



Supporting vulnerable children, women and families disadvantaged by poor health, disability,
and social exclusion.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES, AND AUDITED FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2025

Company number: 4887855

Registered Charity number: 1100459

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(This report does not form part of the Statutory Accounts)	

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The Directors and Trustees present their annual report and audited financial statements for the year ended 31 March 2025.

The Directors and Trustees confirm that the annual report and financial statements comply with the current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice Accounting and Reporting by Charities issued by the Charity Commission in 2019 (Charities SORP 2019) and FRS 102.

BACKGROUND

Established in 1984, HealthProm began as the UK-USSR Medical Exchange Programme, set up by doctors and allied health professionals to promote health education and exchange.

OBJECTIVES AND ACTIVITIES

HealthProm's objective as set out in its Articles of Association is "to preserve, protect and improve the health of the public in Britain, Eastern Europe, the Caucasus and Asia, in particular the health of mothers and children".

The Trustees confirm that they have taken into account the Charity Commission's general guidance on public benefit when reviewing HealthProm's aims and objectives and planning future activities.

VISION AND MISSION

HealthProm's mission is to support vulnerable children, women and families disadvantaged by poor health, disability, social exclusion and forced displacement. We work in Eastern Europe, Central Asia and Afghanistan and with migrant communities from those regions in the UK.

How We Work:

HealthProm works with and through local partners in Eastern Europe and Central Asia, Afghanistan and the UK to promote the overall well-being of vulnerable women, children and families. We utilize a distinct method of delivering comprehensive services that cover health, social care, and education to our beneficiaries.

What We Offer:

HealthProm's extensive regional expertise, combined with access to an established network of technical specialists in the UK, Europe and Central Asia, enables us to connect professionals and share best practice. We have gained expertise in safe childbirth, the de-institutionalisation of care, palliative care for children, support for families of children with disabilities and inclusive education. We help our local partners prepare funding proposals and design new projects abroad. In the UK, we offer comprehensive well-being and educational services to migrants and refugees from the regions where we work.

OUR VALUES

- Commitment to local engagement and partnership;
- Respect for human rights;
- Empowering individuals and communities;
- Commitment to learning, innovation and exchange,
- Promoting inclusion and equality across sectors.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

METHODOLOGY

HealthProm's activities are based on the following four key approaches:

1. Child-Centred Approach

A child-centred approach recognises that children's needs and rights are the primary focus. A child does not grow and develop in a vacuum, but as part of a family, community, culture and country. Since numerous institutions are accountable for fulfilling the rights of children, a child-centred approach inevitably requires strengthening social systems for care and well-being of the entire society. This approach includes the following components:

- It is guided by best interests of the child, non-discrimination as well as other principles of the United Nations Convention on the Rights of the Child (UNCRC) and the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)
- It involves children's participation as far as possible
- It strengthens integrated community-based social services
- It emphasises investment in and a strategic focus on early childhood care, basic primary education and adolescence
- It strengthens families and the social and biological status of women

2. Rights Based Approach

HealthProm focuses on promoting the respect of children's rights, women's rights and the rights of persons with disabilities enshrined in the United Nations Convention on the Rights of the Child (UNCRC), the United Nations Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) and the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD). HealthProm champions two fundamental human rights: the right to health as an attainment of complete physical, mental and social well-being, and the right children not to be separated from their parents.

3. Integrated and Multi-Disciplinary Approach

HealthProm takes a holistic, integrated/multi-disciplinary approach to supporting vulnerable children and their families, drawing on expertise of health, social care and education professionals.

4. Evidence-Based Approach

An evidence-based approach to practice involves combining individual practitioner expertise with the best available external evidence from published research in order to make decisions about what to do in response to a problem. HealthProm's work is guided by the promotion of evidence-based practice, which means that our activities are based on sound evidence, gained from international research, best practices and lessons learned.

Our Achievements and Future Plans

Established in 1984 at the end of the Cold War, HealthProm's mission was to support the drive for greater cooperation and openness between East and West. Since then, HealthProm has been a powerful force for international collaboration, building bridges between communities and fostering a spirit of openness. Our founding mission—to share professional medical expertise, strengthen civil society, and give a voice to disadvantaged groups—has consistently guided our work. With the generous support of the EU, UK, and other institutional donors, we have achieved significant results and delivered lasting impact, creating a strong foundation for our future.

The world today presents a new set of challenges, demanding a strategic and agile response. We have proactively adapted our approach to meet the most pressing needs, successfully pivoting our

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

focus to support Afghan and Ukrainian refugees in the UK. This crucial realignment has allowed us to deliver vital assistance directly to those most in need. We are also proud to have continued our grassroots' programme in Afghanistan, a testament to our enduring commitment to mother and child health and girls' education.

In the last year, we successfully continued our programmes in Afghanistan and the UK.

In Afghanistan, we focused on **Improving Mother and Child Health and Providing Access to Education for Girls**.

Under the **Mother and Child Health Programme** we helped more than 1,100 expectant and new mothers in northern Afghanistan to access antenatal care and community health services. Through our local Afghan partners HADSO we distributed over 1,000 clean birth kits, supported 24 Community Health Workers and maintained 24/7 emergency transportation services. In an effort to address wider health determinants, we provided 138 of the poorest families with fruit and nut trees, and helped them planting a total of 5,808 trees to improve long-term nutrition and reduce soil erosion.

Our **Girls' Education Programme** successfully enabled 138 Afghan girls aged 7-12 to attend primary school in Kaldar district. Additionally, over 200 girls older than 12 years old received literacy, numeracy and vocational skills training during the year. This programme equipped girls with new valuable knowledge and skills, and improved their income-earning potential. As a follow up to this programme, this year we are launching a new initiative "Opportunities and Means for Empowerment and Development (OMED) of Girls" with the aim to support 200 more girls in Afghanistan to acquire basic literacy and an income-earning skill.

In the UK, we developed and successfully implemented a range of community projects in London to support the integration and well-being of Ukrainian and Afghan refugees:

Under our "Open Doors Project" for Ukrainian Refugees in Camden and Islington we offered a variety of services, including two community hubs for Ukrainian refugees in Camden and Islington. We provided regular support services to more than **280 Ukrainian refugees** in London. As part of this project we helped with employment support and organised weekly Drop In sessions with individual advice sessions on housing, immigration and e-Visa, applying for benefits and accessing local health, education and social services.

The Islington Hub, a dedicated program tailored to Ukrainian refugees aged 60 and above, is a safe and welcoming space for older Ukrainians, many of who still struggle to learn English and adapt to the new life in the UK. This Hub proved to be very popular, and its weekly meetings were attended by between 15 to 30 people regularly. In addition to our work with older Ukrainian refugees, we also provided mental health and well-being support to our beneficiaries, including peer support group and individual counselling, art therapy sessions and a youth club for Ukrainian teenagers.

Our weekly sessions of the Camden Unity Hub took place every Friday and under this programme we provided mental health and well-being support to 86 adults and 58 children. We also distributed over 50 free Vodafone SIM cards to combat digital exclusion, organized a summer camp for teenagers, and hosted a Christmas party for over 80 people.

During the year we successfully launched a new project **"Gateway to Education" for Afghan and Ukrainian Refugees**: This unique pilot project aiming to address education inequalities for both Afghan and Ukrainian young refugees and migrants provided supplementary education and mental

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

health support to **225 refugee children** (116 Ukrainian and 109 Afghan). As part of this project we offered weekly online and in-person GCSE Maths and English classes for students aged 12 and above, as well as native language classes (Ukrainian, Farsi and Dari) for younger children. This programme not only significantly improved academic outcomes for these refugee children and young people but also contributed to their better social integration and helped them foster creativity and critical thinking, and find new friends. The project also provided a safe space for children and parents, with all classes promoting teamwork and independence. Feedback from a survey of 52 participants highlighted the friendly environment, individualised assistance, and positive impact on mental and physical well-being.

PLANS FOR 2026

In Afghanistan, we will continue our basic health services to prevent maternal and child death in Kaldar district and expand the reach and scope of our educational support.

In the UK, we plan continuing development of Camden and Islington-based activities and support services to Ukrainian and Afghan refugees in both boroughs.

We will also continue to explore opportunities to support Ukraine and pursue our mission in other countries of Eastern Europe and Central Asia.

FINANCIAL OVERVIEW

Income

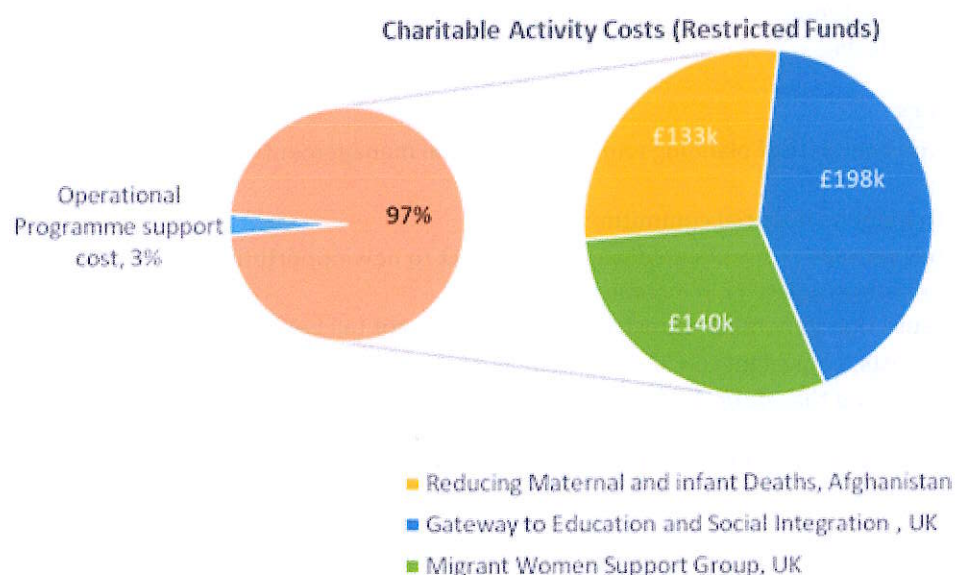
Total income and endowments were £531,779 in 2025, representing an increase of 22% from £436,433 in 2024. Increase was due to the higher scale of the activities for the restricted projects.

Grants represented the principal funding source, accounting for £454,553 or 85% of the total income (£381,288 or 87% in 2024).

Expenditure

Total expenditure amounted to £486,127 (2024: £483,975), £485,192 or 99.8% (2024: £482,712 or 99.7%) of which consisted of expenditure on operational programmes and 0.2% (2024: 0.3%) cost of raising income. Operational programme support costs represent 3% of the charitable activity costs (2024: 5%).

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025



The overall surplus for the year was £44,774 (compared to a deficit of £47,003 in 2024), made up of £1,458 (2024: deficit of £16,781) unrestricted surplus and £43,316 (2024: deficit of £30,222) restricted surplus. The net assets were £148,433 (2024: £103,659) at the year-end, made up of £28,695 unrestricted reserves (2024: £27,237) and £119,738 restricted funds (2024: £76,422).

Pensions

HealthProm operates an occupational pension scheme with NEST. Eligible employees are entitled to 3% pension contribution from HealthProm. As at 31 March 2025 all of them had opted into the scheme.

RISK MANAGEMENT

The charitable company trustees have established systems to identify potential risks and regularly review these at Board meetings. Internal controls are in place to authorise all transactions and projects. Board review of monthly management accounts is undertaken to monitor the financial position and ensure funds are available to cover unexpected variance of income and expenditure. Staff capacity and expert inputs needed to deliver agreed priorities are regularly reviewed.

HealthProm faces four major risks. The first is the deterioration in the political and security situation in the countries in which we operate and a withdrawal of cooperation from national or local authorities. These affect our ability to support local projects and pursue our wider objectives. We monitor the situation through established bodies that review local risks as well as taking advice from the local partners with whom we work. We have contingency plans in place should sudden changes in operations be needed.

The second risk is our current dependence on a few funding sources and the uncertainties surrounding EU funding and changing UK development policy and organisation. We regularly review ways to diversify our financial support, including initiatives for developing support from corporate bodies.

The third is the importance of ensuring our financial systems and procedures take account of sanctions and enhanced financial due diligence. Updated financial policies including anti-fraud and bribery, value for money and sanctions are posted on HealthProm's website.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The fourth is that project funding does not cover all our overhead costs. We address this through our ongoing fundraising efforts.

POLICY ON RESERVES

Reserves are an important part of planning and sound financial management. Reserves are needed for HealthProm to:

- continue to meet its financial commitments
- deploy funds promptly, in a planned way and to react to new opportunities
- manage short-term volatility in income or liquidity

Trustees aim to ensure that general or unrestricted reserves do not fall below a value equivalent to three months' core costs, equivalent to £21,537. As at 31 March 2025, HealthProm's unrestricted reserves were £28,695 and therefore HealthProm met this requirement.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

HealthProm has a Board of Directors and Trustees (currently 9) and a core staff of 4 employees plus project managers. They are supported by a number of consultants and associates, interns and volunteers.

Governance

The Board of Directors and Trustees has responsibility for all governance, policy, strategy and financial matters. The Board of Directors met four times during the year and was supported by committees on finance and fundraising.

The Trustees are recruited through open advertisements, shortlisting and interviews by the Board. The new Trustees are given a full programme of induction, meeting staff and consultants and being involved in events bringing together wider HealthProm contacts. The various elements of the induction process and training are being formalised in an induction policy for approval by the Board.

Management

The Director of Operations is responsible for the overall management and coordination of HealthProm's activities. She advises the Board and implements decisions taken by trustees. She reports to the Chair of the Board.

Financial Management

The Finance and Administration Manager is responsible for the management of HealthProm's financial and administrative procedures, supported by the Financial Adviser. She reports to the Board through the Director of Operations.

Key management remuneration

These are set by comparison with civil society organisation equivalents and regularly reviewed. In setting the remuneration of the key management the Board takes into account how appropriate any increase is in terms of the performance of HealthProm and the individuals against goals and objectives, the ability of HealthProm to pay and whether the cost is sustainable.

Fundraising

HealthProm's fundraising is compliant with the recognised standards of fundraising as set out in the Code of Fundraising Practice as well as those required under charity law and wider law. The Board sets a fundraising plan and monitors performance against it, supported by a fundraising committee.

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

LEGAL AND ADMINISTRATIVE DETAILS

HealthProm was incorporated and registered as a private company limited by guarantee on 4 September 2003 (Company number: 4887855). It was registered as a charity on 03 November 2003 (Charity number: 1100459).

The company's Directors are also the charity's Trustees.

BOARD OF DIRECTORS/TRUSTEES

Chairman: Mr Simon Ray

Treasurer and Secretary: Mr James Michael Coleman

Ms Aliya Boranbayeva

Ms Barbara Profeta

Ms Brenda Killen (appointed 12.03.25)

Ms Eliza Galos (appointed 12.03.25)

Mr Jamal Haidari (appointed 12.03.25)

Dr Joseph Jude Long (resigned 12.08.24)

Mr Mukesh Kapila (appointed 12.03.25)

Ms Natalie Bonnett

Mr Richard Holland (resigned 01.08.24)

Ms Tatiana Golub (resigned 04.06.25)

STAFF

Director of Operations: T Buynovskaya

Finance and Administration Manager: C Isherwood

PATRONS

Mr Ralph Land CBE

Prof Martin McKee, CBE FMedSci

Prof Neena Modi

Mr Harun Najafizada

Ms Dame Philippa Russell, DBE

Mr Robert Scallon

REGISTERED OFFICE

Voluntary Action Islington, 200A Pentonville Road, Kings Cross, London N1 9JP

AUDITORS

Kingston Burrowes Audit Ltd, 308 Ewell Road, Surbiton, Surrey, KT6 7AL

BANKERS

CAF Bank Ltd, Kings Hill, West Malling, Kent, ME19 4TA

HSBC, 246 Kentish Town Road, London, NW5 2BS

NatWest Bank, Camden Town Branch, 166 Camden High St., London, NW1 0NW

REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

ACKNOWLEDGEMENT AND THANKS

The Trustees thank HealthProm's partner organisations, whose drive and enthusiasm have continued to bring about the success of our shared projects.

The Trustees also thank staff, consultants, interns and volunteers who have all invested much time and effort to develop and implement projects, organise fundraising events etc.

HealthProm could only carry out its work thanks to generous support provided by:

- | | |
|---|---------------------------------------|
| - British and Foreign School Society | - Islington Council |
| - Big Lottery Fund | - Linda Norgrove Foundation |
| - Camden Council | - Postcode Society Trust |
| - Charities Aid Foundation | - RA and VB Reekie Charitable Trust |
| - Derwent London | - Raindance Charitable Trust |
| - Eleanor Rathbone Charitable Trust | - Souter Charitable Trust |
| - Foreign, Commonwealth and
Development Office | - The Fulmer Charitable Trust |
| - GV and SJ Britten Trust | - The Hollyhock Charitable Foundation |
| - HCD Memorial Fund | - UK Government |
| | - W F Southall Trust |

The Trustees would like to thank other funders who wished not to be named but donated to our vital work.

The Trustees also thank HealthProm members and many other individuals whose contributions through membership fees and/or donations have helped us to carry out our important work.

**REPORT OF THE BOARD OF DIRECTORS AND TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

**TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025**

The trustees (who are also directors of HealthProm for the purposes of company law) are responsible for preparing the Report of the Board of Directors and Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The maintenance and integrity of the corporate and financial information included on the HealthProm website is the responsibility of the trustees; the work carried out by the auditors does not involve consideration of these matters and accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements if they are presented on the website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the trustees and signed on their behalf by:



Simon Ray
Chairman
30 September 2025

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF**

**HealthProm
(A Company Limited by Guarantee and Not Having Share Capital)
Registered Charity No. 1100459
(Company No: 4887855)**

Opinion

We have audited the financial statements of HealthProm (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Report of the Board of Directors and Trustees, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
HealthProm**

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of our audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report.

Responsibilities of Trustees

As explained more fully in the trustees' responsibilities statement (set out on page 11), the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
HealthProm**

arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance about actual and potential litigation or claims and the identification of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness; and assessing whether the judgements made in making accounting estimates are indicative of a potential bias.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- Professional scepticism in course of the audit and with audit sampling in material audit areas.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Kevin Fisher BA FCA CTA (Senior Statutory Auditor)
For and on behalf of Kingston Burrowes Audit Ltd
Statutory Auditor
308 Ewell Road
Surbiton
Surrey, KT6 7AL
Date: 30-9-2025

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**
(Incorporating an Income and Expenditure Account)

HealthProm

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
INCOME AND ENDOWMENTS					
Donations and Legacies	2	39,817	37,250	77,067	54,974
Investment Income		159	-	159	171
Income from Charitable Activities	3, 4	4,265	450,288	454,553	381,288
				-	
Total Income		44,241	487,538	531,779	436,433
EXPENDITURE					
Expenditure on Raising Funds	5	935	-	935	1,263
Expenditure on Charitable activities	6	14,141	471,051	485,192	482,712
Total Expenditure		15,076	471,051	486,127	483,975
Net Income / (Expenditure)	8	29,165	16,487	45,652	(47,542)
Transfers between funds	10, 17	(27,707)	27,707	-	-
Other Recognised Gains / (Losses)		-	(878)	(878)	539
Net Movement in Funds		1,458	43,316	44,774	(47,003)
<i>Reconciliation of funds</i>					
Total funds brought forward	17	27,237	76,422	103,659	150,662
Total Funds Carried Forward	17	28,695	119,738	148,433	103,659

All income and expenditure derive from continuing activities.

The statement of financial activities includes all recognised gains and losses.

The notes on pages 18 to 24 form part of these financial statements.

**BALANCE SHEET
AS AT 31 MARCH 2025**

HealthProm

	Notes	2025 £	2024 £
Fixed assets			
Tangible assets	11	120	479
Current assets			
Debtors	12	55,985	83,750
Cash at bank and in hand		111,962	30,057
		167,947	113,807
Liabilities			
Creditors: amounts falling due within one year	13	(19,634)	(10,627)
Net current assets		148,313	103,180
Total net assets	14	148,433	103,659
Fund balances			
Total charitable company funds:			
Unrestricted funds: General reserves		28,695	27,237
Unrestricted funds: Designated		-	-
Restricted funds		119,738	76,422
	17	148,433	103,659

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

**Approved by the Board of Trustees on 30 September 2025
and signed on their behalf by**



Simon Ray
Chairman

The notes on pages 18 to 24 form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2025

HealthProm

STATEMENT OF CASH FLOWS	Notes	2025 £	2024 £
Cash flows from operating activities:			
Net cash provided by / (used in) operating activities		81,746	(57,514)
Cash flows from investing activities:			
Interest received		159	171
Net cash provided by / (used in) investing activities		159	171
Change in cash and cash equivalents in the reporting period		81,905	(57,343)
Cash and cash equivalents at the beginning of the reporting period		30,057	87,400
Cash and cash equivalents at the end of the reporting period		111,962	30,057

RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES		2025 £	2024 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)		44,774	(47,003)
Adjustments for:			
Depreciation charges	11	359	359
Interest		(159)	(171)
Decrease in debtors		27,796	2,040
Increase/(decrease) in creditors		8,976	(12,739)
Net cash provided by / (used in) operating activities		81,746	(57,514)

ANALYSIS OF CASH AND CASH EQUIVALENTS		2025 £	2024 £
Cash at hand		111,962	30,057
Total cash and cash equivalents		111,962	30,057

The notes on pages 18 to 24 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. Principal accounting policies

Company Status

HealthProm is both a registered charity (№ 1100459) and a private company (no. 4887855), limited by guarantee and registered in England and Wales. In the event of charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company. The address of the registered office is given in the Legal and Administrative Details on page 9.

Basis of Preparation

The charitable company constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Going concern

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charitable company.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

Income

Income is recognised in the period in which the charitable company is entitled to receipt and the amount can be measured with reasonable certainty. Income is deferred only when the charitable company has to fulfil conditions before becoming entitled to it or when the donor has specified that the income is to be expended in a future accounting period.

Grants from the government and other agencies have been included as income from activities in furtherance of the charitable company's objects where these relate to grant agreements with strict budgets, but as donations where the money is given with greater freedom of use.

Expenditure and basis of apportioning costs

Expenditure is included when incurred and liabilities are established for all services once provided. Expenditure includes amounts of irrecoverable VAT where charged. Expenditure on operational programmes is recognised in the period in which it is incurred. A designated fund is established for expenditure which is for particular purposes.

The majority of costs are attributable to specific activities, known as direct costs. Certain shared costs are apportioned to activities in furtherance of the objects of the charitable company by reference to the level of activity as reflected by the amount of staff utilisation. Staff costs and premises expenses are allocated in proportion to the time spent on different activities.

Support costs represent the cost of the London office and the costs incurred by London office-based staff, directly providing support for the international programmes including management and supervision where those costs have not been attributed to specific activities in furtherance of the objects of the charitable company.

Operational programme support costs

Operational programme support costs are allocated to operational programmes based on the average staff time spent on running projects.

Fundraising costs

These include the salaries, direct expenditure and overhead costs of head office staff who promote fund-raising, including events.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charitable company and include the audit fees and costs linked to the strategic management of the charitable company.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

Capitalisation and depreciation of tangible fixed assets

All assets costing more than £1,000 are capitalised.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value, of each asset over its estimated useful life, as follows:

Office equipment, fixtures and fittings - Over five years

Debtors and Creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised expenditure.

Fund accounting

Funds held by the charitable company are:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charitable company. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Foreign currencies

General policy on foreign currency is to use the actual exchange rates as per the conversion reflected on the bank account or cash transaction. The policy is then adapted where necessary to meet the specific requirements of the funders.

Leases

Operating lease rentals are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pensions

The charitable company operates a defined contribution pension scheme. Contributions payable under the scheme are charged the Statement of Financial Activities in the year to which they relate.

Taxation

As a registered charity, the company is not liable to corporation tax on surpluses arising from its activities.

2. Donations and Legacies

	Unrestricted £	Restricted £	2025 £	2024 £
Committed Giving	685	-	685	375
Donations, Appeal, Fundraising Events	39,132	37,250	76,382	54,599
	39,817	37,250	77,067	54,974

Of the £54,974 income recognised in 2024, £6,385 was unrestricted funding and £48,589 was restricted funding.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

3. Grants

	Unrestricted £	Restricted £	2025 £	2024 £
UK Government	-	159,760	159,760	39,940
Islington Council	-	102,000	102,000	38,618
The Hollyhock Charitable Foundation	-	42,300	42,300	-
Camden Council	-	40,000	40,000	17,194
British & Foreign School Society	-	23,881	23,881	39,041
HCD Memorial Fund	-	20,000	20,000	20,000
The Big lottery Fund	-	15,842	15,842	-
Postcode Society Trust	-	13,625	13,625	23,885
Linda Norgrove Foundation	-	10,480	10,480	10,720
The GV & SJ Britten Trust	-	5,000	5,000	14,725
European Union	-	-	-	86,834
FCDO	-	-	-	20,000
Camden Giving	-	-	-	15,000
Evan Cornish Foundation	-	-	-	10,000
MPM Charitable Trust	-	-	-	10,000
Cloudesley	-	-	-	8,600
Raindance Charitable Trust	2,500	50	2,550	6,100
Others (including anonymous)	1,765	17,350	19,115	20,631
	4,265	450,288	454,553	381,288

Of the £381,288 income from charitable activities recognised in 2024, £21,100 was unrestricted funding and £360,188 was restricted funding.

4. Income from charitable activities: Grants

	2025 £	2024 £
Operational Programmes		
United Kingdom – Gateway to Education and Social Integration	159,760	39,940
United Kingdom - Migrant Women Support	174,967	96,797
Afghanistan - Reducing Maternal & Infant Deaths	115,561	114,617
Belarus - Developing Advocacy Service	-	108,834
Total restricted expenditure	450,288	360,188
Operational Programme support (Unrestricted income)	4,265	21,100
	454,553	381,288

5. Expenditure on Raising Funds:

	2025 £	2024 £
Costs of Fundraising events	935	1,263

All of the £1,263 expenditure recognised in 2024 was charged to unrestricted funds.
All were support costs for 2025 and 2024.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

6. Charitable Activities:	2025	2024
Operational Programmes	£	£
United Kingdom – Gateway to Education and Social Integration	197,690	21,208
United Kingdom - Migrant Women Support	140,144	145,035
Afghanistan - Reducing Maternal & Infant Deaths	132,991	163,588
Belarus - Developing Advocacy Service	226	128,548
Total restricted expenditure	471,051	458,379
Operational Programme support costs (Unrestricted expenditure)	14,141	24,333
	485,192	482,712
Expenditure on operational programmes comprised:		
Direct Costs		
Staff Wages, Professional fees and implementation costs	210,564	268,884
Travel & subsistence	603	2,939
Publications, research & other costs	165,615	82,695
Support Costs		
Staff wages and salaries, and other staff costs	88,244	101,119
Office & premises costs	16,514	22,407
Communications	(15)	109
Governance (note 6)	3,667	4,559
	485,192	482,712

Of the £482,712 recognised in 2024, £24,333 was charged to unrestricted funds and £458,379 was charged to restricted funds.

7. Governance	2025	2024
	£	£
Audit fee	3,600	3,756
Legal Fees	67	553
AGM and strategy meetings	-	250
	3,667	4,559
8. Net Incoming Resources for the Year	2025	2024
	£	£
These are stated after charging:		
Depreciation	359	359
Auditor's remuneration – audit services	3,600	3,756
Property rent and service charges	14,112	16,128
9. Staff Costs and Numbers	2025	2024
	£	£
Staff costs were as follows:		
Salaries and wages	182,375	131,536
Social security costs	9,708	6,039
Pensions	4,422	3,646
	196,505	141,221

The average number of employees during the year was eight (six in 2024). No employee received total employee benefits (excluding employer pension costs) of more than £60,000 in 2025 or 2024. Total remuneration of the one key personnel for the year was £34,087 (one key personnel at £45,803 in 2024). Under FRS 102, employee benefits include gross salary, employer's NI and employer's pension contributions. Directors and trustees are not remunerated but reasonable travel expenses incurred in pursuance of their duties are reimbursed (see note 17).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

10. Transfers between Funds

The transfers between Unrestricted Funds and Restricted Funds represent net contributions to/from the projects after allocating the overhead costs to the projects using the average staff time.

11. Tangible Fixed Assets

	Office Equipment, fixtures & fittings
Cost	£
At 1 April 2024	5,877
Disposals	-
At 31 March 2025	5,877
Depreciation	
At 1 April 2024	5,398
Disposals	-
Charge for the year	359
At 31 March 2025	5,757
Net Book Value	
At 31 March 2025	120
At 31 March 2024	479

12. Debtors	2025	2024
	£	£
Project advances	1,551	18,875
Prepayments	1,443	672
Other debtors	631	3,385
Accrued income	52,360	60,818
	55,985	83,750

13. Creditors	2025	2024
	£	£
Accruals	4,066	9,022
Trade creditors	15,568	1,605
	19,634	10,627

14. Analysis of Net Assets between Funds

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Unrestricted Funds £	Restricted Funds £	Total 2024 £
Tangible fixed assets	120	-	120	479	-	479
Current assets	33,580	134,336	167,916	30,592	83,215	113,807
Current liabilities	(5,005)	(14,598)	(19,603)	(3,834)	(6,793)	(10,627)
Net assets	28,695	119,738	148,433	27,237	76,422	103,659

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

15. Lease Commitments

The total minimum lease payments falling due under non-cancellable operating lease agreements at 31 March 2025 amounted to £4,032 (2024: £4,032) and these commitments fall due within one year (2024: within one year).

16. Contingent Assets

Total grant funding awarded as at 31 March 2025 but not yet received and recognised as income due to the recognition criteria not being met amounts to £nil (£215,809 in 2024).

17. Movement in Funds

	At 1 April	Incoming	Outgoing			At 31 March
	2024	Resources	Resources	Transfers	Gains / (Losses)	2025
	£	£	£	£	£	£
Afghanistan - Reducing Maternal and Infant Deaths	50,130	128,930	(132,991)	17,321	(878)	62,512
Belarus - Developing an Advocacy Service	(6,827)	-	(226)	46		(7,007)
Tajikistan - Putting Families First & Keeping and finding Families	1,086	-	-	-		1,086
UK – Gateway to Education and Social Integration	18,967	159,760	(197,690)	18,963		-
UK - Migrant Women Support	13,781	198,848	(140,144)	(8,623)		63,862
Other small projects	(715)	-	-	-		(715)
Restricted Funds	76,422	487,538	(471,051)	27,707	(878)	119,738
Unrestricted funds	27,237	44,241	(15,076)	(27,707)		28,695
	103,659	531,779	(486,127)	-	(878)	148,433

	At 1 April	Incoming	Outgoing			At 31 March
	2023	Resources	Resources	Transfers	Gains / (Losses)	2024
	£	£	£	£	£	£
Afghanistan - Reducing Maternal and Infant Deaths	48,264	138,445	(163,588)	26,123	886	50,130
Belarus - Developing an Advocacy Service	12,073	108,834	(128,548)	1,161	(347)	(6,827)
Tajikistan - Putting Families First & Keeping and finding Families	1,086	-	-	-		1,086
UK – Gateway to Education and Social Integration	-	39,940	(21,208)	235		18,967
UK - Migrant Women Support	42,133	121,558	(145,035)	(4,875)		13,781
Ukraine - Emergency Appeal	3,803	-	-	(3,803)		-
Other small projects	(715)	-	-	-		(715)
Restricted Funds	106,644	408,777	(458,379)	18,841	539	76,422
Unrestricted funds	29,018	27,656	(25,596)	(3,841)		27,237
Designated funds	15,000	-	-	(15,000)		-
	150,662	436,433	(483,975)	-	539	103,659

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

The movement in funds shows the reconciliation of the opening and closing balances of the funds where transfers represent the net contributions to/from the projects to cover the staff time and other admin costs. Description of the restricted funds can be found in the Trustees' report.

The deficit for the Belarus project is due to exchange rate variances. The actual deficit will be determined once the final payment from EU is made. Any deficit will be subsidised from Unrestricted funds. The transfer from Restricted to Unrestricted funds on UK Migrant Women Support project represents the approved core overhead cost recovery for that project.

£15,000 was recalled from Designated funds to Unrestricted funds in 2023, as bridge funding was no longer required for the international projects.

18. Payments to Trustees for Services

Unconditional donations of £1,000 (2024: £450) were received from Trustees during the year.

Trustees did not have any expenses reimbursed during the year (2024: One Trustee, Ms Natalie Bennett, was paid £5,140 during the period of 01 April 2023 – 31 March 2024. This was the payment for provision of services which are over and above normal Trustee duties, as allowed by the Articles of Association of the charitable company).

**DETAILED INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2025**

(This page does not form part of the statutory accounts)

HealthProm

	General Fund	Projects Fund	Total to 31 March 2025	Total to 31 March 2024
	£	£	£	£
INCOME				
Grant Income	4,050	450,288	454,338	381,288
Donations Received	28,422	37,250	65,672	42,535
Proceeds from Fundraising Events & Activities	10,925	-	10,925	12,064
Membership Fees	685	-	685	375
Bank Interest	159	-	159	171
Foreign Exchange Gains/(Losses)	-	(878)	(878)	539
Sundry Income	-	-	-	-
Total Income	44,241	486,660	530,901	436,972
EXPENDITURE				
Project Payments to Local Partners	-	78,450	78,450	180,652
Project Travel, Accommodation, Subsistence	-	603	603	2,939
Project Training & Other Costs	-	165,615	165,615	82,695
Project Direct Staff Costs	-	132,114	132,114	88,231
Fundraising Costs & Event Expenses	935	-	935	1,263
Rent, Rates & Services	1,142	10,282	11,424	16,128
Telephone & Postage	(2)	(13)	(15)	109
Stationery, Printing & Photocopying	31	277	308	35
Publications & Subscriptions	71	635	706	495
Other Office Costs	228	2,054	2,282	3,722
Office & Charity Insurance	101	909	1,010	934
Depreciation	36	323	359	359
Staff Salaries & Employer's National Insurance	7,754	69,784	77,538	88,018
Staff Recruitment & Training	11	96	107	-
Bank Charges	42	382	424	736
Governance Costs	3,667	-	3,667	4,559
Consultancy & Professional Fees	1,060	9,540	10,600	13,100
Gross Expenditure	15,076	471,051	486,127	483,975
Trustees Authorised Transfers	27,707	(27,707)	-	-
Total Expenditure	42,783	443,344	486,127	483,975
Total Income less Expenditure	1,458	43,316	44,774	(47,003)

