458)
Restricted funds			
NPTCBC - Childcare Strategy	95,192	(89,684)	5,508
BBC Children in Need	58,638	(36,983)	21,655
Ffynon Oer	-	(2,000)	(2,000)
Families First - Interplay	35,963	(35,963)	-
National Lottery Community Fund - Talk It Through	49,472	(42,696)	6,776
NPTCBC Food Poverty	2,010	(2,010)	-
NPTCBC Playworks	2,720	(2,720)	-
NPTCBC Cabinet Funding	-	(2,000)	(2,000)
Tesco Community Grant	-	(1,000)	(1,000)
IFAN Grant	-	(12)	(12)
WCVA Thrive	11,698	(43,270)	(31,572)
Community renewal Fund	26,060	(26,060)	-
Trusthouse	16,166	(13,203)	2,963
Pen Y Cymoedd	63,490	(63,490)	-
Postcode Lottery	18,602	(18,602)	-
NPTCBC Warm Spaces	1,200	(1,200)	-
Swansea Council - Regional health, social, wellbeing	5,000	(5,000)	-
	386,211	(385,893)	318
TOTAL FUNDS	554,915	(607,055)	(52,140)

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General funds	11,550	(149,409)	125,488	(12,371)
Designated Funds - Redundancy	40,000	-	(40,000)	-
Designated Funds - Running Costs	60,000	-	(60,000)	-
Designated Funds - Major Repairs	25,000	-	(25,000)	-
Designated Funds - Food Bank	488	-	(488)	-
	137,038	(149,409)	-	(12,371)
Restricted funds				
BBC Children in Need	13,140	(13,140)	-	-
Ffynon Oer	2,000	(2,000)	-	-
National Lottery Community Fund - Talk It Through	8,892	(8,892)	-	-
NPTCBC Cabinet Funding	2,000	(2,000)	-	-
Tesco Community Grant	1,000	(1,000)	-	-
IFAN Grant	12	(12)	-	-
WCVA Thrive	31,572	(31,572)	-	-
Trusthouse	-	2,774	-	2,774
Postcode Lottery	-	4,340	-	4,340
Masonic Charitable Trust Talk2Gether	-	10,575	-	10,575
	58,616	(40,927)	-	17,689
TOTAL FUNDS	195,654	(190,336)	-	5,318

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	379,773	(529,182)	(149,409)
Restricted funds			
NPTCBC - Childcare Strategy	258,970	(258,970)	-
BBC Children in Need	58,638	(71,778)	(13,140)
Ffynon Oer	-	(2,000)	(2,000)
NPTCBC Flying Start	3,250	(3,250)	-
Families First - Interplay	39,379	(39,379)	-
NPTCBC Families First	3,124	(3,124)	-
National Lottery Community Fund - Talk It Through	69,128	(78,020)	(8,892)
NPTCBC Food Poverty	2,010	(2,010)	-
NPTCBC Playworks	2,720	(2,720)	-
NPTCBC Cabinet Funding	-	(2,000)	(2,000)
Tesco Community Grant	-	(1,000)	(1,000)
IFAN Grant	-	(12)	(12)
WCVA Thrive	11,698	(43,270)	(31,572)
Community renewal Fund	26,060	(26,060)	-
Trusthouse	32,268	(29,494)	2,774
Pen Y Cymoedd	108,424	(108,424)	-
Postcode Lottery	32,779	(28,439)	4,340
NPTCBC Warm Spaces	1,200	(1,200)	-
Swansea Council - Regional health, social, wellbeing	9,971	(9,971)	-
NPT Third Sector Cost of Living	8,800	(8,800)	-
Masonic Charitable Trust Talk2Gether	20,000	(9,425)	10,575
National Lottery Community Fund Thriving Upwards	30,704	(30,704)	-
Childcare and Early Years Capital Small Grant	19,569	(19,569)	-
National Grid Loval Giving Warm Hub	1,200	(1,200)	-
NPTCBC Sustainability Grant	2,000	(2,000)	-
NPTC Think Family Partnership	619	(619)	-
Clyne Council	1,000	(1,000)	-
	743,511	(784,438)	(40,927)
TOTAL FUNDS	1,123,284	(1,313,620)	(190,336)

Details of the above funds can be found in the financial review of the Trustees Report.

continued...

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024 (2023: £nil).

RESOLVEN BUILDING BLOCKS

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Fees	178,614	119,541
Other Income	32,455	25,622
	211,069	145,163
Charitable activities		
Grants	357,300	409,752
Total incoming resources	568,369	554,915
EXPENDITURE		
Charitable activities		
Staff costs	511,960	475,158
Room hire	420	627
Water Rates	2,385	2,756
Insurance	9,429	7,764
Light and heat	9,357	10,476
Telephone and internet	3,480	1,503
Postage and stationery	825	1,523
Travel & Transport	6,418	3,393
Training	5,078	8,935
Equipment & Toys	10,955	10,996
Advertising	1,933	2,225
Refreshments	4,716	6,658
Printing & Photocopying	9,140	7,122
Repairs, maintenance & cleaning	33,027	19,990
Subscriptions	569	1,554
Security & Alarms	5,602	5,265
Waste Collection	798	1,501
General consumables	6,315	2,608
Fundraising	1,453	1,351
Bank charges	19	-
Recruitment Costs	2,082	2,218
Subcontractors	61,019	14,916
Computer Software costs	3,834	4,123
Depreciation	4,959	5,697
	695,773	598,359
Support costs		
Other 3		
Bank loan interest	788	-
Support costs		
Accountancy and legal fees	10,004	8,696
Total resources expended	706,565	607,055
Net expenditure	(138,196)	(52,140)

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Signature 1

Signed by Nicola Nojek using authentication code UVUqeEpoJD5rPj41 at IP address 83.98.42.50, on 2024/12/17 09:49:35 Z.

Nicola Nojek's e-mail address is: nicolagnojek@buildingblocksfamilycentre.co.uk.

RESOLVEN BUILDING BLOCKS

England & Wales - Charity number 1101314

Accounts



Blociau Adeiladu Canolfan Deuluol
Mae Elusen Leol Yn Cefnogi Teuluoedd

Building Blocks Family Centre
A Local Charity Supporting Families

Annual Report 2022/2023

Building Blocks Family Centre , Resolven, Neath, SA11 4AB
Tel: 01639 710076, www.buildingblocksfamilycentre.co.uk
Email: office@buildingblocksfamilycentre.co.uk
Registered Charity No 1101314Registered Company No 04589051

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Foreword from Chairperson

Welcome to our 21st Building Blocks Family Centre Annual Report.

Over the past year our staff and volunteers have been supporting families and children across the Neath Port Talbot area providing much needed support whether that is for support in the form of food bank parcels or providing help and guidance through free workshops and training in life skills

We continue to offer high quality childcare for children 0-12 whilst also offering one to one childcare support for disabled children. Our diverse fantastic childcare staff are trained to also be able to work with children who have other needs such as children who have a medical need, ASD, ADHD, visual impairment and other disabilities.

Throughout the year we have been continuing to fundraise through various events and raffles to keep try and keep our fundraising pots flowing as the funding pots available are becoming harder and harder to tap into.

On behalf of the trustees I would like to thank each and everyone of our staff and volunteers for the amazing job they do providing the much needed support to our families, parents and children who use the varied and wide services that we offer.

I would also like to thank all the funders for their support which allows us to provide the much needed services in the area.



Nicola Gnojek

Chairperson

Key Achievements

1. We have supported 500 children with disabilities or additional needs to help improve their quality of life through the development of social skills, speech, language and communication skills, confidence, self-esteem and independence skills.

2. We have supported 1249 parents to help improve their parenting skills and improve their quality of life to help give their children the best start in life.

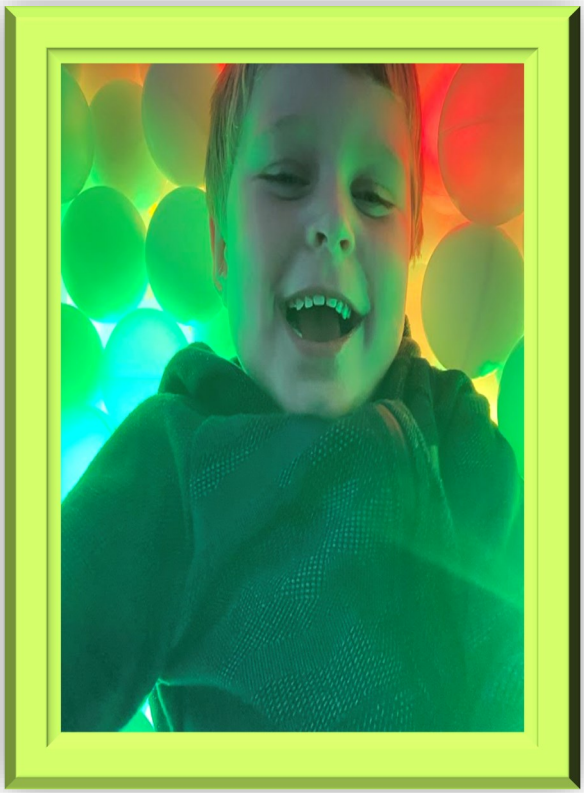
3. We have supported 585 Children and young people to help improve their wellbeing

4. We have provided 319 children with free or subsidised childcare places to help build their early years development skills.

5. We have supported 280 adults and 294 children to gain access to our food bank provision supporting families living in food poverty across Neath Port Talbot.

6. We have supported 187 parents who have children with disabilities to improve their mental health and wellbeing .

7. 196 children accessed dedicated support with their mental health and well-being.



Trustees and Volunteers

Name of Trustee	Role	Other Information
Mrs Nicola Gnojek	Chairperson	
Mrs Janet Harris	Secretary/Companies House Secretary	
Miss Hannah Morgan	Treasurer	
Mr Neal Francis	Trustee	17.1.23 Appointed
Mrs Julie Howes	Trustee	
Miss Cherelle Mead	Trustee	
Mrs Caryn Williams	Trustee	17.1.23 Appointed
Miss Caitlin O'Reilly	Trustee	1.3.23 Appointed
Miss Nicola Macey	Trustee	1.7.22 (Resigned)

Staffing

Name	Job Title	Part time/ full time/ casual	Other Information
Ceri Pritchard	Centre Manager	Full Time	
Stacey Morgan	Childcare Manager	Part Time	
Natasha Pike	Childcare Worker	Part Time	
Liz Davies	Family Disability Manager	Full Time	
Emma Grove	Children's Disability Support Worker	Part Time	
Samantha Gillespie	Childcare worker	Part Time	
Zoe Ganderton	PA & Family Hub Worker	Part Time	
Alisha Ace	Childcare worker / Children's Disability Support Worker	Full Time	
Caitlin Gnojek	Childcare Manager/Children's Disability Manager	Full Time	
Christina James	Well-being & Parenting Manager	Full Time	
Gemma Bates	Children's Well-being Officer	Part Time	
Shadean Thomas	Family Disability Worker	Part Time	

Staffing

Name	Job Title	Part time/ full time/ casual	Other Information
Jeff Pritchard	Caretaker	Part Time	
Stacey Harris	Family Disability Worker	Full Time	
Amy Benns	Office Manager	Part Time	
Rebecca Evans	Speech , Language and Communication Support Work	Part Time	
Kirstie Morgan	Children's Disability Support Worker	Part Time	
Katie Amos	Childcare Apprentice	Part Time	Appointed August 2022
Chloe Edwards	Administrator	Part Time	
Ceri Siddley	Training Co-ordinator/ Emotional Well-being Worker	Part Time	Appointed June 2022
Shannon Chambers	Speech, Language and Communication Development Manager	Part Time	
Laura Lee	Counsellor	Part Time	
Laura Arnold	Grants and Fundraising Officer	Part Time	

Staffing

Name	Job Title	Part Time/ full time/ casual	Other Information
Rebecca Parfitt	Office Manager/Training Co-ordinator	Full Time	Left October 2022
Chelcey Mock	Childcare Worker	Part Time	Appointed November 2022
Lauren Gnojek	Administrator/Childcare	Casual	
Jay Pritchard	Children Disability Support Worker	Casual	
Hannah Thomas	Children's Well-being Officer	Part Time	
Amy Simmonds	Family Disability Well-being Worker	Part Time	Left January 2023
Chelsea Jones	Children's Disability Support Worker	Full Time	Left January 2023
Amelia O'rells	Childcare Worker/ Children's Disability Support Worker	Full Time	
Jodie Richards	Childcare Worker	Part Time	Left July 2022
Ffion Jones	Children's Disability Support Worker	Part Time	Left June 2022
Chelsea Lamb	Children's Disability Support Worker	Part Time	Left April 2022
Nikki Collins	Childcare Worker & Children's Disability Sup-port Worker	Part Time	Appointed June 2022
Joely Pennery	Children's Disability Support Worker	Part Time	Left February 2023

Staff Training

- Safeguarding
- Prevent Duty
- First Aid
- Diabetes Awareness
- Health & Safety
- Fire Awareness
- Manual Handling
- Equality & Diversity
- GDPR
- Understanding Children's Rights
- Food Hygiene
- Infection, Prevention & Control
- Dyslexia Awareness
- Understanding Anaphylaxis
- Understanding Epilepsy
- Effective health & safety for children with SEND and ASN
- Mindfulness in the Classroom
- Autism Awareness
- Preventing Bullying (11-16 years)
- Signalong Phase 1
- Fire Safety and Equipment
- Anti-Fraud, Bribery & Corruption
- Effective Safeguarding Practice
- Adverse Childhood Experiences

Staff Training

- Domestic Abuse: Children and Young People
- DA case study 1: Coercive Control (14-16 years)
- DA case study 2: Peer-on-Peer Harassment (14-16)
- Child Neglect
- Cyber Security
- Bullying and Harassment in the Workplace
- Online Safety
- ADHD Awareness
- Equality and Inclusion in Early Years Settings
- Safeguarding of Adults Level 3
- Safeguarding Lead
- Staff Awareness: Payment Card Industry Data Security Standard



Employee Awards

Every year at Resolven Building Blocks we seek the views and opinions of our staff regarding the staff member they believe has gone above and beyond in their work roles with us. The awards are presented every year at our Annual General Meeting.

Childcare Team—Employee of the Year 2022

Chelsea Jones

Manager of the Year 2022

Amy Benns

Community Team—Employee of the Year 2022

Christina James

Health & Wellbeing Employee of the Year 2022

Gemma Bates

Star of the Year 2022

Ceri Pritchard

Admin Team—Employee of the Year 2022

Ceri Siddley

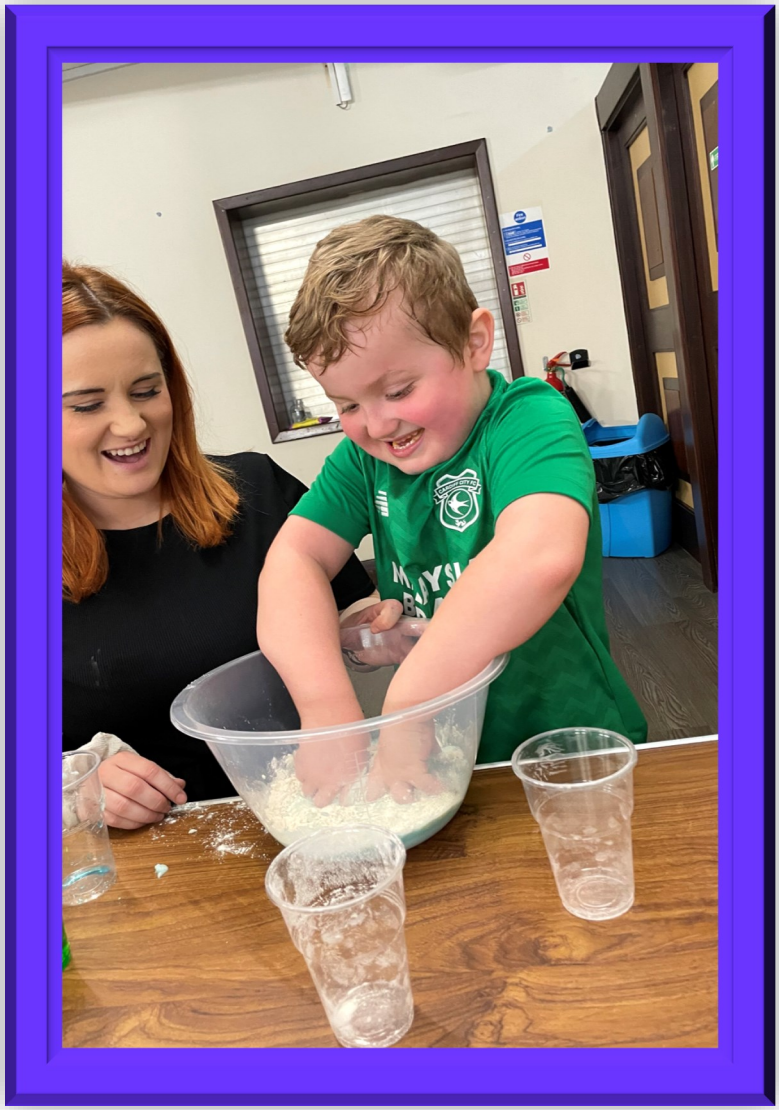


Childcare Services

Over the past year we have continued to rebuild on our childcare services. We are offering a range of services for children aged 0-12 Monday-Friday which will help them to improve their socialisation, confidence and overall development through accessing high quality childcare.

During this year we have had 96 children uptake on childcare spaces and we have worked closely with parents to support their childcare needs. Over the past year we have seen an increase in the number of parents accessing our 30 free hours childcare spaces as well as our paid childcare spaces. We are continuing to offer wrap around care with pick up from the local primary school.

As well as these services, we also provide 1-1 support for children with additional learning needs. We currently have 7 children who regularly receive this 1-1 support to help them with transitioning in to school, support their communication and meet their individual needs.



Childcare Services

By providing these services we have been able to help parents access work, training, university courses and respite for them as a family. For the children, these sessions have provided them with opportunities to socialise, reduce their separation anxiety, build confidence.

Parent Feedback

"Friendly and bubbly staff, lots of creative activities"

Parent Feedback

"All childcare workers are welcoming to our son when he arrives at nursery and all are friendly"

Parent Feedback

"Our son is always happy going to nursery and appears happy coming out. Reported to be happy during his time there"

Parent Feedback

"RBB has really helped my sons social skills and language skills as he is late in developing certain sounds. I have really seen a huge change in his abilities recently and believe this is due to the work and dedication of the team in RBB"

Forward Steps

We have been providing comprehensive training and support for parents and carers, focusing on various topics such as challenging behaviour, regulating emotions, communication and setting boundaries, as well as ADHD and ASD. Our goal is to equip parents and carers with the necessary knowledge and strategies to effectively manage their children's needs. In addition to training sessions, we also organise coffee mornings/evenings, creating a space for parents and carers to connect with each other while accessing information and support from our service on a range of topics.

We understand the importance of emotional support for parents and carers, especially when it comes to their child's disability. Therefore, we have a qualified play therapist, who provides dedicated emotional support sessions. We also offer advice and information to parents and carers, including signposting them to other services that can provide additional support for their families.



We understand that every family's needs are unique, so we provide training sessions in various formats. These include face-to-face, online, - -one sessions. We even offer home visits for those who are unable to attend training in any other way. We utilise our Facebook page to share valuable information on topics discussed with families, including advice on wellbeing, anxiety in children, available training and workshops for parents, and tips on Additional Learning Needs (ALN).

Forward Steps

Over the past year, we have successfully transitioned back to offering weekly face-to-face training sessions at Building Blocks. We are pleased to report a consistent number of attendees, with an average of four parents participating each week. However, we understand that some families may face personal challenges that prevent them from attending in person. To accommodate their needs, we continue to provide training sessions either through Zoom or on a one-to-one basis, depending on what works best for the families. Looking ahead, we recognize the importance of making our services more accessible to families in the Port Talbot area. Therefore, in the coming months, we plan to organize support and information sessions specifically in Port Talbot. This initiative aims to cater to the needs of the high number of families from this area and ensure that they can easily access our services. We are committed to providing comprehensive support and training to families, regardless of their circumstances. By offering a combination of face-to-face and virtual sessions, we strive to meet the diverse needs of our community and empower parents with the knowledge and skills they need to thrive and enable them to navigate the challenges they face.

- **44 families successfully supported**
- **27 training sessions delivered**

Journey to Well-being

Our organisation, thanks to the generous grant from SCVS - West Glamorgan Regional Health, Social care and Wellbeing small grant scheme, successfully implemented the 'Journey to Wellbeing' Project. The main objective of this project was to empower individuals with the necessary knowledge and skills to effectively manage their mental and physical wellbeing. Additionally, we aimed to boost their self-esteem and confidence, enabling them to develop emotional resilience. We recognized the urgent need for such an intervention due to the lingering effects of the Covid-19 pandemic, which significantly impacted people's health and wellbeing. Furthermore, we identified a lack of social interaction opportunities for families, leading to feelings of loneliness and anxiety. To address these challenges, we organized a series of workshops and training sessions within the community. These sessions provided a platform for individuals to connect with others and acquire new skills. Topics covered included Understanding Anxiety in Children, Reiki Level 1, Reflexology, Stress Management, and Vision Board making.

The feedback we received from participants was overwhelmingly positive, with 100% of them expressing their satisfaction with the courses and their eagerness to apply the newly acquired skills in their daily lives.

"I really enjoyed today's course. It was well-presented and provided excellent and practical information that can be utilised both personally"
Parent (Annoymous)

Journey to Well-being

In addition to the workshops, we organised a Wellbeing day at our Centre. This event provided individuals with the opportunity to meet others, enjoy a communal lunch, and book various treatments such as reflexology, reiki, and head and shoulder massages. Professionals in the field also offered advice and information regarding these treatments and overall health and wellbeing. The Wellbeing day was a resounding success, with 24 individuals in attendance. All participants agreed that the sessions were highly beneficial in enhancing their understanding of how to manage their mental and physical wellbeing.



Overall, our 'Journey to Wellbeing' Project, made possible by the grant from SCVS - West Glamorgan Regional Health, Social care and Wellbeing small grant scheme, successfully addressed the pressing need for improved mental and physical wellbeing in our community. Through workshops, training sessions, and a Wellbeing day, we provided individuals with the tools and support necessary to navigate the challenges brought about by the Covid-19 pandemic.

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HEALTH CHARITY

Their Journey, Our Impact

One of the families we supported was referred to us in February 2022. The son had received a private diagnosis of ADHD, and the family was awaiting medication. The mother, who was struggling with her son's behaviour at home, attended training sessions on challenging behaviour, communication and setting boundaries, and regulating emotions, all conducted over Zoom to accommodate her work schedule.

We were also able to provide her son with support through our Talk it through service for 1-to-1 counselling and the Wellbeing for me service to improve socialisation and make new friends. The mother also benefited from 1-to-1 emotional wellbeing support with our play therapist, receiving a total of 8 sessions. We also assisted the family in finding suitable childcare for the son during the summer holidays. The family finished their support with us and the mother expressed her satisfaction with the options provided and the positive impact of the play therapy sessions on her wellbeing and her son's enjoyment of the wellbeing group.

Eliza, who has three children, including a son with a diagnosis of GDD and Autism, sought support for her daughter's behaviour, suspecting ADHD. Eliza expressed the need for training on challenging behaviour and respite for her son. We connected Eliza's son with the Talk2gether project for communication and social skills support, which he continues to attend. We also referred him to another service within Building Blocks for 1-to-1 support sessions after school. Eliza actively engaged with Forward Steps, attending all face-to-face training sessions and participating in coffee evenings where her daughter accessed a peer support group. Eliza successfully completed her time with Forward Steps, feeling listened to, supported, and gaining a better understanding of her daughter's behaviour. Her daughter has been placed on the ADHD pathway and is currently on the waiting list for the Wellbeing 4 Me service.

At Forward Steps, we are dedicated to providing holistic support to families, addressing their unique needs and empowering them to navigate the challenges they face.

Families Together

Our project supported families who were dealing with the after effects of the pandemic. The UK Community Renewal grant administered by Neath Port Talbot CVS enabled us to offer a range of workshops to improve parenting and life skills. The project brought parents together and offer peer support whilst they upskill in managing their well-being, which will include mindfulness sessions and physical activity sessions such as nature walks and light exercise to improve well-being. We offered self-esteem and confidence building courses for parents to help develop their resilience. Parents developed improved emotional resilience, a decrease in separation anxiety, improved understanding of well-being, child development, improved support network and upskilled in parenting along with gaining confidence and self-esteem.



12 workshops delivered and 90 beneficiaries engaged with improving their life skills

"It was such a fun learning experience and I have learnt a new skill that I would like to continue"

UK Government
Llywodraeth y DU

NEATH PORT TALBOT CVS
CASTELL-NEDD PORT TALBOT

Community Hub

Due to the rising costs of living and people facing more difficulties, we developed in late 2022 the launch of our Community Hub. The community hub was for members of the community to access free food, information and advice along with free use of wi-fi and a laptop if needed. Our community hub days were held weekly between 9am-6pm along with community hub events being held once a month.

The community hub events during the past few months for families and members of the community.

- Christmas 2 course meal with quiz
- Curry and rice
- St Davids day themed afternoon - cawl and welsh cakes
- Easter themed tea party

The events were very successful with up to 40 people attending some of the events and we delivered these events in conjunction with Resolven Youth Forum who volunteered their time to help at the events. The events were primarily focused on offering free warm meals with the option of accessing information and advice if anyone needed it, especially around support and services that they can access for help around the rising cost of living.

We ensured the community events were suitable for all ages and appealed to a variety of people. This service was run voluntary by our staff members and would not have occurred without their want to help others.

52 individuals accessed the hub during December 2022 —March 2023

Resolven Youth Forum

The youth forum has 11 members and during the year have been developing their volunteering skills and supporting the Community Hub giving up their time to run community events and fundraising to support Building Blocks services whilst still meeting regularly and helping within the community.

In May 2022 they had the recognition they deserved for all their hard work when they were awarded the high sheriff award for their services to the community and fundraising. Due to there still being covid restrictions in place, there was no official ceremony held. Therefore, we held a presentation evening with parents, local council members to celebrate and be presented with their certificates from the High Sheriff.

In December 2022 they ran a Christmas themed community event with a 2 course menu and quiz. The youth forum were busy taking orders, dishing up and serving food which was a huge success with 30 people attending. They then ended the event by hosting a quiz.



Growth & Mindset

The Growth and Mindset project began in April 2022 funded by Pen y Cymoedd Community Wind Farm and the People's Postcode Trust. The project has delivered a well-being project for children and young people with and without disabilities and their families. We have worked with children from the age of 0 years old to 12 years of age to help them rebuild their emotional resilience, self-esteem and confidence which has been devastated by the pandemic.

Mindfulness Clubs

We provided 146 children aged 9-12 years over the year with a 10 Week Mindfulness Club which was delivered directly in schools across the Pen y Cymoedd areas, helping to rebuild children's emotional resilience, confidence, self-esteem and mental wellbeing which we know has been impacted greatly by the pandemic. 83% of the 146 children who attended the 10 week sessions had very little knowledge or idea about mindfulness when we commenced working with them on week 1, but by the end of the 10 weeks we then re-measured this and found that **all** our children felt that they knew a lot more or were experts in mindfulness. Therefore, all the children were up skilled in using the mindfulness techniques and felt able to keep using mindfulness.

100% of children have also seen a difference in their mental well-being.



100% of the schools agreed that they have seen first-hand the impact that the sessions have had on the children and have reported a number of benefits. Examples of these are increased emotional resilience and confidence, more relaxed, less anxious, showing more tolerance to one another, more able to communicate their feelings and more resilient in tackling things that they find difficult.

Growth & Mindset

Children and Young People with Additional Learning Needs and their Families

Our project has supported families with children with additional needs providing 1-1 support for the children tailoring the sessions to meet their needs and disabilities. This support ranges from building confidence and self-esteem to helping children achieve their milestones including building emotional resilience. Each family has a parent support worker which gives the family support to enable them to learn skills and strategies to support their children at home. Each family have their own support plan and we as a team work together to achieve this. Families and children have received 16 weeks of dedicated 1-1 support with 51 individuals benefiting from the service.

Parenting Support - 100% of parents stated that they had improved knowledge and understanding on how to implement the support learnt through the project at home, meaning they have the knowledge and skills to take with them after exiting the service.

1-1 Support - 100% of children improved on their confidence and self-esteem, 85% of parents reported their child now has improved emotional resilience, and 64% had reduced separation anxiety. To date all 25 children have met their planned targets along with improving their emotional well-being and further developing their resilience.

100% of families feel this service has improved their quality of life.

"The service offered to my daughter, and I have been exceptional. The sessions are vital in our community and the support they offer everyone is outstanding".

Their Journey, Our Impact

Child M came for support with their development and separation anxiety. When Child M first started attending sessions they would get really upset when leaving their parents. Child M would take a long time to settle. Child M didn't want to engage in any of the activities but as the weeks went on Child M would become a little more confident when arriving, but due to being non-verbal they would get upset as they were unable to communicate their needs. By week 8 Child M would be happy when arriving and be much more settled in the room. They had also started to play alongside another little girl and started using some sounds and words to communicate. Child M would also take part in activities. Child M has grown in confidence so much since they started and built strong relationships with the children and their support worker. The parents of Child M had also stated that they had seen a massive difference in their child and were so pleased with the service.



Cronfa Gymunedol Fferm Wynt
PEN Y CYMOEDD
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Their Journey, Our Impact

Parent H came to the service looking for support for her son who is on the path-way for ASD. The family needed support to help with their child's challenging behaviour and to help their child to transition to school. We worked with the parent to put a plan in place for the child to access 1-1 support and also stated that we would organise a meeting with the school so they could put the relevant support needed in place before their child started school. The child also received one to one support from our project and we were able to put in place an individual play plan and assessed the child's needs through using Wellcomms and development trackers. This gave us a clear picture of what areas the child needs support with. We organised transition days to take the child into school and met regularly with the family and school to share and make the transition as smooth as possible.

By the end of the 16 weeks, the child was attending school and their challenging behaviour had improved greatly. The family felt fully supported in the transition and they also felt like they had learned skills to help them with their child's challenging behaviour. The school reported that they had been overwhelmed with the support that we had offered for the child and felt that without it, the child would have taken months to settle in to school.



Wellbeing 4 Me

Working in Consortia with Interplay we deliver the Wellbeing4Me service providing play sessions to support children with disabilities and those who are pre-diagnosis. We provide sessions for children aged 0-3 years old to attend with their parents, and an after school session for children aged 4 -11 years old.

0-3 Years

We provide a service for 0-3 year olds to attend with their parents. These sessions run once a week in Resolven Building Blocks. Our 0-3 service provides parents with the opportunity to build on their parent-child relationship whilst having the opportunity to meet other parents and share information and advice. We offer play based sessions to help children meet their developmental milestones. These include working on individualised targets like building their independence, socialisation skills, improving their speech, language and communication and improving physical development through play.

4 parents and their children who attend our 0-3 service have seen improved parent- child relationships, had the opportunity to communicate and share information and advice with other parents and develop ideas that they can use at home.



Interplay
(Integrated Play & Leisure)

Wellbeing 4 Me

4—11 Years

We have delivered three sessions a week for children aged 4-11 years old, two sessions in Resolven and one in Port Talbot. Our 4-11 session provided children with the opportunity to meet their milestones through play based sessions. Children are provided with individual targets which are set by them and their parents. These include developing coping strategies in order to reduce challenging behaviour, reducing separation anxiety and building confidence, resilience and independence. We provide children with activities and resources to help them meet their targets. These include making worry monsters, stress balloons, using visual aids and timers and group games and activities.

43 children aged 4—11 years have seen increased independence, confidence, resilience. Improved speech, language and communication. Children have made new friends, developed coping strategies and experienced new experiences.

121 play sessions delivered



Their Journey, Our Impact

Child H has been diagnosed with ASD and was referred to our services as they were struggling with separation anxiety. We worked with the child and parent to identify the key areas of development and these were for Child H to improve their speech and language skills, working on understanding and communication, socialisation and making friends and reducing separation anxiety.

Child H accessed face to face sessions for 12 weeks and also attended the summer holiday club. During the first session Child H experienced separation anxiety from Mum. We developed visual timers and used activities that they enjoyed in order to reduce their anxiety. We used strategies such as play dough, messy play and imaginative role play with Child H to encourage their positive experience whilst attending our sessions. This helped to reduce their anxiety and during our four week review of Child H targets we realised that separation anxiety was no longer a key focus for the child.

We then worked on supporting Child H on improving their speech and language skills through creating speech monsters, encouraging repetition and the use of communication cards when needed. Child H enjoyed taking part in a range of activities including sensory play, baking activities, going in the community to build independence, arts and crafts, outdoor play and group games which all aided their socialisation.

Child H's parents reported that they felt the service had really benefited them and had provided Child H with numerous new opportunities. During Child H time with us we found that Child H had began to communicate their needs to staff members and their confidence was improving by playing and socialising with other children. Child H's separation anxiety was significantly reduced by the end of the 12 weeks and Child H's parent reported they were very pleased with the service they had received.

Ariennir gan **Lywodraeth Cymru**
Funded by **Welsh Government**

CYNGOR CASTELL-NEDD PORT TALBOT
NEATH PORT TALBOT COUNCIL

Teuluoedd yn Gyntaf
Families First

Talk2gether

Talk2gether provides early intervention support for children with speech, language and communication needs (SLCN) aged 0 –5 years offering dedicated play sessions. The project is funded by BBC Children in Need and to date has successfully supported 68 children. The service enables children to strengthen their communication skills, improve their social skills and life skills. The project helps children to reduce their frustration, help them build friendships, improve their SLC skills and develop their emotional wellbeing and resilience skills.

The service is a dedicated service for children with SLC delays which offers a 10 week SLC programme that provides children with the opportunity to develop their:

- Speech, language and communication skills
- Understanding, listening and attention skills
- Emotional skills and build resilience
- Social development



Talk2gether

Parent Feedback

Thank you so much for your support. We are noticing massive changes. I am absolutely landed he has been saying sentences all on his own accord and talking more and more each week. We can't thank you enough.

Parent Feedback

I think the 1-1 support is brilliant, I loved the printed hand outs on support and ideas to encourage speech through play. Communication between parents and Shannon is brilliant she's always got helpful feedback. The service is 100% needed for families who need the *support. I am beyond grateful I found this service.*

Professional Feedback

Passionate community based work that supports families and children within the local village as well as surrounding areas ensuring that the families needs are met individually and as a whole.

Their Journey, Our Impact

N entered our SLC sessions with immense distress and anxiety, desperately not wanting to separate from their mother. Wearing anything other than pyjamas and going to school seemed like an insurmountable challenge for them. N could only communicate using three words, often echoing them, and would cry upon seeing pictures. Participating in activities was out of the question for them. N lived in a world consumed by anxiety and fear, feeling incredibly isolated. N mother, overwhelmed by the situation, had to reduce her work hours. It took some time for N to develop a bond and trust with the key worker. We collaborated with N mother to address the separation issue, gradually acclimating N to her absence during the sessions. Initially, N mother stayed in the sessions, gradually moving closer to the door and taking short breaks to the toilet or car. Eventually, she was able to leave for the entire session. During this process, we engaged in games and various activities, allowing N to observe without feeling pressured to participate. N regained a sense of control and was not forced into any tasks or activities.

Over time, N started to join in the activities with us and proudly showed us their accomplishments, exclaiming "ta da!" N began using more words in context, such as "help me" and action words, as well as combining two words together. We utilised singalongs to enhance their communication skills, encouraging N to point to things they wanted or needed, as well as to share their interests. This greatly reduced N frustration, especially when N struggled to find the right words. We also introduced the Picture Exchange Communication System (PECS) gradually, considering N's previous distress with pictures being forced upon them. After 20 weeks of sessions, N developed a strong affinity for their PECS book and progressed to phase 3, where N could exchange pictures to express their needs. N often rushed to their book, grabbed the sensory room card, and used the sign for "open" to request entry. Now, N happily attends school full-time, proudly wearing their uniform. N is content to spend time with their grandmother, allowing N parents to have occasional break together. N's life has undergone a tremendous transformation. N is now a joyful, fun-loving child who enjoys singing and dressing up. N imagination and imitation skills have flourished, and they frequently re-enacts scenes from their favourite shows for their parents. N can now actively participate and listen to adult-led activities for up to 10 minutes, utilising the attention bucket strategy. This achievement, reaching phase 3, is a monumental milestone for N

Gyda chefnogaeth | Supported by
BBC Plant mewn Angen Children in Need

Holiday Play Provision

The project was aimed for children aged 4-12 years old within the Clyne, Melincourt and Resolven area to be able to access a free play provision throughout the October half term 2022 and February half term 2023.

The play provision allowed children to have a place to go throughout the half term where they could see their friends from school, participate in many different activities and to mainly have fun in a safe and secure environment. Within these areas, there aren't many opportunities for children to be able to access a free play provision throughout the half terms so having this available to them was extremely beneficial.

The children were provided with many different activities to participate in which they thoroughly enjoyed. An example of these activities were den making, arts and crafts, making slime/gloop, making sensory stress balls, treasure hunts, nature walks and much more. Having the children all working together to partake in these activities enabled them to improve on their socialisation skills. It also helped the children improve in their confidence and well-being as they were able to be comfortable in their surroundings and work with their peers to complete an activity.

6 sessions held with 44 children benefiting from these sessions

Their Journey, Our Impact

Child A attended every half term session that was provided. We noticed that Child A was unkempt and they shared with us that they struggled to form friendships in school. We provided double sessions in the October half term and Child A attended them both. They attended sessions wearing their school clothes and got very excited when they realised that we had planned a food activity. Child A stated that they had not had food that day and was hungry. Child A played lots of games and enjoyed the company of their peers. Child A thoroughly enjoyed playing dodgeball and their peers cheered for them as their were the remaining player for the team and won the game for them. Child A was able to make a small group of friends which helped them with their confidence and self-esteem. They stated how much he had enjoyed attending the sessions throughout half term and couldn't wait to come again. Without this provision Child A would not have been able to grow and develop, basic needs were met by providing food and opportunity to engage in fun activities with peers ensuring they became less isolated in the community.

Parent Feedback

'I'm so grateful that you were able to put the sessions on throughout half term as the children don't really have a lot to do in the village. My daughter and son absolutely love coming to the play sessions and they were so happy to hear it would be running throughout half term aswell, so thank you.'

Child Feedback

"I enjoy coming to these sessions because they are super fun and amazing"

Parent Connect

The project commenced in 2022 and is funded by Trusthouse Foundation and is matched with the Growth & Mindset project. The project works with families with disabilities and offers up to 16 weeks of support. The support includes providing support with challenging behaviour and dealing with it positively.

Peer Support

We have delivered coffee mornings and workshops where parents have the opportunity to discuss the importance of self care and managing their own wellbeing. Guest speakers have attended the parent meetings to give advice on any struggles or challenges they may be dealing with.

Time 2 Explore

We have provided families with parent and child activities to encourage interaction. This has been delivered through our Time 2 Explore sensory sessions. The sessions encourage parent and child interaction through play activities such as messy play, cake making, music, reading, colouring, painting and arts and crafts. We have mainly worked with children aged 0-3 years and have also provided activities for older children such as yoga and arts and crafts.

Advice and Information

We have developed information and activity packs for the families,. These packs contain information about the benefits mindfulness has and how to manage stress and help children regulate their emotions.

46 parents have accessed support around challenging behaviour and their child's disability, and a safe space to speak with others who understand what they are going through with no judgement.

Parent Connect

Alongside these packs we have also developed information packs that consider techniques and tools on how to manage challenging behaviour, ASD and speech and language. The packs encourage parents to interact with their children providing a whole host of play activities and techniques to try at home together.

Training and Workshops

We delivered a number of training and workshop sessions for parents living within Neath Port Talbot. These sessions have offered direct support and learning about challenging behaviour, understanding ASD/ADHD, communication and setting boundaries, and regulating emotions.

Parent Feedback

"Very useful, helpful to understand and refresh on learning and learning how others manage."

67 parents and 71 children have been provided with the opportunity to spend quality time together

10 Time2Explore sessions held along with 13 parent training sessions.

Their Journey, Our Impact

Family S was referred to our organisation because the mother needed assistance in addressing her child's sensory needs. Child Z was experiencing sensory issues, such as difficulty riding a bike, jumping, and being sensitive to textures and smells of food. The child was unable to tolerate eating in school due to the strong smell of other people's food, resulting in them not eating throughout the school day. To address this, we informed the mother that she could directly contact an Occupational Therapist for a comprehensive sensory assessment. We provided her with a self-referral form to facilitate the process. Alongside this our dedicated 1-1 worker collaborated with Child Z to address their sensory challenges, particularly focusing on different smells and textures. They also spent significant time in the sensory room, utilising various techniques to help the child with their sensory seeking behaviours.

The family expressed immense gratitude for the positive impact these interventions had on their child. In fact, they were inspired to create a small sensory room at home to further support their child's needs. By equipping the mother with the necessary information to seek help from an Occupational Therapist and actively working with Child Z, we were able to achieve significant progress. The child can now comfortably eat in school, as appropriate measures have been implemented to ensure they can enjoy his meals without being overwhelmed by the smell of others' food.



Trusthouse
Charitable Foundation

Talk it Through

Counselling Service

We offered 1-1 counselling sessions for children with disabilities aged 11-25 years for 10 weeks. This was tailored individually to the client so was extended if extra support was needed. We provided wellbeing support for all of our families to help with managing their family life. We provided regular check-ins to give parents strategies to use at home. Our resource packs contained information that parents could look at and reflect on how to support their child's wellbeing. We provided workshops and offered peer support sessions where the children and young adults were given the opportunity to come in, do fun activities and improve their wellbeing.

Peer Support Group

Our peer support group sessions were attended by up to 12 children and young people. Sessions were held once or twice a month with the focus of them being around social skills, wellbeing and life skills. The young people enjoyed a range of activities including arts and crafts, wellbeing focused activities, outdoor group games and cooking (which was a firm favourite with them all). They also enjoyed themed activities around valentines day, easter, halloween and christmas with lots of arts and crafts for them to take home to their families.

Parent Support

We offered all parents wellbeing support and strategies for their family wellbeing. This led us to refer them to other services to enable us to offer the families as much support as possible. We also put on a self care workshop for parents and provided wellbeing packs for those who couldn't attend the workshop to have at home.

100% of the families that accessed the service reported that their overall wellbeing has improved.

Their Journey, Our Impact

Our counsellor worked with a client who was in her late teens, she had been home educated for most of high school owing to extreme anxiety. She has a diagnosis of autism and experienced confidence issues and had a history of being diagnosed with an eating disorder as well as other serious health conditions. She was not working (had given up a part time job) and felt too anxious to pursue dreams for the future and felt that her friends were all moving on with their lives in a way she couldn't imagine.

17 children and young people with disabilities accessed Counselling.

Through their work together she returned to attend an activity group pursuing something she loves, initiated and followed through starting voluntary work one day a week, leading to a paid placement by the time she left counselling.

She took huge steps to rebuild the social life which had become restricted owing to home educating and anxiety and began to see new friends. She felt more comfortable at her own family events, where previously she had felt anxious about being asked 'what she was doing these days'. Before she felt dread about conversations at family get-togethers, feared feeling judged and ashamed and a need to defend herself and her very existence.

100% of the children and young adults accessing the peer support sessions had improved confidence, self-esteem and learnt new life skills.

When the time came to finish therapy, the ending was instigated by her. She said that she felt ready 'to fly on her own'. She said that counselling had changed everything in her life and she felt that she was a totally changed person from who she felt she had been 8 months), when she was at her lowest point, had felt utterly hopeless and like nothing could help her or would ever change. She knows she might need support in future and has had a good experience with Building Blocks that means she will be inclined to seek support as part of her own management of her own mental wellbeing in future.

12 workshops were held and 58 wellbeing packs were given to support the families.

Parent Feedback

"(Son's name - 14, diagnosed with autism) has calmed down a lot since coming to counselling.. I (Dad) hardly ever get called into school now because of fighting, bad attitude and behaviour issues… it used to be near enough every day, certainly a few times a week, but it's very rare now, maybe twice this half term.."

Parent Feedback

"(son name – 11 year old boy with autism) loves coming here and you can tell when he's been, even if I didn't know, because he's smiling and happy and much calmer. School have said too, he copes better after he's been to counselling and he's better in general since he's been coming."

Parent Feedback

"(Daughter) has changed a lot since she started coming to counselling. It's still not perfect, she still gets upset and we still row, but she seems to be able to cope with it in herself a bit more and she's not self-harming the same as she was. That was really scary because we just didn't know what to do. She's definitely calmer now in herself."

CRONFA GYMUNEDOL COMMUNITY FUND

Funders

We would like to thank the continuing support from our funders over the last year. Without their support and commitment to us then we would not be able to reach those most in need.

- National Lottery Community Fund
- BBC Children in Need
- Neath Port Talbot County Borough Council
  - ◊ Families First
  - ◊ Food Poverty Grant
  - ◊ Playworks Holiday Grant
- Pen y Cymoedd
- Trusthouse Charitable Foundation
- Postcode Lottery
- Neath Port Talbot Council for Voluntary Services
  - ◊ Ffynon Oer Windfarm Grant
  - ◊ UK Community Renewal Fund
- WCVA Third Sector - Thrive
- Tesco Community Grant
- Swansea Council for Voluntary Services
  - ◊ West Glamorgan Regional Health, Social Care and Wellbeing Small Grant Scheme

Thank you Members and Supporters

We would also like to thank the continued financial support from our members and supporters. For helping us raise funds through supporting our fundraising events, monthly donations, and all our fundraising efforts, we really can't do it without your continued support.

Fundraising

We would like to thank the efforts of our fundraising volunteers who over the last year have continued to ensure that local fundraising events and raffles are held in order to raise funds for the charity.

- Step into Spring Walking Challenge
- Mutt Struts
- Youth Forum undertook a Sponsored Stay Awake
- Bacon and Sausage Fundraiser
- Halloween Disco
- Karen Wilson Evening
- Indian Meal fundraiser
- Octoberfest
- Raffles



Resolven Building Blocks

c/o Building Blocks Family Centre

Resolven ICC

Resolven

Neath

SA11 4AB

Tel: 01639 710076

Email: office@buildingblocksfamilycentre.co.uk

www.buildingblocksfamilycentre.co.uk

Building Blocks Family centre

@BBFamilyCentre

bbfcresolven

Registered Charity No. 1101314

Registered Company No. 4589051

REGISTERED COMPANY NUMBER: 04589051
REGISTERED CHARITY NUMBER: 1101314

UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2023

FOR

RESOLVEN BUILDING BLOCKS

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

RESOLVEN BUILDING BLOCKS

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FOR THE YEAR ENDED 31 MARCH 2023

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES
Working Name: Building Blocks Family Centre

Vision
Building the foundations of our family's futures

Mission Statement
Building Blocks Family Centre provides a dedicated family service in the Neath Port Talbot area including family support, childcare, youth provision and training.

We aim to:
- To improve the quality of life of all children and families living in poverty or at a disadvantage in Neath Port Talbot.
- To improve the quality of children and young people and their families affected by disability.
- To enable residents of Neath Port Talbot to access employment, volunteering and training by providing childcare
- To provide a quality service that reflects identified needs of children, young people and families living in Neath Port Talbot
- To promote and provide opportunities for families to improve their health and wellbeing

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES
Objectives and activities
We achieve our aims by delivering:

Service	Description
Talk it Through	Counselling sessions tailored specifically for children and young people with disabilities; peer support group to enable children and young people with disabilities to interact with their peers who have similar experiences; Workshops for parents, specifically on mental health, to provide them with tools and techniques to support their children and young people with disabilities.
Wellbeing 4 Me	A term time service that offers weekly play sessions for children and young people with a disability. Parent toddler sessions are delivered for families with children aged 0-3, to help encourage and support their child's development and work towards their early year's milestones. The sessions offer the opportunity for them to socialise together, make new friends, build confidence and increase their overall wellbeing.
Talk together	We support children 0 - 5 years with their speech, language and communication needs by offering a fun and nurturing environment, with a range of play activities that help promote children's development.
Forward Steps	Provides families who have a child/child with a disability with support to help strengthen families, and work with them to provide tailored support to suit their needs including therapeutic emotional support.
Growth and Mindset	Provides children aged 9-12 years a Mindfulness Club delivered face to face in schools, one to one support for children with disabilities and their parents.
Food bank	Offering a delivery service once a week to our families across Neath Port Talbot which is manned by our volunteers and staff.
Childcare	We offer affordable and subsidised childcare for children aged 0-12 years for parents to return to education, work and volunteering.
Specialised One-To-One Disabled Childcare	We provide one to one childcare support for disabled children.
Family Hub	Our centre is used on a regular basis by a variety of different services such as play therapy, training and family contact space.
Parent Connect	A service to help parents connect with one another through coffee mornings and parent and child activities, and one to one support provided by a parenting worker to help empower parents and give them the skills to help navigate family life.
Journey to Wellbeing	Offer a range of workshops delivered by a part time well-being worker and using specialist trainers to cover a range of topics to help individuals manage their own health and well-being.
Community Renewal	Offering a range of parenting and life skill courses, where children are provided with childcare sessions with play-based intervention whilst parents are up skilling on a range of courses.
Play Sessions	Open access play sessions for children aged 4-12 during the school holidays.

Public benefit
During the year the Charity had due regard to the commission's public benefit guidance.

ACHIEVEMENT AND PERFORMANCE

The charity has had a very good year delivering on all our objects and funded projects.

Key Achievements

1. We have supported 500 children with disabilities or additional needs to help improve their quality life through the development of social skills, speech, language and communication skills, confidence, self-esteem and independence skills.

2. We have supported 1249 parents to help improve their parenting skills and improve their quality of life to help give their children the best start in life.

3. We have supported 585 Children and young people to help improve their wellbeing

4. We have provided 319 children with free or subsidised childcare places to help build their early years development skills.

5. We have supported 280 adults and 294 children to gain access to our food bank provision supporting families living in food poverty across Neath Port Talbot.

7. We have supported 187 parents who have children with disabilities to improve their mental health and wellbeing .

8. 196 children accessed dedicated support with their mental health and well-being.

FINANCIAL REVIEW

Principal funding sources

We would like to thank all our funders who have supported us over the past year. Without their continued support, we would not be able to provide our dedicated services.

BBC Children in Need
Consortia with Interplay - Families First
The National Lottery Community Fund
Pen Y Cymoedd Community Fund
The Trusthouse Charitable Foundation
Neath Port Talbot County Borough Council
Neath Port Talbot Council for Voluntary Services
Swansea Council for Voluntary Services
WCVA
Tesco

BBC Children in Need

The BBC Children in Need funding has been provided to deliver the Talk2Gether project. This service is providing a fun and nurturing environment, with a range of play activities that will help promote children's development in speech, language, and communication skills.

Consortia with Interplay - Families First

We also have a consortium to deliver Lot 5 of the Families First Neath Port Talbot contract where we successfully secured the contract to deliver Wellbeing 4 Me To improve the well-being of Children and Young People with disabilities through the provision of a range of opportunities to develop their social, emotional, and learning skills.

Neath Port Talbot County Borough Council

Neath Port Talbot County Borough Council - Families First

Families First is a Welsh Government programme designed to improve outcomes for Children, Young People and Families. It places an emphasis on early intervention, prevention and providing support for Families, rather than individuals. The aim of the programme is to provide early support for Families with the aim of preventing problems escalating.

- Support Parents and Families affected by disability contract to deliver the Forward Steps service that:
- To improve the wellbeing of Parents and Families during the assessment process for ASD and ADHD.
- To improve the wellbeing of Parents and Families following the diagnosis of a disability
- To improve the parenting skills of Parents with a learning disability.

Neath Port Talbot County Borough Council - Playworks Holiday Project

The grant provided funding to deliver open access play sessions for children aged 4-12 during the school holidays in Resolven and Clyne.

Neath Port Talbot County Borough Council - Food Poverty Grant

Used to help towards the costs of running our Independent Food Bank.

Neath Port Talbot CVS

UK Community Renewal Fund

Funded our Community Renewal Project which offered a range of parenting and life skill courses to bring families together and help parents learn new skills/increase their wellbeing, whilst also offering childcare for the parents to attend.

Ffynon Oer Wind Farm

The grant provided funding to deliver play sessions during term time.

The National Lottery Community Fund

The funding has been secured to deliver the 'Talk it Through' project which provides specialist counselling services for children with disabilities and support to their families.

Swansea Council for Voluntary Services

West Glamorgan Regional Health, Social Care and Wellbeing Small Grant Scheme

The grant was used to deliver our 'Journey to Wellbeing Project' which offered a range of workshops which were delivered by a part time well-being worker and specialist trainers to cover a range of topics to help individuals manage their health and wellbeing.

The Trusthouse Charitable Foundation
We secured funding to deliver our 'Parent Connect' Project where a parenting officer provides one to one support to help empower parents and give them the skills to help navigate family life, and also organises parent and child activities and coffee mornings to connect families.

VSRF Small Grant WCVA
We secured funding to deliver our 'Thrive' service which funds a training officer to deliver training on a variety of topics.

Tesco Community Grant
The grant provided for fund for our independent food bank.

Pen y Cymoedd Wind Farm Community Fund - Vision Fund
Pen Y Cymoedd have fully funded our 'Growth & Mindset' project that works with children from the age of 0 - 12 years of age to help them re-build their emotional resilience, self-esteem and confidence which had been devastated by the pandemic. The service provides mindfulness clubs in schools for children aged 9-12 years, one to one support for children with disabilities, and also parent support.

Reserves policy
Resolven Building Blocks aims to build up reserves in future years to enable it to continue and expand the services they currently provide and develop new projects in the future. This policy will be reviewed annually or when significant changes occur within the organisation.

The charity aims to build up unrestricted funds to cover (1) redundancy payments to employees should the funding of the charity reduce in future years. (2) to cover four months running costs. (3) to cover planned major repair spend in the short term. (4) to cover running costs of the food bank from donations.

Results for the year
The charity's Statement of Financial Activities is shown on page 9 and comprises unrestricted and restricted funds, being those provided to assist in furthering the general objects of the company. An income and expenditure account is also included in Appendix 1.

GOING CONCERN AND FUTURE PLANS
Since the Covid pandemic we have started to see a rise in childcare numbers meaning our charitable income is slowly climbing. However, alongside this we have been dealing with the cost of living crisis with increasing costs to the charity as well as seeing funding dramatically being reduced and with competition high in the sector in securing grants. This has also placed a strain on services where there has been more demand for our support however we have decreasing funds. We are continually striving to generate funds in other ways but the climate is tough. We have reserves that we can draw upon on and the trustees believe that we remain a going concern.

STRUCTURE, GOVERNANCE AND MANAGEMENT
Governing document
The organisation is a charitable company limited by guarantee, incorporated on 13 November 2002 and registered as a charity on 22 December 2003. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Recruitment and appointment of new trustees
The directors of the company are also charity Trustees for the purpose of charity law. The rules regarding the number of directors and their appointment, reappointment and removal are contained in the Articles of Association to which reference should be made. New Trustees are appointed by the Board of Trustees.

Organisational structure
Resolven Building Blocks is managed by a board of trustees with the day to day running carried out by Ceri Pritchard, Centre Manager (35 hours per week). There are two Childcare Manager's in post that job share in order to comply with CIW regulations and manage the childcare service.

Induction and training of new trustees
All new members meet with the Centre Manager and are given an introduction to the Charity and to the work of the Committee. Appropriate training material and information is distributed. Training opportunities are highlighted to committee members. Committee members are eligible for suitable further training if required. The Committee also held a Trustees and Staff Development session during the year.

REFERENCE AND ADMINISTRATIVE DETAILS
Registered Company number
04589051 (Not specified/Other)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

Registered Charity number
1101314

Registered office
Resolven ICC
Resolven
Neath
Neath Port Talbot
SA11 4AB

Trustees
Mrs N S Gnojek
Mrs J M Harris
Miss H Morgan
Miss N J Macey (resigned 1.7.22)
Mrs J Howes
Mr N Francis
Mrs C Williams (appointed 1.3.23)
Miss C Mead (appointed 1.7.22)
Miss C O'Reily (appointed 1.3.23)

Company Secretary
Mrs J M Harris

Independent Examiner
Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Bankers
The Co-operative Bank
P.O. Box 250
Delf house
Southway
Skelmersdale
WN8 6WT.

FUNDS HELD AS CUSTODIAN FOR OTHERS
None.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on .....30/11/2023... and signed on its behalf by:

.....
Miss H Morgan - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RESOLVEN BUILDING BLOCKS

Independent examiner's report to the trustees of Resolven Building Blocks ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

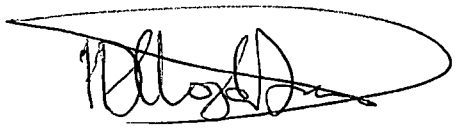
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Henry Lloyd Davies

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date: 30th November 2023

RESOLVEN BUILDING BLOCKS

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	145,163	-	145,163	123,242
Charitable activities	3				
Childcare Centre		23,541	386,211	409,752	388,360
Total		168,704	386,211	554,915	511,602
EXPENDITURE ON					
Charitable activities	4				
Childcare Centre		221,162	385,893	607,055	538,021
NET INCOME/(EXPENDITURE)		(52,458)	318	(52,140)	(26,419)
RECONCILIATION OF FUNDS					
Total funds brought forward		137,038	58,616	195,654	222,073
TOTAL FUNDS CARRIED FORWARD		84,580	58,934	143,514	195,654

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

The results of the year derive from the continuing activities and there are no gains or losses other than those shown above.

The notes form part of these financial statements

RESOLVEN BUILDING BLOCKS

BALANCE SHEET
31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Intangible assets	10	1	-	1	1
Tangible assets	11	14,848	-	14,848	15,031
		14,849	-	14,849	15,032
CURRENT ASSETS					
Debtors	12	8,955	-	8,955	7,515
Cash at bank		105,581	58,934	164,515	240,740
		114,536	58,934	173,470	248,255
CREDITORS					
Amounts falling due within one year	13	(22,305)	-	(22,305)	(45,133)
NET CURRENT ASSETS		92,231	58,934	151,165	203,122
TOTAL ASSETS LESS CURRENT LIABILITIES		107,080	58,934	166,014	218,154
CREDITORS					
Amounts falling due after more than one year	14	(22,500)	-	(22,500)	(22,500)
NET ASSETS		84,580	58,934	143,514	195,654
FUNDS	16				
Unrestricted funds				84,580	137,038
Restricted funds				58,934	58,616
TOTAL FUNDS				143,514	195,654

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31 MARCH 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30/11/2023 and were signed on its behalf by:

H Morgan - Trustee

N S Gnojek - Trustee

RESOLVEN BUILDING BLOCKS

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	(70,711)	17,031
Net cash (used in)/provided by operating activities		(70,711)	17,031
Cash flows from investing activities			
Purchase of tangible fixed assets		(5,514)	(5,747)
Net cash used in investing activities		(5,514)	(5,747)
Cash flows from financing activities			
New loans in year		-	4,500
Loan repayments in year		-	(3,400)
Net cash provided by financing activities		-	1,100
Change in cash and cash equivalents in the reporting period		(76,225)	12,384
Cash and cash equivalents at the beginning of the reporting period		240,740	228,356
Cash and cash equivalents at the end of the reporting period		164,515	240,740

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(52,140)	(26,419)
Adjustments for:		
Depreciation charges	5,697	4,128
(Increase)/decrease in debtors	(1,440)	6,725
(Decrease)/increase in creditors	(22,828)	32,597
Net cash (used in)/provided by operations	(70,711)	17,031

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank	240,740	(76,225)	164,515
	240,740	(76,225)	164,515
Debt			
Debts falling due after 1 year	(22,500)	-	(22,500)
	(22,500)	-	(22,500)
Total	218,240	(76,225)	142,015

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible fixed assets
Amortisation is provided at an annual rate of 33% in order to write off each asset over its estimated useful life.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment - 20% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Capital Grants
Grants received which are used to purchase capital items are treated as restricted funds in the balance sheet and released to the income and expenditure account over the life of the asset to which they relate.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments held within a deposit or similar account.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Going Concern

continued...

1. ACCOUNTING POLICIES - continued

Since the Covid pandemic we have started to see a rise in childcare numbers meaning our charitable income is slowly climbing. However, alongside this we have been dealing with the cost of living crisis with increasing costs to the charity as well as seeing funding dramatically being reduced and with competition high in the sector in securing grants. This has also placed a strain on services where there has been more demand for our support however we have decreasing funds. We are continually striving to generate funds in other ways but the climate is tough. We have reserves that we can draw upon on and the trustees believe that we remain a going concern.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Fees	119,541	99,641
Other Income	25,622	23,601
	145,163	123,242

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023	2022
		£	£
Grants	Childcare Centre	409,752	388,360

Grants received, included in the above, are as follows:

	2023	2022
	£	£
NPTCBC- Families First	95,192	86,965
BBC Children in Need	58,638	29,272
Ffynnon Oer Windfarm	-	2,000
National Lottery Community Fund - Families Together	-	87,066
Families First - Interplay	35,963	31,911
NPT Other grants	8,058	-
Government Grant	-	7,321
National Lottery Commuity Fund- Talk It Through	49,472	32,943
Moondance Foundation	18,203	-
NPTCBC - Food Poverty	2,010	-
Pen Y Cymoedd	63,490	-
WCVA Third Sector Survive	-	13,500
IFAN Grant - Food bank	-	200
Neath Port Talbot – Childcare Offer Grant	-	9,805
BBC Children in Need - Money Heroes	-	1,000
Neath Port Talbot - Child Development Grant	-	10,839
Neath Port Talbot - Growth and Mindset Grant	-	16,232
Neath Port Talbot - Playworks	-	5,091
Neath Port Talbot - Summer of Fun (Interplay)	-	5,000
Neath Port Talbot - Cabinet Funding	-	2,000
Neath Port Talbot - Childcare & Play Grant - All Wales Play Opportunity Grant	-	3,871
Neath Port Talbot - Childcare & Play grant - Hamper grant	-	3,000
Tesco Community Grant	-	1,000
NPTCBC Childcare & Play grant - Childcare Equipment	-	2,500
WCVA Thrive	11,698	35,094
EDUC8	-	1,750
Community Renewal Fund	26,060	-
Trusthouse	16,166	-
Postcode Lottery	18,602	-
NPTCBC Warm Spaces	1,200	-
Swansea Council	5,000	-
	409,752	388,360

continued...

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 5)	Totals
	£	£	£
Childcare Centre	598,359	8,696	607,055

5. SUPPORT COSTS

	Support costs
	£
Childcare Centre	8,696

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	5,697	4,128
Other operating leases	627	1,496

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

8. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	475,158	358,039
	475,158	358,039

The average monthly number of employees during the year was as follows:

	2023	2022
Management	6	6
Childcare	12	9
Administration	1	1
Maintenance	1	1
Community	8	8
Casual staff childcare/administration	5	5
	33	30

No employees received emoluments in excess of £60,000.

The staff numbers above include part time and full time staff.

continued...

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	123,242	-	123,242
Charitable activities			
Childcare Centre	13,500	374,860	388,360
Total	136,742	374,860	511,602
EXPENDITURE ON			
Charitable activities			
Childcare Centre	202,548	335,473	538,021
NET INCOME/(EXPENDITURE)	(65,806)	39,387	(26,419)
RECONCILIATION OF FUNDS			
Total funds brought forward			
As previously reported	220,844	19,229	240,073
Prior year adjustment	(18,000)	-	(18,000)
As restated	202,844	19,229	222,073
TOTAL FUNDS CARRIED FORWARD	137,038	58,616	195,654

10. INTANGIBLE FIXED ASSETS

	Computer software £
COST	
At 1 April 2022 and 31 March 2023	6,336
AMORTISATION	
At 1 April 2022 and 31 March 2023	6,335
NET BOOK VALUE	
At 31 March 2023	1
At 31 March 2022	1

continued...

11. TANGIBLE FIXED ASSETS

	Equipment £
COST	
At 1 April 2022	42,783
Additions	5,514
At 31 March 2023	48,297
DEPRECIATION	
At 1 April 2022	27,752
Charge for year	5,697
At 31 March 2023	33,449
NET BOOK VALUE	
At 31 March 2023	14,848
At 31 March 2022	15,031

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	6,235	835
Other debtors	2,720	6,680
	8,955	7,515

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Accruals	11,365	11,321
Trade creditors	700	30,017
Social security and other taxes	10,240	3,795
	22,305	45,133

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023 £	2022 £
Other loans (see note 15)	22,500	22,500

15. LOANS

An analysis of the maturity of loans is given below:

	2023 £	2022 £
Amounts falling due in more than five years:		
Repayable by instalments:		
Other loans more 5yrs instal	22,500	22,500

continued...

16. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General funds	11,550	(52,458)	75,488	34,580
Designated Funds - Redundancy	40,000	-	-	40,000
Designated Funds - Running Costs	60,000	-	(50,000)	10,000
Designated Funds - Major Repairs	25,000	-	(25,000)	-
Designated Funds - Food Bank	488	-	(488)	-
	137,038	(52,458)	-	84,580
Restricted funds				
NPTCBC - Families First	-	5,508	-	5,508
BBC Children in Need	13,140	21,655	-	34,795
Ffynon Oer	2,000	(2,000)	-	-
National Lottery Community Fund - Talk It Through	8,892	6,776	-	15,668
NPTCBC Cabinet Funding	2,000	(2,000)	-	-
Tesco Community Grant	1,000	(1,000)	-	-
IFAN Grant	12	(12)	-	-
WCVA Thrive	31,572	(31,572)	-	-
Trusthouse	-	2,963	-	2,963
	58,616	318	-	58,934
TOTAL FUNDS	195,654	(52,140)	-	143,514

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	168,704	(221,162)	(52,458)
Restricted funds			
NPTCBC - Families First	95,192	(89,684)	5,508
BBC Children in Need	58,638	(36,983)	21,655
Ffynon Oer	-	(2,000)	(2,000)
Families First - Interplay	35,963	(35,963)	-
National Lottery Community Fund - Talk It Through	49,472	(42,696)	6,776
NPTCBC Food Poverty	2,010	(2,010)	-
NPTCBC Playworks	2,720	(2,720)	-
NPTCBC Cabinet Funding	-	(2,000)	(2,000)
Tesco Community Grant	-	(1,000)	(1,000)
IFAN Grant	-	(12)	(12)
WCVA Thrive	11,698	(43,270)	(31,572)
Community renewal Fund	26,060	(26,060)	-
Trusthouse	16,166	(13,203)	2,963
Pen Y Cymoedd	63,490	(63,490)	-
Postcode Lottery	18,602	(18,602)	-
NPTCBC Warm Spaces	1,200	(1,200)	-
Swansea Council - Regional health, social, wellbeing	5,000	(5,000)	-
	386,211	(385,893)	318
TOTAL FUNDS	554,915	(607,055)	(52,140)

continued...

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds					
General funds	46,844	(18,000)	(65,806)	48,512	11,550
Designated Funds - Redundancy	20,000	-	-	20,000	40,000
Designated Funds - Running Costs	100,000	-	-	(40,000)	60,000
Designated Funds - Major Repairs	54,000	-	-	(29,000)	25,000
Designated Funds - Food Bank	-	-	-	488	488
	220,844	(18,000)	(65,806)	-	137,038
Restricted funds					
BBC Children in Need	7,382	-	5,758	-	13,140
Ffynon Oer	-	-	2,000	-	2,000
National Lottery Community Fund - Families Together	5,010	-	(5,010)	-	-
National Lottery Community Fund - Talk It Through	6,837	-	2,055	-	8,892
NPTCBC Cabinet Funding	-	-	2,000	-	2,000
Tesco Community Grant	-	-	1,000	-	1,000
IFAN Grant	-	-	12	-	12
WCVA Thrive	-	-	31,572	-	31,572
	19,229	-	39,387	-	58,616
TOTAL FUNDS	240,073	(18,000)	(26,419)	-	195,654

continued...

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	136,742	(202,548)	(65,806)
Restricted funds			
NPTCBC - Families First	86,965	(86,965)	-
BBC Children in Need	29,272	(23,514)	5,758
Ffynon Oer	2,000	-	2,000
National Lottery Community Fund - Families Together	87,066	(92,076)	(5,010)
Families First - Interplay	31,911	(31,911)	-
National Lottery Community Fund - Talk It Through	32,943	(30,888)	2,055
Government Grant - Furlough	7,321	(7,321)	-
Neath Port Talbot - Childcare Offer Grant	9,805	(9,805)	-
BBC Children in Need - Money Heroes	1,000	(1,000)	-
NPTCBC Child Development Grant	10,839	(10,839)	-
NPTCBC Growth & Mindset	16,232	(16,232)	-
NPTCBC Playworks	5,091	(5,091)	-
NPTCBC Summer of Fun - Interplay	5,000	(5,000)	-
NPTCBC Cabinet Funding	2,000	-	2,000
NPTCBC Childcare & Play Grant - All Wales Play Opportunity Grant Capital fund	3,871	(3,871)	-
NPTCBC Childcare & Play grant - Hamper grant	3,000	(3,000)	-
Tesco Community Grant	1,000	-	1,000
IFAN Grant	200	(188)	12
NPTCBC Childcare & Play grant - childcare equipment	2,500	(2,500)	-
WCVA Thrive	35,094	(3,522)	31,572
EDUC8	1,750	(1,750)	-
	374,860	(335,473)	39,387
TOTAL FUNDS	511,602	(538,021)	(26,419)

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds					
General funds	46,844	(18,000)	(118,264)	124,000	34,580
Designated Funds - Redundancy	20,000	-	-	20,000	40,000
Designated Funds - Running Costs	100,000	-	-	(90,000)	10,000
Designated Funds - Major Repairs	54,000	-	-	(54,000)	-
	220,844	(18,000)	(118,264)	-	84,580
Restricted funds					
NPTCBC - Families First	-	-	5,508	-	5,508
BBC Children in Need	7,382	-	27,413	-	34,795
National Lottery Community Fund - Families Together	5,010	-	(5,010)	-	-
National Lottery Community Fund - Talk It Through	6,837	-	8,831	-	15,668
Trusthouse	-	-	2,963	-	2,963
	19,229	-	39,705	-	58,934
TOTAL FUNDS	240,073	(18,000)	(78,559)	-	143,514

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	305,446	(423,710)	(118,264)
Restricted funds			
NPTCBC - Families First	182,157	(176,649)	5,508
BBC Children in Need	87,910	(60,497)	27,413
Ffynon Oer	2,000	(2,000)	-
National Lottery Community Fund - Families Together	87,066	(92,076)	(5,010)
Families First - Interplay	67,874	(67,874)	-
National Lottery Community Fund - Talk It Through	82,415	(73,584)	8,831
Government Grant - Furlough	7,321	(7,321)	-
NPTCBC Food Poverty	2,010	(2,010)	-
Neath Port Talbot - Childcare Offer Grant	9,805	(9,805)	-
BBC Children in Need - Money Heroes	1,000	(1,000)	-
NPTCBC Child Development Grant	10,839	(10,839)	-
NPTCBC Growth & Mindset	16,232	(16,232)	-
NPTCBC Playworks	7,811	(7,811)	-
NPTCBC Summer of Fun - Interplay	5,000	(5,000)	-
NPTCBC Cabinet Funding	2,000	(2,000)	-
NPTCBC Childcare & Play Grant - All Wales Play Opportunity Grant Capital fund	3,871	(3,871)	-
NPTCBC Childcare & Play grant - Hamper grant	3,000	(3,000)	-
Tesco Community Grant	1,000	(1,000)	-
IFAN Grant	200	(200)	-
NPTCBC Childcare & Play grant - childcare equipment	2,500	(2,500)	-
WCVA Thrive	46,792	(46,792)	-
EDUC8	1,750	(1,750)	-
Community renewal Fund	26,060	(26,060)	-
Trusthouse	16,166	(13,203)	2,963
Pen Y Cymoedd	63,490	(63,490)	-
Postcode Lottery	18,602	(18,602)	-
NPTCBC Warm Spaces	1,200	(1,200)	-
Swansea Council - Regional health, social, wellbeing	5,000	(5,000)	-
	761,071	(721,366)	39,705
TOTAL FUNDS	1,066,517	(1,145,076)	(78,559)

Details of the above funds can be found in the financial review of the Trustees Report.

continued...

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023 (2022: £nil).

RESOLVEN BUILDING BLOCKS

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Fees	119,541	99,641
Other Income	25,622	23,601
	145,163	123,242
Charitable activities		
Grants	409,752	388,360
Total incoming resources	554,915	511,602
EXPENDITURE		
Charitable activities		
Staff costs	475,158	358,039
Room hire	627	1,496
Water Rates	2,756	2,082
Insurance	7,764	9,092
Light and heat	10,476	10,593
Telephone and internet	1,503	679
Postage and stationery	1,523	1,719
Travel & Transport	3,393	3,544
Training	8,935	8,585
Equipment & Toys	10,996	17,395
Advertising	2,225	4,500
Refreshments	6,658	5,303
Printing & Photocopying	7,122	13,067
Repairs, maintenance & cleaning	19,990	63,431
Subscriptions	1,554	60
Security & Alarms	5,265	1,461
Waste Collection	1,501	936
General consumables	2,608	1,696
Fundraising	1,351	1,062
Bank charges	-	2
Recruitment Costs	2,218	3,132
Subcontractors	14,916	13,552
Computer Software costs	4,123	5,148
Depreciation	5,697	4,128
	598,359	530,702
Support costs		
Support costs		
Accountancy and legal fees	8,696	7,319
Total resources expended	607,055	538,021
Net expenditure	(52,140)	(26,419)

RESOLVEN BUILDING BLOCKS

England & Wales - Charity number 1101314

Accounts



Building Blocks
Family Centre
A Local Charity Supporting Families

Annual Report
April 2021- March 2022
20 Years of Building Blocks





Building Blocks Family Centre , Resolven, Neath, SA11 4AB
Tel: 01639 710076, www.buildingblocksfamilycentre.co.uk Email: office@buildingblocksfamilycentre.co.uk
Registered Charity No 1101314Registered Company No 04589051

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and

Chairpersons Foreword



I am pleased to introduce our 20th Building Blocks Family Centre Annual Report

We have been lucky enough this year to have been able to celebrate our 20th Birthday. Over the years we have encountered highs and lows and as a charity access to money isn't always available, which means we are forever competing for grant funding where the pots are getting smaller.

With the current financial crisis unfolding our services like the Food Bank is going to be in need now more than ever, but I know the staff and volunteers who work behind the scenes will take everything in their stride and step up to the challenge. Thank you!

Our Building Blocks Family Centre team as always are there for all our service users offering support and help where needed and this year they have managed to support over 1120 children and 1483 parents across all of our services.

On behalf of the Trustees, I would like to thank all the staff and volunteers who do a fantastic job in supporting and delivering all the services we offer in a respectful and non-judgemental manner, with out you all we wouldn't be able to do it.

I would also like to thank Ceri Pritchard for her continued dedication to Building Blocks Family Centre and the driving force in everything we stand for. thank you!

I would also like to thank all of the funders for their support in allowing us to provide the much needed services in our community.

Nicola Gnojek

Chairperson

Key Achievements

1. We have supported 234 children with disabilities or additional needs to help improve their quality life through the development of social skills, speech, language and communication skills, confidence, self-esteem and independence skills.

2. We have supported 583 parents to help improve their parenting skills and improve their quality of life to help give their children the best start in life.

3. We have supported 232 Children and young people to help improve their wellbeing.

4. We have provided 247 children with free or subsidised childcare places to help build their early years development skills.

5. We have supported 235 adults and 222 children gain access to our food bank provision supporting families living in food poverty across Neath Port Talbot.

6. We have supported 276 parents to re-train to enable them to gain employment and retain their employment.

6. We have supported 322 parents to improve the quality of care they provide their children with disabilities.

7. 67 families with children with disabilities have received dedicated support with their mental health and well-being.

8. 185 children accessed dedicated support with their mental health and well-being.

Employee Awards

Every year at Resolven Building Blocks we seek the views and opinions of our staff regarding the staff member they believe has gone above and beyond in their work roles with us. The awards are presented every year at our Annual General Meeting.

Childcare Team—Employee of the Year 2021

Chloe Edwards

Manager of the Year 2021

Stacey Morgan

Community team employee of the Year 2021

Caitlin Gnojek

Health & Wellbeing Employee of the Year 2021

Cherelle Mead

Special Recognition Award 2021

Stacey Harris

Star of the Year 2021

Ceri Pritchard



Trustees and Volunteers

Name of Trustee	Role	Other Information
Mrs Nicola Gnojek	Chairperson	
Mrs Janet Harris	Secretary/Companies House Secretary	
Miss Hannah Morgan	Treasurer	
Miss Nicola Macey	Trustee/Director	
Mrs Julie Howes	Trustee/Director	
Miss Jo Elston	Trustee/Director	Appointed 1/3/2021 and Re-signed 18/06/2021

Staffing/Casual Staff

Name	Job Title	Part time/ full time/ casual	Other Information
Ceri Pritchard	Centre Manager	Full Time	
Jeff Pritchard	Caretaker	Part Time	
Stacey Morgan	Childcare Manager	Part Time	
Natasha Pike	Childcare Room Leader	Part Time	
Liz Church	Family Disability Manager	Part Time	
Aimee Hutchings	Childcare worker	Part Time	Left August 2021
Emma Grove	Childcare worker	Part Time	
Paula Salazar De Cos	Childcare worker /Speech, Language and Communication Children's Worker	Full Time	Left June 2021
Samantha Gillespie	Childcare worker	Part Time	
Zoe Ganderton	Childcare worker	Part Time	
Casey Sullivan	Childcare worker	Part Time	Left September 2021
Natasha Williams	Childcare Worker	Part Time	Left May 2021
Alisha Ace	Childcare worker / Children's Disability Support Worker	Full Time	
Hannah Howells	Childcare Worker	Part Time	
Leanne Parry	Family Disability Worker	Part Time	Left March 2021
Caitlin Gnojek	Childcare Manager/Family & Play Co-ordinator	Full Time	
Christina James	Well-being & Parent Officer	Part Time	
Gemma Bates	Well-being & Parenting Officer	Part Time	
Shadean Thomas	Family Disability Worker	Part Time	
Stacey Harris	Family Disability Worker	Full Time	
Lauren Jones	Trainee Administrator	Part Time	Left November 2021
Amy Benns	Administrator	Part Time	
Rebecca Evans	Speech , Language and Communication Support Work	Part Time	Appointed February 2022

Staffing/Casual Staff

Name	Job Title	Part Time/ full time/ casual	Other Information
Shannon Chambers	Speech, Language and Communication Development Manager	Part Time	
Laura Arnold	Disability and Family Play Co-ordinator	Part Time	
Rhian Peek	Childcare Worker/ Family, Play and Transition Worker /Food Bank Co-ordinator	Full Time	Left July 2021
Cherelle Mead	Family disability mental health and wellbeing officer	Part Time	Left January 2021
Rebecca Parfitt	Office Manager	Full Time	
Ellie Morgan	Administrator/Childcare	Casual	
Lauren Gnojek	Administrator/Childcare	Casual	
William Pritchard	Administrator	Casual	
Jay Pritchard	Children Disability Support Worker	Casual	Appointed July 2022
Amy Simmonds	Family Disability Well-being Worker	Part Time	Appointed June 2021
Laura Lee	Counsellor	Part Time	Appointed February 2021
Chelsea Jones	Childcare Worker/Children's Disability Support Worker	Faull Time	Appointed December 2021
Amelia Orells	Childcare Worker/Children's Disability Support Worker	Full Time	Appointed November 2021
Ella Charles	Administrator	Casual	Appointed May 2021
Ffion Jones	Children's Disability Support Worker	Part Time	Appointed March 2022
Chelsea Lamb	Children's Disability Support Worker	Part Time	Appointed March 2022
Joely Pennery	Children's Disability Support Worker	Part Time	Appointed March 2021

Staff Training

Fire Awareness
The SEND code of practice
Improving children's learning through play
Child exploitation Level 2
Adverse childhood experiences Level 2
Autism Awareness Level 2
Health and Safety in education
Manual Handling
Harmful sexual behaviours
Sustained shared thinking in the early years
How to feed via a Naso-Gastric tube
Equality and inclusion in the early years
Safer people handling
Looked after children
Equality and diversity
Children’s rights
Online safety
Infection control
Child protection Level 2
Child protection refresher
Child Neglect Level 2
ADHD awareness Level 2
Dyslexia Awareness Level 2
Overcoming loneliness
Child safeguarding
Substance misuse
Domestic abuse
First aid
Mindfulness in the classroom
Food hygiene
GDPR
Young carers
Reflective practice
Female genital mutilation
Being a key people in an early years setting
Providing a health food environment in the early years
Characteristics of effective teaching and early years learning
Trafficking and modern day slavery awareness
Mental wellbeing in children and young people level 2
Honour based abuse and arranged marriages

Childcare Services



Our childcare service has been re-building following our reduced operations due to the COVID-19 pandemic. We continue to offer a range of services for children aged 0-12 years old, these sessions are providing children with the opportunity to make friends, build their confidence and reduce their separation anxiety following the pandemic. During this year we have provided 94 childcare spaces and worked closely with parents to support their childcare needs. We currently offer paid childcare, o gam I gam support and 30 free hour childcare spaces. We have provided 6 families with o gam I gam spaces as well as 12 children currently accessing the childcare offer through our setting. We are continuing to offer wrap around care with pick up from the local primary school, Ynysfach. As well as these services, we also provide 1-1 support for children with additional learning needs. We currently have 7 children who regularly receive this 1-1 support to help them with transitioning in to school, support their communication and meet their individual needs.

By providing these services we have been able to help parents access work, training, university courses and respite for them as a family. For the children, these sessions have provided them with opportunities to socialise, reduce their separation anxiety, build confidence and make new friends.

"The staff are helpful, friendly and show a real passion for helping the children to develop and learn new

"The service helps us so much as a family as it gives us time to ensure my son's siblings needs are catered for too."

Well-being 4 Me

22 children supported and 65 sessions provided in total

The Wellbeing4Me service provides play sessions to support children with disabilities and those who are pre-diagnosis. We provide sessions for children aged 0-3 years old to attend with their parents, and an after school session for children aged 4-11 years old. We provide a service for 0-3 year olds to attend with their parents. These sessions run once a week in Resolven Building Blocks. Our 0-3 service provides parents with the opportunity to build on their parent-child relationship whilst having the opportunity to meet other parents and share information and advice. We offer play based sessions to help children meet their development milestones, these include working on individualised targets like building their independence, improving their speech, language and communication and improving physical development through play. As well as this, we provide 2 sessions a week for children aged 4-11 years old, one session in Resolven Building Blocks and the other in Port Talbot. Our 4-11 session provide children with the opportunity to meet their milestones through play based sessions. Children are provided with individual targets which are set by them and their parents, these include developing coping strategies in order to reduce challenging behaviour, reducing separation anxiety and building confidence, resilience and independence. We provide children with activities and resources to help them meet their targets, these include making worry monsters, stress balloons, using visual aids and timers and group games and activities.

"I really can't say enough about the service, it has been excellent and I can't thank you all enough, (my son) is really going to miss it"

Teuluoedd yn Gyntaf
Families First

Ariennir gan Lywodraeth Cymru
Funded by Welsh Government

Their Journey, Our Impact

N was 6 years old at the time of the referral to us and was on the ADHD pathway, and the referral stated that he was possibly on the ASD and ADD pathway too. N would have meltdowns when he couldn't get is own way and he finds it difficult to concentrate or be able to play with his toys. N's meltdowns would consist of shouting, slamming doors, hitting and kicking.

A plan was established to help N socialise appropriately with others, develop anger management strategies and how to regulate his emotions. We created items that N could use to help him calm down such as mindfulness jars, play dough, emotion fans etc. We provided him with deal cards to use at home to help with his behaviour. N's behaviour was good in the sessions, and when speaking to mam she stated that he loved coming to our sessions and it was the only place where he would willingly attend. Although we would rarely see the difficult behaviours with us, we would talk to N about school which is where he would often display the negative behaviours and we began to give him different ways to deal with things instead of using angry outbursts.

N also made and maintained friendships in the group which was one of the reasons for referring, he would sometimes need to be reminded of how he would act/talk to others, but this was something that improved throughout his time with us and he did learn how to respectfully play with the other children and became very friendly with another boy in particular which was lovely to see. The sessions made a big difference to N and he achieved all his targets. He began to speak out more when something was bothering him and would open up to us about school rather than bottle things up causing the negative behaviours at home and in school. He also made and maintained friendships. Mam completed the user evaluation with the following comments:

"I have seen a different side to N, he can be calm and also really likes one of the little boys who attends, I just wish I was able to pay for him to continue as he really loved coming and doesn't show this for any other activity/group" The sessions also helped the family as a whole; as mam stated she was able to spend more time with their daughter which has also helped her a lot too.

Teuluoedd yn Gyntaf
Families First

Ariennir gan Lywodraeth Cymru
Funded by Welsh Government

Talk it Through

During this year, we have continued to develop our Peer Support Group which takes place once a month it is aimed at children and young people from the Neath Port Talbot area with disabilities who are aged between 10-25. We partnered with Small Woods Wales, where they joined us at the peer sessions to deliver classes based upon nature and wellbeing. The young people were encouraged and aided to explore the natural surroundings and take part in activities and engage in sensory play. This enabled the young people with disabilities to understand how nature can aid their well-being.

Our 1 to 1 counselling sessions have resumed face to face after intermittent breaks due to Covid, these session means we are working with children and young people with disabilities who cannot access statutory counselling due to not meeting threshold and find congenital counselling in schools difficult to access. We averagely provide 10 weeks of counselling and where required this extended to ensure the young people receive the best possible support.

During the a school holidays we create and offer Wellbeing Packs for children and young people with disabilities which contain resources for parents/carers and children/young people which enables them to work through during the school holidays the packs consist of a range of ideas and support, ranging from craft ideas, mindfulness and tips and tools on coping with anxiety mood changes.

We are endeavouring to support families as a whole in the hope that skills learned will continue to be of benefit after our input has ended. We have created a lending library that can be accessed at any time with material such as Grief, Common Mental Health conditions, LGBTQ+ and general well-being.



CRONFA GYMUNEDOL COMMUNITY FUND

Talk it Through

Parents have informed us that when attending our workshops that:

"Thank you so much for your skills and specialist knowledge"

"Very well presented course, lots of valuable information"

"I am finding these courses very informative. I am very grateful for the support my daughter and I are getting from Building Blocks"

98% of participants felt that these workshops had helped benefit their family and made a difference.

Peer Support Group Attendees = 8

Counselling Clients = 12

Wellbeing Packs = 94

Bereavement support = 2



CRONFA GYMUNEDOL COMMUNITY FUND

Talk2gether

64 children, have been supported. .

We have provided a dedicated early intervention service to help children with speech, language and communication (SLC) delays. Our service is a SLC based programme that provides the opportunity for children to develop a range of life skills that we need to communicate in our world. Our 10 week sessions include: A full evaluation of the child before they start to identify areas of development, then an individual play plan set with targets to achieve throughout the ten weeks. There are two qualified members of staff that support the children in these sessions. We offer 1-1 sessions to help children who need intense intervention for any area of SLC or severe challenging behaviour. Community based intervention –which makes our service be more accessible to those who can't travel to our setting and helps us reach out to deprived areas. We offer group sessions that aim to build confidence, build resilience in young children, gain better self-esteem, learn important social skills, to be able to understand and take part in group games and learning to share and turn takings. Some group sessions are to help build social skills or are based on helping speech sounds and verbal communication. We give the opportunity for children to make life changing positive relationships with their peers, develop better understanding of language, listening, attention skills, speech articulation and all types of communication including social skills. At sessions we use a range of play based activities to help foster new skills.



Cyda chefnogaeth | Supported by
BBC Plant mewn Angen Children in Need

Their Journey, Our Impact

Child C commenced the service with his without being able to make any gestures, words or joint attention skills. Child C parents shared with us that Child C didn't play with toys and had no other forms of communication, other than hand leading. This led Child C to become very frustrated and isolated. Child C parents informed us that Child C would not sit to do anything. Since Child C worked with us through using our fun play games Child C has learned how to use objects appropriately and will play with dolls, pretend food, car games, using joint attention. Child C is also requesting snacks through using PEC cards without prompts to communicate what Child C wants. Child C has learned the names of objects and now follows instructions when asked e.g. where ball, car, brush etc. Child C is now sitting and attending for 5 mins to play with cars, build blocks, draw, and play with food in the kitchen. Child C now plays with baby dolls putting them to bed and in the pram.

Child C is not able to go to school for more than an hour at a time however at our session Child C stays for the 2.5 hour session and is now copying many facial expressions and has a range of speech sounds. Child C is learning to initiate communication with friends by stroking them on the arm and has been learning 'now and next' to help ease transition. Child C has never been able to leave their parents for more than an hour however Child C will stay with us for 2.5 hours and doesn't want to leave us at the end of the session which



Cyda chefnogaeth | Supported by
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Children in Need

Their Journey, Our Impact

is absolutely amazing. Child C parents have also learned how to use the pecs system which they now use at home for their child to communicate with them which they have informed us is a dream to them. Child C has finally started to make noises in context in their play e.g. shh when playing with the baby, yumm when pretending to eat, bbb- bouncing the ball and first words are starting to emerge which Child C parents have been so happy about as they thought this would never happen. Child C has learned to help regulate themselves by using music , smell and colour blankets in atmospherics and Child C can go over to the music to tap and ask for it now. The progress Child C has made in communicating has been amazing.



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Children in Need

Playscheme

During this year, we were provided with funding from NPTCBC to hold an open access play scheme for children aged 4-12 years old in Resolven and Clyne. We provided a total of 16 days of play in the summer holidays, 2 days in the October half term and 2 days in the February half term. These sessions provided children aged 4-12 years old with the opportunity to learn new play styles, make friends, build confidence and try new things in a safe environment. These sessions were run by Building Blocks staff members who were responsible for setting up activities and providing children with the resources that they needed to play a range of games and activities. We provided children with resources for them to take part in free play like bats, balls, hoops and arts and crafts resources. Staff members were available to show children how to correctly play with these resources and giving them ideas for games to play. We also had planned activities like football, rounders' , relay races, obstacle courses, treasure hunts, messy play, arts and crafts and encourage children to participate in group games.

The children who attended the play scheme were provided with new opportunities which they may not have had without this scheme. They were able to take part in group games and make friends with new children. We noticed that children who attended these schemes regularly developed their knowledge and confidence in play.

During the summer play scheme we asked the children for feedback. 100% of the children who were asked stated they found the play schemes to be a positive experience. We helped to provide disadvantaged children with high quality free play opportunities in low income areas.

During the summer play scheme we supported 262 children and young people.

Their Journey, Our Impact

Child B attended one of our sessions and would refuse to join in on the activities and told us that they prefer to sit out and watch the others. We then worked closely with this child to find out what they enjoyed to do, they told us they enjoyed playing dodgeball in school. We then set up the dodgeball activity and Child B joined in and at first would not play as part of a team. As time continued Child B was then helping other members of the team and encouraging others to take part in the activity too!

During the October play scheme we supported 66 children and young people.

During the February play scheme we supported 63 children and young people.



Their Journey, Our Impact

Child A has attended every session that we held. In their first session they would not allow their parent to leave and would sit outside of the group unless their parent joined in too. The team then worked closely with this child to get to know them and the things they liked to do and found out that they have a friend who also attended the session. We then slowly introduced the activities that they liked during the first session until their parent was able to leave after the first hour of the session. By the end of the first session Child A was participating in all of the activities happily. By the next week, Child A was happy to attend the session without their parent and join in with the group but would only join in if a particular member of the team would play too. By the end of the 4 weeks, Child A would attend the session without their friend or parent there and would encourage other children to participate in the group as well as confidently teaching the other children the rules of particular games!



Families Together 2

During the four years of the project we have had many successful activities such as Time 2 Explore, these sessions were catered to the ages of children in age groups 0-2 years, 2-4 years and 4-11 years these session would run for 5-10 weeks. In these sessions the children would be joined by their parent/carer with a family worker would be in the sessions to help support and encourage child/parent relationship development.

Time 2 explore 0-2 years focused on sensory play, stories, jolly phonics, advice and guidance around weaning, activities to do at home and general parent and wellbeing support for the parents/carers. The 2-4 year old sessions were focused on exploring different areas of development such as mark making, numbers and social skills. The family workers were on hand to give advice on potty training, preparing to transition to schools and parenting. The 4-11 years sessions were focused on parent and child working together to prepare their own tea, help them develop they're independence skills and they were given a pack of activities to continue this development at home. These sessions were very successful, and we delivered them across Neath Port Talbot area to ensure the support was delivered in these communities and they run for the duration of the project. During the pandemic these sessions were taking online with Moment a Day page and activity packs being delivered to homes for parent and child to work on together at home. Parenting support was offered via the telephone to help aid families.

"I have been looking for something to do in the area with my 22 year old son who is autistic, he never wants to do anything and I was beginning to worry because he doesn't leave his room, this really helped us connect with the community and chat with each other outside our house. Thank you for putting this on"



CRONFA GYMUNEDOL COMMUNITY FUND

Families Together 2

We used the free childcare aspect of the project to runtime 2 transition Sessions and we devised this once we were able to re-open the building because parents were expressing that they were really struggling to getting their children prepared to attend nursery this was due to attachment, separation anxiety due to the pandemic, struggles with potty training and socialising skills because health visitors weren't available. This feedback enabled us to devise Time to transition where We offered 2 sessions per week for 12 weeks. Children had the opportunity to attend sessions alone with our childcare staff in which they made such tremendous progress and also led to early intervention support for the children struggling with speech and language and development due to development delay because of the pandemic. We were able then to support parents and put further strategies in place that can be followed at home after the sessions. We had an overwhelming response to the service and we continued to run this service until the Project ended.

Due to the effects of the pandemic we also had a many consultations with parents that were really concerned that they're children aged between 0-2 years hadn't mixed socially and children were displaying overwhelm around other children/adults after spending the first year of their life with only seeing the family that shared their home from this we decided to develop more sessions with the same layout for 2-4 years old however this time to cater for the 0-2 years. We mainly focused on the attachment from the parents/carers which was really challenging however it made such a difference to the overall family life for those we supported. We also worked on the children's social skills and encouraged them to build the friendships, this was an amazing part of the support as majority of them had never seen another child/baby before attending the sessions.

We supported 207 parents with their parenting and life skills

We have Supported 448 people/children this year in the project.

CRONFA GYMUNEDOL COMMUNITY FUND

We held a number of training/workshops with parents and children over the last year of the project:

- Time 2 transition workshops for toddlers and babies
- Online 12 week mindfulness sessions
- Young volunteer group sowing seeds with Susan NPT college
- Mindfulness on the beach for Bulldogs PT
- mindfulness session for children with anxiety
- Pottery x2
- Christmas wreath making with Gemma x 2
- Mindfulness walk and making a leaf crown
- Pumpkin painting and parenting sessions X 2
- Going on a bear hunt messy play
- Reflexology
- Food and mood
- Yoga
- Meditation workshop
- Christmas clay decorations
- Wellness Workshop

21 Training sessions were held in many venues in the NPT area such as Briton Ferry, Seven sisters , Banwen , Glynneath, Port Talbot and Resolven.



CRONFA GYMUNEDOL COMMUNITY FUND

Their Journey, Our Impact

Child B attended our Time 2 Transition sessions, which the aim was to support children before their school transition. It was the first time Child B had been integrated in a childcare setting, it became apparent that she needed support around her behaviour and managing emotions especially when around other children. We supported child B's guardians by meeting and giving them information regarding what they were eligible for in regard to support around childcare and costings etc. We liaised with outside agencies who were supporting the child and her family to offer free childcare for Child B to access childcare. Whilst this was in place, we supported the family with an application for 0-GAM-I-GAM which continued with financial support for the family to cover costs of childcare. During Child B's time in childcare, it was evident she needed 1-1 support within the setting, we continued communication with Child B's guardians to keep them up to date with what support she needed and how she was progressing and benefiting from 1-1-1 support. We support Child B with toilet training which was successful and to transition her in the local school. Child B's behaviour is still challenging, and we continue to support her in childcare and we communicate regularly with the school she attends to ensure there is a consistent approach for Child B to thrive in her environments.



CRONFA GYMUNEDOL COMMUNITY FUND

Building Blocks Food Bank

Over 40 families helped and 16 Christmas hampers provided

Our food bank helps people break free from poverty by providing additional support to help people resolve the crises they're facing. This could include things like debt advice, mental health support, or benefits guidance. Our food bank relies on the support of their local communities to support people in crisis and make donations where possible. We have several sites that allow people to drop donations off and the local church also collects for us.

Mr Y accessed us through a social worker as he had lost his job. Mr Y received support from us for 8 weeks before finding a new job. Mr Y was grateful for the use of the food bank as he didn't know what he would have done otherwise.

The number of people accessing the food bank has increased over the last year as people as struggling with the cost of living and the prices of items are at an all time high. It means that some families are choosing not to eat and feed their children instead. With the food bank project in place we have managed to support these families and in some cases it means they can actually eat.

Miss J lost her job and was worried where she would get her Christmas gifts from for her 2 small children. Miss J contacted us through our Facebook page where we were able to put her onto the Christmas hamper list. Miss J also had a food hamper along side her Christmas hamper and thanked us for our help and that she wasn't sure how she was going to get through Christmas without us.

INDEPENDENT FOOD AID NETWORK

Forward Steps



During the past 12 months, we have continued to support families with children and young people with a disability. We continue to deliver training for parents and carers through the online platform which has been most suited to families accessing the service as it's more convenient for them. We have offered face to face training with a small group of parents doing this via 1-1 training within Building Blocks. Training sessions are run most weeks within term time, we have recognised that during the school holidays, it is a difficult time for families to access training as children are home more which makes it difficult for parents to engage fully with the service. Although families can still access support from the service during the holidays if they wish to and we always continue to provide support during this time by regular contact and advice.

43 Sessions were run during the year

Families are asked to complete evaluation forms of the support they have received from the service. We can see from looking at the completed feedback forms that all parents have said they have benefited from the service through accessing support and training. Beneficiaries also reported that they have achieved their identified outcome with all stating that they have felt listened to.

What training/workshops have you held?

- **ASD**
- **ADHD**
- **Communication and setting boundaries**
- **Challenging behaviour**
- **Regulating emotions**

Teuluoedd yn Gyntaf
Families First

Ariennir gan Lywodraeth Cymru
Funded by Welsh Government

Their Journeys, Our Impact

During September 2021 we began work with Mam who had received support from our Talk Together speech and language service which we offer in Building Blocks. Her daughter had been diagnosed with global development delay and Autism. Mam wanted to have more knowledge about the diagnosis and have confidence in using strategies to help improve behaviour. Mam attended our face to face training sessions on challenging behaviour and communication and setting boundaries. Mam then attended our regulating emotions training online through Zoom. Mam benefited from these sessions as she was able to meet other parents in a similar situation. Mam was given more information regarding global development delay and autism which helped her to reinforce and improve her knowledge. Her daughter was also displaying some characteristics of PICA, therefore information and advice was given to support Mam with this. The school had started the statementing process and we supported Mam with this by giving her information and advice. Our play therapist was available to offer Mam some 1 to 1 sessions and although she did not attend all of these sessions due to other commitments. The sessions that she had attended she had found very helpful. As Mam had completed all of our training and received all support from us we then referred her daughter to Wellbeing 4 Me service. These sessions were an opportunity for her to become more sociable, to develop social skills and interact with other children. We were also able to help Mam with a referral to the Integrated Autism Service for an ASD assessment for her son. The family closed successfully with us in March 2022. Mam felt that "Overall the course has been a great help for me, I think about things more and I have improved the way I deal with situations better, this has helped me understand what the trigger could be. I would recommend this course."

"It has been helpful to have regular contact and feel that there is support available"

Teuluoedd yn Gyntaf
Families First

Ariennir gan Lywodraeth Cymru
Funded by Welsh Government

Growth & Mindset

We received funding from Neath Port Talbot County Borough Council Early Help Fund to deliver the Growth & Mind project. This project was to deliver a project for children and young people with and without disabilities. We worked with children from the age of 0 years old to 12 years of age to help them re-build their emotional resilience, self-esteem and confidence which has been devastated by the pandemic. The project has provided:

Mindfulness Clubs 9 – 12 year olds

We have provided 41 children aged 9-12 years between January and March 2021 over ai 12 week period a Mindfulness programme which was delivered in three schools ace to face, helping to rebuild children's emotional resilience, confidence, self-esteem and mental wellbeing which we know has been impacted greatly by the pandemic.

Each week there will be a different themed activity such as meditation, relaxation, nature walks, self-confidence, tools to express emotions etc. At the end of session's children will take away resources to support them at home and in schools.

100% of the children felt they listened to by the workers

66% increase in improvement to children's mental well-being, even with decreased attendance



Llywodraeth Cymru
Welsh Government

CYNGOR CASTELL-NEDD PORT TALBOT
NEATH PORT TALBOT COUNCIL

Growth & Mindset

Children and young people with disabilities and pre diagnosis

We worked with 7 children with disabilities aged 0-11 years and their families who had been greatly affected by the pandemic. The children we have been supporting had a range of disabilities from complex health conditions such as severe epilepsy through to autism. Since COVID 19 lockdown many of the children that attended the sessions were struggling with separation anxiety from their parents/carers, therefore there had been a lot of work with the children and parents in building trust with us and preparing both child and parent for periods of separation in a collaborative way that enabled a safe environment for children with disabilities to work through their anxiety and support the parents/carers who are also feeling the guilt and anxiety of leaving their children.

There was a 100% improvement in children with disabilities with improving agreed child development miles stones and emotional resilience



Llywodraeth Cymru
Welsh Government

Cyngor Castell-nedd Port Talbot
Neath Port Talbot Council

Their Journeys, Our Impact

School Mindfulness Sessions



When Child O started coming to the sessions they were very shy and would not engage or talk in class. They have had a difficult time at home and find it hard to express themselves without getting angry. The first few weeks were difficult in the session however Child O had learned a number of skills and tools on how to express their emotions and really enjoys expressive art.

Child O had disclosed to the workers that they were upset about contact being stopped with their mother. This made them feel angry, we encouraged them to express their anger through an art activity . Child O told us that it 'really helped'. Child O was really proud of their art work and how it had calmed her. When starting the session they were scoring a 1 and by the end of the session they were scoring a 5 which is the 'happy' score. It was lovely to see that Child O felt that they had been able to express themselves and had a voice. Child O has gone from strength to strength each week and particularly enjoyed making a kindness card for their best friend. It was so lovely to see them expressing such kindness and their friend also returned a kindness card to them and Child O was over the moon. Child O now attends sessions much more positively and is really ready to enjoy and learn. Child O has told our workers that they would do these activities at home as they help them feel calm. We can really see how these sessions have made a huge impact on their well-being.

"They have shown they are able to talk through how they are feeling. One pupil in particularly would apologise when asking for help/getting things wrong and we have seen a definite improvement"

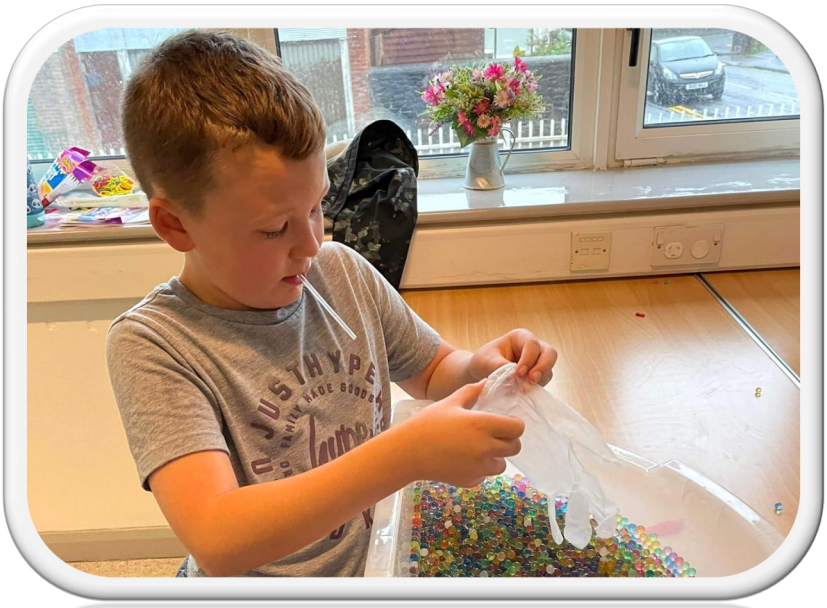
Llywodraeth Cymru
Welsh Government

Cyngor Castell-nedd Port Talbot
Neath Port Talbot Council

Their Journeys, Our Impact

One to One Support

Child K is 5 years old diagnosed with autism. They came to us as they were struggling with their social skills and attachment to their parents They didn't like to be in the room with other children and would never want to interact with them. They were not able to attend school for more than 1.5 hours a week because of this. We started the 1-1 sessions at 30 minutes per session to give Child K a chance to get used to the transition and for them to become familiar with the setting and staff. We grew to know and understand Child K needs and wants and had a great relationship with the parents which enabled us to work consistently at in the setting and at home. Each weeks session were planned encompassing all of Child K favourite activities and they really began to enjoy attending the sessions . From the original 30 minute sessions we started with, we worked with Child K and the parents and they eventually were staying for three 3 hours and Child K was asking to play with other children and excited to attend every session. Child K parents said the experience for Child K has had an impact on the whole family they are now able to go out places socially and Child K has learned so many new skills from the session. We really feel the sessions gave Child K a safe fun environment where they could feel comfortable to be themselves, learn new skills at their pace.



Llywodraeth Cymru
Welsh Government

CYNGOR CASTELL-NEDD PORT TALBOT
NEATH PORT TALBOT COUNCIL

Funders

We would like to thank the continuing support from our funders over the last year, without their support and commitment to us then we would not be able to reach those most in need.

- National Lottery Community Fund
- BBC Children in Need
- Neath Port Talbot County Borough Council
  - ◊ Families First
  - ◊ Childcare Offer Grant
  - ◊ Summer of Fun Grant
  - ◊ Playscheme Grant
  - ◊ Child Development Grant
  - ◊ Hamper Grant
  - ◊ Early Help
  - ◊ Cabinet Member Funding
  - ◊ All Wales Play Capital Oporto Grant
- Pen y Cymoedd
- Ffynon Oer
- WCVA Third Sector - Survive and Thrive
- Tesco Community Grant
- IFAN Network Grant

Thank you Members and Supporters

We would also like to thank the continued financial support from our members and supporters. For helping us raise funds through supporting our fundraising events, monthly donations, and all our fundraising efforts, We really can't do it without your continued support.

Fundraising

We would like to thank the efforts of our fundraising volunteers who over the last year have continued to ensure that local fundraising events and raffles are held in order to raise funds for the charity.

- Step into Spring Walking Challenge
- Mutt Struts
- Easter Disco
- Youth Forum undertook a Sponsored Stay Awake
- Crowdfunder
- Christmas Grinch Visit
- Bacon and Sausage Fundraiser
- Halloween Disco
- Family Auction Day
- Raffles



Resolven Building Blocks

c/o Building Blocks Family Centre

Resolven ICC

Resolven

Neath

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Building Blocks Family centre

@BBFamilyCentre

bbfcresolven

Registered Charity No. 1101314

Registered Company No. 4589051

REGISTERED COMPANY NUMBER: 04589051
REGISTERED CHARITY NUMBER: 1101314

UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2022

FOR

RESOLVEN BUILDING BLOCKS

Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

RESOLVEN BUILDING BLOCKS

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RESOLVEN BUILDING BLOCKS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES
Working Name: Building Blocks Family Centre

Vision
Building the foundations of our family's futures

Mission Statement
Building Blocks Family Centre provides a dedicated family service in the Neath Port Talbot area including family support, childcare, youth provision and training.

We aim to:
- To improve the quality of life of all children and families living in poverty or at a disadvantage in Neath Port Talbot.
- To improve the quality of children and young people and their families affected by disability.
- To enable residents of Neath Port Talbot to access employment, volunteering and training by providing childcare
- To provide a quality service that reflects identified needs of children, young people and families living in Neath Port Talbot
- To promote and provide opportunities for families to improve their health and wellbeing

OBJECTIVES AND ACTIVITIES

Objectives and activities

We achieve our aims by delivering:

Service	Description
Talk it Through	Counselling sessions tailored specifically for children and young people with disabilities; peer support group to enable children and young people with disabilities to interact with their peers who have similar experiences; Workshops for parents, specifically on mental health, to provide them with tools and techniques to support their children and young people with disabilities.
Wellbeing 4 Me	A term time service that offers weekly play sessions for children and young people with a disability. Parent toddler sessions are delivered for families with children aged 0-3, to help encourage and support their child's development and work towards their early year's milestones. The sessions offer the opportunity for them to socialise together, make new friends, build confidence and increase their overall wellbeing.
Talk together	We support children 0 - 5 years with their speech, language and communication needs by offering a fun and nurturing environment, with a range of play activities that help promote children's development.
Forward Steps	Provides families who have a child/child with a disability with support to help strengthen families, and work with them to provide tailored support to suit their needs including therapeutic emotional support.
Families Together 2	A family led support services which enable families to get the best start in life. The aim is to empower families to build vital skills such as parenting, employability, confidence and provide advocacy to ensure families have the best support to meet their needs.
Food bank	Offering a delivery service once a week to our families across Neath Port Talbot which is manned by our volunteers and staff.
Childcare	We offer affordable and subsidised childcare for children aged 0-12 years for parents to return to education, work and volunteering.
Specialised One-To-One Disabled Childcare	We provide one to one childcare support for disabled children.
Family Hub and Family	Our centre is used on a regular basis by a variety of different services such as play therapy, training and family contact space.
Recycle Uniform Shop	Recycling shop offering free uniform to the community of Resolven.

Public benefit

During the year the Charity had due regard to the commission's public benefit guidance.

ACHIEVEMENT AND PERFORMANCE

The charity has had a very good year delivering on all our objects and funded projects.

Key Achievements

1. We have supported 234 children with disabilities or additional needs to help improve their quality life through the development of social skills, speech, language and communication skills, confidence, self-esteem and independence skills.

2. We have supported 583 parents to help improve their parenting skills and improve their quality of life to help give their children the best start in life.

3. We have supported 232 Children and young people to help improve their wellbeing

4. We have provided 247 children with free or subsidised childcare places to help build their early years development skills.

5. We have supported 235 adults and 222 children gain access to our food bank provision supporting families living in food poverty across Neath Port Talbot.

6. We have supported 276 parents to re-train to enable them to gain employment, helped retain their employment or gain employment.

6. We have supported 322 parents to improve the quality of care they provide their children with disabilities.

7. 67 families with children with disabilities have received dedicated support with their mental health and well-being.

8. 185 children accessed dedicated support with their mental health and well-being.

FINANCIAL REVIEW

Principal funding sources

We would like to thank all our funders who have supported us over the past year. Without their continued support, we would not be able to provide our dedicated services.

BBC Children in Need
Consortia with Interplay - Families First
EDC8 - Welsh Government Grant
IFAN Grant - Food Bank
Neath Port Talbot County Borough Council
Neath Port Talbot CVS
Tesco Community Grant
The National Lottery Community Fund
Wales Council for Voluntary Action (WCVA)

BBC Children in Need and NPTCBC Child Development Grant

The BBC Children in Need funding has been provided to deliver the Talk2Gether project. This service is providing a fun and nurturing environment, with a range of play activities that will help promote children's development in speech, language, and communication skills. NPTCBC Child Development grant was also secured to offer additional sessions for children living in Neath Port Talbot.

BBC Children in Need - Money Heroes

We received a grant from BBC Children in Need to train staff in the Money Heroes resources to help children aged 6-11 understand how to manage money.

Consortia with Interplay - Families First

We also have a consortium to deliver Lot 5 of the Families First Neath Port Talbot contract where we successfully secured the contract to deliver Wellbeing 4 Me To improve the well-being of Children and Young People with disabilities through the provision of a range of opportunities to develop their social, emotional, and learning skills.

EDC8 - Welsh Government Grant

We received a grant from Welsh Government as an employer incentive for taking on an apprentice within our team.

IFAN Grant - Food Bank

We were provided with a grant towards running the food bank.

Neath Port Talbot County Borough Council

Neath Port Talbot County Borough Council - Childcare Offer Grant

The funding was provided to purchase, toys, equipment and replace fire doors.

Neath Port Talbot County Borough Council - Summer of Fun

The grant provided funding to deliver one to one play session for children with disabilities.

Neath Port Talbot County Borough Council - Grant

The grant was provided to fund the Growth and Mindset project for 3 months which meant delivering mindfulness session for children changed 9 - 12 years and providing 1-1 support for children with disabilities.

Neath Port Talbot County Borough Council - Families First

Families First is a Welsh Government programme designed to improve outcomes for Children, Young People and Families. It places an emphasis on early intervention, prevention and providing support for Families, rather than individuals. The aim of the programme is to provide early support for Families with the aim of preventing problems escalating.

We secured Families First lot 4 - Support Parents and Families affected by disability contract to deliver the Forward Steps service that:
- To improve the wellbeing of Parents and Families during the assessment process for ASD and ADHD.
- To improve the wellbeing of Parents and Families following the diagnosis of a disability
- To improve the parenting skills of Parents with a learning disability.

Neath Port Talbot County Borough Council - Child Development Grant
This grant provided funding for toys for the Talk2gether project.

Neath Port Talbot County Borough Council - Playworks
The grant provided funding to deliver open access play session during school holidays.

Neath Port Talbot County Borough Council - Cabinet Funding
The grant provided funding to deliver play sessions during term time.

Neath Port Talbot County Borough Council - Childcare & Play Grant - All Wales Play Opportunity Grant
This grant enabled us to purchase new sensory equipment.

Neath Port Talbot County Borough Council Childcare & Play grant - Hamper grant
This grant enabled us to purchase toys and resources for the children.

Neath Port Talbot County Borough Council - Childcare & Play Grant
This grant enabled us to purchase toys for children.

Neath Port Talbot CVS - Ffynon Oer
The grant provided funding to deliver play sessions during term time.

Tesco Community Grant
The grant provided for the food bank.

The National Lottery Community Fund

The National Lottery Community Fund - Families Together
The National Lottery Community Fund funding has been secured to deliver a Families Together 2 project which is an early intervention support programme to empower families across Neath Port Talbot.

The National Lottery Community Fund - Talk it Through
The funding has been secured to deliver the Talk it Through project which is provides specialist counselling services for children with disabilities and support to their families.

Wales Council for Voluntary Action (WCVA) Survive
This funding was provided at 80% grant and 20% loan to help us survive after the decrease income with our childcare service due to the pandemic.

Reserves policy
Resolven Building Blocks aims to build up reserves in future years to enable it to continue and expand the services they currently provide and develop new projects in the future. This policy will be reviewed annually or when significant changes occur within the organisation.

The charity aims to build up unrestricted funds to cover (1) redundancy payments to employees should the funding of the charity reduce in future years. (2) to cover four months running costs. (3) to cover planned major repair spend in the short term. (4) to cover running costs of the food bank from donations.

Results for the year
The charity's Statement of Financial Activities is shown on page 9 and comprises unrestricted and restricted funds, being those provided to assist in furthering the general objects of the company. An income and expenditure account is also included in Appendix 1.

GOING CONCERN AND FUTURE PLANS
The Covid pandemic still continues to have an impact on our charity, in particular our childcare services with numbers still low however as the pandemic eases we are hopeful that childcare numbers will increase to the previous levels. We have continued to sustain our services with the generous support of our funders and supporters and this has enabled us to continue to open our doors to families and children. The trustees are confident that they have sufficient funding to remain a going concern until the impact of the pandemic has reduced.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 13 November 2002 and registered as a charity on 22 December 2003. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Recruitment and appointment of new trustees

The directors of the company are also charity Trustees for the purpose of charity law. The rules regarding the number of directors and their appointment, reappointment and removal are contained in the Articles of Association to which reference should be made. New Trustees are appointed by the Board of Trustees.

Organisational structure

Resolven Building Blocks is managed by a board of trustees with the day to day running carried out by Ceri Pritchard, Centre Manager (35 hours per week). There are two Childcare Manager's in post that job share in order to comply with CIW regulations and manage the childcare service.

Induction and training of new trustees

All new members meet with the Centre Manager and are given an introduction to the Charity and to the work of the Committee. Appropriate training material and information is distributed. Training opportunities are highlighted to committee members. Committee members are eligible for suitable further training if required. The Committee also held a Trustees and Staff Development session during the year.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04589051 (Not specified/Other)

Registered Charity number

1101314

Registered office

Resolven ICC
Resolven
Neath
Neath Port Talbot
SA11 4AB

Trustees

Mrs N S Gnojek
Mrs J M Harris
Miss H Morgan
Miss N J Macey (resigned 1.7.22)
Mrs J Elston (resigned 12.6.21)
Mrs J Howes

Company Secretary

Mrs J M Harris

Independent Examiner

Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Bankers

The Co-operative Bank
P.O. Box 250
Delf house
Southway
Skelmersdale
WN8 6WT.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

FUNDS HELD AS CUSTODIAN FOR OTHERS
None.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 23/11/2022 and signed on its behalf by:

.....
Miss H Morgan - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RESOLVEN BUILDING BLOCKS

Independent examiner's report to the trustees of Resolven Building Blocks ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

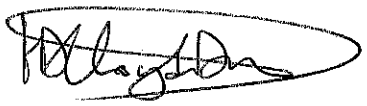
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Henry Lloyd Davies
Institute of Chartered Accountants in England and Wales
Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date: 23/11/22

RESOLVEN BUILDING BLOCKS

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds as restated £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	123,242	-	123,242	104,361
Charitable activities					
Childcare Centre		13,500	374,860	388,360	581,295
Investment income	3	-	-	-	12
Total		136,742	374,860	511,602	685,668
EXPENDITURE ON					
Charitable activities	5				
Childcare Centre		202,548	335,473	538,021	488,100
NET INCOME/(EXPENDITURE)		(65,806)	39,387	(26,419)	197,568
RECONCILIATION OF FUNDS					
Total funds brought forward					
As previously reported		220,844	19,229	240,073	24,505
Prior year adjustment	11	(18,000)	-	(18,000)	-
As restated		202,844	19,229	222,073	24,505
TOTAL FUNDS CARRIED FORWARD		137,038	58,616	195,654	222,073

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

The results of the year derive from the continuing activities and there are no gains or losses other than those shown above.

The notes form part of these financial statements

RESOLVEN BUILDING BLOCKS

BALANCE SHEET
31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds as restated £
FIXED ASSETS					
Intangible assets	12	1	-	1	1
Tangible assets	13	15,031	-	15,031	13,412
		15,032	-	15,032	13,413
CURRENT ASSETS					
Debtors	14	835	6,680	7,515	14,240
Cash at bank		188,804	51,936	240,740	228,356
		189,639	58,616	248,255	242,596
CREDITORS					
Amounts falling due within one year	15	(45,133)	-	(45,133)	(15,936)
NET CURRENT ASSETS		144,506	58,616	203,122	226,660
TOTAL ASSETS LESS CURRENT LIABILITIES		159,538	58,616	218,154	240,073
CREDITORS					
Amounts falling due after more than one year	16	(22,500)	-	(22,500)	(18,000)
NET ASSETS		137,038	58,616	195,654	222,073
FUNDS	18				
Unrestricted funds				137,038	202,844
Restricted funds				58,616	19,229
TOTAL FUNDS				195,654	222,073

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31 MARCH 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on .....23/11/2022..... and were signed on its behalf by:



H Morgan - Trustee



N S Gnojek - Trustee

The notes form part of these financial statements

RESOLVEN BUILDING BLOCKS

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 as restated £
Cash flows from operating activities			
Cash generated from operations	1	17,031	204,985
Net cash provided by operating activities		17,031	204,985
Cash flows from investing activities			
Purchase of tangible fixed assets		(5,747)	(13,065)
Interest received		-	12
Net cash used in investing activities		(5,747)	(13,053)
Cash flows from financing activities			
New loans in year		4,500	18,000
Loan repayments in year		(3,400)	(3,600)
Net cash provided by financing activities		1,100	14,400
Change in cash and cash equivalents in the reporting period		12,384	206,332
Cash and cash equivalents at the beginning of the reporting period		228,356	22,024
Cash and cash equivalents at the end of the reporting period		240,740	228,356

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2022

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021 as restated
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(26,419)	197,568
Adjustments for:		
Depreciation charges	4,128	4,279
Loss on disposal of fixed assets	-	553
Interest received	-	(12)
Decrease in debtors	6,725	123
Increase in creditors	32,597	2,474
Net cash provided by operations	17,031	204,985

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21	Cash flow	At 31.3.22
	£	£	£
Net cash			
Cash at bank	228,356	12,384	240,740
	228,356	12,384	240,740
Debt			
Debts falling due within 1 year	(3,400)	3,400	-
Debts falling due after 1 year	(18,000)	(4,500)	(22,500)
	(21,400)	(1,100)	(22,500)
Total	206,956	11,284	218,240

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible fixed assets
Amortisation is provided at an annual rate of 33% in order to write off each asset over its estimated useful life.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment - 20% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Capital Grants
Grants received which are used to purchase capital items are treated as restricted funds in the balance sheet and released to the income and expenditure account over the life of the asset to which they relate.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments held within a deposit or similar account.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

continued...

1. ACCOUNTING POLICIES - continued

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Going Concern
The Covid pandemic still continues to have an impact on our charity, in particular our childcare services with numbers still low however as the pandemic eases we are hopeful that childcare numbers will increase to the previous levels. We have continued to sustain our services with the generous support of our funders and supporters and this has enabled us to continue to open our doors to families and children. The trustees are confident that they have sufficient funding to remain a going concern until the impact of the pandemic has reduced.

2. DONATIONS AND LEGACIES

	2022	2021 as restated
	£	£
Fees	99,641	83,622
Other Income	23,601	20,739
	123,242	104,361

3. INVESTMENT INCOME

	2022	2021 as restated
	£	£
Deposit account interest	-	12

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021 as restated
		£	£
Grants	Childcare Centre	388,360	581,295

Grants received, included in the above, are as follows:

	2022	2021 as restated
	£	£
Other Grants	-	6,864
NPTCBC- Families First	86,965	80,102
BBC Children in Need	29,272	37,076
Ffynnon Oer Windfarm	2,000	-
Community Foundation in Wales - Recovery Fund	-	19,880
National Lottery Community Fund - Families Together	87,066	106,663
Neath Port Talbot CVS – Comic Relief	-	1,813
Families First - Interplay	31,911	39,418
Government Grant	7,321	51,131
Swansea CVS - ICF Funding	-	1,460
National Lottery Commuity Fund- Talk It Through	32,943	32,316
National Lottery Community Fund - Core Funding	-	10,256
National Lottery Community Fund-Awards for All Wales	-	6,350
Moondance Foundation	-	52,923
Community Foundation In Wales - Food Bank	-	4,821
Carried forward	277,478	451,073

continued...

4. INCOME FROM CHARITABLE ACTIVITIES - continued

	2022	2021 as restated
	£	£
Brought forward	277,478	451,073
Edward Gosling Foundation	-	5,000
WCVA Voluntary Emergency Fund	-	14,522
Marsh Christian Trust	-	300
Welsh Government - Tier 1 - Mental Health Funding	-	10,681
NPTCBC - Food Poverty	-	787
Pen Y Cymoedd	-	2,967
Neath Port Talbot – Voluntary Service Emergency Fund	-	1,463
Neath Port Talbot CVS – ICF Funding	-	7,694
Neath Port Talbot - CWTCH Grant	-	2,935
WCVA Third Sector Survive	13,500	54,000
IFAN Grant - Food bank	200	500
Neath Port Talbot – Childcare Offer Grant	9,805	4,373
Neath Port Talbot - Childcare Sustainability Grant	-	25,000
BBC Children in Need - Money Heroes	1,000	-
Neath Port Talbot - Child Development Grant	10,839	-
Neath Port Talbot - Growth and Mindset Grant	16,232	-
Neath Port Talbot - Playworks	5,091	-
Neath Port Talbot - Summer of Fun (Interplay)	5,000	-
Neath Port Talbot - Cabinet Funding	2,000	-
Neath Port Talbot - Childcare & Play Grant - All Wales Play Opportunity Grant	3,871	-
Neath Port Talbot - Childcare & Play grant - Hamper grant	3,000	-
Tesco Community Grant	1,000	-
NPTCBC Childcare & Play grant - Childcare Equipment	2,500	-
WCVA Thrive	35,094	-
EDUC8	1,750	-
	388,360	581,295

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Childcare Centre	530,702	7,319	538,021

6. SUPPORT COSTS

	Support costs
	£
Childcare Centre	7,319

continued...

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021 as restated
	£	£
Depreciation - owned assets	4,128	4,279
Other operating leases	1,496	265
Deficit on disposal of fixed assets	-	553

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

9. STAFF COSTS

	2022	2021 as restated
	£	£
Wages and salaries	358,039	369,906
	358,039	369,906

The average monthly number of employees during the year was as follows:

	2022	2021 as restated
Management	6	6
Childcare	9	10
Administration	1	1
Maintenance	1	1
Community	8	8
Casual staff childcare/administration	5	5
	30	31

No employees received emoluments in excess of £60,000.

The staff numbers above include part time and full time staff.

continued...

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds as restated
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	104,361	-	104,361
Charitable activities			
Childcare Centre	208,941	372,354	581,295
Investment income	12	-	12
Total	313,314	372,354	685,668
EXPENDITURE ON			
Charitable activities			
Childcare Centre	126,857	361,243	488,100
NET INCOME	186,457	11,111	197,568
Transfers between funds	10,744	(10,744)	-
Net movement in funds	197,201	367	197,568
RECONCILIATION OF FUNDS			
Total funds brought forward	5,643	18,862	24,505
TOTAL FUNDS CARRIED FORWARD	202,844	19,229	222,073

11. PRIOR YEAR ADJUSTMENT

During the preparation of the accounts for the year ended 31 March 2022, it was identified that £72,000 of grant income received in the prior year included a loan element of £18,000.

The correction is recognised within grant income and the following adjustment was made:

	£
Reduction in Grant Income	(18,000)
Increased in liabilities > 1 year	18,000
	-

This has had the following impact on the unrestricted funds:

Impact on unrestricted funds	£
Unrestricted funds as previously reported - as at 31/03/2021	220,844
Adjustment made to reallocate the loan element of funding received	(18,000)
Unrestricted funds after prior year adjustment - as at 31/03/2021	202,844

continued...

12. INTANGIBLE FIXED ASSETS

	Computer software £
COST	
At 1 April 2021 and 31 March 2022	6,336
AMORTISATION	
At 1 April 2021 and 31 March 2022	6,335
NET BOOK VALUE	
At 31 March 2022	1
At 31 March 2021	1

13. TANGIBLE FIXED ASSETS

	Equipment £
COST	
At 1 April 2021	37,036
Additions	5,747
At 31 March 2022	42,783
DEPRECIATION	
At 1 April 2021	23,624
Charge for year	4,128
At 31 March 2022	27,752
NET BOOK VALUE	
At 31 March 2022	15,031
At 31 March 2021	13,412

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021 as restated
	£	£
Trade debtors	835	13,434
Other debtors	6,680	806
	7,515	14,240

continued...

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021 as restated
	£	£
Other loans (see note 17)	-	3,400
Accruals	11,321	8,325
Trade creditors	30,017	1,593
Social security and other taxes	3,795	2,618
	45,133	15,936

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022	2021 as restated
	£	£
Other loans (see note 17)	22,500	18,000

17. LOANS

An analysis of the maturity of loans is given below:

	2022	2021 as restated
	£	£
Amounts falling due within one year on demand:		
Other loans	-	3,400
Amounts falling due in more than five years:		
Repayable by instalments:		
Other loans more 5yrs instal	22,500	18,000

continued...

18. MOVEMENT IN FUNDS

	At 1.4.21 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds					
General funds	46,844	(18,000)	(65,806)	48,512	11,550
Designated Funds - Redundancy	20,000	-	-	20,000	40,000
Designated Funds - Running Costs	100,000	-	-	(40,000)	60,000
Designated Funds - Major Repairs	54,000	-	-	(29,000)	25,000
Designated Funds - Food Bank	-	-	-	488	488
	220,844	(18,000)	(65,806)	-	137,038
Restricted funds					
BBC Children in Need	7,382	-	5,758	-	13,140
Ffynon Oer	-	-	2,000	-	2,000
National Lottery Community Fund - Families Together	5,010	-	(5,010)	-	-
National Lottery Community Fund - Talk It Through	6,837	-	2,055	-	8,892
NPTCBC Cabinet Funding	-	-	2,000	-	2,000
Tesco Community Grant	-	-	1,000	-	1,000
IFAN Grant	-	-	12	-	12
WCVA Thrive	-	-	31,572	-	31,572
	19,229	-	39,387	-	58,616
TOTAL FUNDS	240,073	(18,000)	(26,419)	-	195,654

continued...

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	136,742	(202,548)	(65,806)
Restricted funds			
NPTCBC - Families First	86,965	(86,965)	-
BBC Children in Need	29,272	(23,514)	5,758
Ffynon Oer	2,000	-	2,000
National Lottery Community Fund - Families Together	87,066	(92,076)	(5,010)
Families First - Interplay	31,911	(31,911)	-
National Lottery Community Fund - Talk It Through	32,943	(30,888)	2,055
Government Grant - Furlough	7,321	(7,321)	-
Neath Port Talbot - Childcare Offer Grant	9,805	(9,805)	-
BBC Children in Need - Money Heroes	1,000	(1,000)	-
NPTCBC Child Development Grant	10,839	(10,839)	-
NPTCBC Growth & Mindset	16,232	(16,232)	-
NPTCBC Playworks	5,091	(5,091)	-
NPTCBC Summer of Fun - Interplay	5,000	(5,000)	-
NPTCBC Cabinet Funding	2,000	-	2,000
NPTCBC Childcare & Play Grant - All Wales Play Opportunity Grant Capital fund	3,871	(3,871)	-
NPTCBC Childcare & Play grant - Hamper grant	3,000	(3,000)	-
Tesco Community Grant	1,000	-	1,000
IFAN Grant	200	(188)	12
NPTCBC Childcare & Play grant - childcare equipment	2,500	(2,500)	-
WCVA Thrive	35,094	(3,522)	31,572
EDUC8	1,750	(1,750)	-
	374,860	(335,473)	39,387
TOTAL FUNDS	511,602	(538,021)	(26,419)

continued...

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General funds	5,643	186,457	(163,256)	28,844
Designated Funds - Redundancy	-	-	20,000	20,000
Designated Funds - Running Costs	-	-	100,000	100,000
Designated Funds - Major Repairs	-	-	54,000	54,000
	5,643	186,457	10,744	202,844
Restricted funds				
BBC Children in Need	16,235	(8,853)	-	7,382
National Lottery Community Fund - Families Together	2,627	2,383	-	5,010
NPTCBC Families First	-	1,553	(1,553)	-
National Lottery Community Fund - Talk It Through	-	6,837	-	6,837
WCVA Voluntary Emergency Fund	-	2,991	(2,991)	-
Neath Port Talbot CVS – ICF Funding	-	4,160	(4,160)	-
Neath Port Talbot - Childcare Offer Grant	-	2,040	(2,040)	-
	18,862	11,111	(10,744)	19,229
TOTAL FUNDS	24,505	197,568	-	222,073

continued...

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	313,314	(126,857)	186,457
Restricted funds			
BBC Children in Need	37,076	(45,929)	(8,853)
Community Foundation in Wales - Recovery Fund	19,880	(19,880)	-
National Lottery Community Fund - Families Together	106,663	(104,280)	2,383
Neath Port Talbot CVS – Comic Relief	1,813	(1,813)	-
Families First - Interplay	39,418	(39,418)	-
NPTCBC Families First	80,102	(78,549)	1,553
Swansea CVS - ICF Funding	1,460	(1,460)	-
National Lottery Community Fund - Talk It Through	32,316	(25,479)	6,837
National Lottery Community Fund-Awards for All Wales	6,350	(6,350)	-
Community Foundation In Wales - Food Bank	4,821	(4,821)	-
WCVA Voluntary Emergency Fund	14,522	(11,531)	2,991
Welsh Government - Tier 1 - Mental Health Funding	10,681	(10,681)	-
NPTCBC Food Poverty	787	(787)	-
Neath Port Talbot – Voluntary Service Emergency Fund	1,463	(1,463)	-
Neath Port Talbot CVS – ICF Funding	7,694	(3,534)	4,160
Neath Port Talbot - CWTCH Grant	2,935	(2,935)	-
Neath Port Talbot - Childcare Offer Grant	4,373	(2,333)	2,040
	372,354	(361,243)	11,111
TOTAL FUNDS	685,668	(488,100)	197,568

continued...

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds					
General funds	5,643	(18,000)	120,651	(114,744)	(6,450)
Designated Funds - Redundancy	-	-	-	40,000	40,000
Designated Funds - Running Costs	-	-	-	60,000	60,000
Designated Funds - Major Repairs	-	-	-	25,000	25,000
Designated Funds - Food Bank	-	-	-	488	488
	5,643	(18,000)	120,651	10,744	119,038
Restricted funds					
BBC Children in Need	16,235	-	(3,095)	-	13,140
Ffynon Oer	-	-	2,000	-	2,000
National Lottery Community Fund - Families Together	2,627	-	(2,627)	-	-
NPTCBC Families First	-	-	1,553	(1,553)	-
National Lottery Community Fund - Talk It Through	-	-	8,892	-	8,892
WCVA Voluntary Emergency Fund	-	-	2,991	(2,991)	-
Neath Port Talbot CVS – ICF Funding	-	-	4,160	(4,160)	-
Neath Port Talbot - Childcare Offer Grant	-	-	2,040	(2,040)	-
NPTCBC Cabinet Funding	-	-	2,000	-	2,000
Tesco Community Grant	-	-	1,000	-	1,000
IFAN Grant	-	-	12	-	12
WCVA Thrive	-	-	31,572	-	31,572
	18,862	-	50,498	(10,744)	58,616
TOTAL FUNDS	24,505	(18,000)	171,149	-	177,654

continued...

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	450,056	(329,405)	120,651
Restricted funds			
NPTCBC - Families First	86,965	(86,965)	-
BBC Children in Need	66,348	(69,443)	(3,095)
Ffynon Oer	2,000	-	2,000
Community Foundation in Wales - Recovery Fund	19,880	(19,880)	-
National Lottery Community Fund - Families Together	193,729	(196,356)	(2,627)
Neath Port Talbot CVS – Comic Relief	1,813	(1,813)	-
Families First - Interplay	71,329	(71,329)	-
NPTCBC Families First	80,102	(78,549)	1,553
Swansea CVS - ICF Funding	1,460	(1,460)	-
National Lottery Community Fund - Talk It Through	65,259	(56,367)	8,892
National Lottery Community Fund-Awards for All Wales	6,350	(6,350)	-
Government Grant - Furlough	7,321	(7,321)	-
Community Foundation In Wales - Food Bank	4,821	(4,821)	-
WCVA Voluntary Emergency Fund	14,522	(11,531)	2,991
Welsh Government - Tier 1 - Mental Health Funding	10,681	(10,681)	-
NPTCBC Food Poverty	787	(787)	-
Neath Port Talbot – Voluntary Service Emergency Fund	1,463	(1,463)	-
Neath Port Talbot CVS – ICF Funding	7,694	(3,534)	4,160
Neath Port Talbot - CWTCH Grant	2,935	(2,935)	-
Neath Port Talbot - Childcare Offer Grant	14,178	(12,138)	2,040
BBC Children in Need - Money Heroes	1,000	(1,000)	-
NPTCBC Child Development Grant	10,839	(10,839)	-
NPTCBC Growth & Mindset	16,232	(16,232)	-
NPTCBC Playworks	5,091	(5,091)	-
NPTCBC Summer of Fun - Interplay	5,000	(5,000)	-
NPTCBC Cabinet Funding	2,000	-	2,000
NPTCBC Childcare & Play Grant - All Wales Play Opportunity Grant Capital fund	3,871	(3,871)	-
NPTCBC Childcare & Play grant - Hamper grant	3,000	(3,000)	-
Tesco Community Grant	1,000	-	1,000
IFAN Grant	200	(188)	12
NPTCBC Childcare & Play grant - childcare equipment	2,500	(2,500)	-
WCVA Thrive	35,094	(3,522)	31,572
EDUC8	1,750	(1,750)	-
	747,214	(696,716)	50,498
TOTAL FUNDS	1,197,270	(1,026,121)	171,149

Details of the above funds can be found in the financial review of the Trustees Report.

continued...

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021 (2020 £nil).

RESOLVEN BUILDING BLOCKS

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	2022	2021 as restated
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Fees	99,641	83,622
Other Income	23,601	20,739
	123,242	104,361
Investment income		
Deposit account interest	-	12
Charitable activities		
Grants	388,360	581,295
Total incoming resources	511,602	685,668
EXPENDITURE		
Charitable activities		
Staff costs	358,039	369,906
Room hire	1,496	265
Water Rates	2,082	1,088
Insurance	9,092	8,172
Light and heat	10,593	8,252
Telephone and internet	679	4,077
Postage and stationery	1,719	521
Travel & Transport	3,544	2,310
Training	8,585	3,827
Equipment & Toys	17,395	12,372
Advertising	4,500	7,143
Refreshments	5,303	6,543
Printing & Photocopying	13,067	1,000
Repairs, maintenance & cleaning	63,431	24,500
Subscriptions	60	-
Security & Alarms	1,461	2,179
Waste Collection	936	2,509
General consumables	1,696	4,891
Fundraising	1,062	210
Bank charges	2	163
Recruitment Costs	3,132	486
Subcontractors	13,552	11,858
Computer Software costs	5,148	4,682
Depreciation	4,128	4,279
Loss on sale of tangible fixed assets	-	553
	530,702	481,786
Support costs		
Support costs		
Accountancy and legal fees	7,319	6,314
Total resources expended	538,021	488,100
Net (expenditure)/income	(26,419)	197,568

REGISTERED COMPANY NUMBER: 04589051
REGISTERED CHARITY NUMBER: 1101314

UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2022

FOR

RESOLVEN BUILDING BLOCKS

Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

RESOLVEN BUILDING BLOCKS

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RESOLVEN BUILDING BLOCKS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES
Working Name: Building Blocks Family Centre

Vision
Building the foundations of our family's futures

Mission Statement
Building Blocks Family Centre provides a dedicated family service in the Neath Port Talbot area including family support, childcare, youth provision and training.

We aim to:
- To improve the quality of life of all children and families living in poverty or at a disadvantage in Neath Port Talbot.
- To improve the quality of children and young people and their families affected by disability.
- To enable residents of Neath Port Talbot to access employment, volunteering and training by providing childcare
- To provide a quality service that reflects identified needs of children, young people and families living in Neath Port Talbot
- To promote and provide opportunities for families to improve their health and wellbeing

OBJECTIVES AND ACTIVITIES

Objectives and activities

We achieve our aims by delivering:

Service	Description
Talk it Through	Counselling sessions tailored specifically for children and young people with disabilities; peer support group to enable children and young people with disabilities to interact with their peers who have similar experiences; Workshops for parents, specifically on mental health, to provide them with tools and techniques to support their children and young people with disabilities.
Wellbeing 4 Me	A term time service that offers weekly play sessions for children and young people with a disability. Parent toddler sessions are delivered for families with children aged 0-3, to help encourage and support their child's development and work towards their early year's milestones. The sessions offer the opportunity for them to socialise together, make new friends, build confidence and increase their overall wellbeing.
Talk together	We support children 0 - 5 years with their speech, language and communication needs by offering a fun and nurturing environment, with a range of play activities that help promote children's development.
Forward Steps	Provides families who have a child/child with a disability with support to help strengthen families, and work with them to provide tailored support to suit their needs including therapeutic emotional support.
Families Together 2	A family led support services which enable families to get the best start in life. The aim is to empower families to build vital skills such as parenting, employability, confidence and provide advocacy to ensure families have the best support to meet their needs.
Food bank	Offering a delivery service once a week to our families across Neath Port Talbot which is manned by our volunteers and staff.
Childcare	We offer affordable and subsidised childcare for children aged 0-12 years for parents to return to education, work and volunteering.
Specialised One-To-One Disabled Childcare	We provide one to one childcare support for disabled children.
Family Hub and Family	Our centre is used on a regular basis by a variety of different services such as play therapy, training and family contact space.
Recycle Uniform Shop	Recycling shop offering free uniform to the community of Resolven.

Public benefit

During the year the Charity had due regard to the commission's public benefit guidance.

ACHIEVEMENT AND PERFORMANCE

The charity has had a very good year delivering on all our objects and funded projects.

Key Achievements

1. We have supported 234 children with disabilities or additional needs to help improve their quality life through the development of social skills, speech, language and communication skills, confidence, self-esteem and independence skills.

2. We have supported 583 parents to help improve their parenting skills and improve their quality of life to help give their children the best start in life.

3. We have supported 232 Children and young people to help improve their wellbeing

4. We have provided 247 children with free or subsidised childcare places to help build their early years development skills.

5. We have supported 235 adults and 222 children gain access to our food bank provision supporting families living in food poverty across Neath Port Talbot.

6. We have supported 276 parents to re-train to enable them to gain employment, helped retain their employment or gain employment.

6. We have supported 322 parents to improve the quality of care they provide their children with disabilities.

7. 67 families with children with disabilities have received dedicated support with their mental health and well-being.

8. 185 children accessed dedicated support with their mental health and well-being.

FINANCIAL REVIEW

Principal funding sources

We would like to thank all our funders who have supported us over the past year. Without their continued support, we would not be able to provide our dedicated services.

BBC Children in Need
Consortia with Interplay - Families First
EDC8 - Welsh Government Grant
IFAN Grant - Food Bank
Neath Port Talbot County Borough Council
Neath Port Talbot CVS
Tesco Community Grant
The National Lottery Community Fund
Wales Council for Voluntary Action (WCVA)

BBC Children in Need and NPTCBC Child Development Grant

The BBC Children in Need funding has been provided to deliver the Talk2Gether project. This service is providing a fun and nurturing environment, with a range of play activities that will help promote children's development in speech, language, and communication skills. NPTCBC Child Development grant was also secured to offer additional sessions for children living in Neath Port Talbot.

BBC Children in Need - Money Heroes

We received a grant from BBC Children in Need to train staff in the Money Heroes resources to help children aged 6-11 understand how to manage money.

Consortia with Interplay - Families First

We also have a consortium to deliver Lot 5 of the Families First Neath Port Talbot contract where we successfully secured the contract to deliver Wellbeing 4 Me To improve the well-being of Children and Young People with disabilities through the provision of a range of opportunities to develop their social, emotional, and learning skills.

EDC8 - Welsh Government Grant

We received a grant from Welsh Government as an employer incentive for taking on an apprentice within our team.

IFAN Grant - Food Bank

We were provided with a grant towards running the food bank.

Neath Port Talbot County Borough Council

Neath Port Talbot County Borough Council - Childcare Offer Grant

The funding was provided to purchase, toys, equipment and replace fire doors.

Neath Port Talbot County Borough Council - Summer of Fun

The grant provided funding to deliver one to one play session for children with disabilities.

Neath Port Talbot County Borough Council - Grant

The grant was provided to fund the Growth and Mindset project for 3 months which meant delivering mindfulness session for children changed 9 - 12 years and providing 1-1 support for children with disabilities.

Neath Port Talbot County Borough Council - Families First

Families First is a Welsh Government programme designed to improve outcomes for Children, Young People and Families. It places an emphasis on early intervention, prevention and providing support for Families, rather than individuals. The aim of the programme is to provide early support for Families with the aim of preventing problems escalating.

We secured Families First lot 4 - Support Parents and Families affected by disability contract to deliver the Forward Steps service that:
- To improve the wellbeing of Parents and Families during the assessment process for ASD and ADHD.
- To improve the wellbeing of Parents and Families following the diagnosis of a disability
- To improve the parenting skills of Parents with a learning disability.

Neath Port Talbot County Borough Council - Child Development Grant
This grant provided funding for toys for the Talk2gether project.

Neath Port Talbot County Borough Council - Playworks
The grant provided funding to deliver open access play session during school holidays.

Neath Port Talbot County Borough Council - Cabinet Funding
The grant provided funding to deliver play sessions during term time.

Neath Port Talbot County Borough Council - Childcare & Play Grant - All Wales Play Opportunity Grant
This grant enabled us to purchase new sensory equipment.

Neath Port Talbot County Borough Council Childcare & Play grant - Hamper grant
This grant enabled us to purchase toys and resources for the children.

Neath Port Talbot County Borough Council - Childcare & Play Grant
This grant enabled us to purchase toys for children.

Neath Port Talbot CVS - Ffynon Oer
The grant provided funding to deliver play sessions during term time.

Tesco Community Grant
The grant provided for the food bank.

The National Lottery Community Fund

The National Lottery Community Fund - Families Together
The National Lottery Community Fund funding has been secured to deliver a Families Together 2 project which is an early intervention support programme to empower families across Neath Port Talbot.

The National Lottery Community Fund - Talk it Through
The funding has been secured to deliver the Talk it Through project which is provides specialist counselling services for children with disabilities and support to their families.

Wales Council for Voluntary Action (WCVA) Survive
This funding was provided at 80% grant and 20% loan to help us survive after the decrease income with our childcare service due to the pandemic.

Reserves policy
Resolven Building Blocks aims to build up reserves in future years to enable it to continue and expand the services they currently provide and develop new projects in the future. This policy will be reviewed annually or when significant changes occur within the organisation.

The charity aims to build up unrestricted funds to cover (1) redundancy payments to employees should the funding of the charity reduce in future years. (2) to cover four months running costs. (3) to cover planned major repair spend in the short term. (4) to cover running costs of the food bank from donations.

Results for the year
The charity's Statement of Financial Activities is shown on page 9 and comprises unrestricted and restricted funds, being those provided to assist in furthering the general objects of the company. An income and expenditure account is also included in Appendix 1.

GOING CONCERN AND FUTURE PLANS
The Covid pandemic still continues to have an impact on our charity, in particular our childcare services with numbers still low however as the pandemic eases we are hopeful that childcare numbers will increase to the previous levels. We have continued to sustain our services with the generous support of our funders and supporters and this has enabled us to continue to open our doors to families and children. The trustees are confident that they have sufficient funding to remain a going concern until the impact of the pandemic has reduced.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 13 November 2002 and registered as a charity on 22 December 2003. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Recruitment and appointment of new trustees

The directors of the company are also charity Trustees for the purpose of charity law. The rules regarding the number of directors and their appointment, reappointment and removal are contained in the Articles of Association to which reference should be made. New Trustees are appointed by the Board of Trustees.

Organisational structure

Resolven Building Blocks is managed by a board of trustees with the day to day running carried out by Ceri Pritchard, Centre Manager (35 hours per week). There are two Childcare Manager's in post that job share in order to comply with CIW regulations and manage the childcare service.

Induction and training of new trustees

All new members meet with the Centre Manager and are given an introduction to the Charity and to the work of the Committee. Appropriate training material and information is distributed. Training opportunities are highlighted to committee members. Committee members are eligible for suitable further training if required. The Committee also held a Trustees and Staff Development session during the year.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04589051 (Not specified/Other)

Registered Charity number

1101314

Registered office

Resolven ICC
Resolven
Neath
Neath Port Talbot
SA11 4AB

Trustees

Mrs N S Gnojek
Mrs J M Harris
Miss H Morgan
Miss N J Macey (resigned 1.7.22)
Mrs J Elston (resigned 12.6.21)
Mrs J Howes

Company Secretary

Mrs J M Harris

Independent Examiner

Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Bankers

The Co-operative Bank
P.O. Box 250
Delf house
Southway
Skelmersdale
WN8 6WT.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

FUNDS HELD AS CUSTODIAN FOR OTHERS
None.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 23/11/2022 and signed on its behalf by:

.....
Miss H Morgan - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RESOLVEN BUILDING BLOCKS

Independent examiner's report to the trustees of Resolven Building Blocks ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

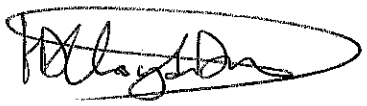
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Henry Lloyd Davies
Institute of Chartered Accountants in England and Wales
Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date: 23/11/22

RESOLVEN BUILDING BLOCKS

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds as restated £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	123,242	-	123,242	104,361
Charitable activities					
Childcare Centre		13,500	374,860	388,360	581,295
Investment income	3	-	-	-	12
Total		136,742	374,860	511,602	685,668
EXPENDITURE ON					
Charitable activities	5				
Childcare Centre		202,548	335,473	538,021	488,100
NET INCOME/(EXPENDITURE)		(65,806)	39,387	(26,419)	197,568
RECONCILIATION OF FUNDS					
Total funds brought forward					
As previously reported		220,844	19,229	240,073	24,505
Prior year adjustment	11	(18,000)	-	(18,000)	-
As restated		202,844	19,229	222,073	24,505
TOTAL FUNDS CARRIED FORWARD		137,038	58,616	195,654	222,073

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

The results of the year derive from the continuing activities and there are no gains or losses other than those shown above.

The notes form part of these financial statements

RESOLVEN BUILDING BLOCKS

BALANCE SHEET
31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds as restated £
FIXED ASSETS					
Intangible assets	12	1	-	1	1
Tangible assets	13	15,031	-	15,031	13,412
		15,032	-	15,032	13,413
CURRENT ASSETS					
Debtors	14	835	6,680	7,515	14,240
Cash at bank		188,804	51,936	240,740	228,356
		189,639	58,616	248,255	242,596
CREDITORS					
Amounts falling due within one year	15	(45,133)	-	(45,133)	(15,936)
NET CURRENT ASSETS		144,506	58,616	203,122	226,660
TOTAL ASSETS LESS CURRENT LIABILITIES		159,538	58,616	218,154	240,073
CREDITORS					
Amounts falling due after more than one year	16	(22,500)	-	(22,500)	(18,000)
NET ASSETS		137,038	58,616	195,654	222,073
FUNDS	18				
Unrestricted funds				137,038	202,844
Restricted funds				58,616	19,229
TOTAL FUNDS				195,654	222,073

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31 MARCH 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on .....23/11/2022..... and were signed on its behalf by:



H Morgan - Trustee



N S Gnojek - Trustee

The notes form part of these financial statements

RESOLVEN BUILDING BLOCKS

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 as restated £
Cash flows from operating activities			
Cash generated from operations	1	17,031	204,985
Net cash provided by operating activities		17,031	204,985
Cash flows from investing activities			
Purchase of tangible fixed assets		(5,747)	(13,065)
Interest received		-	12
Net cash used in investing activities		(5,747)	(13,053)
Cash flows from financing activities			
New loans in year		4,500	18,000
Loan repayments in year		(3,400)	(3,600)
Net cash provided by financing activities		1,100	14,400
Change in cash and cash equivalents in the reporting period		12,384	206,332
Cash and cash equivalents at the beginning of the reporting period		228,356	22,024
Cash and cash equivalents at the end of the reporting period		240,740	228,356

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2022

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021 as restated
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(26,419)	197,568
Adjustments for:		
Depreciation charges	4,128	4,279
Loss on disposal of fixed assets	-	553
Interest received	-	(12)
Decrease in debtors	6,725	123
Increase in creditors	32,597	2,474
Net cash provided by operations	17,031	204,985

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21	Cash flow	At 31.3.22
	£	£	£
Net cash			
Cash at bank	228,356	12,384	240,740
	228,356	12,384	240,740
Debt			
Debts falling due within 1 year	(3,400)	3,400	-
Debts falling due after 1 year	(18,000)	(4,500)	(22,500)
	(21,400)	(1,100)	(22,500)
Total	206,956	11,284	218,240

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible fixed assets
Amortisation is provided at an annual rate of 33% in order to write off each asset over its estimated useful life.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment - 20% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Capital Grants
Grants received which are used to purchase capital items are treated as restricted funds in the balance sheet and released to the income and expenditure account over the life of the asset to which they relate.

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments held within a deposit or similar account.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

continued...

1. ACCOUNTING POLICIES - continued

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Going Concern
The Covid pandemic still continues to have an impact on our charity, in particular our childcare services with numbers still low however as the pandemic eases we are hopeful that childcare numbers will increase to the previous levels. We have continued to sustain our services with the generous support of our funders and supporters and this has enabled us to continue to open our doors to families and children. The trustees are confident that they have sufficient funding to remain a going concern until the impact of the pandemic has reduced.

2. DONATIONS AND LEGACIES

	2022	2021 as restated
	£	£
Fees	99,641	83,622
Other Income	23,601	20,739
	123,242	104,361

3. INVESTMENT INCOME

	2022	2021 as restated
	£	£
Deposit account interest	-	12

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021 as restated
		£	£
Grants	Childcare Centre	388,360	581,295

Grants received, included in the above, are as follows:

	2022	2021 as restated
	£	£
Other Grants	-	6,864
NPTCBC- Families First	86,965	80,102
BBC Children in Need	29,272	37,076
Ffynnon Oer Windfarm	2,000	-
Community Foundation in Wales - Recovery Fund	-	19,880
National Lottery Community Fund - Families Together	87,066	106,663
Neath Port Talbot CVS – Comic Relief	-	1,813
Families First - Interplay	31,911	39,418
Government Grant	7,321	51,131
Swansea CVS - ICF Funding	-	1,460
National Lottery Commuity Fund- Talk It Through	32,943	32,316
National Lottery Community Fund - Core Funding	-	10,256
National Lottery Community Fund-Awards for All Wales	-	6,350
Moondance Foundation	-	52,923
Community Foundation In Wales - Food Bank	-	4,821
Carried forward	277,478	451,073

continued...

4. INCOME FROM CHARITABLE ACTIVITIES - continued

	2022	2021 as restated
	£	£
Brought forward	277,478	451,073
Edward Gosling Foundation	-	5,000
WCVA Voluntary Emergency Fund	-	14,522
Marsh Christian Trust	-	300
Welsh Government - Tier 1 - Mental Health Funding	-	10,681
NPTCBC - Food Poverty	-	787
Pen Y Cymoedd	-	2,967
Neath Port Talbot – Voluntary Service Emergency Fund	-	1,463
Neath Port Talbot CVS – ICF Funding	-	7,694
Neath Port Talbot - CWTCH Grant	-	2,935
WCVA Third Sector Survive	13,500	54,000
IFAN Grant - Food bank	200	500
Neath Port Talbot – Childcare Offer Grant	9,805	4,373
Neath Port Talbot - Childcare Sustainability Grant	-	25,000
BBC Children in Need - Money Heroes	1,000	-
Neath Port Talbot - Child Development Grant	10,839	-
Neath Port Talbot - Growth and Mindset Grant	16,232	-
Neath Port Talbot - Playworks	5,091	-
Neath Port Talbot - Summer of Fun (Interplay)	5,000	-
Neath Port Talbot - Cabinet Funding	2,000	-
Neath Port Talbot - Childcare & Play Grant - All Wales Play Opportunity Grant	3,871	-
Neath Port Talbot - Childcare & Play grant - Hamper grant	3,000	-
Tesco Community Grant	1,000	-
NPTCBC Childcare & Play grant - Childcare Equipment	2,500	-
WCVA Thrive	35,094	-
EDUC8	1,750	-
	388,360	581,295

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Childcare Centre	530,702	7,319	538,021

6. SUPPORT COSTS

	Support costs
	£
Childcare Centre	7,319

continued...

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021 as restated
	£	£
Depreciation - owned assets	4,128	4,279
Other operating leases	1,496	265
Deficit on disposal of fixed assets	-	553

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

9. STAFF COSTS

	2022	2021 as restated
	£	£
Wages and salaries	358,039	369,906
	358,039	369,906

The average monthly number of employees during the year was as follows:

	2022	2021 as restated
Management	6	6
Childcare	9	10
Administration	1	1
Maintenance	1	1
Community	8	8
Casual staff childcare/administration	5	5
	30	31

No employees received emoluments in excess of £60,000.

The staff numbers above include part time and full time staff.

continued...

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds as restated
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	104,361	-	104,361
Charitable activities			
Childcare Centre	208,941	372,354	581,295
Investment income	12	-	12
Total	313,314	372,354	685,668
EXPENDITURE ON			
Charitable activities			
Childcare Centre	126,857	361,243	488,100
NET INCOME	186,457	11,111	197,568
Transfers between funds	10,744	(10,744)	-
Net movement in funds	197,201	367	197,568
RECONCILIATION OF FUNDS			
Total funds brought forward	5,643	18,862	24,505
TOTAL FUNDS CARRIED FORWARD	202,844	19,229	222,073

11. PRIOR YEAR ADJUSTMENT

During the preparation of the accounts for the year ended 31 March 2022, it was identified that £72,000 of grant income received in the prior year included a loan element of £18,000.

The correction is recognised within grant income and the following adjustment was made:

	£
Reduction in Grant Income	(18,000)
Increased in liabilities > 1 year	18,000
	-

This has had the following impact on the unrestricted funds:

Impact on unrestricted funds	£
Unrestricted funds as previously reported - as at 31/03/2021	220,844
Adjustment made to reallocate the loan element of funding received	(18,000)
Unrestricted funds after prior year adjustment - as at 31/03/2021	202,844

continued...

12. INTANGIBLE FIXED ASSETS

	Computer software £
COST	
At 1 April 2021 and 31 March 2022	6,336
AMORTISATION	
At 1 April 2021 and 31 March 2022	6,335
NET BOOK VALUE	
At 31 March 2022	1
At 31 March 2021	1

13. TANGIBLE FIXED ASSETS

	Equipment £
COST	
At 1 April 2021	37,036
Additions	5,747
At 31 March 2022	42,783
DEPRECIATION	
At 1 April 2021	23,624
Charge for year	4,128
At 31 March 2022	27,752
NET BOOK VALUE	
At 31 March 2022	15,031
At 31 March 2021	13,412

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021 as restated
	£	£
Trade debtors	835	13,434
Other debtors	6,680	806
	7,515	14,240

continued...

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021 as restated
	£	£
Other loans (see note 17)	-	3,400
Accruals	11,321	8,325
Trade creditors	30,017	1,593
Social security and other taxes	3,795	2,618
	45,133	15,936

16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022	2021 as restated
	£	£
Other loans (see note 17)	22,500	18,000

17. LOANS

An analysis of the maturity of loans is given below:

	2022	2021 as restated
	£	£
Amounts falling due within one year on demand:		
Other loans	-	3,400
Amounts falling due in more than five years:		
Repayable by instalments:		
Other loans more 5yrs instal	22,500	18,000

continued...

18. MOVEMENT IN FUNDS

	At 1.4.21 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds					
General funds	46,844	(18,000)	(65,806)	48,512	11,550
Designated Funds - Redundancy	20,000	-	-	20,000	40,000
Designated Funds - Running Costs	100,000	-	-	(40,000)	60,000
Designated Funds - Major Repairs	54,000	-	-	(29,000)	25,000
Designated Funds - Food Bank	-	-	-	488	488
	220,844	(18,000)	(65,806)	-	137,038
Restricted funds					
BBC Children in Need	7,382	-	5,758	-	13,140
Ffynon Oer	-	-	2,000	-	2,000
National Lottery Community Fund - Families Together	5,010	-	(5,010)	-	-
National Lottery Community Fund - Talk It Through	6,837	-	2,055	-	8,892
NPTCBC Cabinet Funding	-	-	2,000	-	2,000
Tesco Community Grant	-	-	1,000	-	1,000
IFAN Grant	-	-	12	-	12
WCVA Thrive	-	-	31,572	-	31,572
	19,229	-	39,387	-	58,616
TOTAL FUNDS	240,073	(18,000)	(26,419)	-	195,654

continued...

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	136,742	(202,548)	(65,806)
Restricted funds			
NPTCBC - Families First	86,965	(86,965)	-
BBC Children in Need	29,272	(23,514)	5,758
Ffynon Oer	2,000	-	2,000
National Lottery Community Fund - Families Together	87,066	(92,076)	(5,010)
Families First - Interplay	31,911	(31,911)	-
National Lottery Community Fund - Talk It Through	32,943	(30,888)	2,055
Government Grant - Furlough	7,321	(7,321)	-
Neath Port Talbot - Childcare Offer Grant	9,805	(9,805)	-
BBC Children in Need - Money Heroes	1,000	(1,000)	-
NPTCBC Child Development Grant	10,839	(10,839)	-
NPTCBC Growth & Mindset	16,232	(16,232)	-
NPTCBC Playworks	5,091	(5,091)	-
NPTCBC Summer of Fun - Interplay	5,000	(5,000)	-
NPTCBC Cabinet Funding	2,000	-	2,000
NPTCBC Childcare & Play Grant - All Wales Play Opportunity Grant Capital fund	3,871	(3,871)	-
NPTCBC Childcare & Play grant - Hamper grant	3,000	(3,000)	-
Tesco Community Grant	1,000	-	1,000
IFAN Grant	200	(188)	12
NPTCBC Childcare & Play grant - childcare equipment	2,500	(2,500)	-
WCVA Thrive	35,094	(3,522)	31,572
EDUC8	1,750	(1,750)	-
	374,860	(335,473)	39,387
TOTAL FUNDS	511,602	(538,021)	(26,419)

continued...

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General funds	5,643	186,457	(163,256)	28,844
Designated Funds - Redundancy	-	-	20,000	20,000
Designated Funds - Running Costs	-	-	100,000	100,000
Designated Funds - Major Repairs	-	-	54,000	54,000
	5,643	186,457	10,744	202,844
Restricted funds				
BBC Children in Need	16,235	(8,853)	-	7,382
National Lottery Community Fund - Families Together	2,627	2,383	-	5,010
NPTCBC Families First	-	1,553	(1,553)	-
National Lottery Community Fund - Talk It Through	-	6,837	-	6,837
WCVA Voluntary Emergency Fund	-	2,991	(2,991)	-
Neath Port Talbot CVS – ICF Funding	-	4,160	(4,160)	-
Neath Port Talbot - Childcare Offer Grant	-	2,040	(2,040)	-
	18,862	11,111	(10,744)	19,229
TOTAL FUNDS	24,505	197,568	-	222,073

continued...

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	313,314	(126,857)	186,457
Restricted funds			
BBC Children in Need	37,076	(45,929)	(8,853)
Community Foundation in Wales - Recovery Fund	19,880	(19,880)	-
National Lottery Community Fund - Families Together	106,663	(104,280)	2,383
Neath Port Talbot CVS – Comic Relief	1,813	(1,813)	-
Families First - Interplay	39,418	(39,418)	-
NPTCBC Families First	80,102	(78,549)	1,553
Swansea CVS - ICF Funding	1,460	(1,460)	-
National Lottery Community Fund - Talk It Through	32,316	(25,479)	6,837
National Lottery Community Fund-Awards for All Wales	6,350	(6,350)	-
Community Foundation In Wales - Food Bank	4,821	(4,821)	-
WCVA Voluntary Emergency Fund	14,522	(11,531)	2,991
Welsh Government - Tier 1 - Mental Health Funding	10,681	(10,681)	-
NPTCBC Food Poverty	787	(787)	-
Neath Port Talbot – Voluntary Service Emergency Fund	1,463	(1,463)	-
Neath Port Talbot CVS – ICF Funding	7,694	(3,534)	4,160
Neath Port Talbot - CWTCH Grant	2,935	(2,935)	-
Neath Port Talbot - Childcare Offer Grant	4,373	(2,333)	2,040
	372,354	(361,243)	11,111
TOTAL FUNDS	685,668	(488,100)	197,568

continued...

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds					
General funds	5,643	(18,000)	120,651	(114,744)	(6,450)
Designated Funds - Redundancy	-	-	-	40,000	40,000
Designated Funds - Running Costs	-	-	-	60,000	60,000
Designated Funds - Major Repairs	-	-	-	25,000	25,000
Designated Funds - Food Bank	-	-	-	488	488
	5,643	(18,000)	120,651	10,744	119,038
Restricted funds					
BBC Children in Need	16,235	-	(3,095)	-	13,140
Ffynon Oer	-	-	2,000	-	2,000
National Lottery Community Fund - Families Together	2,627	-	(2,627)	-	-
NPTCBC Families First	-	-	1,553	(1,553)	-
National Lottery Community Fund - Talk It Through	-	-	8,892	-	8,892
WCVA Voluntary Emergency Fund	-	-	2,991	(2,991)	-
Neath Port Talbot CVS – ICF Funding	-	-	4,160	(4,160)	-
Neath Port Talbot - Childcare Offer Grant	-	-	2,040	(2,040)	-
NPTCBC Cabinet Funding	-	-	2,000	-	2,000
Tesco Community Grant	-	-	1,000	-	1,000
IFAN Grant	-	-	12	-	12
WCVA Thrive	-	-	31,572	-	31,572
	18,862	-	50,498	(10,744)	58,616
TOTAL FUNDS	24,505	(18,000)	171,149	-	177,654

continued...

18. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	450,056	(329,405)	120,651
Restricted funds			
NPTCBC - Families First	86,965	(86,965)	-
BBC Children in Need	66,348	(69,443)	(3,095)
Ffynon Oer	2,000	-	2,000
Community Foundation in Wales - Recovery Fund	19,880	(19,880)	-
National Lottery Community Fund - Families Together	193,729	(196,356)	(2,627)
Neath Port Talbot CVS – Comic Relief	1,813	(1,813)	-
Families First - Interplay	71,329	(71,329)	-
NPTCBC Families First	80,102	(78,549)	1,553
Swansea CVS - ICF Funding	1,460	(1,460)	-
National Lottery Community Fund - Talk It Through	65,259	(56,367)	8,892
National Lottery Community Fund-Awards for All Wales	6,350	(6,350)	-
Government Grant - Furlough	7,321	(7,321)	-
Community Foundation In Wales - Food Bank	4,821	(4,821)	-
WCVA Voluntary Emergency Fund	14,522	(11,531)	2,991
Welsh Government - Tier 1 - Mental Health Funding	10,681	(10,681)	-
NPTCBC Food Poverty	787	(787)	-
Neath Port Talbot – Voluntary Service Emergency Fund	1,463	(1,463)	-
Neath Port Talbot CVS – ICF Funding	7,694	(3,534)	4,160
Neath Port Talbot - CWTCH Grant	2,935	(2,935)	-
Neath Port Talbot - Childcare Offer Grant	14,178	(12,138)	2,040
BBC Children in Need - Money Heroes	1,000	(1,000)	-
NPTCBC Child Development Grant	10,839	(10,839)	-
NPTCBC Growth & Mindset	16,232	(16,232)	-
NPTCBC Playworks	5,091	(5,091)	-
NPTCBC Summer of Fun - Interplay	5,000	(5,000)	-
NPTCBC Cabinet Funding	2,000	-	2,000
NPTCBC Childcare & Play Grant - All Wales Play Opportunity Grant Capital fund	3,871	(3,871)	-
NPTCBC Childcare & Play grant - Hamper grant	3,000	(3,000)	-
Tesco Community Grant	1,000	-	1,000
IFAN Grant	200	(188)	12
NPTCBC Childcare & Play grant - childcare equipment	2,500	(2,500)	-
WCVA Thrive	35,094	(3,522)	31,572
EDUC8	1,750	(1,750)	-
	747,214	(696,716)	50,498
TOTAL FUNDS	1,197,270	(1,026,121)	171,149

Details of the above funds can be found in the financial review of the Trustees Report.

continued...

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021 (2020 £nil).

RESOLVEN BUILDING BLOCKS

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	2022	2021 as restated
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Fees	99,641	83,622
Other Income	23,601	20,739
	123,242	104,361
Investment income		
Deposit account interest	-	12
Charitable activities		
Grants	388,360	581,295
Total incoming resources	511,602	685,668
EXPENDITURE		
Charitable activities		
Staff costs	358,039	369,906
Room hire	1,496	265
Water Rates	2,082	1,088
Insurance	9,092	8,172
Light and heat	10,593	8,252
Telephone and internet	679	4,077
Postage and stationery	1,719	521
Travel & Transport	3,544	2,310
Training	8,585	3,827
Equipment & Toys	17,395	12,372
Advertising	4,500	7,143
Refreshments	5,303	6,543
Printing & Photocopying	13,067	1,000
Repairs, maintenance & cleaning	63,431	24,500
Subscriptions	60	-
Security & Alarms	1,461	2,179
Waste Collection	936	2,509
General consumables	1,696	4,891
Fundraising	1,062	210
Bank charges	2	163
Recruitment Costs	3,132	486
Subcontractors	13,552	11,858
Computer Software costs	5,148	4,682
Depreciation	4,128	4,279
Loss on sale of tangible fixed assets	-	553
	530,702	481,786
Support costs		
Support costs		
Accountancy and legal fees	7,319	6,314
Total resources expended	538,021	488,100
Net (expenditure)/income	(26,419)	197,568

RESOLVEN BUILDING BLOCKS

England & Wales - Charity number 1101314

Accounts









Building Blocks
Family Centre
A Local Charity Supporting Families

Blociau Adeiladu
Canolfan **Deuluol**
Mae Elusen Leol Yn Cefnogi Teuluoedd

Annual Report

April 2020 - March 2021

Resolven Building Blocks
Building Blocks Family Centre
Resolven, Neath, SA11 4AB
Tel: 01639 710076
www.buildingblocksfamilycentre.co.uk

Registered Charity No. 1101314
Registered Company No. 04589051

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and

Chairpersons Foreword



I am pleased to introduce our 19th Building Blocks Family Centre Annual Report

This year we have had overcome various challenges due to Covid 19 pandemic, Our team have had to continually adapt our services to changing guidelines to ensure that our families and children still received the high standard of support that we provide. We also had to face the ongoing and the financial implications to ensure that we could come through the pandemic.

Once again our team, went above and beyond to ensure that the services provided during the pandemic met the ever changing needs of our families during an unprecedented year. As Chairperson, I am honoured to be in a position where during the last year over 813 children have been supported and 1734 pare

On behalf of the Trustees, I would like to thank the staff and volunteers for being there when we needed them, adjusting their roles accordingly and being there for families who needed them at the most crucial time. You have come together as a team and kept our services going, thank you!

I would also like to thank Ceri Pritchard for going above and beyond her role who managed to keep our Family Centre alive in the most darkest of times we have faced.

I would also like to thank all the funders that supported us during the pandemic which enabled us to diversify our services to meet the challenges of the pandemic.

We are looking forward to the new year ahead and will carry on “building the foundations of our families’ futures” together.

Nicola Gnojek

Chairperson

Foreword from our Patron



The last year has been a particularly challenging one for all of us, as we battled against the pandemic. We owe a big debt of gratitude to those heroes in health, care services, the police, education, other key workers and to countless volunteers. We have relied on them all to help us through the crisis. At the same time, we have all done our bit to keep things going, often under the most difficult of conditions.

Inevitably, the impact has been felt by nurseries and childcare providers like Building Blocks, who play both a vital part in the local community and make an important contribution to our local economy. For those workers who have no choice but to continue working outside their home, knowing that their children are cared for by skilled, trusted child care workers here, means one less worry on their shoulders.

Working with young children and their families is physically and emotionally challenging work, even in normal times. It requires a superhuman level of patience and understanding, but early learning and child care are possibly the most important professions a person can choose. They are also possibly the most challenging. Thank you to Ceri and all the team for everything you do, I very much value being a patron of Resolven Building Blocks and look forward to continuing working with you and the local community.

Jeremy Miles MS

Key Achievements

1. We have supported 162 children with disabilities or additional needs to help improve their quality life through the development of social skills, speech, language and communication skills, confidence, self-esteem, independence skills.

2. We have supported 212 parents to help improve their parenting skills and improve their quality of life to help give their children the best start in life.

3. We have provided 41 children with free or subsidised childcare places to help build their early year's development skills.

4. We have supported 924 adults and 610 children gained access to our food bank provision supporting families living in food poverty across Neath Port Talbot.

5. We have supported 276 parents to re-train to enable them to gain employment or retain their employment.

6. We have supported 322 parents to improve the quality of care that they provide their children.

7. We adapted our support services during the pandemic to meet families and children's needs during a difficult time.

Employee Awards

Every year at Resolven Building Blocks we seek the views and opinions of our staff regarding the staff member they believe has gone above and beyond in their work roles with us. The awards are presented every year at our Annual General Meeting.

Childcare Team—Employee of the Year 2020

Alisha Gnojek

Manager of the Year 2020

Ceri Pritchard

Community team employee of the year—2020

Rhian Peek

Star of the Year 2020

Caitlin Gnojek







Trustees and Volunteers

Name of Trustee	Role	Other Information
Mrs Nicola Gnojek	Chairperson	
Mrs Janet Harris	Secretary/Companies House Secretary	
Miss Hannah Morgan	Treasurer	
Miss Nicola Macey	Trustee/Director	
Mrs Caryn Williams	Trustee/Director	Appointed 12.4.20—resigned
Mrs Amy Benns	Trustee/Director	Resigned 3.3.21
Mrs Julie Howes	Trustee/Director	Appointed



Staffing/Casual Staff

Name	Job Title	Part time/ full time/ casual	Other Information
Ceri Pritchard	Centre Manager	Full Time	
Jeff Pritchard	Caretaker	Part Time	
Stacey Morgan	Childcare Manager	Part Time	
Natasha Pike	Childcare worker/ Children's One to one support worker	Part Time	
Liz Church	Childcare Manager	Part Time	
Aimee Hutchings	Childcare worker	Part Time	
Emma Grove	Childcare worker	Part Time	
Paula Salazar De Cos	Childcare worker /Speech, Language and Communication Chidlrens Worker	Full Time	
Samantha Gillespie	Childcare worker	Part Time	
Zoe Ganderton	Childcare worker	Part Time	
Casey Sullivan	Childcare worker	Part Time	
Natasha Williams	Childcare Worker	Part Time	
Alisha Ace	Childcare worker	Part Time	
Hannah Howells	Childcare Worker	Part Time	
Jenna Morgan	Childcare worker	Part Time	Left
Kirstie Morgan	Childcare Worker	Part Time	
Leanne Parry	Family Disability Worker	Part Time	Appointed 1/8/2020 Left 15/3/2021
Caitlin Gnojek	Assistant Family Development Officer	Full Time	
Christina James	Assistant Family development officer / one to one support worker	Part Time	
Gemma Bates	Assistant Family development officer	Part Time	
Shadean Thomas	Family Disability Worker	Part Time	
Stacey Harris	Family Disability Worker	Full Time	
Lauren Jones	Trainee Administrator	Part Time	Appointed 6/9/2020
Emma Davies	Administrator	Part Time	Left

Staffing/Casual Staff

Name	Job Title	Part Time/ full	Other Information
Shannon Chambers	Speech, Language and Communication Development Manager	Part Time	
Laura Arnold	Disability and Family Play Co-ordinator	Part Time	
Rhian Peek	Childcare Worker/ Family, Play and Transition Worker /Food	Full Time	
Cherelle Mead	Family disability mental health and wellbeing officer	Part Time	
Rebecca Parfitt	Office Manager	Full Time	
Ellie Morgan	Administrator/Childcare	Casual	
Lauren Gnojek	Administrator/Childcare	Casual	
William Pritchard	Administrator	Casual	
Ellie Morgan	Administrator	Casual	



Staff Training

Fire Awareness
The SEND code of practice
Improving children's learning through play
Child exploitation Level 2
Adverse childhood experiences Level 2
Autism Awareness Level 2
Health and Safety in education
Manual Handling
Harmful sexual behaviours
Sustained shared thinking in the early years
How to feed via a Naso-Gastric tube
Equality and inclusion in the early years
Safer people handling
Looked after children
Equality and diversity
Children's rights
Online safety
Infection control
Child protection Level 2
Child protection refresher
Child Neglect Level 2
ADHD awareness Level 2
Dyslexia Awareness Level 2
Overcoming loneliness
Child safeguarding
Substance misuse
Domestic abuse
First aid
Mindfulness in the classroom
Food hygiene
GDPR
Young carers
Reflective practice
Female genital mutilation
Being a key people in an early years setting
Providing a health food environment in the early years
Characteristics of effective teaching and early years learning
Trafficking and modern day slavery awareness
Mental wellbeing in children and young people level 2
Honour based abuse and arranged marriages

Childcare Services

It has been a difficult year for our childcare provision with our childcare closing it's doors for the first time ever since opening in 2007. The pandemic meant that we had to temporarily closed We re-opened our doors in July 2020 and upon returning, we recognised the impact that recent events would have had on the children's wellbeing and the challenges they might face on returning. We ensured all staff understood how to support all children on their return so that they could recognise any signs of upset, anxiety or stress in order to support them accordingly. Clear, developmental stage appropriate communication was provided to support children to make sense of the new guidelines on social distancing and hygiene through signs and displays, conversations, key workers, songs and games etc.

Our childcare service has been challenged during the year with lower numbers of children accessing our childcare services. The team decided to help our children re-settle into the childcare environment and support both children and parents with separation anxiety that has increased since returning from the lockdown. Alongside this our team have been working to improve the environment of our facilities by ensuring our children have stimulating environment to help them catch up with their child development milestones that the pandemic has impacted.



Well-being 4 Me

We completed our third year of the service which is funded by Families First . Due to the pandemic we had to change and adapt the way our service was delivered, as we could not run our usual face to face sessions for 7 months out of the year. We instead came up with new ways of supporting children and families through the difficult time period. Therefore as we could not work children with disabilities face to face we developed the following:

- Tailored booklets for every child with a disability using our service was created and delivered to children so parents could continue supporting their children at home.

- Transition workshops were held via Facebook which we had over 31 parents join to get a better understanding on how to support their child with transitions back to school after the lockdown.

- Activities, advice and information were posted to our private Face book group which had 106 members.
  34, 1-1 skype sessions were delivered to keep in contact with chil dren and provide fun activities during the lockdown period.

- Transition booklets were created and provided to over 70 families.

100% reported an improvement in their families resilience and family relationship.

Teuluoedd yn Gyntaf
Families First

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Funded by Welsh Government

Their Journey, Our Impact

C is an 11-year-old girl. She started sessions with us in March but was only able to attend 2 before sessions had to stop due to Covid-19. We kept in contact through lockdown and supported the family through skype sessions, phone calls, emails and the Facebook page.

Mum raised concerns around Cs behaviour and felt a lot of it was due to her being anxious about starting comprehensive school in September. We pointed her in the direction of Transition courses and also provided them with a transition booklet. Mum completed the training and also attended our Facebook workshop. We also created an anger management booklet with strategies that would support C in managing and reducing any meltdowns.

Mum said she has noticed an improvement in C's behaviour and was pleased with her progress. Sessions were then able to resume and C attended all 12 face to face sessions. We did a range of activities relating to her targets such as calm down activities, anger management, group games to encourage socialisation and activities around feelings and emotions. When finishing mum stated that C has 'learnt how to talk about her issues and it helps to reduce her anger. She has learnt ways to cope, which has helped to lower the meltdowns. She has felt comfortable and enjoyed coming, she is going to miss it.' .



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Families First
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Funded by Welsh Government

Talk it Through

We were successful in securing 3 years of funding from the National Lottery Community Fund in 2020 as a result of a successful 12 month pilot project that was delivered between 2019-2020.

Talk it Through offers counselling sessions tailored specifically for children and young people with disabilities. We provide peer support group to enable children and young people with disabilities to interact with their peers who have similar experiences. We deliver a variety of workshops for parents specifically on mental health to provide them with tools and techniques to support their children and young people with disabilities struggling with their mental health. The service is a whole family approach .

We have helped 42 children and young people with disabilities build their emotional resilience and well-being

122 parents gained confidence and skills in dealing with their child with disability emotions.

As the project commenced during the pandemic it meant that we had to adapt some of the original project, the peer group could not be run however we commenced 'Pandemic pals' which was a pen pal service where children and young people could seek peer support through email or letters.

Counselling session went online or via telephone rather than face to face. Parents support was delivered via email, video conferencing and telephone. Online videos on parenting, mental health and coping strategies during lockdowns – 26 videos with over 20,000 views from parents.



CRONFA GYMUNEDOL COMMUNITY FUND

Their Journey, Our Impact

B mum came through to the project from our Forward Steps as she was struggling with B behaviours and managing her emotions. B would rage and kick off frequently and didn't understand their emotions or what to do with them. B was the only one of their siblings with a disability and found it difficult to express themselves and communicate. B confidence was very low and B would say they hated themselves. Mum had been trying to get support for B but no one seemed to be able to help, B was on waiting lists for support and had had ELSA sessions through the school which hadn't helped.

B mum came to our online workshop “Understanding and managing ASD and anxiety” where she learned some coping techniques and about the links between emotional literacy, sensory needs, anxiety and behaviour.

B then started having online sessions with out counsellor during lock-down. B was unsure at first, but after a few sessions started to engage really well and looked forward to each session. B learnt positive self-talk and self-nurturing, mindfulness and how to express emotions. During the sessions I would send out exercise or resources for B to use including a plant which we watered each morning as a reminder to grow their self-kindness along with their kindness plant.

B self-scored a 1 out of 5 for confidence on her first session, and a 3.5 out of 5 after 8 sessions. B was offered to continue with support from our project by attending our peer support wellbeing group but unfortunately due to mums works commitments B was unable to attend. We continue to invite mum to any workshops and support sessions and she knows we are here to chat if she needs us.

'I really enjoy your feedback as I know I can take something away from it to help, B has really benefitted from the sessions'

B has now been referred to the integrated autism service and has a social worker who has thanked us as she responded well to the sessions. We continue to be in contact and support where we can.

CRONFA GYMUNEDOL COMMUNITY FUND

Talk2gether

Talk2Gether is a project funded by BBC Children in Need, this service helps to provide a fun and nurturing environment, with a range of play activities that will help promote children's speech, language and communication development. Through a range of positive play opportunities children will be encourage to develop their skills:

Speech Language Listening Social Confidence

The Talk2gether service offers 2.5 hours twice a week for a 10 week period for children aged 0-5 years. We offer out services in schools and based in Building Blocks. We had to adapt our services during the year due to the pandemic, which meant stopping face to face delivery and look at alternative ways of delivering sessions. Our team adapted quickly working with children at home via video conferencing. Introducing a baby and parent sessions online to help parents who were concerned about their child SLC development due to the pandemic and offering 10 weeks of support via video conferencing. We developed videos on how to support your child at home with their speech, language and communication skills. Provided advice and support to those families who were struggling due to the lockdown.

During the year we have been able to support children with a whole range of difficulties and additional needs some of these are: speech disorder, sensory progressive disorder, global development delay, hearing difficulties, mental health or emotional difficulties, anger issues, social anxiety , attachment issues, low self-esteem and challenging behaviour, speech and language developmental delay and verbal and non-verbal communication difficulties, listening and attention difficulties.

49 children supported to improve their speech, language and communication skills, reduce frustration and develop friendships.

We work hard to provide inclusiveness for all children. Since the start of the project in 2016 we have supported 230 children in our Talk2gether service.

Cyda chefnogaeth | Supported by
BBC Plant mewn Angen Children in Need

Their Journey, Our Impact



L came into our setting this year with reduced vocabulary and L understand and listening skills were delayed by a year. Mam was concerned that L wouldn't be ready for school as L was delayed in all areas of development and had limited social and communications skills with their peers or adults and suspected Autism Spectrum Disorder.

L had never been to a childcare setting before however really enjoyed coming to the session. L engaged well in the SLC activities that we had tailored to L to help L expand their vocabulary, verbal and understanding. We set up activities to build on listening and attention skills that followed L interests, L loved dinosaurs so our activities were based around a dinosaur theme and we encouraged listening skills by asking L to find the dinosaurs roar. We used a wide range of activities and resources to help L development including pictures, signs, gestures, high interest games, rewards and visual timers/timelines all with intention of L enjoying, engaging and learning.

We provided L with 1-1 support for around 5 weeks and as L had progressed so well it was decided that L would gain more from being in a small group of children that were already working on their social and communication skills. L loved the group environment and was on the stepping stones for being ready to be able to attend school. Mam never thought L would progress and develop as much as they had and achieved this in such a small space of time. L development in SLC had caught up with the stage of development they should have been for their age.

L is now happy in school making lots of friends and learning new things in his education with a few hours 1-1 support for sensory support.

Cyda chefnogaeth | Supported by
BBC Plant mewn Angen / Children in Need

Bounce Back Project



Bounce Back was a Community Foundation Wales Recovery Fund project which delivered 6 months of sessions for children with disabilities and additional needs including emotional and wellbeing needs who had been affected in some way by the pandemic. 40 children aged 3—11 years accessed the service, with each child receiving 1-1 care with sessions tailored around the support they required, with most of the children needing support in developing emotional resilience, building self-esteem, confidence and expressing their feelings.

The sessions provided children with a 1-1 children support worker who worked with the family and child to develop an individual play plan tailored to the needs of the child. This plan would aid with the monitoring and progress of the child over the 12 weeks of support. Parents were supported by having the tools to support their child with any needs which were identified during the families assessment.

Sessions were tailored around each individual child's needs and developmental needs with a variety of activities to engage the children in sessions which included:

- Arts and crafts – expressive arts, colouring and painting
- Calming activities – breathing techniques, walking, sensory play
- Emotional expression – positivity and calming jars, visions boards, emotion boards

Holiday club sessions were also held which were focused around mindfulness, emotions and coping with feelings during an emergency situation such as a pandemic. At the end of the service, evaluations were completed by the parents and age/development appropriate evaluations were carried out with the children.

Community Foundation Wales

Impact of the Service

33 parents reported an improvement in their child emotional resilience

The pandemic was still effecting some of the families who were accessing the service, with some of the children having to isolate which meant they were not able to complete the session in the building, staff adapted how they delivered the service for the families effected by creating 'Bounce back packs' which had information and activities and tools so that families were still having some form of support. Staff would also keep in regular contact by offering online sessions and phone calls to the family and child.

78% of children felt they had learned new skills around coping strategies

100% children said they felt comfortable in talking and expressing their feelings



Community Foundation Wales

Their Journey, Our Impact

A parent contacted us to discuss concerns regarding their nearly 2 year old child. She explained that Child L was displaying behaviours that she felt could be a sign of autism but her biggest concern was that due to the pandemic, child L had not been around any other children and had only seen a few close relatives. She was finding it difficult to work from home as L would not leave her side and he didn't even like being in a different room to her.

We decided to prioritise L's separation anxiety and we offered him a placement with our bounce back project. When L entered the building, he was very upset and it was evident that he would not be able to do long sessions with us, instead we offered two 45 sessions per week and to ensure consistency, L had the same member of staff with him for each session.
He would not enter a room with other children or other staff members, instead we set up the sensory room for L and this was the room he would prefer to be in. After a few weeks of this approach, we introduced one or two children into the room with him and although at first he was slightly unsettled, he got used to this and seemed a lot happier. We were then able to build up the time he was with us to 2 hours.
Now, 3 months on, L has begun to explore our setting further, he enjoys going outside to play and has started going into the room with other children for short amount of time. His mother has said that she has seen a big improvement at home, and he will now play with some toys by himself. We are currently in the process of applying for a 1-1 support session for L so that he can attend the setting more hours with a 1-1 staff member to meet his developmental needs.

Community Foundation Wales

Families Together 2

Families Together 2 is a project funded by the National Lottery Community Fund. Our project provides tailored family led support services that provide families in Neath Port Talbot with the opportunity to improve their family quality of life. We have now completed our third year of our project and we will now be entering the final year of our project. Over the past year we have supported families by providing:

- Tailored parenting support
- Accessible training and workshops in a range of subjects
- Disabled childcare support
- Transition support sessions for children
- Employability support
- Volunteering opportunities
- Information, signposting and advice
- Ongoing support during the COVID-19 pandemic

During the third year of our project we have provided support to 295 individuals. They have accessed our support in a range of ways including accessing our workshops, signposting or receiving childcare support.

Over year 3 of our project we were forced to adapt our delivery due to the COVID-19 pandemic. We realised quickly that we would no longer be able to run our face to face service and instead adapted to a virtual service to support our families. We did this by continuing to signpost our families to services that were still able to support them and having regular phone call contact with them. We also created an online support platform with the creation of our 'Moment A Day' page. We use this page to post information on service, provide training workshops, activity booklets, coffee evenings, quiz nights and updates from families across Neath Port Talbot. This virtual space was a positive place on social media during the pandemic where families could support each other through a difficult time.

CRONFA GYMUNEDOL COMMUNITY FUND

We were forced to adapt our delivery due to the COVID-19 pandemic. We realised quickly that we would no longer be able to run our face to face service and instead adapted to a virtual service to support our families. We did this by continuing to signpost our families to services that were still able to support them and having regular phone call contact with them. We also created an online support platform with the creation of our 'Moment a Day' page. We use this page to post information on service, provide training workshops, activity booklets, and coffee evenings, and quiz nights and updates from families across Neath Port Talbot.

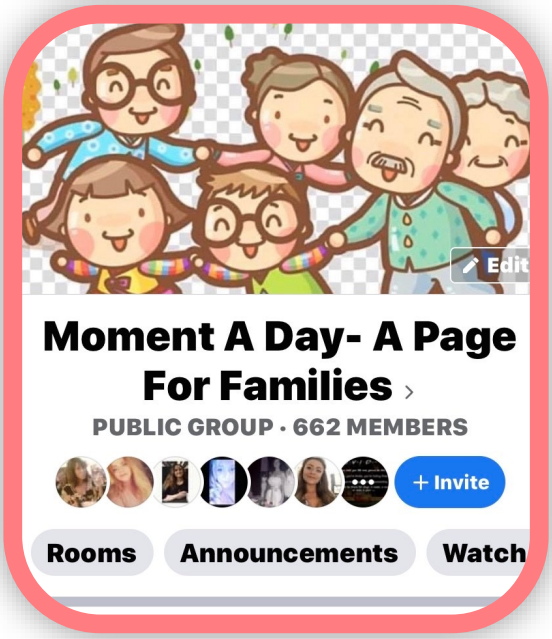
Our page has continued to grow and now has 717 members who continue to access our support virtually.

As restrictions began to lift following the COVID-19 pandemic, we began Time2Transition sessions for children aged 0-2 who had been affected by the pandemic and 2-4 year olds who were beginning their transition in to school. In these groups we provided 24 children with the opportunity to reduce separation anxiety, build confidence and build on their development milestones through play based sessions.

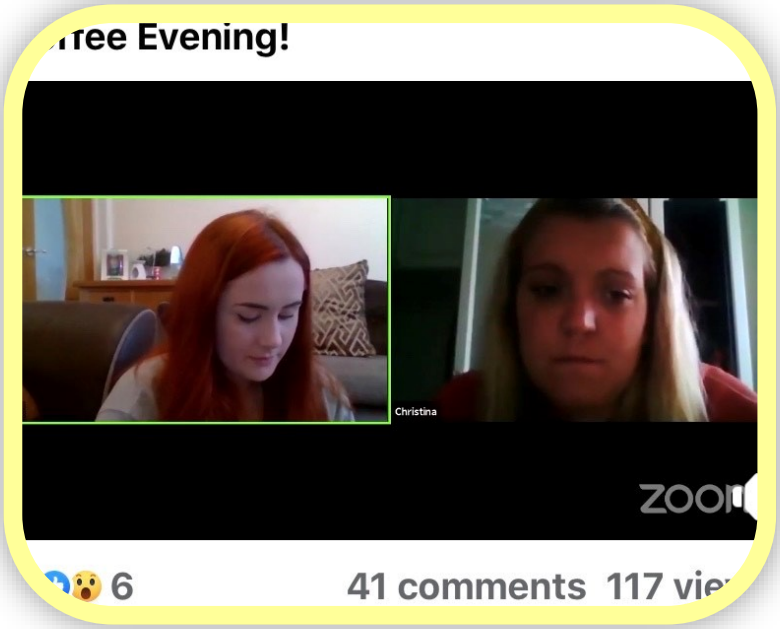
116 families felt their family quality of life have improved as well as 92 families felt their parenting skills have improved

CRONFA GYMUNEDOL COMMUNITY FUND

Our members really enjoyed our virtual coffee evenings and quiz nights which started in May 2020. We covered a range of subjects including positivity, speech and language, building confidence, mindfulness and reducing stress. We received a lot of positive feed-back about our live streams on Moment A Day, particularly that they “love the live streams, quiz-zes and especially the coffee evening. It is full of positivity and it’s lovely to talk to other parents and adults in a non-judgemental setting”



During the third year of our project we have provided support to 295 individuals.



CRONFA GYMUNEDOL COMMUNITY FUND

Building Blocks Food Bank



In April 2020 our food bank became an independent food bank in order to provide more support for families across Neath Port Talbot. At the start of the pandemic we saw a huge increase in the number of people using our food bank and our delivery service which was provided Neath Port Talbot wide.

Since becoming and independent food bank we have provided:

- 417 food parcels to families across Neath Port Talbot.
- Supported 924 adults.
- Supported 612 children.
- Delivered 390 parcels across Neath Port Talbot to those who would be unable to access due to lack of transport, isolation and disability.
- Provided Christmas presents for families facing financial hardship.

We now have a team of 12 volunteers who help with deliveries, creating parcels, collecting donations and stock rotations. Thank you to our funders, Community Foundation Wales, Awards for all Wales, WCVA Voluntary Emergency Fund, NPTCBC Food Poverty Grant .

"I appreciate the help that I received today more than you know so thank you to all the staff"

"Thank you to everyone one that helped with it all this will never be forgotten"

"Without you, my kids would not be able to eat properly. I don't care about me but they are my world so I can never thank you enough"

Forward Steps

The last year has seen the Forward Steps project having to make changes within how the service is delivered. Due to the Covid pandemic, support for families has been needed more than ever, with some of families needing an extension of the time they have support due to the challenges they are facing. At the end of September 2021, training was changed from being delivered face to face to being delivered remotely online, this worked well for the majority of families as it provided flexibility and has been more accommodating for them. The online training has been successful with good attendance being consistent throughout and it remains to be the main choice of training for families.

There has been an increase in the amount of referrals received for teenagers and older children; this has meant that training has needed to be adapted so that it's more beneficial for the parents/carers completing the training who have children within that age group. Weekly referrals have continued to be made to the service with a high number of families requiring support around their child's disability and managing challenging behaviour. There has also been an increase in children and young people needing more support around their mental health and wellbeing which has been significantly affected due to the pandemic.

During the upcoming months, the Forward Steps team look forward in continuing to support parents and families of children and young people with disabilities by offering advice, training and support tailored to each family's individual need.

Teuluoedd yn Gyntaf
Families First

Ariennir gan Lywodraeth Cymru
Funded by Welsh Government

Their Journeys, Our Impact

A parent was referred to us regarding her daughter who had been placed on the ASD pathway. The parent was struggling with her daughter challenging behaviour at home, she was also refusing to attend school and she was struggling to sleep. The parent also wanted support to help her daughter improve her self-esteem and the parent wanted advice on how to help her daughter regulate her emotions better. A plan of support was agreed with the parent and attend our training programme being delivered online due to the pandemic. The training workshops provide parents with understanding and tools on understanding challenging behaviour, communication and setting boundaries and regulating emotions.

The parent informed us that they had learned a vast amount by attending our training programme and also had benefited from speaking to other parents in a similar situation to them. This made them not feel so alone. Alongside the training programme we also supported the family with phone calls, emails and text messages and kept in contact through difficult and challenging times. The Family Disability Workers provided the family wilt advice and information to help their daughter getter a better sleep pattern and techniques and tips to help with their daughter meet her sensory needs. We were also able to help them with a referral through to Occupational Therapy.

The parent informed us that they had felt supported and the strategies implemented at home and having peer support from other parents really made a difference to their daughter and their family life.



Mindfulness Club Pilot

We delivered 12 weeks of mindfulness club to 33 children from February – April 2021. The aim of the sessions was to help children aged 3 - 11 re-build their confidence, self-esteem and emotional resilience, and to help with low level anxiety such as separation anxiety, attachment issues and other low-level mental health issues that have developed due to the pandemic.

The sessions were split up into themes to allow the children to learn about each topic in depth, these included: - What is Mindfulness, Meditation, Gratitude, Emotions, Calming strategies, Mindful activities, Positivity, Resilience, Yoga, Apps & Technology, Kindness. Children had activity packs posted out weekly to them, with all the resources needed to engage in the sessions and create their own mental health tool kits. Due to the pandemic, all sessions were held online, and the children were put into 5 separate groups so class sizes were not overwhelming.

33 children have improved self-confidence and self-esteem

Children were able to get involved and share their experiences with others around the different topics being delivered, showing them that they are not alone in what they are experiencing and allowing opportunities to form new friendships. We did have the vision to move from online sessions to face-to-face delivery, however we felt it was safest to continue them online due to cases still being present in the area. We do not feel this compromised the project as the work was still delivered effectively and all children engaged and enjoyed it.

The pilot was funded by Third Sector Mental Health Service Provision, Swansea Bay University Health Board.

- 6 children aged 2- 3 years to have improved their attachment skills and emotional resilience
- 27 children had improved skills and understanding in managing their own mental well-being
- 27 children had improved emotional well-being

Our Impact, Their Story

Children Feedback

“I thought there was going to be a lot of meditation when I joined, but it wasn’t. I learned lots of new things and my favourite part was doing the gratitude tree. When I feel upset I use the breathing exercise with the teddy bear and this makes me feel calmer and I feel ready for bed”

“I’m happy again and I know I’m not the only one that get sad sometimes”

“I liked the mindfulness club best because it showed me that other people have feelings like mine. I like to do mindful walking with my mum and sister and now when I do art sometimes I think about feelings to help me and it makes me feel calm”



Our Impact, Their Story

Parent Feedback

“My son joined the mindfulness club as he hasn't been able to do any of his social clubs etc. during lockdown and has missed interacting with peers. He sometimes struggles with his emotions and can have low self esteem. He was aware of mindfulness before he joined the club, however since participating in the club he has a greater understanding of what techniques to use to help him when he’s feeling a certain way. He himself said that the club has helped him to 'see that other people my age also feel sad or worry sometimes'. He is much more comfortable now talking about emotions and feels less self conscious when he feels a certain way. Thank you for a wonderful club!”

“Due to COVID 19 I felt it was having a impact on my child’s mental health and I decided to sign them up to the mindfulness club. Since attending the club they are much happier, it’s had such a positive effect. They are using meditation regularly and they listen to calming music before they go to bed. This has been such a positive experience for my child”.



Safe & Sound Project

The new changing facility has meant we have been able to ensure that children with disabilities in our care have been able to access good quality care and keep their dignity.

The wider impact of the project is that children with disabilities had the opportunity to have the same experiences as their peers without disabilities, meaning that children feel equal which brings confidence to a child's life. This will have a lasting effect on the children's lives as it helps with them being able to access a fully accessible service, empowering them with their independence and confidence.

We have also been able to train our staff and volunteers who work with children with disabilities and complex needs to use the hoist and equipment, enabling staff and volunteers to work with children safely and deliver high care to children with disabilities at our facility.

The hoist has been purchased and all sensory equipment is now in place, making it a wonderful and calm environment for children to be changed in with dignity. The room has really changed the opportunities that we can provide to children with disabilities at our facility. We have also been able to train individuals, 24 staff and volunteers in total to use the hoist safely.



Their Journey, Our Impact

Child S is five years of age and has a diagnosis of global development delay with ongoing tests for other health conditions. Child S has a significant physical development delay and is currently unable to walk or crawl. Child S is getting older and it has meant that her 1-1 support worker is no longer able to lift her physically. Child S is totally dependent on an adult to meet her personal needs, it would not have been possible to change her without any changing equipment suitable for children with a physical disability. The hoist and changing bed ensures that Child S needs are being met in a suitable, dignified manner for her, ensuring she is safe and her physical needs are being met. It has meant that there are no barriers in placement with us and she can continue to attend the setting, which she has been attending since the age of 10 months.



Working during the pandemic

Lockdown – 24th March 2020 – July 2020

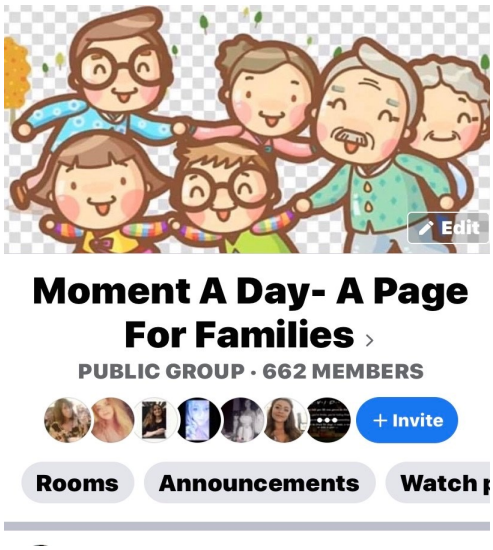
Covid-19 has been difficult for everyone and at Building Blocks Family Centre, we were no different. On the 23rd March 2020 we had to close our doors to the community for the first time in 12 years and unfortunately, many of our staff were placed on furlough as we could not continue to run our childcare services and we only had 2 parents who were key workers, who required childcare support so closing temporarily was a difficult decision for us. However, our project staff continued to work from home and we saw how we need to adapt our services to online delivery which meant we could support our families at a distance. Our biggest focus was adapting our food bank so that we could deliver parcels to families who couldn't physically leave their homes and we saw a heavy rise in food parcels with 101 parcels being delivered during lockdown period and they still continue to be high with families losing their work.

Our staff and volunteers were amazing and adapted quickly, making sure families were still receiving the support they needed during lockdown. As usual the team arose to the challenge. It was truly heart warming receiving the kind messages from families who we have been able to support and seeing that our staff and volunteers have been able to make a difference to their lives during such unprecedented times.



Anonymous: "You have helped myself and my partner and children during this very difficult time and I am overwhelmed by the help you have given , to go out of your way to deliver food whilst I am low on money and my partner is our of work during this pandemic. Big thumbs up to you all"

We also took to social media and started "moments a day" page which we encouraged residents in Neath Port Talbot to join. It was a place that was kept full of positivity throughout lock down. It was a place where people came together to share positive ideas and activities through the pandemic and keep upbeat, when we have been surrounded by such devastation.



We've also held virtual quizzes for children, when connecting with their friends was so difficult due to school closures. We held regular coffee evenings through Facebook, to enable people to connect especially for those who felt isolated, lonely or struggling in such a difficult time. We also recorded podcasts to give our families lots of resources to support their families at home such as “how to help your child with meditation”, “helping your child develop their speech and language”, “how to support your child's mental health during lockdown” and so many more.

We held online workshops to help parents who are struggling with their sleep, children with challenging behaviour and transitioning to comprehensive school.

Anonymous: "Thank you Building Blocks for running this page, it has been my go to page during lockdown, when everything was doom and gloom I knew if I went to your page it would be happy and full of positivity which I really needed some days, so thank you"

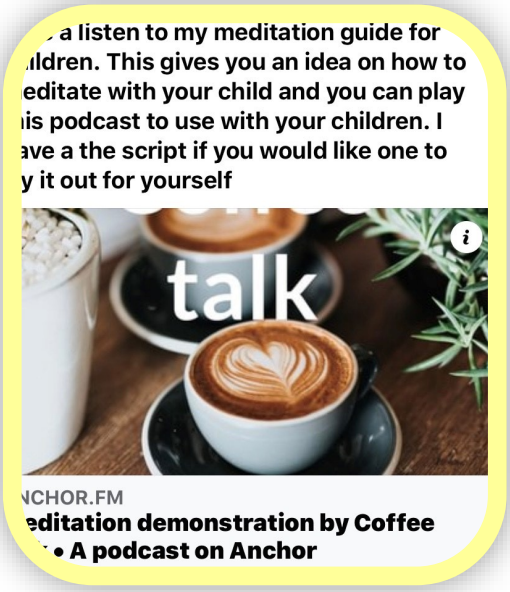
Our Talk2gether team have continued to deliver our speech, language and communication support services online for children under the age of 5. This has meant that children have continued to get the early intervention

Our Talk2gether team continued to deliver our speech, language and communication support services online for children under the age of 5. This meant that children continued to get the early intervention support that they really need during lockdown, especially with childcare and schools closed.

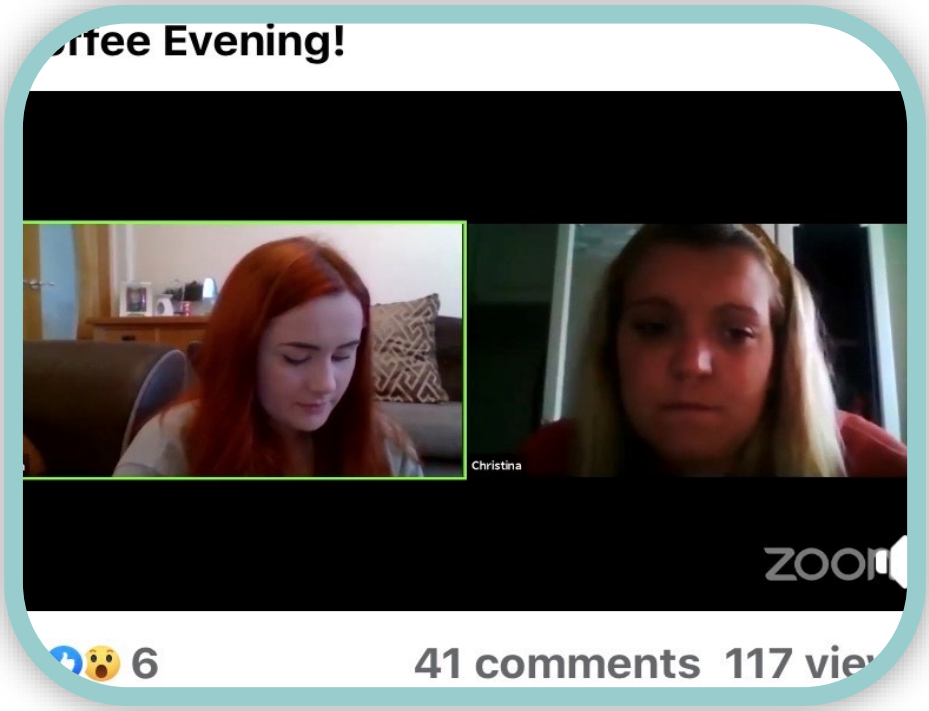
Our Talk it Through service was also busy during the pandemic, making sure children with disabilities and their families received much needed emotional and well-being support, by providing online counselling, toolkits and weekly videos providing tips to keep calm and manage anxiety and emotional well-being.

Through lockdown our teams ensured that families didn't feel abandoned, alone or struggling and kept in regular contact with them making sure they got the right support at the right time or by just being that listening ear in such awful times.

Anonymous: "Building Blocks staff has continued to provide much needed support during these unpredictable times and has ensured and adapted support that I received. Christina (Family Development Officer) has listened to my concerns particularly about my children's emotional well-being and she has found ways for me to support them at home, so thank you"



During lockdown, if it wasn't for the support of the Moondance Foundation, Awards for All Wales, Community Foundation in Wales, Pen y Cymoedd, Neath Port Talbot CVS (ICF, Comic Relief, Voluntary Emergency Fund), Edward Gosling Foundation, Marsh Charitable Trust, Muirhall Energy, WCVA Voluntary Emergency Fund, BBC Children In Need and National Lottery Community Fund, WCVA Thrive and Survive, Welsh Government Funding for their grants and funding support during this time, without their support we wouldn't be here today.



We also had a great deal of support from Neath Port Talbot Council for Voluntary Service, ensuring that we were able to keep our doors open to the community, making the connections and a listening ear at very difficult time for us.

We know more than ever the demand for our services is increasing and families need us more now than ever before. We have re-opened our door once more and we will can continue to keep delivering the support services our children and families rely us on for.

Funders

We would like to thank the continuing support from our funders over the last year, without their support and commitment to us then we would not be able to reach those most in need.

- National Lottery Community Fund
- BBC Children in Need
- NPTCBC Families First
- Swansea CVS - ICF Funding
- WCVA Voluntary Emergency Fund
- Neath Port Talbot County Borough Council - Childcare Grant
- Moondance Foundation
- Edward Gosling Foundation
- Community Foundation Wales
- Neath Port Talbot County Borough Council – CWTCH Grant
- Neath Port Talbot County Borough Council – Childcare Offer Grant
- Neath Port Talbot County Borough Council – Childcare Sustainability Grant
- Marsh Christian Trust
- Pen y Cymoedd
- Neath Port Talbot County Borough Council – Voluntary Service Emergency Fund
- Neath Port Talbot County Borough Council – Food Poverty Grant
- Welsh Government – Tier 1 – Mental Health Funding
- Neath Port Talbot CVS – ICF Funding
- Neath Port Talbot CVS – Comic Relief
- WCVA Third Sector - Survive

Thank you Members and Supporters

We would also like to thank the continued financial support from our members and supporters. For helping us raise funds through supporting our fundraising events, monthly donations, and all our fundraising efforts, We really can't do it without your continued support.

Fundraising

We would like to thank the efforts of our fundraising volunteers who over the last year have continued to ensure that local fundraising events and raffles are held in order to raise funds for the charity.

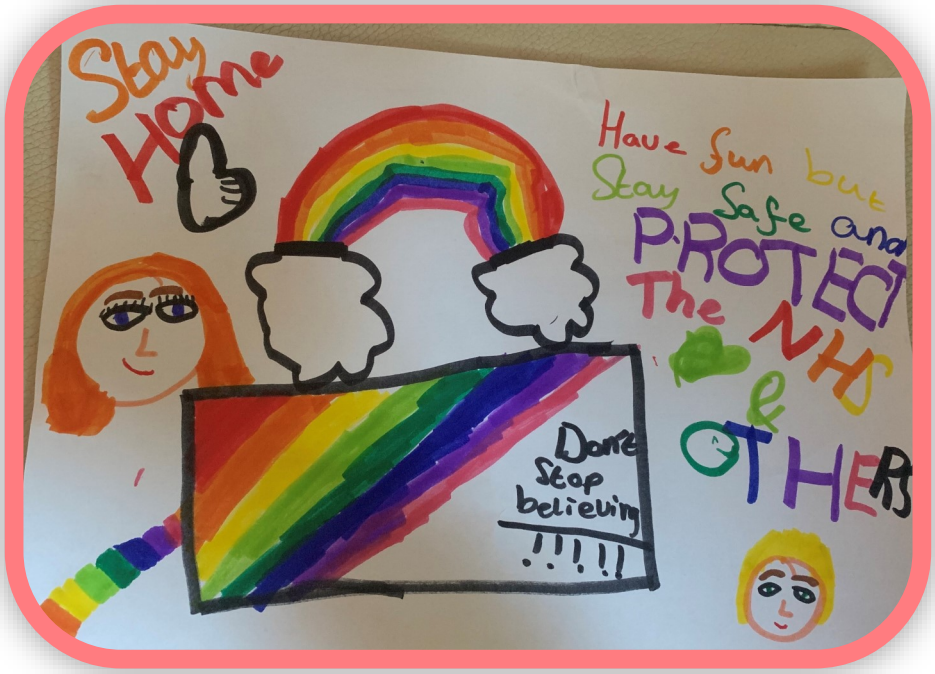


- Sponsored Walk Day
- Sponsored Hunger Day

Bonzo Bear Day

This year we saw the introduction of our first Bonzo Bear Day held on Friday 25th October 2020. Bonzo Bear our mascot promoted all the good work the charity has been doing over the year and raising awareness to families of our existence. Bonzo Bear day was filled with lots of fun activities.





Resolven Building Blocks

c/o Building Blocks Family Centre

Resolven ICC

Resolven

Neath

SA11 4AB

Tel: 01639 710076

Email: office@buildingblocksfamilycentre.co.uk

www.buildingblocksfamilycentre.co.uk

Building Blocks Family centre

@BBFamilyCentre

bbfcresolven

Registered Charity No. 1101314

Registered Company No. 4589051

REGISTERED COMPANY NUMBER: 04589051
REGISTERED CHARITY NUMBER: 1101314

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

FOR

RESOLVEN BUILDING BLOCKS

Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

RESOLVEN BUILDING BLOCKS

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

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Statement of Financial Activities	10
Balance Sheet	11 to 12
Cash Flow Statement	13
Notes to the Cash Flow Statement	14
Notes to the Financial Statements	15 to 27

RESOLVEN BUILDING BLOCKS

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES
Working Name: Building Blocks Family Centre

Vision
Building the foundations of our family's futures

Mission Statement
Building Blocks Family Centre provides a dedicated family service in the Neath Port Talbot area including family support, childcare, youth provision and training.

We aim to:
- To improve the quality of life of all children and families living in poverty or at a disadvantage in Neath Port Talbot.
- To improve the quality of children and young people and their families affected by disability.
- To enable residents of Neath Port Talbot to access employment, volunteering and training by providing childcare
- To provide a quality service that reflects identified needs of children, young people and families living in Neath Port Talbot
- To promote and provide opportunities for families to improve their health and wellbeing

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES
Objectives and activities
We achieve our aims by delivering:

Service	Description
Talk it Through	Counselling sessions tailored specifically for children and young people with disabilities; peer support group to enable children and young people with disabilities to interact with their peers who have similar experiences; Workshops for parents, specifically on mental health, to provide them with tools and techniques to support their children and young people with disabilities.
Wellbeing 4 Me	A term time service that offers weekly play sessions for children and young people with a disability. Parent toddler sessions are delivered for families with children aged 0-3, to help encourage and support their child's development and work towards their early year's milestones.The sessions offer the opportunity for them to socialise together, make new friends, build confidence and increase their overall wellbeing.
Talk together	We support children 0 - 5 years with their speech, language and communication needs by offering a fun and nurturing environment, with a range of play activities that help promote children's development.
Forward Steps	Provides families who have a child/child with a disability with support to help strengthen families, and work with them to provide tailored support to suit their needs including therapeutic emotional support.
Families Together 2	A family led support services which enable families to get the best start in life. The aim is to empower families to build vital skills such as parenting, employability, confidence and provide advocacy to ensure families have the best support to meet their needs.
Food bank	Offering a delivery service once a week to our families across Neath Port Talbot which is manned by our volunteers and staff.
Childcare	We offer affordable and subsidised childcare for children aged 0-12 years for parents to return to education, work and volunteering.
Specialised One-To-One Disabled Childcare	We provide one to one childcare support for disabled children.
Family Hub and Family	Our centre is used on a regular basis by a variety of different services such as play therapy, training and family contact space.
Recycle Uniform Shop	Recycling shop offering free uniform to the community of Resolven.

Public benefit
During the year the Charity had due regard to the commission's public benefit guidance.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

ACHIEVEMENT AND PERFORMANCE

The charity has had a very good year delivering on all our objects and funded projects.

Key Achievements

1. We have supported 162 children with disabilities or additional needs to help improve their quality life through the development of social skills, speech, language and communication skills, confidence, self-esteem and independence skills.

2. We have supported 212 parents to help improve their parenting skills and improve their quality of life to help give their children the best start in life.

3. We have provided 41 children with free or subsidised childcare places to help build their early years development skills.

4. We have supported 924 adults and 610 children gain access to our food bank provision supporting families living in food poverty across Neath Port Talbot.

5. We have supported 276 parents to re-train to enable them to gain employment, helped retain their employment or gain employment.

6. We have supported 322 parents to improve the quality of care they provide their children with disabilities.

7. 58 families with children with disabilities have received dedicated support with their mental health and well-being.

8. 94 children accessed dedicated support with their mental health and well-being.

FINANCIAL REVIEW

Principal funding sources

We would like to thank all our funders who have supported us over the past year. Without their continued support, we would not be able to provide our dedicated services.

BBC Children in Need
Community Foundation Wales
Consortia with Interplay - Families First
Edward Gosling Foundation
IFAN Grant - Food Bank
Marsh Christian Trust
Moondance Foundation
Neath Port Talbot County Borough Council
Neath Port Talbot CVS
Pen y Cymoedd
Swansea CVS - ICF Funding
The National Lottery Community Fund
Wales Council for Voluntary Action (WCVA)
Welsh Government - Tier 1 - Mental Health Funding

BBC Children in Need
The BBC Children in Need funding has been provided to deliver the Talk2Gether project. This service is providing a fun and nurturing environment, with a range of play activities that will help promote children's development in speech, language, and communication skills.

Community Foundation Wales

Community Foundation Wales - Recovery Fund
The foundation provided funding to deliver a pilot project 'Bounce Back' providing support to children with disabilities and additional learning needs to recover emotionally from the pandemic.

Community Foundation Wales - Food Bank
The foundation provided us with a grant towards the costs of delivering the foodbank.

Consortia with Interplay - Families First
We also have a consortium to deliver Lot 5 of the Families First Neath Port Talbot contract where we successfully secured the contract to deliver Wellbeing 4 Me To improve the well-being of Children and Young People with disabilities through the provision of a range of opportunities to develop their social, emotional, and learning skills.

Edward Gosling Foundation
We were provided with a grant towards core running costs.

IFAN Grant - Food Bank
We were provided with a grant towards running the food bank during the pandemic.

Marsh Christian Trust
The grant provided core funding.

Moondance Foundation
The Foundation provided us with core funding towards our running costs and to cover the Manager post.

Neath Port Talbot County Borough Council

Neath Port Talbot County Borough Council - Childcare Offer Grant
The funding was provided to purchase toys and equipment for children.

Neath Port Talbot County Borough Council - Childcare Sustainability Grant
The grant provided core funding.

Neath Port Talbot County Borough Council - CWTCH Grant
The grant was used for core funding.

Neath Port Talbot County Borough Council - Families First
Families First is a Welsh Government programme designed to improve outcomes for Children, Young People and Families. It places an emphasis on early intervention, prevention and providing support for Families, rather than individuals. The aim of the programme is to provide early support for Families with the aim of preventing problems escalating.

We secured Families First lot 4 - Support Parents and Families affected by disability contract to deliver the Forward Steps service that:
- To improve the wellbeing of Parents and Families during the assessment process for ASD and ADHD.
- To improve the wellbeing of Parents and Families following the diagnosis of a disability
- To improve the parenting skills of Parents with a learning disability.

Neath Port Talbot County Borough Council - Food Poverty Grant
This grant provided funding for equipment for the operation of the food bank.

Neath Port Talbot County Borough Council - Voluntary Service Emergency Fund
The grant provided funding towards personal protective equipment and maintain safety of all.

Neath Port Talbot CVS

Neath Port Talbot CVS - Comic Relief
The funding provided enabled us to invest in mental well-being resources to help the children in our care with their well-being after the pandemic and supported us with costs towards personal protective equipment.

Neath Port Talbot CVS - ICF Funding
The grant funding enabled us to purchase capital equipment to ensure the organisation was safe in relation to the pandemic.

Pen y Cymoedd
The grant provided core funding.

Swansea CVS - ICF Funding
This funding supported costs for disabled children services.

The National Lottery Community Fund

The National Lottery Community Fund - Awards for All Wales
The funding provided us with a grant towards the running of the food bank.

The National Lottery Community Fund - Core Funding
The grant provided core funding.

The National Lottery Community Fund - Families Together
The National Lottery Community Fund funding has been secured to deliver a Families Together 2 project which is an early intervention support programme to empower families across Neath Port Talbot.

The National Lottery Community Fund - Talk it Through
The funding has been secured to deliver the Talk it Through project which is provides specialist counselling services for children with disabilities and support to their families.

Wales Council for Voluntary Action (WCVA)

WCVA Third Sector Survive
This funding was provided at 80% grant and 20% loan to help us survive after the decrease income with our childcare service due to the pandemic.

WCVA Voluntary Emergency Fund
We were provided with a grant towards running the food bank during the pandemic.

Welsh Government - Tier 1 - Mental Health Funding
The funding enabled us to run a mindfulness pilot for children 3 - 11 years who were affected by the pandemic.

Reserves policy
Resolven Building Blocks aims to build up reserves in future years to enable it to continue and expand the services they currently provide and develop new projects in the future. This policy will be reviewed annually or when significant changes occur within the organisation.

The charity aims to build up unrestricted funds to cover (1) redundancy payments to employees should the funding of the charity reduce in future years. (2) to cover four months running costs. (3) to cover planned major repair spend in the short term.

Results for the year
The charity's Statement of Financial Activities is shown on page 10 and comprises unrestricted and restricted funds, being those provided to assist in furthering the general objects of the company. An income and expenditure account is also included in Appendix 1.

GOING CONCERN AND FUTURE PLANS
The Covid pandemic still continues to have an impact on our charity, in particular our childcare services with numbers still low however as the pandemic eases we are hopeful that childcare numbers will increase to the previous levels. We have continued to sustain our services with the generous support of our funders and supporters and this has enabled us to continue to open our doors to families and children. The trustees are confident that they have sufficient funding to remain a going concern until the impact of the pandemic has reduced.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 13 November 2002 and registered as a charity on 22 December 2003. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Recruitment and appointment of new trustees

The directors of the company are also charity Trustees for the purpose of charity law. The rules regarding the number of directors and their appointment, reappointment and removal are contained in the Articles of Association to which reference should be made. New Trustees are appointed by the Board of Trustees.

Organisational structure

Resolven Building Blocks is managed by a board of trustees with the day to day running carried out by Ceri Pritchard, Centre Manager (35 hours per week). There are two Childcare Manager's in post that job share in order to comply with CIW regulations and manage the childcare service.

Induction and training of new trustees

All new members meet with the Centre Manager and are given an introduction to the Charity and to the work of the Committee. Appropriate training material and information is distributed. Training opportunities are highlighted to committee members. Committee members are eligible for suitable further training if required. The Committee also held a Trustees and Staff Development session during the year.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04589051 (Not specified/Other)

Registered Charity number

1101314

Registered office

Resolven ICC
Resolven
Neath
Neath Port Talbot
SA11 4AB

Trustees

Mrs N S Gnojek
Mrs J Pritchard (resigned 3.8.20)
Mrs J M Harris
Miss H Morgan
Miss N J Macey
Mrs A Benns
Mrs J Elston (appointed 1.1.21) (resigned 12.6.21)
J Howes (appointed 25.11.20)

Company Secretary

Mrs J M Harris

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

REFERENCE AND ADMINISTRATIVE DETAILS

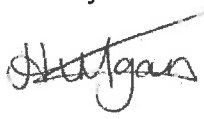
Independent Examiner
Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Bankers
The Co-operative Bank
P.O. Box 250
Delf house
Southway
Skelmersdale
WN8 6WT.

FUNDS HELD AS CUSTODIAN FOR OTHERS
None.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on Wednesday 25th November 2021 and signed on its behalf by:



.....
Miss H Morgan - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RESOLVEN BUILDING BLOCKS

Independent examiner's report to the trustees of Resolven Building Blocks ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Henry Lloyd Davies
Institute of Chartered Accountants in England and Wales
Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date: 25th/11/2021

RESOLVEN BUILDING BLOCKS

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	104,361	-	104,361	236,779
Charitable activities	4				
Childcare Centre		226,941	372,354	599,295	281,260
Investment income	3	12	-	12	-
Total		331,314	372,354	703,668	518,039
EXPENDITURE ON					
Charitable activities	5				
Childcare Centre		126,857	361,243	488,100	529,529
NET INCOME/(EXPENDITURE)		204,457	11,111	215,568	(11,490)
Transfers between funds	17	10,744	(10,744)	-	-
Net movement in funds		215,201	367	215,568	(11,490)
RECONCILIATION OF FUNDS					
Total funds brought forward		5,643	18,862	24,505	35,995
TOTAL FUNDS CARRIED FORWARD		220,844	19,229	240,073	24,505

CONTINUING OPERATIONS
All income and expenditure has arisen from continuing activities.

The results of the year derive from the continuing activities and there are no gains or losses other than those shown above.

The notes form part of these financial statements

RESOLVEN BUILDING BLOCKS

BALANCE SHEET
31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Intangible assets	11	1	-	1	1
Tangible assets	12	13,412	-	13,412	5,179
		13,413	-	13,413	5,180
CURRENT ASSETS					
Debtors	13	14,240	-	14,240	14,363
Cash at bank		209,127	19,229	228,356	22,024
		223,367	19,229	242,596	36,387
CREDITORS					
Amounts falling due within one year	14	(15,936)	-	(15,936)	(12,662)
NET CURRENT ASSETS		207,431	19,229	226,660	23,725
TOTAL ASSETS LESS CURRENT LIABILITIES		220,844	19,229	240,073	28,905
CREDITORS					
Amounts falling due after more than one year	15	-	-	-	(4,400)
NET ASSETS		220,844	19,229	240,073	24,505
FUNDS	17				
Unrestricted funds				220,844	5,643
Restricted funds				19,229	18,862
TOTAL FUNDS				240,073	24,505

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31 MARCH 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on Wednesday 25th November 2021 and were signed on its behalf by:



.....
H Morgan - Trustee



.....
N S Gnojek - Trustee

The notes form part of these financial statements

RESOLVEN BUILDING BLOCKS

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	222,985	(14,452)
Net cash provided by/(used in) operating activities		222,985	(14,452)
Cash flows from investing activities			
Purchase of tangible fixed assets		(13,065)	-
Interest received		12	-
Net cash (used in)/provided by investing activities		(13,053)	-
Cash flows from financing activities			
New loans in year		-	15,000
Loan repayments in year		(3,600)	(8,000)
Net cash (used in)/provided by financing activities		(3,600)	7,000
Change in cash and cash equivalents in the reporting period		206,332	(7,452)
Cash and cash equivalents at the beginning of the reporting period		22,024	29,476
Cash and cash equivalents at the end of the reporting period		228,356	22,024

The notes form part of these financial statements

RESOLVEN BUILDING BLOCKS

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	215,568	(11,490)
Adjustments for:		
Depreciation charges	4,279	3,365
Loss on disposal of fixed assets	553	-
Interest received	(12)	-
Decrease/(increase) in debtors	123	(1,009)
Increase/(decrease) in creditors	2,474	(5,318)
Net cash provided by/(used in) operations	222,985	(14,452)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank	22,024	206,332	228,356
	22,024	206,332	228,356
Debt			
Debts falling due within 1 year	(2,600)	(800)	(3,400)
Debts falling due after 1 year	(4,400)	4,400	-
	(7,000)	3,600	(3,400)
Total	15,024	209,932	224,956

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible fixed assets
Amortisation is provided at an annual rate of 33% in order to write off each asset over its estimated useful life.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment - 20% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Capital Grants
Grants received which are used to purchase capital items are treated as restricted funds in the balance sheet and released to the income and expenditure account over the life of the asset to which they relate.

continued...

1. ACCOUNTING POLICIES - continued

Cash at bank and in hand
Cash at bank and cash in hand includes cash and short term highly liquid investments held within a deposit or similar account.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Going Concern
The Covid pandemic still continues to have an impact on our charity, in particular our childcare services with numbers still low however as the pandemic eases we are hopeful that childcare numbers will increase to the previous levels. We have continued to sustain our services with the generous support of our funders and supporters and this has enabled us to continue to open our doors to families and children. The trustees are confident that they have sufficient funding to remain a going concern until the impact of the pandemic has reduced.

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Fees	83,622	199,842
Other Income	20,739	36,937
	104,361	236,779

3. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	12	-

continued...

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021 £	2020 £
Grants	Childcare Centre	599,295	281,260

Grants received, included in the above, are as follows:

	2021 £	2020 £
NPTCBC - Childcare Strategy	-	2,000
Other Grants	6,864	190
NPTCBC- Families First	80,102	82,515
BBC Children in Need	37,076	40,397
Ffynnon Oer Windfarm	-	2,000
Community Foundation in Wales - Recovery Fund	19,880	-
National Lottery Community Fund - Families Together	106,663	103,600
Garfield Weston Foundation	-	15,000
Neath Port Talbot CVS – Comic Relief	1,813	-
Families First - Interplay	39,418	28,903
Government Grant	51,131	1,050
Sir Jules Trust	-	750
Woodroffe Benton Foundation	-	500
Swansea CVS - ICF Funding	1,460	4,355
National Lottery Commuity Fund- Talk It Through	32,316	-
National Lottery Community Fund - Core Funding	10,256	-
National Lottery Community Fund-Awards for All Wales	6,350	-
Moondance Foundation	52,923	-
Community Foundation In Wales - Food Bank	4,821	-
Edward Gosling Foundation	5,000	-
WCVA Voluntary Emergency Fund	14,522	-
Marsh Christian Trust	300	-
Welsh Government - Tier 1 - Mental Health Funding	10,681	-
NPTCBC - Food Poverty	787	-
Pen Y Cymoedd	2,967	-
Neath Port Talbot – Voluntary Service Emergency Fund	1,463	-
Neath Port Talbot CVS – ICF Funding	7,694	-
Neath Port Talbot - CWTCH Grant	2,935	-
WCVA Third Sector Survive	72,000	-
IFAN Grant - Food bank	500	-
Neath Port Talbot – Childcare Offer Grant	4,373	-
Neath Port Talbot - Childcare Sustainability Grant	25,000	-
	599,295	281,260

continued...

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Childcare Centre	481,786	6,314	488,100

6. SUPPORT COSTS

	Support costs
	£
Childcare Centre	6,314

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	4,279	3,014
Other operating leases	265	3,536
Deficit on disposal of fixed assets	553	-
Computer software amortisation	-	351

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

9. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	369,906	418,839
	369,906	418,839

continued...

9. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2021	2020
Management	6	4
Childcare	10	9
Administration	1	3
Maintenance	1	1
Community	8	8
Casual staff childcare/administration	5	6
	31	31

No employees received emoluments in excess of £60,000.

The staff numbers above include part time and full time staff.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	236,779	-	236,779
Charitable activities			
Childcare Centre	1,240	280,020	281,260
Total	238,019	280,020	518,039
EXPENDITURE ON			
Charitable activities			
Childcare Centre	247,397	282,132	529,529
NET INCOME/(EXPENDITURE)	(9,378)	(2,112)	(11,490)
RECONCILIATION OF FUNDS			
Total funds brought forward	15,021	20,974	35,995
TOTAL FUNDS CARRIED FORWARD	5,643	18,862	24,505

continued...

11. INTANGIBLE FIXED ASSETS

	Computer software £
COST	
At 1 April 2020 and 31 March 2021	6,336
AMORTISATION	
At 1 April 2020 and 31 March 2021	6,335
NET BOOK VALUE	
At 31 March 2021	1
At 31 March 2020	1

12. TANGIBLE FIXED ASSETS

	Equipment £
COST	
At 1 April 2020	31,034
Additions	13,065
Disposals	(7,063)
At 31 March 2021	37,036
DEPRECIATION	
At 1 April 2020	25,855
Charge for year	4,279
Eliminated on disposal	(6,510)
At 31 March 2021	23,624
NET BOOK VALUE	
At 31 March 2021	13,412
At 31 March 2020	5,179

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	13,434	3,699
Other debtors	806	10,664
	14,240	14,363

continued...

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Other loans (see note 16)	3,400	2,600
Accruals	8,325	4,793
Trade creditors	1,593	2,421
Social security and other taxes	2,618	2,848
	15,936	12,662

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021	2020
	£	£
Other loans (see note 16)	-	4,400

16. LOANS

An analysis of the maturity of loans is given below:

	2021	2020
	£	£
Amounts falling due within one year on demand:		
Other loans	3,400	2,600
Amounts falling between one and two years:		
Other loans - 1-2 years	-	4,400

continued...

17. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General funds	5,643	204,457	(163,256)	46,844
Designated Funds - Redundancy	-	-	20,000	20,000
Designated Funds - Running Costs	-	-	100,000	100,000
Designated Funds - Major Repairs	-	-	54,000	54,000
	5,643	204,457	10,744	220,844
Restricted funds				
BBC Children in Need	16,235	(8,853)	-	7,382
National Lottery Community Fund - Families Together	2,627	2,383	-	5,010
NPTCBC Families First	-	1,553	(1,553)	-
National Lottery Community Fund - Talk It Through	-	6,837	-	6,837
WCVA Voluntary Emergency Fund	-	2,991	(2,991)	-
Neath Port Talbot CVS – ICF Funding	-	4,160	(4,160)	-
Neath Port Talbot - Childcare Offer Grant	-	2,040	(2,040)	-
	18,862	11,111	(10,744)	19,229
TOTAL FUNDS	24,505	215,568	-	240,073

continued...

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	331,314	(126,857)	204,457
Restricted funds			
BBC Children in Need	37,076	(45,929)	(8,853)
Community Foundation in Wales - Recovery Fund	19,880	(19,880)	-
National Lottery Community Fund - Families Together	106,663	(104,280)	2,383
Neath Port Talbot CVS – Comic Relief	1,813	(1,813)	-
Families First - Interplay	39,418	(39,418)	-
NPTCBC Families First	80,102	(78,549)	1,553
Swansea CVS - ICF Funding	1,460	(1,460)	-
National Lottery Community Fund - Talk It Through	32,316	(25,479)	6,837
National Lottery Community Fund-Awards for All Wales	6,350	(6,350)	-
Community Foundation In Wales - Food Bank	4,821	(4,821)	-
WCVA Voluntary Emergency Fund	14,522	(11,531)	2,991
Welsh Government - Tier 1 - Mental Health Funding	10,681	(10,681)	-
NPTCBC Food Poverty	787	(787)	-
Neath Port Talbot – Voluntary Service Emergency Fund	1,463	(1,463)	-
Neath Port Talbot CVS – ICF Funding	7,694	(3,534)	4,160
Neath Port Talbot - CWTCH Grant	2,935	(2,935)	-
Neath Port Talbot - Childcare Offer Grant	4,373	(2,333)	2,040
	372,354	(361,243)	11,111
TOTAL FUNDS	703,668	(488,100)	215,568

continued...

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General funds	15,021	(9,378)	5,643
Restricted funds			
BBC Children in Need	10,000	6,235	16,235
National Lottery Community Fund - Families Together	8,333	(5,706)	2,627
NPTCBC Families First	748	(748)	-
Families together	1,893	(1,893)	-
	20,974	(2,112)	18,862
TOTAL FUNDS	35,995	(11,490)	24,505

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	238,019	(247,397)	(9,378)
Restricted funds			
NPTCBC - Childcare Strategy	2,000	(2,000)	-
BBC Children in Need	40,397	(34,162)	6,235
Ffynon Oer Windfarm	2,000	(2,000)	-
National Lottery Community Fund - Families Together	103,600	(109,306)	(5,706)
Garfield Weston Foundation	15,000	(15,000)	-
Families First - Interplay	28,903	(28,903)	-
NPTCBC Families First	82,515	(83,263)	(748)
Families together	-	(1,893)	(1,893)
Sir Jules Trust	750	(750)	-
Woodroffe Benton Foundation	500	(500)	-
Swansea CVS - ICF Funding	4,355	(4,355)	-
	280,020	(282,132)	(2,112)
TOTAL FUNDS	518,039	(529,529)	(11,490)

continued...

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General funds	15,021	195,079	(163,256)	46,844
Designated Funds - Redundancy	-	-	20,000	20,000
Designated Funds - Running Costs	-	-	100,000	100,000
Designated Funds - Major Repairs	-	-	54,000	54,000
	15,021	195,079	10,744	220,844
Restricted funds				
BBC Children in Need	10,000	(2,618)	-	7,382
National Lottery Community Fund - Families Together	8,333	(3,323)	-	5,010
NPTCBC Families First	748	805	(1,553)	-
Families together	1,893	(1,893)	-	-
National Lottery Community Fund - Talk It Through	-	6,837	-	6,837
WCVA Voluntary Emergency Fund	-	2,991	(2,991)	-
Neath Port Talbot CVS – ICF Funding	-	4,160	(4,160)	-
Neath Port Talbot - Childcare Offer Grant	-	2,040	(2,040)	-
	20,974	8,999	(10,744)	19,229
TOTAL FUNDS	35,995	204,078	-	240,073

continued...

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	569,333	(374,254)	195,079
Restricted funds			
NPTCBC - Childcare Strategy	2,000	(2,000)	-
BBC Children in Need	77,473	(80,091)	(2,618)
Ffynon Oer Windfarm	2,000	(2,000)	-
Community Foundation in Wales - Recovery Fund	19,880	(19,880)	-
National Lottery Community Fund - Families Together	210,263	(213,586)	(3,323)
Garfield Weston Foundation	15,000	(15,000)	-
Neath Port Talbot CVS – Comic Relief	1,813	(1,813)	-
Families First - Interplay	68,321	(68,321)	-
NPTCBC Families First	162,617	(161,812)	805
Families together	-	(1,893)	(1,893)
Sir Jules Trust	750	(750)	-
Woodroffe Benton Foundation	500	(500)	-
Swansea CVS - ICF Funding	5,815	(5,815)	-
National Lottery Community Fund - Talk It Through	32,316	(25,479)	6,837
National Lottery Community Fund-Awards for All Wales	6,350	(6,350)	-
Community Foundation In Wales - Food Bank	4,821	(4,821)	-
WCVA Voluntary Emergency Fund	14,522	(11,531)	2,991
Welsh Government - Tier 1 - Mental Health Funding	10,681	(10,681)	-
NPTCBC Food Poverty	787	(787)	-
Neath Port Talbot – Voluntary Service Emergency Fund	1,463	(1,463)	-
Neath Port Talbot CVS – ICF Funding	7,694	(3,534)	4,160
Neath Port Talbot - CWTCH Grant	2,935	(2,935)	-
Neath Port Talbot - Childcare Offer Grant	4,373	(2,333)	2,040
	652,374	(643,375)	8,999
TOTAL FUNDS	1,221,707	(1,017,629)	204,078

Details of the above funds can be found in the financial review of the Trustees Report.

continued...

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021 (2020 £nil).