



PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION

Trustees' Report and Audited Financial Statements for the year ended 31 December 2023

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Audited by Critchleys Audit LLP, Oxford

PBI UK is a non-governmental organisation working with communities around the world to address conflicts in non-violent ways.
Registered in England, Company Reg. No: 03912587, Charity Reg. No: 1101016

www.peacebrigades.org.uk

PBI UK patrons: Sir Nicolas Bratza, Sir Henry Brooke CMG (1936-2018), Lord Carnwath CVO, Julie Christie, John Dew,
Lord Lester of Herne Hill QC, Professor Jenny Pearce, Sir Peter Roth, Lord Scott of Foscote,
Juliet Stevenson, Sir Jeffery Jowell KCMG QC, Samuel West

Trustees' Annual Report for Peace Brigades International United Kingdom Section (PBI UK) for the period 1 January to 31 December 2023

Reference and administrative details

- Charity Commission registration number: 1101016
- Companies House registration number: 3912587
- Registered office and operational address: 45 Swinburne Road, Putney, SW15 5EQ.
- Auditors: Critchleys Audit LLP, Beaver House, 23-38 Hythe Bridge Street, Oxford, OX1 2EP
- Bankers: Co-operative Bank, 1 Islington High Street, Islington, London, N1 9TR
- Trustees (who are also directors for the purposes of the Companies Acts) who served during the year, and up to the date of this report, are: Sophia Kerridge, Emily Clarke (resigned March 2023), Amy Dwyer (resigned June 2023), Alex Roche, Shirin Marker (resigned March 2024), Steve Webster, Claire Davis (appointed Nov 2023), Rachel Cox (appointed Nov 2023), .
- The senior employee in charge of day to day matters is the Director, Ben Leather
- Patrons of the charity are: Sir Nicolas Bratza, Rt Hon Lord Carnwath CVO, Julie Christie, John Dew, Sir Jeffrey Jowell KCMG QC, Sir Peter Roth, Juliet Stevenson CBE, Lord Scott of Foscote PC QC, Baroness Helena Kennedy.

Structure, governance and management

PBI UK is a charitable company limited by guarantee. It was incorporated under a Memorandum of Association on 19 January 2000 and is governed under its Articles of Association. It was registered with the Charity Commission on 3 December 2003.

Trustees are sought through adverts in journals, websites and newspapers, particularly those with a connection to the human rights and charity sectors. Potential trustees are invited to a formal interview by one or more existing trustees. If their application progresses, they are then invited to attend an initial trustee meeting as an observer to gain more knowledge and understanding of the organisation and if appointed they are invited to meet with staff and provided with an induction pack of key documents.

The Articles of Association require a minimum number of three trustees at any time, and that at least one third of trustees must retire each year even if they offer themselves for re-appointment.

All trustees are members of the Board of Trustees. They meet at least six times a year to administer the charity's activities and at other times to carry out strategic planning. A full-time paid Director is appointed by the Board of Trustees to manage the day-to-day operations of the organisation, including the supervision of paid staff and office volunteers.

PBI UK also has an Advisory Board, through which individuals provide advice and inputs to the PBI UK Director, staff and Board of Trustees based upon their area of expertise.

PBI UK supports (both operationally and financially) the projects of Peace Brigades International ("PBI"), a non-profit organisation incorporated in the USA, also as an overseas non-profit organisation (registered number: 0884.150.149) in Belgium and as an overseas non-profit organisation (registered number: N4004351E) in Spain. It is through PBI the organisation's protective accompaniment programmes are carried out through PBI's "field projects".

PBI UK is one of 14 "country groups" around the world that support the field projects of PBI, through which teams of trained international volunteer observers are sent to areas of conflict and repression to provide non-violent protective accompaniment to local human rights defenders. In 2023 field programmes were operating in Colombia, Costa Rica, Guatemala, Honduras, Indonesia, Kenya, Mexico and Nepal.

Although PBI UK is constituted as an independent body with separate legal responsibility, it adheres to the guiding principles of PBI laid down at an international level, and the continued use of the PBI name is dependent on this.

Overarching strategic goals

The objects of the charity are: "To promote human rights for the benefit of the public" by:

1. Securing the enforcement of human rights law and promoting the sound administration of human rights law through accompanying and observing persons from organisations promoting human rights and preventing human rights abuses, and people whose lives are in danger from the work they do, provided that this work does not extend to promoting a political purpose (including a change in the law or government policy or the administrative decisions of the government authorities); and

2. Raising awareness of human rights and human rights abuses provided that this work does not extend to promoting a political purpose (including a change in the law or government policy or the administrative decisions of government authorities).

For the purposes of this object ‘human rights’ means the abolition of torture, slavery, forced labour, extra-judicial killing (such as genocide) and those rights secured under or by virtue of:

- a) Legislation adopted in the country in which the rights are being promoted by the Charity or:
- b) International human rights and humanitarian law (particularly the Universal Declaration of Human Rights, the International Covenant of Civil and Political Rights and the Covenant on Economic Social and Cultural Rights) having effect in the country in which the rights are being promoted by the Charity”

In accordance with the above objectives, and with due regard to the published Charity Commission guidance on the operation of the Public Benefit requirement of the Charities Act 2011, the trustees have undertaken appropriate activities in furtherance of those aims for the public benefit.

In the UK, our achievements contribute towards four **overarching strategic goals**, based on our strategic plan.

- 1. PBI’s field projects have the resources and capacity they need to provide holistic protective accompaniment to human rights defenders at risk.
- 2. UK civil society contributes to the impact of human rights defenders, by providing resources, boosting legitimacy, and collaborating in strategy and policy spaces.
- 3. UK Government policy and practice provides effective protection and support to human rights defenders, including through stronger regulation of business behaviour.
- 4. PBI UK has the resources, infrastructure and legitimacy to carry out our work sustainably and effectively.

With limited staff resources, the nature and ethos of PBI UK is such that many of its activities are carried out with the support of volunteers. A significant extra level of human resource is provided by its team of highly committed office volunteers and former field volunteers. The organisation benefited from over 100 days of unpaid volunteering during the year - a crucial contribution to the effectiveness of its work. PBI UK has an extensive network of returned field volunteers who contribute to advocacy, communication and fundraising activities.

We are also grateful for the continued support of our pro bono legal network, who provide invaluable expertise to help protect and build the resilience of human rights defenders. Valued partners including A4ID, the Bar Human Rights Committee of England and Wales, Clifford Chance, Doughty Street Chambers, and the Alliance for Lawyers at Risk make a vital contribution to our work, whether through advocacy, legal advice, pro bono activities, funding or capacity building.

Financial Review

PBI UK raised a total of £345,821 during 2023 thanks to the generosity and commitment of our valuable donors. The expenditure for the year was £288,433, meaning that reserves were increased during the year by a total of £57,388. This contributes towards our financial stability and security for the future. Unrestricted reserves at the year-end were £262,561, representing 9 month’s future total budgeted expenditure, which after a generous legacy received in 2022, is still in excess of the Charity’s policy of holding a reserves ‘green zone’ of between three and six months of future expenditure. Year-end total reserves of £329,572 are split into £67,011 of restricted funds and £262,561 unrestricted.

Who we worked with

Peace Brigades International (PBI) protects human rights defenders as a strategy for enabling civil society to flourish and advance human rights worldwide. In 2023 PBI provided holistic protective accompaniment to 3,493 individuals, 68 organisations and 950 communities globally. Our activities included a mixture of physical protective presence, capacity building, advocacy, communications and narrative work, as well as psychosocial support. Over two thousand people benefitted from PBI workshops to strengthen capacity in holistic security, peace-building, conflict resolution, psychosocial support, gender rights, solidarity-based action, and intersectionality. Our work enabled ‘land, environmental and Indigenous defenders’, ‘defenders of women’s rights and gender equality’ and ‘defenders working for peace, justice and the rule of law’ to continue and expand their work for human rights and social justice. These defenders in turn supported thousands of victims of human rights violations, defended countless migrants, refugees, and internally displaced people, and fought for the rights of Indigenous, peasant and slum communities. The human rights work of the defenders who PBI supported and protected in 2023 reached over 150,000 people across the world.

2023 was a turbulent year for human rights around the world. Extreme weather events related to climate breakdown, crackdowns on civic space freedoms and rights, and the outbreak of war in Palestine, contributed to political instability, financial uncertainty and an increase in civil unrest. The UK Government’s actions continued to echo a worrying global trend with promises to roll back rights, including legislation to crack down on protests. This marks a disappointing departure from

previous commitments to champion democracy and protect civic space. Amidst these global challenges, the role of human rights defenders is more important than ever. At a time when our rights and the environment are under renewed threat, front-line activists play a vital role in combating the climate crisis, advocating for gender justice, and strengthening the rule of law. Many are threatened, criminalised, and attacked just for taking a stand.

PBI UK supports, protects and empowers human rights defenders around the world, contributing to their ability to safely and effectively promote rights and protect the environment. We do this by campaigning for policy changes to ensure that governments and businesses respect human rights and take proactive action to prevent and respond to threats against human rights defenders. We mobilise resources and action from UK civil society, Parliament and the Government to enhance defenders' impact and help keep them safe; and we resource and support the PBI field projects providing holistic protective accompaniment to defenders whose lives are at risk.

Our unique model has evolved since it was first pioneered in 1981, but what makes PBI unique remains the same. It's the diverse teams of international volunteers in conflict zones and complicated contexts around the world, wearing the distinctive PBI vest, who are trained to protect threatened human rights defenders. They back this presence with outreach and lobbying, with PBI being one of the only organisations to advocate at all levels - from the soldier at a local checkpoint, to UN leaders. These activities help create the security, policy and political environments in which human rights defenders can carry out their work. PBI UK supports our field projects by fundraising, by recruiting and training personnel, and by building support networks to respond in emergencies.

PBI UK catalyses resources, action and advocacy to support threatened human rights defenders and ensures governments and businesses respect rights and the environment. Through PBI's field projects, we provide holistic protective accompaniment to activists whose lives are in danger, with a focus on those facing specific and heightened risks.

In 2023, PBI UK directly supported defenders in Colombia, Costa Rica, Guatemala, Honduras, Indonesia, Kenya, Mexico, Nepal and Nicaragua, and through our international advocacy work, we contributed to the protection of human rights activists in general, as well as the thousands of vulnerable people who form part of the communities they support. We also provided specific supportive interventions for defenders from other countries.

"PBI's protective accompaniment provides the most effective protection. PBI are the ones who have prevented attacks on our lives." Reinaldo Villalba Vargas, human rights lawyer, CCAJAR, Colombia

PBI works with defenders in some of the most high risk countries in Latin America, Africa and Asia, and advocates to ensure that all human rights defenders are protected and supported effectively. However, some of our programmes focus on groups whose activism contributes exponentially to global rights and justice, and who face specific and heightened risks:



Land, environmental and Indigenous defenders: Land, environmental and Indigenous defenders are on the front line of the fight for our planet's future. The IPCC recognises that the voices of Indigenous communities and environmentalists already suffering the consequences of climate change must be heard if we're to stem the crisis. Yet many live in fear of speaking out. More than four land and environmental defenders are murdered every week, with Indigenous defenders massively over-represented among those killed - in 2023 alone, almost one third of documented killings of human rights defenders were Indigenous people's rights defenders. Rural communities often lack the information and resources to counter business interests affecting their rights.



Defenders of women's rights and gender equality: Defenders of women's rights and gender equality work to end discrimination underpinning problems which disproportionately affect women and the LGBTIQ+ community, such as sexual and gender-based violence and inadequate healthcare. This has become even riskier, with fundamentalist interest groups whipping up anger about supposed 'gender ideology'. In 2023, defending LGBTIQ+ rights and women's rights were among the most targeted areas of human rights defence - 16% of the global documented killings of human rights defenders identified as women, including trans women. Furthermore, attacks against LGBTIQ+ defenders comprised over one tenth of all attacks reported globally, and were the most targeted groups in Africa, Europe and Central Asia. Many working on these issues are women human rights defenders, who face distinct challenges, including threats from within their own communities, meaning they require specific and tailored support.



Defenders working for peace, justice and the rule of law: Defenders working for peace, justice and the rule of law help build, protect and strengthen the institutions that allow democracy to flourish and safeguard human rights. Whether working on emblematic cases of injustice or advocating for systemic change, these activists are on a collision

course with vested interests benefiting from the status quo. By the end of 2023, at least 80 defenders working to uphold the rule of law, promote accountability and expose human rights violations in Guatemala had been criminalised, imprisoned or forced to relocate for their safety. In Nicaragua, the Government's criminalisation and punishment of dissenting voices became increasingly erratic during 2023. Sophisticated protection strategies and specific tools can allow these defenders to catalyse effective transitions to peace and the development of laws and mechanisms that give effect to international human rights obligations.

"The presence of PBI has provided critical support to the Indigenous communities. They have enabled us to continue defending our territory and our lives." Sandra Cael Cahuac, Indigenous rights defender, UVOC, Guatemala

Key achievements in the reporting period

- In 2023, PBI UK welcomed a new Advocacy Officer, Head of Fundraising, and Operations Officer, refreshed our operational plan, and redoubled our efforts to protect, support and empower human rights defenders. Whether organising training and legal support, facilitating access to decision-makers and support networks, or providing protection and solidarity, we worked with defenders in moments of increased risk so that they could mobilise safely and effectively.
- We welcomed human rights defenders from Mexico, Guatemala, Honduras, Colombia, Kenya, Nepal, Indonesia and elsewhere to the UK on advocacy tours - working together to get their voices heard. In response to these visits, parliamentarians pushed the UK and other governments to take action in support of grassroots activism. The FCDO and its embassies engaged with at-risk defenders and their governments. Furthermore, lawyers, NGOs and ordinary British citizens took a range of steps to support those on the front lines and empower their work.
- We continued working with the Corporate Justice Campaign and its other members on the campaign for a UK Business, Human Rights and Environment Act, encouraging politicians to properly regulate UK companies and reduce environmental and human rights abuses globally. We successfully encouraged several politicians to pledge their support for this campaign, take part in parliamentary debates on the topic, and ensured that the need to prevent threats against activists is part of discussions on the proposed law's components.
- We facilitated an Independent Delegation of International Lawyers to Guatemala, connecting them with human rights defenders and Indigenous communities supported by PBI who are impacted by land acquisition, forced displacement and criminalisation in connection with their defence of the land.
- We acted as a bridge between the UK legal community and threatened defenders, so that international jurists provided support to threatened lawyers and defenders in Colombia, Nepal, Honduras and Guatemala.
- We channelled resources to our Field Projects, where PBI volunteers provide protective accompaniment to some of the most at-risk human rights defenders - standing alongside them as they carry out their work, campaigning to reduce the threats they face, and training communities and organisations in security strategies to keep themselves safe.

Our work in 2023

Strategic Goal 1 - PBI's field projects have the resources and capacity they need to provide holistic protective accompaniment to human rights defenders at risk.

Ensuring field projects have the field volunteers they need

- In November, PBI UK held a webinar and online film premiere aimed at prospective field volunteers with PBI. The webinar explored opportunities to support and protect human rights defenders with PBI and included presentations from a former volunteer with PBI in Mexico and a woman human rights defender from Guatemala. Over 30 people participated in the webinar, several of whom have since applied to volunteer in PBI's field projects and have signed up to PBI's mailing lists to stay in the loop about future opportunities.
- PBI UK promoted calls for volunteers published by PBI field projects periodically throughout the year, as well as supporting UK-based candidates in their application process.

Increasing direct resources to the PBI field projects

- PBI UK's new strategy includes engaging with funders in the UK and around the world to scale up financial support for PBI field projects, allowing them to act with agility when defenders request support. PBI UK's donor engagement in 2023 has led to multi-year funding from a major Foundation for all of PBI's field projects, as well as smaller donations to specific teams and the direct financing of crucial legal support projects. PBI continues to try to engage with other potential major donors to continue to increase funding for the field projects.

"PBI's work is vital to grassroots activists on the front lines of the most important struggles of our times: protecting democracy, combating the climate crisis and fighting for gender justice" - Sierra Schraff-Thomas, PBI UK Advisory Board

Strategic Goal 2 - UK civil society contributes to the impact of human rights defenders, by providing resources, boosting legitimacy, and collaborating in strategy and policy spaces.

Engaging networks in the UK to prevent escalation of attacks on human rights lawyers in Colombia

- In November 2023, Colombian lawyer Reinaldo Villalba Vargas from the Corporación Colectivo de Abogados José Alvear Restrepo (CCAJAR) came to the UK for an advocacy tour, where he met with civil society organisations, international lawyers and parliamentarians. He called on the UK government and the international community to express public support for lawyers at risk in Colombia, and urge the Colombian Government to investigate, and bring to justice, all the cases of harassment, surveillance and attacks against members of CCAJAR due to their vital work in securing landmark decisions that enhance access to justice for victims of the enduring Colombian conflict.
- Reinaldo manages national litigation for CCAJAR, primarily criminal defence and the representation of victims of serious human rights violations. He has been vilified by the authorities and characterised as a defender of terrorism and an auxiliary of guerrilla forces, particularly since his work on a case implicating the former Colombian president Alvaro Uribe. The case is based on allegations of witness tampering and fraud relating to crimes committed during the country's five decade civil war.
- PBI has provided protective accompaniment to CCAJAR since 1995, accompanying members during the course of their day to day activities, observing court proceedings and meeting with authorities, visiting affected families, and responding to urgent security incidents. In the UK, PBI supported Reinaldo and CCAJAR through awareness-raising, advocacy, and matching UK-based capacity and support with the needs of Reinaldo and other members of CCAJAR. Following the advocacy tour, in January 2024 the President of CCAJAR, Yessika Hoyos, received death threats and PBI UK mobilised international support for Yessika and CCAJAR through the UK Embassy, parliamentarians and the international community. The UK Embassy in particular has committed to continuing to support CCAJAR in a variety of ways, and is liaising directly with CCAJAR, as well as PBI.

Legal Empowerment for Grassroots Guatemalan Defenders

- Responding to requests from Indigenous leaders concerned by threats to the rule of law and the rights of rural communities, PBI UK organised a high-level legal delegation to Guatemala in March. An international delegation of human rights lawyers, including UK-based lawyers, met with tens of NGOs, visited Indigenous communities and jailed human rights defenders, and engaged with Guatemalan authorities, the diplomatic community and the private sector.
- In an initial press conference, the delegation called for urgent action to protect Indigenous peoples and expressed grave concern at the impact of violent forced displacements. They subsequently successfully advocated for Guatemalan authorities to stall planned evictions of Indigenous communities.
- Following the unexpected election of progressive candidate Bernardo Arévalo as President in August 2023, Guatemala's democratic institutions are under increased pressure from vested interests opposing change. PBI's team there is on high alert, travelling the country to provide protection to the communities and NGOs denouncing threats to the rule of law. Guatemalan Indigenous communities and leaders, including organisations and individuals accompanied by PBI, were at the forefront of peaceful protests in the country, calling for democratic will of the people to be upheld in the context of the contested Presidential elections.
- In the UK, we helped the legal delegation to prepare a report launch and international advocacy plan together with Indigenous leaders in October 2023. PBI UK was able to platform the collective fight to protect democracy, as well as Indigenous peoples' collective rights, via the support PBI UK gave to the Independent Delegation of International Lawyers to Guatemala. The findings and recommendations in the report seeks to protect Indigenous peoples'

collective rights and calls for justice for Indigenous victims of corporate abuses. The UK Embassy in Guatemala committed to further platforming the findings of the lawyers, including by hosting a high-level diplomatic event at the Ambassador's residence in March 2024, inviting both the lawyers and Indigenous leaders.

- With the criminalisation of human rights defenders accelerating globally, PBI UK is also preparing legal empowerment initiatives to support activists in Honduras and Nepal, as well as continuing to connect high-level human rights lawyers with needs around the world.

Strategic communications for protection

- PBI's communications work aims to ensure that human rights defenders are seen as legitimate actors by key stakeholders, functioning to shift narratives and counter the stigmatisation and criminalization that they face and which leave them more vulnerable.
- Our communications work in 2023 used the celebration of key thematic international days to celebrate and raise awareness of the work of the human rights and environmental organisations supported by PBI. International Day of the Endangered Lawyer, International Day Against Homophobia, Transphobia and Biphobia, World Environment Day, World Tourism Day, International Day of Rural Women, and Human Rights Day were all marked in this way.
- Through interviews with a range of defenders working on different issues in different countries, we were able to raise their voices and profiles. Our newsletters ensured that these articles reached a range of supporters and decision-makers.
- Film screenings have proven a powerful tool for raising awareness of the risks facing environmental defenders and getting the attention of a broad public to hear defenders' voices. In 2023, we hosted an online premiere of "In the Company of Hope", a short film about volunteering on the ground with PBI, supporting human rights defenders through our unique protective accompaniment model. The film premiere was followed by interventions from and a Q&A with Guatemalan woman human rights defender Mirtala Hernández Agustín, as well as a former field volunteer with PBI in Mexico.

Ensuring human rights defenders have access to self protection and wellbeing mechanisms

- PBI UK sits on the steering committee of the Scottish Human Rights Defenders Fellowship, a 3 to 6-month temporary relocation programme at the University of Dundee. Relocation in Scotland has enabled defenders to continue and strengthen their activism and impact, engage in peer-to-peer learning, as well as mobilise critical public attention and awareness of their struggles. Through opportunities at the University, and networking with Scottish civil society and domestic defenders, Fellows have been able to gain vital sustainable support for their human rights work upon return to their home countries. In 2023, as well as our general support for the fellowship, PBI UK supported two participating defenders with additional support.
- Sarita, a Dalit woman human rights defender from Nepal working on women's rights and an end to caste-based discrimination, was a Fellow on the programme in 2023 and carried out a range of advocacy activities with PBI in the UK. This included meeting with Parliamentarians in the House of Commons and House of Lords, and engaging with the Foreign, Commonwealth and Development Office in regards to their work on women's rights and caste-based discrimination in Nepal. PBI supported Junia in his nomination and risk assessment for the fellowship and in follow-up on his return to Kenya.
- PBI UK also provided strategic advocacy support to a Colombian Indigenous defender on the Scottish Human Rights Defenders Fellowship programme in 2023. The Fellow works to protect Indigenous peoples rights to their cultures and languages in Colombia. PBI supported the Fellow in their nomination and risk assessment for the fellowship, and in follow-up on their return to Colombia.

"Support for farmers, education and recognising the interconnectedness of identity, culture and sustainable living are vital. Policies should address the diverse needs of communities, going beyond traditional approaches." 2023 Fellow and Colombian Indigenous human rights defender

Strategic Goal 3 - UK Government policy and practice provides effective protection and support to human rights defenders, including through stronger regulation of business behaviour.

Speaker tours, emergency response activations, and case advocacy

- PBI's network-building, outreach and advocacy led to Parliamentarians writing to the UK Government, foreign governments, UK and foreign Ambassadors in order to demand protection and support for human rights defenders at risk.

Ensuring support for LGBTIQ+ and environmental defenders in Honduras facing grave reprisals

- Violent reprisals in rural Honduras continue unabated. In 2023, environmental defenders Jairo Bonilla and Aly Domínguez - plus Aly's brother Oqueli - were murdered, in the latest violence against opponents of the Los Pinares mine which has now been belatedly suspended by the Honduran government. The Guapinol water defenders demand a permanent cancellation due to alleged violations of the community's rights and contamination of their water supply.
- The situation in Honduras is of extreme concern. PBI has bolstered numbers in our team there through emergency recruitment. Our global offices, including in the UK, are working constantly to get support to local communities and pressure on the country's authorities. We're also working to get human and financial resources to our team in Honduras.
- It is not only rural environmentalists who face a backlash in Honduras. In July 2023, PBI joined Front Line Defenders to publicly express concern for the lack of protection for defenders of LGTBIQ+ rights. Local activists have become disillusioned with the lack of response from the country's government.

Mobilising support for Mexican defenders in the face of criminalisation

- In June, the criminalisation of Mexican environmental defender Alejandro Torres Xocolatl intensified when he was detained, presumably as a reprisal for his sustained campaigning for Indigenous rights in the face of large-scale business and infrastructure projects. PBI carried out a global activation of political and civil society contacts, whilst simultaneously providing on-the-ground international observation at his judicial hearings. At the end of July, Alejandro's arrest warrant was withdrawn.
- With our Front Line Team working to provide a protective presence in areas of Mexico where rural defenders face grave threats, our offices globally continue to mobilise international support for defenders and their causes. In April, we facilitated a meeting between former UK Labour Party leader Jeremy Corbyn and defenders from Chihuahua and Mexico City ahead of his meetings with Mexican legislators and the country's President.

Honduran human rights defender calls for better due diligence and an end to criminalisation during visit to the UK

- In September 2023, we welcomed Melissa Fabiola Martínez Reyes, a Honduran human rights defender and member of the Honduran Black Fraternal Organisation (OFRANEH). Melissa has faced threats, harassment and criminalisation for defending the culture, environment and territorial rights of the Garifuna people in Honduras.
- During her visit, Melissa spoke to MPs, the FCDO and civil society to call for the UK government to take action to support criminalised defenders, and to urge the Honduran Government to comply with the Inter-American Commission on Human rights' 2015 ruling, which held the state of Honduras responsible for violating the right to collective property of Garifuna communities.
- Garifuna communities have faced violence from the state and organised crime, which they link to an increase in business activities in the region such as logging, mining and tourism, which have led to deforestation and mass displacements of communities. During meetings with parliamentarians, the FCDO and civil society, Melissa also called on the UK to protect and support human rights defenders in Honduras and ensure companies that violate human and environmental rights are held to account. The UK Embassy has since taken a range of actions in support of Honduran human rights defenders, meeting with them and PBI regularly, and parliamentarians continue to follow up on their cases.

Advocating for UK Policy to protect defenders

- During 2023, PBI UK continued to advocate for the UK government to provide greater support and protection for human rights defenders. PBI UK, together with Amnesty International UK, Bond, the Fund for Global Human Rights, the Law Society of England and Wales, and Human Rights Watch, continued to carry out advocacy meetings and submitted written and oral inputs to the Foreign Office as part of a push for the UK to develop a strategy to support HRDs which is adequately funded, cross-departmental and gender-responsive, as laid out in our report 'On the Human Rights Frontline' and our briefing paper 'On the Human Rights Frontline: How the UK government can defend the defenders'. In 2023, the Government committed to develop a Human Rights and Civic Space Strategy.

- Ahead of Human Rights Day in 2023, PBI UK alongside the aforementioned organisations launched a new briefing paper titled ‘On the Human Rights Frontline: How the UK government can defend the defenders’, which has been supported by over forty civil society organisations, including grassroots organisations. The briefing paper calls for a UK government strategy to promote civic space and improve support and protection for HRDs, that includes: implementing effective diplomatic strategies to recognise and protect defenders; transforming the nature and scale of funding for civil society to be sustainable & flexible, and; developing protection mechanisms, respite schemes and rapid response support.
- In the 2019 policy document ‘UK Support for Human Rights Defenders’ (which PBI fed into), the UK acknowledges the fundamental role human rights defenders play in the realisation of human rights, gender equality, democratic spaces, and access to justice and peace, all key elements of the UK’s foreign policy objectives. This policy document identifies practical support measures, and provides guidance for UK embassies. However, the document doesn’t go far enough and implementation is sporadic and under-resourced. In 2023, PBI UK advocated in London and while PBI’s field teams advocated in embassies around the world for the policy to be implemented effectively locally. This led to diplomatic statements, meetings, visits to at-risk human rights defenders, and trial observation taking place in support of threatened activists.

Pushing for a UK Business, Human Rights and Environment Act.

- As part of the Corporate Justice Coalition, PBI UK is calling for a Business, Human Rights and Environment Act to mandate all businesses to conduct human rights and environmental due diligence, preventing the kinds of destruction and abuses that human rights defenders end up having to denounce and protest. An effective law would avoid and avert many human rights abuses in the first instance, and also mean corporations could be held liable for backing ventures that lead to attacks on Indigenous leaders, activists and journalists. It would cover all negative human rights impacts across all sectors, and align the UK with steps being taken elsewhere, including the now-approved EU Directive (as of May 2024).
- Brand name companies, investors worth trillions, and tens of NGOs are united in their support for mandatory due diligence legislation with liability provisions for failing to prevent harm. Consumers agree: a YouGov poll has shown that four in five Britons want a law to eradicate environmental damage and exploitative practices in supply chains, while almost 130,000 people have signed a petition in favour of the law.
- PBI UK was a leading member of the campaign in 2023, offering the unique perspective of human rights defenders in their defence of human rights and the environment in the face of corporate abuses. PBI UK also facilitated the speaker tours of land, environmental and Indigenous defenders, to further make the case for this law and push these policy asks with key decision makers in the UK parliament. As a result of our advocacy, several politicians have committed to back the proposed legislation.

“The UK Government needs to develop a robust strategy to counter closing civic space and support human rights defenders, whilst ensuring effective regulation of business behaviour which can have a huge impact on rights and the environment, both at home and abroad.” Christina Challis, Advocacy Manager, PBI UK


Strategic Goal 4 - PBI UK has the resources, infrastructure and legitimacy to carry out our work sustainably and effectively.

Strengthening PBI UK’s Board and Governance

2023 was a year in which PBI UK’s governance structure strengthened and evolved. With new, highly engaged Trustees on the Board and an Advisory Board also formed, the organisation and its Director is now able to count on expert advice and support through a series of committees which are made up of Trustees, Advisory Board members and staff - namely, the Finance and Accounts Committee, the Board Development Committee and the Fundraising Committee. The Board Development Committee is working on implementing the recommendations of a Board Audit and governance review conducted by an external expert, which focuses on strengthening the policies and processes of the Board so that it can be as effective as possible. PBI UK also developed a number of internal policies relating to human resources in 2023, providing an even more solid structure to underpin the organisation’s staffing and work. The organisation’s Operational Plan was updated for 2024 to reflect changes to the global and UK context for human rights defence, as well as the strengthening of the organisation’s team, Board and capacity.


This report has been prepared in accordance with the small companies' regime under the Companies Act 2006.

Approved by the trustees on 2 September 2024 and signed on their behalf by:

A handwritten signature in black ink that reads "Steve Webster". The script is cursive and slightly slanted to the right.

STEVE WEBSTER

Trustee

A handwritten signature in black ink that appears to read "Sophia Kerridge". The signature is more stylized and angular than the one to its left.

SOPHIA KERRIDGE

Trustee

PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION
Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Trustees are aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the charity's auditors are unaware; and

each Trustee has taken all steps that they ought to have taken as a director in order to make themselves aware of relevant audit information and to establish that the charity's auditors are aware of that information.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION (continued)

Opinion

We have audited the financial statements of Peace Brigades International United Kingdom Section (the "Charity") for the year ended 31 December 2023 which comprise the Statement of Financial Activities, Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2023 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PEACE BRIGADES
INTERNATIONAL UNITED KINGDOM SECTION (continued)**

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the directors' report) have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit; or
- the trustees were not entitled to take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement [set out on page 10], the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PEACE BRIGADES
INTERNATIONAL UNITED KINGDOM SECTION (continued)**

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charity through discussions with directors/trustees, and from our knowledge and experience.
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charity,
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

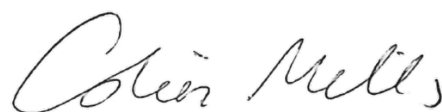
Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF PEACE BRIGADES
INTERNATIONAL UNITED KINGDOM SECTION (continued)**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Beaver House, 23-38 Hythe Bridge Street
Oxford, OX1 1BE

Colin Mills (Senior Statutory Auditor)
for and on behalf of Critchleys Audit LLP,
Statutory Auditor

4 September 2024

PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION

Statement of Financial Activities including income and expenditure accounts
for the year ended 31 December 2023

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2023	Unrestricted Funds	Restricted Funds	Total Funds 2022
		£	£	£	£	£	£
INCOME							
Income and endowments from:							
Donations and legacies							
Donations and grants from trusts and corporations	2	91,945	219,129	311,074	104,800	31,196	135,996
Donations to the Human Rights Defenders' Fund	3	-	-	-	-	-	-
Donations to the Alliance for Lawyers at Risk Fund	4	-	-	-	-	-	-
Individual donations and legacies	5	34,748	-	34,748	228,837	8,376	237,212
Other trading activities							
Fund-raising activities	6	-	-	-	-	-	-
Other income	7	-	-	-	-	-	-
Investments							
Bank interest	7	-	-	-	-	-	-
Charitable activities							
Fees from training potential project volunteers		-	-	-	-	-	-
TOTAL INCOME		126,693	219,129	345,821	333,637	39,571	373,208
EXPENDITURE							
Raising funds		38,921	3,596	42,517	39,434	-	39,434
Charitable activities		64,423	181,493	245,917	102,590	30,649	133,239
TOTAL EXPENDITURE	8	103,345	185,089	288,433	142,024	30,649	172,673
NET INCOME / (EXPENDITURE)		23,348	34,040	57,388	191,613	8,922	200,535
Balances brought forward		239,213	32,971	272,185	47,600	24,049	71,649
Balances carried forward		262,561	67,011	329,572	239,213	32,971	272,185

There were no recognised gains or losses during the year, other than those included in the above statement.

All amounts relate to continuing activities.

PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION
COMPANY NUMBER 3912587

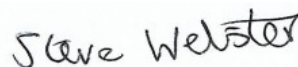
Balance sheet as at 31 December 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Fixed assets							
Tangible assets	9	1,449	-	1,449	595	-	595
Current assets							
Debtors and prepayments	10	8,473	-	8,473	129,971	6,460	136,431
Cash at bank and in hand		279,281	71,511	350,792	149,895	26,511	176,406
		287,754	71,511	359,264	279,866	32,971	312,837
Creditors: amounts falling due within one year	11	(26,640)	(4,500)	(31,140)	(41,247)	-	(41,247)
Net current assets		261,114	67,011	328,124	238,620	32,971	271,590
Total assets less liabilities		262,562	67,011	329,573	239,213	32,971	272,185
Creditors: amounts falling due after more than one year		-	-	-	-	-	-
Total net assets		262,562	67,011	329,573	239,213	32,971	272,185
Represented by:							
Unrestricted funds - general	14	262,562	-	262,562	239,213	-	239,213
Restricted funds	14	-	67,011	67,011	-	32,971	32,971
		262,562	67,011	329,573	239,213	32,971	272,185

The financial statements were approved and authorised for issue by the Board on 2 September 2024



SOPHIA KERRIDGE
Trustee



STEVE WEBSTER
Trustee

The notes on pages 17 to 23 form part of these financial statements

PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION**Notes to the financial statements for the year ended 31 December 2023****1. Accounting Policies****Basis of accounting**

Peace Brigades International UK Section is a public benefit entity. The financial statements have been prepared under the historical cost convention, in accordance with the Statement of Recommended Practice (SORP), "Accounting and Reporting by Charities" FRS102, applicable accounting standards and the Charities Act 2011.

Income

Grants and donations are accounted for when their amount and receipt are probable. In the case of donations this is usually when received. All other income is accounted for on a receivable basis, including Gift Aid reclaims. Grants received prior to the year end, relating to funding applications for expenditure in future financial years, are deferred and included in creditors. Donations in kind are recognised when the value to the charity can be quantified and a third party is bearing the cost. Legacies are recognised according to the criteria in the Charities SORP.

Expenditure

Expenditure is included on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed, they have been allocated to activities on a basis consistent with the use of resources. Expenditure includes irrecoverable VAT where applicable.

Allocation of costs

Costs are allocated to spending categories on a basis designed to represent the use of the resource.

Costs relating to a particular activity are allocated directly where possible, staff costs are allocated on the basis of actual or estimated time spent, and support costs (primarily spending on premises) are apportioned on an appropriate basis e.g. floor space.

Fixed assets and depreciation

Tangible fixed assets costing more than £500 are capitalised. Computer and office equipment is written off on a straight-line basis over their estimated useful life of 3 years.

Stock

Stocks are valued at the lower of cost and net realisable value.

Leasing

Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Intangible Income

Donations in kind are included, where practicable, at the financial cost to the provider of the service. Volunteer time is not included in the financial statements.

Fund accounting

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes. The aim and use of each restricted fund is set out in the notes to the financial statements. Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objects of the charity.

PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION
Notes to the financial statements for the year ended 31 December 2023

	2023	2022
	£	£
2. Donations and grants from trusts and corporations		
A4ID: Advocates for International Development	4,032	-
AW60	-	1,500
Big Give	13,500	2,500
Bertha Foundation	30,000	-
Bryan Cave Leighton Paisner LLP	1,500	1,500
CJM Charitable Trust	5,000	-
Doughty St Chambers	2,000	1,600
Ford Foundation	94,922	-
Frederick Mulder Foundation	-	10,000
Guatemala Solidarity Network	5,000	4,000
James Thornton DAF	60,000	53,750
Joseph Rowntree Charitable Trust	20,834	-
Mirianog Trust	-	2,000
Network for Social Change	18,841	-
Oakdale Trust	-	2,000
Peace Brigades International Secretariat	-	3,596
Philamonic Trust	-	500
Simmons and Simmons	-	7,000
The Allan and Nesta Ferguson Charitable Settlement	20,000	-
The Eva Reckitt Trust Fund	-	1,000
The Evan Cornish Foundation	10,000	-
The Tinsley Charitable Trust	20,500	25,000
The Troy Trust	-	50
Treebeard Trust	-	20,000
Trefonen Hill Walk	4,945	-
Total	311,074	135,996

3. Contributors to the Human Rights Defenders' (HRD) fund	2023	2022
	£	£
Individual donations	-	-
Total Income for fund	-	-

4. Contributors to the Alliance for Lawyers at Risk (ALR) fund	2023	2022
	£	£
Individual donations	-	-
Total Income for fund	-	-

PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION
Notes to the financial statements for the year ended 31 December 2023

5. Individual Donations and Legacies	2023	2022
Individual donations	34,748	29,219
Legacies	-	207,993
Total Individual Donations and Legacies	<u>34,748</u>	<u>237,212</u>
 6. Fundraising Activities	 2023	 2022
Sponsorship	-	-
Ticket sales	-	-
Total Fundraising Activities	<u>-</u>	<u>-</u>
 7. Other Income	 2023	 2022
Reimbursements	-	-
Interest received	-	-
Total Other Income	<u>-</u>	<u>-</u>

PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION
Notes to the financial statements for the year ended 31 December 2023

**8. Total expenditure
in current period**

	Staff Costs	Support Costs	Other Direct Costs	Total 2023	Total 2022
	£	£	£	£	£
Funding to field projects and international activities	-	-	81,094	81,094	35,971
Advocacy and project support	72,462	7,639	14,254	94,355	59,788
Outreach, publicity, and communications	21,738	6,112	2,403	30,253	20,264
Field volunteer recruitment, training & support	7,246	6,112	-	13,358	8,748
Advocacy grant funding to institutions	-	-	13,500	13,500	-
Governance	7,246	6,112	-	13,358	8,468
Total charitable activities	108,692	25,974	111,250	245,917	133,239
Fundraising	36,231	5,834	452	42,517	39,434
	<u>144,923</u>	<u>31,808</u>	<u>111,703</u>	<u>288,433</u>	<u>172,673</u>

in preceding period

	Staff Costs	Support Costs	Other Direct Costs	Total 2022	
	£	£	£	£	
Funding to field projects and international activities	-	-	35,971	35,971	
Advocacy and project support	42,539	5,623	11,625	59,788	
Outreach, publicity, and communications	14,180	5,431	653	20,264	
Field volunteer recruitment, training & support	4,727	4,021	-	8,748	
Advocacy grant funding to institutions	-	-	-	-	
Governance	4,727	3,742	-	8,468	
Total charitable activities	66,172	18,817	48,250	133,239	
Fundraising	28,359	6,953	4,122	39,434	
	<u>94,531</u>	<u>25,770</u>	<u>52,371</u>	<u>172,673</u>	

In common with other PBI country groups, PBI UK contributes to global project support, monitoring and co-ordination that takes place at an international level within PBI. This contribution is included above in Funding to field projects and international activities.

	2023	2022
	£	£
Staff Costs comprise:		
Staff salaries	129,604	86,149
Redundancy payment	2,803	-
Returned volunteer salaries	-	-
Employer's pension contributions	4,693	3,804
Social security costs	7,823	4,578
	<u>144,923</u>	<u>94,531</u>

Salaries, and the associated social security costs, have covered seven individuals employed as staff during 2023.

The number of employees earning £60,000 or more was as follows:

(excluding employer's social security costs and pension contributions)

2023: £60,000 to £70,000: 0 employees ; 2022: £60,000 to £70,000: 0 employees

	2023	2022
	£	£
Support Costs comprise:		
Storage, office rent, rates, insurance and service charges	3,967	2,909
Co-working fees	7,756	5,047
Away day costs	-	181
Attendance Advocacy Working Group	-	251
Computer and telephone costs	1,588	4,785
Office move costs	-	754
Printing, stationery, postage and office supplies	611	123
Staff and Volunteers' travel and subsistence expenses	5,392	1,003
Trustee travel and subsistence	536	-
Audit fees	4,840	3,750
Subscriptions and publications	192	275
Bank charges	185	79
Recruitment	1,001	474
Returned volunteers	-	2,778
Fundraising support	1,250	2,970
Communications support	3,603	59
Compliance and legal fees	13	-
IT equipment depreciation	873	297
Training and Development	-	35
	<u>31,808</u>	<u>25,770</u>

Key management personnel total compensation: Director

65,211 48,489

Trustees received no remuneration in 2023 (2022 amount: nil).

4 Trustees received £536 in travel and subsistence costs in 2023 (2022 amount: nil)

PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION

Notes to the financial statements for the year ended 31 December 2023

	2023	2022
	£	£
8. Total expenditure - continued		
Other Direct Costs comprise:		
Funding to PBI Colombia project	3,965	-
Funding to PBI Guatemala project	7,251	-
Funding to PBI Honduras Project	7,251	-
Funding to PBI Indonesia project	3,955	-
Funding to PBI Kenya project	3,955	-
Funding to PBI Mexico project	7,251	-
Funding to PBI Nepal project	3,955	-
Funding to PBI Nicaragua project	3,955	-
Funding to PBI ISEC	39,555	35,971
Total direct funding to PBI ISEC & field projects	81,094	35,971
Field volunteer recruitment, training and welfare	76	-
Publications	1,728	-
Multimedia outputs	54	-
Human Rights Defenders capacity building and support	345	-
Conferences / events	-	653
Translation	225	-
Direct fundraising costs	452	4,122
Advocacy expenses	2,949	-
Communications platforms and subscriptions	319	-
Legal Empowerment Projects	241	-
Human Rights Defenders Speaker tours	2,298	321
Mexico Project mission & advocacy	-	1,264
Consulting (Advocacy & Strategy)	8,420	10,041
	<u>17,109</u>	<u>16,400</u>
Total Direct Costs	<u>98,203</u>	<u>52,371</u>

PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION
Notes to the financial statements for the year ended 31 December 2023

	Computer Equipment £
9. Fixed assets	
Cost	
At 1 January 2023	4,403
Additions in year	<u>1,728</u>
At 31 December 2023	<u>6,131</u>
Depreciation	
At 1 January 2023	3,808
Charge for year	<u>873</u>
At 31 December 2023	<u>4,682</u>
Net book value at 1 January 2023	<u>595</u>
Net book value at 31 December 2023	<u>1,449</u>

10. Debtors (due within one year)	2023	2022
	£	£
Accrued income – grants, legacies and donations	7,000	133,493
Accrued income - Gift Aid	956	960
PBI Entities	-	1,498
Sundry debtors	-	-
Prepayments	<u>517</u>	<u>480</u>
	<u>8,473</u>	<u>136,431</u>

11. Creditors: amounts falling due within one year	2023	2022
	£	£
PBI ISec	21,640	36,446
Accruals	<u>9,500</u>	<u>4,800</u>
	<u>31,140</u>	<u>41,247</u>

12. Operating lease commitments

As at 31 December 2023, the company had commitments under a non-cancellable lease as follows:

	2023	2022
	£	£
Expiring within one year	<u>-</u>	<u>-</u>

13. Company status

The company is incorporated in England. Its registered address is 45 Swinburne Road, London SW15 5EQ. The company is limited by guarantee and does not have a share capital. Each member's liability under the guarantee is limited to £1.

PEACE BRIGADES INTERNATIONAL UNITED KINGDOM SECTION

Notes to the financial statements for the year ended 31 December 2023

14. Funds Analysis

	At 1 Jan 2023	Incoming Resources	Expenditure	At 31 Dec 2023	At 1 Jan 2022	2022 Comparatives Incoming Resources	Expenditure	At 31 Dec 2022
	£	£	£	£	£	£	£	£
Unrestricted funds:								
General fund	238,713	34,748	(10,900)	262,562	44,300	228,837	(34,424)	238,713
Unrestricted grants receivable								
AW60	-	-	-	-	-	1,000	(1,000)	-
Bryan Cave Leighton Paisner LLP	-	1,500	(1,500)	-	-	1,500	(1,500)	-
CJM Charitable Trust	-	5,000	(5,000)	-	-	-	-	-
Eva Reckitt Trust Fund	-	-	-	-	-	1,000	(1,000)	-
James Thornton DAF	-	60,000	(60,000)	-	-	53,750	(53,750)	-
Philamonic Trust	500	-	(500)	-	-	500	-	500
The Big Give	-	-	-	-	3,300	-	(3,300)	-
Mirianog Trust	-	-	-	-	-	2,000	(2,000)	-
The Tinsley Foundation	-	20,500	(20,500)	-	-	25,000	(25,000)	-
The Troy Trust	-	-	-	-	-	50	(50)	-
Trefonen Hill Walk	-	4,945	(4,945)	-	-	-	-	-
Treebeard Trust	-	-	-	-	-	20,000	(20,000)	-
Total unrestricted funds	239,213	126,693	(103,345)	262,562	47,600	333,637	(142,024)	239,213
Restricted funds:								
Big Give Individual donations	8,376	-	(8,376)	-	-	8,376	-	8,376
A4ID: Advocates for International Development	-	4,032	(4,032)	-	-	-	-	-
AW 60	500	-	(500)	-	-	500	-	500
Bertha Foundation	-	30,000	(24,068)	5,932	-	-	-	-
Big Give Foundation	2,500	13,500	(12,500)	3,500	-	2,500	-	2,500
Doughty St Chambers	-	2,000	(2,000)	-	-	1,600	(1,600)	-
Oakdale Trust	2,000	-	(2,000)	-	-	2,000	-	2,000
Matrix Causes Fund	-	-	-	-	3,000	-	(3,000)	-
The Frederick Mulder Foundation	-	-	-	-	-	10,000	(10,000)	-
Ford Foundation	-	94,922	(59,387)	35,535	-	-	-	-
Guatemala Solidarity Network	4,000	5,000	(9,000)	-	-	4,000	-	4,000
Joseph Rowntree Charitable Trust	-	20,834	(13,500)	7,334	-	-	-	-
Network For Social Change	-	18,841	(14,131)	4,710	-	-	-	-
Open Society Foundation	-	-	-	-	16,049	-	(16,049)	-
Peace Brigades International Secretariat	3,596	-	(3,596)	-	-	3,596	-	3,596
Simmons & Simmons	7,000	-	(7,000)	-	-	7,000	-	7,000
The Allan and Nesta Ferguson Charitable Settlement	-	20,000	(20,000)	-	-	-	-	-
The Evan Cornish Foundation	-	10,000	-	10,000	-	-	-	-
The Law Society	5,000	-	(5,000)	-	5,000	-	-	5,000
Total restricted funds	32,971	219,129	(185,089)	67,011	24,049	39,571	(30,649)	32,971
Total funds	272,184	345,821	(288,433)	329,573	71,649	373,208	(172,673)	272,185

Restricted funds are funds which have been granted or donated for particular purposes or projects.

15. Related party transactions

There were no related party transactions in the reporting period.